

Vendor Rate Study  
Development of Rate Models  
Westside Regional Center

# **Rate Models**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Revisions to Rate Models released on February 25, 2019**

| <b>Rate Model</b>                               | <b>Variation</b>                  | <b>Revision</b>  | <b>Note(s)</b>   |
|---|-----------------------------------|--|--|
| Parenting Support Services                      | All variations                    | Removal of section for Supervisor  | Section erroneously included for Regional Center models.                           |
| Community Based Day Program, Community          | All variations                    | Correction to travel distance for Regional Center specific adjustments           | Not all Regional Centers experienced a change                                      |
| Community Based Day Program, Community Only     | All variations                    | Correction to travel distance for Regional Center specific adjustments           | Not all Regional Centers experienced a change                                      |
| Behavior Management, Community                  | All variations                    | Correction to travel distance for Regional Center specific adjustments           | Not all Regional Centers experienced a change                                      |
| Medical Management, Community                   | All variations                    | Correction to travel distance for Regional Center specific adjustments           | Not all Regional Centers experienced a change                                      |
| In-Home Day Program                             | All variations for 1:3 & 1:2 only | Correction to travel distance for Regional Center specific adjustments           | Not all Regional Centers experienced a change                                      |
| Transportation & Transportation, Non-Ambulatory | Regional Center variations        | Correction to "Number of Staff Hours per Tip" calculation                        | Calculations include adjustment for allocation of staff time in addition to driver |
| Infant Development Program - Specialist         | All variations                    | Correction to sub-totaling, prior to Program Operations and Administrative costs | Total previously did not include factor for Supervisor                             |

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**Personal Supports & Training Services**

|   |     |         |
|---|-----|---------|
| Personal Assistance                                 | 1:1 | \$33.74 |
|   | 1:2 | \$17.26 |
|   | 1:3 | \$11.61 |
| Personal Assistance; Non-English                    | 1:1 | \$34.53 |
|   | 1:2 | \$17.67 |
|   | 1:3 | \$11.88 |
| Personal Assistance, Long-Term                      | 1:1 | \$31.39 |
|   | 1:2 | \$15.84 |
|   | 1:3 | \$10.64 |
| Personal Assistance, Long-Term; Non-English         | 1:1 | \$32.14 |
|   | 1:2 | \$16.22 |
|   | 1:3 | \$10.89 |
| Parent Coordinated Personal Assistance              | 1:1 | \$21.59 |
|   | 1:2 | \$10.89 |
|   | 1:3 | \$7.32  |
| Parent Coordinated Personal Assistance; Non-English | 1:1 | \$22.32 |
|   | 1:2 | \$11.26 |
|   | 1:3 | \$7.57  |
| Independent Living                                  | 1:1 | \$34.44 |
|   | 1:2 | \$17.63 |
|   | 1:3 | \$11.86 |
| Independent Living; Non-English                     | 1:1 | \$35.23 |
|   | 1:2 | \$18.04 |
|   | 1:3 | \$12.13 |
| Independent Living; DSP I                           | 1:1 | \$36.03 |
|   | 1:2 | \$18.44 |
|   | 1:3 | \$12.41 |
| Independent Living; DSP II                          | 1:1 | \$37.60 |
|   | 1:2 | \$19.25 |
|   | 1:3 | \$12.96 |
| Independent Living; DSP III                         | 1:1 | \$39.01 |
|   | 1:2 | \$19.97 |
|   | 1:3 | \$13.45 |
| Independent Living; Non-English DSP I               | 1:1 | \$36.83 |
|   | 1:2 | \$18.86 |
|   | 1:3 | \$12.69 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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|  |     |         |
|--|-----|---------|
| Independent Living; Non-English<br>DSP II              | 1:1 | \$38.43 |
|  | 1:2 | \$19.67 |
|  | 1:3 | \$13.24 |
| Independent Living; Non-English<br>DSP III             | 1:1 | \$39.81 |
|  | 1:2 | \$20.38 |
|  | 1:3 | \$13.72 |
| Independent Living, Long-Term                          | 1:1 | \$32.07 |
|  | 1:2 | \$16.18 |
|  | 1:3 | \$10.87 |
| Independent Living, Long-Term; Non-<br>English         | 1:1 | \$32.82 |
|  | 1:2 | \$16.56 |
|  | 1:3 | \$11.12 |
| Independent Living, Long-Term; DSP<br>I                | 1:1 | \$33.58 |
|  | 1:2 | \$16.94 |
|  | 1:3 | \$11.38 |
| Independent Living, Long-Term; DSP<br>II               | 1:1 | \$35.08 |
|  | 1:2 | \$17.70 |
|  | 1:3 | \$11.89 |
| Independent Living, Long-Term; DSP<br>III              | 1:1 | \$36.42 |
|  | 1:2 | \$18.38 |
|  | 1:3 | \$12.35 |
| Independent Living, Long-Term; Non-<br>English DSP I   | 1:1 | \$34.35 |
|  | 1:2 | \$17.33 |
|  | 1:3 | \$11.64 |
| Independent Living, Long-Term; Non-<br>English DSP II  | 1:1 | \$35.87 |
|  | 1:2 | \$18.10 |
|  | 1:3 | \$12.16 |
| Independent Living, Long-Term; Non-<br>English DSP III | 1:1 | \$37.19 |
|  | 1:2 | \$18.76 |
|  | 1:3 | \$12.60 |
| Independent Living Specialist                          | 1:1 | \$26.49 |
|  | 1:2 | \$13.48 |
|  | 1:3 | \$9.13  |
| Independent Living Specialist; Non-<br>English         | 1:1 | \$27.26 |
|  | 1:2 | \$13.87 |
|  | 1:3 | \$9.39  |

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|   |     |         |
|---|-----|---------|
| Independent Living Specialist; DSP I                        | 1:1 | \$28.04 |
|   | 1:2 | \$14.27 |
|   | 1:3 | \$9.66  |
| Independent Living Specialist; DSP II                       | 1:1 | \$29.58 |
|   | 1:2 | \$15.05 |
|   | 1:3 | \$10.19 |
| Independent Living Specialist; DSP III                      | 1:1 | \$30.95 |
|   | 1:2 | \$15.75 |
|   | 1:3 | \$10.67 |
| Independent Living Specialist; Non-English DSP I            | 1:1 | \$28.82 |
|   | 1:2 | \$14.67 |
|   | 1:3 | \$9.93  |
| Independent Living Specialist; Non-English DSP II           | 1:1 | \$30.38 |
|   | 1:2 | \$15.46 |
|   | 1:3 | \$10.47 |
| Independent Living Specialist; Non-English DSP III          | 1:1 | \$31.73 |
|   | 1:2 | \$16.15 |
|   | 1:3 | \$10.94 |
| Independent Living Specialist, Long-Term                    | 1:1 | \$24.53 |
|   | 1:2 | \$12.38 |
|   | 1:3 | \$8.32  |
| Independent Living Specialist, Long-Term; Non-English       | 1:1 | \$25.26 |
|   | 1:2 | \$12.75 |
|   | 1:3 | \$8.57  |
| Independent Living Specialist, Long-Term; DSP I             | 1:1 | \$26.00 |
|   | 1:2 | \$13.12 |
|   | 1:3 | \$8.82  |
| Independent Living Specialist, Long-Term; DSP II            | 1:1 | \$27.46 |
|   | 1:2 | \$13.86 |
|   | 1:3 | \$9.31  |
| Independent Living Specialist, Long-Term; DSP III           | 1:1 | \$28.77 |
|   | 1:2 | \$14.52 |
|   | 1:3 | \$9.76  |
| Independent Living Specialist, Long-Term; Non-English DSP I | 1:1 | \$26.75 |
|   | 1:2 | \$13.50 |
|   | 1:3 | \$9.07  |

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|   |     |         |
|---|-----|---------|
| Independent Living Specialist, Long-Term; Non-English DSP II  | 1:1 | \$28.23 |
|   | 1:2 | \$14.25 |
|   | 1:3 | \$9.57  |
| Independent Living Specialist, Long-Term; Non-English DSP III | 1:1 | \$29.52 |
|   | 1:2 | \$14.90 |
|   | 1:3 | \$10.01 |
| Parent Coordinator Supported Living                           | 1:1 | \$22.17 |
|   | 1:2 | \$11.19 |
|   | 1:3 | \$7.52  |
| Parent Coordinator Supported Living; Non-English              | 1:1 | \$22.90 |
|   | 1:2 | \$11.56 |
|   | 1:3 | \$7.77  |
| Parent Coordinator Supported Living; DSP I                    | 1:1 | \$23.64 |
|   | 1:2 | \$11.93 |
|   | 1:3 | \$8.02  |
| Parent Coordinator Supported Living; DSP II                   | 1:1 | \$25.10 |
|   | 1:2 | \$12.67 |
|   | 1:3 | \$8.51  |
| Parent Coordinator Supported Living; DSP III                  | 1:1 | \$26.41 |
|   | 1:2 | \$13.33 |
|   | 1:3 | \$8.96  |
| Parent Coordinator Supported Living; Non-English DSP I        | 1:1 | \$24.39 |
|   | 1:2 | \$12.31 |
|   | 1:3 | \$8.27  |
| Parent Coordinator Supported Living; Non-English DSP II       | 1:1 | \$25.87 |
|   | 1:2 | \$13.06 |
|   | 1:3 | \$8.77  |
| Parent Coordinator Supported Living; Non-English DSP III      | 1:1 | \$27.16 |
|   | 1:2 | \$13.71 |
|   | 1:3 | \$9.21  |
| Supported Living  | 1:1 | \$34.44 |
|   | 1:2 | \$17.63 |
|   | 1:3 | \$11.86 |
| Supported Living; Non-English                                 | 1:1 | \$35.23 |
|   | 1:2 | \$18.04 |
|   | 1:3 | \$12.13 |

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|   |     |         |
|---|-----|---------|
| Supported Living; DSP I                         | 1:1 | \$36.03 |
|   | 1:2 | \$18.44 |
|   | 1:3 | \$12.41 |
| Supported Living; DSP II                        | 1:1 | \$37.60 |
|   | 1:2 | \$19.25 |
|   | 1:3 | \$12.96 |
| Supported Living; DSP III                       | 1:1 | \$39.01 |
|   | 1:2 | \$19.97 |
|   | 1:3 | \$13.45 |
| Supported Living; Non-English DSP I             | 1:1 | \$36.83 |
|   | 1:2 | \$18.86 |
|   | 1:3 | \$12.69 |
| Supported Living; Non-English DSP II            | 1:1 | \$38.43 |
|   | 1:2 | \$19.67 |
|   | 1:3 | \$13.24 |
| Supported Living; Non-English DSP III           | 1:1 | \$39.81 |
|   | 1:2 | \$20.38 |
|   | 1:3 | \$13.72 |
| Supported Living, Long-Term                     | 1:1 | \$32.07 |
|   | 1:2 | \$16.18 |
|   | 1:3 | \$10.87 |
| Supported Living, Long-Term; Non-English        | 1:1 | \$32.82 |
|   | 1:2 | \$16.56 |
|   | 1:3 | \$11.12 |
| Supported Living, Long-Term; DSP I              | 1:1 | \$33.58 |
|   | 1:2 | \$16.94 |
|   | 1:3 | \$11.38 |
| Supported Living, Long-Term; DSP II             | 1:1 | \$35.08 |
|   | 1:2 | \$17.70 |
|   | 1:3 | \$11.89 |
| Supported Living, Long-Term; DSP III            | 1:1 | \$36.42 |
|   | 1:2 | \$18.38 |
|   | 1:3 | \$12.35 |
| Supported Living, Long-Term; Non-English DSP I  | 1:1 | \$34.35 |
|   | 1:2 | \$17.33 |
|   | 1:3 | \$11.64 |
| Supported Living, Long-Term; Non-English DSP II | 1:1 | \$35.87 |
|   | 1:2 | \$18.10 |
|   | 1:3 | \$12.16 |

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|  |     |         |
|--|-----|---------|
| Supported Living, Long-Term; Non-English DSP III | 1:1 | \$37.19 |
|  | 1:2 | \$18.76 |
|  | 1:3 | \$12.60 |
| Parenting Support Services                       | 1:1 | \$51.30 |
|  | 1:2 | \$26.26 |
|  | 1:3 | \$17.66 |
| Parenting Support Services; Non-English          | 1:1 | \$52.09 |
|  | 1:2 | \$26.67 |
|  | 1:3 | \$17.93 |
| Respite, Agency                                  | 1:1 | \$31.83 |
|  | 1:2 | \$16.29 |
|  | 1:3 | \$10.95 |
| Respite, Agency; Non-English                     | 1:1 | \$32.62 |
|  | 1:2 | \$16.70 |
|  | 1:3 | \$11.22 |
| Respite, Agency, Long-Term                       | 1:1 | \$29.58 |
|  | 1:2 | \$14.92 |
|  | 1:3 | \$10.02 |
| Respite, Agency, Long-Term; Non-English          | 1:1 | \$30.33 |
|  | 1:2 | \$15.30 |
|  | 1:3 | \$10.27 |
| Participant-Directed Respite                     | 1:1 | \$21.59 |
|  | 1:2 | \$10.89 |
|  | 1:3 | \$7.32  |
| Participant-Directed Respite; Non-English        | 1:1 | \$22.32 |
|  | 1:2 | \$11.26 |
|  | 1:3 | \$7.57  |
| Tutor Services                                   | 1:1 | \$47.89 |
|  | 1:2 | \$24.51 |
|  | 1:3 | \$16.59 |
| Tutor Services; Non-English                      | 1:1 | \$48.67 |
|  | 1:2 | \$24.91 |
|  | 1:3 | \$16.86 |
| Housekeeping                                     | 1:1 | \$27.35 |
|  | 1:2 | \$13.68 |
|  | 1:3 | \$9.12  |
| Supplemental Prog. Supp. - Other Svcs            |     | \$26.61 |

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**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Residential Services**

|   |  |             |
|---|--|-------------|
| Community Care Facility - Staff<br>Operated; 3 or 4 Beds                        | Lvl 2  | \$5,616.05  |
|   | Lvl 3  | \$6,046.44  |
|   | Lvl 4  | \$7,229.39  |
|   | Lvl 5  | \$9,508.12  |
|   | Lvl 6  | \$10,646.62 |
|   | Community Care Facility - Staff<br>Operated; 3 or 4 Beds; Non-English          | Lvl 2       |
| Lvl 3   |  | \$6,327.49  |
| Lvl 4   |  | \$7,510.44  |
| Lvl 5   |  | \$9,789.17  |
| Lvl 6   |  | \$10,927.67 |
| Community Care Facility - Staff<br>Operated; 3 or 4 Beds; DSP I                 |  | Lvl 2       |
|   | Lvl 3  | \$6,130.21  |
|   | Lvl 4  | \$7,353.05  |
|   | Lvl 5  | \$9,747.46  |
|   | Lvl 6  | \$10,925.85 |
|   | Community Care Facility - Staff<br>Operated; 3 or 4 Beds; DSP II               | Lvl 2       |
| Lvl 3   |  | \$6,212.88  |
| Lvl 4   |  | \$7,475.09  |
| Lvl 5   |  | \$9,983.66  |
| Lvl 6   |  | \$11,201.42 |
| Community Care Facility - Staff<br>Operated; 3 or 4 Beds; DSP III               |  | Lvl 2       |
|   | Lvl 3  | \$6,286.25  |
|   | Lvl 4  | \$7,583.39  |
|   | Lvl 5  | \$10,193.28 |
|   | Lvl 6  | \$11,445.97 |
|   | Community Care Facility - Staff<br>Operated; 3 or 4 Beds; Non-English<br>DSP I | Lvl 2       |
| Lvl 3   |  | \$6,171.82  |
| Lvl 4   |  | \$7,414.47  |
| Lvl 5   |  | \$9,866.34  |
| Lvl 6   |  | \$11,064.55 |
| Community Care Facility - Staff<br>Operated; 3 or 4 Beds; Non-English<br>DSP II |  | Lvl 2       |
|   | Lvl 3  | \$6,256.13  |
|   | Lvl 4  | \$7,538.94  |
|   | Lvl 5  | \$10,107.24 |
|   | Lvl 6  | \$11,345.60 |

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|  |       |             |
|--|-------|-------------|
| Community Care Facility - Staff<br>Operated; 3 or 4 Beds; Non-English<br>DSP III | Lvl 2 | \$5,858.20  |
|  | Lvl 3 | \$6,328.95  |
|  | Lvl 4 | \$7,646.43  |
|  | Lvl 5 | \$10,315.29 |
|  | Lvl 6 | \$11,588.32 |
| Community Care Facility - Staff<br>Operated; 5 or 6 Beds                         | Lvl 2 | \$4,468.56  |
|  | Lvl 3 | \$5,638.90  |
|  | Lvl 4 | \$6,924.22  |
|  | Lvl 5 | \$9,004.64  |
|  | Lvl 6 | \$10,245.59 |
| Community Care Facility - Staff<br>Operated; 5 or 6 Beds; Non-English            | Lvl 2 | \$4,749.61  |
|  | Lvl 3 | \$5,919.95  |
|  | Lvl 4 | \$7,205.27  |
|  | Lvl 5 | \$9,285.69  |
|  | Lvl 6 | \$10,526.64 |
| Community Care Facility - Staff<br>Operated; 5 or 6 Beds; DSP I                  | Lvl 2 | \$4,520.78  |
|  | Lvl 3 | \$5,728.83  |
|  | Lvl 4 | \$7,057.67  |
|  | Lvl 5 | \$9,236.72  |
|  | Lvl 6 | \$10,521.19 |
| Community Care Facility - Staff<br>Operated; 5 or 6 Beds; DSP II                 | Lvl 2 | \$4,572.31  |
|  | Lvl 3 | \$5,817.59  |
|  | Lvl 4 | \$7,189.37  |
|  | Lvl 5 | \$9,465.77  |
|  | Lvl 6 | \$10,793.18 |
| Community Care Facility - Staff<br>Operated; 5 or 6 Beds; DSP III                | Lvl 2 | \$4,618.05  |
|  | Lvl 3 | \$5,896.35  |
|  | Lvl 4 | \$7,306.25  |
|  | Lvl 5 | \$9,669.03  |
|  | Lvl 6 | \$11,034.56 |
| Community Care Facility - Staff<br>Operated; 5 or 6 Beds; Non-English<br>DSP I   | Lvl 2 | \$4,546.72  |
|  | Lvl 3 | \$5,773.50  |
|  | Lvl 4 | \$7,123.96  |
|  | Lvl 5 | \$9,352.01  |
|  | Lvl 6 | \$10,658.09 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |       |             |
|--|-------|-------------|
| Community Care Facility - Staff<br>Operated; 5 or 6 Beds; Non-English<br>DSP II  | Lvl 2 | \$4,599.28  |
|  | Lvl 3 | \$5,864.02  |
|  | Lvl 4 | \$7,258.28  |
|  | Lvl 5 | \$9,585.61  |
|  | Lvl 6 | \$10,935.49 |
|  | Lvl 2 | \$4,644.67  |
| Community Care Facility - Staff<br>Operated; 5 or 6 Beds; Non-English<br>DSP III | Lvl 3 | \$5,942.20  |
|  | Lvl 4 | \$7,374.28  |
|  | Lvl 5 | \$9,787.35  |
|  | Lvl 6 | \$11,175.06 |
|  | Lvl 2 | \$5,048.38  |
|  | Lvl 3 | \$5,478.82  |
| Community Care Facility - Owner<br>Operated; 3 or 4 Beds                         | Lvl 4 | \$6,661.68  |
|  | Lvl 5 | \$7,844.68  |
|  | Lvl 6 | \$8,983.22  |
|  | Lvl 2 | \$5,329.43  |
| Community Care Facility - Owner<br>Operated; 3 or 4 Beds; Non-English            | Lvl 3 | \$5,759.87  |
|  | Lvl 4 | \$6,942.73  |
|  | Lvl 5 | \$8,125.73  |
|  | Lvl 6 | \$9,264.27  |
|  | Lvl 2 | \$5,214.82  |
| Community Care Facility - Owner<br>Operated; 3 or 4 Beds; DSP I                  | Lvl 3 | \$5,562.04  |
|  | Lvl 4 | \$6,784.53  |
|  | Lvl 5 | \$8,082.45  |
|  | Lvl 6 | \$9,260.62  |
|  | Lvl 2 | \$5,190.57  |
| Community Care Facility - Owner<br>Operated; 3 or 4 Beds; DSP II                 | Lvl 3 | \$5,644.71  |
|  | Lvl 4 | \$6,906.57  |
|  | Lvl 5 | \$8,318.66  |
|  | Lvl 6 | \$9,536.20  |
|  | Lvl 2 | \$5,253.46  |
| Community Care Facility - Owner<br>Operated; 3 or 4 Beds; DSP III                | Lvl 3 | \$5,718.08  |
|  | Lvl 4 | \$7,014.87  |
|  | Lvl 5 | \$8,528.27  |
|  | Lvl 6 | \$9,780.75  |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|   |  |            |            |
|---|--|------------|------------|
| Community Care Facility - Owner<br>Operated; 3 or 4 Beds; Non-English<br>DSP I  | Lvl 2  | \$5,155.38 |            |
|   | Lvl 3  | \$5,603.65 |            |
|   | Lvl 4  | \$6,845.95 |            |
|   | Lvl 5  | \$8,201.34 |            |
|   | Lvl 6  | \$9,399.32 |            |
|   | Lvl 2  | \$5,227.65 |            |
| Community Care Facility - Owner<br>Operated; 3 or 4 Beds; Non-English<br>DSP II | Lvl 3  | \$5,687.97 |            |
|   | Lvl 4  | \$6,970.42 |            |
|   | Lvl 5  | \$8,442.24 |            |
|   | Lvl 6  | \$9,680.37 |            |
|   | Lvl 2  | \$5,290.06 |            |
|   | Community Care Facility - Owner<br>Operated; 3 or 4 Beds; Non-English<br>DSP III | Lvl 3      | \$5,760.78 |
| Lvl 4   |  | \$7,077.91 |            |
| Lvl 5   |  | \$8,650.29 |            |
| Lvl 6   |  | \$9,923.10 |            |
| Community Care Facility - Owner<br>Operated; 5 or 6 Beds                        |  | Lvl 2      | \$4,054.46 |
|   |  | Lvl 3      | \$5,224.85 |
|   | Lvl 4  | \$6,510.25 |            |
|   | Lvl 5  | \$7,795.66 |            |
|   | Lvl 6  | \$9,036.62 |            |
|   | Lvl 2  | \$4,335.51 |            |
| Community Care Facility - Owner<br>Operated; 5 or 6 Beds; Non-English           | Lvl 3  | \$5,505.90 |            |
|   | Lvl 4  | \$6,791.30 |            |
|   | Lvl 5  | \$8,076.71 |            |
|   | Lvl 6  | \$9,317.67 |            |
|   | Community Care Facility - Owner<br>Operated; 5 or 6 Beds; DSP I                  | Lvl 2      | \$4,106.34 |
|   |  | Lvl 3      | \$5,314.19 |
| Lvl 4   |  | \$6,642.83 |            |
| Lvl 5   |  | \$8,026.23 |            |
| Lvl 6   |  | \$9,310.42 |            |
| Lvl 2   |  | \$4,157.87 |            |
| Community Care Facility - Owner<br>Operated; 5 or 6 Beds; DSP II                | Lvl 3  | \$5,402.95 |            |
|   | Lvl 4  | \$6,774.53 |            |
|   | Lvl 5  | \$8,255.28 |            |
|   | Lvl 6  | \$9,582.41 |            |

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**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |       |            |
|--|-------|------------|
| Community Care Facility - Owner<br>Operated; 5 or 6 Beds; DSP III                | Lvl 2 | \$4,203.61 |
|  | Lvl 3 | \$5,481.72 |
|  | Lvl 4 | \$6,891.40 |
|  | Lvl 5 | \$8,458.54 |
|  | Lvl 6 | \$9,823.79 |
| Community Care Facility - Owner<br>Operated; 5 or 6 Beds; Non-English<br>DSP I   | Lvl 2 | \$4,132.28 |
|  | Lvl 3 | \$5,358.87 |
|  | Lvl 4 | \$6,709.11 |
|  | Lvl 5 | \$8,141.51 |
|  | Lvl 6 | \$9,447.32 |
| Community Care Facility - Owner<br>Operated; 5 or 6 Beds; Non-English<br>DSP II  | Lvl 2 | \$4,184.84 |
|  | Lvl 3 | \$5,449.39 |
|  | Lvl 4 | \$6,843.43 |
|  | Lvl 5 | \$8,375.11 |
|  | Lvl 6 | \$9,724.72 |
| Community Care Facility - Owner<br>Operated; 5 or 6 Beds; Non-English<br>DSP III | Lvl 2 | \$4,230.23 |
|  | Lvl 3 | \$5,527.56 |
|  | Lvl 4 | \$6,959.44 |
|  | Lvl 5 | \$8,576.85 |
|  | Lvl 6 | \$9,964.29 |
| ARFPSHN  |       | \$2,514.85 |
| ARFPSHN; Non-English   |       | \$2,795.90 |
| ARFPSHN; DSP I   |       | \$2,860.87 |
| ARFPSHN; DSP II  |       | \$3,202.51 |
| ARFPSHN; DSP III   |       | \$3,498.16 |
| ARFPSHN; Non-English DSP I   |       | \$3,027.31 |
| ARFPSHN; Non-English DSP II  |       | \$3,375.52 |
| ARFPSHN; Non-English DSP III   |       | \$3,668.98 |
| EBSH - Facility Cost   |       | \$7,886.38 |
| EBSH - Resident Cost   |       | \$1,298.37 |
| EBSH - Resident; Non-English   |       | \$1,575.77 |
| EBSH - Resident; DSP I   |       | \$1,633.44 |
| EBSH - Resident; DSP II  |       | \$1,959.75 |
| EBSH - Resident; DSP III   |       | \$2,248.83 |
| EBSH - Resident; Non-English DSP I   |       | \$1,799.88 |
| EBSH - Resident; Non-English DSP II  |       | \$2,130.57 |
| EBSH - Resident; Non-English DSP III   |       | \$2,413.08 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |       |            |
|--|-------|------------|
| CCH - Facility Cost                      |       | \$7,886.38 |
| CCH - Resident Cost                      |       | \$1,306.07 |
| CCH - Resident; Non-English              |       | \$1,583.47 |
| CCH - Resident; DSP I                    |       | \$1,641.14 |
| CCH - Resident; DSP II                   |       | \$1,967.45 |
| CCH - Resident; DSP III                  |       | \$2,256.53 |
| CCH - Resident; Non-English DSP I        |       | \$1,807.58 |
| CCH - Resident; Non-English DSP II       |       | \$2,138.27 |
| CCH - Resident; Non-English DSP III      |       | \$2,420.78 |
| Supported Living, Community              |       | \$1,009.31 |
| Supp Liv, Community; Non-English         |       | \$1,290.36 |
| Supp Liv, Community; DSP I               |       | \$1,344.38 |
| Supp Liv, Community; DSP II              |       | \$1,675.07 |
| Supp Liv, Community; DSP III             |       | \$1,970.72 |
| Supp Liv, Community; Non-English DSP I   |       | \$1,510.82 |
| Supp Liv, Community; Non-English DSP II  |       | \$1,850.27 |
| Supp Liv, Community; Non-English DSP III |       | \$2,141.54 |
| Family Home Agency                       | Lvl 1 | \$3,202.62 |
|  | Lvl 2 | \$3,922.98 |
|  | Lvl 3 | \$4,604.35 |
|  | Lvl 4 | \$5,328.05 |
|  | Lvl 5 | \$6,573.14 |
|  | Lvl 6 | \$8,113.47 |
| Family Home Agency; Non-English          | Lvl 1 | \$3,302.62 |
|  | Lvl 2 | \$4,022.98 |
|  | Lvl 3 | \$4,704.35 |
|  | Lvl 4 | \$5,428.05 |
|  | Lvl 5 | \$6,673.14 |
|  | Lvl 6 | \$8,213.47 |
| Family Home Agency; DSP I                | Lvl 1 | \$3,215.98 |
|  | Lvl 2 | \$3,943.14 |
|  | Lvl 3 | \$4,631.55 |
|  | Lvl 4 | \$5,362.25 |
|  | Lvl 5 | \$6,614.42 |
|  | Lvl 6 | \$8,154.75 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |       |            |
|--|-------|------------|
| Family Home Agency; DSP II                 | Lvl 1 | \$3,229.26 |
|  | Lvl 2 | \$3,963.18 |
|  | Lvl 3 | \$4,658.27 |
|  | Lvl 4 | \$5,395.85 |
|  | Lvl 5 | \$6,654.98 |
|  | Lvl 6 | \$8,195.31 |
| Family Home Agency; DSP III                | Lvl 1 | \$3,241.34 |
|  | Lvl 2 | \$3,981.30 |
|  | Lvl 3 | \$4,682.43 |
|  | Lvl 4 | \$5,426.05 |
|  | Lvl 5 | \$6,691.22 |
|  | Lvl 6 | \$8,231.55 |
| Family Home Agency; Non-English<br>DSP I   | Lvl 1 | \$3,315.98 |
|  | Lvl 2 | \$4,043.14 |
|  | Lvl 3 | \$4,731.55 |
|  | Lvl 4 | \$5,462.25 |
|  | Lvl 5 | \$6,714.42 |
|  | Lvl 6 | \$8,254.75 |
| Family Home Agency; Non-English<br>DSP II  | Lvl 1 | \$3,329.26 |
|  | Lvl 2 | \$4,063.18 |
|  | Lvl 3 | \$4,758.27 |
|  | Lvl 4 | \$5,495.85 |
|  | Lvl 5 | \$6,754.98 |
|  | Lvl 6 | \$8,295.31 |
| Family Home Agency; Non-English<br>DSP III | Lvl 1 | \$3,341.34 |
|  | Lvl 2 | \$4,081.30 |
|  | Lvl 3 | \$4,782.43 |
|  | Lvl 4 | \$5,526.05 |
|  | Lvl 5 | \$6,791.22 |
|  | Lvl 6 | \$8,331.55 |
| Supplemental Residential Prog. Supp.       |       | \$26.51    |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Day & Employment Services**

|   |      |         |
|---|------|---------|
| Community-Based Day Programs,<br>Center/Facility              | 1:10 | \$4.94  |
|   | 1:9  | \$5.39  |
|   | 1:8  | \$5.92  |
|   | 1:7  | \$6.64  |
|   | 1:6  | \$7.58  |
|   | 1:5  | \$8.89  |
|   | 1:4  | \$10.88 |
|   | 1:3  | \$14.26 |
|   | 1:2  | \$20.90 |
| Community-Based Day Programs,<br>Center/Facility; Non-English | 1:10 | \$5.37  |
|   | 1:9  | \$5.81  |
|   | 1:8  | \$6.34  |
|   | 1:7  | \$7.06  |
|   | 1:6  | \$7.99  |
|   | 1:5  | \$9.30  |
|   | 1:4  | \$11.29 |
|   | 1:3  | \$14.67 |
|   | 1:2  | \$21.30 |
| Community-Based Day Programs,<br>Center/Facility; DSP I       | 1:10 | \$5.10  |
|   | 1:9  | \$5.57  |
|   | 1:8  | \$6.12  |
|   | 1:7  | \$6.87  |
|   | 1:6  | \$7.84  |
|   | 1:5  | \$9.20  |
|   | 1:4  | \$11.27 |
|   | 1:3  | \$14.78 |
|   | 1:2  | \$21.67 |
| Community-Based Day Programs,<br>Center/Facility; DSP II      | 1:10 | \$5.27  |
|   | 1:9  | \$5.75  |
|   | 1:8  | \$6.32  |
|   | 1:7  | \$7.09  |
|   | 1:6  | \$8.11  |
|   | 1:5  | \$9.52  |
|   | 1:4  | \$11.66 |
|   | 1:3  | \$15.29 |
|   | 1:2  | \$22.44 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|   |      |         |
|---|------|---------|
| Community-Based Day Programs,<br>Center/Facility; DSP III             | 1:10 | \$5.41  |
|   | 1:9  | \$5.91  |
|   | 1:8  | \$6.50  |
|   | 1:7  | \$7.30  |
|   | 1:6  | \$8.35  |
|   | 1:5  | \$9.81  |
|   | 1:4  | \$12.02 |
|   | 1:3  | \$15.77 |
|   | 1:2  | \$23.15 |
| Community-Based Day Programs,<br>Center/Facility; Non-English DSP I   | 1:10 | \$5.53  |
|   | 1:9  | \$5.99  |
|   | 1:8  | \$6.54  |
|   | 1:7  | \$7.29  |
|   | 1:6  | \$8.25  |
|   | 1:5  | \$9.61  |
|   | 1:4  | \$11.68 |
|   | 1:3  | \$15.19 |
|   | 1:2  | \$22.07 |
| Community-Based Day Programs,<br>Center/Facility; Non-English DSP II  | 1:10 | \$5.70  |
|   | 1:9  | \$6.17  |
|   | 1:8  | \$6.74  |
|   | 1:7  | \$7.51  |
|   | 1:6  | \$8.52  |
|   | 1:5  | \$9.93  |
|   | 1:4  | \$12.07 |
|   | 1:3  | \$15.70 |
|   | 1:2  | \$22.84 |
| Community-Based Day Programs,<br>Center/Facility; Non-English DSP III | 1:10 | \$5.84  |
|   | 1:9  | \$6.33  |
|   | 1:8  | \$6.92  |
|   | 1:7  | \$7.72  |
|   | 1:6  | \$8.76  |
|   | 1:5  | \$10.22 |
|   | 1:4  | \$12.43 |
|   | 1:3  | \$16.18 |
|   | 1:2  | \$23.55 |
| Community-Based Day Programs,<br>Community                            | 1:3  | \$16.09 |
|   | 1:2  | \$23.65 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|   |            |                    |
|---|------------|--------------------|
| Community-Based Day Programs,<br>Community; Non-English         | 1:3<br>1:2 | \$16.50<br>\$24.05 |
| Community-Based Day Programs,<br>Community; DSP I               | 1:3<br>1:2 | \$16.61<br>\$24.42 |
| Community-Based Day Programs,<br>Community; DSP II              | 1:3<br>1:2 | \$17.12<br>\$25.19 |
| Community-Based Day Programs,<br>Community; DSP III             | 1:3<br>1:2 | \$17.60<br>\$25.90 |
| Community-Based Day Programs,<br>Community; Non-English DSP I   | 1:3<br>1:2 | \$17.02<br>\$24.82 |
| Community-Based Day Programs,<br>Community; Non-English DSP II  | 1:3<br>1:2 | \$17.53<br>\$25.59 |
| Community-Based Day Programs,<br>Community; Non-English DSP III | 1:3<br>1:2 | \$18.01<br>\$26.30 |
| Community-Based Day, Community<br>Only                          | 1:3<br>1:2 | \$15.36<br>\$22.92 |
| Community-Based Day, Community<br>Only; Non-English             | 1:3<br>1:2 | \$15.77<br>\$23.32 |
| Community-Based Day, Community<br>Only DSP I                    | 1:3<br>1:2 | \$15.88<br>\$23.69 |
| Community-Based Day, Community<br>Only DSP II                   | 1:3<br>1:2 | \$16.39<br>\$24.46 |
| Community-Based Day, Community<br>Only DSP III                  | 1:3<br>1:2 | \$16.87<br>\$25.17 |
| Community-Based Day, Community<br>Only; Non-English DSP I       | 1:3<br>1:2 | \$16.29<br>\$24.09 |
| Community-Based Day, Community<br>Only; Non-English DSP II      | 1:3<br>1:2 | \$16.80<br>\$24.86 |
| Community-Based Day, Community<br>Only; Non-English DSP III     | 1:3<br>1:2 | \$17.28<br>\$25.57 |
| Behavior Management,<br>Center/Facility                         | 1:3<br>1:2 | \$17.90<br>\$25.99 |
| Behavior Management,<br>Center/Facility; Non-English            | 1:3<br>1:2 | \$18.31<br>\$26.39 |
| Behavior Management,<br>Center/Facility; DSP I                  | 1:3<br>1:2 | \$18.68<br>\$26.76 |
| Behavior Management,<br>Center/Facility; DSP II                 | 1:3<br>1:2 | \$19.46<br>\$27.54 |
| Behavior Management,<br>Center/Facility; DSP III                | 1:3<br>1:2 | \$20.17<br>\$28.25 |

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**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |            |                    |
|--|------------|--------------------|
| Behavior Management,<br>Center/Facility; Non-English DSP I   | 1:3<br>1:2 | \$19.09<br>\$27.16 |
| Behavior Management,<br>Center/Facility; Non-English DSP II  | 1:3<br>1:2 | \$19.87<br>\$27.94 |
| Behavior Management,<br>Center/Facility; Non-English DSP III | 1:3<br>1:2 | \$20.58<br>\$28.65 |
| Medical Management, Center/Facility                          | 1:3<br>1:2 | \$21.32<br>\$30.99 |
| Medical Management,<br>Center/Facility; Non-English          | 1:3<br>1:2 | \$21.73<br>\$31.39 |
| Medical Management,<br>Center/Facility; DSP I                | 1:3<br>1:2 | \$22.10<br>\$31.76 |
| Medical Management,<br>Center/Facility; DSP II               | 1:3<br>1:2 | \$22.88<br>\$32.54 |
| Medical Management,<br>Center/Facility; DSP III              | 1:3<br>1:2 | \$23.59<br>\$33.25 |
| Medical Management,<br>Center/Facility; Non-English DSP I    | 1:3<br>1:2 | \$22.51<br>\$32.16 |
| Medical Management,<br>Center/Facility; Non-English DSP II   | 1:3<br>1:2 | \$23.29<br>\$32.94 |
| Medical Management,<br>Center/Facility; Non-English DSP III  | 1:3<br>1:2 | \$24.00<br>\$33.65 |
| Behavior Mgmt, Community                                     |            | \$28.74            |
| Behavior Mgmt, Community; Non-English                        |            | \$29.14            |
| Behavior Mgmt, Community; DSP I                              |            | \$29.51            |
| Behavior Mgmt, Community; DSP II                             |            | \$30.29            |
| Behavior Mgmt, Community; DSP III                            |            | \$31.00            |
| Behavior Mgmt, Community; Non-English DSP I                  |            | \$29.91            |
| Behavior Mgmt, Community; Non-English DSP<br>II              |            | \$30.69            |
| Behavior Mgmt, Community; Non-English DSP<br>III             |            | \$31.40            |
| Medical Mgmt, Community                                      |            | \$34.08            |

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**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |     |         |
|--|-----|---------|
| Medical Mgmt, Community; Non-English         |     | \$34.48 |
| Medical Mgmt, Community; DSP I               |     | \$34.86 |
| Medical Mgmt, Community; DSP II              |     | \$35.63 |
| Medical Mgmt, Community; DSP III             |     | \$36.34 |
| Medical Mgmt, Community; Non-English DSP I   |     | \$35.26 |
| Medical Mgmt, Community; Non-English DSP II  |     | \$36.03 |
| Medical Mgmt, Community; Non-English DSP III |     | \$36.74 |
| In-Home Day Program                          | 1:3 | \$13.42 |
|  | 1:2 | \$20.11 |
|  | 1:1 | \$35.06 |
| In-Home Day Program; Non-English             | 1:3 | \$13.81 |
|  | 1:2 | \$20.50 |
|  | 1:1 | \$35.85 |
| In-Home Day Program; DSP I                   | 1:3 | \$13.92 |
|  | 1:2 | \$20.85 |
|  | 1:1 | \$36.58 |
| In-Home Day Program; DSP II                  | 1:3 | \$14.42 |
|  | 1:2 | \$21.60 |
|  | 1:1 | \$38.11 |
| In-Home Day Program; DSP III                 | 1:3 | \$14.88 |
|  | 1:2 | \$22.29 |
|  | 1:1 | \$39.51 |
| In-Home Day Program; Non-English DSP I       | 1:3 | \$14.31 |
|  | 1:2 | \$21.24 |
|  | 1:1 | \$37.37 |
| In-Home Day Program; Non-English DSP II      | 1:3 | \$14.81 |
|  | 1:2 | \$21.99 |
|  | 1:1 | \$38.90 |
| In-Home Day Program; Non-English DSP III     | 1:3 | \$15.27 |
|  | 1:2 | \$22.68 |
|  | 1:1 | \$40.30 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |     |         |
|--|-----|---------|
| Participant-Directed Community-Based Training                      | 1:3 | \$7.59  |
|  | 1:2 | \$11.39 |
|  | 1:1 | \$22.77 |
| Participant-Directed Community-Based Training; Non-English         | 1:3 | \$7.97  |
|  | 1:2 | \$11.77 |
|  | 1:1 | \$23.52 |
| Participant-Directed Community-Based Training; DSP I               | 1:3 | \$8.32  |
|  | 1:2 | \$12.12 |
|  | 1:1 | \$24.22 |
| Participant-Directed Community-Based Training; DSP II              | 1:3 | \$9.04  |
|  | 1:2 | \$12.84 |
|  | 1:1 | \$25.67 |
| Participant-Directed Community-Based Training; DSP III             | 1:3 | \$9.71  |
|  | 1:2 | \$13.51 |
|  | 1:1 | \$27.01 |
| Participant-Directed Community-Based Training; Non-English DSP I   | 1:3 | \$8.70  |
|  | 1:2 | \$12.50 |
|  | 1:1 | \$24.97 |
| Participant-Directed Community-Based Training; Non-English DSP II  | 1:3 | \$9.42  |
|  | 1:2 | \$13.22 |
|  | 1:1 | \$26.42 |
| Participant-Directed Community-Based Training; Non-English DSP III | 1:3 | \$10.09 |
|  | 1:2 | \$13.89 |
|  | 1:1 | \$27.76 |
| Supplemental Day Program Support                                   |     | \$26.86 |
| Transportation   |     | \$9.02  |
| Transportation, Non-Ambulatory                                     |     | \$12.20 |
| Transportation Assistant   |     | \$26.86 |
| Transportation Assistant; Non-English                              |     | \$27.19 |
| Transportation Coordination  |     | \$3.63  |
| Transportation Coordination, Enhanced                              |     | \$4.65  |
| Supported Employment-Group   | 1:8 | \$5.45  |
|  | 1:7 | \$6.20  |
|  | 1:6 | \$7.19  |
|  | 1:5 | \$8.57  |
|  | 1:4 | \$10.65 |
|  | 1:3 | \$14.18 |
|  | 1:2 | \$21.16 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|   |     |         |
|---|-----|---------|
| Supported Employment-Group; Non-English       | 1:8 | \$5.85  |
|   | 1:7 | \$6.60  |
|   | 1:6 | \$7.59  |
|   | 1:5 | \$8.96  |
|   | 1:4 | \$11.04 |
|   | 1:3 | \$14.57 |
|   | 1:2 | \$21.55 |
| Supported Employment-Group; DSP I             | 1:8 | \$5.64  |
|   | 1:7 | \$6.42  |
|   | 1:6 | \$7.44  |
|   | 1:5 | \$8.87  |
|   | 1:4 | \$11.03 |
|   | 1:3 | \$14.68 |
|   | 1:2 | \$21.90 |
| Supported Employment-Group; DSP II            | 1:8 | \$5.84  |
|   | 1:7 | \$6.64  |
|   | 1:6 | \$7.70  |
|   | 1:5 | \$9.17  |
|   | 1:4 | \$11.41 |
|   | 1:3 | \$15.18 |
|   | 1:2 | \$22.65 |
| Supported Employment-Group; DSP III           | 1:8 | \$6.01  |
|   | 1:7 | \$6.84  |
|   | 1:6 | \$7.93  |
|   | 1:5 | \$9.45  |
|   | 1:4 | \$11.75 |
|   | 1:3 | \$15.63 |
|   | 1:2 | \$23.33 |
| Supported Employment-Group; Non-English DSP I | 1:8 | \$6.04  |
|   | 1:7 | \$6.82  |
|   | 1:6 | \$7.84  |
|   | 1:5 | \$9.26  |
|   | 1:4 | \$11.42 |
|   | 1:3 | \$15.07 |
|   | 1:2 | \$22.29 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|   |     |         |
|---|-----|---------|
| Supported Employment-Group; Non-English DSP II  | 1:8 | \$6.24  |
|   | 1:7 | \$7.04  |
|   | 1:6 | \$8.10  |
|   | 1:5 | \$9.56  |
|   | 1:4 | \$11.80 |
|   | 1:3 | \$15.57 |
|   | 1:2 | \$23.04 |
| Supported Employment-Group; Non-English DSP III | 1:8 | \$6.41  |
|   | 1:7 | \$7.24  |
|   | 1:6 | \$8.33  |
|   | 1:5 | \$9.84  |
|   | 1:4 | \$12.14 |
|   | 1:3 | \$16.02 |
|   | 1:2 | \$23.72 |
| Supp Emp, Job Development                       |     | \$54.53 |
| Supp Emp, Job Development; Non-English          |     | \$55.43 |
| Supp Emp, Job Coaching                          |     | \$35.66 |
| Supp Emp, Job Coaching; Non-English             |     | \$36.48 |
| Supp Emp, Job Coaching; DSP I                   |     | \$37.24 |
| Supp Emp, Job Coaching; DSP II                  |     | \$38.83 |
| Supp Emp, Job Coaching; DSP III                 |     | \$40.28 |
| Supp Emp, Job Coaching; Non-English DSP I       |     | \$38.06 |
| Supp Emp, Job Coaching; Non-English DSP II      |     | \$39.65 |
| Supp Emp, Job Coaching; Non-English DSP III     |     | \$41.10 |

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**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|                                    |         |         |
|------------------------------------|---------|---------|
| Work Activity Program              | 1:35+   | \$1.88  |
|                                    | 1:30-34 | \$1.97  |
|                                    | 1:25-29 | \$2.20  |
|                                    | 1:20-24 | \$2.55  |
|                                    | 1:15-19 | \$3.07  |
|                                    | 1:10-14 | \$4.06  |
|                                    | 1:9     | \$5.15  |
|                                    | 1:8     | \$5.70  |
|                                    | 1:7     | \$6.43  |
|                                    | 1:6     | \$7.40  |
|                                    | 1:5     | \$8.73  |
|                                    | 1:4     | \$10.74 |
| Work Activity Program; Non-English | 1:35+   | \$2.30  |
|                                    | 1:30-34 | \$2.39  |
|                                    | 1:25-29 | \$2.61  |
|                                    | 1:20-24 | \$2.96  |
|                                    | 1:15-19 | \$3.48  |
|                                    | 1:10-14 | \$4.47  |
|                                    | 1:9     | \$5.55  |
|                                    | 1:8     | \$6.10  |
|                                    | 1:7     | \$6.83  |
|                                    | 1:6     | \$7.80  |
|                                    | 1:5     | \$9.13  |
|                                    | 1:4     | \$11.14 |
| Work Activity Program; DSP I       | 1:35+   | \$2.08  |
|                                    | 1:30-34 | \$2.17  |
|                                    | 1:25-29 | \$2.40  |
|                                    | 1:20-24 | \$2.75  |
|                                    | 1:15-19 | \$3.27  |
|                                    | 1:10-14 | \$4.25  |
|                                    | 1:9     | \$5.32  |
|                                    | 1:8     | \$5.89  |
|                                    | 1:7     | \$6.65  |
|                                    | 1:6     | \$7.66  |
|                                    | 1:5     | \$9.04  |
|                                    | 1:4     | \$11.12 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|   |         |         |
|---|---------|---------|
| Work Activity Program; DSP II               | 1:35+   | \$2.28  |
|   | 1:30-34 | \$2.37  |
|   | 1:25-29 | \$2.59  |
|   | 1:20-24 | \$2.94  |
|   | 1:15-19 | \$3.46  |
|   | 1:10-14 | \$4.45  |
|   | 1:9     | \$5.49  |
|   | 1:8     | \$6.08  |
|   | 1:7     | \$6.87  |
|   | 1:6     | \$7.91  |
|   | 1:5     | \$9.34  |
|   | 1:4     | \$11.51 |
| Work Activity Program; DSP III              | 1:35+   | \$2.46  |
|   | 1:30-34 | \$2.55  |
|   | 1:25-29 | \$2.77  |
|   | 1:20-24 | \$3.12  |
|   | 1:15-19 | \$3.64  |
|   | 1:10-14 | \$4.62  |
|   | 1:9     | \$5.65  |
|   | 1:8     | \$6.26  |
|   | 1:7     | \$7.07  |
|   | 1:6     | \$8.15  |
|   | 1:5     | \$9.63  |
|   | 1:4     | \$11.86 |
| Work Activity Program; Non-English<br>DSP I | 1:35+   | \$2.50  |
|   | 1:30-34 | \$2.59  |
|   | 1:25-29 | \$2.81  |
|   | 1:20-24 | \$3.16  |
|   | 1:15-19 | \$3.68  |
|   | 1:10-14 | \$4.66  |
|   | 1:9     | \$5.72  |
|   | 1:8     | \$6.29  |
|   | 1:7     | \$7.05  |
|   | 1:6     | \$8.06  |
| 1:5   | \$9.44  |         |
| 1:4   | \$11.52 |         |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|   |         |         |
|---|---------|---------|
| Work Activity Program; Non-English<br>DSP II  | 1:35+   | \$2.70  |
|   | 1:30-34 | \$2.79  |
|   | 1:25-29 | \$3.00  |
|   | 1:20-24 | \$3.35  |
|   | 1:15-19 | \$3.87  |
|   | 1:10-14 | \$4.86  |
|   | 1:9     | \$5.89  |
|   | 1:8     | \$6.48  |
|   | 1:7     | \$7.27  |
|   | 1:6     | \$8.31  |
|   | 1:5     | \$9.74  |
|   | 1:4     | \$11.91 |
| Work Activity Program; Non-English<br>DSP III | 1:35+   | \$2.88  |
|   | 1:30-34 | \$2.97  |
|   | 1:25-29 | \$3.18  |
|   | 1:20-24 | \$3.53  |
|   | 1:15-19 | \$4.05  |
|   | 1:10-14 | \$5.03  |
|   | 1:9     | \$6.05  |
|   | 1:8     | \$6.66  |
|   | 1:7     | \$7.47  |
|   | 1:6     | \$8.55  |
|   | 1:5     | \$10.03 |
|   | 1:4     | \$12.26 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Behavior & Professional Services**

|  |     |          |
|--|-----|----------|
| Crisis Eval. & Beh Inter, Licensed Professional                  |     | \$112.26 |
| Crisis Eval. & Beh Inter, Crisis Intervention Specialist         |     | \$65.18  |
| Crisis Eval. & Beh Inter, Para-Professional                      |     | \$41.11  |
| Crisis Eval. & Beh Inter, Para-Professional; Non-English         |     | \$41.95  |
| Crisis Eval. & Beh Inter, Para-Professional; DSP I               |     | \$42.80  |
| Crisis Eval. & Beh Inter, Para-Professional; DSP II              |     | \$44.44  |
| Crisis Eval. & Beh Inter, Para-Professional; DSP III             |     | \$45.91  |
| Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP I   |     | \$43.64  |
| Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP II  |     | \$45.30  |
| Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP III |     | \$46.74  |
| Behavior Analyst   | 1:1 | \$96.48  |
|  | 1:2 | \$50.37  |
|  | 1:3 | \$34.75  |
| Associate Behavior Analyst                                       | 1:1 | \$51.63  |
|  | 1:2 | \$26.78  |
|  | 1:3 | \$18.11  |
| Behavior Management Assistant                                    | 1:1 | \$51.63  |
|  | 1:2 | \$26.78  |
|  | 1:3 | \$18.11  |
| Behavior Technician - Paraprofessional                           | 1:1 | \$42.99  |
|  | 1:2 | \$22.30  |
|  | 1:3 | \$15.15  |
| Behavior Technician - Paraprofessional; Non-English              | 1:1 | \$43.87  |
|  | 1:2 | \$22.76  |
|  | 1:3 | \$15.46  |
| Behavior Technician - Paraprofessional; DSP I                    | 1:1 | \$44.75  |
|  | 1:2 | \$23.22  |
|  | 1:3 | \$15.15  |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |     |          |
|--|-----|----------|
| Behavior Technician -<br>Paraprofessional; DSP II  | 1:1 | \$46.52  |
|  | 1:2 | \$24.14  |
|  | 1:3 | \$16.39  |
| Behavior Technician -<br>Paraprofessional; DSP III   | 1:1 | \$48.06  |
|  | 1:2 | \$24.94  |
|  | 1:3 | \$16.93  |
| Behavior Technician -<br>Paraprofessional; Non-English DSP I                                   | 1:1 | \$45.64  |
|  | 1:2 | \$23.69  |
|  | 1:3 | \$16.09  |
| Behavior Technician -<br>Paraprofessional; Non-English DSP<br>II                               | 1:1 | \$47.41  |
|  | 1:2 | \$24.61  |
|  | 1:3 | \$16.71  |
| Behavior Technician -<br>Paraprofessional; Non-English DSP<br>II                               | 1:1 | \$48.95  |
|  | 1:2 | \$25.41  |
|  | 1:3 | \$17.25  |
| Behavior Management Consultant   | 1:1 | \$54.60  |
|  | 1:2 | \$28.51  |
|  | 1:3 | \$19.67  |
| Infant Development Program -<br>Licensed Professional, Home- and<br>Community-Based            | 1:1 | \$100.99 |
|  | 1:2 | \$53.23  |
|  | 1:3 | \$36.63  |
| Infant Development Program -<br>Specialist, Home- and Community-<br>Based                      | 1:1 | \$73.63  |
|  | 1:2 | \$38.41  |
|  | 1:3 | \$26.47  |
| Infant Development Program - Para-<br>Professional, Home- and Community-<br>Based              | 1:1 | \$44.07  |
|  | 1:2 | \$22.54  |
|  | 1:3 | \$15.33  |
| Infant Development Program - Para-<br>Professional, Home- and Community-<br>Based; Non-English | 1:1 | \$44.92  |
|  | 1:2 | \$22.98  |
|  | 1:3 | \$15.63  |
| Infant Development Program - Para-<br>Professional, Home- and Community-<br>Based; DSP I       | 1:1 | \$45.81  |
|  | 1:2 | \$23.44  |
|  | 1:3 | \$15.94  |
| Infant Development Program - Para-<br>Professional, Home- and Community-<br>Based; DSP II      | 1:1 | \$47.58  |
|  | 1:2 | \$24.34  |
|  | 1:3 | \$16.54  |
| Infant Development Program - Para-<br>Professional, Home- and Community-<br>Based; DSP III     | 1:1 | \$49.10  |
|  | 1:2 | \$25.11  |
|  | 1:3 | \$17.07  |

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**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

|  |     |         |
|--|-----|---------|
| Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP I   | 1:1 | \$46.68 |
|  | 1:2 | \$23.89 |
|  | 1:3 | \$16.24 |
| Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP II  | 1:1 | \$48.46 |
|  | 1:2 | \$24.79 |
|  | 1:3 | \$16.85 |
| Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP III | 1:1 | \$49.98 |
|  | 1:2 | \$25.56 |
|  | 1:3 | \$17.37 |
| Infant Development Program - Licensed Professional, Center/Facility Based                      | 1:1 | \$89.78 |
|  | 1:2 | \$47.29 |
|  | 1:3 | \$32.66 |
| Infant Development Program - Specialist, Center/Facility Based                                 | 1:1 | \$67.09 |
|  | 1:2 | \$34.92 |
|  | 1:3 | \$24.01 |
| Infant Development Program - Para-Professional, Center/Facility Based                          | 1:1 | \$38.43 |
|  | 1:2 | \$19.68 |
|  | 1:3 | \$13.24 |
| Infant Development Program - Para-Professional, Center/Facility Based; Non-English             | 1:1 | \$39.19 |
|  | 1:2 | \$20.07 |
|  | 1:3 | \$13.50 |
| Infant Development Program - Para-Professional, Center/Facility Based; DSP I                   | 1:1 | \$39.98 |
|  | 1:2 | \$20.48 |
|  | 1:3 | \$13.78 |
| Infant Development Program - Para-Professional, Center/Facility Based; DSP II                  | 1:1 | \$41.53 |
|  | 1:2 | \$21.27 |
|  | 1:3 | \$14.32 |
| Infant Development Program - Para-Professional, Center/Facility Based; DSP III                 | 1:1 | \$42.87 |
|  | 1:2 | \$21.96 |
|  | 1:3 | \$14.78 |
| Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP I       | 1:1 | \$40.76 |
|  | 1:2 | \$20.87 |
|  | 1:3 | \$14.05 |
| Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP II      | 1:1 | \$42.31 |
|  | 1:2 | \$21.67 |
|  | 1:3 | \$14.59 |
| Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP III     | 1:1 | \$43.66 |
|  | 1:2 | \$22.36 |
|  | 1:3 | \$15.05 |

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

Vendor Rate Study  
Development of Rate Models  
Westside Regional Center

# **Personal Supports and Training Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Personal Assistance**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                           |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        | \$14.44        | \$14.44        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         | 26.98%         | 26.98%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        | \$18.94        | \$18.94        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 1.33           | 1.20           | 1.33           | 1.20           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.55           | 1.56           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.37          | 32.50          | 31.71          | 31.83          |  |
|   | Productivity Factor   | 1.24           | 1.23           | 1.26           | 1.26           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.49</b> | <b>\$23.30</b> | <b>\$23.86</b> | <b>\$23.86</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 100            | 90             | 100            | 90             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$58.00        | \$52.20        | \$58.00        | \$52.20        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.79</b>  | <b>\$1.61</b>  | <b>\$1.83</b>  | <b>\$1.64</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     | \$1,053.01     | \$1,053.01     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$3.25</b>   | <b>\$3.24</b>  | <b>\$3.32</b>  | <b>\$3.31</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$28.53        | \$28.15        | \$29.01        | \$28.81        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.54</b>  | <b>\$1.54</b>  | <b>\$1.58</b>  | <b>\$1.57</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.10</b>  | <b>\$4.05</b>  | <b>\$4.17</b>  | <b>\$4.14</b>  |  |
| Cost per Billable Hour                    | \$34.17   | \$33.74        | \$34.76        | \$34.52        |                |  |
| - Number of Individuals Served            | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>             | <b>\$34.17</b>  | <b>\$33.74</b> | <b>\$17.38</b> | <b>\$17.26</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Personal Assistance**

|  |   | <b>1:3</b>     |                |                |
|--|---|----------------|----------------|----------------|
|  |   | Base Model     | RC Model       |                |
| Unit of Service                                |   | Hour           | Hour           |                |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |                |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |                |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |                |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        |                |
|  | <i>Productivity Adjustments</i>                               |                |                |                |
|  | Total Hours   | 40.00          | 40.00          |                |
|  | - Travel Time Between Individuals                             | 1.33           | 1.20           |                |
|  | - Recordkeeping and Reporting                                 | 2.00           | 2.01           |                |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |                |
|  | - Training  | 0.67           | 0.67           |                |
|  | - Paid Time Off   | 3.85           | 3.85           |                |
|  | "Billable" Hours  | 31.26          | 31.38          |                |
|  | Productivity Factor   | 1.28           | 1.27           |                |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   |                | <b>\$24.24</b> | <b>\$24.05</b> |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 100            | 90             |                |
|  | - Amount per Mile   | \$0.580        | \$0.580        |                |
|  | Weekly Mileage Cost   | \$58.00        | \$52.20        |                |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.86</b>  | <b>\$1.66</b>  |                |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |                |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |                |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |                |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     |                |
|  | - Number of Direct Staff Supervised                           | 10             | 10             |                |
| <b>Supervision Cost per Billable Hour</b>      |   | <b>\$3.37</b>  | <b>\$3.36</b>  |                |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$29.47        | \$29.07        |                |
|  | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |                |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.60</b>  | <b>\$1.59</b>  |                |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |                |
| <b>Administration Cost per Billable Hour</b>   |   | <b>\$4.24</b>  | <b>\$4.18</b>  |                |
| Cost per Billable Hour                         |   | \$35.31        | \$34.84        |                |
| - Number of Individuals Served                 |   | 3              | 3              |                |
| <b>Rate per Billable Hour</b>                  |   | <b>\$11.77</b> | <b>\$11.61</b> |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term**

|  |   | <b>1:1</b>     |                | <b>1:2</b>     |                |  |
|--|---|----------------|----------------|----------------|----------------|--|
|  |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        | \$14.44        | \$14.44        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         | 26.98%         | 26.98%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        | \$18.94        | \$18.94        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|  | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.44           | 0.44           | 0.78           | 0.78           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 34.15          | 34.15          | 33.81          | 33.81          |  |
|  | Productivity Factor   | 1.17           | 1.17           | 1.18           | 1.18           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.16</b> | <b>\$22.16</b> | <b>\$22.35</b> | <b>\$22.35</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 60             | 54             | 60             | 54             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$34.80        | \$31.32        | \$34.80        | \$31.32        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.02</b>  | <b>\$0.92</b>  | <b>\$1.03</b>  | <b>\$0.93</b>  |  |
| Supervision                                  | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     | \$1,053.01     | \$1,053.01     |  |
|  | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>    | <b>\$3.08</b>   | <b>\$3.08</b>  | <b>\$3.11</b>  | <b>\$3.11</b>  |                |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$26.26        | \$26.16        | \$26.49        | \$26.39        |  |
|  | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.46</b>  | <b>\$1.46</b>  | <b>\$1.48</b>  | <b>\$1.48</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$3.78</b>   | <b>\$3.77</b>  | <b>\$3.81</b>  | <b>\$3.80</b>  |                |  |
| Cost per Billable Hour                       | \$31.50   | \$31.39        | \$31.78        | \$31.67        |                |  |
| - Number of Individuals Served               | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>                | <b>\$31.50</b>  | <b>\$31.39</b> | <b>\$15.89</b> | <b>\$15.84</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.99           | 0.99           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 33.60          | 33.60          |  |
|  | Productivity Factor   | 1.19           | 1.19           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.54</b> | <b>\$22.54</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 60             | 54             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$34.80        | \$31.32        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.04</b>  | <b>\$0.93</b>  |  |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     |  |
|  | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$3.13</b>   | <b>\$3.13</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$26.71        | \$26.60        |  |
|  | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.49</b>  | <b>\$1.49</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b>   | <b>\$3.85</b>   | <b>\$3.83</b>  |                |  |
| Cost per Billable Hour                         | \$32.05   | \$31.92        |                |  |
| - Number of Individuals Served                 | 3   | 3              |                |  |
| <b>Rate per Billable Hour</b>                  | <b>\$10.68</b>  | <b>\$10.64</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance**

|  |   | 1:1            |                | 1:2            |                |  |
|--|---|----------------|----------------|----------------|----------------|--|
|  |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        | \$14.44        | \$14.44        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         | 26.98%         | 26.98%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        | \$18.94        | \$18.94        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|  | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.44           | 0.44           | 0.78           | 0.78           |  |
|  | - Supervision and Other Employer Time                         | -              | -              | -              | -              |  |
|  | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 35.04          | 35.04          | 34.70          | 34.70          |  |
|  | Productivity Factor   | 1.14           | 1.14           | 1.15           | 1.15           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$21.59</b> | <b>\$21.59</b> | <b>\$21.78</b> | <b>\$21.78</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 0              | 0              | 0              | 0              |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$21.59        | \$21.59        | \$21.78        | \$21.78        |  |
|  | - Daily Program Operations Costs                              | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 0.00%          | 0.00%          | 0.00%          | 0.00%          |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$0.00</b>   | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |                |  |
| Cost per Billable Hour                       |   | \$21.59        | \$21.59        | \$21.78        | \$21.78        |  |
| - Number of Individuals Served               |   | 1              | 1              | 2              | 2              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$21.59</b> | <b>\$21.59</b> | <b>\$10.89</b> | <b>\$10.89</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.99           | 0.99           |  |
|  | - Supervision and Other Employer Time                         | -              | -              |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 34.49          | 34.49          |  |
|  | Productivity Factor   | 1.16           | 1.16           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$21.97</b> | <b>\$21.97</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 0              | 0              |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$0.00         | \$0.00         |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$21.97        | \$21.97        |  |
|  | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 0.00%          | 0.00%          |  |
| <b>Administration Cost per Billable Hour</b>   | <b>\$0.00</b>   | <b>\$0.00</b>  |                |  |
| Cost per Billable Hour                         |   | \$21.97        | \$21.97        |  |
| - Number of Individuals Served                 |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                  |   | <b>\$7.32</b>  | <b>\$7.32</b>  |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Independent Living**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                           |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        | \$19.45        | \$19.45        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 1.33           | 1.20           | 1.33           | 1.20           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.55           | 1.56           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.37          | 32.50          | 31.71          | 31.83          |  |
|   | Productivity Factor   | 1.24           | 1.23           | 1.26           | 1.26           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$24.12</b> | <b>\$23.92</b> | <b>\$24.51</b> | <b>\$24.51</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 100            | 90             | 100            | 90             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$58.00        | \$52.20        | \$58.00        | \$52.20        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.79</b>  | <b>\$1.61</b>  | <b>\$1.83</b>  | <b>\$1.64</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     | \$1,053.01     | \$1,053.01     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$3.25</b>   | <b>\$3.24</b>  | <b>\$3.32</b>  | <b>\$3.31</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$29.16        | \$28.77        | \$29.66        | \$29.46        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.54</b>  | <b>\$1.54</b>  | <b>\$1.58</b>  | <b>\$1.57</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.19</b>  | <b>\$4.13</b>  | <b>\$4.26</b>  | <b>\$4.23</b>  |  |
| Cost per Billable Hour                    | \$34.89   | \$34.44        | \$35.50        | \$35.26        |                |  |
| - Number of Individuals Served            | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>             | <b>\$34.89</b>  | <b>\$34.44</b> | <b>\$17.75</b> | <b>\$17.63</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Independent Living**

|  |   | <b>1:3</b>     |                |                |
|--|---|----------------|----------------|----------------|
|  |   | Base Model     | RC Model       |                |
| Unit of Service                                |   | Hour           | Hour           |                |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |                |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |                |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |                |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        |                |
|  | <i>Productivity Adjustments</i>                               |                |                |                |
|  | Total Hours   | 40.00          | 40.00          |                |
|  | - Travel Time Between Individuals                             | 1.33           | 1.20           |                |
|  | - Recordkeeping and Reporting                                 | 2.00           | 2.01           |                |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |                |
|  | - Training  | 0.67           | 0.67           |                |
|  | - Paid Time Off   | 3.85           | 3.85           |                |
|  | "Billable" Hours  | 31.26          | 31.38          |                |
|  | Productivity Factor   | 1.28           | 1.27           |                |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   |                | <b>\$24.90</b> | <b>\$24.70</b> |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 100            | 90             |                |
|  | - Amount per Mile   | \$0.580        | \$0.580        |                |
|  | Weekly Mileage Cost   | \$58.00        | \$52.20        |                |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.86</b>  | <b>\$1.66</b>  |                |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |                |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |                |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |                |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     |                |
|  | - Number of Direct Staff Supervised                           | 10             | 10             |                |
| <b>Supervision Cost per Billable Hour</b>      |   | <b>\$3.37</b>  | <b>\$3.36</b>  |                |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | <b>\$30.13</b> | <b>\$29.72</b> |                |
|  | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |                |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.60</b>  | <b>\$1.59</b>  |                |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |                |
|  | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.33</b>  | <b>\$4.27</b>  |                |
| Cost per Billable Hour                         |   | \$36.06        | \$35.58        |                |
| - Number of Individuals Served                 |   | 3              | 3              |                |
| <b>Rate per Billable Hour</b>                  |   | <b>\$12.02</b> | <b>\$11.86</b> |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Independent Living, Long-Term**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                           |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        | \$19.45        | \$19.45        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 0.44           | 0.44           | 0.78           | 0.78           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 34.15          | 34.15          | 33.81          | 33.81          |  |
|   | Productivity Factor   | 1.17           | 1.17           | 1.18           | 1.18           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.76</b> | <b>\$22.76</b> | <b>\$22.95</b> | <b>\$22.95</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 60             | 54             | 60             | 54             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$34.80        | \$31.32        | \$34.80        | \$31.32        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.02</b>  | <b>\$0.92</b>  | <b>\$1.03</b>  | <b>\$0.93</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     | \$1,053.01     | \$1,053.01     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$3.08</b>   | <b>\$3.08</b>  | <b>\$3.11</b>  | <b>\$3.11</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$26.86        | \$26.76        | \$27.09        | \$26.99        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.46</b>  | <b>\$1.46</b>  | <b>\$1.48</b>  | <b>\$1.48</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$3.86</b>  | <b>\$3.85</b>  | <b>\$3.90</b>  | <b>\$3.88</b>  |  |
| Cost per Billable Hour                    | \$32.18   | \$32.07        | \$32.47        | \$32.35        |                |  |
| - Number of Individuals Served            | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>             | <b>\$32.18</b>  | <b>\$32.07</b> | <b>\$16.24</b> | <b>\$16.18</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Independent Living, Long-Term**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.99           | 0.99           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 33.60          | 33.60          |  |
|  | Productivity Factor   | 1.19           | 1.19           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.15</b> | <b>\$23.15</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 60             | 54             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$34.80        | \$31.32        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.04</b>  | <b>\$0.93</b>  |  |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     |  |
|  | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$3.13</b>   | <b>\$3.13</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$27.32        | \$27.21        |  |
|  | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.49</b>  | <b>\$1.49</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|  | <b>Administration Cost per Billable Hour</b>                  | <b>\$3.93</b>  | <b>\$3.91</b>  |  |
| Cost per Billable Hour                         | \$32.74   | \$32.61        |                |  |
| - Number of Individuals Served                 | 3   | 3              |                |  |
| <b>Rate per Billable Hour</b>                  | <b>\$10.91</b>  | <b>\$10.87</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Independent Living Specialist**

|  |   | 1:1            |                | 1:2            |                |  |
|--|---|----------------|----------------|----------------|----------------|--|
|  |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        | \$19.45        | \$19.45        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|  | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 1.33           | 1.20           | 1.33           | 1.20           |  |
|  | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.55           | 1.56           |  |
|  | - Supervision and Other Employer Time                         | -              | -              | -              | -              |  |
|  | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 33.26          | 33.39          | 32.60          | 32.72          |  |
|  | Productivity Factor   | 1.20           | 1.20           | 1.23           | 1.22           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.34</b> | <b>\$23.34</b> | <b>\$23.92</b> | <b>\$23.73</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 100            | 90             | 100            | 90             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$58.00        | \$52.20        | \$58.00        | \$52.20        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.74</b>  | <b>\$1.56</b>  | <b>\$1.78</b>  | <b>\$1.60</b>  |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$25.08        | \$24.90        | \$25.70        | \$25.33        |  |
|  | - Daily Program Operations Costs                              | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 6.00%          | 6.00%          | 6.00%          | 6.00%          |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$1.60</b>   | <b>\$1.59</b>  | <b>\$1.64</b>  | <b>\$1.62</b>  |                |  |
| Cost per Billable Hour                       |   | \$26.68        | \$26.49        | \$27.34        | \$26.95        |  |
| - Number of Individuals Served               |   | 1              | 1              | 2              | 2              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$26.68</b> | <b>\$26.49</b> | <b>\$13.67</b> | <b>\$13.48</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Independent Living Specialist**

|  |   | 1:3            |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 1.33           | 1.20           |  |
|  | - Recordkeeping and Reporting                                 | 2.00           | 2.01           |  |
|  | - Supervision and Other Employer Time                         | -              | -              |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 32.15          | 32.27          |  |
|  | Productivity Factor   | 1.24           | 1.24           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$24.12</b> | <b>\$24.12</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 100            | 90             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$58.00        | \$52.20        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.80</b>  | <b>\$1.62</b>  |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$25.92        | \$25.74        |  |
|  | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 6.00%          | 6.00%          |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$1.65</b>   | <b>\$1.64</b>  |                |  |
| Cost per Billable Hour                       |   | \$27.57        | \$27.38        |  |
| - Number of Individuals Served               |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$9.19</b>  | <b>\$9.13</b>  |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Independent Living Specialist, Long-Term**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        | \$19.45        | \$19.45        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 0.44           | 0.44           | 0.78           | 0.78           |  |
|   | - Supervision and Other Employer Time                         | -              | -              | -              | -              |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 35.04          | 35.04          | 34.70          | 34.70          |  |
|   | Productivity Factor   | 1.14           | 1.14           | 1.15           | 1.15           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$22.17</b> | <b>\$22.17</b> | <b>\$22.37</b> | <b>\$22.37</b> |  |
| Mileage   | - Number of Miles Traveled per Week                           | 60             | 54             | 60             | 54             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$34.80        | \$31.32        | \$34.80        | \$31.32        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$0.99</b>  | <b>\$0.89</b>  | <b>\$1.00</b>  | <b>\$0.90</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$23.16        | \$23.06        | \$23.37        | \$23.27        |  |
|   | - Daily Program Operations Costs                              | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 6.00%          | 6.00%          | 6.00%          | 6.00%          |  |
| <b>Administration Cost per Billable Hour</b>                |   | <b>\$1.48</b>  | <b>\$1.47</b>  | <b>\$1.49</b>  | <b>\$1.49</b>  |  |
| Cost per Billable Hour                                      |   | \$24.64        | \$24.53        | \$24.86        | \$24.76        |  |
| - Number of Individuals Served                              |   | 1              | 1              | 2              | 2              |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$24.64</b> | <b>\$24.53</b> | <b>\$12.43</b> | <b>\$12.38</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Independent Living Specialist, Long-Term**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.99           | 0.99           |  |
|  | - Supervision and Other Employer Time                         | -              | -              |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 34.49          | 34.49          |  |
|  | Productivity Factor   | 1.16           | 1.16           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.56</b> | <b>\$22.56</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 60             | 54             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$34.80        | \$31.32        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.01</b>  | <b>\$0.91</b>  |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$23.57        | \$23.47        |  |
|  | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 6.00%          | 6.00%          |  |
| <b>Administration Cost per Billable Hour</b>   | <b>\$1.50</b>   | <b>\$1.50</b>  |                |  |
| Cost per Billable Hour                         |   | \$25.07        | \$24.97        |  |
| - Number of Individuals Served                 |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                  |   | <b>\$8.36</b>  | <b>\$8.32</b>  |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Parent Coordinator Supported Living**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                         |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        | \$19.45        | \$19.45        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 0.44           | 0.44           | 0.78           | 0.78           |  |
|   | - Supervision and Other Employer Time                         | -              | -              | -              | -              |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 35.04          | 35.04          | 34.70          | 34.70          |  |
|   | Productivity Factor   | 1.14           | 1.14           | 1.15           | 1.15           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.17</b> | <b>\$22.17</b> | <b>\$22.37</b> | <b>\$22.37</b> |  |
| Admin. and Prog. Operations             | Cost per Hour, Before Program Operations & Administration     | \$22.17        | \$22.17        | \$22.37        | \$22.37        |  |
|   | - Daily Program Operations Costs                              | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 0.00%          | 0.00%          | 0.00%          | 0.00%          |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
| Cost per Billable Hour                  |   | \$22.17        | \$22.17        | \$22.37        | \$22.37        |  |
| - Number of Individuals Served          |   | 1              | 1              | 2              | 2              |  |
| <b>Rate per Billable Hour</b>           |   | <b>\$22.17</b> | <b>\$22.17</b> | <b>\$11.19</b> | <b>\$11.19</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living**

|   |   | <b>1:3</b>     |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b>              | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 0.99           | 0.99           |  |
|   | - Supervision and Other Employer Time                         | -              | -              |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 34.49          | 34.49          |  |
|   | Productivity Factor   | 1.16           | 1.16           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$22.56</b> | <b>\$22.56</b> |  |
| <b>Admin. and Prog. Operations</b>                          | Cost per Hour, Before Program Operations & Administration     | <b>\$22.56</b> | <b>\$22.56</b> |  |
|   | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 0.00%          | 0.00%          |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
| Cost per Billable Hour                                      |   | \$22.56        | \$22.56        |  |
| - Number of Individuals Served                              |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$7.52</b>  | <b>\$7.52</b>  |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Living**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                           |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        | \$19.45        | \$19.45        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 1.33           | 1.20           | 1.33           | 1.20           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.55           | 1.56           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.37          | 32.50          | 31.71          | 31.83          |  |
|   | Productivity Factor   | 1.24           | 1.23           | 1.26           | 1.26           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$24.12</b> | <b>\$23.92</b> | <b>\$24.51</b> | <b>\$24.51</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 100            | 90             | 100            | 90             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$58.00        | \$52.20        | \$58.00        | \$52.20        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.79</b>  | <b>\$1.61</b>  | <b>\$1.83</b>  | <b>\$1.64</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     | \$1,053.01     | \$1,053.01     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$3.25</b>   | <b>\$3.24</b>  | <b>\$3.32</b>  | <b>\$3.31</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$29.16        | \$28.77        | \$29.66        | \$29.46        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.54</b>  | <b>\$1.54</b>  | <b>\$1.58</b>  | <b>\$1.57</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.19</b>  | <b>\$4.13</b>  | <b>\$4.26</b>  | <b>\$4.23</b>  |  |
| Cost per Billable Hour                    | \$34.89   | \$34.44        | \$35.50        | \$35.26        |                |  |
| - Number of Individuals Served            | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>             | <b>\$34.89</b>  | <b>\$34.44</b> | <b>\$17.75</b> | <b>\$17.63</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Living**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 1.33           | 1.20           |  |
|  | - Recordkeeping and Reporting                                 | 2.00           | 2.01           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 31.26          | 31.38          |  |
|  | Productivity Factor   | 1.28           | 1.27           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$24.90</b> | <b>\$24.70</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 100            | 90             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$58.00        | \$52.20        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.86</b>  | <b>\$1.66</b>  |  |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     |  |
|  | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$3.37</b>   | <b>\$3.36</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$30.13        | \$29.72        |  |
|  | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.60</b>  | <b>\$1.59</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|  | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.33</b>  | <b>\$4.27</b>  |  |
| Cost per Billable Hour                         | \$36.06   | \$35.58        |                |  |
| - Number of Individuals Served                 | 3   | 3              |                |  |
| <b>Rate per Billable Hour</b>                  | <b>\$12.02</b>  | <b>\$11.86</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Living, Long-Term**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                           |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        | \$19.45        | \$19.45        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 0.44           | 0.44           | 0.78           | 0.78           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 34.15          | 34.15          | 33.81          | 33.81          |  |
|   | Productivity Factor   | 1.17           | 1.17           | 1.18           | 1.18           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.76</b> | <b>\$22.76</b> | <b>\$22.95</b> | <b>\$22.95</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 60             | 54             | 60             | 54             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$34.80        | \$31.32        | \$34.80        | \$31.32        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.02</b>  | <b>\$0.92</b>  | <b>\$1.03</b>  | <b>\$0.93</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     | \$1,053.01     | \$1,053.01     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$3.08</b>   | <b>\$3.08</b>  | <b>\$3.11</b>  | <b>\$3.11</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$26.86        | \$26.76        | \$27.09        | \$26.99        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.46</b>  | <b>\$1.46</b>  | <b>\$1.48</b>  | <b>\$1.48</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$3.86</b>  | <b>\$3.85</b>  | <b>\$3.90</b>  | <b>\$3.88</b>  |  |
| Cost per Billable Hour                    | \$32.18   | \$32.07        | \$32.47        | \$32.35        |                |  |
| - Number of Individuals Served            | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>             | <b>\$32.18</b>  | <b>\$32.07</b> | <b>\$16.24</b> | <b>\$16.18</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Living, Long-Term**

|  |   | <b>1:3</b>                          |                |    |
|--|---|-------------------------------------|----------------|----|
|  |   | Base Model                          | RC Model       |    |
| Unit of Service                                |   | Hour                                | Hour           |    |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.89                             | \$14.89        |    |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%                              | 26.40%         |    |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%                               | 4.20%          |    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45                             | \$19.45        |    |
|  | <i>Productivity Adjustments</i>                               |                                     |                |    |
|  | Total Hours   | 40.00                               | 40.00          |    |
|  | - Travel Time Between Individuals                             | -                                   | -              |    |
|  | - Recordkeeping and Reporting                                 | 0.99                                | 0.99           |    |
|  | - Supervision and Other Employer Time                         | 0.89                                | 0.89           |    |
|  | - Training  | 0.67                                | 0.67           |    |
|  | - Paid Time Off   | 3.85                                | 3.85           |    |
|  | "Billable" Hours  | 33.60                               | 33.60          |    |
|  | Productivity Factor   | 1.19                                | 1.19           |    |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.15</b>                      | <b>\$23.15</b> |    |
|  | <b>Mileage</b>  | - Number of Miles Traveled per Week | 60             | 54 |
| - Amount per Mile                              |   | \$0.580                             | \$0.580        |    |
| Weekly Mileage Cost                            |   | \$34.80                             | \$31.32        |    |
| <b>Mileage Cost per Billable Hour</b>          |   | <b>\$1.04</b>                       | <b>\$0.93</b>  |    |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$21.04                             | \$21.04        |    |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%                              | 20.92%         |    |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%                               | 4.20%          |    |
|  | Weekly Supervision Cost                                       | \$1,053.01                          | \$1,053.01     |    |
|  | - Number of Direct Staff Supervised                           | 10                                  | 10             |    |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$3.13</b>   | <b>\$3.13</b>                       |                |    |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$27.32                             | \$27.21        |    |
|  | - Daily Program Operations Costs                              | \$10.00                             | \$10.00        |    |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.49</b>                       | <b>\$1.49</b>  |    |
|  | - Administration Percent                                      | 12.00%                              | 12.00%         |    |
|  | <b>Administration Cost per Billable Hour</b>                  | <b>\$3.93</b>                       | <b>\$3.91</b>  |    |
| Cost per Billable Hour                         | \$32.74   | \$32.61                             |                |    |
| - Number of Individuals Served                 | 3   | 3                                   |                |    |
| <b>Rate per Billable Hour</b>                  | <b>\$10.91</b>  | <b>\$10.87</b>                      |                |    |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Parenting Support Services**

|  |   | 1:1            |                | 1:2            |                |  |
|--|---|----------------|----------------|----------------|----------------|--|
|  |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$26.91        | \$26.91        | \$26.91        | \$26.91        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 18.02%         | 18.02%         | 18.02%         | 18.02%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.89        | \$32.89        | \$32.89        | \$32.89        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|  | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 1.33           | 1.20           | 1.33           | 1.20           |  |
|  | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.55           | 1.56           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 32.37          | 32.50          | 31.71          | 31.83          |  |
|  | Productivity Factor   | 1.24           | 1.23           | 1.26           | 1.26           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$40.78</b> | <b>\$40.45</b> | <b>\$41.44</b> | <b>\$41.44</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 100            | 90             | 100            | 90             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$58.00        | \$52.20        | \$58.00        | \$52.20        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.79</b>  | <b>\$1.61</b>  | <b>\$1.83</b>  | <b>\$1.64</b>  |  |
| Supervision                                  | - Supervisor Hourly Wage                                      | \$42.57        | \$42.06        | \$43.27        | \$43.08        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | \$3.09         | \$3.08         | \$3.15         | \$3.14         |  |
|  | Weekly Supervision Cost                                       |                |                |                |                |  |
|  | - Number of Direct Staff Supervised                           | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
| <b>Supervision Cost per Billable Hour</b>    | <b>\$6.23</b>   | <b>\$6.16</b>  | <b>\$6.33</b>  | <b>\$6.30</b>  |                |  |
| Admin. and Prog. Operations                  | <b>\$51.89</b>  | <b>\$51.30</b> | <b>\$52.75</b> | <b>\$52.52</b> |                |  |
|  | Cost per Hour, Before Program Operations & Administration     |                |                |                |                |  |
|  | - Daily Program Operations Costs                              |                |                | 2              | 2              |  |
|  | <b>Program Operations Cost per Billable Hour</b>              |                |                | <b>\$26.38</b> | <b>\$26.26</b> |  |
|  | - Administration Percent                                      |                |                |                |                |  |
| <b>Administration Cost per Billable Hour</b> |   |                |                |                |                |  |
| Cost per Billable Hour                       |   |                |                |                |                |  |
|  | - Number of Individuals Served                                | 1              | 1              | 2              | 2              |  |
|  | <b>Rate per Billable Hour</b>                                 | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Parenting Support Services**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$26.91        | \$26.91        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 18.02%         | 18.02%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.89        | \$32.89        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 1.33           | 1.20           |  |
|  | - Recordkeeping and Reporting                                 | 2.00           | 2.01           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 31.26          | 31.38          |  |
|  | Productivity Factor   | 1.28           | 1.27           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$42.10</b> | <b>\$41.77</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 100            | 90             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$58.00        | \$52.20        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.86</b>  | <b>\$1.66</b>  |  |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$43.96        | \$43.43        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | \$20.00        | \$20.00        |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | \$3.20         | \$3.19         |  |
|  | Weekly Supervision Cost                                       |                |                |  |
|  | - Number of Direct Staff Supervised                           | 12.00%         | 12.00%         |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$6.43</b>   | <b>\$6.36</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             |   | <b>\$53.59</b> | <b>\$52.98</b> |  |
|  | Cost per Hour, Before Program Operations & Administration     |                |                |  |
|  | - Daily Program Operations Costs                              | 3              | 3              |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$17.86</b> | <b>\$17.66</b> |  |
|  | - Administration Percent                                      |                |                |  |
| <b>Administration Cost per Billable Hour</b>   |   |                |                |  |
| <b>Rate per Billable Hour</b>                  | Cost per Billable Hour  |                |                |  |
|  | - Number of Individuals Served                                | 3              | 3              |  |
|  | <b>Rate per Billable Hour</b>                                 | <b>\$0.00</b>  | <b>\$0.00</b>  |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Respite, Agency**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                           |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        | \$14.44        | \$14.44        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         | 26.98%         | 26.98%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        | \$18.94        | \$18.94        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 1.33           | 1.20           | 1.33           | 1.20           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.55           | 1.56           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.37          | 32.50          | 31.71          | 31.83          |  |
|   | Productivity Factor   | 1.24           | 1.23           | 1.26           | 1.26           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.49</b> | <b>\$23.30</b> | <b>\$23.86</b> | <b>\$23.86</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 100            | 90             | 100            | 90             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$58.00        | \$52.20        | \$58.00        | \$52.20        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.79</b>  | <b>\$1.61</b>  | <b>\$1.83</b>  | <b>\$1.64</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$21.04        | \$19.99        | \$21.04        | \$19.99        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 21.62%         | 20.92%         | 21.62%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Weekly Supervision Cost                                       | \$1,053.01     | \$1,006.06     | \$1,053.01     | \$1,006.06     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$3.25</b>   | <b>\$3.10</b>  | <b>\$3.32</b>  | <b>\$3.16</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$28.53        | \$28.01        | \$29.01        | \$28.66        |  |
|   | - Daily Program Operations Costs                              | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$3.89</b>  | <b>\$3.82</b>  | <b>\$3.96</b>  | <b>\$3.91</b>  |  |
| Cost per Billable Hour                    | \$32.42   | \$31.83        | \$32.97        | \$32.57        |                |  |
| - Number of Individuals Served            | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>             | <b>\$32.42</b>  | <b>\$31.83</b> | <b>\$16.49</b> | <b>\$16.29</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Respite, Agency**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 1.33           | 1.20           |  |
|  | - Recordkeeping and Reporting                                 | 2.00           | 2.01           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 31.26          | 31.38          |  |
|  | Productivity Factor   | 1.28           | 1.27           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$24.24</b> | <b>\$24.05</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 100            | 90             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$58.00        | \$52.20        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.86</b>  | <b>\$1.66</b>  |  |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$21.04        | \$19.99        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 21.62%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,006.06     |  |
|  | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$3.37</b>   | <b>\$3.21</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$29.47        | \$28.92        |  |
|  | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b>   | <b>\$4.02</b>   | <b>\$3.94</b>  |                |  |
| Cost per Billable Hour                         | \$33.49   | \$32.86        |                |  |
| - Number of Individuals Served                 | 3   | 3              |                |  |
| <b>Rate per Billable Hour</b>                  | <b>\$11.16</b>  | <b>\$10.95</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term**

|  |   | 1:1            |                | 1:2            |                |  |
|--|---|----------------|----------------|----------------|----------------|--|
|  |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        | \$14.44        | \$14.44        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         | 26.98%         | 26.98%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        | \$18.94        | \$18.94        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|  | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.44           | 0.44           | 0.78           | 0.78           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 34.15          | 34.15          | 33.81          | 33.81          |  |
|  | Productivity Factor   | 1.17           | 1.17           | 1.18           | 1.18           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.16</b> | <b>\$22.16</b> | <b>\$22.35</b> | <b>\$22.35</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 60             | 54             | 60             | 54             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$34.80        | \$31.32        | \$34.80        | \$31.32        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.02</b>  | <b>\$0.92</b>  | <b>\$1.03</b>  | <b>\$0.93</b>  |  |
| Supervision                                  | - Supervisor Hourly Wage                                      | \$21.04        | \$19.99        | \$21.04        | \$19.99        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 21.62%         | 20.92%         | 21.62%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,006.06     | \$1,053.01     | \$1,006.06     |  |
|  | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>    | <b>\$3.08</b>   | <b>\$2.95</b>  | <b>\$3.11</b>  | <b>\$2.98</b>  |                |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$26.26        | \$26.03        | \$26.49        | \$26.26        |  |
|  | - Weekly Program Operations Costs                             | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$3.58</b>   | <b>\$3.55</b>  | <b>\$3.61</b>  | <b>\$3.58</b>  |                |  |
| Cost per Billable Hour                       |   | \$29.84        | \$29.58        | \$30.10        | \$29.84        |  |
| - Number of Individuals Served               |   | 1              | 1              | 2              | 2              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$29.84</b> | <b>\$29.58</b> | <b>\$15.05</b> | <b>\$14.92</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.99           | 0.99           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 33.60          | 33.60          |  |
|  | Productivity Factor   | 1.19           | 1.19           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.54</b> | <b>\$22.54</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 60             | 54             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$34.80        | \$31.32        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.04</b>  | <b>\$0.93</b>  |  |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$21.04        | \$19.99        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 21.62%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Weekly Supervision Cost                                       | \$1,053.01     | \$1,006.06     |  |
|  | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$3.13</b>   | <b>\$2.99</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$26.71        | \$26.46        |  |
|  | - Weekly Program Operations Costs                             | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b>   | <b>\$3.64</b>   | <b>\$3.61</b>  |                |  |
| Cost per Billable Hour                         |   | \$30.35        | \$30.07        |  |
| - Number of Individuals Served                 |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                  |   | <b>\$10.12</b> | <b>\$10.02</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Participant-Directed Respite**

|   |   | <b>1:1</b>     |                | <b>1:2</b>     |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        | \$14.44        | \$14.44        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         | 26.98%         | 26.98%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        | \$18.94        | \$18.94        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 0.44           | 0.44           | 0.78           | 0.78           |  |
|   | - Supervision and Other Employer Time                         | -              | -              | -              | -              |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 35.04          | 35.04          | 34.70          | 34.70          |  |
|   | Productivity Factor   | 1.14           | 1.14           | 1.15           | 1.15           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$21.59</b> | <b>\$21.59</b> | <b>\$21.78</b> | <b>\$21.78</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$21.59        | \$21.59        | \$21.78        | \$21.78        |  |
|   | - Weekly Program Operations Costs                             | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 0.00%          | 0.00%          | 0.00%          | 0.00%          |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
| Cost per Billable Hour                                      |   | \$21.59        | \$21.59        | \$21.78        | \$21.78        |  |
| - Number of Individuals Served                              |   | 1              | 1              | 2              | 2              |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$21.59</b> | <b>\$21.59</b> | <b>\$10.89</b> | <b>\$10.89</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Participant-Directed Respite**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | -              | -              |  |
|  | - Recordkeeping and Reporting                                 | 0.99           | 0.99           |  |
|  | - Supervision and Other Employer Time                         | -              | -              |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 34.49          | 34.49          |  |
|  | Productivity Factor   | 1.16           | 1.16           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$21.97</b> | <b>\$21.97</b> |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | <b>\$21.97</b> | <b>\$21.97</b> |  |
|  | - Weekly Program Operations Costs                             | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | <b>0.00%</b>   | <b>0.00%</b>   |  |
|  | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
| Cost per Billable Hour                         | \$21.97   | \$21.97        |                |  |
| - Number of Individuals Served                 | 3   | 3              |                |  |
| <b>Rate per Billable Hour</b>                  | <b>\$7.32</b>   | <b>\$7.32</b>  |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Tutor Services**

|  |   | 1:1            |                | 1:2            |                |  |
|--|---|----------------|----------------|----------------|----------------|--|
|  |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$25.33        | \$25.33        | \$25.33        | \$25.33        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 18.67%         | 18.67%         | 18.67%         | 18.67%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 0.70%          | 0.70%          | 0.70%          | 0.70%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.24        | \$30.24        | \$30.24        | \$30.24        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|  | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 2.66           | 2.39           | 2.66           | 2.39           |  |
|  | - Recordkeeping and Reporting                                 | 0.89           | 0.90           | 1.55           | 1.56           |  |
|  | - Supervision and Other Employer Time                         | 0.44           | 0.44           | 0.44           | 0.44           |  |
|  | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 31.49          | 31.75          | 30.83          | 31.09          |  |
|  | Productivity Factor   | 1.27           | 1.26           | 1.30           | 1.29           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$38.40</b> | <b>\$38.10</b> | <b>\$39.31</b> | <b>\$39.01</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 150            | 135            | 150            | 135            |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$87.00        | \$78.30        | \$87.00        | \$78.30        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.76</b>  | <b>\$2.47</b>  | <b>\$2.82</b>  | <b>\$2.52</b>  |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$41.16        | \$40.57        | \$42.13        | \$41.53        |  |
|  | - Weekly Program Operations Costs                             | \$10.00        | \$10.00        | \$10.00        | \$10.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.59</b>  | <b>\$1.57</b>  | <b>\$1.62</b>  | <b>\$1.61</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$5.83</b>   | <b>\$5.75</b>  | <b>\$5.97</b>  | <b>\$5.88</b>  |                |  |
| Cost per Billable Hour                       |   | \$48.58        | \$47.89        | \$49.72        | \$49.02        |  |
| - Number of Individuals Served               |   | 1              | 1              | 2              | 2              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$48.58</b> | <b>\$47.89</b> | <b>\$24.86</b> | <b>\$24.51</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Tutor Services**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$25.33        | \$25.33        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 18.67%         | 18.67%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 0.70%          | 0.70%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.24        | \$30.24        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 2.66           | 2.39           |  |
|  | - Recordkeeping and Reporting                                 | 2.00           | 2.02           |  |
|  | - Supervision and Other Employer Time                         | 0.44           | 0.44           |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 30.38          | 30.63          |  |
|  | Productivity Factor   | 1.32           | 1.31           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$39.92</b> | <b>\$39.61</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 150            | 135            |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$87.00        | \$78.30        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.86</b>  | <b>\$2.56</b>  |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$42.78        | \$42.17        |  |
|  | - Weekly Program Operations Costs                             | \$10.00        | \$10.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.65</b>  | <b>\$1.63</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b>   | <b>\$6.06</b>   | <b>\$5.97</b>  |                |  |
| Cost per Billable Hour                         |   | \$50.49        | \$49.77        |  |
| - Number of Individuals Served                 |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                  |   | <b>\$16.83</b> | <b>\$16.59</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Housekeeping**

|  |   | 1:1            |                | 1:2            |                |  |
|--|---|----------------|----------------|----------------|----------------|--|
|  |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$14.91        | \$14.91        | \$14.91        | \$14.91        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.37%         | 26.37%         | 26.37%         | 26.37%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.47        | \$19.47        | \$19.47        | \$19.47        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|  | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 2.71           | 2.44           | 2.71           | 2.44           |  |
|  | - Recordkeeping and Reporting                                 | -              | -              | -              | -              |  |
|  | - Supervision and Other Employer Time                         | 0.45           | 0.45           | 0.45           | 0.45           |  |
|  | - Training  | -              | -              | -              | -              |  |
|  | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 32.99          | 33.26          | 32.99          | 33.26          |  |
|  | Productivity Factor   | 1.21           | 1.20           | 1.21           | 1.20           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.56</b> | <b>\$23.36</b> | <b>\$23.56</b> | <b>\$23.36</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 150            | 135            | 150            | 135            |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$87.00        | \$78.30        | \$87.00        | \$78.30        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.64</b>  | <b>\$2.35</b>  | <b>\$2.64</b>  | <b>\$2.35</b>  |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$26.20        | \$25.71        | \$26.20        | \$25.71        |  |
|  | - Weekly Program Operations Costs                             | \$0.00         | \$0.00         | \$0.00         | \$0.00         |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | 6.00%          | 6.00%          | 6.00%          | 6.00%          |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$1.67</b>   | <b>\$1.64</b>  | <b>\$1.67</b>  | <b>\$1.64</b>  |                |  |
| Cost per Billable Hour                       |   | \$27.87        | \$27.35        | \$27.87        | \$27.35        |  |
| - Number of Individuals Served               |   | 1              | 1              | 2              | 2              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$27.87</b> | <b>\$27.35</b> | <b>\$13.94</b> | <b>\$13.68</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Housekeeping**

|  |   | 1:3            |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$14.91        | \$14.91        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.37%         | 26.37%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.47        | \$19.47        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 2.71           | 2.44           |  |
|  | - Recordkeeping and Reporting                                 | -              | -              |  |
|  | - Supervision and Other Employer Time                         | 0.45           | 0.45           |  |
|  | - Training  | -              | -              |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 32.99          | 33.26          |  |
|  | Productivity Factor   | 1.21           | 1.20           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.56</b> | <b>\$23.36</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 150            | 135            |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$87.00        | \$78.30        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.64</b>  | <b>\$2.35</b>  |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | <b>\$26.20</b> | <b>\$25.71</b> |  |
|  | - Weekly Program Operations Costs                             | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|  | - Administration Percent                                      | <b>6.00%</b>   | <b>6.00%</b>   |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$1.67</b>   | <b>\$1.64</b>  |                |  |
| Cost per Billable Hour                       |   | \$27.87        | \$27.35        |  |
| - Number of Individuals Served               |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$9.29</b>  | <b>\$9.12</b>  |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

|   |   | <b>1:1</b>     |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94        | \$18.94        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | -              | -              |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 34.59          | 34.59          |  |
|   | Productivity Factor   | 1.16           | 1.16           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$21.97</b> | <b>\$21.97</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|   | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$3.04</b>  | <b>\$3.04</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$25.01        | \$25.01        |  |
|   | - Weekly Program Operations Costs                             | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 6.00%          | 6.00%          |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$1.60</b>  | <b>\$1.60</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$26.61</b> | <b>\$26.61</b> |  |

Vendor Rate Study  
Development of Rate Models  
Westside Regional Center

# **Residential Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

| Unit of Service   | Level 2         |                 | Level 3         |                 |
|---|-----------------|-----------------|-----------------|-----------------|
|   | Base Model      | RC Model        | Base Model      | RC Model        |
|   | Month           | Month           | Month           | Month           |
| <i>Regular Time</i>   |                 |                 |                 |                 |
| - Direct Staff Hourly Wage                                      | \$14.89         | \$14.89         | \$14.89         | \$14.89         |
| - Employee Benefit Rate (as a percent of wages)                 | 26.40%          | 26.40%          | 26.40%          | 26.40%          |
| - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37         | \$19.37         | \$19.37         | \$19.37         |
| <i>Overtime</i>   |                 |                 |                 |                 |
| - Direct Staff Hourly Wage                                      | \$22.34         | \$22.34         | \$22.34         | \$22.34         |
| - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%           | 7.65%           |
| - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88         | \$24.88         | \$24.88         | \$24.88         |
| - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%           | 5.00%           |
| Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65         | \$19.65         | \$19.65         | \$19.65         |
| <i>Productivity Assumptions</i>                                 |                 |                 |                 |                 |
| Total Hours   | 40.00           | 40.00           | 40.00           | 40.00           |
| - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89            | 0.89            |
| - Training  | 0.67            | 0.67            | 0.67            | 0.67            |
| - Paid Time Off   | 3.85            | 3.85            | 3.85            | 3.85            |
| "Billable" Hours  | 34.59           | 34.59           | 34.59           | 34.59           |
| Productivity Adjustment   | 1.16            | 1.16            | 1.16            | 1.16            |
| Staff Cost per Billable Hour                                    | \$22.72         | \$22.72         | \$22.72         | \$22.72         |
| <i>Overnight Hours</i>  |                 |                 |                 |                 |
| - Direct Staff Hourly Wage                                      | \$13.00         | \$13.00         | \$13.00         | \$13.00         |
| - Employee Benefit Rate   | 29.13%          | 29.13%          | 29.13%          | 29.13%          |
| - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$17.27         | \$17.27         | \$17.27         | \$17.27         |
| <i>Staffing</i>   |                 |                 |                 |                 |
| - Staff Hours per Residence per Week                            | 168.0           | 168.0           | 180.0           | 180.0           |
| - Offset for Overnight Hours                                    | (56.0)          | (56.0)          | (56.0)          | (56.0)          |
| - Offset for Lead Staff Hours                                   | (56.0)          | (56.0)          | (56.0)          | (56.0)          |
| - Offset for Administrator Hours                                | (40.0)          | (40.0)          | (40.0)          | (40.0)          |
| Allocated Line Staff Hours per Participant per Week             | 4.0             | 4.0             | 7.0             | 7.0             |
| <b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>    | <b>\$332.67</b> | <b>\$332.67</b> | <b>\$400.84</b> | <b>\$400.84</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

|  |   | Level 2         |                 | Level 3         |                |
|--|---|-----------------|-----------------|-----------------|----------------|
|  |   | Base Model      | RC Model        | Base Model      | RC Model       |
| Unit of Service                                      |   | Month           | Month           | Month           | Month          |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i>   |                 |                 |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$16.74         | \$16.74         | \$16.74         | \$16.74        |
|  | - Employee Benefit Rate (as a percent of wages)                 | 24.33%          | 24.33%          | 24.33%          | 24.33%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$21.44         | \$21.44         | \$21.44         | \$21.44        |
|  | <i>Overtime</i>   |                 |                 |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$25.11         | \$25.11         | \$25.11         | \$25.11        |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%           | 7.65%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$27.97         | \$27.97         | \$27.97         | \$27.97        |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%           | 5.00%          |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$21.77         | \$21.77         | \$21.77         | \$21.77        |
|  | <i>Productivity Assumptions</i>                                 |                 |                 |                 |                |
|  | Total Hours   | 40.00           | 40.00           | 40.00           | 40.00          |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89            | 0.89           |
|  | - Training  | 0.67            | 0.67            | 0.67            | 0.67           |
|  | - Paid Time Off   | 3.85            | 3.85            | 3.85            | 3.85           |
|  | "Billable" Hours  | 34.59           | 34.59           | 34.59           | 34.59          |
|  | Productivity Adjustment   | 1.16            | 1.16            | 1.16            | 1.16           |
|  | Staff Cost per Billable Hour                                    | \$25.17         | \$25.17         | \$25.17         | \$25.17        |
|  | <i>Staffing</i>   |                 |                 |                 |                |
|  | - Lead Staff Hours per Residence per Week                       | 56.0            | 56.0            | 56.0            | 56.0           |
|  | Allocated Lead Staff Hours per Participant per Week             | 14.0            | 14.0            | 14.0            | 14.0           |
| <b>Weekly Lead Staff Cost per Participant</b>        | <b>\$352.45</b>   | <b>\$352.45</b> | <b>\$352.45</b> | <b>\$352.45</b> |                |
| Administrator  | - Administrator Hourly Wage                                     | \$21.04         | \$21.04         | \$21.04         | \$21.04        |
|  | - Administrator Benefit Rate (as a percent of wages)            | 20.92%          | 20.92%          | 20.92%          | 20.92%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Weekly Administrator Cost                                       | \$524.49        | \$524.49        | \$524.49        | \$524.49       |
| <b>Weekly Administrator Cost per Participant</b>     | <b>\$131.12</b>   | <b>\$131.12</b> | <b>\$131.12</b> | <b>\$131.12</b> |                |
| Consultant Costs                                     | - Consultant Hourly Wage  | \$50.01         | \$50.01         | \$50.01         | \$50.01        |
|  | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          | 13.23%          | 13.23%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | - Number of Consultant Hours per Participant per Year           | 0               | 0               | 16              | 16             |
|  | Annual Consultant Cost per Participant                          | \$0.00          | \$0.00          | \$935.79        | \$935.79       |
| <b>Weekly Consultant Cost per Participant</b>        | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$18.00</b>  | <b>\$18.00</b>  |                |
| Mileage  | Amount per Mile   | \$0.580         | \$0.580         | \$0.580         | \$0.580        |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             | 200             | 180            |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$29.00</b>  | <b>\$26.10</b>  | <b>\$29.00</b>  | <b>\$26.10</b> |
| Staff Meals  | Monthly Meal Cost   | \$240.00        | \$240.000       | \$240.00        | \$240.000      |
|  | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          | \$2.67          | \$2.67         |
|  | Weekly Staff Hours  | 128             | 128             | 140             | 140            |
|  | - Weekly 8-hour shifts  | 16.0            | 16.0            | 17.5            | 17.5           |
|  | - Weekly staff meal costs                                       | \$42.72         | \$42.72         | \$46.73         | \$46.73        |
| <b>Weekly Staff Meal Cost per Participant</b>        | <b>\$10.68</b>  | <b>\$10.68</b>  | <b>\$11.68</b>  | <b>\$11.68</b>  |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

|                                   |  | Level 2           |                   | Level 3           |                   |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$855.92</b>   | <b>\$853.02</b>   | <b>\$943.09</b>   | <b>\$940.19</b>   |
|                                   | - Program Operations Cost per Week per Participant       | \$70.00           | \$70.00           | \$70.00           | \$70.00           |
|                                   | - Administration Percent                                 | 12.00%            | 12.00%            | 12.00%            | 12.00%            |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$126.26</b>   | <b>\$125.87</b>   | <b>\$138.15</b>   | <b>\$137.75</b>   |
|                                   | Total Cost per Participant per Week                      | \$1,052.18        | \$1,048.89        | \$1,151.24        | \$1,147.94        |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$4,571.97</b> | <b>\$4,557.68</b> | <b>\$5,002.41</b> | <b>\$4,988.07</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$5,630.34</b> | <b>\$5,616.05</b> | <b>\$6,060.78</b> | <b>\$6,046.44</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Community Care Facility - Staff Operated, 3 or 4 Beds**

| Unit of Service   | Level 4         |                 | Level 5           |                   |
|---|-----------------|-----------------|-------------------|-------------------|
|   | Base Model      | RC Model        | Base Model        | RC Model          |
|   | Month           | Month           | Month             | Month             |
| <i>Regular Time</i>   |                 |                 |                   |                   |
| - Direct Staff Hourly Wage                                      | \$14.89         | \$14.89         | \$14.89           | \$14.89           |
| - Employee Benefit Rate (as a percent of wages)                 | 26.40%          | 26.40%          | 26.40%            | 26.40%            |
| - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%             | 3.72%             |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37         | \$19.37         | \$19.37           | \$19.37           |
| <i>Overtime</i>   |                 |                 |                   |                   |
| - Direct Staff Hourly Wage                                      | \$22.34         | \$22.34         | \$22.34           | \$22.34           |
| - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%             | 7.65%             |
| - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%             | 3.72%             |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88         | \$24.88         | \$24.88           | \$24.88           |
| - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%             | 5.00%             |
| Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65         | \$19.65         | \$19.65           | \$19.65           |
| <i>Productivity Assumptions</i>                                 |                 |                 |                   |                   |
| Total Hours   | 40.00           | 40.00           | 40.00             | 40.00             |
| - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89              | 0.89              |
| - Training  | 0.67            | 0.67            | 0.67              | 0.67              |
| - Paid Time Off   | 3.85            | 3.85            | 3.85              | 3.85              |
| "Billable" Hours  | 34.59           | 34.59           | 34.59             | 34.59             |
| Productivity Adjustment   | 1.16            | 1.16            | 1.16              | 1.16              |
| Staff Cost per Billable Hour                                    | \$22.72         | \$22.72         | \$22.72           | \$22.72           |
| <i>Overnight Hours</i>  |                 |                 |                   |                   |
| - Direct Staff Hourly Wage                                      | \$13.00         | \$13.00         | \$13.00           | \$13.00           |
| - Employee Benefit Rate   | 29.13%          | 29.13%          | 29.13%            | 29.13%            |
| - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%             | 3.72%             |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$17.27         | \$17.27         | \$17.27           | \$17.27           |
| <i>Staffing</i>   |                 |                 |                   |                   |
| - Staff Hours per Residence per Week                            | 220.0           | 220.0           | 260.0             | 260.0             |
| - Offset for Overnight Hours                                    | (56.0)          | (56.0)          | 0.0               | 0.0               |
| - Offset for Lead Staff Hours                                   | (56.0)          | (56.0)          | (56.0)            | (56.0)            |
| - Offset for Administrator Hours                                | (40.0)          | (40.0)          | (20.0)            | (20.0)            |
| Allocated Line Staff Hours per Participant per Week             | 17.0            | 17.0            | 46.0              | 46.0              |
| <b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>    | <b>\$628.08</b> | <b>\$628.08</b> | <b>\$1,045.27</b> | <b>\$1,045.27</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Community Care Facility - Staff Operated, 3 or 4 Beds**

|  |   | Level 4         |                 | Level 5         |                |
|--|---|-----------------|-----------------|-----------------|----------------|
|  |   | Base Model      | RC Model        | Base Model      | RC Model       |
| Unit of Service                                      |   | Month           | Month           | Month           | Month          |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i>   |                 |                 |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$16.74         | \$16.74         | \$16.74         | \$16.74        |
|  | - Employee Benefit Rate (as a percent of wages)                 | 24.33%          | 24.33%          | 24.33%          | 24.33%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$21.44         | \$21.44         | \$21.44         | \$21.44        |
|  | <i>Overtime</i>   |                 |                 |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$25.11         | \$25.11         | \$25.11         | \$25.11        |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%           | 7.65%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$27.97         | \$27.97         | \$27.97         | \$27.97        |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%           | 5.00%          |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$21.77         | \$21.77         | \$21.77         | \$21.77        |
|  | <i>Productivity Assumptions</i>                                 |                 |                 |                 |                |
|  | Total Hours   | 40.00           | 40.00           | 40.00           | 40.00          |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89            | 0.89           |
|  | - Training  | 0.67            | 0.67            | 0.67            | 0.67           |
|  | - Paid Time Off   | 3.85            | 3.85            | 3.85            | 3.85           |
|  | "Billable" Hours  | 34.59           | 34.59           | 34.59           | 34.59          |
|  | Productivity Adjustment   | 1.16            | 1.16            | 1.16            | 1.16           |
|  | Staff Cost per Billable Hour                                    | \$25.17         | \$25.17         | \$25.17         | \$25.17        |
|  | <i>Staffing</i>   |                 |                 |                 |                |
|  | - Lead Staff Hours per Residence per Week                       | 56.0            | 56.0            | 56.0            | 56.0           |
|  | Allocated Lead Staff Hours per Participant per Week             | 14.0            | 14.0            | 14.0            | 14.0           |
| <b>Weekly Lead Staff Cost per Participant</b>        | <b>\$352.45</b>   | <b>\$352.45</b> | <b>\$352.45</b> | <b>\$352.45</b> |                |
| Administrator  | - Administrator Hourly Wage                                     | \$21.04         | \$21.04         | \$26.48         | \$26.48        |
|  | - Administrator Benefit Rate (as a percent of wages)            | 20.92%          | 20.92%          | 18.19%          | 18.19%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Weekly Administrator Cost                                       | \$524.49        | \$524.49        | \$645.64        | \$645.64       |
| <b>Weekly Administrator Cost per Participant</b>     | <b>\$131.12</b>   | <b>\$131.12</b> | <b>\$161.41</b> | <b>\$161.41</b> |                |
| Consultant Costs                                     | - Consultant Hourly Wage  | \$50.01         | \$50.01         | \$50.01         | \$50.01        |
|  | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          | 13.23%          | 13.23%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | - Number of Consultant Hours per Participant per Year           | 24              | 24              | 32              | 32             |
|  | Annual Consultant Cost per Participant                          | \$1,403.68      | \$1,403.68      | \$1,871.57      | \$1,871.57     |
| <b>Weekly Consultant Cost per Participant</b>        | <b>\$26.99</b>  | <b>\$26.99</b>  | <b>\$35.99</b>  | <b>\$35.99</b>  |                |
| Mileage  | Amount per Mile   | \$0.580         | \$0.580         | \$0.580         | \$0.580        |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             | 200             | 180            |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$29.00</b>  | <b>\$26.10</b>  | <b>\$29.00</b>  | <b>\$26.10</b> |
| Staff Meals  | Monthly Meal Cost   | \$240.00        | \$240.000       | \$240.00        | \$240.000      |
|  | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          | \$2.67          | \$2.67         |
|  | Weekly Staff Hours  | 180             | 180             | 240             | 240            |
|  | - Weekly 8-hour shifts  | 22.5            | 22.5            | 30.0            | 30.0           |
|  | - Weekly staff meal costs                                       | \$60.08         | \$60.08         | \$80.10         | \$80.10        |
| <b>Weekly Staff Meal Cost per Participant</b>        | <b>\$15.02</b>  | <b>\$15.02</b>  | <b>\$20.03</b>  | <b>\$20.03</b>  |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

|                                   |  | Level 4           |                   | Level 5           |                   |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$1,182.66</b> | <b>\$1,179.76</b> | <b>\$1,644.15</b> | <b>\$1,641.25</b> |
|                                   | - Program Operations Cost per Week per Participant       | \$70.00           | \$70.00           | \$70.00           | \$70.00           |
|                                   | - Administration Percent                                 | 12.00%            | 12.00%            | 12.00%            | 12.00%            |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$170.82</b>   | <b>\$170.42</b>   | <b>\$233.75</b>   | <b>\$233.35</b>   |
|                                   | Total Cost per Participant per Week                      | \$1,423.48        | \$1,420.18        | \$1,947.90        | \$1,944.60        |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$6,185.36</b> | <b>\$6,171.02</b> | <b>\$8,464.09</b> | <b>\$8,449.75</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$7,243.73</b> | <b>\$7,229.39</b> | <b>\$9,522.46</b> | <b>\$9,508.12</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Community Care Facility - Staff Operated, 3 or 4 Beds**

|  |   | Level 6           |          |
|--|---|-------------------|----------|
|  |   | Base Model        | RC Model |
| Unit of Service  |   | Month             | Month    |
| Direct Support Staff Wages and Benefits - Line Staff         | <i>Regular Time</i>   |                   |          |
|  | - Direct Staff Hourly Wage                                      | \$14.89           | \$14.89  |
|  | - Employee Benefit Rate (as a percent of wages)                 | 26.40%            | 26.40%   |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%             | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37           | \$19.37  |
|  | <i>Overtime</i>   |                   |          |
|  | - Direct Staff Hourly Wage                                      | \$22.34           | \$22.34  |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%             | 7.65%    |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%             | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88           | \$24.88  |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%             | 5.00%    |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65           | \$19.65  |
|  | <i>Productivity Assumptions</i>                                 |                   |          |
|  | Total Hours   | 40.00             | 40.00    |
|  | - Supervision and Other Employer Time                           | 0.89              | 0.89     |
|  | - Training  | 0.67              | 0.67     |
|  | - Paid Time Off   | 3.85              | 3.85     |
|  | "Billable" Hours  | 34.59             | 34.59    |
|  | Productivity Adjustment   | 1.16              | 1.16     |
|  | Staff Cost per Billable Hour                                    | \$22.72           | \$22.72  |
|  | <i>Overnight Hours</i>  |                   |          |
|  | - Direct Staff Hourly Wage                                      | \$13.00           | \$13.00  |
|  | - Employee Benefit Rate   | 29.13%            | 29.13%   |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%             | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$17.27           | \$17.27  |
|  | <i>Staffing</i>   |                   |          |
|  | - Staff Hours per Residence per Week                            | 300.0             | 300.0    |
|  | - Offset for Overnight Hours                                    | 0.0               | 0.0      |
|  | - Offset for Lead Staff Hours                                   | (56.0)            | (56.0)   |
|  | - Offset for Administrator Hours                                | (20.0)            | (20.0)   |
| Allocated Line Staff Hours per Participant per Week          | 56.0  | 56.0              |          |
| <b>Weekly Line Staff Cost per Participant (w/ Overnight)</b> | <b>\$1,272.51</b>   | <b>\$1,272.51</b> |          |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Community Care Facility - Staff Operated, 3 or 4 Beds**

|   |   | <b>Level 6</b>  |                 |
|---|---|-----------------|-----------------|
|   |   | Base Model      | RC Model        |
| Unit of Service   |   | Month           | Month           |
| <b>Direct Support Staff Wages and Benefits - Lead Staff</b> | <i>Regular Time</i>   |                 |                 |
|   | - Direct Staff Hourly Wage                                      | \$16.74         | \$16.74         |
|   | - Employee Benefit Rate (as a percent of wages)                 | 24.33%          | 24.33%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$21.44         | \$21.44         |
|   | <i>Overtime</i>   |                 |                 |
|   | - Direct Staff Hourly Wage                                      | \$25.11         | \$25.11         |
|   | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$27.97         | \$27.97         |
|   | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           |
|   | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$21.77         | \$21.77         |
|   | <i>Productivity Assumptions</i>                                 |                 |                 |
|   | Total Hours   | 40.00           | 40.00           |
|   | - Supervision and Other Employer Time                           | 0.89            | 0.89            |
|   | - Training  | 0.67            | 0.67            |
|   | - Paid Time Off   | 3.85            | 3.85            |
|   | "Billable" Hours  | 34.59           | 34.59           |
|   | Productivity Adjustment   | 1.16            | 1.16            |
|   | Staff Cost per Billable Hour                                    | \$25.17         | \$25.17         |
|   | <i>Staffing</i>   |                 |                 |
|   | - Lead Staff Hours per Residence per Week                       | 56.0            | 56.0            |
|   | Allocated Lead Staff Hours per Participant per Week             | 14.0            | 14.0            |
| <b>Weekly Lead Staff Cost per Participant</b>               | <b>\$352.45</b>   | <b>\$352.45</b> |                 |
| <b>Administrator</b>  | - Administrator Hourly Wage                                     | \$26.48         | \$26.48         |
|   | - Administrator Benefit Rate (as a percent of wages)            | 18.19%          | 18.19%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Weekly Administrator Cost                                       | \$645.64        | \$645.64        |
|   | <b>Weekly Administrator Cost per Participant</b>                | <b>\$161.41</b> | <b>\$161.41</b> |
| <b>Consultant Costs</b>                                     | - Consultant Hourly Wage  | \$50.01         | \$50.01         |
|   | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | - Number of Consultant Hours per Participant per Year           | 32              | 32              |
|   | Annual Consultant Cost per Participant                          | \$1,871.57      | \$1,871.57      |
|   | <b>Weekly Consultant Cost per Participant</b>                   | <b>\$35.99</b>  | <b>\$35.99</b>  |
| <b>Mileage</b>  | Amount per Mile   | \$0.580         | \$0.580         |
|   | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             |
|   | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$29.00</b>  | <b>\$26.10</b>  |
| <b>Staff Meals</b>  | Monthly Meal Cost   | \$240.00        | \$240.000       |
|   | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          |
|   | Weekly Staff Hours  | 280             | 280             |
|   | - Weekly 8-hour shifts  | 35.0            | 35.0            |
|   | - Weekly staff meal costs                                       | \$93.45         | \$93.45         |
|   | <b>Weekly Staff Meal Cost per Participant</b>                   | <b>\$23.36</b>  | <b>\$23.36</b>  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Community Care Facility - Staff Operated, 3 or 4 Beds**

|                                   |  | Level 6            |                    |
|-----------------------------------|--|--------------------|--------------------|
|                                   |  | Base Model         | RC Model           |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month              | Month              |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$1,874.72</b>  | <b>\$1,871.82</b>  |
|                                   | - Program Operations Cost per Week per Participant       | <b>\$70.00</b>     | <b>\$70.00</b>     |
|                                   | - Administration Percent                                 | <b>12.00%</b>      | <b>12.00%</b>      |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$265.19</b>    | <b>\$264.79</b>    |
|                                   | Total Cost per Participant per Week                      | \$2,209.91         | \$2,206.61         |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$9,602.59</b>  | <b>\$9,588.25</b>  |
|                                   | Monthly Allowance for SSI/SSP                            | <b>\$1,058.37</b>  | <b>\$1,058.37</b>  |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$10,660.96</b> | <b>\$10,646.62</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|  |   | Level 2         |                 | Level 3         |          |
|--|---|-----------------|-----------------|-----------------|----------|
|  |   | Base Model      | RC Model        | Base Model      | RC Model |
| Unit of Service  |   | Month           | Month           | Month           | Month    |
| Direct Support Staff Wages and Benefits - Line Staff         | <i>Regular Time</i>   |                 |                 |                 |          |
|  | - Direct Staff Hourly Wage                                      | \$14.89         | \$14.89         | \$14.89         | \$14.89  |
|  | - Employee Benefit Rate (as a percent of wages)                 | 26.40%          | 26.40%          | 26.40%          | 26.40%   |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37         | \$19.37         | \$19.37         | \$19.37  |
|  | <i>Overtime</i>   |                 |                 |                 |          |
|  | - Direct Staff Hourly Wage                                      | \$22.34         | \$22.34         | \$22.34         | \$22.34  |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%           | 7.65%    |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88         | \$24.88         | \$24.88         | \$24.88  |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%           | 5.00%    |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65         | \$19.65         | \$19.65         | \$19.65  |
|  | <i>Productivity Assumptions</i>                                 |                 |                 |                 |          |
|  | Total Hours   | 40.00           | 40.00           | 40.00           | 40.00    |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89            | 0.89     |
|  | - Training  | 0.67            | 0.67            | 0.67            | 0.67     |
|  | - Paid Time Off   | 3.85            | 3.85            | 3.85            | 3.85     |
|  | "Billable" Hours  | 34.59           | 34.59           | 34.59           | 34.59    |
|  | Productivity Adjustment   | 1.16            | 1.16            | 1.16            | 1.16     |
|  | Staff Cost per Billable Hour                                    | \$22.72         | \$22.72         | \$22.72         | \$22.72  |
|  | <i>Overnight Hours</i>  |                 |                 |                 |          |
|  | - Direct Staff Hourly Wage                                      | \$13.00         | \$13.00         | \$13.00         | \$13.00  |
|  | - Employee Benefit Rate   | 29.13%          | 29.13%          | 29.13%          | 29.13%   |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$17.27         | \$17.27         | \$17.27         | \$17.27  |
|  | <i>Staffing</i>   |                 |                 |                 |          |
|  | - Staff Hours per Residence per Week                            | 168.0           | 168.0           | 220.0           | 220.0    |
|  | - Offset for Overnight Hours                                    | (56.0)          | (56.0)          | (56.0)          | (56.0)   |
|  | - Offset for Lead Staff Hours                                   | (56.0)          | (56.0)          | (56.0)          | (56.0)   |
|  | - Offset for Administrator Hours                                | (40.0)          | (40.0)          | (40.0)          | (40.0)   |
| Allocated Line Staff Hours per Participant per Week          | 2.9   | 2.9             | 12.4            | 12.4            |          |
| <b>Weekly Line Staff Cost per Participant (w/ Overnight)</b> | <b>\$241.74</b>   | <b>\$241.74</b> | <b>\$457.61</b> | <b>\$457.61</b> |          |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|  |   | Level 2         |                 | Level 3         |                |
|--|---|-----------------|-----------------|-----------------|----------------|
|  |   | Base Model      | RC Model        | Base Model      | RC Model       |
| Unit of Service                                      |   | Month           | Month           | Month           | Month          |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i>   |                 |                 |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$16.74         | \$16.74         | \$16.74         | \$16.74        |
|  | - Employee Benefit Rate (as a percent of wages)                 | 24.33%          | 24.33%          | 24.33%          | 24.33%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$21.44         | \$21.44         | \$21.44         | \$21.44        |
|  | <i>Overtime</i>   |                 |                 |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$25.11         | \$25.11         | \$25.11         | \$25.11        |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%           | 7.65%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$27.97         | \$27.97         | \$27.97         | \$27.97        |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%           | 5.00%          |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$21.77         | \$21.77         | \$21.77         | \$21.77        |
|  | <i>Productivity Assumptions</i>                                 |                 |                 |                 |                |
|  | Total Hours   | 40.00           | 40.00           | 40.00           | 40.00          |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89            | 0.89           |
|  | - Training  | 0.67            | 0.67            | 0.67            | 0.67           |
|  | - Paid Time Off   | 3.85            | 3.85            | 3.85            | 3.85           |
|  | "Billable" Hours  | 34.59           | 34.59           | 34.59           | 34.59          |
|  | Productivity Adjustment   | 1.16            | 1.16            | 1.16            | 1.16           |
|  | Staff Cost per Billable Hour                                    | \$25.17         | \$25.17         | \$25.17         | \$25.17        |
|  | <i>Staffing</i>   |                 |                 |                 |                |
|  | - Lead Staff Hours per Residence per Week                       | 56.0            | 56.0            | 56.0            | 56.0           |
|  | Allocated Lead Staff Hours per Participant per Week             | 10.2            | 10.2            | 10.2            | 10.2           |
| <b>Weekly Lead Staff Cost per Participant</b>        | <b>\$256.78</b>   | <b>\$256.78</b> | <b>\$256.78</b> | <b>\$256.78</b> |                |
| Administrator  | - Administrator Hourly Wage                                     | \$21.04         | \$21.04         | \$21.04         | \$21.04        |
|  | - Administrator Benefit Rate (as a percent of wages)            | 20.92%          | 20.92%          | 20.92%          | 20.92%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Weekly Administrator Cost                                       | \$524.49        | \$524.49        | \$524.49        | \$524.49       |
| <b>Weekly Administrator Cost per Participant</b>     | <b>\$95.36</b>  | <b>\$95.36</b>  | <b>\$95.36</b>  | <b>\$95.36</b>  |                |
| Consultant Costs                                     | - Consultant Hourly Wage  | \$50.01         | \$50.01         | \$50.01         | \$50.01        |
|  | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          | 13.23%          | 13.23%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | - Number of Consultant Hours per Participant per Year           | 0               | 0               | 16              | 16             |
|  | Annual Consultant Cost per Participant                          | \$0.00          | \$0.00          | \$935.79        | \$935.79       |
| <b>Weekly Consultant Cost per Participant</b>        | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$18.00</b>  | <b>\$18.00</b>  |                |
| Mileage  | Amount per Mile   | \$0.580         | \$0.580         | \$0.580         | \$0.580        |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             | 200             | 180            |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$21.09</b>  | <b>\$18.98</b>  | <b>\$21.09</b>  | <b>\$18.98</b> |
| Staff Meals  | Monthly Meal Cost   | \$240.00        | \$240.000       | \$240.00        | \$240.000      |
|  | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          | \$2.67          | \$2.67         |
|  | Weekly Staff Hours  | 128             | 128             | 180             | 180            |
|  | - Weekly 8-hour shifts  | 16.0            | 16.0            | 22.5            | 22.5           |
|  | - Weekly staff meal costs                                       | \$42.72         | \$42.72         | \$60.08         | \$60.08        |
|  | <b>Weekly Staff Meal Cost per Participant</b>                   | <b>\$7.77</b>   | <b>\$7.77</b>   | <b>\$10.92</b>  | <b>\$10.92</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|                                   |  | Level 2           |                   | Level 3           |                   |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | \$622.74          | \$620.63          | \$859.76          | \$857.65          |
|                                   | - Program Operations Cost per Week per Participant       | \$70.00           | \$70.00           | \$70.00           | \$70.00           |
|                                   | - Administration Percent                                 | 12.00%            | 12.00%            | 12.00%            | 12.00%            |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$94.46</b>    | <b>\$94.18</b>    | <b>\$126.79</b>   | <b>\$126.50</b>   |
|                                   | Total Cost per Participant per Week                      | \$787.20          | \$784.81          | \$1,056.55        | \$1,054.15        |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$3,420.57</b> | <b>\$3,410.19</b> | <b>\$4,590.96</b> | <b>\$4,580.53</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$4,478.94</b> | <b>\$4,468.56</b> | <b>\$5,649.33</b> | <b>\$5,638.90</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|  |   | Level 4         |                   | Level 5           |          |
|--|---|-----------------|-------------------|-------------------|----------|
|  |   | Base Model      | RC Model          | Base Model        | RC Model |
| Unit of Service  |   | Month           | Month             | Month             | Month    |
| Direct Support Staff Wages and Benefits - Line Staff         | <i>Regular Time</i>   |                 |                   |                   |          |
|  | - Direct Staff Hourly Wage                                      | \$14.89         | \$14.89           | \$14.89           | \$14.89  |
|  | - Employee Benefit Rate (as a percent of wages)                 | 26.40%          | 26.40%            | 26.40%            | 26.40%   |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%             | 3.72%             | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37         | \$19.37           | \$19.37           | \$19.37  |
|  | <i>Overtime</i>   |                 |                   |                   |          |
|  | - Direct Staff Hourly Wage                                      | \$22.34         | \$22.34           | \$22.34           | \$22.34  |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%             | 7.65%             | 7.65%    |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%             | 3.72%             | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88         | \$24.88           | \$24.88           | \$24.88  |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%             | 5.00%             | 5.00%    |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65         | \$19.65           | \$19.65           | \$19.65  |
|  | <i>Productivity Assumptions</i>                                 |                 |                   |                   |          |
|  | Total Hours   | 40.00           | 40.00             | 40.00             | 40.00    |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89              | 0.89              | 0.89     |
|  | - Training  | 0.67            | 0.67              | 0.67              | 0.67     |
|  | - Paid Time Off   | 3.85            | 3.85              | 3.85              | 3.85     |
|  | "Billable" Hours  | 34.59           | 34.59             | 34.59             | 34.59    |
|  | Productivity Adjustment   | 1.16            | 1.16              | 1.16              | 1.16     |
|  | Staff Cost per Billable Hour                                    | \$22.72         | \$22.72           | \$22.72           | \$22.72  |
|  | <i>Overnight Hours</i>  |                 |                   |                   |          |
|  | - Direct Staff Hourly Wage                                      | \$13.00         | \$13.00           | \$13.00           | \$13.00  |
|  | - Employee Benefit Rate   | 29.13%          | 29.13%            | 29.13%            | 29.13%   |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%             | 3.72%             | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$17.27         | \$17.27           | \$17.27           | \$17.27  |
|  | <i>Staffing</i>   |                 |                   |                   |          |
|  | - Staff Hours per Residence per Week                            | 280.0           | 280.0             | 340.0             | 340.0    |
|  | - Offset for Overnight Hours                                    | (56.0)          | (56.0)            | 0.0               | 0.0      |
|  | - Offset for Lead Staff Hours                                   | (56.0)          | (56.0)            | (56.0)            | (56.0)   |
|  | - Offset for Administrator Hours                                | (40.0)          | (40.0)            | (20.0)            | (20.0)   |
| Allocated Line Staff Hours per Participant per Week          | 23.3  | 23.3            | 48.0              | 48.0              |          |
| <b>Weekly Line Staff Cost per Participant (w/ Overnight)</b> | <b>\$705.29</b>   | <b>\$705.29</b> | <b>\$1,090.72</b> | <b>\$1,090.72</b> |          |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|  |   | Level 4         |                 | Level 5         |                |
|--|---|-----------------|-----------------|-----------------|----------------|
|  |   | Base Model      | RC Model        | Base Model      | RC Model       |
| Unit of Service                                      |   | Month           | Month           | Month           | Month          |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i>   |                 |                 |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$16.74         | \$16.74         | \$16.74         | \$16.74        |
|  | - Employee Benefit Rate (as a percent of wages)                 | 24.33%          | 24.33%          | 24.33%          | 24.33%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$21.44         | \$21.44         | \$21.44         | \$21.44        |
|  | <i>Overtime</i>   |                 |                 |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$25.11         | \$25.11         | \$25.11         | \$25.11        |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%           | 7.65%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$27.97         | \$27.97         | \$27.97         | \$27.97        |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%           | 5.00%          |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$21.77         | \$21.77         | \$21.77         | \$21.77        |
|  | <i>Productivity Assumptions</i>                                 |                 |                 |                 |                |
|  | Total Hours   | 40.00           | 40.00           | 40.00           | 40.00          |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89            | 0.89           |
|  | - Training  | 0.67            | 0.67            | 0.67            | 0.67           |
|  | - Paid Time Off   | 3.85            | 3.85            | 3.85            | 3.85           |
|  | "Billable" Hours  | 34.59           | 34.59           | 34.59           | 34.59          |
|  | Productivity Adjustment   | 1.16            | 1.16            | 1.16            | 1.16           |
|  | Staff Cost per Billable Hour                                    | \$25.17         | \$25.17         | \$25.17         | \$25.17        |
|  | <i>Staffing</i>   |                 |                 |                 |                |
|  | - Lead Staff Hours per Residence per Week                       | 56.0            | 56.0            | 56.0            | 56.0           |
|  | Allocated Lead Staff Hours per Participant per Week             | 10.2            | 10.2            | 10.2            | 10.2           |
| <b>Weekly Lead Staff Cost per Participant</b>        | <b>\$256.78</b>   | <b>\$256.78</b> | <b>\$256.78</b> | <b>\$256.78</b> |                |
| Administrator  | - Administrator Hourly Wage                                     | \$21.04         | \$21.04         | \$26.48         | \$26.48        |
|  | - Administrator Benefit Rate (as a percent of wages)            | 20.92%          | 20.92%          | 18.19%          | 18.19%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | Weekly Administrator Cost                                       | \$524.49        | \$524.49        | \$645.64        | \$645.64       |
| <b>Weekly Administrator Cost per Participant</b>     | <b>\$95.36</b>  | <b>\$95.36</b>  | <b>\$117.39</b> | <b>\$117.39</b> |                |
| Consultant Costs                                     | - Consultant Hourly Wage  | \$50.01         | \$50.01         | \$50.01         | \$50.01        |
|  | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          | 13.23%          | 13.23%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%          |
|  | - Number of Consultant Hours per Participant per Year           | 24              | 24              | 32              | 32             |
|  | Annual Consultant Cost per Participant                          | \$1,403.68      | \$1,403.68      | \$1,871.57      | \$1,871.57     |
| <b>Weekly Consultant Cost per Participant</b>        | <b>\$26.99</b>  | <b>\$26.99</b>  | <b>\$35.99</b>  | <b>\$35.99</b>  |                |
| Mileage  | Amount per Mile   | \$0.580         | \$0.580         | \$0.580         | \$0.580        |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             | 200             | 180            |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$21.09</b>  | <b>\$18.98</b>  | <b>\$21.09</b>  | <b>\$18.98</b> |
| Staff Meals  | Monthly Meal Cost   | \$240.00        | \$240.00        | \$240.00        | \$240.00       |
|  | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          | \$2.67          | \$2.67         |
|  | Weekly Staff Hours  | 240             | 240             | 320             | 320            |
|  | - Weekly 8-hour shifts  | 30.0            | 30.0            | 40.0            | 40.0           |
|  | - Weekly staff meal costs                                       | \$80.10         | \$80.10         | \$106.80        | \$106.80       |
| <b>Weekly Staff Meal Cost per Participant</b>        | <b>\$14.56</b>  | <b>\$14.56</b>  | <b>\$19.42</b>  | <b>\$19.42</b>  |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|                                   |  | Level 4           |                   | Level 5           |                   |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$1,120.07</b> | <b>\$1,117.96</b> | <b>\$1,541.39</b> | <b>\$1,539.28</b> |
|                                   | - Program Operations Cost per Week per Participant       | \$70.00           | \$70.00           | \$70.00           | \$70.00           |
|                                   | - Administration Percent                                 | 12.00%            | 12.00%            | 12.00%            | 12.00%            |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$162.28</b>   | <b>\$161.99</b>   | <b>\$219.74</b>   | <b>\$219.45</b>   |
|                                   | Total Cost per Participant per Week                      | \$1,352.35        | \$1,349.95        | \$1,831.13        | \$1,828.73        |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$5,876.28</b> | <b>\$5,865.85</b> | <b>\$7,956.70</b> | <b>\$7,946.27</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$6,934.65</b> | <b>\$6,924.22</b> | <b>\$9,015.07</b> | <b>\$9,004.64</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|  |   | Level 6           |                   |
|--|---|-------------------|-------------------|
|  |   | Base Model        | RC Model          |
| Unit of Service                                      |   | Month             | Month             |
| Direct Support Staff Wages and Benefits - Line Staff | <i>Regular Time</i>   |                   |                   |
|  | - Direct Staff Hourly Wage                                      | \$14.89           | \$14.89           |
|  | - Employee Benefit Rate (as a percent of wages)                 | 26.40%            | 26.40%            |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%             | 3.72%             |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37           | \$19.37           |
|  | <i>Overtime</i>   |                   |                   |
|  | - Direct Staff Hourly Wage                                      | \$22.34           | \$22.34           |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%             | 7.65%             |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%             | 3.72%             |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88           | \$24.88           |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%             | 5.00%             |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65           | \$19.65           |
|  | <i>Productivity Assumptions</i>                                 |                   |                   |
|  | Total Hours   | 40.00             | 40.00             |
|  | - Supervision and Other Employer Time                           | 0.89              | 0.89              |
|  | - Training  | 0.67              | 0.67              |
|  | - Paid Time Off   | 3.85              | 3.85              |
|  | "Billable" Hours  | 34.59             | 34.59             |
|  | Productivity Adjustment   | 1.16              | 1.16              |
|  | Staff Cost per Billable Hour                                    | \$22.72           | \$22.72           |
|  | <i>Overnight Hours</i>  |                   |                   |
|  | - Direct Staff Hourly Wage                                      | \$13.00           | \$13.00           |
|  | - Employee Benefit Rate   | 29.13%            | 29.13%            |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%             | 3.72%             |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$17.27           | \$17.27           |
|  | <i>Staffing</i>   |                   |                   |
|  | - Staff Hours per Residence per Week                            | 400.0             | 400.0             |
|  | - Offset for Overnight Hours                                    | 0.0               | 0.0               |
|  | - Offset for Lead Staff Hours                                   | (56.0)            | (56.0)            |
|  | - Offset for Administrator Hours                                | (20.0)            | (20.0)            |
|  | Allocated Line Staff Hours per Participant per Week             | 58.9              | 58.9              |
|  | <b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>    | <b>\$1,338.40</b> | <b>\$1,338.40</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|  |   | Level 6         |                |
|--|---|-----------------|----------------|
|  |   | Base Model      | RC Model       |
| Unit of Service                                      |   | Month           | Month          |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i>   |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$16.74         | \$16.74        |
|  | - Employee Benefit Rate (as a percent of wages)                 | 24.33%          | 24.33%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$21.44         | \$21.44        |
|  | <i>Overtime</i>   |                 |                |
|  | - Direct Staff Hourly Wage                                      | \$25.11         | \$25.11        |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%          |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$27.97         | \$27.97        |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%          |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$21.77         | \$21.77        |
|  | <i>Productivity Assumptions</i>                                 |                 |                |
|  | Total Hours   | 40.00           | 40.00          |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89           |
|  | - Training  | 0.67            | 0.67           |
|  | - Paid Time Off   | 3.85            | 3.85           |
|  | "Billable" Hours  | 34.59           | 34.59          |
|  | Productivity Adjustment   | 1.16            | 1.16           |
|  | Staff Cost per Billable Hour                                    | \$25.17         | \$25.17        |
| <i>Staffing</i>                                      |   |                 |                |
| - Lead Staff Hours per Residence per Week            | 56.0  | 56.0            |                |
| Allocated Lead Staff Hours per Participant per Week  | 10.2  | 10.2            |                |
| <b>Weekly Lead Staff Cost per Participant</b>        | <b>\$256.78</b>   | <b>\$256.78</b> |                |
| Administrator  | - Administrator Hourly Wage                                     | \$26.48         | \$26.48        |
|  | - Administrator Benefit Rate (as a percent of wages)            | 18.19%          | 18.19%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%          |
|  | Weekly Administrator Cost                                       | \$645.64        | \$645.64       |
| <b>Weekly Administrator Cost per Participant</b>     | <b>\$117.39</b>   | <b>\$117.39</b> |                |
| Consultant Costs                                     | - Consultant Hourly Wage  | \$50.01         | \$50.01        |
|  | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%          |
|  | - Number of Consultant Hours per Participant per Year           | 32              | 32             |
|  | Annual Consultant Cost per Participant                          | \$1,871.57      | \$1,871.57     |
| <b>Weekly Consultant Cost per Participant</b>        | <b>\$35.99</b>  | <b>\$35.99</b>  |                |
| Mileage  | Amount per Mile   | \$0.580         | \$0.580        |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180            |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$21.09</b>  | <b>\$18.98</b> |
| Staff Meals  | Monthly Meal Cost   | \$240.00        | \$240.00       |
|  | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67         |
|  | Weekly Staff Hours  | 380             | 380            |
|  | - Weekly 8-hour shifts  | 47.5            | 47.5           |
|  | - Weekly staff meal costs                                       | \$126.83        | \$126.83       |
| <b>Weekly Staff Meal Cost per Participant</b>        | <b>\$23.06</b>  | <b>\$23.06</b>  |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

|                                   |  | Level 6            |                    |
|-----------------------------------|--|--------------------|--------------------|
|                                   |  | Base Model         | RC Model           |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month              | Month              |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$1,792.71</b>  | <b>\$1,790.60</b>  |
|                                   | - Program Operations Cost per Week per Participant       | <b>\$70.00</b>     | <b>\$70.00</b>     |
|                                   | - Administration Percent                                 | <b>12.00%</b>      | <b>12.00%</b>      |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$254.01</b>    | <b>\$253.72</b>    |
|                                   | Total Cost per Participant per Week                      | \$2,116.72         | \$2,114.32         |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$9,197.65</b>  | <b>\$9,187.22</b>  |
|                                   | Monthly Allowance for SSI/SSP                            | <b>\$1,058.37</b>  | <b>\$1,058.37</b>  |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$10,256.02</b> | <b>\$10,245.59</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

|  |   | Level 2         |                 | Level 3         |                 |
|--|---|-----------------|-----------------|-----------------|-----------------|
|  |   | Base Model      | RC Model        | Base Model      | RC Model        |
| Unit of Service  |   | Month           | Month           | Month           | Month           |
| Home Manager   | - Home Manager Annual Salary                                    | \$127,750       | \$127,750       | \$127,750       | \$127,750       |
|  | - Home Manager, hourly wage equivalent                          | \$61.42         | \$61.42         | \$61.42         | \$61.42         |
|  | - Employee Benefit Rate (as a percent of wages)                 | 12.20%          | 12.20%          | 12.20%          | 12.20%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
|  | Annual Cost of Home Manager Wages and Benefits                  | \$148,088       | \$148,088       | \$148,088       | \$148,088       |
| <b>Weekly Home Manager Cost per Participant</b>        |   | <b>\$711.96</b> | <b>\$711.96</b> | <b>\$711.96</b> | <b>\$711.96</b> |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i>   |                 |                 |                 |                 |
|  | - Direct Staff Hourly Wage                                      | \$14.89         | \$14.89         | \$14.89         | \$14.89         |
|  | - Employee Benefit Rate (as a percent of wages)                 | 26.40%          | 26.40%          | 26.40%          | 26.40%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37         | \$19.37         | \$19.37         | \$19.37         |
|  | <i>Overtime</i>   |                 |                 |                 |                 |
|  | - Direct Staff Hourly Wage                                      | \$22.34         | \$22.34         | \$22.34         | \$22.34         |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%           | 7.65%           |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88         | \$24.88         | \$24.88         | \$24.88         |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%           | 5.00%           |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65         | \$19.65         | \$19.65         | \$19.65         |
|  | <i>Productivity Assumptions</i>                                 |                 |                 |                 |                 |
|  | Total Hours   | 40.00           | 40.00           | 40.00           | 40.00           |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89            | 0.89            |
|  | - Training  | 0.67            | 0.67            | 0.67            | 0.67            |
|  | - Paid Time Off   | 3.85            | 3.85            | 3.85            | 3.85            |
|  | "Billable" Hours  | 34.59           | 34.59           | 34.59           | 34.59           |
|  | Productivity Adjustment   | 1.16            | 1.16            | 1.16            | 1.16            |
|  | Staff Cost per Billable Hour                                    | \$22.72         | \$22.72         | \$22.72         | \$22.72         |
|  | <i>Staffing</i>   |                 |                 |                 |                 |
|  | - Staff Hours per Residence per Week                            | 168.0           | 168.0           | 180.0           | 180.0           |
|  | - Offset for Home Manager Hours                                 | (168.0)         | (168.0)         | (168.0)         | (168.0)         |
|  | Allocated Line Staff Hours per Participant per Week             | 0.0             | 0.0             | 3.0             | 3.0             |
|  | <b>Weekly Line Staff Cost per Participant</b>                   | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$68.17</b>  | <b>\$68.17</b>  |
| Consultant Costs                                       | - Consultant Hourly Wage  | \$50.01         | \$50.01         | \$50.01         | \$50.01         |
|  | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          | 13.23%          | 13.23%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
|  | - Number of Consultant Hours per Participant per Year           | 0               | 0               | 16              | 16              |
|  | Annual Consultant Cost per Participant                          | \$0.00          | \$0.00          | \$935.79        | \$935.79        |
| <b>Weekly Consultant Cost per Participant</b>          | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$18.00</b>  | <b>\$18.00</b>  |                 |
| Mileage  | Amount per Mile   | \$0.580         | \$0.580         | \$0.580         | \$0.580         |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             | 200             | 180             |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$29.00</b>  | <b>\$26.10</b>  | <b>\$29.00</b>  | <b>\$26.10</b>  |
| Staff Meals  | Monthly Meal Cost   | \$240.00        | \$240.00        | \$240.00        | \$240.00        |
|  | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          | \$2.67          | \$2.67          |
|  | Weekly Staff Hours  | 0               | 0               | 12              | 12              |
|  | - Weekly 8-hour shifts  | 0.0             | 0.0             | 1.5             | 1.5             |
|  | - Weekly staff meal costs                                       | \$0.00          | \$0.00          | \$4.01          | \$4.01          |
| <b>Weekly Staff Meal Cost per Participant</b>          | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$1.00</b>   | <b>\$1.00</b>   |                 |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

|                                   |  | Level 2           |                   | Level 3           |                   |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$740.96</b>   | <b>\$738.06</b>   | <b>\$828.13</b>   | <b>\$825.23</b>   |
|                                   | - Program Operations Cost per Week per Participant       | \$70.00           | \$70.00           | \$70.00           | \$70.00           |
|                                   | - Administration Percent                                 | 12.00%            | 12.00%            | 12.00%            | 12.00%            |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$110.59</b>   | <b>\$110.19</b>   | <b>\$122.47</b>   | <b>\$122.08</b>   |
|                                   | Total Cost per Participant per Week                      | \$921.55          | \$918.25          | \$1,020.60        | \$1,017.31        |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$4,004.35</b> | <b>\$3,990.01</b> | <b>\$4,434.75</b> | <b>\$4,420.45</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$5,062.72</b> | <b>\$5,048.38</b> | <b>\$5,493.12</b> | <b>\$5,478.82</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

|  |   | Level 4   |                 | Level 5         |                 |         |
|--|---|---|-----------------|-----------------|-----------------|---------|
|  |   | Base Model  | RC Model        | Base Model      | RC Model        |         |
| Unit of Service  |   | Month   | Month           | Month           | Month           |         |
| Home Manager   | - Home Manager Annual Salary                                    | \$127,750   | \$127,750       | \$127,750       | \$127,750       |         |
|  | - Home Manager, hourly wage equivalent                          | \$61.42   | \$61.42         | \$61.42         | \$61.42         |         |
|  | - Employee Benefit Rate (as a percent of wages)                 | 12.20%  | 12.20%          | 12.20%          | 12.20%          |         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%   | 3.72%           | 3.72%           | 3.72%           |         |
|  | Annual Cost of Home Manager Wages and Benefits                  | \$148,088   | \$148,088       | \$148,088       | \$148,088       |         |
| <b>Weekly Home Manager Cost per Participant</b>        |   | <b>\$711.96</b>                                   | <b>\$711.96</b> | <b>\$711.96</b> | <b>\$711.96</b> |         |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i>   |   |                 |                 |                 |         |
|  | - Direct Staff Hourly Wage                                      | \$14.89   | \$14.89         | \$14.89         | \$14.89         |         |
|  | - Employee Benefit Rate (as a percent of wages)                 | 26.40%  | 26.40%          | 26.40%          | 26.40%          |         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%   | 3.72%           | 3.72%           | 3.72%           |         |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37   | \$19.37         | \$19.37         | \$19.37         |         |
|  | <i>Overtime</i>   |   |                 |                 |                 |         |
|  | - Direct Staff Hourly Wage                                      | \$22.34   | \$22.34         | \$22.34         | \$22.34         |         |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%   | 7.65%           | 7.65%           | 7.65%           |         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%   | 3.72%           | 3.72%           | 3.72%           |         |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88   | \$24.88         | \$24.88         | \$24.88         |         |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%   | 5.00%           | 5.00%           | 5.00%           |         |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65   | \$19.65         | \$19.65         | \$19.65         |         |
|  | <i>Productivity Assumptions</i>                                 |   |                 |                 |                 |         |
|  | Total Hours   | 40.00   | 40.00           | 40.00           | 40.00           |         |
|  | - Supervision and Other Employer Time                           | 0.89  | 0.89            | 0.89            | 0.89            |         |
|  | - Training  | 0.67  | 0.67            | 0.67            | 0.67            |         |
|  | - Paid Time Off   | 3.85  | 3.85            | 3.85            | 3.85            |         |
|  | "Billable" Hours  | 34.59   | 34.59           | 34.59           | 34.59           |         |
|  | Productivity Adjustment   | 1.16  | 1.16            | 1.16            | 1.16            |         |
|  | Staff Cost per Billable Hour                                    | \$22.72   | \$22.72         | \$22.72         | \$22.72         |         |
|  | <i>Staffing</i>   |   |                 |                 |                 |         |
|  | - Staff Hours per Residence per Week                            | 220.0   | 220.0           | 260.0           | 260.0           |         |
|  | - Offset for Home Manager Hours                                 | (168.0)   | (168.0)         | (168.0)         | (168.0)         |         |
|  | Allocated Line Staff Hours per Participant per Week             | 13.0  | 13.0            | 23.0            | 23.0            |         |
|  | <b>Weekly Line Staff Cost per Participant</b>                   | <b>\$295.40</b>                                   | <b>\$295.40</b> | <b>\$522.64</b> | <b>\$522.64</b> |         |
|  | Consultant Costs  | - Consultant Hourly Wage                          | \$50.01         | \$50.01         | \$50.01         | \$50.01 |
|  |   | - Consultant Benefit Rate (as a percent of wages) | 13.23%          | 13.23%          | 13.23%          | 13.23%  |
| - Workers' Compensation Rate (as a percent of wages)   |   | 3.72%   | 3.72%           | 3.72%           | 3.72%           |         |
| - Number of Consultant Hours per Participant per Year  |   | 24  | 24              | 32              | 32              |         |
| Annual Consultant Cost per Participant                 |   | \$1,403.68  | \$1,403.68      | \$1,871.57      | \$1,871.57      |         |
| <b>Weekly Consultant Cost per Participant</b>          | <b>\$26.99</b>  | <b>\$26.99</b>                                    | <b>\$35.99</b>  | <b>\$35.99</b>  |                 |         |
| Mileage  | Amount per Mile   | \$0.580   | \$0.580         | \$0.580         | \$0.580         |         |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200   | 180             | 200             | 180             |         |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$29.00</b>                                    | <b>\$26.10</b>  | <b>\$29.00</b>  | <b>\$26.10</b>  |         |
| Staff Meals  | Monthly Meal Cost   | \$240.00  | \$240.00        | \$240.00        | \$240.00        |         |
|  | - Meal Cost per 8-hour shift                                    | \$2.67  | \$2.67          | \$2.67          | \$2.67          |         |
|  | Weekly Staff Hours  | 52  | 52              | 92              | 92              |         |
|  | - Weekly 8-hour shifts  | 6.5   | 6.5             | 11.5            | 11.5            |         |
|  | - Weekly staff meal costs                                       | \$17.36   | \$17.36         | \$30.71         | \$30.71         |         |
| <b>Weekly Staff Meal Cost per Participant</b>          | <b>\$4.34</b>   | <b>\$4.34</b>                                     | <b>\$7.68</b>   | <b>\$7.68</b>   |                 |         |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

|   |  | Level 4           |                   | Level 5           |                   |
|---|--|-------------------|-------------------|-------------------|-------------------|
|   |  | Base Model        | RC Model          | Base Model        | RC Model          |
|   | Unit of Service  | Month             | Month             | Month             | Month             |
| Admin. and<br>Prog.<br>Operations           | Cost per Week Before Program Operations & Administration | <b>\$1,067.69</b> | <b>\$1,064.79</b> | <b>\$1,307.27</b> | <b>\$1,304.37</b> |
|   | - Program Operations Cost per Week per Participant       | \$70.00           | \$70.00           | \$70.00           | \$70.00           |
|   | - Administration Percent                                 | 12.00%            | 12.00%            | 12.00%            | 12.00%            |
|   | <b>Administration Cost per Week per Participant</b>      | <b>\$155.14</b>   | <b>\$154.74</b>   | <b>\$187.81</b>   | <b>\$187.41</b>   |
|   | Total Cost per Participant per Week                      | \$1,292.83        | \$1,289.53        | \$1,565.08        | \$1,561.78        |
|   | <b>Rate per Month per Participant</b>                    | <b>\$5,617.65</b> | <b>\$5,603.31</b> | <b>\$6,800.65</b> | <b>\$6,786.31</b> |
| Monthly Allowance for SSI/SSP               | \$1,058.37   | \$1,058.37        | \$1,058.37        | \$1,058.37        |                   |
| <b>Total Rate per Month per Participant</b> | <b>\$6,676.02</b>  | <b>\$6,661.68</b> | <b>\$7,859.02</b> | <b>\$7,844.68</b> |                   |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

|   |   | <b>Level 6</b>  |                 |
|---|---|-----------------|-----------------|
|   |   | Base Model      | RC Model        |
| Unit of Service   |   | Month           | Month           |
| <b>Home Manager</b>   | - Home Manager Annual Salary                                    | \$127,750       | \$127,750       |
|   | - Home Manager, hourly wage equivalent                          | \$61.42         | \$61.42         |
|   | - Employee Benefit Rate (as a percent of wages)                 | 12.20%          | 12.20%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Annual Cost of Home Manager Wages and Benefits                  | \$148,088       | \$148,088       |
| <b>Weekly Home Manager Cost per Participant</b>               |   | <b>\$711.96</b> | <b>\$711.96</b> |
| <b>Direct Support Staff Wages and Benefits - 'Line' Staff</b> | <i>Regular Time</i>   |                 |                 |
|   | - Direct Staff Hourly Wage                                      | \$14.89         | \$14.89         |
|   | - Employee Benefit Rate (as a percent of wages)                 | 26.40%          | 26.40%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37         | \$19.37         |
|   | <i>Overtime</i>   |                 |                 |
|   | - Direct Staff Hourly Wage                                      | \$22.34         | \$22.34         |
|   | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88         | \$24.88         |
|   | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           |
|   | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65         | \$19.65         |
|   | <i>Productivity Assumptions</i>                                 |                 |                 |
|   | Total Hours   | 40.00           | 40.00           |
|   | - Supervision and Other Employer Time                           | 0.89            | 0.89            |
|   | - Training  | 0.67            | 0.67            |
|   | - Paid Time Off   | 3.85            | 3.85            |
|   | "Billable" Hours  | 34.59           | 34.59           |
|   | Productivity Adjustment   | 1.16            | 1.16            |
|   | Staff Cost per Billable Hour                                    | \$22.72         | \$22.72         |
|   | <i>Staffing</i>   |                 |                 |
|   | - Staff Hours per Residence per Week                            | 300.0           | 300.0           |
|   | - Offset for Home Manager Hours                                 | (168.0)         | (168.0)         |
|   | Allocated Line Staff Hours per Participant per Week             | 33.0            | 33.0            |
|   | <b>Weekly Line Staff Cost per Participant</b>                   | <b>\$749.87</b> | <b>\$749.87</b> |
| <b>Consultant Costs</b>                                       | - Consultant Hourly Wage  | \$50.01         | \$50.01         |
|   | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | - Number of Consultant Hours per Participant per Year           | 32              | 32              |
|   | Annual Consultant Cost per Participant                          | \$1,871.57      | \$1,871.57      |
| <b>Weekly Consultant Cost per Participant</b>                 |   | <b>\$35.99</b>  | <b>\$35.99</b>  |
| <b>Mileage</b>  | Amount per Mile   | \$0.580         | \$0.580         |
|   | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             |
|   | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$29.00</b>  | <b>\$26.10</b>  |
| <b>Staff Meals</b>  | Monthly Meal Cost   | \$240.00        | \$240.00        |
|   | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          |
|   | Weekly Staff Hours  | 132             | 132             |
|   | - Weekly 8-hour shifts  | 16.5            | 16.5            |
|   | - Weekly staff meal costs                                       | \$44.06         | \$44.06         |
| <b>Weekly Staff Meal Cost per Participant</b>                 |   | <b>\$11.02</b>  | <b>\$11.02</b>  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

|                                   |  | Level 6           |                   |
|-----------------------------------|--|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$1,537.84</b> | <b>\$1,534.94</b> |
|                                   | - Program Operations Cost per Week per Participant       | \$70.00           | \$70.00           |
|                                   | - Administration Percent                                 | 12.00%            | 12.00%            |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$219.25</b>   | <b>\$218.86</b>   |
|                                   | Total Cost per Participant per Week                      | \$1,827.09        | \$1,823.80        |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$7,939.14</b> | <b>\$7,924.85</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$8,997.51</b> | <b>\$8,983.22</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

|  |   | Level 2         |                 | Level 3         |                 |
|--|---|-----------------|-----------------|-----------------|-----------------|
|  |   | Base Model      | RC Model        | Base Model      | RC Model        |
| Unit of Service  |   | Month           | Month           | Month           | Month           |
| Home Manager   | - Home Manager Annual Salary                                    | \$127,750       | \$127,750       | \$127,750       | \$127,750       |
|  | - Home Manager, hourly wage equivalent                          | \$61.42         | \$61.42         | \$61.42         | \$61.42         |
|  | - Employee Benefit Rate (as a percent of wages)                 | 12.20%          | 12.20%          | 12.20%          | 12.20%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
|  | Annual Cost of Home Manager Wages and Benefits                  | \$148,088       | \$148,088       | \$148,088       | \$148,088       |
| <b>Weekly Home Manager Cost per Participant</b>        |   | <b>\$517.79</b> | <b>\$517.79</b> | <b>\$517.79</b> | <b>\$517.79</b> |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i>   |                 |                 |                 |                 |
|  | - Direct Staff Hourly Wage                                      | \$14.89         | \$14.89         | \$14.89         | \$14.89         |
|  | - Employee Benefit Rate (as a percent of wages)                 | 26.40%          | 26.40%          | 26.40%          | 26.40%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37         | \$19.37         | \$19.37         | \$19.37         |
|  | <i>Overtime</i>   |                 |                 |                 |                 |
|  | - Direct Staff Hourly Wage                                      | \$22.34         | \$22.34         | \$22.34         | \$22.34         |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           | 7.65%           | 7.65%           |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88         | \$24.88         | \$24.88         | \$24.88         |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           | 5.00%           | 5.00%           |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65         | \$19.65         | \$19.65         | \$19.65         |
|  | <i>Productivity Assumptions</i>                                 |                 |                 |                 |                 |
|  | Total Hours   | 40.00           | 40.00           | 40.00           | 40.00           |
|  | - Supervision and Other Employer Time                           | 0.89            | 0.89            | 0.89            | 0.89            |
|  | - Training  | 0.67            | 0.67            | 0.67            | 0.67            |
|  | - Paid Time Off   | 3.85            | 3.85            | 3.85            | 3.85            |
|  | "Billable" Hours  | 34.59           | 34.59           | 34.59           | 34.59           |
|  | Productivity Adjustment   | 1.16            | 1.16            | 1.16            | 1.16            |
|  | Staff Cost per Billable Hour                                    | \$22.72         | \$22.72         | \$22.72         | \$22.72         |
|  | <i>Staffing</i>   |                 |                 |                 |                 |
|  | - Staff Hours per Residence per Week                            | 168.0           | 168.0           | 220.0           | 220.0           |
|  | - Offset for Home Manager Hours                                 | (168.0)         | (168.0)         | (168.0)         | (168.0)         |
| Allocated Line Staff Hours per Participant per Week    | 0.0   | 0.0             | 9.5             | 9.5             |                 |
| <b>Weekly Line Staff Cost per Participant</b>          |   | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$215.87</b> | <b>\$215.87</b> |
| Consultant Costs                                       | - Consultant Hourly Wage  | \$50.01         | \$50.01         | \$50.01         | \$50.01         |
|  | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          | 13.23%          | 13.23%          |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           | 3.72%           | 3.72%           |
|  | - Number of Consultant Hours per Participant per Year           | 0               | 0               | 16              | 16              |
|  | Annual Consultant Cost per Participant                          | \$0.00          | \$0.00          | \$935.79        | \$935.79        |
| <b>Weekly Consultant Cost per Participant</b>          |   | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$18.00</b>  | <b>\$18.00</b>  |
| Mileage  | Amount per Mile   | \$0.580         | \$0.580         | \$0.580         | \$0.580         |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             | 200             | 180             |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$21.09</b>  | <b>\$18.98</b>  | <b>\$21.09</b>  | <b>\$18.98</b>  |
| Staff Meals  | Monthly Meal Cost   | \$240.00        | \$240.00        | \$240.00        | \$240.00        |
|  | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          | \$2.67          | \$2.67          |
|  | Weekly Staff Hours  | 0               | 0               | 52              | 52              |
|  | - Weekly 8-hour shifts  | 0.0             | 0.0             | 6.5             | 6.5             |
|  | - Weekly staff meal costs                                       | \$0.00          | \$0.00          | \$17.36         | \$17.36         |
| <b>Weekly Staff Meal Cost per Participant</b>          |   | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$3.16</b>   | <b>\$3.16</b>   |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

|                                   |  | Level 2           |                   | Level 3           |                   |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$538.88</b>   | <b>\$536.77</b>   | <b>\$775.91</b>   | <b>\$773.80</b>   |
|                                   | - Program Operations Cost per Week per Participant       | <b>\$70.00</b>    | <b>\$70.00</b>    | <b>\$70.00</b>    | <b>\$70.00</b>    |
|                                   | - Administration Percent                                 | <b>12.00%</b>     | <b>12.00%</b>     | <b>12.00%</b>     | <b>12.00%</b>     |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$83.03</b>    | <b>\$82.74</b>    | <b>\$115.35</b>   | <b>\$115.06</b>   |
|                                   | Total Cost per Participant per Week                      | \$691.91          | \$689.51          | \$961.26          | \$958.86          |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$3,006.51</b> | <b>\$2,996.09</b> | <b>\$4,176.90</b> | <b>\$4,166.48</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$4,064.88</b> | <b>\$4,054.46</b> | <b>\$5,235.27</b> | <b>\$5,224.85</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

|  |   | Level 4   |                 | Level 5         |                 |         |
|--|---|---|-----------------|-----------------|-----------------|---------|
|  |   | Base Model  | RC Model        | Base Model      | RC Model        |         |
| Unit of Service  |   | Month   | Month           | Month           | Month           |         |
| Home Manager   | - Home Manager Annual Salary                                    | \$127,750   | \$127,750       | \$127,750       | \$127,750       |         |
|  | - Home Manager, hourly wage equivalent                          | \$61.42   | \$61.42         | \$61.42         | \$61.42         |         |
|  | - Employee Benefit Rate (as a percent of wages)                 | 12.20%  | 12.20%          | 12.20%          | 12.20%          |         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%   | 3.72%           | 3.72%           | 3.72%           |         |
|  | Annual Cost of Home Manager Wages and Benefits                  | \$148,088   | \$148,088       | \$148,088       | \$148,088       |         |
| <b>Weekly Home Manager Cost per Participant</b>        |   | <b>\$517.79</b>                                   | <b>\$517.79</b> | <b>\$517.79</b> | <b>\$517.79</b> |         |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i>   |   |                 |                 |                 |         |
|  | - Direct Staff Hourly Wage                                      | \$14.89   | \$14.89         | \$14.89         | \$14.89         |         |
|  | - Employee Benefit Rate (as a percent of wages)                 | 26.40%  | 26.40%          | 26.40%          | 26.40%          |         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%   | 3.72%           | 3.72%           | 3.72%           |         |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37   | \$19.37         | \$19.37         | \$19.37         |         |
|  | <i>Overtime</i>   |   |                 |                 |                 |         |
|  | - Direct Staff Hourly Wage                                      | \$22.34   | \$22.34         | \$22.34         | \$22.34         |         |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%   | 7.65%           | 7.65%           | 7.65%           |         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%   | 3.72%           | 3.72%           | 3.72%           |         |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88   | \$24.88         | \$24.88         | \$24.88         |         |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%   | 5.00%           | 5.00%           | 5.00%           |         |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65   | \$19.65         | \$19.65         | \$19.65         |         |
|  | <i>Productivity Assumptions</i>                                 |   |                 |                 |                 |         |
|  | Total Hours   | 40.00   | 40.00           | 40.00           | 40.00           |         |
|  | - Supervision and Other Employer Time                           | 0.89  | 0.89            | 0.89            | 0.89            |         |
|  | - Training  | 0.67  | 0.67            | 0.67            | 0.67            |         |
|  | - Paid Time Off   | 3.85  | 3.85            | 3.85            | 3.85            |         |
|  | "Billable" Hours  | 34.59   | 34.59           | 34.59           | 34.59           |         |
|  | Productivity Adjustment   | 1.16  | 1.16            | 1.16            | 1.16            |         |
|  | Staff Cost per Billable Hour                                    | \$22.72   | \$22.72         | \$22.72         | \$22.72         |         |
|  | <i>Staffing</i>   |   |                 |                 |                 |         |
|  | - Staff Hours per Residence per Week                            | 280.0   | 280.0           | 340.0           | 340.0           |         |
|  | - Offset for Home Manager Hours                                 | (168.0)   | (168.0)         | (168.0)         | (168.0)         |         |
|  | Allocated Line Staff Hours per Participant per Week             | 20.4  | 20.4            | 31.3            | 31.3            |         |
|  | <b>Weekly Line Staff Cost per Participant</b>                   | <b>\$463.56</b>                                   | <b>\$463.56</b> | <b>\$711.24</b> | <b>\$711.24</b> |         |
|  | Consultant Costs  | - Consultant Hourly Wage                          | \$50.01         | \$50.01         | \$50.01         | \$50.01 |
|  |   | - Consultant Benefit Rate (as a percent of wages) | 13.23%          | 13.23%          | 13.23%          | 13.23%  |
| - Workers' Compensation Rate (as a percent of wages)   |   | 3.72%   | 3.72%           | 3.72%           | 3.72%           |         |
| - Number of Consultant Hours per Participant per Year  |   | 24  | 24              | 32              | 32              |         |
| Annual Consultant Cost per Participant                 |   | \$1,403.68  | \$1,403.68      | \$1,871.57      | \$1,871.57      |         |
| <b>Weekly Consultant Cost per Participant</b>          | <b>\$26.99</b>  | <b>\$26.99</b>                                    | <b>\$35.99</b>  | <b>\$35.99</b>  |                 |         |
| Mileage  | Amount per Mile   | \$0.580   | \$0.580         | \$0.580         | \$0.580         |         |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200   | 180             | 200             | 180             |         |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$21.09</b>                                    | <b>\$18.98</b>  | <b>\$21.09</b>  | <b>\$18.98</b>  |         |
| Staff Meals  | Monthly Meal Cost   | \$240.00  | \$240.00        | \$240.00        | \$240.00        |         |
|  | - Meal Cost per 8-hour shift                                    | \$2.67  | \$2.67          | \$2.67          | \$2.67          |         |
|  | Weekly Staff Hours  | 112   | 112             | 172             | 172             |         |
|  | - Weekly 8-hour shifts  | 14.0  | 14.0            | 21.5            | 21.5            |         |
|  | - Weekly staff meal costs                                       | \$37.38   | \$37.38         | \$57.41         | \$57.41         |         |
| <b>Weekly Staff Meal Cost per Participant</b>          | <b>\$6.80</b>   | <b>\$6.80</b>                                     | <b>\$10.44</b>  | <b>\$10.44</b>  |                 |         |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

|                                   |  | Level 4           |                   | Level 5           |                   |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$1,036.23</b> | <b>\$1,034.12</b> | <b>\$1,296.55</b> | <b>\$1,294.44</b> |
|                                   | - Program Operations Cost per Week per Participant       | \$70.00           | \$70.00           | \$70.00           | \$70.00           |
|                                   | - Administration Percent                                 | 12.00%            | 12.00%            | 12.00%            | 12.00%            |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$150.85</b>   | <b>\$150.56</b>   | <b>\$186.35</b>   | <b>\$186.06</b>   |
|                                   | Total Cost per Participant per Week                      | \$1,257.08        | \$1,254.68        | \$1,552.90        | \$1,550.50        |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$5,462.31</b> | <b>\$5,451.88</b> | <b>\$6,747.72</b> | <b>\$6,737.29</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$6,520.68</b> | <b>\$6,510.25</b> | <b>\$7,806.09</b> | <b>\$7,795.66</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

|   |   | <b>Level 6</b>  |                 |
|---|---|-----------------|-----------------|
|   |   | Base Model      | RC Model        |
| Unit of Service   |   | Month           | Month           |
| <b>Home Manager</b>   | - Home Manager Annual Salary                                    | \$127,750       | \$127,750       |
|   | - Home Manager, hourly wage equivalent                          | \$61.42         | \$61.42         |
|   | - Employee Benefit Rate (as a percent of wages)                 | 12.20%          | 12.20%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Annual Cost of Home Manager Wages and Benefits                  | \$148,088       | \$148,088       |
| <b>Weekly Home Manager Cost per Participant</b>               |   | <b>\$517.79</b> | <b>\$517.79</b> |
| <b>Direct Support Staff Wages and Benefits - 'Line' Staff</b> | <i>Regular Time</i>   |                 |                 |
|   | - Direct Staff Hourly Wage                                      | \$14.89         | \$14.89         |
|   | - Employee Benefit Rate (as a percent of wages)                 | 26.40%          | 26.40%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37         | \$19.37         |
|   | <i>Overtime</i>   |                 |                 |
|   | - Direct Staff Hourly Wage                                      | \$22.34         | \$22.34         |
|   | - Employee Benefit Rate (payroll taxes only)                    | 7.65%           | 7.65%           |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88         | \$24.88         |
|   | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%           | 5.00%           |
|   | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65         | \$19.65         |
|   | <i>Productivity Assumptions</i>                                 |                 |                 |
|   | Total Hours   | 40.00           | 40.00           |
|   | - Supervision and Other Employer Time                           | 0.89            | 0.89            |
|   | - Training  | 0.67            | 0.67            |
|   | - Paid Time Off   | 3.85            | 3.85            |
|   | "Billable" Hours  | 34.59           | 34.59           |
|   | Productivity Adjustment   | 1.16            | 1.16            |
|   | Staff Cost per Billable Hour                                    | \$22.72         | \$22.72         |
|   | <i>Staffing</i>   |                 |                 |
|   | - Staff Hours per Residence per Week                            | 400.0           | 400.0           |
|   | - Offset for Home Manager Hours                                 | (168.0)         | (168.0)         |
|   | Allocated Line Staff Hours per Participant per Week             | 42.2            | 42.2            |
|   | <b>Weekly Line Staff Cost per Participant</b>                   | <b>\$958.92</b> | <b>\$958.92</b> |
| <b>Consultant Costs</b>                                       | - Consultant Hourly Wage  | \$50.01         | \$50.01         |
|   | - Consultant Benefit Rate (as a percent of wages)               | 13.23%          | 13.23%          |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%           | 3.72%           |
|   | - Number of Consultant Hours per Participant per Year           | 32              | 32              |
|   | Annual Consultant Cost per Participant                          | \$1,871.57      | \$1,871.57      |
| <b>Weekly Consultant Cost per Participant</b>                 |   | <b>\$35.99</b>  | <b>\$35.99</b>  |
| <b>Mileage</b>  | Amount per Mile   | \$0.580         | \$0.580         |
|   | - Number of Miles Traveled per Vehicle per Week                 | 200             | 180             |
|   | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$21.09</b>  | <b>\$18.98</b>  |
| <b>Staff Meals</b>  | Monthly Meal Cost   | \$240.00        | \$240.00        |
|   | - Meal Cost per 8-hour shift                                    | \$2.67          | \$2.67          |
|   | Weekly Staff Hours  | 232             | 232             |
|   | - Weekly 8-hour shifts  | 29.0            | 29.0            |
|   | - Weekly staff meal costs                                       | \$77.43         | \$77.43         |
| <b>Weekly Staff Meal Cost per Participant</b>                 |   | <b>\$14.08</b>  | <b>\$14.08</b>  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

|                                   |  | Level 6           |                   |
|-----------------------------------|--|-------------------|-------------------|
|                                   |  | Base Model        | RC Model          |
| Admin. and<br>Prog.<br>Operations | Unit of Service  | Month             | Month             |
|                                   | Cost per Week Before Program Operations & Administration | <b>\$1,547.87</b> | <b>\$1,545.76</b> |
|                                   | - Program Operations Cost per Week per Participant       | <b>\$70.00</b>    | <b>\$70.00</b>    |
|                                   | - Administration Percent                                 | <b>12.00%</b>     | <b>12.00%</b>     |
|                                   | <b>Administration Cost per Week per Participant</b>      | <b>\$220.62</b>   | <b>\$220.33</b>   |
|                                   | Total Cost per Participant per Week                      | \$1,838.49        | \$1,836.09        |
|                                   | <b>Rate per Month per Participant</b>                    | <b>\$7,988.68</b> | <b>\$7,978.25</b> |
|                                   | Monthly Allowance for SSI/SSP                            | \$1,058.37        | \$1,058.37        |
|                                   | <b>Total Rate per Month per Participant</b>              | <b>\$9,047.05</b> | <b>\$9,036.62</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

|  |   | Base Model    | RC Model |
|--|---|---------------|----------|
| Unit of Service  |   | Month         | Month    |
| Size   | - Number of Participants  |               |          |
|  |   |               |          |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i>   |               |          |
|  | - Direct Staff Hourly Wage                                      | \$16.41       | \$16.41  |
|  | - Employee Benefit Rate (as a percent of wages)                 | 24.66%        | 24.66%   |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%         | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$21.07       | \$21.07  |
|  | <i>Overtime</i>   |               |          |
|  | - Direct Staff Hourly Wage                                      | \$24.62       | \$24.62  |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%         | 7.65%    |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%         | 3.72%    |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$27.42       | \$27.41  |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%         | 5.00%    |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$21.39       | \$21.39  |
|  | <i>Productivity Assumptions</i>                                 |               |          |
|  | Total Hours   | 40.00         | 40.00    |
|  | - Supervision and Other Employer Time                           | 0.88          | 0.88     |
|  | - Training  | 0.96          | 0.96     |
|  | - Paid Time Off   | 3.85          | 3.85     |
|  | "Billable" Hours  | 34.31         | 34.31    |
|  | Productivity Adjustment   | 1.17          | 1.17     |
|  | Staff Cost per Billable Hour                                    | \$24.94       | \$24.94  |
|  | <i>Staffing</i>   |               |          |
|  | - Staff Hours per Residence per Week                            |               |          |
|  | - Offset for Lead Staff Hours                                   | (128.0)       | (128.0)  |
| - Offset for Administrator Hours                       | (20.0)  | (20.0)        |          |
| Allocated Line Staff Hours per Participant per Week    | 0.0   | 0.0           |          |
| <b>Weekly Line Staff Cost per Participant</b>          | <b>\$0.00</b>   | <b>\$0.00</b> |          |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

|  |   | Base Model    | RC Model      |
|--|---|---------------|---------------|
| Unit of Service                                      |   | Month         | Month         |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i>   |               |               |
|  | - Direct Staff Hourly Wage                                      | \$28.32       | \$28.32       |
|  | - Employee Benefit Rate (as a percent of wages)                 | 17.51%        | 17.51%        |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%         | 3.72%         |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$34.33       | \$34.33       |
|  | <i>Overtime</i>   |               |               |
|  | - Direct Staff Hourly Wage                                      | \$42.48       | \$42.48       |
|  | - Employee Benefit Rate (payroll taxes only)                    | 7.65%         | 7.65%         |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%         | 3.72%         |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$47.31       | \$47.31       |
|  | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%         | 5.00%         |
|  | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$34.98       | \$34.98       |
|  | <i>Productivity Assumptions</i>                                 |               |               |
|  | Total Hours   | 40.00         | 40.00         |
|  | - Supervision and Other Employer Time                           | 0.88          | 0.88          |
|  | - Training  | 0.96          | 0.96          |
|  | - Paid Time Off   | 3.85          | 3.85          |
|  | "Billable" Hours  | 34.31         | 34.31         |
|  | Productivity Adjustment   | 1.17          | 1.17          |
|  | Staff Cost per Billable Hour                                    | \$40.78       | \$40.78       |
| <i>Staffing</i>                                      |   |               |               |
| - Lead Staff Hours per Residence per Week            | 128.0   | 128.0         |               |
| Allocated Lead Staff Hours per Participant per Week  | 0.0   | 0.0           |               |
| <b>Weekly Lead Staff Cost per Participant</b>        | <b>\$0.00</b>   | <b>\$0.00</b> |               |
| Administrator  | - Administrator Hourly Wage                                     | \$53.22       | \$53.22       |
|  | - Administrator Benefit Rate (as a percent of wages)            | 12.90%        | 12.90%        |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%         | 3.72%         |
|  | Weekly Administrator Cost                                       | \$2,482.61    | \$2,482.61    |
| <b>Weekly Administrator Cost per Participant</b>     | <b>\$0.00</b>   | <b>\$0.00</b> |               |
| Consultant Costs                                     | - Consultant Hourly Wage  | \$50.01       | \$50.01       |
|  | - Consultant Benefit Rate (as a percent of wages)               | 13.23%        | 13.23%        |
|  | - Workers' Compensation Rate (as a percent of wages)            | 3.72%         | 3.72%         |
|  | - Number of Consultant Hours per Participant per Year           |               |               |
|  | Annual Consultant Cost per Participant                          | \$0.00        | \$0.00        |
| <b>Weekly Consultant Cost per Participant</b>        | <b>\$0.00</b>   | <b>\$0.00</b> |               |
| Mileage  | Amount per Mile   | \$0.580       | \$0.580       |
|  | - Number of Miles Traveled per Vehicle per Week                 | 200           | 180           |
|  | <b>Weekly Mileage Cost per Participant</b>                      | <b>\$0.00</b> | <b>\$0.00</b> |
| Staff Meals  | Monthly Meal Cost   | \$240.00      | \$240.00      |
|  | - Meal Cost per 8-hour shift                                    | \$2.67        | \$2.67        |
|  | Weekly Staff Hours  | 0             | 0             |
|  | - Weekly 8-hour shifts  | 0.0           | 0.0           |
|  | - Weekly staff meal costs                                       | \$0.00        | \$0.00        |
| <b>Weekly Staff Meal Cost per Participant</b>        | <b>\$0.00</b>   | <b>\$0.00</b> |               |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

|                        |   | Base Model        | RC Model          |
|------------------------|---|-------------------|-------------------|
| Unit of Service        |   | Month             | Month             |
| Admin.<br>and<br>Prog. | - Program Operations Cost per Week                          | \$70.00           | \$70.00           |
|                        | <b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b> | <b>\$265.19</b>   | <b>\$265.19</b>   |
|                        | Total Cost per Participant per Week                         | \$335.19          | \$335.19          |
|                        | <b>Rate per Month per Participant</b>                       | <b>\$1,456.48</b> | <b>\$1,456.48</b> |
|                        | Monthly Allowance for SSI/SSP                               | \$1,058.37        | \$1,058.37        |
|                        | <b>Total Rate per Month per Participant</b>                 | <b>\$2,514.85</b> | <b>\$2,514.85</b> |
|                        |   |                   |                   |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Enhanced Behavioral Support Home - Facility Cost**

|                       |  | Base Model        | RC Model          |
|-----------------------|--|-------------------|-------------------|
| Unit of Service       |  | Month             | Month             |
| Size                  | - Facility Capacity  |                   |                   |
| Administrator         | - Administrator Hourly Wage                                  | \$32.13           | \$32.13           |
|                       | - Administrator Benefit Rate (as a percent of wages)         | 16.34%            | 16.34%            |
|                       | - Workers' Compensation Rate (as a percent of wages)         | 3.72%             | 3.72%             |
|                       | <b>Monthly Administrator Cost (1 Administrator per Home)</b> | <b>\$6,686.38</b> | <b>\$6,686.38</b> |
| Facility              | - Annual Mortgage/ Rent Cost                                 |                   |                   |
|                       | - Annual Property Tax Cost                                   |                   |                   |
|                       | - Annual Utilities Cost                                      | \$6,000           | \$6,000           |
|                       | - Annual Newspaper/ Telephone/ Cable/ Internet Cost          | \$2,400           | \$2,400           |
|                       | - Annual Repair and Maintenance Cost                         | \$6,000           | \$6,000           |
|                       | Annual Facility Cost   | \$14,400.00       | \$14,400.00       |
|                       | <b>Monthly Facility Cost</b>                                 | <b>\$1,200.00</b> | <b>\$1,200.00</b> |
| Mileage               | - Number of Miles Traveled per Month                         |                   |                   |
|                       | Amount per Mile  | \$0.580           | \$0.580           |
|                       | <b>Monthly Mileage Cost</b>                                  | <b>\$0.00</b>     | <b>\$0.00</b>     |
| Admin. and Prog. Ops. | - 200% Program Operations Cost per Month                     | \$0.00            | \$0.00            |
|                       | <b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>  | <b>\$0.00</b>     | <b>\$0.00</b>     |
|                       | <b>Total Facility Cost per Month</b>                         | <b>\$7,886.38</b> | <b>\$7,886.38</b> |
|                       | <b>Facility Cost per Month, per Facility Capacity</b>        |                   |                   |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Resident Cost**

|   |   | Base Model      | RC Model        |  |
|---|---|-----------------|-----------------|--|
| Unit of Service   |   | Month           | Month           |  |
| Direct Support Staff Wages and Benefits - 'Line' Staff  | - Direct Staff Hourly Wage                                    | \$16.23         | \$16.23         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.85%          | 24.85%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%           | 3.72%           |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.87         | \$20.87         |  |
|   | <i>Productivity Assumptions</i>                               |                 |                 |  |
|   | Total Hours   | 40.00           | 40.00           |  |
|   | - Supervision and Other Employer Time                         | 0.87            | 0.87            |  |
|   | - Training  | 1.35            | 1.35            |  |
|   | - Paid Time Off   | 3.85            | 3.85            |  |
|   | "Billable" Hours  | 33.93           | 33.93           |  |
|   | Productivity Adjustment                                       | 1.18            | 1.18            |  |
|   | Staff Cost per Billable Hour                                  | \$24.60         | \$24.60         |  |
|   | <i>Staffing</i>   |                 |                 |  |
|   | - Staff Hours per Participant per Month                       |                 |                 |  |
|   | <b>Monthly Line Staff Cost per Participant</b>                | <b>\$0.00</b>   | <b>\$0.00</b>   |  |
| Direct Support Staff Wages and Benefits - Lead Staff<br>(168 hours for first resident; 0 hours for add'l) | - Direct Staff Hourly Wage                                    | \$19.11         | \$19.11         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 22.26%          | 22.26%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%           | 3.72%           |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.07         | \$24.07         |  |
|   | <i>Productivity Assumptions</i>                               |                 |                 |  |
|   | Total Hours   | 40.00           | 40.00           |  |
|   | - Supervision and Other Employer Time                         | 0.87            | 0.87            |  |
|   | - Training  | 1.35            | 1.35            |  |
|   | - Paid Time Off   | 3.85            | 3.85            |  |
|   | "Billable" Hours  | 33.93           | 33.93           |  |
|   | Productivity Adjustment                                       | 1.18            | 1.18            |  |
|   | Staff Cost per Billable Hour                                  | \$28.38         | \$28.38         |  |
|   | <i>Staffing</i>   |                 |                 |  |
|   | - Staff Hours per Participant per Month                       |                 |                 |  |
|   | <b>Monthly Lead Staff Cost per Participant</b>                | <b>\$0.00</b>   | <b>\$0.00</b>   |  |
| BCBA Wages and Benefits   | - BCBA Hourly Wage  | \$50.01         | \$50.01         |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%          | 13.23%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%           | 3.72%           |  |
|   | Hourly Supervision Cost                                       | \$58.49         | \$58.49         |  |
|   | - BCBA Hours per Participant per Month                        |                 |                 |  |
| <b>Monthly BCBA Cost per Participant</b>  | <b>\$0.00</b>   | <b>\$0.00</b>   |                 |  |
| Consultant Costs  | - Consultant Hourly Wage                                      | \$53.22         | \$50.01         |  |
|   | - Consultant Benefit Rate (as a percent of wages)             | 12.90%          | 13.23%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%           | 3.72%           |  |
|   | - Number of Consultant Hours per Participant per Month        |                 |                 |  |
|   | <b>Monthly Consultant Cost per Participant</b>                | <b>\$0.00</b>   | <b>\$0.00</b>   |  |
| Food  | <b>Monthly Food Cost per Participant</b>                      | <b>\$240.00</b> | <b>\$240.00</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Enhanced Behavioral Support Home - Resident Cost**

|   |  | Base Model        | RC Model        |
|---|--|-------------------|-----------------|
| Unit of Service                             |  | Month             | Month           |
| Staff Meals                                 | Monthly Meal Cost                              | <b>\$240.00</b>   | <b>\$240.00</b> |
|   | - Meal Cost per 8-hour shift                   | \$2.67            | \$2.67          |
|   | Monthly Staff Hours                            | <b>0</b>          | <b>0</b>        |
|   | - Monthly 8-hour shifts                        | 0.0               | 0.0             |
|   | - Monthly staff meal costs                     | \$0.00            | \$0.00          |
|   | <b>Monthly Staff Meal Cost per Participant</b> | <b>\$0.00</b>     | <b>\$0.00</b>   |
|   | <b>Total Cost per Month per Participant</b>    | <b>\$240.00</b>   | <b>\$240.00</b> |
| Monthly Allowance for SSI/SSP               | \$1,058.37                                     | \$1,058.37        |                 |
| <b>Total Rate per Month per Participant</b> | <b>\$1,298.37</b>                              | <b>\$1,298.37</b> |                 |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community Crisis Home - Facility Cost**

|                       |  | Base Model        | RC Model          |
|-----------------------|--|-------------------|-------------------|
| Unit of Service       |  | Month             | Month             |
| Size                  | - Facility Capacity  |                   |                   |
| Administrator         | - Administrator Hourly Wage                                  | \$32.13           | \$32.13           |
|                       | - Administrator Benefit Rate (as a percent of wages)         | 16.34%            | 16.34%            |
|                       | - Workers' Compensation Rate (as a percent of wages)         | 3.72%             | 3.72%             |
|                       | <b>Monthly Administrator Cost (1 Administrator per Home)</b> | <b>\$6,686.38</b> | <b>\$6,686.38</b> |
| Facility              | - Annual Mortgage/ Rent Cost                                 |                   |                   |
|                       | - Annual Property Tax Cost                                   |                   |                   |
|                       | - Annual Utilities Cost                                      | \$6,000           | \$6,000           |
|                       | - Annual Newspaper/ Telephone/ Cable/ Internet Cost          | \$2,400           | \$2,400           |
|                       | - Annual Repair and Maintenance Cost                         | \$6,000           | \$6,000           |
|                       | Annual Facility Cost   | \$14,400.00       | \$14,400.00       |
|                       | <b>Monthly Facility Cost</b>                                 | <b>\$1,200.00</b> | <b>\$1,200.00</b> |
| Mileage               | - Number of Miles Traveled per Month                         |                   |                   |
|                       | Amount per Mile  | \$0.580           | \$0.580           |
|                       | <b>Monthly Mileage Cost</b>                                  | <b>\$0.00</b>     | <b>\$0.00</b>     |
| Admin. and Prog. Ops. | - 200% Program Operations Cost per Month                     | \$0.00            | \$0.00            |
|                       | <b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>  | <b>\$0.00</b>     | <b>\$0.00</b>     |
|                       | <b>Total Facility Cost per Month</b>                         | <b>\$7,886.38</b> | <b>\$7,886.38</b> |
|                       | <b>Facility Cost per Month, per Facility Capacity</b>        |                   |                   |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Community Crisis Home - Resident Cost**

|   |   | Base Model      | RC Model        |  |
|---|---|-----------------|-----------------|--|
| Unit of Service   |   | Month           | Month           |  |
| Direct Support Staff Wages and Benefits - 'Line' Staff  | - Direct Staff Hourly Wage                                    | \$16.23         | \$16.23         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.85%          | 24.85%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%           | 3.72%           |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.87         | \$20.87         |  |
|   | <i>Productivity Assumptions</i>                               |                 |                 |  |
|   | Total Hours   | 40.00           | 40.00           |  |
|   | - Supervision and Other Employer Time                         | 0.87            | 0.87            |  |
|   | - Training  | 1.35            | 1.35            |  |
|   | - Paid Time Off   | 3.85            | 3.85            |  |
|   | "Billable" Hours  | 33.93           | 33.93           |  |
|   | Productivity Adjustment                                       | 1.18            | 1.18            |  |
|   | Staff Cost per Billable Hour                                  | \$24.60         | \$24.60         |  |
|   | <i>Staffing</i>   |                 |                 |  |
|   | - Staff Hours per Participant per Month                       |                 |                 |  |
|   | <b>Monthly Line Staff Cost per Participant</b>                | <b>\$0.00</b>   | <b>\$0.00</b>   |  |
| Direct Support Staff Wages and Benefits - Lead Staff<br>(168 hours for first resident; 0 hours for add'l) | - Direct Staff Hourly Wage                                    | \$19.11         | \$19.11         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 22.26%          | 22.26%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%           | 3.72%           |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.07         | \$24.07         |  |
|   | <i>Productivity Assumptions</i>                               |                 |                 |  |
|   | Total Hours   | 40.00           | 40.00           |  |
|   | - Supervision and Other Employer Time                         | 0.87            | 0.87            |  |
|   | - Training  | 1.35            | 1.35            |  |
|   | - Paid Time Off   | 3.85            | 3.85            |  |
|   | "Billable" Hours  | 33.93           | 33.93           |  |
|   | Productivity Adjustment                                       | 1.18            | 1.18            |  |
|   | Staff Cost per Billable Hour                                  | \$28.38         | \$28.38         |  |
|   | <i>Staffing</i>   |                 |                 |  |
|   | - Staff Hours per Participant per Month                       |                 |                 |  |
|   | <b>Monthly Lead Staff Cost per Participant</b>                | <b>\$0.00</b>   | <b>\$0.00</b>   |  |
| Consultant Costs  | - Consultant Hourly Wage                                      | \$53.22         | \$50.01         |  |
|   | - Consultant Benefit Rate (as a percent of wages)             | 12.90%          | 13.23%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%           | 3.72%           |  |
|   | - Number of Consultant Hours per Participant per Month        |                 |                 |  |
|   | <b>Monthly Consultant Cost per Participant</b>                | <b>\$0.00</b>   | <b>\$0.00</b>   |  |
| Food  | <b>Monthly Food Cost per Participant</b>                      | <b>\$240.00</b> | <b>\$240.00</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Community Crisis Home - Resident Cost**

|   |  | Base Model        | RC Model        |
|---|--|-------------------|-----------------|
| Unit of Service                             |  | Month             | Month           |
| Staff Meals                                 | Monthly Meal Cost                              | <b>\$240.00</b>   | <b>\$240.00</b> |
|   | - Meal Cost per 8-hour shift                   | \$2.67            | \$2.67          |
|   | Monthly Staff Hours                            | <b>0</b>          | <b>0</b>        |
|   | - Monthly 8-hour shifts                        | 0.0               | 0.0             |
|   | - Monthly staff meal costs                     | \$0.00            | \$0.00          |
|   | <b>Monthly Staff Meal Cost per Participant</b> | <b>\$0.00</b>     | <b>\$0.00</b>   |
|   | <b>Total Cost per Month per Participant</b>    | <b>\$247.70</b>   | <b>\$247.70</b> |
|   | Monthly Allowance for SSI/SSP                  | \$1,058.37        | \$1,058.37      |
| <b>Total Rate per Month per Participant</b> | <b>\$1,306.07</b>                              | <b>\$1,306.07</b> |                 |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Supported Living-Community**

|   |   | Base Model               | RC Model      |         |
|---|---|--------------------------|---------------|---------|
| Unit of Service   |   | Month                    | Month         |         |
| Size  | - Number of Participants  |                          |               |         |
| Direct Support Staff Wages and Benefits - 'Line' Staff          | <i>Regular Time</i>   |                          |               |         |
|   | - Direct DSP Hourly Wage  | \$14.89                  | \$14.89       |         |
|   | - Employee Benefit Rate (as a percent of wages)                 | 26.40%                   | 26.40%        |         |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%                    | 3.72%         |         |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$19.37                  | \$19.37       |         |
|   | <i>Overtime</i>   |                          |               |         |
|   | - Direct DSP Hourly Wage  | \$22.34                  | \$22.34       |         |
|   | - Employee Benefit Rate (payroll taxes only)                    | 7.65%                    | 7.65%         |         |
|   | - Workers' Compensation Rate (as a percent of wages)            | 3.72%                    | 3.72%         |         |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits)   | \$24.88                  | \$24.87       |         |
|   | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00%                    | 5.00%         |         |
|   | Weighted Average Hourly Staff Cost Before Productivity Adj.     | \$19.65                  | \$19.65       |         |
|   | <i>Productivity Assumptions</i>                                 |                          |               |         |
|   | Total Hours   | 40.00                    | 40.00         |         |
|   | - Supervision and Other Employer Time                           | 0.89                     | 0.89          |         |
|   | - Training  | 0.67                     | 0.67          |         |
|   | - Paid Time Off   | 3.85                     | 3.85          |         |
|   | "Billable" Hours  | 34.59                    | 34.59         |         |
|   | Productivity Adjustment   | 1.16                     | 1.16          |         |
|   | Staff Cost per Billable Hour                                    | \$22.72                  | \$22.72       |         |
|   | <i>Staffing</i>   |                          |               |         |
|   | - Staff Hours per Residence per Week                            |                          |               |         |
|   | - Offset for Lead Staff Hours                                   | (56.0)                   | (56.0)        |         |
|   | Allocated Line Staff Hours per Participant per Week             | 0.0                      | 0.0           |         |
|   | <b>Weekly Line Staff Cost per Participant</b>                   | <b>\$0.00</b>            | <b>\$0.00</b> |         |
|   | Direct Support Staff Wages and Benefits - Lead Staff            | <i>Regular Time</i>      |               |         |
|   |   | - Direct DSP Hourly Wage | \$16.74       | \$16.74 |
| - Employee Benefit Rate (as a percent of wages)                 |   | 24.33%                   | 24.33%        |         |
| - Workers' Compensation Rate (as a percent of wages)            |   | 3.72%                    | 3.72%         |         |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits)   |   | \$21.44                  | \$21.44       |         |
| <i>Overtime</i>   |   |                          |               |         |
| - Direct DSP Hourly Wage  |   | \$25.11                  | \$25.11       |         |
| - Employee Benefit Rate (payroll taxes only)                    |   | 7.65%                    | 7.65%         |         |
| - Workers' Compensation Rate (as a percent of wages)            |   | 3.72%                    | 3.72%         |         |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits)   |   | \$27.97                  | \$27.97       |         |
| - Overtime Rate (percent of work hours paid at time-and-a-half) |   | 5.00%                    | 5.00%         |         |
| Weighted Average Hourly Staff Cost Before Productivity Adj.     |   | \$21.77                  | \$21.77       |         |
| <i>Productivity Assumptions</i>                                 |   |                          |               |         |
| Total Hours   |   | 40.00                    | 40.00         |         |
| - Supervision and Other Employer Time                           |   | 0.89                     | 0.89          |         |
| - Training  |   | 0.67                     | 0.67          |         |
| - Paid Time Off   |   | 3.85                     | 3.85          |         |
| "Billable" Hours  |   | 34.59                    | 34.59         |         |
| Productivity Adjustment   |   | 1.16                     | 1.16          |         |
| Staff Cost per Billable Hour                                    |   | \$25.17                  | \$25.17       |         |
| <i>Staffing</i>   |   |                          |               |         |
| - Lead Staff Hours per Residence per Week                       |   | 56.0                     | 56.0          |         |
| Allocated Lead Staff Hours per Participant per Week             |   | 0.0                      | 0.0           |         |
| <b>Weekly Lead Staff Cost per Participant</b>                   |   | <b>\$0.00</b>            | <b>\$0.00</b> |         |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Living-Community**

|                                       |   | Base Model        | RC Model          |
|---------------------------------------|---|-------------------|-------------------|
| Unit of Service                       |   | Month             | Month             |
| Supervision                           | - Supervisor Hourly Wage                                    | \$21.04           | \$21.04           |
|                                       | - Supervisor Benefit Rate (as a percent of wages)           | 20.92%            | 20.92%            |
|                                       | - Workers' Compensation Rate (as a percent of wages)        | 3.72%             | 3.72%             |
|                                       | Weekly Supervisor Cost (1 Supervisor per Location)          | \$1,048.97        | \$1,048.97        |
|                                       | <b>Weekly Supervisor Cost per Participant</b>               | <b>\$0.00</b>     | <b>\$0.00</b>     |
| Mileage                               | Amount per Mile   | \$0.580           | \$0.580           |
|                                       | - Number of Miles Traveled per Vehicle per Week             | 200               | 180               |
|                                       | <b>Weekly Mileage Cost per Participant</b>                  | <b>\$0.00</b>     | <b>\$0.00</b>     |
| Admin. and Prog.                      | - Program Operations Cost per Week                          | \$70.00           | \$70.00           |
|                                       | <b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b> | <b>\$162.28</b>   | <b>\$162.28</b>   |
| Total Cost per Participant per Week   |   | \$232.28          | \$232.28          |
| <b>Rate per Month per Participant</b> |   | <b>\$1,009.31</b> | <b>\$1,009.31</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

|   |   | Level 1           |                   | Level 2           |                 |  |
|---|---|-------------------|-------------------|-------------------|-----------------|--|
|   |   | Base Model        | RC Model          | Base Model        | RC Model        |  |
| Unit of Service   |   | Month             | Month             | Month             | Month           |  |
| Recruitment   | - Recruiter Hourly Wage                                       | \$22.78           | \$22.78           | \$22.78           | \$22.78         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 19.91%            | 19.91%            | 19.91%            | 19.91%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%           |  |
|   | Annual Recruiter Cost (wages + benefits)                      | \$58,578.86       | \$58,578.86       | \$58,578.86       | \$58,578.86     |  |
|   | - Number of Home Recruitments per Recruiter per Year          | 24                | 24                | 24                | 24              |  |
|   | Recruiter Cost per Home Recruitment                           | \$2,440.79        | \$2,440.79        | \$2,440.79        | \$2,440.79      |  |
|   | -Average Number of Years that a Home Provides Care            | 5.0               | 5.0               | 5.0               | 5.0             |  |
|   | <b>Amortized Annual Recruitment Cost per Home</b>             | <b>\$488.16</b>   | <b>\$488.16</b>   | <b>\$488.16</b>   | <b>\$488.16</b> |  |
| Home Coordinator  | - Home Coordinator Hourly Wage                                | \$21.37           | \$21.37           | \$21.37           | \$21.37         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 20.71%            | 20.71%            | 20.71%            | 20.71%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%           |  |
|   | Annual Home Coordinator Cost (wages + benefits)               | \$55,308.64       | \$55,308.64       | \$55,308.64       | \$55,308.64     |  |
|   | - Home Coordinator Caseload                                   | 15                | 15                | 12                | 12              |  |
| <b>Annual Home Coordinator Cost per Home</b>                    | <b>\$3,687.24</b>   | <b>\$3,687.24</b> | <b>\$4,609.05</b> | <b>\$4,609.05</b> |                 |  |
| Home Coordinator Mileage  | - Number of Miles Traveled per Year                           | 10,800            | 9,720             | 10,800            | 9,720           |  |
|   | - Annual Miles per Home                                       | 720               | 648               | 900               | 810             |  |
|   | - Amount per Mile   | \$0.580           | \$0.580           | \$0.580           | \$0.580         |  |
|   | <b>Annual Mileage Cost per Home</b>                           | <b>\$417.60</b>   | <b>\$375.84</b>   | <b>\$522.00</b>   | <b>\$469.80</b> |  |
| Trainer   | - Trainer Hourly Wage   | \$21.37           | \$21.37           | \$21.37           | \$21.37         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 20.71%            | 20.71%            | 20.71%            | 20.71%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%           |  |
|   | Annual Trainer Cost (wages + benefits)                        | \$55,308.64       | \$55,308.64       | \$55,308.64       | \$55,308.64     |  |
|   | - Number of Home per Full-Time Trainer                        | 50                | 50                | 50                | 50              |  |
| <b>Annual Trainer Cost per Home</b>                             | <b>\$1,106.17</b>   | <b>\$1,106.17</b> | <b>\$1,106.17</b> | <b>\$1,106.17</b> |                 |  |
| Agency-Provided Staffing  | - Direct Staff Hourly Wage                                    | \$14.89           | \$14.89           | \$14.89           | \$14.89         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%            | 26.40%            | 26.40%            | 26.40%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%           |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37           | \$19.37           | \$19.37           | \$19.37         |  |
|   | <i>Productivity Adjustments</i>                               |                   |                   |                   |                 |  |
|   | Total Hours   | 40.00             | 40.00             | 40.00             | 40.00           |  |
|   | - Travel Time Between Individuals                             | 4.44              | 4.00              | 4.44              | 4.00            |  |
|   | - Recordkeeping and Reporting                                 | -                 | -                 | -                 | -               |  |
|   | - Supervision and Other Employer Time                         | 0.89              | 0.90              | 0.89              | 0.90            |  |
|   | - Training  | 0.67              | 0.67              | 0.67              | 0.67            |  |
|   | - Paid Time Off   | 3.85              | 3.85              | 3.85              | 3.85            |  |
|   | "Billable" Hours  | 30.15             | 30.58             | 30.15             | 30.58           |  |
|   | Productivity Factor   | 1.33              | 1.31              | 1.33              | 1.31            |  |
|   | Staff Cost After Productivity Adj. per Billable Hour          | \$25.76           | \$25.37           | \$25.76           | \$25.37         |  |
|   | - Number of Agency-Provided In-Home Staff Hours per Month     | 8                 | 8                 | 12                | 12              |  |
| <b>Annual Cost of Agency-Provided In-Home Staffing per Home</b> | <b>\$2,472.96</b>   | <b>\$2,435.52</b> | <b>\$3,709.44</b> | <b>\$3,653.28</b> |                 |  |
| Consultant Costs  | - Consultant Hourly Wage                                      | \$50.01           | \$50.01           | \$50.01           | \$50.01         |  |
|   | - Consultant Benefit Rate (as a percent of wages)             | 13.23%            | 13.23%            | 13.23%            | 13.23%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%           |  |
|   | - Number of Consultant Hours per Home per Year                | 0                 | 0                 | 16                | 16              |  |
|   | <b>Annual Consultant Cost per Home</b>                        | <b>\$0.00</b>     | <b>\$0.00</b>     | <b>\$935.79</b>   | <b>\$935.79</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

|                                       |   | Level 1            |                    | Level 2            |                    |
|---------------------------------------|---|--------------------|--------------------|--------------------|--------------------|
|                                       |   | Base Model         | RC Model           | Base Model         | RC Model           |
| Home<br>Pay-<br>ment                  | Unit of Service   | Month              | Month              | Month              | Month              |
|                                       | - Daily Payment to Family Home per Participant              | \$50.00            | \$50.00            | \$65.00            | \$65.00            |
|                                       | <b>Annual Payment per Participant</b>                       | <b>\$18,250.00</b> | <b>\$18,250.00</b> | <b>\$23,725.00</b> | <b>\$23,725.00</b> |
| Admin.<br>and<br>Prog.                | - Annual Program Operations Cost                            | \$3,650.00         | \$3,650.00         | \$3,650.00         | \$3,650.00         |
|                                       | <b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b> | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  |
| Total Annual Cost per Participant     |   | \$38,510.69        | \$38,431.49        | \$47,184.17        | \$47,075.81        |
| <b>Rate per Month per Participant</b> |   | <b>\$3,209.22</b>  | <b>\$3,202.62</b>  | <b>\$3,932.01</b>  | <b>\$3,922.98</b>  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

|   |   | Level 3           |                   | Level 4           |                   |  |
|---|---|-------------------|-------------------|-------------------|-------------------|--|
|   |   | Base Model        | RC Model          | Base Model        | RC Model          |  |
| Unit of Service   |   | Month             | Month             | Month             | Month             |  |
| Recruitment   | - Recruiter Hourly Wage                                       | \$22.78           | \$22.78           | \$22.78           | \$22.78           |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 19.91%            | 19.91%            | 19.91%            | 19.91%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | Annual Recruiter Cost (wages + benefits)                      | \$58,578.86       | \$58,578.86       | \$58,578.86       | \$58,578.86       |  |
|   | - Number of Home Recruitments per Recruiter per Year          | 24                | 24                | 24                | 24                |  |
|   | Recruiter Cost per Home Recruitment                           | \$2,440.79        | \$2,440.79        | \$2,440.79        | \$2,440.79        |  |
|   | -Average Number of Years that a Home Provides Care            | 5.0               | 5.0               | 5.0               | 5.0               |  |
|   | <b>Amortized Annual Recruitment Cost per Home</b>             | <b>\$488.16</b>   | <b>\$488.16</b>   | <b>\$488.16</b>   | <b>\$488.16</b>   |  |
| Home Coordinator  | - Home Coordinator Hourly Wage                                | \$21.37           | \$21.37           | \$21.37           | \$21.37           |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 20.71%            | 20.71%            | 20.71%            | 20.71%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | Annual Home Coordinator Cost (wages + benefits)               | \$55,308.64       | \$55,308.64       | \$55,308.64       | \$55,308.64       |  |
|   | - Home Coordinator Caseload                                   | 10                | 10                | 8                 | 8                 |  |
| <b>Annual Home Coordinator Cost per Home</b>                    | <b>\$5,530.86</b>   | <b>\$5,530.86</b> | <b>\$6,913.58</b> | <b>\$6,913.58</b> |                   |  |
| Home Coordinator Mileage  | - Number of Miles Traveled per Year                           | 10,800            | 9,720             | 10,800            | 9,720             |  |
|   | - Annual Miles per Home                                       | 1,080             | 972               | 1,350             | 1,215             |  |
|   | - Amount per Mile   | \$0.580           | \$0.580           | \$0.580           | \$0.580           |  |
|   | <b>Annual Mileage Cost per Home</b>                           | <b>\$626.40</b>   | <b>\$563.76</b>   | <b>\$783.00</b>   | <b>\$704.70</b>   |  |
| Trainer   | - Trainer Hourly Wage   | \$21.37           | \$21.37           | \$21.37           | \$21.37           |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 20.71%            | 20.71%            | 20.71%            | 20.71%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | Annual Trainer Cost (wages + benefits)                        | \$55,308.64       | \$55,308.64       | \$55,308.64       | \$55,308.64       |  |
|   | - Number of Home per Full-Time Trainer                        | 50                | 50                | 50                | 50                |  |
| <b>Annual Trainer Cost per Home</b>                             | <b>\$1,106.17</b>   | <b>\$1,106.17</b> | <b>\$1,106.17</b> | <b>\$1,106.17</b> |                   |  |
| Agency-Provided Staffing  | - Direct Staff Hourly Wage                                    | \$14.89           | \$14.89           | \$14.89           | \$14.89           |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%            | 26.40%            | 26.40%            | 26.40%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37           | \$19.37           | \$19.37           | \$19.37           |  |
|   | <i>Productivity Adjustments</i>                               |                   |                   |                   |                   |  |
|   | Total Hours   | 40.00             | 40.00             | 40.00             | 40.00             |  |
|   | - Travel Time Between Individuals                             | 4.44              | 4.00              | 4.44              | 4.00              |  |
|   | - Recordkeeping and Reporting                                 | -                 | -                 | -                 | -                 |  |
|   | - Supervision and Other Employer Time                         | 0.89              | 0.90              | 0.89              | 0.90              |  |
|   | - Training  | 0.67              | 0.67              | 0.67              | 0.67              |  |
|   | - Paid Time Off   | 3.85              | 3.85              | 3.85              | 3.85              |  |
|   | "Billable" Hours  | 30.15             | 30.58             | 30.15             | 30.58             |  |
|   | Productivity Factor   | 1.33              | 1.31              | 1.33              | 1.31              |  |
|   | Staff Cost After Productivity Adj. per Billable Hour          | \$25.76           | \$25.37           | \$25.76           | \$25.37           |  |
|   | - Number of Agency-Provided In-Home Staff Hours per Month     | 16                | 16                | 20                | 20                |  |
| <b>Annual Cost of Agency-Provided In-Home Staffing per Home</b> | <b>\$4,945.92</b>   | <b>\$4,871.04</b> | <b>\$6,182.40</b> | <b>\$6,088.80</b> |                   |  |
| Consultant Costs  | - Consultant Hourly Wage                                      | \$50.01           | \$50.01           | \$50.01           | \$50.01           |  |
|   | - Consultant Benefit Rate (as a percent of wages)             | 13.23%            | 13.23%            | 13.23%            | 13.23%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | - Number of Consultant Hours per Home per Year                | 24                | 24                | 32                | 32                |  |
|   | <b>Annual Consultant Cost per Home</b>                        | <b>\$1,403.68</b> | <b>\$1,403.68</b> | <b>\$1,871.57</b> | <b>\$1,871.57</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

|                                       |   | Level 3            |                    | Level 4            |                    |
|---------------------------------------|---|--------------------|--------------------|--------------------|--------------------|
|                                       |   | Base Model         | RC Model           | Base Model         | RC Model           |
| Unit of Service                       |   | Month              | Month              | Month              | Month              |
| Home<br>Pay-<br>ment                  | - Daily Payment to Family Home per Participant              | \$80.00            | \$80.00            | \$95.00            | \$95.00            |
|                                       | <b>Annual Payment per Participant</b>                       | <b>\$29,200.00</b> | <b>\$29,200.00</b> | <b>\$34,675.00</b> | <b>\$34,675.00</b> |
| Admin.<br>and<br>Prog.                | - Annual Program Operations Cost                            | \$3,650.00         | \$3,650.00         | \$3,650.00         | \$3,650.00         |
|                                       | <b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b> | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  |
| Total Annual Cost per Participant     |   | \$55,389.75        | \$55,252.23        | \$64,108.44        | \$63,936.54        |
| <b>Rate per Month per Participant</b> |   | <b>\$4,615.81</b>  | <b>\$4,604.35</b>  | <b>\$5,342.37</b>  | <b>\$5,328.05</b>  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

|   |   | Level 5           |                   | Level 6           |                   |  |
|---|---|-------------------|-------------------|-------------------|-------------------|--|
|   |   | Base Model        | RC Model          | Base Model        | RC Model          |  |
| Unit of Service   |   | Month             | Month             | Month             | Month             |  |
| Recruitment   | - Recruiter Hourly Wage                                       | \$22.78           | \$22.78           | \$22.78           | \$22.78           |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 19.91%            | 19.91%            | 19.91%            | 19.91%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | Annual Recruiter Cost (wages + benefits)                      | \$58,578.86       | \$58,578.86       | \$58,578.86       | \$58,578.86       |  |
|   | - Number of Home Recruitments per Recruiter per Year          | 24                | 24                | 24                | 24                |  |
|   | Recruiter Cost per Home Recruitment                           | \$2,440.79        | \$2,440.79        | \$2,440.79        | \$2,440.79        |  |
|   | -Average Number of Years that a Home Provides Care            | 5.0               | 5.0               | 5.0               | 5.0               |  |
|   | <b>Amortized Annual Recruitment Cost per Home</b>             | <b>\$488.16</b>   | <b>\$488.16</b>   | <b>\$488.16</b>   | <b>\$488.16</b>   |  |
| Home Coordinator  | - Home Coordinator Hourly Wage                                | \$21.37           | \$21.37           | \$21.37           | \$21.37           |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 20.71%            | 20.71%            | 20.71%            | 20.71%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | Annual Home Coordinator Cost (wages + benefits)               | \$55,308.64       | \$55,308.64       | \$55,308.64       | \$55,308.64       |  |
|   | - Home Coordinator Caseload                                   | 6                 | 6                 | 6                 | 6                 |  |
| <b>Annual Home Coordinator Cost per Home</b>                    | <b>\$9,218.11</b>   | <b>\$9,218.11</b> | <b>\$9,218.11</b> | <b>\$9,218.11</b> |                   |  |
| Home Coordinator Mileage  | - Number of Miles Traveled per Year                           | 10,800            | 9,720             | 10,800            | 9,720             |  |
|   | - Annual Miles per Home                                       | 1,800             | 1,620             | 1,800             | 1,620             |  |
|   | - Amount per Mile   | \$0.580           | \$0.580           | \$0.580           | \$0.580           |  |
|   | <b>Annual Mileage Cost per Home</b>                           | <b>\$1,044.00</b> | <b>\$939.60</b>   | <b>\$1,044.00</b> | <b>\$939.60</b>   |  |
| Trainer   | - Trainer Hourly Wage   | \$21.37           | \$21.37           | \$21.37           | \$21.37           |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 20.71%            | 20.71%            | 20.71%            | 20.71%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | Annual Trainer Cost (wages + benefits)                        | \$55,308.64       | \$55,308.64       | \$55,308.64       | \$55,308.64       |  |
|   | - Number of Home per Full-Time Trainer                        | 50                | 50                | 50                | 50                |  |
| <b>Annual Trainer Cost per Home</b>                             | <b>\$1,106.17</b>   | <b>\$1,106.17</b> | <b>\$1,106.17</b> | <b>\$1,106.17</b> |                   |  |
| Agency-Provided Staffing  | - Direct Staff Hourly Wage                                    | \$14.89           | \$14.89           | \$14.89           | \$14.89           |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%            | 26.40%            | 26.40%            | 26.40%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37           | \$19.37           | \$19.37           | \$19.37           |  |
|   | <i>Productivity Adjustments</i>                               |                   |                   |                   |                   |  |
|   | Total Hours   | 40.00             | 40.00             | 40.00             | 40.00             |  |
|   | - Travel Time Between Individuals                             | 4.44              | 4.00              | 4.44              | 4.00              |  |
|   | - Recordkeeping and Reporting                                 | -                 | -                 | -                 | -                 |  |
|   | - Supervision and Other Employer Time                         | 0.89              | 0.90              | 0.89              | 0.90              |  |
|   | - Training  | 0.67              | 0.67              | 0.67              | 0.67              |  |
|   | - Paid Time Off   | 3.85              | 3.85              | 3.85              | 3.85              |  |
|   | "Billable" Hours  | 30.15             | 30.58             | 30.15             | 30.58             |  |
|   | Productivity Factor   | 1.33              | 1.31              | 1.33              | 1.31              |  |
|   | Staff Cost After Productivity Adj. per Billable Hour          | \$25.76           | \$25.37           | \$25.76           | \$25.37           |  |
|   | - Number of Agency-Provided In-Home Staff Hours per Month     | 24                | 24                | 24                | 24                |  |
| <b>Annual Cost of Agency-Provided In-Home Staffing per Home</b> | <b>\$7,418.88</b>   | <b>\$7,306.56</b> | <b>\$7,418.88</b> | <b>\$7,306.56</b> |                   |  |
| Consultant Costs  | - Consultant Hourly Wage                                      | \$50.01           | \$50.01           | \$50.01           | \$50.01           |  |
|   | - Consultant Benefit Rate (as a percent of wages)             | 13.23%            | 13.23%            | 13.23%            | 13.23%            |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%             | 3.72%             | 3.72%             | 3.72%             |  |
|   | - Number of Consultant Hours per Home per Year                | 36                | 36                | 40                | 40                |  |
|   | <b>Annual Consultant Cost per Home</b>                        | <b>\$2,105.52</b> | <b>\$2,105.52</b> | <b>\$2,339.47</b> | <b>\$2,339.47</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

|                                       |   | Level 5            |                    | Level 6            |                    |
|---------------------------------------|---|--------------------|--------------------|--------------------|--------------------|
|                                       |   | Base Model         | RC Model           | Base Model         | RC Model           |
| Unit of Service                       |   | Month              | Month              | Month              | Month              |
| Home<br>Pay-<br>ment                  | - Daily Payment to Family Home per Participant              | \$125.00           | \$125.00           | \$175.00           | \$175.00           |
|                                       | <b>Annual Payment per Participant</b>                       | <b>\$45,625.00</b> | <b>\$45,625.00</b> | <b>\$63,875.00</b> | <b>\$63,875.00</b> |
| Admin.<br>and<br>Prog.                | - Annual Program Operations Cost                            | \$3,650.00         | \$3,650.00         | \$3,650.00         | \$3,650.00         |
|                                       | <b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b> | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  | <b>\$8,438.56</b>  |
| Total Annual Cost per Participant     |   | \$79,094.40        | \$78,877.68        | \$97,578.35        | \$97,361.63        |
| <b>Rate per Month per Participant</b> |   | <b>\$6,591.20</b>  | <b>\$6,573.14</b>  | <b>\$8,131.53</b>  | <b>\$8,113.47</b>  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service   |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%          | 3.72%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.87        | \$18.87        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | -              | -              |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 34.59          | 34.59          |  |
|   | Productivity Factor   | 1.16           | 1.16           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$21.89</b> | <b>\$21.89</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 3.72%          | 3.72%          |  |
|   | Weekly Supervision Cost                                       | \$1,048.97     | \$1,048.97     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$3.03</b>  | <b>\$3.03</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$24.92        | \$24.92        |  |
|   | - Weekly Program Operations Costs                             | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 6.00%          | 6.00%          |  |
| <b>Administration Cost per Billable Hour</b>                |   | <b>\$1.59</b>  | <b>\$1.59</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$26.51</b> | <b>\$26.51</b> |  |

Vendor Rate Study  
Development of Rate Models  
Westside Regional Center

# **Day and Employment Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

|   |   | 1:2            |                | 1:3            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63        | \$19.63        | \$19.63        | \$19.63       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           | 1.11           | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.11           | 1.11          |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89          |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 32.59          | 32.59          | 32.37          | 32.37         |  |
|   | Productivity Factor   | 1.23           | 1.23           | 1.24           | 1.24          |  |
|   | Staffing Ratio  |                |                |                |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            | 3.0            | 3.0           |  |
|   | - Participant Attendance Rate                                 | 90%            | 90%            | 90%            | 90%           |  |
|   | - Adjusted Weighted Avg. of No. of Participants per Staff     | 1.80           | 1.80           | 2.70           | 2.70          |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$13.41</b>  | <b>\$13.41</b> | <b>\$9.02</b>  | <b>\$9.02</b>  |               |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          | 250.0          | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0          | 225.0          | 225.0          | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00           | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350          | 1,350          | 1,350          | 1,350         |  |
| Facility  | - Square Feet of Service Space per Participant                | 50             | 50             | 50             | 50            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$17.25        | \$15.00        | \$17.25       |  |
|   | Annual Facility Cost per Participant                          | \$750.00       | \$862.50       | \$750.00       | \$862.50      |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$0.56</b>  | <b>\$0.64</b>  | <b>\$0.56</b>  | <b>\$0.64</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%         |  |
|   | Weekly Supervision Cost                                       | \$1,063.36     | \$1,063.36     | \$1,063.36     | \$1,063.36    |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   | <b>\$2.28</b>   | <b>\$2.28</b>  | <b>\$1.52</b>  | <b>\$1.52</b>  |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$16.25        | \$16.33        | \$11.10        | \$11.18       |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$2.06</b>  | <b>\$2.06</b>  | <b>\$1.37</b>  | <b>\$1.37</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$2.50</b>  | <b>\$2.51</b>  | <b>\$1.70</b>  | <b>\$1.71</b> |  |
| <b>Rate per Billable Hour</b>                               | <b>\$20.81</b>  | <b>\$20.90</b> | <b>\$14.17</b> | <b>\$14.26</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

|   |   | 1:4            |                | 1:5           |               |  |
|---|---|----------------|----------------|---------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%         | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63        | \$19.63        | \$19.63       | \$19.63       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |               |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 1.33           | 1.33           | 1.55          | 1.55          |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89          | 0.89          |  |
|   | - Training  | 0.67           | 0.67           | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 32.15          | 32.15          | 31.93         | 31.93         |  |
|   | Productivity Factor   | 1.24           | 1.24           | 1.25          | 1.25          |  |
|   | Staffing Ratio  |                |                |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 4.0            | 4.0            | 5.0           | 5.0           |  |
| - Participant Attendance Rate                               | 90%   | 90%            | 90%            | 90%           |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 3.60  | 3.60           | 4.50           | 4.50          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$6.76</b>  | <b>\$6.76</b>  | <b>\$5.45</b> | <b>\$5.45</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0          | 225.0          | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350          | 1,350          | 1,350         | 1,350         |  |
| Facility  | - Square Feet of Service Space per Participant                | 50             | 50             | 50            | 50            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$17.25        | \$15.00       | \$17.25       |  |
|   | Annual Facility Cost per Participant                          | \$750.00       | \$862.50       | \$750.00      | \$862.50      |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$0.56</b>  | <b>\$0.64</b>  | <b>\$0.56</b> | <b>\$0.64</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%         | 5.43%         |  |
|   | Weekly Supervision Cost                                       | \$1,063.36     | \$1,063.36     | \$1,063.36    | \$1,063.36    |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   |   | <b>\$1.14</b>  | <b>\$1.14</b>  | <b>\$0.91</b> | <b>\$0.91</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$8.46         | \$8.54         | \$6.92        | \$7.00        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.03</b>  | <b>\$1.03</b>  | <b>\$0.82</b> | <b>\$0.82</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$1.29</b>  | <b>\$1.31</b>  | <b>\$1.06</b> | <b>\$1.07</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$10.78</b> | <b>\$10.88</b> | <b>\$8.80</b> | <b>\$8.89</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

|   |   | 1:6           |               | 1:7           |               |  |
|---|---|---------------|---------------|---------------|---------------|--|
|   |   | Base Model    | RC Model      | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89       | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%        | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%         | 5.43%         | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63       | \$19.63       | \$19.63       | \$19.63       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11          | 1.11          | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 1.77          | 1.77          | 2.00          | 2.00          |  |
|   | - Supervision and Other Employer Time                         | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Training  | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 31.71         | 31.71         | 31.48         | 31.48         |  |
|   | Productivity Factor   | 1.26          | 1.26          | 1.27          | 1.27          |  |
|   | Staffing Ratio  |               |               |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 6.0           | 6.0           | 7.0           | 7.0           |  |
|   | - Participant Attendance Rate                                 | 90%           | 90%           | 90%           | 90%           |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 5.40  | 5.40          | 6.30          | 6.30          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$4.58</b> | <b>\$4.58</b> | <b>\$3.96</b> | <b>\$3.96</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0         | 250.0         | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0         | 225.0         | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350         | 1,350         | 1,350         | 1,350         |  |
| Facility  | - Square Feet of Service Space per Participant                | 50            | 50            | 50            | 50            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00       | \$17.25       | \$15.00       | \$17.25       |  |
|   | Annual Facility Cost per Participant                          | \$750.00      | \$862.50      | \$750.00      | \$862.50      |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$0.56</b> | <b>\$0.64</b> | <b>\$0.56</b> | <b>\$0.64</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04       | \$21.04       | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%        | 20.92%        | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%         | 5.43%         | 5.43%         |  |
|   | Weekly Supervision Cost                                       | \$1,063.36    | \$1,063.36    | \$1,063.36    | \$1,063.36    |  |
|   | - Number of Direct Staff Supervised                           | 10            | 10            | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   |   | <b>\$0.76</b> | <b>\$0.76</b> | <b>\$0.65</b> | <b>\$0.65</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$5.90        | \$5.98        | \$5.17        | \$5.25        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.69</b> | <b>\$0.69</b> | <b>\$0.59</b> | <b>\$0.59</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        | 12.00%        | 12.00%        |  |
| <b>Administration Cost per Billable Hour</b>                |   | <b>\$0.90</b> | <b>\$0.91</b> | <b>\$0.79</b> | <b>\$0.80</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$7.49</b> | <b>\$7.58</b> | <b>\$6.55</b> | <b>\$6.64</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

|   |   | 1:8           |               | 1:9           |               |  |
|---|---|---------------|---------------|---------------|---------------|--|
|   |   | Base Model    | RC Model      | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89       | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%        | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%         | 5.43%         | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63       | \$19.63       | \$19.63       | \$19.63       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11          | 1.11          | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 2.22          | 2.22          | 2.44          | 2.44          |  |
|   | - Supervision and Other Employer Time                         | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Training  | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 31.26         | 31.26         | 31.04         | 31.04         |  |
|   | Productivity Factor   | 1.28          | 1.28          | 1.29          | 1.29          |  |
|   | Staffing Ratio  |               |               |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 8.0           | 8.0           | 9.0           | 9.0           |  |
|   | - Participant Attendance Rate                                 | 90%           | 90%           | 90%           | 90%           |  |
|   | - Adjusted Weighted Avg. of No. of Participants per Staff     | 7.20          | 7.20          | 8.10          | 8.10          |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$3.49</b>   | <b>\$3.49</b> | <b>\$3.13</b> | <b>\$3.13</b> |               |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0         | 250.0         | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0         | 225.0         | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350         | 1,350         | 1,350         | 1,350         |  |
| Facility  | - Square Feet of Service Space per Participant                | 50            | 50            | 50            | 50            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00       | \$17.25       | \$15.00       | \$17.25       |  |
|   | Annual Facility Cost per Participant                          | \$750.00      | \$862.50      | \$750.00      | \$862.50      |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$0.56</b> | <b>\$0.64</b> | <b>\$0.56</b> | <b>\$0.64</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04       | \$21.04       | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%        | 20.92%        | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%         | 5.43%         | 5.43%         |  |
|   | Weekly Supervision Cost                                       | \$1,063.36    | \$1,063.36    | \$1,063.36    | \$1,063.36    |  |
|   | - Number of Direct Staff Supervised                           | 10            | 10            | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   | <b>\$0.57</b>   | <b>\$0.57</b> | <b>\$0.51</b> | <b>\$0.51</b> |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$4.62        | \$4.70        | \$4.20        | \$4.28        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.51</b> | <b>\$0.51</b> | <b>\$0.46</b> | <b>\$0.46</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.70</b> | <b>\$0.71</b> | <b>\$0.64</b> | <b>\$0.65</b> |  |
| <b>Rate per Billable Hour</b>                               | <b>\$5.83</b>   | <b>\$5.92</b> | <b>\$5.30</b> | <b>\$5.39</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

|   |   | <b>1:10</b>   |               |  |
|---|---|---------------|---------------|--|
|   |   | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63       | \$19.63       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 2.66          | 2.66          |  |
|   | - Supervision and Other Employer Time                         | 0.89          | 0.89          |  |
|   | - Training  | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 30.82         | 30.82         |  |
|   | Productivity Factor   | 1.30          | 1.30          |  |
|   | Staffing Ratio  |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 10.0          | 10.0          |  |
| - Participant Attendance Rate                               | 90%   | 90%           |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 9.00  | 9.00          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$2.84</b> | <b>\$2.84</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350         | 1,350         |  |
| Facility  | - Square Feet of Service Space per Participant                | 50            | 50            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00       | \$17.25       |  |
|   | Annual Facility Cost per Participant                          | \$750.00      | \$862.50      |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$0.56</b> | <b>\$0.64</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%         |  |
|   | Weekly Supervision Cost                                       | \$1,063.36    | \$1,063.36    |  |
|   | - Number of Direct Staff Supervised                           | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   |   | <b>\$0.46</b> | <b>\$0.46</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$3.86        | \$3.94        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.41</b> | <b>\$0.41</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        |  |
| <b>Administration Cost per Billable Hour</b>                |   | <b>\$0.58</b> | <b>\$0.59</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$4.85</b> | <b>\$4.94</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community**

|   |   | 1:2            |                | 1:3            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63        | \$19.63        | \$19.63        | \$19.63       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           | 1.11           | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.11           | 1.11          |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89          |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 32.59          | 32.59          | 32.37          | 32.37         |  |
|   | Productivity Factor   | 1.23           | 1.23           | 1.24           | 1.24          |  |
|   | Staffing Ratio  |                |                |                |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            | 3.0            | 3.0           |  |
|   | - Participant Attendance Rate                                 | 90%            | 90%            | 90%            | 90%           |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 1.80  | 1.80           | 2.70           | 2.70           |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$13.41</b>  | <b>\$13.41</b> | <b>\$9.02</b>  | <b>\$9.02</b>  |               |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          | 250.0          | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0          | 225.0          | 225.0          | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00           | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350          | 1,350          | 1,350          | 1,350         |  |
| Mileage   | Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250            | 225            | 250            | 225           |  |
|   | - Number of Participants per Vehicle                          | 1.80           | 1.80           | 2.70           | 2.70          |  |
|   | Allocated Miles per Participant per Week                      | 138.9          | 125.0          | 92.6           | 83.3          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$3,625.03     | \$3,262.50     | \$2,416.60     | \$2,174.91    |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       | <b>\$2.69</b>   | <b>\$2.42</b>  | <b>\$1.79</b>  | <b>\$1.61</b>  |               |  |
| Facility  | - Square Feet of Service Space per Participant                | 50             | 50             | 50             | 50            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$17.25        | \$15.00        | \$17.25       |  |
|   | Annual Facility Cost per Participant                          | \$750.00       | \$862.50       | \$750.00       | \$862.50      |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$0.56</b>  | <b>\$0.64</b>  | <b>\$0.56</b>  | <b>\$0.64</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%         |  |
|   | Weekly Supervision Cost                                       | \$1,063.36     | \$1,063.36     | \$1,063.36     | \$1,063.36    |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10            |  |
| <b>Supervision Cost per Billable Hour</b>                   | <b>\$2.28</b>   | <b>\$2.28</b>  | <b>\$1.52</b>  | <b>\$1.52</b>  |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$18.94        | \$18.75        | \$12.89        | \$12.79       |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$2.06</b>  | <b>\$2.06</b>  | <b>\$1.37</b>  | <b>\$1.37</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
| <b>Administration Cost per Billable Hour</b>                | <b>\$2.86</b>   | <b>\$2.84</b>  | <b>\$1.94</b>  | <b>\$1.93</b>  |               |  |
| <b>Rate per Billable Hour</b>                               | <b>\$23.86</b>  | <b>\$23.65</b> | <b>\$16.20</b> | <b>\$16.09</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only**

|   |   | 1:2            |                | 1:3            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63        | \$19.63        | \$19.63        | \$19.63       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           | 1.11           | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.11           | 1.11          |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89          |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 32.59          | 32.59          | 32.37          | 32.37         |  |
|   | Productivity Factor   | 1.23           | 1.23           | 1.24           | 1.24          |  |
|   | Staffing Ratio  |                |                |                |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            | 3.0            | 3.0           |  |
| - Participant Attendance Rate                               | 90%   | 90%            | 90%            | 90%            |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 1.80  | 1.80           | 2.70           | 2.70           |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$13.41</b>  | <b>\$13.41</b> | <b>\$9.02</b>  | <b>\$9.02</b>  |               |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          | 250.0          | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0          | 225.0          | 225.0          | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00           | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350          | 1,350          | 1,350          | 1,350         |  |
| Mileage   | Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250            | 225            | 250            | 225           |  |
|   | - Number of Participants per Vehicle                          | 1.80           | 1.80           | 2.70           | 2.70          |  |
|   | Allocated Miles per Participant per Week                      | 138.9          | 125.0          | 92.6           | 83.3          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$3,625.03     | \$3,262.50     | \$2,416.60     | \$2,174.91    |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       | <b>\$2.69</b>   | <b>\$2.42</b>  | <b>\$1.79</b>  | <b>\$1.61</b>  |               |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%         |  |
|   | Weekly Supervision Cost                                       | \$1,063.36     | \$1,063.36     | \$1,063.36     | \$1,063.36    |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10            |  |
| <b>Supervision Cost per Billable Hour</b>                   | <b>\$2.28</b>   | <b>\$2.28</b>  | <b>\$1.52</b>  | <b>\$1.52</b>  |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$18.38        | \$18.11        | \$12.33        | \$12.15       |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$2.06</b>  | <b>\$2.06</b>  | <b>\$1.37</b>  | <b>\$1.37</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$2.79</b>  | <b>\$2.75</b>  | <b>\$1.87</b>  | <b>\$1.84</b> |  |
| <b>Rate per Billable Hour</b>                               | <b>\$23.23</b>  | <b>\$22.92</b> | <b>\$15.57</b> | <b>\$15.36</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility**

|   |   | 1:2            |                | 1:3            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$16.23        | \$16.23        | \$16.23        | \$16.23        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.85%         | 24.85%         | 24.85%         | 24.85%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.14        | \$21.14        | \$21.14        | \$21.14        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           | 1.11           | 1.11           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.11           | 1.11           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.59          | 32.59          | 32.37          | 32.37          |  |
|   | Productivity Factor   | 1.23           | 1.23           | 1.24           | 1.24           |  |
|   | Staffing Ratio  |                |                |                |                |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            | 3.0            | 3.0            |  |
| - Participant Attendance Rate                               | 90%   | 90%            | 90%            | 90%            |                |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 1.80  | 1.80           | 2.70           | 2.70           |                |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$14.45</b> | <b>\$14.45</b> | <b>\$9.71</b>  | <b>\$9.71</b>  |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          | 250.0          | 250.0          |  |
|   | - Annual Days of Participant Attendance                       | 225.0          | 225.0          | 225.0          | 225.0          |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00           | 6.00           |  |
|   | Hours per Year of Participant Attendance                      | 1,350          | 1,350          | 1,350          | 1,350          |  |
| Facility  | - Square Feet of Service Space per Participant                | 100            | 100            | 100            | 100            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$17.25        | \$15.00        | \$17.25        |  |
|   | Annual Facility Cost per Participant                          | \$1,500.00     | \$1,725.00     | \$1,500.00     | \$1,725.00     |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$1.11</b>  | <b>\$1.28</b>  | <b>\$1.11</b>  | <b>\$1.28</b>  |  |
| BCBA Oversight  | - Supervisor Hourly Wage                                      | \$50.01        | \$50.01        | \$50.01        | \$50.01        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%         | 13.23%         | 13.23%         | 13.23%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%          |  |
|   | Weekly Supervision Cost                                       | \$2,373.67     | \$2,373.67     | \$2,373.67     | \$2,373.67     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$5.08</b>  | <b>\$5.08</b>  | <b>\$3.39</b>  | <b>\$3.39</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$20.64        | \$20.81        | \$14.21        | \$14.38        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$2.06</b>  | <b>\$2.06</b>  | <b>\$1.37</b>  | <b>\$1.37</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$3.10</b>  | <b>\$3.12</b>  | <b>\$2.12</b>  | <b>\$2.15</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$25.80</b> | <b>\$25.99</b> | <b>\$17.70</b> | <b>\$17.90</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management, Community**

|   |   | 1:2            |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$16.23        | \$16.23        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.85%         | 24.85%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.14        | \$21.14        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.59          | 32.59          |  |
|   | Productivity Factor   | 1.23           | 1.23           |  |
|   | Staffing Ratio  |                |                |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            |  |
| - Participant Attendance Rate                               | 90%   | 90%            |                |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 1.80  | 1.80           |                |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$14.45</b> | <b>\$14.45</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          |  |
|   | - Annual Days of Participant Attendance                       | 225.0          | 225.0          |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           |  |
|   | Hours per Year of Participant Attendance                      | 1,350          | 1,350          |  |
| Mileage   | Amount per Mile   | \$0.580        | \$0.580        |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250            | 225            |  |
|   | - Number of Participants per Vehicle                          | 1.80           | 1.80           |  |
|   | Allocated Miles per Participant per Week                      | 138.9          | 125.0          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$3,625.03     | \$3,262.50     |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       |   | <b>\$2.69</b>  | <b>\$2.42</b>  |  |
| Facility  | - Square Feet of Service Space per Participant                | 100            | 100            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$17.25        |  |
|   | Annual Facility Cost per Participant                          | \$1,500.00     | \$1,725.00     |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$1.11</b>  | <b>\$1.28</b>  |  |
| BCBA Oversight  | - Supervisor Hourly Wage                                      | \$50.01        | \$50.01        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%         | 13.23%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Weekly Supervision Cost                                       | \$2,373.67     | \$2,373.67     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$5.08</b>  | <b>\$5.08</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$23.33        | \$23.23        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$2.06</b>  | <b>\$2.06</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$3.46</b>  | <b>\$3.45</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$28.85</b> | <b>\$28.74</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Medical Management, Center/Facility**

|   |   | 1:2            |                | 1:3            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$16.41        | \$16.41        | \$16.41        | \$16.41        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.66%         | 24.66%         | 24.66%         | 24.66%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.35        | \$21.35        | \$21.35        | \$21.35        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           | 1.11           | 1.11           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.11           | 1.11           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.59          | 32.59          | 32.37          | 32.37          |  |
|   | Productivity Factor   | 1.23           | 1.23           | 1.24           | 1.24           |  |
|   | Staffing Ratio  |                |                |                |                |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            | 3.0            | 3.0            |  |
| - Participant Attendance Rate                               | 80%   | 80%            | 80%            | 80%            |                |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 1.60  | 1.60           | 2.40           | 2.40           |                |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$16.41</b> | <b>\$16.41</b> | <b>\$11.03</b> | <b>\$11.03</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          | 250.0          | 250.0          |  |
|   | - Annual Days of Participant Attendance                       | 200.0          | 200.0          | 200.0          | 200.0          |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00           | 6.00           |  |
|   | Hours per Year of Participant Attendance                      | 1,200          | 1,200          | 1,200          | 1,200          |  |
| Facility  | - Square Feet of Service Space per Participant                | 100            | 100            | 100            | 100            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$17.25        | \$15.00        | \$17.25        |  |
|   | Annual Facility Cost per Participant                          | \$1,500.00     | \$1,725.00     | \$1,500.00     | \$1,725.00     |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$1.25</b>  | <b>\$1.44</b>  | <b>\$1.25</b>  | <b>\$1.44</b>  |  |
| RN Oversight  | - Supervisor Hourly Wage                                      | \$53.22        | \$53.22        | \$53.22        | \$53.22        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 12.90%         | 12.90%         | 12.90%         | 12.90%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%          |  |
|   | Weekly Supervision Cost                                       | \$2,519.01     | \$2,519.01     | \$2,519.01     | \$2,519.01     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$6.82</b>  | <b>\$6.82</b>  | <b>\$4.55</b>  | <b>\$4.55</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$24.48        | \$24.67        | \$16.83        | \$17.02        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$2.60</b>  | <b>\$2.60</b>  | <b>\$1.74</b>  | <b>\$1.74</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$3.69</b>  | <b>\$3.72</b>  | <b>\$2.53</b>  | <b>\$2.56</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$30.77</b> | <b>\$30.99</b> | <b>\$21.10</b> | <b>\$21.32</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Medical Management, Community**

|   |   | 1:2            |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$16.41        | \$16.41        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.66%         | 24.66%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.35        | \$21.35        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.59          | 32.59          |  |
|   | Productivity Factor   | 1.23           | 1.23           |  |
|   | Staffing Ratio  |                |                |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            |  |
| - Participant Attendance Rate                               | 80%   | 80%            |                |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 1.60  | 1.60           |                |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$16.41</b> | <b>\$16.41</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          |  |
|   | - Annual Days of Participant Attendance                       | 200.0          | 200.0          |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           |  |
|   | Hours per Year of Participant Attendance                      | 1,200          | 1,200          |  |
| Mileage   | Amount per Mile   | \$0.580        | \$0.580        |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250            | 225            |  |
|   | - Number of Participants per Vehicle                          | 1.60           | 1.60           |  |
|   | Allocated Miles per Participant per Week                      | 156.3          | 140.6          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$3,625.00     | \$3,262.62     |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       |   | <b>\$3.02</b>  | <b>\$2.72</b>  |  |
| Facility  | - Square Feet of Service Space per Participant                | 100            | 100            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$17.25        |  |
|   | Annual Facility Cost per Participant                          | \$1,500.00     | \$1,725.00     |  |
|   | <b>Facility Cost per Participant per Billable Hour</b>        | <b>\$1.25</b>  | <b>\$1.44</b>  |  |
| RN Oversight  | - Supervisor Hourly Wage                                      | \$53.22        | \$53.22        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 12.90%         | 12.90%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Weekly Supervision Cost                                       | \$2,519.01     | \$2,519.01     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$6.82</b>  | <b>\$6.82</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$27.50        | \$27.39        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$2.60</b>  | <b>\$2.60</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.10</b>  | <b>\$4.09</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$34.20</b> | <b>\$34.08</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**In-Home Day Program**

|  |   | <b>1:1</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Recordkeeping and Reporting                                 | 0.89           | 0.89           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|  | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.89           |  |
|  | - Training  | 0.67           | 0.67           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 32.81          | 32.81          |  |
|  | Productivity Factor   | 1.22           | 1.22           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.73</b> | <b>\$23.73</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 150            | 135            |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$87.00        | \$78.30        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.65</b>  | <b>\$2.39</b>  |  |
| <b>Supervision</b>                             | Program Operations Cost per Billable Hour                     | \$21.04        | \$21.04        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          |  |
|  | Administration Cost per Billable Hour                         | \$1,053.01     | \$1,053.01     |  |
|  | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$3.21</b>   | <b>\$3.21</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$29.59        | \$29.33        |  |
|  | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.52</b>  | <b>\$1.52</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|  | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.24</b>  | <b>\$4.21</b>  |  |
| <b>Rate per Billable Hour</b>                  | <b>\$35.35</b>  | <b>\$35.06</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**In-Home Day Program**

|   |   | 1:2            |                | 1:3            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89        | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%         | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45        | \$19.45        | \$19.45        | \$19.45       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | -              | -              | -              | -             |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.11           | 1.11          |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89          |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 33.70          | 33.70          | 33.48          | 33.48         |  |
|   | Productivity Factor   | 1.19           | 1.19           | 1.19           | 1.19          |  |
|   | Staffing Ratio  |                |                |                |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            | 3.0            | 3.0           |  |
| - Participant Attendance Rate                               | 90%   | 90%            | 90%            | 90%            |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 1.80  | 1.80           | 2.70           | 2.70           |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$12.86</b>  | <b>\$12.86</b> | <b>\$8.57</b>  | <b>\$8.57</b>  |               |  |
| Mileage   | Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 150            | 135            | 150            | 135           |  |
|   | - Number of Participants per Vehicle                          | 1.80           | 1.80           | 2.70           | 2.70          |  |
|   | Allocated Miles per Participant per Week                      | 83.3           | 75.0           | 55.6           | 50.0          |  |
|   | Annual Mileage Cost/ Participant (at 250 days of operation)   | \$2,174.91     | \$1,957.50     | \$1,450.12     | \$1,305.00    |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       | <b>\$1.61</b>   | <b>\$1.45</b>  | <b>\$1.07</b>  | <b>\$0.97</b>  |               |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04        | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%         | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 4.20%          | 4.20%          | 4.20%          | 4.20%         |  |
|   | Weekly Supervision Cost                                       | \$1,053.01     | \$1,053.01     | \$1,053.01     | \$1,053.01    |  |
| - Number of Direct Staff Supervised                         | 10  | 10             | 10             | 10             |               |  |
| <b>Supervision Cost per Billable Hour</b>                   | <b>\$1.74</b>   | <b>\$1.74</b>  | <b>\$1.16</b>  | <b>\$1.16</b>  |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$16.21        | \$16.05        | \$10.80        | \$10.70       |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.65</b>  | <b>\$1.65</b>  | <b>\$1.11</b>  | <b>\$1.11</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
| <b>Administration Cost per Billable Hour</b>                | <b>\$2.44</b>   | <b>\$2.41</b>  | <b>\$1.62</b>  | <b>\$1.61</b>  |               |  |
| <b>Rate per Billable Hour</b>                               | <b>\$20.30</b>  | <b>\$20.11</b> | <b>\$13.53</b> | <b>\$13.42</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training**

|  |   | 1:1   |                | 1:2            |                |         |
|--|---|---|----------------|----------------|----------------|---------|
|  |   | Base Model  | RC Model       | Base Model     | RC Model       |         |
| Unit of Service                                  |   | Hour  | Hour           | Hour           | Hour           |         |
| Direct Support Staff Wages and Benefits          | - Direct Staff Hourly Wage                                    | \$14.89   | \$14.89        | \$14.89        | \$14.89        |         |
|  | - Employee Benefit Rate (as a percent of wages)               | 26.40%  | 26.40%         | 26.40%         | 26.40%         |         |
|  | - Workers' Compensation Rate (as a percent of wages)          | 5.43%   | 5.43%          | 5.43%          | 5.43%          |         |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63   | \$19.63        | \$19.63        | \$19.63        |         |
|  | <i>Productivity Adjustments</i>                               |   |                |                |                |         |
|  | Total Hours   | 40.00   | 40.00          | 40.00          | 40.00          |         |
|  | - Recordkeeping and Reporting                                 | 0.89  | 0.89           | 0.89           | 0.89           |         |
|  | - Training  | 0.67  | 0.67           | 0.67           | 0.67           |         |
|  | - Paid Time Off   | 3.85  | 3.85           | 3.85           | 3.85           |         |
|  | "Billable" Hours  | 34.59   | 34.59          | 34.59          | 34.59          |         |
|  | Productivity Factor   | 1.16  | 1.16           | 1.16           | 1.16           |         |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$22.77</b>  | <b>\$22.77</b> | <b>\$22.77</b> | <b>\$22.77</b> |         |
|  | Admin. and Prog. Operations                                   | Cost per Hour, Before Program Operations & Administration | \$22.77        | \$22.77        | \$22.77        | \$22.77 |
| - Daily Program Operations Costs                 |   | \$0.00  | \$0.00         | \$0.00         | \$0.00         |         |
| <b>Program Operations Cost per Billable Hour</b> |   | <b>\$0.00</b>   | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |         |
| - Administration Percent                         |   | 0.00%   | 0.00%          | 0.00%          | 0.00%          |         |
| <b>Administration Cost per Billable Hour</b>     |   | <b>\$0.00</b>   | <b>\$0.00</b>  | <b>\$0.00</b>  | <b>\$0.00</b>  |         |
| Cost per Billable Hour                           | \$22.77   | \$22.77   | \$22.77        | \$22.77        |                |         |
| - Number of Individuals Served                   | 1   | 1   | 2              | 2              |                |         |
| <b>Rate per Billable Hour</b>                    | <b>\$22.77</b>  | <b>\$22.77</b>  | <b>\$11.39</b> | <b>\$11.39</b> |                |         |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training**

|   |   | 1:3           |                |                |
|---|---|---------------|----------------|----------------|
|   |   | Base Model    | RC Model       |                |
| Unit of Service                         |   | Hour          | Hour           |                |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89        |                |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%         |                |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%          |                |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63       | \$19.63        |                |
|   | <i>Productivity Adjustments</i>                               |               |                |                |
|   | Total Hours   | 40.00         | 40.00          |                |
|   | - Recordkeeping and Reporting                                 | 1.11          | 1.11           |                |
|   | - Training  | 0.67          | 0.67           |                |
|   | - Paid Time Off   | 3.85          | 3.85           |                |
|   | "Billable" Hours  | 34.37         | 34.37          |                |
|   | Productivity Factor   | 1.16          | 1.16           |                |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   |               | <b>\$22.77</b> | <b>\$22.77</b> |
| Admin. and Prog. Operations             | Cost per Hour, Before Program Operations & Administration     | \$22.77       | \$22.77        |                |
|   | - Daily Program Operations Costs                              | \$0.00        | \$0.00         |                |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b> | <b>\$0.00</b>  |                |
|   | - Administration Percent                                      | 0.00%         | 0.00%          |                |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.00</b> | <b>\$0.00</b>  |                |
| Cost per Billable Hour                  |   | \$22.77       | \$22.77        |                |
| - Number of Individuals Served          |   | 3             | 3              |                |
| <b>Rate per Billable Hour</b>           |   | <b>\$7.59</b> | <b>\$7.59</b>  |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Supplemental Day Program Support**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service   |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.12        | \$19.12        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Recordkeeping and Reporting                                 | -              | -              |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 34.59          | 34.59          |  |
|   | Productivity Factor   | 1.16           | 1.16           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$22.18</b> | <b>\$22.18</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Weekly Supervision Cost                                       | \$1,063.36     | \$1,063.36     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$3.07</b>  | <b>\$3.07</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$25.25        | \$25.25        |  |
|   | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 6.00%          | 6.00%          |  |
| <b>Administration Cost per Billable Hour</b>                |   | <b>\$1.61</b>  | <b>\$1.61</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$26.86</b> | <b>\$26.86</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Transportation**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service   |   | Trip           | Trip           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 7.47%          | 7.47%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.93        | \$19.93        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Provision of Other Direct Services                          | 30.00          | 30.35          |  |
|   | - Travel Time without Individuals                             | 3.47           | 3.12           |  |
|   | - Supervision and Other Employer Time                         | 0.97           | 0.97           |  |
|   | - Training  | 0.17           | 0.17           |  |
|   | - Paid Time Off   | 0.96           | 0.96           |  |
|   | "Billable" Hours  | 34.43          | 34.78          |  |
|   | Productivity Factor   | 1.16           | 1.15           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$23.12</b> | <b>\$22.92</b> |  |
| Mileage   | - Number of Miles Traveled per Trip                           | 25.0           | 22.5           |  |
|   | - Number of Miles per trip without Individuals                | 12.5           | 11.3           |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        |  |
|   | Mileage Cost per Trip   | \$21.75        | \$19.60        |  |
|   | - Number of Staff Hours per Trip                              | 1.06           | 0.98           |  |
|   | - Amount per Staff Hour                                       | \$23.12        | \$22.92        |  |
| <b>Staff Cost per Trip</b>                                  |   | <b>\$24.51</b> | <b>\$22.46</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 7.47%          | 7.47%          |  |
|   | Weekly Supervision Cost                                       | \$1,080.53     | \$1,080.53     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Trip</b>                            |   | <b>\$3.33</b>  | <b>\$3.04</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Trip, Before Program Operations & Administration     | \$49.59        | \$45.10        |  |
|   | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost Trip</b>                           | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 0.00%          | 0.00%          |  |
| <b>Administration Cost Trip</b>                             |   | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
| Cost per Trip   |   | \$49.59        | \$45.10        |  |
| - Number of Individuals Served                              |   | 5              | 5              |  |
| <b>Rate per Trip</b>  |   | <b>\$9.92</b>  | <b>\$9.02</b>  |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Transportation, Non-Ambulatory**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service                         |   | Trip           | Trip           |  |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 7.47%          | 7.47%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.93        | \$19.93        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Provision of Other Direct Services                          | 31.00          | 30.35          |  |
|   | - Travel Time without Individuals                             | 3.47           | 3.12           |  |
|   | - Supervision and Other Employer Time                         | 0.97           | 0.97           |  |
|   | - Training  | 0.17           | 0.17           |  |
|   | - Paid Time Off   | 0.96           | 0.96           |  |
|   | "Billable" Hours  | 34.43          | 34.78          |  |
|   | Productivity Factor   | 1.16           | 1.15           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$23.12</b> | <b>\$22.92</b> |  |
| Mileage                                 | <i>Vehicle Modifications Adjustment</i>                       |                |                |  |
|   | - Cost of Vehicle Modifications                               | \$20,000       | \$20,000       |  |
|   | - Useful life (in miles)                                      | 100,000        | 100,000        |  |
|   | - Salvage Value of Vehicle Modifications (15%)                | \$3,000        | \$3,000        |  |
|   | Cost of Vehicle Modifications, per mile                       | \$0.170        | \$0.170        |  |
|   | - Number of Miles Traveled per Trip                           | 25.0           | 22.5           |  |
|   | - Number of Miles per trip without Individuals                | 12.5           | 11.3           |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        |  |
|   | - Vehicle Modifications, per Mile                             | \$0.170        | \$0.170        |  |
|   | Mileage Cost per Trip   | \$28.13        | \$25.35        |  |
| - Number of Staff Hours per Trip        | 0.95  | 0.90           |                |  |
| - Amount per Staff Hour                 | \$23.12   | \$22.92        |                |  |
| <b>Staff Cost per Trip</b>              | <b>\$21.96</b>  | <b>\$20.63</b> |                |  |
| Supervision                             | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 7.47%          | 7.47%          |  |
|   | Weekly Supervision Cost                                       | \$1,080.53     | \$1,080.53     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Trip</b>        | <b>\$2.98</b>   | <b>\$2.80</b>  |                |  |
| Admin. and Prog. Operations             | Cost per Trip, Before Program Operations & Administration     | \$53.07        | \$48.78        |  |
|   | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost Trip</b>                           | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 0.00%          | 0.00%          |  |
| <b>Administration Cost Trip</b>         | <b>\$0.00</b>   | <b>\$0.00</b>  |                |  |
| Cost per Trip                           | \$53.07   | \$48.78        |                |  |
| - Number of Individuals Served          | 4   | 4              |                |  |
| <b>Rate per Trip</b>                    | <b>\$13.27</b>  | <b>\$12.20</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Transportation Assistant**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service   |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.44        | \$14.44        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.98%         | 26.98%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.12        | \$19.12        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Recordkeeping and Reporting                                 | -              | -              |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 34.59          | 34.59          |  |
|   | Productivity Factor   | 1.16           | 1.16           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$22.18</b> | <b>\$22.18</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Weekly Supervision Cost                                       | \$1,063.36     | \$1,063.36     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$3.07</b>  | <b>\$3.07</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$25.25        | \$25.25        |  |
|   | - Daily Program Operations Costs                              | \$0.00         | \$0.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.00</b>  | <b>\$0.00</b>  |  |
|   | - Administration Percent                                      | 6.00%          | 6.00%          |  |
| <b>Administration Cost per Billable Hour</b>                |   | <b>\$1.61</b>  | <b>\$1.61</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$26.86</b> | <b>\$26.86</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Transportation Coordination**

|   | Base Model     | RC Model       |
|---|----------------|----------------|
| Unit of Service   | Hour           | Hour           |
| - Number of Individuals, per Trip                         | 5.0            | 5.0            |
| Cost per Trip, Before Program Operations & Administration | \$49.59        | \$49.59        |
| <b>Program Operations Cost per Trip</b>                   | <b>\$10.00</b> | <b>\$10.00</b> |
| - Administrative Percent                                  | 12.00%         | 12.00%         |
| <b>Administration Cost per Trip</b>                       | <b>\$8.13</b>  | <b>\$8.13</b>  |
| <b>Transportation Coordination Cost per Trip</b>          | <b>\$18.13</b> | <b>\$18.13</b> |
| <b>Rate per Trip</b>                                      | <b>\$3.63</b>  | <b>\$3.63</b>  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Transportation Coordination, Non-Ambulatory**

|   | Base Model     | RC Model       |
|---|----------------|----------------|
| Unit of Service   | Hour           | Hour           |
| - Number of Individuals, per Trip                         | 4.0            | 4.0            |
| Cost per Trip, Before Program Operations & Administration | \$53.07        | \$53.07        |
| <b>Program Operations Cost per Trip</b>                   | <b>\$10.00</b> | <b>\$10.00</b> |
| - Administrative Percent                                  | 12.00%         | 12.00%         |
| <b>Administration Cost per Trip</b>                       | <b>\$8.60</b>  | <b>\$8.60</b>  |
| <b>Transportation Coordination Cost per Trip</b>          | <b>\$18.60</b> | <b>\$18.60</b> |
| <b>Rate per Trip</b>                                      | <b>\$4.65</b>  | <b>\$4.65</b>  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Group**

|   |   | 1:2            |                | 1:3            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$16.20        | \$16.20        | \$16.20        | \$16.20        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.88%         | 24.88%         | 24.88%         | 24.88%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11        | \$21.11        | \$21.11        | \$21.11        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.11           | 1.11           |  |
|   | - Supervision and Other Employer Time                         | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 33.92          | 33.92          | 33.70          | 33.70          |  |
|   | Productivity Factor   | 1.18           | 1.18           | 1.19           | 1.19           |  |
|   | Staffing Ratio  |                |                |                |                |  |
|   | - Group Size (Participants per Direct Support Staff)          | 2.0            | 2.0            | 3.0            | 3.0            |  |
|   | - Participant Attendance Rate                                 | 90%            | 90%            | 90%            | 90%            |  |
|   | - Adjusted Weighted Avg. of No. of Participants per Staff     | 1.80           | 1.80           | 2.70           | 2.70           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$13.84</b> | <b>\$13.84</b> | <b>\$9.30</b>  | <b>\$9.30</b>  |  |
| Attendance  | - Annual Days of Program Operations                           | 246.0          | 246.0          | 246.0          | 246.0          |  |
|   | - Annual Days of Participant Attendance                       | 221.4          | 221.4          | 221.4          | 221.4          |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00           | 6.00           |  |
|   | Hours per Year of Participant Attendance                      | 1,328          | 1,328          | 1,328          | 1,328          |  |
| Mileage   | Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250            | 225            | 250            | 225            |  |
|   | - Number of Participants per Vehicle                          | 1.80           | 1.80           | 2.70           | 2.70           |  |
|   | Allocated Miles per Participant per Week                      | 138.9          | 125.0          | 92.6           | 83.3           |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$3,963.37     | \$3,567.00     | \$2,642.15     | \$2,377.90     |  |
|   | <b>Mileage Cost per Participant per Billable Hour</b>         | <b>\$2.98</b>  | <b>\$2.69</b>  | <b>\$1.99</b>  | <b>\$1.79</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$16.82        | \$16.53        | \$11.29        | \$11.09        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$2.09</b>  | <b>\$2.09</b>  | <b>\$1.39</b>  | <b>\$1.39</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$2.58</b>  | <b>\$2.54</b>  | <b>\$1.73</b>  | <b>\$1.70</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$21.49</b> | <b>\$21.16</b> | <b>\$14.41</b> | <b>\$14.18</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Supported Employment-Group**

|   |   | 1:4            |                | 1:5           |               |  |
|---|---|----------------|----------------|---------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$16.20        | \$16.20        | \$16.20       | \$16.20       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.88%         | 24.88%         | 24.88%        | 24.88%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          | 5.43%         | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11        | \$21.11        | \$21.11       | \$21.11       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |               |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00         | 40.00         |  |
|   | - Recordkeeping and Reporting                                 | 1.33           | 1.33           | 1.55          | 1.55          |  |
|   | - Supervision and Other Employer Time                         | 0.67           | 0.67           | 0.67          | 0.67          |  |
|   | - Training  | 0.67           | 0.67           | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 33.48          | 33.48          | 33.26         | 33.26         |  |
|   | Productivity Factor   | 1.19           | 1.19           | 1.20          | 1.20          |  |
|   | Staffing Ratio  |                |                |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 4.0            | 4.0            | 5.0           | 5.0           |  |
|   | - Participant Attendance Rate                                 | 90%            | 90%            | 90%           | 90%           |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 3.60  | 3.60           | 4.50           | 4.50          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$6.98</b>  | <b>\$6.98</b>  | <b>\$5.63</b> | <b>\$5.63</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 246.0          | 246.0          | 246.0         | 246.0         |  |
|   | - Annual Days of Participant Attendance                       | 221.4          | 221.4          | 221.4         | 221.4         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,328          | 1,328          | 1,328         | 1,328         |  |
| Mileage   | Amount per Mile   | \$0.580        | \$0.580        | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250            | 225            | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 3.60           | 3.60           | 4.50          | 4.50          |  |
|   | Allocated Miles per Participant per Week                      | 69.4           | 62.5           | 55.6          | 50.0          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$1,981.54     | \$1,783.50     | \$1,585.46    | \$1,426.80    |  |
|   | <b>Mileage Cost per Participant per Billable Hour</b>         | <b>\$1.49</b>  | <b>\$1.34</b>  | <b>\$1.19</b> | <b>\$1.07</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$8.47         | \$8.32         | \$6.82        | \$6.70        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.05</b>  | <b>\$1.05</b>  | <b>\$0.84</b> | <b>\$0.84</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$1.30</b>  | <b>\$1.28</b>  | <b>\$1.04</b> | <b>\$1.03</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$10.82</b> | <b>\$10.65</b> | <b>\$8.70</b> | <b>\$8.57</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Group**

|   |   | 1:6           |               | 1:7           |               |  |
|---|---|---------------|---------------|---------------|---------------|--|
|   |   | Base Model    | RC Model      | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$16.20       | \$16.20       | \$16.20       | \$16.20       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.88%        | 24.88%        | 24.88%        | 24.88%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%         | 5.43%         | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11       | \$21.11       | \$21.11       | \$21.11       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         | 40.00         | 40.00         |  |
|   | - Recordkeeping and Reporting                                 | 1.77          | 1.77          | 2.00          | 2.00          |  |
|   | - Supervision and Other Employer Time                         | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Training  | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 33.04         | 33.04         | 32.81         | 32.81         |  |
|   | Productivity Factor   | 1.21          | 1.21          | 1.22          | 1.22          |  |
|   | Staffing Ratio  |               |               |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 6.0           | 6.0           | 7.0           | 7.0           |  |
|   | - Participant Attendance Rate                                 | 90%           | 90%           | 90%           | 90%           |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 5.40  | 5.40          | 6.30          | 6.30          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$4.73</b>   | <b>\$4.73</b> | <b>\$4.09</b> | <b>\$4.09</b> |               |  |
| Attendance  | - Annual Days of Program Operations                           | 246.0         | 246.0         | 246.0         | 246.0         |  |
|   | - Annual Days of Participant Attendance                       | 221.4         | 221.4         | 221.4         | 221.4         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,328         | 1,328         | 1,328         | 1,328         |  |
| Mileage   | Amount per Mile   | \$0.580       | \$0.580       | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250           | 225           | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 5.40          | 5.40          | 6.30          | 6.30          |  |
|   | Allocated Miles per Participant per Week                      | 46.3          | 41.7          | 39.7          | 35.7          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$1,321.22    | \$1,189.10    | \$1,132.31    | \$1,019.02    |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       | <b>\$0.99</b>   | <b>\$0.90</b> | <b>\$0.85</b> | <b>\$0.77</b> |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$5.72        | \$5.63        | \$4.94        | \$4.86        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.70</b> | <b>\$0.70</b> | <b>\$0.60</b> | <b>\$0.60</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.88</b> | <b>\$0.86</b> | <b>\$0.76</b> | <b>\$0.74</b> |  |
| <b>Rate per Billable Hour</b>                               | <b>\$7.30</b>   | <b>\$7.19</b> | <b>\$6.30</b> | <b>\$6.20</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Group**

|   |   | <b>1:8</b>    |               |  |
|---|---|---------------|---------------|--|
|   |   | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          |  |
| <b>Direct Support Staff Wages and Benefits</b>              | - Direct Staff Hourly Wage                                    | \$16.20       | \$16.20       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.88%        | 24.88%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%         | 5.43%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11       | \$21.11       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         |  |
|   | - Recordkeeping and Reporting                                 | 2.22          | 2.22          |  |
|   | - Supervision and Other Employer Time                         | 0.67          | 0.67          |  |
|   | - Training  | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 32.59         | 32.59         |  |
|   | Productivity Factor   | 1.23          | 1.23          |  |
|   | Staffing Ratio  |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 8.0           | 8.0           |  |
|   | - Participant Attendance Rate                                 | 90%           | 90%           |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 7.20  | 7.20          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$3.61</b> | <b>\$3.61</b> |  |
| <b>Attendance</b>   | - Annual Days of Program Operations                           | 246.0         | 246.0         |  |
|   | - Annual Days of Participant Attendance                       | 221.4         | 221.4         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,328         | 1,328         |  |
| <b>Mileage</b>  | Amount per Mile   | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 7.20          | 7.20          |  |
|   | Allocated Miles per Participant per Week                      | 34.7          | 31.3          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$990.77      | \$891.75      |  |
|   | <b>Mileage Cost per Participant per Billable Hour</b>         | <b>\$0.75</b> | <b>\$0.67</b> |  |
| <b>Admin. and Prog. Operations</b>                          | Cost per Hour, Before Program Operations & Administration     | \$4.36        | \$4.28        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.52</b> | <b>\$0.52</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.67</b> | <b>\$0.65</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$5.55</b> | <b>\$5.45</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Development**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service   |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$24.69        | \$24.69        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 18.96%         | 18.96%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.71        | \$30.71        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 1.77           | 1.59           |  |
|   | - Networking/ General Development Activities                  | 4.44           | 4.47           |  |
|   | - Recordkeeping and Reporting                                 | -              | -              |  |
|   | - Supervision and Other Employer Time                         | 0.67           | 0.67           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 28.60          | 28.75          |  |
|   | Productivity Factor   | 1.40           | 1.39           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$42.99</b> | <b>\$42.69</b> |  |
| Mileage   | - Number of Miles Traveled per Week                           | 100            | 90             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$58.00        | \$52.20        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.03</b>  | <b>\$1.82</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$45.02        | \$44.51        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.50</b>  | <b>\$3.48</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$6.62</b>  | <b>\$6.54</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$55.14</b> | <b>\$54.53</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Coaching**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service   |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$16.20        | \$16.20        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.88%         | 24.88%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.43%          | 5.43%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11        | \$21.11        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 1.33           | 1.20           |  |
|   | - Collateral Contacts (not billable)                          | 0.89           | 0.89           |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           |  |
|   | - Supervision and Other Employer Time                         | 0.67           | 0.67           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 31.70          | 31.83          |  |
|   | Productivity Factor   | 1.26           | 1.26           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$26.60</b> | <b>\$26.60</b> |  |
| Mileage   | - Number of Miles Traveled per Week                           | 100            | 90             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$58.00        | \$52.20        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.83</b>  | <b>\$1.64</b>  |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$28.43        | \$28.24        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.15</b>  | <b>\$3.14</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.31</b>  | <b>\$4.28</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$35.89</b> | <b>\$35.66</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

|   |   | 1:4            |                | 1:5           |               |  |
|---|---|----------------|----------------|---------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89        | \$14.89        | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%         | 26.40%         | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%          | 5.07%          | 5.07%         | 5.07%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58        | \$19.58        | \$19.58       | \$19.58       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |               |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11           | 1.11           | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 0.89          | 0.89          |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89          | 0.89          |  |
|   | - Training  | 0.67           | 0.67           | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 32.59          | 32.59          | 32.59         | 32.59         |  |
|   | Productivity Factor   | 1.23           | 1.23           | 1.23          | 1.23          |  |
|   | Staffing Ratio  |                |                |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 4.0            | 4.0            | 5.0           | 5.0           |  |
| - Participant Attendance Rate                               | 90%   | 90%            | 90%            | 90%           |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 3.60  | 3.60           | 4.50           | 4.50          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$6.69</b>  | <b>\$6.69</b>  | <b>\$5.35</b> | <b>\$5.35</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0          | 250.0          | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0          | 225.0          | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00           | 6.00           | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350          | 1,350          | 1,350         | 1,350         |  |
| Mileage   | Amount per Mile   | \$0.580        | \$0.580        | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250            | 225            | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 8.00           | 8.00           | 8.00          | 8.00          |  |
|   | Allocated Miles per Participant per Week                      | 31.3           | 28.1           | 31.3          | 28.1          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$906.25       | \$815.77       | \$906.25      | \$815.77      |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       |   | <b>\$0.67</b>  | <b>\$0.60</b>  | <b>\$0.67</b> | <b>\$0.60</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04        | \$21.04        | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%         | 20.92%         | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%          | 5.07%          | 5.07%         | 5.07%         |  |
|   | Weekly Supervision Cost                                       | \$1,060.33     | \$1,060.33     | \$1,060.33    | \$1,060.33    |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   |   | <b>\$1.13</b>  | <b>\$1.13</b>  | <b>\$0.91</b> | <b>\$0.91</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$8.49         | \$8.42         | \$6.93        | \$6.86        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.03</b>  | <b>\$1.03</b>  | <b>\$0.82</b> | <b>\$0.82</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$1.30</b>  | <b>\$1.29</b>  | <b>\$1.06</b> | <b>\$1.05</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$10.82</b> | <b>\$10.74</b> | <b>\$8.81</b> | <b>\$8.73</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

|   |   | 1:6           |               | 1:7           |               |  |
|---|---|---------------|---------------|---------------|---------------|--|
|   |   | Base Model    | RC Model      | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89       | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%        | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58       | \$19.58       | \$19.58       | \$19.58       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11          | 1.11          | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Supervision and Other Employer Time                         | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Training  | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 32.59         | 32.59         | 32.59         | 32.59         |  |
|   | Productivity Factor   | 1.23          | 1.23          | 1.23          | 1.23          |  |
|   | Staffing Ratio  |               |               |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 6.0           | 6.0           | 7.0           | 7.0           |  |
| - Participant Attendance Rate                               | 90%   | 90%           | 90%           | 90%           |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 5.40  | 5.40          | 6.30          | 6.30          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$4.46</b> | <b>\$4.46</b> | <b>\$3.82</b> | <b>\$3.82</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0         | 250.0         | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0         | 225.0         | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350         | 1,350         | 1,350         | 1,350         |  |
| Mileage   | Amount per Mile   | \$0.580       | \$0.580       | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250           | 225           | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 8.00          | 8.00          | 8.00          | 8.00          |  |
|   | Allocated Miles per Participant per Week                      | 31.3          | 28.1          | 31.3          | 28.1          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$906.25      | \$815.77      | \$906.25      | \$815.77      |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       |   | <b>\$0.67</b> | <b>\$0.60</b> | <b>\$0.67</b> | <b>\$0.60</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04       | \$21.04       | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%        | 20.92%        | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Weekly Supervision Cost                                       | \$1,060.33    | \$1,060.33    | \$1,060.33    | \$1,060.33    |  |
|   | - Number of Direct Staff Supervised                           | 10            | 10            | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   |   | <b>\$0.76</b> | <b>\$0.76</b> | <b>\$0.65</b> | <b>\$0.65</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$5.89        | \$5.82        | \$5.14        | \$5.07        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.69</b> | <b>\$0.69</b> | <b>\$0.59</b> | <b>\$0.59</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.90</b> | <b>\$0.89</b> | <b>\$0.78</b> | <b>\$0.77</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$7.48</b> | <b>\$7.40</b> | <b>\$6.51</b> | <b>\$6.43</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

|   |   | 1:8           |               | 1:9           |               |  |
|---|---|---------------|---------------|---------------|---------------|--|
|   |   | Base Model    | RC Model      | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89       | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%        | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58       | \$19.58       | \$19.58       | \$19.58       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11          | 1.11          | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Supervision and Other Employer Time                         | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Training  | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 32.59         | 32.59         | 32.59         | 32.59         |  |
|   | Productivity Factor   | 1.23          | 1.23          | 1.23          | 1.23          |  |
|   | Staffing Ratio  |               |               |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 8.0           | 8.0           | 9.0           | 9.0           |  |
| - Participant Attendance Rate                               | 90%   | 90%           | 90%           | 90%           |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 7.20  | 7.20          | 8.10          | 8.10          |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$3.34</b>   | <b>\$3.34</b> | <b>\$2.97</b> | <b>\$2.97</b> |               |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0         | 250.0         | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0         | 225.0         | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350         | 1,350         | 1,350         | 1,350         |  |
| Mileage   | Amount per Mile   | \$0.580       | \$0.580       | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250           | 225           | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 8.00          | 8.00          | 8.00          | 8.00          |  |
|   | Allocated Miles per Participant per Week                      | 31.3          | 28.1          | 31.3          | 28.1          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$906.25      | \$815.77      | \$906.25      | \$815.77      |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       | <b>\$0.67</b>   | <b>\$0.60</b> | <b>\$0.67</b> | <b>\$0.60</b> |               |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04       | \$21.04       | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%        | 20.92%        | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Weekly Supervision Cost                                       | \$1,060.33    | \$1,060.33    | \$1,060.33    | \$1,060.33    |  |
|   | - Number of Direct Staff Supervised                           | 10            | 10            | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   | <b>\$0.57</b>   | <b>\$0.57</b> | <b>\$0.50</b> | <b>\$0.50</b> |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$4.58        | \$4.51        | \$4.14        | \$4.07        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.51</b> | <b>\$0.51</b> | <b>\$0.46</b> | <b>\$0.46</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.69</b> | <b>\$0.68</b> | <b>\$0.63</b> | <b>\$0.62</b> |  |
| <b>Rate per Billable Hour</b>                               | <b>\$5.78</b>   | <b>\$5.70</b> | <b>\$5.23</b> | <b>\$5.15</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

|   |   | 1:10-14       |               | 1:15-19       |               |  |
|---|---|---------------|---------------|---------------|---------------|--|
|   |   | Base Model    | RC Model      | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89       | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%        | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58       | \$19.58       | \$19.58       | \$19.58       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11          | 1.11          | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 1.11          | 1.11          | 1.33          | 1.33          |  |
|   | - Supervision and Other Employer Time                         | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Training  | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 32.37         | 32.37         | 32.15         | 32.15         |  |
|   | Productivity Factor   | 1.24          | 1.24          | 1.24          | 1.24          |  |
|   | Staffing Ratio  |               |               |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 12.0          | 12.0          | 17.0          | 17.0          |  |
|   | - Participant Attendance Rate                                 | 90%           | 90%           | 90%           | 90%           |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 10.80   | 10.80         | 15.30         | 15.30         |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$2.25</b> | <b>\$2.25</b> | <b>\$1.59</b> | <b>\$1.59</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0         | 250.0         | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0         | 225.0         | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350         | 1,350         | 1,350         | 1,350         |  |
| Mileage   | Amount per Mile   | \$0.580       | \$0.580       | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250           | 225           | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 8.00          | 8.00          | 8.00          | 8.00          |  |
|   | Allocated Miles per Participant per Week                      | 31.3          | 28.1          | 31.3          | 28.1          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$906.25      | \$815.77      | \$906.25      | \$815.77      |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       |   | <b>\$0.67</b> | <b>\$0.60</b> | <b>\$0.67</b> | <b>\$0.60</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04       | \$21.04       | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%        | 20.92%        | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Weekly Supervision Cost                                       | \$1,060.33    | \$1,060.33    | \$1,060.33    | \$1,060.33    |  |
|   | - Number of Direct Staff Supervised                           | 10            | 10            | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   |   | <b>\$0.38</b> | <b>\$0.38</b> | <b>\$0.27</b> | <b>\$0.27</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$3.30        | \$3.23        | \$2.53        | \$2.46        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.34</b> | <b>\$0.34</b> | <b>\$0.24</b> | <b>\$0.24</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.50</b> | <b>\$0.49</b> | <b>\$0.38</b> | <b>\$0.37</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$4.14</b> | <b>\$4.06</b> | <b>\$3.15</b> | <b>\$3.07</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

|   |   | 1:20-24       |               | 1:25-29       |               |  |
|---|---|---------------|---------------|---------------|---------------|--|
|   |   | Base Model    | RC Model      | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89       | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%        | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58       | \$19.58       | \$19.58       | \$19.58       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11          | 1.11          | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 1.55          | 1.55          | 1.77          | 1.77          |  |
|   | - Supervision and Other Employer Time                         | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Training  | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 31.93         | 31.93         | 31.71         | 31.71         |  |
|   | Productivity Factor   | 1.25          | 1.25          | 1.26          | 1.26          |  |
|   | Staffing Ratio  |               |               |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 22.0          | 22.0          | 27.0          | 27.0          |  |
| - Participant Attendance Rate                               | 90%   | 90%           | 90%           | 90%           |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 19.80   | 19.80         | 24.30         | 24.30         |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$1.24</b> | <b>\$1.24</b> | <b>\$1.02</b> | <b>\$1.02</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0         | 250.0         | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0         | 225.0         | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350         | 1,350         | 1,350         | 1,350         |  |
| Mileage   | Amount per Mile   | \$0.580       | \$0.580       | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250           | 225           | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 8.00          | 8.00          | 8.00          | 8.00          |  |
|   | Allocated Miles per Participant per Week                      | 31.3          | 28.1          | 31.3          | 28.1          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$906.25      | \$815.77      | \$906.25      | \$815.77      |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       |   | <b>\$0.67</b> | <b>\$0.60</b> | <b>\$0.67</b> | <b>\$0.60</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04       | \$21.04       | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%        | 20.92%        | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Weekly Supervision Cost                                       | \$1,060.33    | \$1,060.33    | \$1,060.33    | \$1,060.33    |  |
|   | - Number of Direct Staff Supervised                           | 10            | 10            | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   |   | <b>\$0.21</b> | <b>\$0.21</b> | <b>\$0.17</b> | <b>\$0.17</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$2.12        | \$2.05        | \$1.86        | \$1.79        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.19</b> | <b>\$0.19</b> | <b>\$0.15</b> | <b>\$0.15</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.32</b> | <b>\$0.31</b> | <b>\$0.27</b> | <b>\$0.26</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$2.63</b> | <b>\$2.55</b> | <b>\$2.28</b> | <b>\$2.20</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

|   |   | 1:30-34       |               | 1:35+         |               |  |
|---|---|---------------|---------------|---------------|---------------|--|
|   |   | Base Model    | RC Model      | Base Model    | RC Model      |  |
| Unit of Service   |   | Hour          | Hour          | Hour          | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$14.89       | \$14.89       | \$14.89       | \$14.89       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 26.40%        | 26.40%        | 26.40%        | 26.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58       | \$19.58       | \$19.58       | \$19.58       |  |
|   | <i>Productivity Adjustments</i>                               |               |               |               |               |  |
|   | Total Hours   | 40.00         | 40.00         | 40.00         | 40.00         |  |
|   | - Program Set-Up/ Clean-Up                                    | 1.11          | 1.11          | 1.11          | 1.11          |  |
|   | - Recordkeeping and Reporting                                 | 2.00          | 2.00          | 2.22          | 2.22          |  |
|   | - Supervision and Other Employer Time                         | 0.89          | 0.89          | 0.89          | 0.89          |  |
|   | - Training  | 0.67          | 0.67          | 0.67          | 0.67          |  |
|   | - Paid Time Off   | 3.85          | 3.85          | 3.85          | 3.85          |  |
|   | "Billable" Hours  | 31.48         | 31.48         | 31.26         | 31.26         |  |
|   | Productivity Factor   | 1.27          | 1.27          | 1.28          | 1.28          |  |
|   | Staffing Ratio  |               |               |               |               |  |
|   | - Group Size (Participants per Direct Support Staff)          | 32.0          | 32.0          | 35.0          | 35.0          |  |
| - Participant Attendance Rate                               | 90%   | 90%           | 90%           | 90%           |               |  |
| - Adjusted Weighted Avg. of No. of Participants per Staff   | 28.80   | 28.80         | 31.50         | 31.50         |               |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$0.86</b> | <b>\$0.86</b> | <b>\$0.80</b> | <b>\$0.80</b> |  |
| Attendance  | - Annual Days of Program Operations                           | 250.0         | 250.0         | 250.0         | 250.0         |  |
|   | - Annual Days of Participant Attendance                       | 225.0         | 225.0         | 225.0         | 225.0         |  |
|   | - Hours per Day of Participant Attendance                     | 6.00          | 6.00          | 6.00          | 6.00          |  |
|   | Hours per Year of Participant Attendance                      | 1,350         | 1,350         | 1,350         | 1,350         |  |
| Mileage   | Amount per Mile   | \$0.580       | \$0.580       | \$0.580       | \$0.580       |  |
|   | - Number of Miles Traveled per Vehicle per Week               | 250           | 225           | 250           | 225           |  |
|   | - Number of Participants per Vehicle                          | 8.00          | 8.00          | 8.00          | 8.00          |  |
|   | Allocated Miles per Participant per Week                      | 31.3          | 28.1          | 31.3          | 28.1          |  |
|   | Annual Mileage Cost/ Participant (at 246 days of operation)   | \$906.25      | \$815.77      | \$906.25      | \$815.77      |  |
| <b>Mileage Cost per Participant per Billable Hour</b>       |   | <b>\$0.67</b> | <b>\$0.60</b> | <b>\$0.67</b> | <b>\$0.60</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$21.04       | \$21.04       | \$21.04       | \$21.04       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 20.92%        | 20.92%        | 20.92%        | 20.92%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 5.07%         | 5.07%         | 5.07%         | 5.07%         |  |
|   | Weekly Supervision Cost                                       | \$1,060.33    | \$1,060.33    | \$1,060.33    | \$1,060.33    |  |
|   | - Number of Direct Staff Supervised                           | 10            | 10            | 10            | 10            |  |
| <b>Supervision Cost per Participant per Billable Hour</b>   |   | <b>\$0.14</b> | <b>\$0.14</b> | <b>\$0.13</b> | <b>\$0.13</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$1.67        | \$1.60        | \$1.60        | \$1.53        |  |
|   | - Daily Program Operations Costs                              | \$20.00       | \$20.00       | \$20.00       | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$0.13</b> | <b>\$0.13</b> | <b>\$0.12</b> | <b>\$0.12</b> |  |
|   | - Administration Percent                                      | 12.00%        | 12.00%        | 12.00%        | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$0.25</b> | <b>\$0.24</b> | <b>\$0.23</b> | <b>\$0.23</b> |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$2.05</b> | <b>\$1.97</b> | <b>\$1.95</b> | <b>\$1.88</b> |  |

Vendor Rate Study  
Development of Rate Models  
Westside Regional Center

# **Behavioral and Professional Support Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Licensed Professional**

|   |   | Base Model      | RC Model        |  |
|---|---|-----------------|-----------------|--|
| Unit of Service   |   | Hour            | Hour            |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$53.22         | \$53.22         |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 12.90%          | 12.90%          |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%           | 2.45%           |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$61.39         | \$61.39         |  |
|   | <i>Productivity Adjustments</i>                               |                 |                 |  |
|   | Total Hours   | 40.00           | 40.00           |  |
|   | - Travel Time Between Individuals                             | 2.54            | 2.29            |  |
|   | - Recordkeeping and Reporting                                 | 3.57            | 3.60            |  |
|   | - Supervision and Other Employer Time                         | 0.45            | 0.45            |  |
|   | - Collateral contacts (not billable)                          | 2.68            | 2.70            |  |
|   | - Training  | 0.48            | 0.48            |  |
|   | - Paid Time Off   | 3.85            | 3.85            |  |
|   | "Billable" Hours  | 26.43           | 26.63           |  |
|   | Productivity Factor   | 1.51            | 1.50            |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$92.70</b>  | <b>\$92.09</b>  |  |
| Mileage   | - Number of Miles Traveled per Week                           | 150             | 135             |  |
|   | - Amount per Mile   | \$0.580         | \$0.580         |  |
|   | Weekly Mileage Cost   | \$87.00         | \$78.30         |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$3.29</b>   | <b>\$2.94</b>   |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$95.99         | \$95.03         |  |
|   | - Daily Program Operations Costs                              | \$20.00         | \$20.00         |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.78</b>   | <b>\$3.76</b>   |  |
|   | - Administration Percent                                      | 12.00%          | 12.00%          |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$13.61</b>  | <b>\$13.47</b>  |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$113.38</b> | <b>\$112.26</b> |  |

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**Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service                           |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$31.51        | \$31.51        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 16.51%         | 16.51%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$37.48        | \$37.48        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 2.54           | 2.29           |  |
|   | - Recordkeeping and Reporting                                 | 2.68           | 2.70           |  |
|   | - Supervision and Other Employer Time                         | 0.45           | 0.45           |  |
|   | - Collateral contacts (not billable)                          | 1.78           | 1.79           |  |
|   | - Training  | 0.48           | 0.48           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 28.22          | 28.44          |  |
|   | Productivity Factor   | 1.42           | 1.41           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$53.22</b> | <b>\$52.85</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 150            | 135            |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$87.00        | \$78.30        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$3.08</b>  | <b>\$2.75</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$53.22        | \$53.22        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 12.90%         | 12.90%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Weekly Supervision Cost                                       | \$2,455.57     | \$2,455.57     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$8.70</b>   | <b>\$8.63</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$65.00        | \$55.60        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.77</b>  | <b>\$1.76</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$9.11</b>  | <b>\$7.82</b>  |  |
| <b>Rate per Billable Hour</b>             |   | <b>\$75.88</b> | <b>\$65.18</b> |  |

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**Crisis Eval. And Behavior Intervention, Para-Professional**

|   |   | Base Model     | RC Model       |  |
|---|---|----------------|----------------|--|
| Unit of Service                           |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$16.23        | \$16.23        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 24.85%         | 24.85%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.66        | \$20.66        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 2.53           | 2.28           |  |
|   | - Recordkeeping and Reporting                                 | 1.77           | 1.78           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.90           |  |
|   | - Collateral contacts (not billable)                          | -              | -              |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 30.29          | 30.52          |  |
|   | Productivity Factor   | 1.32           | 1.31           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$27.27</b> | <b>\$27.06</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 150            | 135            |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$87.00        | \$78.30        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.87</b>  | <b>\$2.57</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$31.51        | \$31.51        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 16.51%         | 16.51%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Weekly Supervision Cost                                       | \$1,499.37     | \$1,499.37     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$4.95</b>   | <b>\$4.91</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$35.09        | \$34.54        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.65</b>  | <b>\$1.64</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$5.01</b>  | <b>\$4.93</b>  |  |
| <b>Rate per Billable Hour</b>             | <b>\$41.75</b>  | <b>\$41.11</b> |                |  |

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**Behavior Analyst**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                         |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage                                    | \$50.01        | \$50.01        | \$50.01        | \$50.01        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 13.23%         | 13.23%         | 13.23%         | 13.23%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$57.85        | \$57.85        | \$57.85        | \$57.85        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 3.57           | 3.21           | 3.57           | 3.21           |  |
|   | - Recordkeeping and Reporting                                 | 1.78           | 1.80           | 3.12           | 3.15           |  |
|   | - Supervision and Other Employer Time                         | 0.45           | 0.46           | 0.45           | 0.46           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           | 0.89           | 0.90           |  |
|   | - Training  | 0.48           | 0.48           | 0.48           | 0.48           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 28.98          | 29.30          | 27.64          | 27.95          |  |
|   | Productivity Factor   | 1.38           | 1.37           | 1.45           | 1.43           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$79.83</b> | <b>\$79.25</b> | <b>\$83.88</b> | <b>\$82.73</b> |  |
| Mileage                                 | - Number of Miles Traveled per Week                           | 125            | 113            | 125            | 113            |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$72.50        | \$65.54        | \$72.50        | \$65.54        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.50</b>  | <b>\$2.24</b>  | <b>\$2.62</b>  | <b>\$2.34</b>  |  |
| Admin. and Prog. Operations             | Cost per Hour, Before Program Operations & Administration     | \$82.33        | \$81.49        | \$86.50        | \$85.07        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.45</b>  | <b>\$3.41</b>  | <b>\$3.62</b>  | <b>\$3.58</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$11.70</b> | <b>\$11.58</b> | <b>\$12.29</b> | <b>\$12.09</b> |  |
| Cost per Billable Hour                  | \$97.48   | \$96.48        | \$102.41       | \$100.74       |                |  |
| - Number of Individuals Served          | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>           | <b>\$97.48</b>  | <b>\$96.48</b> | <b>\$51.21</b> | <b>\$50.37</b> |                |  |

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**Behavior Analyst**

|  |   | 1:3            |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$50.01        | \$50.01        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 13.23%         | 13.23%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$57.85        | \$57.85        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 3.57           | 3.21           |  |
|  | - Recordkeeping and Reporting                                 | 4.01           | 4.05           |  |
|  | - Supervision and Other Employer Time                         | 0.45           | 0.46           |  |
|  | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           |  |
|  | - Training  | 0.48           | 0.48           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 26.75          | 27.05          |  |
|  | Productivity Factor   | 1.50           | 1.48           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$86.78</b> | <b>\$85.62</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 125            | 113            |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$72.50        | \$65.54        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.71</b>  | <b>\$2.42</b>  |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$89.49        | \$88.04        |  |
|  | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.74</b>  | <b>\$3.70</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$12.71</b>  | <b>\$12.51</b> |                |  |
| Cost per Billable Hour                       |   | \$105.94       | \$104.25       |  |
| - Number of Individuals Served               |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$35.31</b> | <b>\$34.75</b> |  |

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**Associate Behavior Analyst**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                           |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$22.53        | \$22.53        | \$22.53        | \$22.53        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 20.04%         | 20.04%         | 20.04%         | 20.04%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.60        | \$27.60        | \$27.60        | \$27.60        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 3.57           | 3.21           | 3.57           | 3.21           |  |
|   | - Recordkeeping and Reporting                                 | 1.34           | 1.36           | 2.45           | 2.48           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.90           | 0.89           | 0.90           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           | 0.89           | 0.90           |  |
|   | - Training  | 0.48           | 0.48           | 0.48           | 0.48           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 28.98          | 29.30          | 27.87          | 28.18          |  |
|   | Productivity Factor   | 1.38           | 1.37           | 1.44           | 1.42           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$38.09</b> | <b>\$37.81</b> | <b>\$39.74</b> | <b>\$39.19</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 125            | 113            | 125            | 113            |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$72.50        | \$65.54        | \$72.50        | \$65.54        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.50</b>  | <b>\$2.24</b>  | <b>\$2.60</b>  | <b>\$2.33</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$50.01        | \$50.01        | \$50.01        | \$50.01        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%         | 13.23%         | 13.23%         | 13.23%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%          |  |
|   | Hourly Supervision Cost                                       | \$57.85        | \$57.85        | \$57.85        | \$57.85        |  |
|   | - Hours of Supervision per Week                               | 1.00           | 1.00           | 1.00           | 1.00           |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$2.00</b>   | <b>\$1.97</b>  | <b>\$2.08</b>  | <b>\$2.05</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$42.59        | \$42.02        | \$44.42        | \$43.57        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.45</b>  | <b>\$3.41</b>  | <b>\$3.59</b>  | <b>\$3.55</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$6.28</b>  | <b>\$6.20</b>  | <b>\$6.55</b>  | <b>\$6.43</b>  |  |
| Cost per Billable Hour                    | \$52.32   | \$51.63        | \$54.56        | \$53.55        |                |  |
| - Number of Individuals Served            | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>             | <b>\$52.32</b>  | <b>\$51.63</b> | <b>\$27.28</b> | <b>\$26.78</b> |                |  |

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**Associate Behavior Analyst**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$22.53        | \$22.53        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 20.04%         | 20.04%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.60        | \$27.60        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 3.57           | 3.21           |  |
|  | - Recordkeeping and Reporting                                 | 2.90           | 2.93           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.90           |  |
|  | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           |  |
|  | - Training  | 0.48           | 0.48           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 27.42          | 27.73          |  |
|  | Productivity Factor   | 1.46           | 1.44           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$40.30</b> | <b>\$39.74</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 125            | 113            |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$72.50        | \$65.54        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.64</b>  | <b>\$2.36</b>  |  |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$50.01        | \$50.01        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%         | 13.23%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|  | Hourly Supervision Cost                                       | \$57.85        | \$57.85        |  |
|  | - Hours of Supervision per Week                               | 1.00           | 1.00           |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$2.11</b>   | <b>\$2.09</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$45.05        | \$44.19        |  |
|  | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.65</b>  | <b>\$3.61</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b>   | <b>\$6.64</b>   | <b>\$6.52</b>  |                |  |
| Cost per Billable Hour                         |   | \$55.34        | \$54.32        |  |
| - Number of Individuals Served                 |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                  |   | <b>\$18.45</b> | <b>\$18.11</b> |  |

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**Behavior Management Assistant**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                           |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits   | - Direct Staff Hourly Wage                                    | \$22.53        | \$22.53        | \$22.53        | \$22.53        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 20.04%         | 20.04%         | 20.04%         | 20.04%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.60        | \$27.60        | \$27.60        | \$27.60        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 3.57           | 3.21           | 3.57           | 3.21           |  |
|   | - Recordkeeping and Reporting                                 | 1.34           | 1.36           | 2.45           | 2.48           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.90           | 0.89           | 0.90           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           | 0.89           | 0.90           |  |
|   | - Training  | 0.48           | 0.48           | 0.48           | 0.48           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 28.98          | 29.30          | 27.87          | 28.18          |  |
|   | Productivity Factor   | 1.38           | 1.37           | 1.44           | 1.42           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$38.09</b> | <b>\$37.81</b> | <b>\$39.74</b> | <b>\$39.19</b> |  |
| Mileage                                   | - Number of Miles Traveled per Week                           | 125            | 113            | 125            | 113            |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$72.50        | \$65.54        | \$72.50        | \$65.54        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.50</b>  | <b>\$2.24</b>  | <b>\$2.60</b>  | <b>\$2.33</b>  |  |
| Supervision                               | - Supervisor Hourly Wage                                      | \$50.01        | \$50.01        | \$50.01        | \$50.01        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%         | 13.23%         | 13.23%         | 13.23%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%          |  |
|   | Hourly Supervision Cost                                       | \$57.85        | \$57.85        | \$57.85        | \$57.85        |  |
|   | - Hours of Supervision per Week                               | 1.00           | 1.00           | 1.00           | 1.00           |  |
| <b>Supervision Cost per Billable Hour</b> | <b>\$2.00</b>   | <b>\$1.97</b>  | <b>\$2.08</b>  | <b>\$2.05</b>  |                |  |
| Admin. and Prog. Operations               | Cost per Hour, Before Program Operations & Administration     | \$42.59        | \$42.02        | \$44.42        | \$43.57        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.45</b>  | <b>\$3.41</b>  | <b>\$3.59</b>  | <b>\$3.55</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$6.28</b>  | <b>\$6.20</b>  | <b>\$6.55</b>  | <b>\$6.43</b>  |  |
| Cost per Billable Hour                    | \$52.32   | \$51.63        | \$54.56        | \$53.55        |                |  |
| - Number of Individuals Served            | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>             | <b>\$52.32</b>  | <b>\$51.63</b> | <b>\$27.28</b> | <b>\$26.78</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management Assistant**

|  |   | <b>1:3</b>     |                |  |
|--|---|----------------|----------------|--|
|  |   | Base Model     | RC Model       |  |
| Unit of Service                                |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$22.53        | \$22.53        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 20.04%         | 20.04%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.60        | \$27.60        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |  |
|  | Total Hours   | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 3.57           | 3.21           |  |
|  | - Recordkeeping and Reporting                                 | 2.90           | 2.93           |  |
|  | - Supervision and Other Employer Time                         | 0.89           | 0.90           |  |
|  | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           |  |
|  | - Training  | 0.48           | 0.48           |  |
|  | - Paid Time Off   | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 27.42          | 27.73          |  |
|  | Productivity Factor   | 1.46           | 1.44           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$40.30</b> | <b>\$39.74</b> |  |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 125            | 113            |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$72.50        | \$65.54        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.64</b>  | <b>\$2.36</b>  |  |
| <b>Supervision</b>                             | - Supervisor Hourly Wage                                      | \$50.01        | \$50.01        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%         | 13.23%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|  | Hourly Supervision Cost                                       | \$57.85        | \$57.85        |  |
|  | - Hours of Supervision per Week                               | 1.00           | 1.00           |  |
| <b>Supervision Cost per Billable Hour</b>      | <b>\$2.11</b>   | <b>\$2.09</b>  |                |  |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$45.05        | \$44.19        |  |
|  | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.65</b>  | <b>\$3.61</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b>   | <b>\$6.64</b>   | <b>\$6.52</b>  |                |  |
| Cost per Billable Hour                         |   | \$55.34        | \$54.32        |  |
| - Number of Individuals Served                 |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                  |   | <b>\$18.45</b> | <b>\$18.11</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional**

|  |   | 1:1            |                | 1:2            |                |  |
|--|---|----------------|----------------|----------------|----------------|--|
|  |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$16.23        | \$16.23        | \$16.23        | \$16.23        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 24.85%         | 24.85%         | 24.85%         | 24.85%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.66        | \$20.66        | \$20.66        | \$20.66        |  |
|  | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|  | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 2.64           | 2.38           | 2.64           | 2.38           |  |
|  | - Recordkeeping and Reporting                                 | 1.32           | 1.33           | 2.42           | 2.44           |  |
|  | - Supervision and Other Employer Time                         | 1.76           | 1.77           | 1.76           | 1.77           |  |
|  | - Missed Appointments (not redirected to other tasks)         | 0.88           | 0.89           | 0.88           | 0.89           |  |
|  | - Training  | 0.96           | 0.96           | 0.96           | 0.96           |  |
|  | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 28.59          | 28.82          | 27.49          | 27.71          |  |
|  | Productivity Factor   | 1.40           | 1.39           | 1.46           | 1.44           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$28.92</b> | <b>\$28.72</b> | <b>\$30.16</b> | <b>\$29.75</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 90             | 81             | 90             | 81             |  |
|  | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$52.20        | \$46.98        | \$52.20        | \$46.98        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.83</b>  | <b>\$1.63</b>  | <b>\$1.90</b>  | <b>\$1.70</b>  |  |
| Supervision                                  | - Supervisor Hourly Wage                                      | \$50.01        | \$50.01        | \$50.01        | \$50.01        |  |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%         | 13.23%         | 13.23%         | 13.23%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%          |  |
|  | Hourly Supervision Cost                                       | \$57.85        | \$57.85        | \$57.85        | \$57.85        |  |
|  | - Hours of Supervision per Week                               | 2.00           | 2.00           | 2.00           | 2.00           |  |
| <b>Supervision Cost per Billable Hour</b>    | <b>\$4.05</b>   | <b>\$4.01</b>  | <b>\$4.21</b>  | <b>\$4.18</b>  |                |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$34.80        | \$34.36        | \$36.27        | \$35.63        |  |
|  | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.50</b>  | <b>\$3.47</b>  | <b>\$3.64</b>  | <b>\$3.61</b>  |  |
|  | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$5.22</b>   | <b>\$5.16</b>  | <b>\$5.44</b>  | <b>\$5.35</b>  |                |  |
| Cost per Billable Hour                       | \$43.52   | \$42.99        | \$45.35        | \$44.59        |                |  |
| - Number of Individuals Served               | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>                | <b>\$43.52</b>  | <b>\$42.99</b> | <b>\$22.68</b> | <b>\$22.30</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional**

|  |   | <b>1:3</b>     |                |                |
|--|---|----------------|----------------|----------------|
|  |   | Base Model     | RC Model       |                |
| Unit of Service                              |   | Hour           | Hour           |                |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$16.23        | \$16.23        |                |
|  | - Employee Benefit Rate (as a percent of wages)               | 24.85%         | 24.85%         |                |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |                |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.66        | \$20.66        |                |
|  | <i>Productivity Adjustments</i>                               |                |                |                |
|  | Total Hours   | 40.00          | 40.00          |                |
|  | - Travel Time Between Individuals                             | 2.64           | 2.38           |                |
|  | - Recordkeeping and Reporting                                 | 2.86           | 2.88           |                |
|  | - Supervision and Other Employer Time                         | 1.76           | 1.77           |                |
|  | - Missed Appointments (not redirected to other tasks)         | 0.88           | 0.89           |                |
|  | - Training  | 0.96           | 0.96           |                |
|  | - Paid Time Off   | 3.85           | 3.85           |                |
|  | "Billable" Hours  | 27.05          | 27.27          |                |
|  | Productivity Factor   | 1.48           | 1.47           |                |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   |                | <b>\$30.58</b> | <b>\$30.37</b> |
| Mileage                                      | - Number of Miles Traveled per Week                           | 90             | 81             |                |
|  | - Amount per Mile   | \$0.580        | \$0.580        |                |
|  | Weekly Mileage Cost   | \$52.20        | \$46.98        |                |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.93</b>  | <b>\$1.72</b>  |                |
| Supervision                                  | - Supervisor Hourly Wage                                      | \$50.01        | \$50.01        |                |
|  | - Supervisor Benefit Rate (as a percent of wages)             | 13.23%         | 13.23%         |                |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |                |
|  | Hourly Supervision Cost                                       | \$57.85        | \$57.85        |                |
|  | - Hours of Supervision per Week                               | 2.00           | 2.00           |                |
| <b>Supervision Cost per Billable Hour</b>    |   | <b>\$4.28</b>  | <b>\$4.24</b>  |                |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$36.79        | \$36.33        |                |
|  | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |                |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.70</b>  | <b>\$3.67</b>  |                |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |                |
| <b>Administration Cost per Billable Hour</b> |   | <b>\$5.52</b>  | <b>\$5.45</b>  |                |
| Cost per Billable Hour                       |   | \$46.01        | \$45.45        |                |
| - Number of Individuals Served               |   | 3              | 3              |                |
| <b>Rate per Billable Hour</b>                |   | <b>\$15.34</b> | <b>\$15.15</b> |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management Consultant**

|   |   | 1:1            |                | 1:2            |                |  |
|---|---|----------------|----------------|----------------|----------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model       |  |
| Unit of Service                         |   | Hour           | Hour           | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage                                    | \$25.58        | \$25.58        | \$25.58        | \$25.58        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 18.56%         | 18.56%         | 18.56%         | 18.56%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.95        | \$30.95        | \$30.95        | \$30.95        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |                |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 3.57           | 3.21           | 3.57           | 3.21           |  |
|   | - Recordkeeping and Reporting                                 | 1.78           | 1.80           | 3.12           | 3.15           |  |
|   | - Supervision and Other Employer Time                         | 0.45           | 0.46           | 0.45           | 0.46           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           | 0.89           | 0.90           |  |
|   | - Training  | 0.48           | 0.48           | 0.48           | 0.48           |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 28.98          | 29.30          | 27.64          | 27.95          |  |
|   | Productivity Factor   | 1.38           | 1.37           | 1.45           | 1.43           |  |
|   | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$42.71</b> | <b>\$42.40</b> | <b>\$44.88</b> | <b>\$44.26</b> |  |
| Mileage                                 | - Number of Miles Traveled per Week                           | 125            | 113            | 125            | 113            |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$72.50        | \$65.54        | \$72.50        | \$65.54        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.50</b>  | <b>\$2.24</b>  | <b>\$2.62</b>  | <b>\$2.34</b>  |  |
| Admin. and Prog. Operations             | Cost per Hour, Before Program Operations & Administration     | \$45.21        | \$44.64        | \$47.50        | \$46.60        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.45</b>  | <b>\$3.41</b>  | <b>\$3.62</b>  | <b>\$3.58</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$6.64</b>  | <b>\$6.55</b>  | <b>\$6.97</b>  | <b>\$6.84</b>  |  |
| Cost per Billable Hour                  | \$55.30   | \$54.60        | \$58.09        | \$57.02        |                |  |
| - Number of Individuals Served          | 1   | 1              | 2              | 2              |                |  |
| <b>Rate per Billable Hour</b>           | <b>\$55.30</b>  | <b>\$54.60</b> | <b>\$29.05</b> | <b>\$28.51</b> |                |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management Consultant**

|  |   | <b>1:3</b>     |                |                |
|--|---|----------------|----------------|----------------|
|  |   | Base Model     | RC Model       |                |
| Unit of Service                                |   | Hour           | Hour           |                |
| <b>Direct Support Staff Wages and Benefits</b> | - Direct Staff Hourly Wage                                    | \$25.58        | \$25.58        |                |
|  | - Employee Benefit Rate (as a percent of wages)               | 18.56%         | 18.56%         |                |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |                |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.95        | \$30.95        |                |
|  | <i>Productivity Adjustments</i>                               |                |                |                |
|  | Total Hours   | 40.00          | 40.00          |                |
|  | - Travel Time Between Individuals                             | 3.57           | 3.21           |                |
|  | - Recordkeeping and Reporting                                 | 4.01           | 4.05           |                |
|  | - Supervision and Other Employer Time                         | 0.45           | 0.46           |                |
|  | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           |                |
|  | - Training  | 0.48           | 0.48           |                |
|  | - Paid Time Off   | 3.85           | 3.85           |                |
|  | "Billable" Hours  | 26.75          | 27.05          |                |
|  | Productivity Factor   | 1.50           | 1.48           |                |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   |                | <b>\$46.43</b> | <b>\$45.81</b> |
| <b>Mileage</b>                                 | - Number of Miles Traveled per Week                           | 125            | 113            |                |
|  | - Amount per Mile   | \$0.580        | \$0.580        |                |
|  | Weekly Mileage Cost   | \$72.50        | \$65.54        |                |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.71</b>  | <b>\$2.42</b>  |                |
| <b>Admin. and Prog. Operations</b>             | Cost per Hour, Before Program Operations & Administration     | \$49.14        | \$48.23        |                |
|  | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |                |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.74</b>  | <b>\$3.70</b>  |                |
|  | - Administration Percent                                      | 12.00%         | 12.00%         |                |
|  | <b>Administration Cost per Billable Hour</b>                  | <b>\$7.21</b>  | <b>\$7.08</b>  |                |
| Cost per Billable Hour                         |   | \$60.09        | \$59.01        |                |
| - Number of Individuals Served                 |   | 3              | 3              |                |
| <b>Rate per Billable Hour</b>                  |   | <b>\$20.03</b> | <b>\$19.67</b> |                |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based**

|  |   | 1:1             |                 | 1:2            |                |  |
|--|---|-----------------|-----------------|----------------|----------------|--|
|  |   | Base Model      | RC Model        | Base Model     | RC Model       |  |
| Unit of Service                              |   | Hour            | Hour            | Hour           | Hour           |  |
| Direct Support Staff Wages and Benefits      | - Direct Staff Hourly Wage                                    | \$50.57         | \$50.57         | \$50.57        | \$50.57        |  |
|  | - Employee Benefit Rate (as a percent of wages)               | 13.17%          | 13.17%          | 13.17%         | 13.17%         |  |
|  | - Workers' Compensation Rate (as a percent of wages)          | 2.45%           | 2.45%           | 2.45%          | 2.45%          |  |
|  | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$58.47         | \$58.47         | \$58.47        | \$58.47        |  |
|  | <i>Productivity Adjustments</i>                               |                 |                 |                |                |  |
|  | Total Hours   | 40.00           | 40.00           | 40.00          | 40.00          |  |
|  | - Travel Time Between Individuals                             | 3.57            | 3.21            | 3.57           | 3.21           |  |
|  | - Recordkeeping and Reporting                                 | 1.78            | 1.80            | 3.12           | 3.15           |  |
|  | - Supervision and Other Employer Time                         | 0.45            | 0.46            | 0.45           | 0.46           |  |
|  | - Missed Appointments (not redirected to other tasks)         | 0.89            | 0.90            | 0.89           | 0.90           |  |
|  | - Collateral contacts (not billable)                          | 1.78            | 1.80            | 1.78           | 1.80           |  |
|  | - Training  | 0.48            | 0.48            | 0.48           | 0.48           |  |
|  | - Paid Time Off   | 3.85            | 3.85            | 3.85           | 3.85           |  |
|  | "Billable" Hours  | 27.20           | 27.50           | 25.86          | 26.15          |  |
|  | Productivity Factor   | 1.47            | 1.45            | 1.55           | 1.53           |  |
|  | <b>Staff Cost After Productivity Adj. per Billable Hour</b>   | <b>\$85.95</b>  | <b>\$84.78</b>  | <b>\$90.63</b> | <b>\$89.46</b> |  |
| Mileage                                      | - Number of Miles Traveled per Week                           | 125             | 113             | 125            | 113            |  |
|  | - Amount per Mile   | \$0.580         | \$0.580         | \$0.580        | \$0.580        |  |
|  | Weekly Mileage Cost   | \$72.50         | \$65.54         | \$72.50        | \$65.54        |  |
|  | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.67</b>   | <b>\$2.38</b>   | <b>\$2.80</b>  | <b>\$2.51</b>  |  |
| Admin. and Prog. Operations                  | Cost per Hour, Before Program Operations & Administration     | \$88.62         | \$87.16         | \$93.43        | \$91.97        |  |
|  | - Daily Program Operations Costs                              | \$20.00         | \$20.00         | \$20.00        | \$20.00        |  |
|  | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.71</b>   | <b>\$1.71</b>   | <b>\$1.71</b>  | <b>\$1.71</b>  |  |
|  | - Administration Percent                                      | 12.00%          | 12.00%          | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b> | <b>\$12.32</b>  | <b>\$12.12</b>  | <b>\$12.97</b>  | <b>\$12.77</b> |                |  |
| Cost per Billable Hour                       |   | \$102.65        | \$100.99        | \$108.11       | \$106.45       |  |
| - Number of Individuals Served               |   | 1               | 1               | 2              | 2              |  |
| <b>Rate per Billable Hour</b>                |   | <b>\$102.65</b> | <b>\$100.99</b> | <b>\$54.06</b> | <b>\$53.23</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based**

|   |   | <b>1:3</b>     |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b>              | - Direct Staff Hourly Wage                                    | \$50.57        | \$50.57        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 13.17%         | 13.17%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$58.47        | \$58.47        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 3.57           | 3.21           |  |
|   | - Recordkeeping and Reporting                                 | 4.01           | 4.05           |  |
|   | - Supervision and Other Employer Time                         | 0.45           | 0.46           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           |  |
|   | - Collateral contacts (not billable)                          | 1.78           | 1.80           |  |
|   | - Training  | 0.48           | 0.48           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 24.97          | 25.25          |  |
|   | Productivity Factor   | 1.60           | 1.58           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$93.55</b> | <b>\$92.38</b> |  |
| <b>Mileage</b>  | - Number of Miles Traveled per Week                           | 125            | 113            |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$72.50        | \$65.54        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.90</b>  | <b>\$2.60</b>  |  |
| <b>Admin. and Prog. Operations</b>                          | Cost per Hour, Before Program Operations & Administration     | \$96.45        | \$94.98        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.71</b>  | <b>\$1.71</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$13.39</b> | <b>\$13.19</b> |  |
| Cost per Billable Hour                                      |   | \$111.55       | \$109.88       |  |
| - Number of Individuals Served                              |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$37.18</b> | <b>\$36.63</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based**

|   |   | 1:1            |                | 1:2            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$32.47        | \$32.47        | \$32.47        | \$32.47       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 16.25%         | 16.25%         | 16.25%         | 16.25%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.54        | \$38.54        | \$38.54        | \$38.54       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Travel Time Between Individuals                             | 2.66           | 2.39           | 2.66           | 2.39          |  |
|   | - Recordkeeping and Reporting                                 | 1.77           | 1.78           | 3.10           | 3.13          |  |
|   | - Supervision and Other Employer Time                         | 0.44           | 0.44           | 0.44           | 0.44          |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           | 0.89           | 0.90          |  |
|   | - Collateral contacts (not billable)                          | 0.89           | 0.90           | 0.89           | 0.90          |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 28.83          | 29.07          | 27.50          | 27.72         |  |
|   | Productivity Factor   | 1.39           | 1.38           | 1.45           | 1.44          |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$53.57</b>  | <b>\$53.19</b> | <b>\$55.88</b> | <b>\$55.50</b> |               |  |
| Mileage   | - Number of Miles Traveled per Week                           | 125            | 113            | 125            | 113           |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580       |  |
|   | Weekly Mileage Cost   | \$72.50        | \$65.54        | \$72.50        | \$65.54       |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.51</b>  | <b>\$2.25</b>  | <b>\$2.64</b>  | <b>\$2.36</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$50.57        | \$50.57        | \$50.57        | \$50.57       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 13.17%         | 13.17%         | 13.17%         | 13.17%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Weekly Supervision Cost                                       | \$2,338.76     | \$2,338.76     | \$2,338.76     | \$2,338.76    |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10            |  |
| <b>Supervision Cost per Billable Hour</b>                   | <b>\$8.11</b>   | <b>\$8.05</b>  | <b>\$8.50</b>  | <b>\$8.44</b>  |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$64.19        | \$63.49        | \$67.02        | \$66.30       |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.30</b>  | <b>\$1.30</b>  | <b>\$1.30</b>  | <b>\$1.30</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$8.93</b>  | <b>\$8.84</b>  | <b>\$9.32</b>  | <b>\$9.22</b> |  |
| Cost per Billable Hour                                      | \$74.42   | \$73.63        | \$77.64        | \$76.82        |               |  |
| - Number of Individuals Served                              | 1   | 1              | 2              | 2              |               |  |
| <b>Rate per Billable Hour</b>                               | <b>\$74.42</b>  | <b>\$73.63</b> | <b>\$38.82</b> | <b>\$38.41</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based**

|   |  | <b>1:3</b>     |                |  |
|---|--|----------------|----------------|--|
|   |  | Base Model     | RC Model       |  |
| Unit of Service   |  | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b>              | - Direct Staff Hourly Wage   | \$32.47        | \$32.47        |  |
|   | - Employee Benefit Rate (as a percent of wages)                      | 16.25%         | 16.25%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)                 | 2.45%          | 2.45%          |  |
|   | <b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b> | <b>\$38.54</b> | <b>\$38.54</b> |  |
|   | <i>Productivity Adjustments</i>                                      |                |                |  |
|   | Total Hours  | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                                    | 2.66           | 2.39           |  |
|   | - Recordkeeping and Reporting  | 3.99           | 4.02           |  |
|   | - Supervision and Other Employer Time                                | 0.44           | 0.44           |  |
|   | - Missed Appointments (not redirected to other tasks)                | 0.89           | 0.90           |  |
|   | - Collateral contacts (not billable)                                 | 0.89           | 0.90           |  |
|   | - Training   | 0.67           | 0.67           |  |
|   | - Paid Time Off  | 3.85           | 3.85           |  |
|   | "Billable" Hours   | 26.61          | 26.83          |  |
| Productivity Factor   | 1.50   | 1.49           |                |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |  | <b>\$57.81</b> | <b>\$57.42</b> |  |
| <b>Mileage</b>  | - Number of Miles Traveled per Week                                  | 125            | 113            |  |
|   | - Amount per Mile  | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost  | \$72.50        | \$65.54        |  |
|   | <b>Mileage Cost per Billable Hour</b>                                | <b>\$2.72</b>  | <b>\$2.44</b>  |  |
| <b>Supervision</b>  | - Supervisor Hourly Wage   | \$50.57        | \$50.57        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)                    | 13.17%         | 13.17%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)                 | 2.45%          | 2.45%          |  |
|   | Weekly Supervision Cost  | \$2,338.76     | \$2,338.76     |  |
|   | - Number of Direct Staff Supervised                                  | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |  | <b>\$8.79</b>  | <b>\$8.72</b>  |  |
| <b>Admin. and Prog. Operations</b>                          | Cost per Hour, Before Program Operations & Administration            | \$69.32        | \$68.58        |  |
|   | - Daily Program Operations Costs                                     | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>                     | <b>\$1.30</b>  | <b>\$1.30</b>  |  |
|   | - Administration Percent   | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b>                |  | <b>\$9.63</b>  | <b>\$9.53</b>  |  |
| Cost per Billable Hour                                      |  | \$80.25        | \$79.41        |  |
| - Number of Individuals Served                              |  | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                               |  | <b>\$26.75</b> | <b>\$26.47</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based**

|   |   | 1:1            |                | 1:2            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$17.73        | \$17.73        | \$17.73        | \$17.73       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 23.40%         | 23.40%         | 23.40%         | 23.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.31        | \$22.31        | \$22.31        | \$22.31       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Travel Time Between Individuals                             | 3.55           | 3.20           | 3.55           | 3.20          |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.90           | 1.55           | 1.57          |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.90           | 0.89           | 0.90          |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           | 0.89           | 0.90          |  |
|   | - Collateral contacts (not billable)                          | -              | -              | -              | -             |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 29.26          | 29.58          | 28.60          | 28.91         |  |
|   | Productivity Factor   | 1.37           | 1.35           | 1.40           | 1.38          |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$30.56</b>  | <b>\$30.12</b> | <b>\$31.23</b> | <b>\$30.79</b> |               |  |
| Mileage   | - Number of Miles Traveled per Week                           | 100            | 90             | 100            | 90            |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        | \$0.580        | \$0.580       |  |
|   | Weekly Mileage Cost   | \$58.00        | \$52.20        | \$58.00        | \$52.20       |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$1.98</b>  | <b>\$1.76</b>  | <b>\$2.03</b>  | <b>\$1.81</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$32.47        | \$32.47        | \$32.47        | \$32.47       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 16.25%         | 16.25%         | 16.25%         | 16.25%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Weekly Supervision Cost                                       | \$1,541.68     | \$1,541.68     | \$1,541.68     | \$1,541.68    |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10            |  |
| <b>Supervision Cost per Billable Hour</b>                   | <b>\$5.27</b>   | <b>\$5.21</b>  | <b>\$5.39</b>  | <b>\$5.33</b>  |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$37.81        | \$37.09        | \$38.65        | \$37.93       |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.71</b>  | <b>\$1.69</b>  | <b>\$1.75</b>  | <b>\$1.73</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$5.39</b>  | <b>\$5.29</b>  | <b>\$5.51</b>  | <b>\$5.41</b> |  |
| Cost per Billable Hour                                      | \$44.91   | \$44.07        | \$45.91        | \$45.07        |               |  |
| - Number of Individuals Served                              | 1   | 1              | 2              | 2              |               |  |
| <b>Rate per Billable Hour</b>                               | <b>\$44.91</b>  | <b>\$44.07</b> | <b>\$22.96</b> | <b>\$22.54</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based**

|   |   | <b>1:3</b>     |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b>              | - Direct Staff Hourly Wage                                    | \$17.73        | \$17.73        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 23.40%         | 23.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.31        | \$22.31        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | 3.55           | 3.20           |  |
|   | - Recordkeeping and Reporting                                 | 2.00           | 2.02           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.90           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.90           |  |
|   | - Collateral contacts (not billable)                          | -              | -              |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 28.15          | 28.46          |  |
|   | Productivity Factor   | 1.42           | 1.41           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$31.68</b> | <b>\$31.46</b> |  |
| <b>Mileage</b>  | - Number of Miles Traveled per Week                           | 100            | 90             |  |
|   | - Amount per Mile   | \$0.580        | \$0.580        |  |
|   | Weekly Mileage Cost   | \$58.00        | \$52.20        |  |
|   | <b>Mileage Cost per Billable Hour</b>                         | <b>\$2.06</b>  | <b>\$1.83</b>  |  |
| <b>Supervision</b>  | - Supervisor Hourly Wage                                      | \$32.47        | \$32.47        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 16.25%         | 16.25%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Weekly Supervision Cost                                       | \$1,541.68     | \$1,541.68     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$5.48</b>  | <b>\$5.42</b>  |  |
| <b>Admin. and Prog. Operations</b>                          | Cost per Hour, Before Program Operations & Administration     | \$39.22        | \$38.71        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.78</b>  | <b>\$1.76</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$5.59</b>  | <b>\$5.52</b>  |  |
| Cost per Billable Hour                                      |   | \$46.59        | \$45.99        |  |
| - Number of Individuals Served                              |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$15.53</b> | <b>\$15.33</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility  
Based**

|   |   | 1:1            |                | 1:2            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$50.57        | \$50.57        | \$50.57        | \$50.57       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 13.17%         | 13.17%         | 13.17%         | 13.17%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$58.47        | \$58.47        | \$58.47        | \$58.47       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Travel Time Between Individuals                             | -              | -              | -              | -             |  |
|   | - Recordkeeping and Reporting                                 | 1.78           | 1.78           | 3.12           | 3.12          |  |
|   | - Supervision and Other Employer Time                         | 0.45           | 0.45           | 0.45           | 0.45          |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.89           | 0.89           | 0.89          |  |
|   | - Collateral contacts (not billable)                          | 1.34           | 1.34           | 1.34           | 1.34          |  |
|   | - Training  | 0.48           | 0.48           | 0.48           | 0.48          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 31.21          | 31.21          | 29.87          | 29.87         |  |
|   | Productivity Factor   | 1.28           | 1.28           | 1.34           | 1.34          |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$74.84</b>  | <b>\$74.84</b> | <b>\$78.35</b> | <b>\$78.35</b> |               |  |
| Facility  | - Square Feet of Service Space                                | 100            | 100            | 150            | 150           |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$15.75        | \$15.00        | \$15.75       |  |
|   | Annual Facility Cost  | \$1,500.00     | \$1,575.00     | \$2,250.00     | \$2,362.50    |  |
|   | Annual Billable Hours   | 1,622.92       | \$1,622.92     | 1,553.24       | \$1,553.24    |  |
|   | <b>Facility Cost per Billable Hour</b>                        | <b>\$0.92</b>  | <b>\$0.97</b>  | <b>\$1.45</b>  | <b>\$1.52</b> |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$75.76        | \$75.81        | \$79.80        | \$79.87       |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.20</b>  | <b>\$3.20</b>  | <b>\$3.35</b>  | <b>\$3.35</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
| <b>Administration Cost per Billable Hour</b>                | <b>\$10.77</b>  | <b>\$10.77</b> | <b>\$11.34</b> | <b>\$11.35</b> |               |  |
| Cost per Billable Hour                                      | \$89.73   | \$89.78        | \$94.49        | \$94.57        |               |  |
| - Number of Individuals Served                              | 1   | 1              | 2              | 2              |               |  |
| <b>Rate per Billable Hour</b>                               | <b>\$89.73</b>  | <b>\$89.78</b> | <b>\$47.25</b> | <b>\$47.29</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility  
Based**

|   |   | <b>1:3</b>     |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b>              | - Direct Staff Hourly Wage                                    | \$50.57        | \$50.57        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 13.17%         | 13.17%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$58.47        | \$58.47        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 4.01           | 4.01           |  |
|   | - Supervision and Other Employer Time                         | 0.45           | 0.45           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.89           |  |
|   | - Collateral contacts (not billable)                          | 1.34           | 1.34           |  |
|   | - Training  | 0.48           | 0.48           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 28.98          | 28.98          |  |
|   | Productivity Factor   | 1.38           | 1.38           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$80.69</b> | <b>\$80.69</b> |  |
| <b>Facility</b>   | - Square Feet of Service Space                                | 200            | 200            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$15.75        |  |
|   | Annual Facility Cost  | \$3,000.00     | \$3,150.00     |  |
|   | Annual Billable Hours   | 1,506.96       | \$1,506.96     |  |
|   | <b>Facility Cost per Billable Hour</b>                        | <b>\$1.99</b>  | <b>\$2.09</b>  |  |
| <b>Admin. and Prog. Operations</b>                          | Cost per Hour, Before Program Operations & Administration     | \$82.68        | \$82.78        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.45</b>  | <b>\$3.45</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$11.75</b> | <b>\$11.76</b> |  |
| Cost per Billable Hour                                      |   | \$97.88        | \$97.99        |  |
| - Number of Individuals Served                              |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$32.63</b> | <b>\$32.66</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based**

|   |   | 1:1            |                | 1:2            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$32.47        | \$32.47        | \$32.47        | \$32.47       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 16.25%         | 16.25%         | 16.25%         | 16.25%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.54        | \$38.54        | \$38.54        | \$38.54       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Travel Time Between Individuals                             | -              | -              | -              | -             |  |
|   | - Recordkeeping and Reporting                                 | 1.33           | 1.33           | 2.44           | 2.44          |  |
|   | - Supervision and Other Employer Time                         | 0.44           | 0.44           | 0.44           | 0.44          |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.89           | 0.89           | 0.89          |  |
|   | - Collateral contacts (not billable)                          | 0.44           | 0.44           | 0.44           | 0.44          |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 32.38          | 32.38          | 31.27          | 31.27         |  |
|   | Productivity Factor   | 1.24           | 1.24           | 1.28           | 1.28          |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$47.79</b>  | <b>\$47.79</b> | <b>\$49.33</b> | <b>\$49.33</b> |               |  |
| Facility  | - Square Feet of Service Space                                | 100            | 100            | 150            | 150           |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$15.75        | \$15.00        | \$15.75       |  |
|   | Annual Facility Cost  | \$1,500.00     | \$1,575.00     | \$2,250.00     | \$2,362.50    |  |
|   | Annual Billable Hours   | 1,683.76       | \$1,683.76     | 1,626.04       | \$1,626.04    |  |
|   | <b>Facility Cost per Billable Hour</b>                        | <b>\$0.89</b>  | <b>\$0.94</b>  | <b>\$1.38</b>  | <b>\$1.45</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$50.57        | \$50.57        | \$50.57        | \$50.57       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 13.17%         | 13.17%         | 13.17%         | 13.17%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Weekly Supervision Cost                                       | \$2,338.76     | \$2,338.76     | \$2,338.76     | \$2,338.76    |  |
| - Number of Direct Staff Supervised                         | 10  | 10             | 10             | 10             |               |  |
| <b>Supervision Cost per Billable Hour</b>                   | <b>\$7.22</b>   | <b>\$7.22</b>  | <b>\$7.48</b>  | <b>\$7.48</b>  |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$55.90        | \$55.95        | \$58.19        | \$58.26       |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        | \$20.00        | \$20.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.09</b>  | <b>\$3.09</b>  | <b>\$3.20</b>  | <b>\$3.20</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$8.04</b>  | <b>\$8.05</b>  | <b>\$8.37</b>  | <b>\$8.38</b> |  |
| Cost per Billable Hour                                      | \$67.03   | \$67.09        | \$69.76        | \$69.84        |               |  |
| - Number of Individuals Served                              | 1   | 1              | 2              | 2              |               |  |
| <b>Rate per Billable Hour</b>                               | <b>\$67.03</b>  | <b>\$67.09</b> | <b>\$34.88</b> | <b>\$34.92</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based**

|   |   | <b>1:3</b>     |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b>              | - Direct Staff Hourly Wage                                    | \$32.47        | \$32.47        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 16.25%         | 16.25%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.54        | \$38.54        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 3.10           | 3.10           |  |
|   | - Supervision and Other Employer Time                         | 0.44           | 0.44           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.89           | 0.89           |  |
|   | - Collateral contacts (not billable)                          | 0.44           | 0.44           |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 30.61          | 30.61          |  |
|   | Productivity Factor   | 1.31           | 1.31           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$50.49</b> | <b>\$50.49</b> |  |
| <b>Facility</b>   | - Square Feet of Service Space                                | 200            | 200            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$15.75        |  |
|   | Annual Facility Cost  | \$3,000.00     | \$3,150.00     |  |
|   | Annual Billable Hours   | 1,591.72       | \$1,591.72     |  |
|   | <b>Facility Cost per Billable Hour</b>                        | <b>\$1.88</b>  | <b>\$1.98</b>  |  |
| <b>Supervision</b>  | - Supervisor Hourly Wage                                      | \$50.57        | \$50.57        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 13.17%         | 13.17%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Weekly Supervision Cost                                       | \$2,338.76     | \$2,338.76     |  |
| - Number of Direct Staff Supervised                         | 10  | 10             |                |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$7.64</b>  | <b>\$7.64</b>  |  |
| <b>Admin. and Prog. Operations</b>                          | Cost per Hour, Before Program Operations & Administration     | \$60.01        | \$60.11        |  |
|   | - Daily Program Operations Costs                              | \$20.00        | \$20.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$3.27</b>  | <b>\$3.27</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
| <b>Administration Cost per Billable Hour</b>                |   | <b>\$8.63</b>  | <b>\$8.64</b>  |  |
| Cost per Billable Hour                                      |   | \$71.91        | \$72.02        |  |
| - Number of Individuals Served                              | 3   | 3              |                |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$23.97</b> | <b>\$24.01</b> |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility  
Based**

|   |   | 1:1            |                | 1:2            |               |  |
|---|---|----------------|----------------|----------------|---------------|--|
|   |   | Base Model     | RC Model       | Base Model     | RC Model      |  |
| Unit of Service   |   | Hour           | Hour           | Hour           | Hour          |  |
| Direct Support Staff Wages and Benefits                     | - Direct Staff Hourly Wage                                    | \$17.73        | \$17.73        | \$17.73        | \$17.73       |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 23.40%         | 23.40%         | 23.40%         | 23.40%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.31        | \$22.31        | \$22.31        | \$22.31       |  |
|   | <i>Productivity Adjustments</i>                               |                |                |                |               |  |
|   | Total Hours   | 40.00          | 40.00          | 40.00          | 40.00         |  |
|   | - Travel Time Between Individuals                             | -              | -              | -              | -             |  |
|   | - Recordkeeping and Reporting                                 | 0.89           | 0.89           | 1.55           | 1.55          |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           | 0.89           | 0.89          |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.44           | 0.44           | 0.44           | 0.44          |  |
|   | - Collateral contacts (not billable)                          | -              | -              | -              | -             |  |
|   | - Training  | 0.67           | 0.67           | 0.67           | 0.67          |  |
|   | - Paid Time Off   | 3.85           | 3.85           | 3.85           | 3.85          |  |
|   | "Billable" Hours  | 33.26          | 33.26          | 32.60          | 32.60         |  |
|   | Productivity Factor   | 1.20           | 1.20           | 1.23           | 1.23          |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> | <b>\$26.77</b>  | <b>\$26.77</b> | <b>\$27.44</b> | <b>\$27.44</b> |               |  |
| Facility  | - Square Feet of Service Space                                | 100            | 100            | 100            | 100           |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$15.75        | \$15.00        | \$15.75       |  |
|   | Annual Facility Cost  | \$1,500.00     | \$1,575.00     | \$1,500.00     | \$1,575.00    |  |
|   | Annual Billable Hours   | 1,729.52       | \$1,729.52     | 1,695.20       | \$1,695.20    |  |
|   | <b>Facility Cost per Billable Hour</b>                        | <b>\$0.87</b>  | <b>\$0.91</b>  | <b>\$0.88</b>  | <b>\$0.93</b> |  |
| Supervision   | - Supervisor Hourly Wage                                      | \$32.47        | \$32.47        | \$32.47        | \$32.47       |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 16.25%         | 16.25%         | 16.25%         | 16.25%        |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          | 2.45%          | 2.45%         |  |
|   | Weekly Supervision Cost                                       | \$1,541.68     | \$1,541.68     | \$1,541.68     | \$1,541.68    |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             | 10             | 10            |  |
| <b>Supervision Cost per Billable Hour</b>                   | <b>\$4.64</b>   | <b>\$4.64</b>  | <b>\$4.73</b>  | <b>\$4.73</b>  |               |  |
| Admin. and Prog. Operations                                 | Cost per Hour, Before Program Operations & Administration     | \$32.28        | \$32.32        | \$33.05        | \$33.10       |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        | \$10.00        | \$10.00       |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.50</b>  | <b>\$1.50</b>  | <b>\$1.53</b>  | <b>\$1.53</b> |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         | 12.00%         | 12.00%        |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.61</b>  | <b>\$4.61</b>  | <b>\$4.72</b>  | <b>\$4.72</b> |  |
| Cost per Billable Hour                                      | \$38.39   | \$38.43        | \$39.30        | \$39.35        |               |  |
| - Number of Individuals Served                              | 1   | 1              | 2              | 2              |               |  |
| <b>Rate per Billable Hour</b>                               | <b>\$38.39</b>  | <b>\$38.43</b> | <b>\$19.65</b> | <b>\$19.68</b> |               |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility  
Based**

|   |   | <b>1:3</b>     |                |  |
|---|---|----------------|----------------|--|
|   |   | Base Model     | RC Model       |  |
| Unit of Service   |   | Hour           | Hour           |  |
| <b>Direct Support Staff Wages and Benefits</b>              | - Direct Staff Hourly Wage                                    | \$17.73        | \$17.73        |  |
|   | - Employee Benefit Rate (as a percent of wages)               | 23.40%         | 23.40%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.31        | \$22.31        |  |
|   | <i>Productivity Adjustments</i>                               |                |                |  |
|   | Total Hours   | 40.00          | 40.00          |  |
|   | - Travel Time Between Individuals                             | -              | -              |  |
|   | - Recordkeeping and Reporting                                 | 2.00           | 2.00           |  |
|   | - Supervision and Other Employer Time                         | 0.89           | 0.89           |  |
|   | - Missed Appointments (not redirected to other tasks)         | 0.44           | 0.44           |  |
|   | - Collateral contacts (not billable)                          | -              | -              |  |
|   | - Training  | 0.67           | 0.67           |  |
|   | - Paid Time Off   | 3.85           | 3.85           |  |
|   | "Billable" Hours  | 32.15          | 32.15          |  |
|   | Productivity Factor   | 1.24           | 1.24           |  |
| <b>Staff Cost After Productivity Adj. per Billable Hour</b> |   | <b>\$27.66</b> | <b>\$27.66</b> |  |
| <b>Facility</b>   | - Square Feet of Service Space                                | 100            | 100            |  |
|   | - Annual Cost per Square Foot                                 | \$15.00        | \$15.75        |  |
|   | Annual Facility Cost  | \$1,500.00     | \$1,575.00     |  |
|   | Annual Billable Hours   | 1,671.80       | \$1,671.80     |  |
|   | <b>Facility Cost per Billable Hour</b>                        | <b>\$0.90</b>  | <b>\$0.94</b>  |  |
| <b>Supervision</b>  | - Supervisor Hourly Wage                                      | \$32.47        | \$32.47        |  |
|   | - Supervisor Benefit Rate (as a percent of wages)             | 16.25%         | 16.25%         |  |
|   | - Workers' Compensation Rate (as a percent of wages)          | 2.45%          | 2.45%          |  |
|   | Weekly Supervision Cost                                       | \$1,541.68     | \$1,541.68     |  |
|   | - Number of Direct Staff Supervised                           | 10             | 10             |  |
| <b>Supervision Cost per Billable Hour</b>                   |   | <b>\$4.80</b>  | <b>\$4.80</b>  |  |
| <b>Admin. and Prog. Operations</b>                          | Cost per Hour, Before Program Operations & Administration     | \$33.36        | \$33.40        |  |
|   | - Daily Program Operations Costs                              | \$10.00        | \$10.00        |  |
|   | <b>Program Operations Cost per Billable Hour</b>              | <b>\$1.56</b>  | <b>\$1.56</b>  |  |
|   | - Administration Percent                                      | 12.00%         | 12.00%         |  |
|   | <b>Administration Cost per Billable Hour</b>                  | <b>\$4.76</b>  | <b>\$4.77</b>  |  |
| Cost per Billable Hour                                      |   | \$39.68        | \$39.73        |  |
| - Number of Individuals Served                              |   | 3              | 3              |  |
| <b>Rate per Billable Hour</b>                               |   | <b>\$13.23</b> | <b>\$13.24</b> |  |

# DDS Vendor Rate Study

## Appendices to Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

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**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix A: Summary of All Regional Categories**

| Wages | Travel | Commercial Real Estate |
|-------|--------|------------------------|
|-------|--------|------------------------|

***Base Model Multipliers***

|            |      |      |      |
|------------|------|------|------|
| Category A | 95%  | 90%  | 80%  |
| Category B | 100% | 105% | 115% |
| Category C | 115% | 125% | 130% |

***Regional Center Designations***

|   |            |            |            |
|---|------------|------------|------------|
| Alta Regional Center                      | Category A | Category C | Category A |
| Central Valley Regional Center            | Category A | Category C | Category A |
| Regional Center of the East Bay           | Category C | Category B | Category C |
| Far Northern Regional Center              | Category A | Category C | Category A |
| Golden Gate Regional Center               | Category C | Category A | Category C |
| Inland Regional Center                    | Category A | Category C | Category A |
| Kern Regional Center                      | Category A | Category C | Category A |
| Eastern Los Angeles Regional Center       | Category B | Category A | Category B |
| Frank D. Lanterman Regional Center        | Category B | Category A | Category B |
| Harbor Regional Center                    | Category B | Category B | Category B |
| North Los Angeles Regional Center         | Category B | Category B | Category B |
| San Gabriel/ Pomona Regional Center       | Category B | Category B | Category B |
| South Central Los Angeles Regional Center | Category B | Category A | Category B |
| Westside Regional Center                  | Category B | Category A | Category B |
| North Bay Regional Center                 | Category B | Category B | Category A |
| Regional Center of Orange County          | Category B | Category B | Category B |
| Redwood Coast Regional Center             | Category A | Category C | Category A |
| San Andreas Regional Center               | Category C | Category B | Category C |
| San Diego Regional Center                 | Category B | Category B | Category B |
| Tri-Counties Regional Center              | Category B | Category C | Category B |
| Valley Mountain Regional Center           | Category A | Category C | Category A |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Data for Occupations with Duties Related to HCBS**

| BLS Code and Title | Education and Training Requirement<br>(per Bureau of Labor Statistics) |                       |                                 | Bureau of Labor Statistics Wages<br>(May 2017) |               |               |               |               |         |
|--------------------|--|-----------------------|---------------------------------|--|---------------|---------------|---------------|---------------|---------|
|                    | Typical<br>Education   | Related<br>Experience | Typical on-the-<br>job training | 10th<br>%-ile                                  | 25th<br>%-ile | 50th<br>%-ile | 75th<br>%-ile | 90th<br>%-ile |         |
| 11-3131            | Training/ development mgr.   | Bachelor's            | 5+ years                        | None   | \$33.16       | \$43.85       | \$58.39       | \$76.02       | \$95.59 |
| 11-9151            | Social/ community svc. mgr.  | Bachelor's            | Under 5 yrs.                    | None   | \$17.79       | \$22.87       | \$29.24       | \$39.49       | \$56.14 |
| 19-3031            | Clinic./ counsel./ school psychologist                                 | Doctoral/ prof.       | None                            | Intern/ resident                               | \$23.28       | \$35.01       | \$45.51       | \$56.14       | \$62.55 |
| 21-1012            | Edu./ guidance/ school/ voc. counselor                                 | Master's              | None                            | None   | \$16.25       | \$22.17       | \$30.19       | \$43.77       | \$51.77 |
| 21-1013            | Marriage and family therapist  | Master's              | None                            | Intern/ resident                               | \$15.28       | \$17.83       | \$22.63       | \$29.32       | \$38.97 |
| 21-1015            | Rehabilitation counselor   | Master's              | None                            | None   | \$10.77       | \$11.70       | \$14.42       | \$19.87       | \$29.25 |
| 21-1018            | Substance/ behav./ mental hlth. counselor                              | Bachelor's            | None                            | None   | \$12.96       | \$16.07       | \$20.50       | \$27.52       | \$38.51 |
| 21-1021            | Child/ family/ school social worker                                    | Bachelor's            | None                            | None   | \$15.75       | \$19.03       | \$24.75       | \$33.00       | \$43.58 |
| 21-1022            | Healthcare social worker   | Master's              | None                            | Intern/ resident                               | \$18.57       | \$25.78       | \$34.23       | \$43.55       | \$53.82 |
| 21-1023            | Mental hlth/ substance abuse social worker                             | Master's              | None                            | Intern/ resident                               | \$13.71       | \$17.33       | \$23.92       | \$35.22       | \$45.88 |
| 21-1091            | Health educator  | Bachelor's            | None                            | None   | \$15.45       | \$19.04       | \$26.34       | \$37.69       | \$52.40 |
| 21-1093            | Social and human service assistant                                     | High school           | None                            | Short-term OTJ                                 | \$12.78       | \$15.71       | \$19.45       | \$25.82       | \$31.87 |
| 21-1094            | Community health worker  | High school           | None                            | Short-term OTJ                                 | \$12.71       | \$15.91       | \$20.73       | \$28.04       | \$35.09 |
| 25-2051            | Special ed. teachers, preschool 2/                                     | Bachelor's            | None                            | None   | \$18.38       | \$22.22       | \$29.54       | \$42.91       | \$51.95 |
| 25-3097            | Teachers and instructors, all other 2/                                 |                       |                                 |  | \$14.43       | \$16.98       | \$23.05       | \$37.45       | \$52.71 |
| 29-1031            | Dietitian/ nutritionist  | Bachelor's            | None                            | Intern/ resident                               | \$18.92       | \$29.40       | \$35.51       | \$41.55       | \$47.79 |
| 29-1066            | Psychiatrist   | Doctoral/ prof.       | None                            | Intern/ resident                               | \$45.77       | 1/            | 1/            | 1/            | 1/      |
| 29-1122            | Occupational therapist   | Master's              | None                            | None   | \$26.01       | \$36.71       | \$44.90       | \$52.23       | \$59.42 |
| 29-1125            | Recreational therapist   | Bachelor's            | None                            | None   | \$20.29       | \$28.90       | \$34.32       | \$38.14       | \$40.40 |
| 29-1123            | Physical therapist   | Doctoral/ prof.       | None                            | None   | \$30.02       | \$38.38       | \$46.02       | \$54.64       | \$61.54 |
| 29-1127            | Speech-language pathologist  | Master's              | None                            | Intern/ resident                               | \$28.96       | \$35.81       | \$44.62       | \$53.19       | \$60.35 |
| 29-1141            | Registered nurse   | Bachelor's            | None                            | None   | \$30.98       | \$38.56       | \$48.43       | \$60.30       | \$72.70 |
| 29-2053            | Psychiatric technician   | Postsec. award        | Under 5 yrs.                    | Short-term OTJ                                 | \$16.52       | \$24.79       | \$28.67       | \$32.12       | \$36.26 |
| 29-2061            | Licensed practical/ vocational nurse                                   | Postsec. award        | None                            | None   | \$18.65       | \$21.61       | \$25.77       | \$29.47       | \$34.32 |
| 31-1011            | Home health aide   | High school           | None                            | Short-term OTJ                                 | \$10.50       | \$11.28       | \$13.06       | \$17.78       | \$23.34 |
| 31-1013            | Psychiatric aide   | High school           | None                            | Short-term OTJ                                 | \$11.51       | \$12.87       | \$14.48       | \$17.39       | \$21.78 |
| 31-1014            | Nursing assistant  | Postsec. award        | None                            | None   | \$11.42       | \$12.81       | \$14.84       | \$18.38       | \$23.31 |
| 31-1015            | Orderlies  | High school           | None                            | Short-term OTJ                                 | \$12.67       | \$14.55       | \$17.73       | \$22.52       | \$27.69 |
| 31-2011            | Occupational therapy assistant   | Associate's           | None                            | None   | \$17.39       | \$21.79       | \$33.17       | \$37.12       | \$39.96 |
| 31-2012            | Occupational therapy aides   | High school           | None                            | Short-term OTJ                                 | \$11.43       | \$13.36       | \$16.13       | \$18.93       | \$28.00 |
| 31-2021            | Physical therapist assistant   | Associate's           | None                            | None   | \$15.51       | \$23.11       | \$30.50       | \$35.94       | \$39.39 |
| 31-2022            | Physical therapist aide  | High school           | None                            | Short-term OTJ                                 | \$10.61       | \$11.40       | \$13.45       | \$15.99       | \$19.51 |
| 31-9092            | Medical assistant  | Postsec. award        | None                            | None   | \$12.04       | \$13.81       | \$16.66       | \$20.34       | \$25.19 |
| 37-2011            | Janitor/ cleaner   | None                  | None                            | Short-term OTJ                                 | \$10.49       | \$11.50       | \$13.89       | \$18.19       | \$23.07 |
| 37-2012            | Maids and housekeeping cleaners  | None                  | None                            | Short-term OTJ                                 | \$10.40       | \$11.07       | \$12.32       | \$15.61       | \$19.56 |
| 39-1021            | First-line supervisor of pers. svc. worker                             | High school           | Under 5 yrs.                    | None   | \$12.02       | \$14.29       | \$19.15       | \$24.10       | \$30.93 |
| 39-9021            | Personal care aide   | High school           | None                            | Short-term OTJ                                 | \$10.34       | \$10.71       | \$11.41       | \$12.36       | \$16.18 |
| 39-9032            | Recreation worker  | High school           | None                            | Short-term OTJ                                 | \$10.43       | \$11.25       | \$13.12       | \$16.53       | \$21.00 |
| 39-9041            | Residential advisor  | High school           | None                            | Short-term OTJ                                 | \$10.61       | \$12.35       | \$14.95       | \$18.53       | \$22.86 |
| 53-3022            | Bus driver, school or special client                                   | High school           | None                            | Short-term OTJ                                 | \$11.71       | \$13.82       | \$17.23       | \$20.86       | \$23.97 |

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

2/ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation**

*Adjustment for Minimum Wage 'Spillover'*

| <b>Current Wage</b> | <b>Dollar Amount from Previous 'Step'</b> | <b>Percentage of Dollar Amount from Previous Step 'Captured' as Part of Wage Increase</b> | <b>Dollar Amount from Previous Step 'Captured' as Part of Wage Increase</b> | <b>Revised Wage</b> |
|---------------------|---|---|---|---------------------|
| \$10.00             |   | 100.0%  |   | \$13.00             |
| \$10.01 - \$10.99   | \$0.99                                    | 90.0%   | \$0.89  | \$13.01 - \$13.89   |
| \$11.00 - \$11.99   | \$1.00                                    | 80.0%   | \$0.80  | \$13.89 - \$14.68   |
| \$12.00 - \$12.99   | \$1.00                                    | 70.0%   | \$0.70  | \$14.69 - \$15.38   |
| \$13.00 - \$13.99   | \$1.00                                    | 60.0%   | \$0.60  | \$15.39 - \$15.98   |
| \$14.00 - \$14.99   | \$1.00                                    | 50.0%   | \$0.50  | \$15.99 - \$16.49   |
| \$15.00 - \$15.99   | \$1.00                                    | 40.0%   | \$0.40  | \$16.49 - \$16.89   |
| \$16.00 - \$16.99   | \$1.00                                    | 30.0%   | \$0.30  | \$16.89 - \$17.19   |
| \$17.00 - \$17.23   | \$1.00                                    | 20.0%   | \$0.20  | \$17.19 - \$17.24   |

*Adjustment of Wage Inflation*

|  |              |
|--|--------------|
| <b>Weighted Annual Average<sup>1</sup></b>                       | <b>3.60%</b> |
| BLS Dataset Month  | May-17       |
| Midpoint of Initial Year of Implementation                       | Jan-20       |
| Number of Months Between BLS Dataset and Implementation Midpoint | 32           |
| <b>Total Inflation Factor</b>                                    | <b>9.89%</b> |

<sup>1</sup> Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis  
<https://apps.bea.gov/regional/bearfacts/action.cfm>

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments**

| BLS Code and Title |  | Bureau of Labor Statistics Wages<br>(May 2017 After Adjustment) |               |               |               |               |
|--------------------|--|---|---------------|---------------|---------------|---------------|
|                    |  | 10th<br>%-ile   | 25th<br>%-ile | 50th<br>%-ile | 75th<br>%-ile | 90th<br>%-ile |
| 11-3131            | Training/ development mgr.                 | \$36.44   | \$48.19       | \$64.16       | \$83.54       | \$105.04      |
| 11-9151            | Social/ community svc. mgr.                | \$19.55   | \$25.13       | \$32.13       | \$43.40       | \$61.69       |
| 19-3031            | Clinic./ counsel./ school psychologist     | \$25.58   | \$38.47       | \$50.01       | \$61.69       | \$68.74       |
| 21-1012            | Edu./ guidance/ school/ voc. counselor     | \$17.86   | \$24.36       | \$33.18       | \$48.10       | \$56.89       |
| 21-1013            | Marriage and family therapist              | \$16.79   | \$19.59       | \$24.87       | \$32.22       | \$42.82       |
| 21-1015            | Rehabilitation counselor                   | \$13.69   | \$14.45       | \$16.20       | \$21.84       | \$32.14       |
| 21-1018            | Substance/ behav./ mental hlth. counselor  | \$15.36   | \$17.66       | \$22.53       | \$30.24       | \$42.32       |
| 21-1021            | Child/ family/ school social worker        | \$17.31   | \$20.91       | \$27.20       | \$36.26       | \$47.89       |
| 21-1022            | Healthcare social worker                   | \$20.41   | \$28.33       | \$37.62       | \$47.86       | \$59.14       |
| 21-1023            | Mental hlth/ substance abuse social worker | \$15.82   | \$19.04       | \$26.29       | \$38.70       | \$50.42       |
| 21-1091            | Health educator                            | \$16.98   | \$20.92       | \$28.95       | \$41.42       | \$57.58       |
| 21-1093            | Social and human service assistant         | \$15.24   | \$17.26       | \$21.37       | \$28.37       | \$35.02       |
| 21-1094            | Community health worker                    | \$15.19   | \$17.48       | \$22.78       | \$30.81       | \$38.56       |
| 25-2051            | Special ed. teachers, preschool 2/         | \$20.20   | \$24.42       | \$32.47       | \$47.15       | \$57.09       |
| 25-3097            | Teachers and instructors, all other 2/     | \$16.21   | \$18.66       | \$25.33       | \$41.15       | \$57.92       |
| 29-1031            | Dietitian/ nutritionist                    | \$20.79   | \$32.31       | \$39.02       | \$45.66       | \$52.52       |
| 29-1066            | Psychiatrist                               | \$50.30   | 1/            | 1/            | 1/            | 1/            |
| 29-1122            | Occupational therapist                     | \$28.58   | \$40.34       | \$49.34       | \$57.40       | \$65.30       |
| 29-1125            | Recreational therapist                     | \$22.30   | \$31.76       | \$37.71       | \$41.91       | \$44.40       |
| 29-1123            | Physical therapist                         | \$32.99   | \$42.18       | \$50.57       | \$60.04       | \$67.63       |
| 29-1127            | Speech-language pathologist                | \$31.82   | \$39.35       | \$49.03       | \$58.45       | \$66.32       |
| 29-1141            | Registered nurse                           | \$34.04   | \$42.37       | \$53.22       | \$66.26       | \$79.89       |
| 29-2053            | Psychiatric technician                     | \$18.15   | \$27.24       | \$31.51       | \$35.30       | \$39.85       |
| 29-2061            | Licensed practical/ vocational nurse       | \$20.49   | \$23.75       | \$28.32       | \$32.38       | \$37.71       |
| 31-1011            | Home health aide                           | \$13.45   | \$14.12       | \$15.43       | \$19.54       | \$25.65       |
| 31-1013            | Psychiatric aide                           | \$14.30   | \$15.30       | \$16.23       | \$19.11       | \$23.93       |
| 31-1014            | Nursing assistant                          | \$14.23   | \$15.26       | \$16.41       | \$20.20       | \$25.62       |
| 31-1015            | Orderlies                                  | \$15.16   | \$16.27       | \$19.48       | \$24.75       | \$30.43       |
| 31-2011            | Occupational therapy assistant             | \$19.11   | \$23.95       | \$36.45       | \$40.79       | \$43.91       |
| 31-2012            | Occupational therapy aides                 | \$14.24   | \$15.61       | \$17.73       | \$20.80       | \$30.77       |
| 31-2021            | Physical therapist assistant               | \$17.04   | \$25.40       | \$33.52       | \$39.49       | \$43.29       |
| 31-2022            | Physical therapist aide                    | \$13.55   | \$14.21       | \$15.66       | \$17.57       | \$21.44       |
| 31-9092            | Medical assistant                          | \$14.72   | \$15.88       | \$18.31       | \$22.35       | \$27.68       |
| 37-2011            | Janitor/ cleaner                           | \$13.44   | \$14.29       | \$15.92       | \$19.99       | \$25.35       |
| 37-2012            | Maids and housekeeping cleaners            | \$13.36   | \$13.95       | \$14.91       | \$17.15       | \$21.49       |
| 39-1021            | First-line supervisor of pers. svc. worker | \$14.70   | \$16.14       | \$21.04       | \$26.48       | \$33.99       |
| 39-9021            | Personal care aide                         | \$13.31   | \$13.64       | \$14.22       | \$14.94       | \$17.78       |
| 39-9032            | Recreation worker                          | \$13.39   | \$14.09       | \$15.46       | \$18.16       | \$23.08       |
| 39-9041            | Residential advisor                        | \$13.55   | \$14.94       | \$16.47       | \$20.36       | \$25.12       |
| 53-3022            | Bus driver, school or special client       | \$14.46   | \$15.88       | \$18.93       | \$22.92       | \$26.34       |

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

| Personal Assistance | Parent Coordinated Personal Assistance | Independent Living | Independent Living Specialist | Parent Coordinator Supported Living | Supported Living | Parenting Support Services | Respite, Agency | Participant-Directed Respite | Tutor Services |
|---------------------|--|--------------------|-------------------------------|-------------------------------------|------------------|----------------------------|-----------------|------------------------------|----------------|
|---------------------|--|--------------------|-------------------------------|-------------------------------------|------------------|----------------------------|-----------------|------------------------------|----------------|

**BLS Code and Title**

|         |  |             |             |             |             |             |             |             |             |
|---------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr.                 |             |             |             |             |             |             |             |             |
| 11-9151 | Social/ community svc. mgr.                |             |             |             |             |             |             |             |             |
| 19-3031 | Clinic./ counsel./ school psychologist     |             |             |             |             |             |             |             |             |
| 21-1012 | Edu./ guidance/ school/ voc. counselor     |             |             |             |             |             |             |             |             |
| 21-1013 | Marriage and family therapist              |             |             |             |             | 50%         |             |             |             |
| 21-1015 | Rehabilitation counselor                   |             |             |             |             |             |             |             |             |
| 21-1018 | Substance/ behav./ mental hlth. counselor  |             |             |             |             |             |             |             |             |
| 21-1021 | Child/ family/ school social worker        |             |             |             |             |             |             |             |             |
| 21-1022 | Healthcare social worker                   |             |             |             |             |             |             |             |             |
| 21-1023 | Mental hlth/ substance abuse social worker |             |             |             |             |             |             |             |             |
| 21-1091 | Health educator                            |             |             |             |             | 50%         |             |             |             |
| 21-1093 | Social and human service assistant         |             |             |             |             |             |             |             |             |
| 21-1094 | Community health worker                    |             |             |             |             |             |             |             |             |
| 25-2051 | Special ed. teachers, preschool            |             |             |             |             |             |             |             |             |
| 25-3097 | Teachers and instructors, all other        |             |             |             |             |             |             |             | 100%        |
| 29-1031 | Dietitian/ nutritionist                    |             |             |             |             |             |             |             |             |
| 29-1066 | Psychiatrist                               |             |             |             |             |             |             |             |             |
| 29-1122 | Occupational therapist                     |             |             |             |             |             |             |             |             |
| 29-1125 | Recreational therapist                     |             |             |             |             |             |             |             |             |
| 29-1123 | Physical therapist                         |             |             |             |             |             |             |             |             |
| 29-1127 | Speech-language pathologist                |             |             |             |             |             |             |             |             |
| 29-1141 | Registered nurse                           |             |             |             |             |             |             |             |             |
| 29-2053 | Psychiatric technician                     |             |             |             |             |             |             |             |             |
| 29-2061 | Licensed practical/ vocational nurse       |             |             |             |             |             |             |             |             |
| 31-1011 | Home health aide                           | 5%          | 5%          | 15%         | 15%         | 15%         | 15%         | 5%          | 5%          |
| 31-1013 | Psychiatric aide                           | 5%          | 5%          | 15%         | 15%         | 15%         | 15%         | 5%          | 5%          |
| 31-1014 | Nursing assistant                          |             |             |             |             |             |             |             |             |
| 31-1015 | Orderlies                                  |             |             |             |             |             |             |             |             |
| 31-2011 | Occupational therapy assistant             |             |             |             |             |             |             |             |             |
| 31-2012 | Occupational therapy aides                 |             |             |             |             |             |             |             |             |
| 31-2021 | Physical therapist assistant               |             |             |             |             |             |             |             |             |
| 31-2022 | Physical therapist aide                    |             |             |             |             |             |             |             |             |
| 31-9092 | Medical assistant                          |             |             |             |             |             |             |             |             |
| 37-2011 | Janitor/ cleaner                           |             |             |             |             |             |             |             |             |
| 37-2012 | Maids and housekeeping cleaners            |             |             |             |             |             |             |             |             |
| 39-1021 | First-line supervisor of pers. svc. worker |             |             |             |             |             |             |             |             |
| 39-9021 | Personal care aide                         | 85%         | 85%         | 55%         | 55%         | 55%         | 55%         | 85%         | 85%         |
| 39-9032 | Recreation worker                          | 5%          | 5%          | 15%         | 15%         | 15%         | 15%         | 5%          | 5%          |
| 39-9041 | Residential advisor                        |             |             |             |             |             |             |             |             |
| 53-3022 | Bus driver, school or special client       |             |             |             |             |             |             |             |             |
|         |  | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

| Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated Line Staff | Community Care Facility - Owner Operated Line Staff | Community Care Facility - Staff Operated Lead Staff | Community Care Facility - Staff Operated Home Administrator, Level 2-3 | Community Care Facility - Staff Operated Home Administrator, Level 4+ | Community Care Facility - Consultant | Adult Residential Facility for Persons with Special Health Care Needs Line Staff | Adult Residential Facility for Persons with Special Health Care Needs Lead Staff |
|--------------|---------------------------------------|---|---|---|--|---|--------------------------------------|--|--|
|--------------|---------------------------------------|---|---|---|--|---|--------------------------------------|--|--|

**BLS Code and Title**

|         |  |             |             |             |             |             |             |             |             |
|---------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr.                 |             |             |             |             |             |             |             |             |
| 11-9151 | Social/ community svc. mgr.                |             |             |             |             |             |             |             |             |
| 19-3031 | Clinic./ counsel./ school psychologist     |             |             |             |             |             | 100%        |             |             |
| 21-1012 | Edu./ guidance/ school/ voc. counselor     |             |             |             |             |             |             |             |             |
| 21-1013 | Marriage and family therapist              |             |             |             |             |             |             |             |             |
| 21-1015 | Rehabilitation counselor                   |             |             |             |             |             |             |             |             |
| 21-1018 | Substance/ behav./ mental hlth. counselor  |             |             |             |             |             |             |             |             |
| 21-1021 | Child/ family/ school social worker        |             |             |             |             |             |             |             |             |
| 21-1022 | Healthcare social worker                   |             |             |             |             |             |             |             |             |
| 21-1023 | Mental hlth/ substance abuse social worker |             |             |             |             |             |             |             |             |
| 21-1091 | Health educator                            |             |             |             |             |             |             |             |             |
| 21-1093 | Social and human service assistant         |             |             |             |             |             |             |             |             |
| 21-1094 | Community health worker                    |             |             |             |             |             |             |             |             |
| 25-2051 | Special ed. teachers, preschool            |             |             |             |             |             |             |             |             |
| 25-3097 | Teachers and instructors, all other        |             |             |             |             |             |             |             |             |
| 29-1031 | Dietitian/ nutritionist                    |             |             |             |             |             |             |             |             |
| 29-1066 | Psychiatrist                               |             |             |             |             |             |             |             |             |
| 29-1122 | Occupational therapist                     |             |             |             |             |             |             |             |             |
| 29-1125 | Recreational therapist                     |             |             |             |             |             |             |             |             |
| 29-1123 | Physical therapist                         |             |             |             |             |             |             |             |             |
| 29-1127 | Speech-language pathologist                |             |             |             |             |             |             |             |             |
| 29-1141 | Registered nurse                           |             |             |             |             |             |             |             |             |
| 29-2053 | Psychiatric technician                     |             |             |             |             |             |             |             |             |
| 29-2061 | Licensed practical/ vocational nurse       |             |             |             |             |             |             |             | 100%        |
| 31-1011 | Home health aide                           | 5%          | 15%         | 15%         | 15%         |             |             |             |             |
| 31-1013 | Psychiatric aide                           | 5%          | 15%         | 15%         | 15%         |             |             |             |             |
| 31-1014 | Nursing assistant                          |             |             |             |             |             | 100%        |             |             |
| 31-1015 | Orderlies                                  |             |             |             |             |             |             |             |             |
| 31-2011 | Occupational therapy assistant             |             |             |             |             |             |             |             |             |
| 31-2012 | Occupational therapy aides                 |             |             |             |             |             |             |             |             |
| 31-2021 | Physical therapist assistant               |             |             |             |             |             |             |             |             |
| 31-2022 | Physical therapist aide                    |             |             |             |             |             |             |             |             |
| 31-9092 | Medical assistant                          |             |             |             |             |             |             |             |             |
| 37-2011 | Janitor/ cleaner                           |             |             |             |             |             |             |             |             |
| 37-2012 | Maids and housekeeping cleaners            | 100%        |             |             |             |             |             |             |             |
| 39-1021 | First-line supervisor of pers. svc. worker |             |             |             |             | 100%        | 100%        |             |             |
| 39-9021 | Personal care aide                         | 85%         | 55%         | 55%         | 55%         |             |             |             |             |
| 39-9032 | Recreation worker                          | 5%          | 15%         | 15%         | 15%         |             |             |             |             |
| 39-9041 | Residential advisor                        |             |             |             |             |             |             |             |             |
| 53-3022 | Bus driver, school or special client       |             |             |             |             |             |             |             |             |
|         |  | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

| Adult Residential Facility for Persons with Special Health Care Needs Home | Enhanced Behavioral Supports Home Administrator | Enhanced Behavioral Supports Home Lead DSP | Enhanced Behavioral Supports Home DSP | Enhanced Behavioral Supports Home Consultant | Community Crisis Home Administrator | Community Crisis Home Lead DSP | Community Crisis Home DSP | Community Crisis Home Consultant | Supported Living-Community Line DSP |
|--|---|--|---------------------------------------|--|-------------------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------------------|
|--|---|--|---------------------------------------|--|-------------------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------------------|

**BLS Code and Title**

|         |  |      |      |      |      |      |      |      |      |
|---------|--|------|------|------|------|------|------|------|------|
| 11-3131 | Training/ development mgr.                 |      |      |      |      |      |      |      |      |
| 11-9151 | Social/ community svc. mgr.                | 100% |      |      | 100% |      |      |      |      |
| 19-3031 | Clinic./ counsel./ school psychologist     |      |      |      |      |      |      |      |      |
| 21-1012 | Edu./ guidance/ school/ voc. counselor     |      |      |      |      |      |      |      |      |
| 21-1013 | Marriage and family therapist              |      |      |      |      |      |      |      |      |
| 21-1015 | Rehabilitation counselor                   |      |      |      |      |      |      |      |      |
| 21-1018 | Substance/ behav./ mental hlth. counselor  |      |      |      |      |      |      |      |      |
| 21-1021 | Child/ family/ school social worker        |      |      |      |      |      |      |      |      |
| 21-1022 | Healthcare social worker                   |      |      |      |      |      |      |      |      |
| 21-1023 | Mental hlth/ substance abuse social worker |      |      |      |      |      |      |      |      |
| 21-1091 | Health educator                            |      |      |      |      |      |      |      |      |
| 21-1093 | Social and human service assistant         |      |      |      |      |      |      |      |      |
| 21-1094 | Community health worker                    |      |      |      |      |      |      |      |      |
| 25-2051 | Special ed. teachers, preschool            |      |      |      |      |      |      |      |      |
| 25-3097 | Teachers and instructors, all other        |      |      |      |      |      |      |      |      |
| 29-1031 | Dietitian/ nutritionist                    |      |      |      |      |      |      |      |      |
| 29-1066 | Psychiatrist                               |      |      |      |      |      |      |      |      |
| 29-1122 | Occupational therapist                     |      |      |      |      |      |      |      |      |
| 29-1125 | Recreational therapist                     |      |      |      |      |      |      |      |      |
| 29-1123 | Physical therapist                         |      |      |      |      |      |      |      |      |
| 29-1127 | Speech-language pathologist                |      |      |      |      |      |      |      |      |
| 29-1141 | Registered nurse                           | 100% |      |      | 100% |      |      | 100% |      |
| 29-2053 | Psychiatric technician                     |      |      |      |      |      |      |      |      |
| 29-2061 | Licensed practical/ vocational nurse       |      |      |      |      |      |      |      |      |
| 31-1011 | Home health aide                           |      |      |      |      |      |      |      | 15%  |
| 31-1013 | Psychiatric aide                           |      | 100% | 100% |      | 100% | 100% |      | 15%  |
| 31-1014 | Nursing assistant                          |      |      |      |      |      |      |      |      |
| 31-1015 | Orderlies                                  |      |      |      |      |      |      |      |      |
| 31-2011 | Occupational therapy assistant             |      |      |      |      |      |      |      |      |
| 31-2012 | Occupational therapy aides                 |      |      |      |      |      |      |      |      |
| 31-2021 | Physical therapist assistant               |      |      |      |      |      |      |      |      |
| 31-2022 | Physical therapist aide                    |      |      |      |      |      |      |      |      |
| 31-9092 | Medical assistant                          |      |      |      |      |      |      |      |      |
| 37-2011 | Janitor/ cleaner                           |      |      |      |      |      |      |      |      |
| 37-2012 | Maids and housekeeping cleaners            |      |      |      |      |      |      |      |      |
| 39-1021 | First-line supervisor of pers. svc. worker |      |      |      |      |      |      |      |      |
| 39-9021 | Personal care aide                         |      |      |      |      |      |      |      | 55%  |
| 39-9032 | Recreation worker                          |      |      |      |      |      |      |      | 15%  |
| 39-9041 | Residential advisor                        |      |      |      |      |      |      |      |      |
| 53-3022 | Bus driver, school or special client       |      |      |      |      |      |      |      |      |
|         |  | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

| Supported Living-Community Lead DSP | Family Home Agency Recruiters | Family Home Agency Coordinators and Trainers | Family Home Agency In-Home Staff | Family Home Agency Consultant | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility | Community-Based Day Programs, Community | Community-Based Day Programs, Community Only | Behavior Management, Center/Facility |
|-------------------------------------|-------------------------------|--|----------------------------------|-------------------------------|--------------------------------------|---|---|--|--------------------------------------|
|-------------------------------------|-------------------------------|--|----------------------------------|-------------------------------|--------------------------------------|---|---|--|--------------------------------------|

**BLS Code and Title**

|         |  |             |             |             |             |             |             |             |             |
|---------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr.                 |             |             |             |             |             |             |             |             |
| 11-9151 | Social/ community svc. mgr.                |             |             |             |             |             |             |             |             |
| 19-3031 | Clinic./ counsel./ school psychologist     |             |             |             | 100%        |             |             |             |             |
| 21-1012 | Edu./ guidance/ school/ voc. counselor     |             |             |             |             |             |             |             |             |
| 21-1013 | Marriage and family therapist              |             |             |             |             |             |             |             |             |
| 21-1015 | Rehabilitation counselor                   |             |             |             |             |             |             |             |             |
| 21-1018 | Substance/ behav./ mental hlth. counselor  |             |             |             |             |             |             |             |             |
| 21-1021 | Child/ family/ school social worker        |             |             |             |             |             |             |             |             |
| 21-1022 | Healthcare social worker                   |             |             |             |             |             |             |             |             |
| 21-1023 | Mental hlth/ substance abuse social worker |             |             |             |             |             |             |             |             |
| 21-1091 | Health educator                            |             |             |             |             |             |             |             |             |
| 21-1093 | Social and human service assistant         |             | 100%        |             |             |             |             |             |             |
| 21-1094 | Community health worker                    | 100%        |             |             |             |             |             |             |             |
| 25-2051 | Special ed. teachers, preschool            |             |             |             |             |             |             |             |             |
| 25-3097 | Teachers and instructors, all other        |             |             |             |             |             |             |             |             |
| 29-1031 | Dietitian/ nutritionist                    |             |             |             |             |             |             |             |             |
| 29-1066 | Psychiatrist                               |             |             |             |             |             |             |             |             |
| 29-1122 | Occupational therapist                     |             |             |             |             |             |             |             |             |
| 29-1125 | Recreational therapist                     |             |             |             |             |             |             |             |             |
| 29-1123 | Physical therapist                         |             |             |             |             |             |             |             |             |
| 29-1127 | Speech-language pathologist                |             |             |             |             |             |             |             |             |
| 29-1141 | Registered nurse                           |             |             |             |             |             |             |             |             |
| 29-2053 | Psychiatric technician                     |             |             |             |             |             |             |             |             |
| 29-2061 | Licensed practical/ vocational nurse       |             |             |             |             |             |             |             |             |
| 31-1011 | Home health aide                           | 15%         |             | 15%         |             | 5%          | 15%         | 15%         | 15%         |
| 31-1013 | Psychiatric aide                           | 15%         |             | 15%         |             | 5%          | 15%         | 15%         | 100%        |
| 31-1014 | Nursing assistant                          |             |             |             |             |             |             |             |             |
| 31-1015 | Orderlies                                  |             |             |             |             |             |             |             |             |
| 31-2011 | Occupational therapy assistant             |             |             |             |             |             |             |             |             |
| 31-2012 | Occupational therapy aides                 |             |             |             |             |             |             |             |             |
| 31-2021 | Physical therapist assistant               |             |             |             |             |             |             |             |             |
| 31-2022 | Physical therapist aide                    |             |             |             |             |             |             |             |             |
| 31-9092 | Medical assistant                          |             |             |             |             |             |             |             |             |
| 37-2011 | Janitor/ cleaner                           |             |             |             |             |             |             |             |             |
| 37-2012 | Maids and housekeeping cleaners            |             |             |             |             |             |             |             |             |
| 39-1021 | First-line supervisor of pers. svc. worker |             |             |             |             |             |             |             |             |
| 39-9021 | Personal care aide                         | 55%         |             | 55%         |             | 85%         | 55%         | 55%         | 55%         |
| 39-9032 | Recreation worker                          | 15%         |             | 15%         |             | 5%          | 15%         | 15%         | 15%         |
| 39-9041 | Residential advisor                        |             |             |             |             |             |             |             |             |
| 53-3022 | Bus driver, school or special client       |             |             |             |             |             |             |             |             |
|         |  | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

| Behavior Management,<br>Community | Medical Management,<br>Center/Facility | Medical Management,<br>Community | In-Home Day Program | Participant-Directed<br>Community-Based Training | Supplemental Day Program<br>Support | Transportation | Transportation Assistant | Supported Employment-Group | Supported Employment-<br>Individual, Job Development |
|-----------------------------------|--|----------------------------------|---------------------|--|-------------------------------------|----------------|--------------------------|----------------------------|--|
|-----------------------------------|--|----------------------------------|---------------------|--|-------------------------------------|----------------|--------------------------|----------------------------|--|

**BLS Code and Title**

|         |  |             |             |             |             |             |             |             |             |
|---------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr.                 |             |             |             |             |             |             |             |             |
| 11-9151 | Social/ community svc. mgr.                |             |             |             |             |             |             |             |             |
| 19-3031 | Clinic./ counsel./ school psychologist     |             |             |             |             |             |             |             |             |
| 21-1012 | Edu./ guidance/ school/ voc. counselor     |             |             |             |             |             |             |             | 50%         |
| 21-1013 | Marriage and family therapist              |             |             |             |             |             |             |             |             |
| 21-1015 | Rehabilitation counselor                   |             |             |             |             |             |             | 100%        | 50%         |
| 21-1018 | Substance/ behav./ mental hlth. counselor  |             |             |             |             |             |             |             |             |
| 21-1021 | Child/ family/ school social worker        |             |             |             |             |             |             |             |             |
| 21-1022 | Healthcare social worker                   |             |             |             |             |             |             |             |             |
| 21-1023 | Mental hlth/ substance abuse social worker |             |             |             |             |             |             |             |             |
| 21-1091 | Health educator                            |             |             |             |             |             |             |             |             |
| 21-1093 | Social and human service assistant         |             |             |             |             |             |             |             |             |
| 21-1094 | Community health worker                    |             |             |             |             |             |             |             |             |
| 25-2051 | Special ed. teachers, preschool            |             |             |             |             |             |             |             |             |
| 25-3097 | Teachers and instructors, all other        |             |             |             |             |             |             |             |             |
| 29-1031 | Dietitian/ nutritionist                    |             |             |             |             |             |             |             |             |
| 29-1066 | Psychiatrist                               |             |             |             |             |             |             |             |             |
| 29-1122 | Occupational therapist                     |             |             |             |             |             |             |             |             |
| 29-1125 | Recreational therapist                     |             |             |             |             |             |             |             |             |
| 29-1123 | Physical therapist                         |             |             |             |             |             |             |             |             |
| 29-1127 | Speech-language pathologist                |             |             |             |             |             |             |             |             |
| 29-1141 | Registered nurse                           |             |             |             |             |             |             |             |             |
| 29-2053 | Psychiatric technician                     |             |             |             |             |             |             |             |             |
| 29-2061 | Licensed practical/ vocational nurse       |             |             |             |             |             |             |             |             |
| 31-1011 | Home health aide                           |             |             | 15%         | 15%         | 5%          | 15%         | 5%          |             |
| 31-1013 | Psychiatric aide                           | 100%        |             | 15%         | 15%         | 5%          | 15%         | 5%          |             |
| 31-1014 | Nursing assistant                          |             | 100%        |             |             |             |             |             |             |
| 31-1015 | Orderlies                                  |             |             |             |             |             |             |             |             |
| 31-2011 | Occupational therapy assistant             |             |             |             |             |             |             |             |             |
| 31-2012 | Occupational therapy aides                 |             |             |             |             |             |             |             |             |
| 31-2021 | Physical therapist assistant               |             |             |             |             |             |             |             |             |
| 31-2022 | Physical therapist aide                    |             |             |             |             |             |             |             |             |
| 31-9092 | Medical assistant                          |             |             |             |             |             |             |             |             |
| 37-2011 | Janitor/ cleaner                           |             |             |             |             |             |             |             |             |
| 37-2012 | Maids and housekeeping cleaners            |             |             |             |             |             |             |             |             |
| 39-1021 | First-line supervisor of pers. svc. worker |             |             |             |             |             |             |             |             |
| 39-9021 | Personal care aide                         |             |             | 55%         | 55%         | 85%         | 55%         | 85%         |             |
| 39-9032 | Recreation worker                          |             |             | 15%         | 15%         | 5%          | 15%         | 5%          |             |
| 39-9041 | Residential advisor                        |             |             |             |             |             |             |             |             |
| 53-3022 | Bus driver, school or special client       |             |             |             |             |             |             |             |             |
|         |  | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

| Supported Employment-<br>Individual, Job Coaching | Work Activity Program | Crisis Eval. And Behavior<br>Intervention, Licensed<br>Professional | Crisis Eval. And Behavior<br>Intervention, Crisis<br>Intervention Specialist | Crisis Eval. And Behavior<br>Intervention, Para-<br>Professional | Behavior Analyst | Associate Behavior Analyst | Behavior Management<br>Assistant | Behavior Technician -<br>Paraprofessional | Behavior Management<br>Consultant |
|---|-----------------------|---|--|--|------------------|----------------------------|----------------------------------|---|-----------------------------------|
|---|-----------------------|---|--|--|------------------|----------------------------|----------------------------------|---|-----------------------------------|

**BLS Code and Title**

|         |  |      |      |      |      |      |      |      |      |
|---------|--|------|------|------|------|------|------|------|------|
| 11-3131 | Training/ development mgr.                 |      |      |      |      |      |      |      |      |
| 11-9151 | Social/ community svc. mgr.                |      |      |      |      |      |      |      |      |
| 19-3031 | Clinic./ counsel./ school psychologist     |      |      |      | 100% |      |      |      |      |
| 21-1012 | Edu./ guidance/ school/ voc. counselor     |      |      |      |      |      |      |      |      |
| 21-1013 | Marriage and family therapist              |      |      |      |      |      |      |      | 50%  |
| 21-1015 | Rehabilitation counselor                   | 100% |      |      |      |      |      |      |      |
| 21-1018 | Substance/ behav./ mental hlth. counselor  |      |      |      |      | 100% | 100% |      |      |
| 21-1021 | Child/ family/ school social worker        |      |      |      |      |      |      |      |      |
| 21-1022 | Healthcare social worker                   |      |      |      |      |      |      |      |      |
| 21-1023 | Mental hlth/ substance abuse social worker |      |      |      |      |      |      |      | 50%  |
| 21-1091 | Health educator                            |      |      |      |      |      |      |      |      |
| 21-1093 | Social and human service assistant         |      |      |      |      |      |      |      |      |
| 21-1094 | Community health worker                    |      |      |      |      |      |      |      |      |
| 25-2051 | Special ed. teachers, preschool            |      |      |      |      |      |      |      |      |
| 25-3097 | Teachers and instructors, all other        |      |      |      |      |      |      |      |      |
| 29-1031 | Dietitian/ nutritionist                    |      |      |      |      |      |      |      |      |
| 29-1066 | Psychiatrist                               |      |      |      |      |      |      |      |      |
| 29-1122 | Occupational therapist                     |      |      |      |      |      |      |      |      |
| 29-1125 | Recreational therapist                     |      |      |      |      |      |      |      |      |
| 29-1123 | Physical therapist                         |      |      |      |      |      |      |      |      |
| 29-1127 | Speech-language pathologist                |      |      |      |      |      |      |      |      |
| 29-1141 | Registered nurse                           |      | 100% |      |      |      |      |      |      |
| 29-2053 | Psychiatric technician                     |      |      | 100% |      |      |      |      |      |
| 29-2061 | Licensed practical/ vocational nurse       |      |      |      |      |      |      |      |      |
| 31-1011 | Home health aide                           | 15%  |      |      |      |      |      |      |      |
| 31-1013 | Psychiatric aide                           | 15%  |      |      | 100% |      |      | 100% |      |
| 31-1014 | Nursing assistant                          |      |      |      |      |      |      |      |      |
| 31-1015 | Orderlies                                  |      |      |      |      |      |      |      |      |
| 31-2011 | Occupational therapy assistant             |      |      |      |      |      |      |      |      |
| 31-2012 | Occupational therapy aides                 |      |      |      |      |      |      |      |      |
| 31-2021 | Physical therapist assistant               |      |      |      |      |      |      |      |      |
| 31-2022 | Physical therapist aide                    |      |      |      |      |      |      |      |      |
| 31-9092 | Medical assistant                          |      |      |      |      |      |      |      |      |
| 37-2011 | Janitor/ cleaner                           |      |      |      |      |      |      |      |      |
| 37-2012 | Maids and housekeeping cleaners            |      |      |      |      |      |      |      |      |
| 39-1021 | First-line supervisor of pers. svc. worker |      |      |      |      |      |      |      |      |
| 39-9021 | Personal care aide                         | 55%  |      |      |      |      |      |      |      |
| 39-9032 | Recreation worker                          | 15%  |      |      |      |      |      |      |      |
| 39-9041 | Residential advisor                        |      |      |      |      |      |      |      |      |
| 53-3022 | Bus driver, school or special client       |      |      |      |      |      |      |      |      |
|         |  | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

| Infant Development Program,<br>Licensed Professional | Infant Development Program -<br>Specialist | Infant Development Program -<br>Para-Professional | DSP Supervisor | Registered Nurse |
|--|--|---|----------------|------------------|
|--|--|---|----------------|------------------|

**BLS Code and Title**

|         |  |             |             |             |             |
|---------|--|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr.                 |             |             |             |             |
| 11-9151 | Social/ community svc. mgr.                |             |             |             |             |
| 19-3031 | Clinic./ counsel./ school psychologist     |             |             |             |             |
| 21-1012 | Edu./ guidance/ school/ voc. counselor     |             |             |             |             |
| 21-1013 | Marriage and family therapist              |             |             |             |             |
| 21-1015 | Rehabilitation counselor                   |             |             |             |             |
| 21-1018 | Substance/ behav./ mental hlth. counselor  |             |             |             |             |
| 21-1021 | Child/ family/ school social worker        |             |             |             |             |
| 21-1022 | Healthcare social worker                   |             |             |             |             |
| 21-1023 | Mental hlth/ substance abuse social worker |             |             |             |             |
| 21-1091 | Health educator                            |             |             |             |             |
| 21-1093 | Social and human service assistant         |             |             |             |             |
| 21-1094 | Community health worker                    |             |             |             |             |
| 25-2051 | Special ed. teachers, preschool            | 100%        |             |             |             |
| 25-3097 | Teachers and instructors, all other        |             |             |             |             |
| 29-1031 | Dietitian/ nutritionist                    |             |             |             |             |
| 29-1066 | Psychiatrist                               |             |             |             |             |
| 29-1122 | Occupational therapist                     |             |             |             |             |
| 29-1125 | Recreational therapist                     |             |             |             |             |
| 29-1123 | Physical therapist                         | 100%        |             |             |             |
| 29-1127 | Speech-language pathologist                |             |             |             |             |
| 29-1141 | Registered nurse                           |             |             |             | 100%        |
| 29-2053 | Psychiatric technician                     |             |             |             |             |
| 29-2061 | Licensed practical/ vocational nurse       |             |             |             |             |
| 31-1011 | Home health aide                           |             |             |             |             |
| 31-1013 | Psychiatric aide                           |             |             |             |             |
| 31-1014 | Nursing assistant                          |             |             |             |             |
| 31-1015 | Orderlies                                  |             |             |             |             |
| 31-2011 | Occupational therapy assistant             |             |             |             |             |
| 31-2012 | Occupational therapy aides                 |             | 100%        |             |             |
| 31-2021 | Physical therapist assistant               |             |             |             |             |
| 31-2022 | Physical therapist aide                    |             |             |             |             |
| 31-9092 | Medical assistant                          |             |             |             |             |
| 37-2011 | Janitor/ cleaner                           |             |             |             |             |
| 37-2012 | Maids and housekeeping cleaners            |             |             |             |             |
| 39-1021 | First-line supervisor of pers. svc. worker |             |             | 100%        |             |
| 39-9021 | Personal care aide                         |             |             |             |             |
| 39-9032 | Recreation worker                          |             |             |             |             |
| 39-9041 | Residential advisor                        |             |             |             |             |
| 53-3022 | Bus driver, school or special client       |             |             |             |             |
|         |  | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Personal Assistance | Parent Coordinated Personal Assistance | Independent Living | Independent Living Specialist | Parent Coordinator Supported Living | Supported Living | Parenting Support Services | Respite, Agency | Participant-Directed Respite | Tutor Services |
|---------------------|--|--------------------|-------------------------------|-------------------------------------|------------------|----------------------------|-----------------|------------------------------|----------------|
|---------------------|--|--------------------|-------------------------------|-------------------------------------|------------------|----------------------------|-----------------|------------------------------|----------------|

*Based on Statewide BLS*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.37        | \$13.37        | \$13.49        | \$13.49        | \$13.49        | \$13.49        | \$16.89        | \$13.37        | \$13.37        | \$16.21        |
| 25th Percentile                 | \$13.77        | \$13.77        | \$14.03        | \$14.03        | \$14.03        | \$14.03        | \$20.26        | \$13.77        | \$13.77        | \$18.66        |
| <b>50th Percentile (Median)</b> | <b>\$14.44</b> | <b>\$14.44</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$26.91</b> | <b>\$14.44</b> | <b>\$14.44</b> | <b>\$25.33</b> |
| 75th Percentile                 | \$15.54        | \$15.54        | \$16.74        | \$16.74        | \$16.74        | \$16.74        | \$36.82        | \$15.54        | \$15.54        | \$41.15        |
| 90th Percentile                 | \$18.75        | \$18.75        | \$20.68        | \$20.68        | \$20.68        | \$20.68        | \$50.20        | \$18.75        | \$18.75        | \$57.92        |

*Wage Category A (x 95%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$12.70        | \$12.70        | \$12.82        | \$12.82        | \$12.82        | \$12.82        | \$16.05        | \$12.70        | \$12.70        | \$15.40        |
| 25th Percentile                 | \$13.08        | \$13.08        | \$13.33        | \$13.33        | \$13.33        | \$13.33        | \$19.25        | \$13.08        | \$13.08        | \$17.73        |
| <b>50th Percentile (Median)</b> | <b>\$13.72</b> | <b>\$13.72</b> | <b>\$14.15</b> | <b>\$14.15</b> | <b>\$14.15</b> | <b>\$14.15</b> | <b>\$25.56</b> | <b>\$13.72</b> | <b>\$13.72</b> | <b>\$24.06</b> |
| 75th Percentile                 | \$14.76        | \$14.76        | \$15.90        | \$15.90        | \$15.90        | \$15.90        | \$34.98        | \$14.76        | \$14.76        | \$39.09        |
| 90th Percentile                 | \$17.81        | \$17.81        | \$19.65        | \$19.65        | \$19.65        | \$19.65        | \$47.69        | \$17.81        | \$17.81        | \$55.02        |

*Wage Category B (x 100%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.37        | \$13.37        | \$13.49        | \$13.49        | \$13.49        | \$13.49        | \$16.89        | \$13.37        | \$13.37        | \$16.21        |
| 25th Percentile                 | \$13.77        | \$13.77        | \$14.03        | \$14.03        | \$14.03        | \$14.03        | \$20.26        | \$13.77        | \$13.77        | \$18.66        |
| <b>50th Percentile (Median)</b> | <b>\$14.44</b> | <b>\$14.44</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$26.91</b> | <b>\$14.44</b> | <b>\$14.44</b> | <b>\$25.33</b> |
| 75th Percentile                 | \$15.54        | \$15.54        | \$16.74        | \$16.74        | \$16.74        | \$16.74        | \$36.82        | \$15.54        | \$15.54        | \$41.15        |
| 90th Percentile                 | \$18.75        | \$18.75        | \$20.68        | \$20.68        | \$20.68        | \$20.68        | \$50.20        | \$18.75        | \$18.75        | \$57.92        |

*Wage Category C (x 115%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$15.38        | \$15.38        | \$15.51        | \$15.51        | \$15.51        | \$15.51        | \$19.42        | \$15.38        | \$15.38        | \$18.64        |
| 25th Percentile                 | \$15.84        | \$15.84        | \$16.13        | \$16.13        | \$16.13        | \$16.13        | \$23.30        | \$15.84        | \$15.84        | \$21.46        |
| <b>50th Percentile (Median)</b> | <b>\$16.61</b> | <b>\$16.61</b> | <b>\$17.12</b> | <b>\$17.12</b> | <b>\$17.12</b> | <b>\$17.12</b> | <b>\$30.95</b> | <b>\$16.61</b> | <b>\$16.61</b> | <b>\$29.13</b> |
| 75th Percentile                 | \$17.87        | \$17.87        | \$19.25        | \$19.25        | \$19.25        | \$19.25        | \$42.34        | \$17.87        | \$17.87        | \$47.32        |
| 90th Percentile                 | \$21.56        | \$21.56        | \$23.78        | \$23.78        | \$23.78        | \$23.78        | \$57.73        | \$21.56        | \$21.56        | \$66.61        |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

|              |                                       |   |   |   |  |   |                                      |  |  |
|--------------|---------------------------------------|---|---|---|--|---|--------------------------------------|--|--|
| Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated Line Staff | Community Care Facility - Owner Operated Line Staff | Community Care Facility - Staff Operated Lead Staff | Community Care Facility - Staff Operated Home Administrator, Level 2-3 | Community Care Facility - Staff Operated Home Administrator, Level 4+ | Community Care Facility - Consultant | Adult Residential Facility for Persons with Special Health Care Needs Line Staff | Adult Residential Facility for Persons with Special Health Care Needs Lead Staff |
|--------------|---------------------------------------|---|---|---|--|---|--------------------------------------|--|--|

*Based on Statewide BLS*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.36        | \$13.37        | \$13.49        | \$13.49        | \$13.49        | \$14.70        | \$14.70        | \$25.58        | \$14.23        | \$20.49        |
| 25th Percentile                 | \$13.95        | \$13.77        | \$14.03        | \$14.03        | \$14.03        | \$16.14        | \$16.14        | \$38.47        | \$15.26        | \$23.75        |
| <b>50th Percentile (Median)</b> | <b>\$14.91</b> | <b>\$14.44</b> | <b>\$14.89</b> | <b>\$14.89</b> | \$14.89        | <b>\$21.04</b> | \$21.04        | <b>\$50.01</b> | <b>\$16.41</b> | <b>\$28.32</b> |
| 75th Percentile                 | \$17.15        | \$15.54        | \$16.74        | \$16.74        | <b>\$16.74</b> | \$26.48        | <b>\$26.48</b> | \$61.69        | \$20.20        | \$32.38        |
| 90th Percentile                 | \$21.49        | \$18.75        | \$20.68        | \$20.68        | \$20.68        | \$33.99        | \$33.99        | \$68.74        | \$25.62        | \$37.71        |

*Wage Category A (x 95%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$12.69        | \$12.70        | \$12.82        | \$12.82        | \$12.82        | \$13.97        | \$13.97        | \$24.30        | \$13.52        | \$19.47        |
| 25th Percentile                 | \$13.25        | \$13.08        | \$13.33        | \$13.33        | \$13.33        | \$15.33        | \$15.33        | \$36.55        | \$14.50        | \$22.56        |
| <b>50th Percentile (Median)</b> | <b>\$14.16</b> | <b>\$13.72</b> | <b>\$14.15</b> | <b>\$14.15</b> | \$14.15        | <b>\$19.99</b> | \$19.99        | <b>\$47.51</b> | <b>\$15.59</b> | <b>\$26.90</b> |
| 75th Percentile                 | \$16.29        | \$14.76        | \$15.90        | \$15.90        | <b>\$15.90</b> | \$25.16        | <b>\$25.16</b> | \$58.61        | \$19.19        | \$30.76        |
| 90th Percentile                 | \$20.42        | \$17.81        | \$19.65        | \$19.65        | \$19.65        | \$32.29        | \$32.29        | \$65.30        | \$24.34        | \$35.82        |

*Wage Category B (x 100%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.36        | \$13.37        | \$13.49        | \$13.49        | \$13.49        | \$14.70        | \$14.70        | \$25.58        | \$14.23        | \$20.49        |
| 25th Percentile                 | \$13.95        | \$13.77        | \$14.03        | \$14.03        | \$14.03        | \$16.14        | \$16.14        | \$38.47        | \$15.26        | \$23.75        |
| <b>50th Percentile (Median)</b> | <b>\$14.91</b> | <b>\$14.44</b> | <b>\$14.89</b> | <b>\$14.89</b> | \$14.89        | <b>\$21.04</b> | \$21.04        | <b>\$50.01</b> | <b>\$16.41</b> | <b>\$28.32</b> |
| 75th Percentile                 | \$17.15        | \$15.54        | \$16.74        | \$16.74        | <b>\$16.74</b> | \$26.48        | <b>\$26.48</b> | \$61.69        | \$20.20        | \$32.38        |
| 90th Percentile                 | \$21.49        | \$18.75        | \$20.68        | \$20.68        | \$20.68        | \$33.99        | \$33.99        | \$68.74        | \$25.62        | \$37.71        |

*Wage Category C (x 115%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$15.36        | \$15.38        | \$15.51        | \$15.51        | \$15.51        | \$16.91        | \$16.91        | \$29.42        | \$16.36        | \$23.56        |
| 25th Percentile                 | \$16.04        | \$15.84        | \$16.13        | \$16.13        | \$16.13        | \$18.56        | \$18.56        | \$44.24        | \$17.55        | \$27.31        |
| <b>50th Percentile (Median)</b> | <b>\$17.15</b> | <b>\$16.61</b> | <b>\$17.12</b> | <b>\$17.12</b> | \$17.12        | <b>\$24.20</b> | \$24.20        | <b>\$57.51</b> | <b>\$18.87</b> | <b>\$32.57</b> |
| 75th Percentile                 | \$19.72        | \$17.87        | \$19.25        | \$19.25        | <b>\$19.25</b> | \$30.45        | <b>\$30.45</b> | \$70.94        | \$23.23        | \$37.24        |
| 90th Percentile                 | \$24.71        | \$21.56        | \$23.78        | \$23.78        | \$23.78        | \$39.09        | \$39.09        | \$79.05        | \$29.46        | \$43.37        |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

|  |   |  |                                       |  |                                     |                                |                           |                                  |                                     |
|--|---|--|---------------------------------------|--|-------------------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------------------|
| Adult Residential Facility for Persons with Special Health Care Needs Home Administrator | Enhanced Behavioral Supports Home Administrator | Enhanced Behavioral Supports Home Lead DSP | Enhanced Behavioral Supports Home DSP | Enhanced Behavioral Supports Home Consultant | Community Crisis Home Administrator | Community Crisis Home Lead DSP | Community Crisis Home DSP | Community Crisis Home Consultant | Supported Living-Community Line DSP |
|--|---|--|---------------------------------------|--|-------------------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------------------|

*Based on Statewide BLS*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$34.04        | \$19.55        | \$14.30        | \$14.30        | \$34.04        | \$19.55        | \$14.30        | \$14.30        | \$34.04        | \$13.49        |
| 25th Percentile                 | \$42.37        | \$25.13        | \$15.30        | \$15.30        | \$42.37        | \$25.13        | \$15.30        | \$15.30        | \$42.37        | \$14.03        |
| <b>50th Percentile (Median)</b> | <b>\$53.22</b> | <b>\$32.13</b> | <b>\$16.23</b> | <b>\$16.23</b> | <b>\$53.22</b> | <b>\$32.13</b> | <b>\$16.23</b> | <b>\$16.23</b> | <b>\$53.22</b> | <b>\$14.89</b> |
| 75th Percentile                 | \$66.26        | \$43.40        | \$19.11        | \$19.11        | \$66.26        | \$43.40        | \$19.11        | \$19.11        | \$66.26        | \$16.74        |
| 90th Percentile                 | \$79.89        | \$61.69        | \$23.93        | \$23.93        | \$79.89        | \$61.69        | \$23.93        | \$23.93        | \$79.89        | \$20.68        |

*Wage Category A (x 95%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$32.34        | \$18.57        | \$13.59        | \$13.59        | \$32.34        | \$18.57        | \$13.59        | \$13.59        | \$32.34        | \$12.82        |
| 25th Percentile                 | \$40.25        | \$23.87        | \$14.54        | \$14.54        | \$40.25        | \$23.87        | \$14.54        | \$14.54        | \$40.25        | \$13.33        |
| <b>50th Percentile (Median)</b> | <b>\$50.56</b> | <b>\$30.52</b> | <b>\$15.42</b> | <b>\$15.42</b> | <b>\$50.56</b> | <b>\$30.52</b> | <b>\$15.42</b> | <b>\$15.42</b> | <b>\$50.56</b> | <b>\$14.15</b> |
| 75th Percentile                 | \$62.95        | \$41.23        | \$18.15        | \$18.15        | \$62.95        | \$41.23        | \$18.15        | \$18.15        | \$62.95        | \$15.90        |
| 90th Percentile                 | \$75.90        | \$58.61        | \$22.73        | \$22.73        | \$75.90        | \$58.61        | \$22.73        | \$22.73        | \$75.90        | \$19.65        |

*Wage Category B (x 100%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$34.04        | \$19.55        | \$14.30        | \$14.30        | \$34.04        | \$19.55        | \$14.30        | \$14.30        | \$34.04        | \$13.49        |
| 25th Percentile                 | \$42.37        | \$25.13        | \$15.30        | \$15.30        | \$42.37        | \$25.13        | \$15.30        | \$15.30        | \$42.37        | \$14.03        |
| <b>50th Percentile (Median)</b> | <b>\$53.22</b> | <b>\$32.13</b> | <b>\$16.23</b> | <b>\$16.23</b> | <b>\$53.22</b> | <b>\$32.13</b> | <b>\$16.23</b> | <b>\$16.23</b> | <b>\$53.22</b> | <b>\$14.89</b> |
| 75th Percentile                 | \$66.26        | \$43.40        | \$19.11        | \$19.11        | \$66.26        | \$43.40        | \$19.11        | \$19.11        | \$66.26        | \$16.74        |
| 90th Percentile                 | \$79.89        | \$61.69        | \$23.93        | \$23.93        | \$79.89        | \$61.69        | \$23.93        | \$23.93        | \$79.89        | \$20.68        |

*Wage Category C (x 115%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$39.15        | \$22.48        | \$16.45        | \$16.45        | \$39.15        | \$22.48        | \$16.45        | \$16.45        | \$39.15        | \$15.51        |
| 25th Percentile                 | \$48.73        | \$28.90        | \$17.60        | \$17.60        | \$48.73        | \$28.90        | \$17.60        | \$17.60        | \$48.73        | \$16.13        |
| <b>50th Percentile (Median)</b> | <b>\$61.20</b> | <b>\$36.95</b> | <b>\$18.66</b> | <b>\$18.66</b> | <b>\$61.20</b> | <b>\$36.95</b> | <b>\$18.66</b> | <b>\$18.66</b> | <b>\$61.20</b> | <b>\$17.12</b> |
| 75th Percentile                 | \$76.20        | \$49.91        | \$21.98        | \$21.98        | \$76.20        | \$49.91        | \$21.98        | \$21.98        | \$76.20        | \$19.25        |
| 90th Percentile                 | \$91.87        | \$70.94        | \$27.52        | \$27.52        | \$91.87        | \$70.94        | \$27.52        | \$27.52        | \$91.87        | \$23.78        |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

|  |                               |   |                                     |                               |   |  |  |   |   |
|--|-------------------------------|---|-------------------------------------|-------------------------------|---|--|--|---|---|
| Supported Living-Community<br>Lead DSP | Family Home Agency Recruiters | Family Home Agency<br>Coordinators and Trainers | Family Home Agency In-Home<br>Staff | Family Home Agency Consultant | Supplemental Residential Prog.<br>Supp. | Community-Based Day Programs,<br>Center/Facility | Community-Based Day Programs,<br>Community | Community-Based Day Programs,<br>Community Only | Behavior Management,<br>Center/Facility |
|--|-------------------------------|---|-------------------------------------|-------------------------------|---|--|--|---|---|

*Based on Statewide BLS*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.49        | \$15.19        | \$15.24        | \$13.49        | \$25.58        | \$13.37        | \$13.49        | \$13.49        | \$13.49        | \$14.30        |
| 25th Percentile                 | \$14.03        | \$17.48        | \$17.26        | \$14.03        | \$38.47        | \$13.77        | \$14.03        | \$14.03        | \$14.03        | \$15.30        |
| <b>50th Percentile (Median)</b> | \$14.89        | <b>\$22.78</b> | <b>\$21.37</b> | <b>\$14.89</b> | <b>\$50.01</b> | <b>\$14.44</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$16.23</b> |
| 75th Percentile                 | <b>\$16.74</b> | \$30.81        | \$28.37        | \$16.74        | \$61.69        | \$15.54        | \$16.74        | \$16.74        | \$16.74        | \$19.11        |
| 90th Percentile                 | \$20.68        | \$38.56        | \$35.02        | \$20.68        | \$68.74        | \$18.75        | \$20.68        | \$20.68        | \$20.68        | \$23.93        |

*Wage Category A (x 95%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$12.82        | \$14.43        | \$14.48        | \$12.82        | \$24.30        | \$12.70        | \$12.82        | \$12.82        | \$12.82        | \$13.59        |
| 25th Percentile                 | \$13.33        | \$16.61        | \$16.40        | \$13.33        | \$36.55        | \$13.08        | \$13.33        | \$13.33        | \$13.33        | \$14.54        |
| <b>50th Percentile (Median)</b> | \$14.15        | <b>\$21.64</b> | <b>\$20.30</b> | <b>\$14.15</b> | <b>\$47.51</b> | <b>\$13.72</b> | <b>\$14.15</b> | <b>\$14.15</b> | <b>\$14.15</b> | <b>\$15.42</b> |
| 75th Percentile                 | <b>\$15.90</b> | \$29.27        | \$26.95        | \$15.90        | \$58.61        | \$14.76        | \$15.90        | \$15.90        | \$15.90        | \$18.15        |
| 90th Percentile                 | \$19.65        | \$36.63        | \$33.27        | \$19.65        | \$65.30        | \$17.81        | \$19.65        | \$19.65        | \$19.65        | \$22.73        |

*Wage Category B (x 100%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.49        | \$15.19        | \$15.24        | \$13.49        | \$25.58        | \$13.37        | \$13.49        | \$13.49        | \$13.49        | \$14.30        |
| 25th Percentile                 | \$14.03        | \$17.48        | \$17.26        | \$14.03        | \$38.47        | \$13.77        | \$14.03        | \$14.03        | \$14.03        | \$15.30        |
| <b>50th Percentile (Median)</b> | \$14.89        | <b>\$22.78</b> | <b>\$21.37</b> | <b>\$14.89</b> | <b>\$50.01</b> | <b>\$14.44</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$16.23</b> |
| 75th Percentile                 | <b>\$16.74</b> | \$30.81        | \$28.37        | \$16.74        | \$61.69        | \$15.54        | \$16.74        | \$16.74        | \$16.74        | \$19.11        |
| 90th Percentile                 | \$20.68        | \$38.56        | \$35.02        | \$20.68        | \$68.74        | \$18.75        | \$20.68        | \$20.68        | \$20.68        | \$23.93        |

*Wage Category C (x 115%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$15.51        | \$17.47        | \$17.53        | \$15.51        | \$29.42        | \$15.38        | \$15.51        | \$15.51        | \$15.51        | \$16.45        |
| 25th Percentile                 | \$16.13        | \$20.10        | \$19.85        | \$16.13        | \$44.24        | \$15.84        | \$16.13        | \$16.13        | \$16.13        | \$17.60        |
| <b>50th Percentile (Median)</b> | \$17.12        | <b>\$26.20</b> | <b>\$24.58</b> | <b>\$17.12</b> | <b>\$57.51</b> | <b>\$16.61</b> | <b>\$17.12</b> | <b>\$17.12</b> | <b>\$17.12</b> | <b>\$18.66</b> |
| 75th Percentile                 | <b>\$19.25</b> | \$35.43        | \$32.63        | \$19.25        | \$70.94        | \$17.87        | \$19.25        | \$19.25        | \$19.25        | \$21.98        |
| 90th Percentile                 | \$23.78        | \$44.34        | \$40.27        | \$23.78        | \$79.05        | \$21.56        | \$23.78        | \$23.78        | \$23.78        | \$27.52        |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Behavior Management, Community | Medical Management, Center/Facility | Medical Management, Community | In-Home Day Program | Participant-Directed Community-Based Training | Supplemental Day Program Support | Transportation | Transportation Assistant | Supported Employment-Group | Supported Employment-Individual, Job Development |
|--------------------------------|-------------------------------------|-------------------------------|---------------------|---|----------------------------------|----------------|--------------------------|----------------------------|--|
|--------------------------------|-------------------------------------|-------------------------------|---------------------|---|----------------------------------|----------------|--------------------------|----------------------------|--|

*Based on Statewide BLS*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$14.30        | \$14.23        | \$14.23        | \$13.49        | \$13.49        | \$13.37        | \$13.49        | \$13.37        | \$13.69        | \$15.78        |
| 25th Percentile                 | \$15.30        | \$15.26        | \$15.26        | \$14.03        | \$14.03        | \$13.77        | \$14.03        | \$13.77        | \$14.45        | \$19.41        |
| <b>50th Percentile (Median)</b> | <b>\$16.23</b> | <b>\$16.41</b> | <b>\$16.41</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$14.44</b> | <b>\$14.89</b> | <b>\$14.44</b> | <b>\$16.20</b> | <b>\$24.69</b> |
| 75th Percentile                 | \$19.11        | \$20.20        | \$20.20        | \$16.74        | \$16.74        | \$15.54        | \$16.74        | \$15.54        | \$21.84        | \$34.97        |
| 90th Percentile                 | \$23.93        | \$25.62        | \$25.62        | \$20.68        | \$20.68        | \$18.75        | \$20.68        | \$18.75        | \$32.14        | \$44.52        |

*Wage Category A (x 95%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.59        | \$13.52        | \$13.52        | \$12.82        | \$12.82        | \$12.70        | \$12.82        | \$12.70        | \$13.01        | \$14.99        |
| 25th Percentile                 | \$14.54        | \$14.50        | \$14.50        | \$13.33        | \$13.33        | \$13.08        | \$13.33        | \$13.08        | \$13.73        | \$18.44        |
| <b>50th Percentile (Median)</b> | <b>\$15.42</b> | <b>\$15.59</b> | <b>\$15.59</b> | <b>\$14.15</b> | <b>\$14.15</b> | <b>\$13.72</b> | <b>\$14.15</b> | <b>\$13.72</b> | <b>\$15.39</b> | <b>\$23.46</b> |
| 75th Percentile                 | \$18.15        | \$19.19        | \$19.19        | \$15.90        | \$15.90        | \$14.76        | \$15.90        | \$14.76        | \$20.75        | \$33.22        |
| 90th Percentile                 | \$22.73        | \$24.34        | \$24.34        | \$19.65        | \$19.65        | \$17.81        | \$19.65        | \$17.81        | \$30.53        | \$42.29        |

*Wage Category B (x 100%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$14.30        | \$14.23        | \$14.23        | \$13.49        | \$13.49        | \$13.37        | \$13.49        | \$13.37        | \$13.69        | \$15.78        |
| 25th Percentile                 | \$15.30        | \$15.26        | \$15.26        | \$14.03        | \$14.03        | \$13.77        | \$14.03        | \$13.77        | \$14.45        | \$19.41        |
| <b>50th Percentile (Median)</b> | <b>\$16.23</b> | <b>\$16.41</b> | <b>\$16.41</b> | <b>\$14.89</b> | <b>\$14.89</b> | <b>\$14.44</b> | <b>\$14.89</b> | <b>\$14.44</b> | <b>\$16.20</b> | <b>\$24.69</b> |
| 75th Percentile                 | \$19.11        | \$20.20        | \$20.20        | \$16.74        | \$16.74        | \$15.54        | \$16.74        | \$15.54        | \$21.84        | \$34.97        |
| 90th Percentile                 | \$23.93        | \$25.62        | \$25.62        | \$20.68        | \$20.68        | \$18.75        | \$20.68        | \$18.75        | \$32.14        | \$44.52        |

*Wage Category C (x 115%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$16.45        | \$16.36        | \$16.36        | \$15.51        | \$15.51        | \$15.38        | \$15.51        | \$15.38        | \$15.74        | \$18.15        |
| 25th Percentile                 | \$17.60        | \$17.55        | \$17.55        | \$16.13        | \$16.13        | \$15.84        | \$16.13        | \$15.84        | \$16.62        | \$22.32        |
| <b>50th Percentile (Median)</b> | <b>\$18.66</b> | <b>\$18.87</b> | <b>\$18.87</b> | <b>\$17.12</b> | <b>\$17.12</b> | <b>\$16.61</b> | <b>\$17.12</b> | <b>\$16.61</b> | <b>\$18.63</b> | <b>\$28.39</b> |
| 75th Percentile                 | \$21.98        | \$23.23        | \$23.23        | \$19.25        | \$19.25        | \$17.87        | \$19.25        | \$17.87        | \$25.12        | \$40.22        |
| 90th Percentile                 | \$27.52        | \$29.46        | \$29.46        | \$23.78        | \$23.78        | \$21.56        | \$23.78        | \$21.56        | \$36.96        | \$51.20        |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

|   |                       |   |  |  |                  |                            |                               |   |                                |
|---|-----------------------|---|--|--|------------------|----------------------------|-------------------------------|---|--------------------------------|
| Supported Employment-<br>Individual, Job Coaching | Work Activity Program | Crisis Eval. And Behavior<br>Intervention, Licensed<br>Professional | Crisis Eval. And Behavior<br>Intervention, Crisis Intervention<br>Specialist | Crisis Eval. And Behavior<br>Intervention, Para-Professional | Behavior Analyst | Associate Behavior Analyst | Behavior Management Assistant | Behavior Technician -<br>Paraprofessional | Behavior Management Consultant |
|---|-----------------------|---|--|--|------------------|----------------------------|-------------------------------|---|--------------------------------|

*Based on Statewide BLS*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.69        | \$13.49        | \$34.04        | \$18.15        | \$14.30        | \$25.58        | \$15.36        | \$15.36        | \$14.30        | \$16.31        |
| 25th Percentile                 | \$14.45        | \$14.03        | \$42.37        | \$27.24        | \$15.30        | \$38.47        | \$17.66        | \$17.66        | \$15.30        | \$19.32        |
| <b>50th Percentile (Median)</b> | <b>\$16.20</b> | <b>\$14.89</b> | <b>\$53.22</b> | <b>\$31.51</b> | <b>\$16.23</b> | <b>\$50.01</b> | <b>\$22.53</b> | <b>\$22.53</b> | <b>\$16.23</b> | <b>\$25.58</b> |
| 75th Percentile                 | \$21.84        | \$16.74        | \$66.26        | \$35.30        | \$19.11        | \$61.69        | \$30.24        | \$30.24        | \$19.11        | \$35.46        |
| 90th Percentile                 | \$32.14        | \$20.68        | \$79.89        | \$39.85        | \$23.93        | \$68.74        | \$42.32        | \$42.32        | \$23.93        | \$46.62        |

*Wage Category A (x 95%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.01        | \$12.82        | \$32.34        | \$17.24        | \$13.59        | \$24.30        | \$14.59        | \$14.59        | \$13.59        | \$15.49        |
| 25th Percentile                 | \$13.73        | \$13.33        | \$40.25        | \$25.88        | \$14.54        | \$36.55        | \$16.78        | \$16.78        | \$14.54        | \$18.35        |
| <b>50th Percentile (Median)</b> | <b>\$15.39</b> | <b>\$14.15</b> | <b>\$50.56</b> | <b>\$29.93</b> | <b>\$15.42</b> | <b>\$47.51</b> | <b>\$21.40</b> | <b>\$21.40</b> | <b>\$15.42</b> | <b>\$24.30</b> |
| 75th Percentile                 | \$20.75        | \$15.90        | \$62.95        | \$33.54        | \$18.15        | \$58.61        | \$28.73        | \$28.73        | \$18.15        | \$33.69        |
| 90th Percentile                 | \$30.53        | \$19.65        | \$75.90        | \$37.86        | \$22.73        | \$65.30        | \$40.20        | \$40.20        | \$22.73        | \$44.29        |

*Wage Category B (x 100%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$13.69        | \$13.49        | \$34.04        | \$18.15        | \$14.30        | \$25.58        | \$15.36        | \$15.36        | \$14.30        | \$16.31        |
| 25th Percentile                 | \$14.45        | \$14.03        | \$42.37        | \$27.24        | \$15.30        | \$38.47        | \$17.66        | \$17.66        | \$15.30        | \$19.32        |
| <b>50th Percentile (Median)</b> | <b>\$16.20</b> | <b>\$14.89</b> | <b>\$53.22</b> | <b>\$31.51</b> | <b>\$16.23</b> | <b>\$50.01</b> | <b>\$22.53</b> | <b>\$22.53</b> | <b>\$16.23</b> | <b>\$25.58</b> |
| 75th Percentile                 | \$21.84        | \$16.74        | \$66.26        | \$35.30        | \$19.11        | \$61.69        | \$30.24        | \$30.24        | \$19.11        | \$35.46        |
| 90th Percentile                 | \$32.14        | \$20.68        | \$79.89        | \$39.85        | \$23.93        | \$68.74        | \$42.32        | \$42.32        | \$23.93        | \$46.62        |

*Wage Category C (x 115%)*

|                                 |                |                |                |                |                |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$15.74        | \$15.51        | \$39.15        | \$20.87        | \$16.45        | \$29.42        | \$17.66        | \$17.66        | \$16.45        | \$18.76        |
| 25th Percentile                 | \$16.62        | \$16.13        | \$48.73        | \$31.33        | \$17.60        | \$44.24        | \$20.31        | \$20.31        | \$17.60        | \$22.22        |
| <b>50th Percentile (Median)</b> | <b>\$18.63</b> | <b>\$17.12</b> | <b>\$61.20</b> | <b>\$36.24</b> | <b>\$18.66</b> | <b>\$57.51</b> | <b>\$25.91</b> | <b>\$25.91</b> | <b>\$18.66</b> | <b>\$29.42</b> |
| 75th Percentile                 | \$25.12        | \$19.25        | \$76.20        | \$40.60        | \$21.98        | \$70.94        | \$34.78        | \$34.78        | \$21.98        | \$40.78        |
| 90th Percentile                 | \$36.96        | \$23.78        | \$91.87        | \$45.83        | \$27.52        | \$79.05        | \$48.67        | \$48.67        | \$27.52        | \$53.61        |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

|  |  |   |                |                  |
|--|--|---|----------------|------------------|
| Infant Development Program,<br>Licensed Professional | Infant Development Program -<br>Specialist | Infant Development Program -<br>Para-Professional | DSP Supervisor | Registered Nurse |
|--|--|---|----------------|------------------|

*Based on Statewide BLS*

|                                 |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$32.99        | \$20.20        | \$14.24        | \$14.70        | \$34.04        |
| 25th Percentile                 | \$42.18        | \$24.42        | \$15.61        | \$16.14        | \$42.37        |
| <b>50th Percentile (Median)</b> | <b>\$50.57</b> | <b>\$32.47</b> | <b>\$17.73</b> | <b>\$21.04</b> | <b>\$53.22</b> |
| 75th Percentile                 | \$60.04        | \$47.15        | \$20.80        | \$26.48        | \$66.26        |
| 90th Percentile                 | \$67.63        | \$57.09        | \$30.77        | \$33.99        | \$79.89        |

*Wage Category A (x 95%)*

|                                 |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$31.34        | \$19.19        | \$13.53        | \$13.97        | \$32.34        |
| 25th Percentile                 | \$40.07        | \$23.20        | \$14.83        | \$15.33        | \$40.25        |
| <b>50th Percentile (Median)</b> | <b>\$48.04</b> | <b>\$30.85</b> | <b>\$16.84</b> | <b>\$19.99</b> | <b>\$50.56</b> |
| 75th Percentile                 | \$57.04        | \$44.79        | \$19.76        | \$25.16        | \$62.95        |
| 90th Percentile                 | \$64.25        | \$54.24        | \$29.23        | \$32.29        | \$75.90        |

*Wage Category B (x 100%)*

|                                 |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$32.99        | \$20.20        | \$14.24        | \$14.70        | \$34.04        |
| 25th Percentile                 | \$42.18        | \$24.42        | \$15.61        | \$16.14        | \$42.37        |
| <b>50th Percentile (Median)</b> | <b>\$50.57</b> | <b>\$32.47</b> | <b>\$17.73</b> | <b>\$21.04</b> | <b>\$53.22</b> |
| 75th Percentile                 | \$60.04        | \$47.15        | \$20.80        | \$26.48        | \$66.26        |
| 90th Percentile                 | \$67.63        | \$57.09        | \$30.77        | \$33.99        | \$79.89        |

*Wage Category C (x 115%)*

|                                 |                |                |                |                |                |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile                 | \$37.94        | \$23.23        | \$16.38        | \$16.91        | \$39.15        |
| 25th Percentile                 | \$48.51        | \$28.08        | \$17.95        | \$18.56        | \$48.73        |
| <b>50th Percentile (Median)</b> | <b>\$58.16</b> | <b>\$37.34</b> | <b>\$20.39</b> | <b>\$24.20</b> | <b>\$61.20</b> |
| 75th Percentile                 | \$69.05        | \$54.22        | \$23.92        | \$30.45        | \$76.20        |
| 90th Percentile                 | \$77.77        | \$65.65        | \$35.39        | \$39.09        | \$91.87        |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix C: Benefits Assumptions  
Benefits Assumptions to Establish Benefit Rates (Excluding Workers' Compensation)**

| % of Employees with Access |             | % of Employees with Access Who Participate ('Take-Up Rate') |             | Overall Employee Participation (Access x Take-Up Rate) |             | Benefit Level for Participating Employees |             | Effective Benefit Level (Accounts for Participation) |             |
|----------------------------|-------------|---|-------------|--|-------------|---|-------------|--|-------------|
| BLS Data <sup>1</sup>      | Rate Models | BLS Data <sup>1</sup>                                       | Rate Models | BLS Data <sup>1</sup>                                  | Rate Models | BLS Data <sup>1</sup>                     | Rate Models | BLS Data <sup>1</sup>                                | Rate Models |

**Payroll Taxes**

|                               |   |      |   |      |   |      |   |       |   |       |
|-------------------------------|---|------|---|------|---|------|---|-------|---|-------|
| Social Security <sup>2</sup>  | - | 100% | - | 100% | - | 100% | - | 6.20% | - | 6.20% |
| Medicare <sup>3</sup>         | - | 100% | - | 100% | - | 100% | - | 1.45% | - | 1.45% |
| Federal UI <sup>4</sup>       | - | 100% | - | 100% | - | 100% | - | 0.60% | - | 0.60% |
| State UI <sup>4,5</sup>       | - | 100% | - | 100% | - | 100% | - | 3.40% | - | 3.40% |
| Employ. & Train. <sup>4</sup> | - | 100% | - | 100% | - | 100% | - | 0.10% | - | 0.10% |

**Paid Time Off<sup>6</sup>**

|                |     |      |      |      |     |      |             |             |             |             |
|----------------|-----|------|------|------|-----|------|-------------|-------------|-------------|-------------|
| Holidays       | 78% | 100% | 100% | 100% | 78% | 100% | 8.0         | 10.0        | 6.2         | 10.0        |
| Vacation Leave | 76% | 100% | 100% | 100% | 76% | 100% | 10.0        | 15.0        | 7.6         | 15.0        |
| Sick Leave     | 86% | 100% | 100% | 100% | 86% | 100% | 7.0         | 15.0        | 6.0         | 15.0        |
| <b>Total</b>   | -   | -    | -    | -    | -   | -    | <b>25.0</b> | <b>25.0</b> | <b>19.8</b> | <b>25.0</b> |

**Health Insurance<sup>7</sup>**

|  |     |      |     |     |     |        |          |          |          |          |
|--|-----|------|-----|-----|-----|--------|----------|----------|----------|----------|
|  | 70% | 100% | 77% | 80% | 54% | 80.00% | \$453.69 | \$450.00 | \$244.50 | \$360.00 |
|--|-----|------|-----|-----|-----|--------|----------|----------|----------|----------|

**Other Benefits<sup>8</sup>**

|  |   |      |   |      |   |      |   |       |   |          |
|--|---|------|---|------|---|------|---|-------|---|----------|
|  | - | 100% | - | 100% | - | 100% | - | \$100 | - | \$100.00 |
|--|---|------|---|------|---|------|---|-------|---|----------|

<sup>1</sup>BLS' 2018 National Compensation Survey ([https://www.bls.gov/ncs/ebs/benefits/2018/ownership\\_private.htm](https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm)); data reported is for private employers in the Pacific region unless otherwise noted

<sup>2</sup>Applies to the first \$132,900 in earnings

<sup>3</sup>There is an additional 0.90% tax on earnings over \$200,000

<sup>4</sup>Applies to first \$7,000 in wages

<sup>5</sup>The rate models use the new employer tax rate in 2018

<sup>6</sup>BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

<sup>7</sup>In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (<https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/>)

<sup>8</sup>BLS provides information for a variety of other benefits that cannot be combined

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix C: Benefits Assumptions**

**Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)**

| Hourly Wage | Full-Time Annual Salary | Effective Benefit Rate -<br>Model Assumptions <sup>1,2</sup> |         |
|-------------|-------------------------|--|---------|
|             |                         | w/ PTO   | w/o PTO |
| \$13        | \$27,040                | 38.74%   | 29.13%  |
| \$14        | \$29,120                | 37.21%   | 27.59%  |
| \$15        | \$31,200                | 35.88%   | 26.26%  |
| \$16        | \$33,280                | 34.71%   | 25.10%  |
| \$17        | \$35,360                | 33.69%   | 24.07%  |
| \$18        | \$37,440                | 32.78%   | 23.16%  |
| \$19        | \$39,520                | 31.96%   | 22.34%  |
| \$20        | \$41,600                | 31.22%   | 21.61%  |
| \$21        | \$43,680                | 30.56%   | 20.94%  |
| \$22        | \$45,760                | 29.96%   | 20.34%  |
| \$23        | \$47,840                | 29.40%   | 19.79%  |
| \$24        | \$49,920                | 28.90%   | 19.28%  |
| \$25        | \$52,000                | 28.43%   | 18.82%  |
| \$26        | \$54,080                | 28.00%   | 18.39%  |
| \$27        | \$56,160                | 27.61%   | 17.99%  |
| \$28        | \$58,240                | 27.24%   | 17.62%  |
| \$29        | \$60,320                | 26.89%   | 17.28%  |
| \$30        | \$62,400                | 26.57%   | 16.96%  |
| \$31        | \$64,480                | 26.27%   | 16.66%  |
| \$32        | \$66,560                | 25.99%   | 16.37%  |
| \$33        | \$68,640                | 25.73%   | 16.11%  |
| \$34        | \$70,720                | 25.48%   | 15.86%  |
| \$35        | \$72,800                | 25.24%   | 15.63%  |
| \$36        | \$74,880                | 25.02%   | 15.41%  |
| \$37        | \$76,960                | 24.81%   | 15.20%  |
| \$38        | \$79,040                | 24.61%   | 15.00%  |
| \$39        | \$81,120                | 24.42%   | 14.81%  |
| \$40        | \$83,200                | 24.24%   | 14.63%  |
| \$41        | \$85,280                | 24.07%   | 14.46%  |
| \$42        | \$87,360                | 23.91%   | 14.30%  |
| \$43        | \$89,440                | 23.76%   | 14.14%  |
| \$44        | \$91,520                | 23.61%   | 14.00%  |
| \$45        | \$93,600                | 23.47%   | 13.85%  |
| \$46        | \$95,680                | 23.33%   | 13.72%  |
| \$47        | \$97,760                | 23.21%   | 13.59%  |
| \$48        | \$99,840                | 23.08%   | 13.47%  |
| \$49        | \$101,920               | 22.96%   | 13.35%  |
| \$50        | \$104,000               | 22.85%   | 13.23%  |
| \$51        | \$106,080               | 22.74%   | 13.12%  |
| \$52        | \$108,160               | 22.63%   | 13.02%  |
| \$53        | \$110,240               | 22.53%   | 12.92%  |
| \$54        | \$112,320               | 22.44%   | 12.82%  |
| \$55        | \$114,400               | 22.34%   | 12.73%  |
| \$56        | \$116,480               | 22.25%   | 12.64%  |
| \$57        | \$118,560               | 22.16%   | 12.55%  |
| \$58        | \$120,640               | 22.08%   | 12.46%  |
| \$59        | \$122,720               | 22.00%   | 12.38%  |
| \$60        | \$124,800               | 21.92%   | 12.30%  |

<sup>1</sup>This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

<sup>2</sup>Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix C: Benefits Assumptions  
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

| <b>Assumed Insurer Expenses/ Profit</b>         |     |     |     | <b>12%</b>  |   |  |
|---|-----|-----|-----|---|---|--|
| <b>Service/ Service Codes</b>                   |     |     |     | <b>Workers' Compensation Class Code</b>                           | <b>Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)</b> | <b>Assumed Workers' Compensation Rate (per \$100 in Wages)</b> |
| <b>Independent Living</b>                       |     |     |     | 8827 - Home Care Services   | \$3.70  | \$4.20   |
| 055   | 063 | 062 | 108 |   |   |  |
| 520   | 635 | 645 | 650 |   |   |  |
| <b>Supported Living</b>                         |     |     |     | 8827 - Home Care Services   | \$3.70  | \$4.20   |
| 073   | 896 |     |     |   |   |  |
| <b>Tutor Services</b>                           |     |     |     | 8868 - College & Schools  | \$0.62  | \$0.70   |
| 025   | 680 |     |     |   |   |  |
| <b>Homemaker</b>                                |     |     |     | 8827 - Home Care Services   | \$3.70  | \$4.20   |
| 858   | 860 |     |     |   |   |  |
| <b>Respite</b>                                  |     |     |     | 8827 - Home Care Services   | \$3.70  | \$4.20   |
| 420   | 465 | 862 | 864 |   |   |  |
| <b>Community-Based Day Programs</b>             |     |     |     | 9101 - Adult Day Care   | \$4.78  | \$5.43   |
| 028   | 055 | 063 | 094 |   |   |  |
| 505   | 510 | 525 |     |   |   |  |
| <b>Participant-Directed Day Program</b>         |     |     |     | 9101 - Adult Day Care   | \$4.78  | \$5.43   |
| 475   |     |     |     |   |   |  |
| <b>In-Home Day Program</b>                      |     |     |     | 8827 - Home Care Services   | \$3.70  | \$4.20   |
| 091   |     |     |     |   |   |  |
| <b>Behavior Management Program</b>              |     |     |     | 9101 - Adult Day Care   | \$4.78  | \$5.43   |
| 515   |     |     |     |   |   |  |
| <b>Infant Development Program</b>               |     |     |     | 8827 - Home Care Services (50%)<br>8868 - College & Schools (50%) | \$2.16  | \$2.45   |
| 805   |     |     |     |   |   |  |
| <b>Supported Employment - Individual</b>        |     |     |     | 9101 - Adult Day Care   | \$4.78  | \$5.43   |
| 952   |     |     |     |   |   |  |
| <b>Supported Employment - Group</b>             |     |     |     | 9101 - Adult Day Care   | \$4.78  | \$5.43   |
| 950   |     |     |     |   |   |  |
| <b>Work Activity Center</b>                     |     |     |     | 8806 - Sheltered Workshop/ Work Activity Center                   | \$4.46  | \$5.07   |
| 954   |     |     |     |   |   |  |
| <b>Community Care Facility - Owner-Operated</b> |     |     |     | 9085 - Residential Care Facility/ DD                              | \$3.27  | \$3.72   |
| 905   | 910 |     |     |   |   |  |
| <b>Community Care Facility - Staff-Operated</b> |     |     |     | 9085 - Residential Care Facility/ DD                              | \$3.27  | \$3.72   |
| 113   | 915 | 920 |     |   |   |  |
| <b>Family Home Agency</b>                       |     |     |     | 9085 - Residential Care Facility/ DD                              | \$3.27  | \$3.72   |
| 904   |     |     |     |   |   |  |
| <b>Enhanced Behavioral Supports Home</b>        |     |     |     | 9085 - Residential Care Facility/ DD                              | \$3.27  | \$3.72   |
| 900   | 901 |     |     |   |   |  |
| <b>Community Crisis Home</b>                    |     |     |     | 9085 - Residential Care Facility/ DD                              | \$3.27  | \$3.72   |
| 902   | 903 |     |     |   |   |  |
| <b>Program Support</b>                          |     |     |     | 9085 - Residential Care Facility/ DD                              | \$3.27  | \$3.72   |
| 109   |     |     |     |   |   |  |
| <b>Program Support</b>                          |     |     |     | 9101 - Adult Day Care   | \$4.78  | \$5.43   |
| 110   |     |     |     |   |   |  |
| <b>Program Support</b>                          |     |     |     | 8827 - Home Care Services   | \$3.70  | \$4.20   |
| 111   |     |     |     |   |   |  |
| <b>Behavioral Services</b>                      |     |     |     | 8827 - Home Care Services (50%)<br>8868 - College & Schools (50%) | \$2.16  | \$2.45   |
| 612   | 613 | 615 | 616 |   |   |  |
| 620   | 048 |     |     |   |   |  |
| <b>Crisis Team</b>                              |     |     |     | 8827 - Home Care Services (50%)<br>8868 - College & Schools (50%) | \$2.16  | \$2.45   |
| 017   |     |     |     |   |   |  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix C: Benefits Assumptions  
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

| <b>Assumed Insurer Expenses/ Profit</b> |  |  | <b>12%</b>  |
|---|--|--|---|
| Service/ Service Codes                  | Workers' Compensation Class Code           | Est. WCIRB Pure<br>Premium Rate; 01/20<br>(per \$100 in Wages) | Assumed Workers'<br>Compensation Rate<br>(per \$100 in Wages) |
| 090<br><b>Crisis Intervention</b>       | 9085 - Residential Care Facility/ DD       | \$3.27   | \$3.72  |
| 875<br>880<br><b>Transportation</b>     | 7382 - Bus, Shuttle Van or Limo Operations | \$6.57   | \$7.47  |
| 882<br><b>Transportation Assistant</b>  | 9101 - Adult Day Care                      | \$4.78   | \$5.43  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                          |                          |                          |                                     |                                     |                                     |   |   |   |                         |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|
| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Personal Assistance, Long-Term, 1:1 | Personal Assistance, Long-Term, 1:2 | Personal Assistance, Long-Term, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living, 1:1 |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 36.50        | 35.75        | 35.25        | 38.50        | 38.12        | 37.88        | 39.50        | 39.12        | 38.88        | 36.50        |
| Travel Time Between Individuals                     | 1.50         | 1.50         | 1.50         | -            | -            | -            | -            | -            | -            | 1.50         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.00         | 1.75         | 2.25         | 0.50         | 0.88         | 1.12         | 0.50         | 0.88         | 1.12         | 1.00         |
| Supervision and Other Employer Time                 | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | -            | -            | -            | 1.00         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.37        | 31.71        | 31.26        | 34.15        | 33.81        | 33.60        | 35.04        | 34.70        | 34.49        | 32.37        |
| Travel Time Between Individuals                     | 1.33         | 1.33         | 1.33         | -            | -            | -            | -            | -            | -            | 1.33         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | 1.55         | 2.00         | 0.44         | 0.78         | 0.99         | 0.44         | 0.78         | 0.99         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                          |                          |                          |                                     |                                     |                                     |   |   |   |                         |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|
| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Personal Assistance, Long-Term, 1:1 | Personal Assistance, Long-Term, 1:2 | Personal Assistance, Long-Term, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living, 1:1 |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.50        | 31.83        | 31.38        | 34.15        | 33.81        | 33.60        | 35.04        | 34.70        | 34.49        | 32.50        |
| Travel Time Between Individuals                     | 1.20         | 1.20         | 1.20         | -            | -            | -            | -            | -            | -            | 1.20         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | 1.56         | 2.01         | 0.44         | 0.78         | 0.99         | 0.44         | 0.78         | 0.99         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.30        | 31.64        | 31.19        | 34.15        | 33.81        | 33.60        | 35.04        | 34.70        | 34.49        | 32.30        |
| Travel Time Between Individuals                     | 1.40         | 1.40         | 1.40         | -            | -            | -            | -            | -            | -            | 1.40         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | 1.55         | 2.00         | 0.44         | 0.78         | 0.99         | 0.44         | 0.78         | 0.99         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                          |                          |                          |                                     |                                     |                                     |   |   |   |                         |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|
| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Personal Assistance, Long-Term, 1:1 | Personal Assistance, Long-Term, 1:2 | Personal Assistance, Long-Term, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living, 1:1 |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.20        | 31.55        | 31.10        | 34.15        | 33.81        | 33.60        | 35.04        | 34.70        | 34.49        | 32.20        |
| Travel Time Between Individuals                     | 1.50         | 1.50         | 1.50         | -            | -            | -            | -            | -            | -            | 1.50         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | 1.54         | 1.99         | 0.44         | 0.78         | 0.99         | 0.44         | 0.78         | 0.99         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                         |                         |                                    |                                    |                                    |                                    |                                    |                                    |   |   |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|
| Independent Living, 1:2 | Independent Living, 1:3 | Independent Living, Long-Term, 1:1 | Independent Living, Long-Term, 1:2 | Independent Living, Long-Term, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Independent Living Specialist, Long-Term, 1:1 | Independent Living Specialist, Long-Term, 1:2 |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 35.75        | 35.25        | 38.50        | 38.12        | 37.88        | 37.50        | 36.75        | 36.25        | 39.50        | 39.12        |
| Travel Time Between Individuals                     | 1.50         | 1.50         | -            | -            | -            | 1.50         | 1.50         | 1.50         | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.75         | 2.25         | 0.50         | 0.88         | 1.12         | 1.00         | 1.75         | 2.25         | 0.50         | 0.88         |
| Supervision and Other Employer Time                 | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | -            | -            | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.71        | 31.26        | 34.15        | 33.81        | 33.60        | 33.26        | 32.60        | 32.15        | 35.04        | 34.70        |
| Travel Time Between Individuals                     | 1.33         | 1.33         | -            | -            | -            | 1.33         | 1.33         | 1.33         | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.55         | 2.00         | 0.44         | 0.78         | 0.99         | 0.89         | 1.55         | 2.00         | 0.44         | 0.78         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                         |                         |                                    |                                    |                                    |                                    |                                    |                                    |   |   |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|
| Independent Living, 1:2 | Independent Living, 1:3 | Independent Living, Long-Term, 1:1 | Independent Living, Long-Term, 1:2 | Independent Living, Long-Term, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Independent Living Specialist, Long-Term, 1:1 | Independent Living Specialist, Long-Term, 1:2 |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.83        | 31.38        | 34.15        | 33.81        | 33.60        | 33.39        | 32.72        | 32.27        | 35.04        | 34.70        |
| Travel Time Between Individuals                     | 1.20         | 1.20         | -            | -            | -            | 1.20         | 1.20         | 1.20         | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.56         | 2.01         | 0.44         | 0.78         | 0.99         | 0.89         | 1.56         | 2.01         | 0.44         | 0.78         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.64        | 31.19        | 34.15        | 33.81        | 33.60        | 33.19        | 32.53        | 32.08        | 35.04        | 34.70        |
| Travel Time Between Individuals                     | 1.40         | 1.40         | -            | -            | -            | 1.40         | 1.40         | 1.40         | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.55         | 2.00         | 0.44         | 0.78         | 0.99         | 0.89         | 1.55         | 2.00         | 0.44         | 0.78         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                         |                         |                                    |                                    |                                    |                                    |                                    |                                    |   |   |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|
| Independent Living, 1:2 | Independent Living, 1:3 | Independent Living, Long-Term, 1:1 | Independent Living, Long-Term, 1:2 | Independent Living, Long-Term, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Independent Living Specialist, Long-Term, 1:1 | Independent Living Specialist, Long-Term, 1:2 |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.55        | 31.10        | 34.15        | 33.81        | 33.60        | 33.09        | 32.44        | 31.99        | 35.04        | 34.70        |
| Travel Time Between Individuals                     | 1.50         | 1.50         | -            | -            | -            | 1.50         | 1.50         | 1.50         | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.54         | 1.99         | 0.44         | 0.78         | 0.99         | 0.89         | 1.54         | 1.99         | 0.44         | 0.78         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

| Independent Living Specialist, Long-Term, 1:3 | Parent Coordinator Supported Living, 1:1 | Parent Coordinator Supported Living, 1:2 | Parent Coordinator Supported Living, 1:3 | Supported Living, 1:1 | Supported Living, 1:2 | Supported Living, 1:3 | Supported Living, Long-Term, 1:1 | Supported Living, Long-Term, 1:2 | Supported Living, Long-Term, 1:3 |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 38.88        | 39.50        | 39.12        | 38.88        | 36.50        | 35.75        | 35.25        | 38.50        | 38.12        | 37.88        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | 1.50         | 1.50         | 1.50         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.12         | 0.50         | 0.88         | 1.12         | 1.00         | 1.75         | 2.25         | 0.50         | 0.88         | 1.12         |
| Supervision and Other Employer Time                 | -            | -            | -            | -            | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 34.49        | 35.04        | 34.70        | 34.49        | 32.37        | 31.71        | 31.26        | 34.15        | 33.81        | 33.60        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | 1.33         | 1.33         | 1.33         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.99         | 0.44         | 0.78         | 0.99         | 0.89         | 1.55         | 2.00         | 0.44         | 0.78         | 0.99         |
| Supervision and Other Employer Time                 | -            | -            | -            | -            | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|   |  |  |  |                       |                       |                       |                                  |                                  |                                  |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|
| Independent Living Specialist, Long-Term, 1:3 | Parent Coordinator Supported Living, 1:1 | Parent Coordinator Supported Living, 1:2 | Parent Coordinator Supported Living, 1:3 | Supported Living, 1:1 | Supported Living, 1:2 | Supported Living, 1:3 | Supported Living, Long-Term, 1:1 | Supported Living, Long-Term, 1:2 | Supported Living, Long-Term, 1:3 |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 34.49        | 35.04        | 34.70        | 34.49        | 32.50        | 31.83        | 31.38        | 34.15        | 33.81        | 33.60        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | 1.20         | 1.20         | 1.20         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.99         | 0.44         | 0.78         | 0.99         | 0.89         | 1.56         | 2.01         | 0.44         | 0.78         | 0.99         |
| Supervision and Other Employer Time                 | -            | -            | -            | -            | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 34.49        | 35.04        | 34.70        | 34.49        | 32.30        | 31.64        | 31.19        | 34.15        | 33.81        | 33.60        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | 1.40         | 1.40         | 1.40         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.99         | 0.44         | 0.78         | 0.99         | 0.89         | 1.55         | 2.00         | 0.44         | 0.78         | 0.99         |
| Supervision and Other Employer Time                 | -            | -            | -            | -            | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|   |  |  |  |                       |                       |                       |                                  |                                  |                                  |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|
| Independent Living Specialist, Long-Term, 1:3 | Parent Coordinator Supported Living, 1:1 | Parent Coordinator Supported Living, 1:2 | Parent Coordinator Supported Living, 1:3 | Supported Living, 1:1 | Supported Living, 1:2 | Supported Living, 1:3 | Supported Living, Long-Term, 1:1 | Supported Living, Long-Term, 1:2 | Supported Living, Long-Term, 1:3 |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 34.49        | 35.04        | 34.70        | 34.49        | 32.20        | 31.55        | 31.10        | 34.15        | 33.81        | 33.60        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | 1.50         | 1.50         | 1.50         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.99         | 0.44         | 0.78         | 0.99         | 0.89         | 1.54         | 1.99         | 0.44         | 0.78         | 0.99         |
| Supervision and Other Employer Time                 | -            | -            | -            | -            | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                                 |                                 |                                 |                      |                      |                      |                                 |                                 |                                 |                                   |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|
| Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, Agency, 1:1 | Respite, Agency, 1:2 | Respite, Agency, 1:3 | Respite, Agency, Long-Term, 1:1 | Respite, Agency, Long-Term, 1:2 | Respite, Agency, Long-Term, 1:3 | Participant-Directed Respite, 1:1 |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 36.50        | 35.75        | 35.25        | 36.50        | 35.75        | 35.25        | 38.50        | 38.12        | 37.88        | 39.50        |
| Travel Time Between Individuals                     | 1.50         | 1.50         | 1.50         | 1.50         | 1.50         | 1.50         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.00         | 1.75         | 2.25         | 1.00         | 1.75         | 2.25         | 0.50         | 0.88         | 1.12         | 0.50         |
| Supervision and Other Employer Time                 | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.37        | 31.71        | 31.26        | 32.37        | 31.71        | 31.26        | 34.15        | 33.81        | 33.60        | 35.04        |
| Travel Time Between Individuals                     | 1.33         | 1.33         | 1.33         | 1.33         | 1.33         | 1.33         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | 1.55         | 2.00         | 0.89         | 1.55         | 2.00         | 0.44         | 0.78         | 0.99         | 0.44         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                 |                                 |                                 |                      |                      |                      |                                 |                                 |                                 |                                   |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|
| Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, Agency, 1:1 | Respite, Agency, 1:2 | Respite, Agency, 1:3 | Respite, Agency, Long-Term, 1:1 | Respite, Agency, Long-Term, 1:2 | Respite, Agency, Long-Term, 1:3 | Participant-Directed Respite, 1:1 |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.50        | 31.83        | 31.38        | 32.50        | 31.83        | 31.38        | 34.15        | 33.81        | 33.60        | 35.04        |
| Travel Time Between Individuals                     | 1.20         | 1.20         | 1.20         | 1.20         | 1.20         | 1.20         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | 1.56         | 2.01         | 0.89         | 1.56         | 2.01         | 0.44         | 0.78         | 0.99         | 0.44         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.30        | 31.64        | 31.19        | 32.30        | 31.64        | 31.19        | 34.15        | 33.81        | 33.60        | 35.04        |
| Travel Time Between Individuals                     | 1.40         | 1.40         | 1.40         | 1.40         | 1.40         | 1.40         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | 1.55         | 2.00         | 0.89         | 1.55         | 2.00         | 0.44         | 0.78         | 0.99         | 0.44         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                                 |                                 |                                 |                      |                      |                      |                                 |                                 |                                 |                                   |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|
| Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, Agency, 1:1 | Respite, Agency, 1:2 | Respite, Agency, 1:3 | Respite, Agency, Long-Term, 1:1 | Respite, Agency, Long-Term, 1:2 | Respite, Agency, Long-Term, 1:3 | Participant-Directed Respite, 1:1 |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.20        | 31.55        | 31.10        | 32.20        | 31.55        | 31.10        | 34.15        | 33.81        | 33.60        | 35.04        |
| Travel Time Between Individuals                     | 1.50         | 1.50         | 1.50         | 1.50         | 1.50         | 1.50         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | 1.54         | 1.99         | 0.89         | 1.54         | 1.99         | 0.44         | 0.78         | 0.99         | 0.44         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                                   |                                   |                     |                     |                     |              |                                       |  |  |   |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|
| Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated | Community Care Facility - Owner Operated | Adult Residential Facility for Persons with Special Health Care Needs |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 39.12        | 38.88        | 35.50        | 34.75        | 34.25        | 36.50        | 39.00        | 39.00        | 39.00        | 39.00        |
| Travel Time Between Individuals                     | -            | -            | 3.00         | 3.00         | 3.00         | 3.00         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.88         | 1.12         | 1.00         | 1.75         | 2.25         | -            | -            | -            | -            | -            |
| Supervision and Other Employer Time                 | -            | -            | 0.50         | 0.50         | 0.50         | 0.50         | 1.00         | 1.00         | 1.00         | 1.00         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 0.00   | 35.00  | 35.00  | 35.00  | 50.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 34.70        | 34.49        | 31.49        | 30.83        | 30.38        | 32.99        | 34.59        | 34.59        | 34.59        | 34.31        |
| Travel Time Between Individuals                     | -            | -            | 2.66         | 2.66         | 2.66         | 2.71         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.78         | 0.99         | 0.89         | 1.55         | 2.00         | -            | -            | -            | -            | -            |
| Supervision and Other Employer Time                 | -            | -            | 0.44         | 0.44         | 0.44         | 0.45         | 0.89         | 0.89         | 0.89         | 0.88         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | -            | 0.67         | 0.67         | 0.67         | 0.96         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                                   |                                   |                     |                     |                     |              |                                       |  |  |   |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|
| Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated | Community Care Facility - Owner Operated | Adult Residential Facility for Persons with Special Health Care Needs |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 34.70        | 34.49        | 31.75        | 31.09        | 30.63        | 33.26        | 34.59        | 34.59        | 34.59        | 34.31        |
| Travel Time Between Individuals                     | -            | -            | 2.39         | 2.39         | 2.39         | 2.44         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.78         | 0.99         | 0.90         | 1.56         | 2.02         | -            | -            | -            | -            | -            |
| Supervision and Other Employer Time                 | -            | -            | 0.44         | 0.44         | 0.44         | 0.45         | 0.89         | 0.89         | 0.89         | 0.88         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | -            | 0.67         | 0.67         | 0.67         | 0.96         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 34.70        | 34.49        | 31.36        | 30.71        | 30.26        | 32.85        | 34.59        | 34.59        | 34.59        | 34.31        |
| Travel Time Between Individuals                     | -            | -            | 2.79         | 2.79         | 2.79         | 2.85         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.78         | 0.99         | 0.89         | 1.54         | 1.99         | -            | -            | -            | -            | -            |
| Supervision and Other Employer Time                 | -            | -            | 0.44         | 0.44         | 0.44         | 0.45         | 0.89         | 0.89         | 0.89         | 0.88         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | -            | 0.67         | 0.67         | 0.67         | 0.96         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                                   |                                   |                     |                     |                     |              |                                       |  |  |   |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|
| Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated | Community Care Facility - Owner Operated | Adult Residential Facility for Persons with Special Health Care Needs |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 34.70        | 34.49        | 31.17        | 30.52        | 30.07        | 32.65        | 34.59        | 34.59        | 34.59        | 34.31        |
| Travel Time Between Individuals                     | -            | -            | 2.99         | 2.99         | 2.99         | 3.05         | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.78         | 0.99         | 0.88         | 1.53         | 1.98         | -            | -            | -            | -            | -            |
| Supervision and Other Employer Time                 | -            | -            | 0.44         | 0.44         | 0.44         | 0.45         | 0.89         | 0.89         | 0.89         | 0.88         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | -            | 0.67         | 0.67         | 0.67         | 0.96         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|                                       |                           |                            |                                  |                                      |   |  |  |  |  |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|
| Enhanced Behavioral Supports Home DSP | Community Crisis Home DSP | Supported Living-Community | Family Home Agency In-Home Staff | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility, 1:10 | Community-Based Day Programs, Center/Facility, 1:9 | Community-Based Day Programs, Center/Facility, 1:8 | Community-Based Day Programs, Center/Facility, 1:7 | Community-Based Day Programs, Center/Facility, 1:6 |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 39.00        | 39.00        | 39.00        | 34.00        | 39.00        | 34.75        | 35.00        | 35.25        | 35.50        | 35.75        |
| Travel Time Between Individuals                     | -            | -            | -            | 5.00         | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | -            | 3.00         | 2.75         | 2.50         | 2.25         | 2.00         |
| Supervision and Other Employer Time                 | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 70.00  | 70.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.93        | 33.93        | 34.59        | 30.15        | 34.59        | 30.82        | 31.04        | 31.26        | 31.48        | 31.71        |
| Travel Time Between Individuals                     | -            | -            | -            | 4.44         | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | -            | 2.66         | 2.44         | 2.22         | 2.00         | 1.77         |
| Supervision and Other Employer Time                 | 0.87         | 0.87         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 1.35         | 1.35         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                       |                           |                            |                                  |                                      |   |  |  |  |  |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|
| Enhanced Behavioral Supports Home DSP | Community Crisis Home DSP | Supported Living-Community | Family Home Agency In-Home Staff | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility, 1:10 | Community-Based Day Programs, Center/Facility, 1:9 | Community-Based Day Programs, Center/Facility, 1:8 | Community-Based Day Programs, Center/Facility, 1:7 | Community-Based Day Programs, Center/Facility, 1:6 |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|

***Category A Assumptions Adjusted for Training and PTO***

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.93        | 33.93        | 34.59        | 30.58        | 34.59        | 30.82        | 31.04        | 31.26        | 31.48        | 31.71        |
| Travel Time Between Individuals                     | -            | -            | -            | 4.00         | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | -            | 2.66         | 2.44         | 2.22         | 2.00         | 1.77         |
| Supervision and Other Employer Time                 | 0.87         | 0.87         | 0.89         | 0.90         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 1.35         | 1.35         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

***Category B Assumptions Adjusted for Training and PTO***

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.93        | 33.93        | 34.59        | 29.94        | 34.59        | 30.82        | 31.04        | 31.26        | 31.48        | 31.71        |
| Travel Time Between Individuals                     | -            | -            | -            | 4.66         | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | -            | 2.66         | 2.44         | 2.22         | 2.00         | 1.77         |
| Supervision and Other Employer Time                 | 0.87         | 0.87         | 0.89         | 0.88         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 1.35         | 1.35         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                       |                           |                            |                                  |                                      |   |  |  |  |  |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|
| Enhanced Behavioral Supports Home DSP | Community Crisis Home DSP | Supported Living-Community | Family Home Agency In-Home Staff | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility, 1:10 | Community-Based Day Programs, Center/Facility, 1:9 | Community-Based Day Programs, Center/Facility, 1:8 | Community-Based Day Programs, Center/Facility, 1:7 | Community-Based Day Programs, Center/Facility, 1:6 |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.93        | 33.93        | 34.59        | 29.61        | 34.59        | 30.82        | 31.04        | 31.26        | 31.48        | 31.71        |
| Travel Time Between Individuals                     | -            | -            | -            | 5.00         | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | -            | 2.66         | 2.44         | 2.22         | 2.00         | 1.77         |
| Supervision and Other Employer Time                 | 0.87         | 0.87         | 0.89         | 0.87         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 1.35         | 1.35         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|  |  |  |  |  |  |   |   |   |   |
|--|--|--|--|--|--|---|---|---|---|
| Community-Based Day Programs, Center/Facility, 1:5 | Community-Based Day Programs, Center/Facility, 1:4 | Community-Based Day Programs, Center/Facility, 1:3 | Community-Based Day Programs, Center/Facility, 1:2 | Community-Based Day Programs, Community, 1:3 | Community-Based Day Programs, Community, 1:2 | Community-Based Day Programs, Community Only, 1:3 | Community-Based Day Programs, Community Only, 1:2 | Behavior Management, Center/Facility, 1:3 | Behavior Management, Center/Facility, 1:2 |
|--|--|--|--|--|--|---|---|---|---|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 36.00        | 36.25        | 36.50        | 36.75        | 36.50        | 36.75        | 36.50        | 36.75        | 36.50        | 36.75        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.75         | 1.50         | 1.25         | 1.00         | 1.25         | 1.00         | 1.25         | 1.00         | 1.25         | 1.00         |
| Supervision and Other Employer Time                 | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.93        | 32.15        | 32.37        | 32.59        | 32.37        | 32.59        | 32.37        | 32.59        | 32.37        | 32.59        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.55         | 1.33         | 1.11         | 0.89         | 1.11         | 0.89         | 1.11         | 0.89         | 1.11         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|  |  |  |  |  |  |   |   |   |   |
|--|--|--|--|--|--|---|---|---|---|
| Community-Based Day Programs, Center/Facility, 1:5 | Community-Based Day Programs, Center/Facility, 1:4 | Community-Based Day Programs, Center/Facility, 1:3 | Community-Based Day Programs, Center/Facility, 1:2 | Community-Based Day Programs, Community, 1:3 | Community-Based Day Programs, Community, 1:2 | Community-Based Day Programs, Community Only, 1:3 | Community-Based Day Programs, Community Only, 1:2 | Behavior Management, Center/Facility, 1:3 | Behavior Management, Center/Facility, 1:2 |
|--|--|--|--|--|--|---|---|---|---|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.93        | 32.15        | 32.37        | 32.59        | 32.37        | 32.59        | 32.37        | 32.59        | 32.37        | 32.59        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.55         | 1.33         | 1.11         | 0.89         | 1.11         | 0.89         | 1.11         | 0.89         | 1.11         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.93        | 32.15        | 32.37        | 32.59        | 32.37        | 32.59        | 32.37        | 32.59        | 32.37        | 32.59        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.55         | 1.33         | 1.11         | 0.89         | 1.11         | 0.89         | 1.11         | 0.89         | 1.11         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|  |  |  |  |  |  |   |   |   |   |
|--|--|--|--|--|--|---|---|---|---|
| Community-Based Day Programs, Center/Facility, 1:5 | Community-Based Day Programs, Center/Facility, 1:4 | Community-Based Day Programs, Center/Facility, 1:3 | Community-Based Day Programs, Center/Facility, 1:2 | Community-Based Day Programs, Community, 1:3 | Community-Based Day Programs, Community, 1:2 | Community-Based Day Programs, Community Only, 1:3 | Community-Based Day Programs, Community Only, 1:2 | Behavior Management, Center/Facility, 1:3 | Behavior Management, Center/Facility, 1:2 |
|--|--|--|--|--|--|---|---|---|---|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.93        | 32.15        | 32.37        | 32.59        | 32.37        | 32.59        | 32.37        | 32.59        | 32.37        | 32.59        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.55         | 1.33         | 1.11         | 0.89         | 1.11         | 0.89         | 1.11         | 0.89         | 1.11         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|  |  |                                     |                                    |                          |                          |                          |  |  |  |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|
| Medical Management, Center/Facility, 1:3 | Medical Management, Center/Facility, 1:2 | Behavior Management, Community, 1:2 | Medical Management, Community, 1:2 | In-Home Day Program, 1:3 | In-Home Day Program, 1:2 | In-Home Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 | Participant-Directed Community-Based Training, 1:1 |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 36.50        | 36.75        | 36.75        | 36.75        | 37.75        | 38.00        | 37.00        | 38.75        | 39.00        | 39.00        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.25         | 1.25         | 1.25         | 1.25         | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.25         | 1.00         | 1.00         | 1.00         | 1.25         | 1.00         | 1.00         | 1.25         | 1.00         | 1.00         |
| Supervision and Other Employer Time                 | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | 1.00         | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.37        | 32.59        | 32.59        | 32.59        | 33.48        | 33.70        | 32.81        | 34.37        | 34.59        | 34.59        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.11         | 1.11         | 1.11         | 1.11         | -            | -            | 0.00         | -            | -            | 0.00         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.11         | 0.89         | 0.89         | 0.89         | 1.11         | 0.89         | 0.89         | 1.11         | 0.89         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | 0.89         | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|  |  |                                     |                                    |                          |                          |                          |  |  |  |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|
| Medical Management, Center/Facility, 1:3 | Medical Management, Center/Facility, 1:2 | Behavior Management, Community, 1:2 | Medical Management, Community, 1:2 | In-Home Day Program, 1:3 | In-Home Day Program, 1:2 | In-Home Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 | Participant-Directed Community-Based Training, 1:1 |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.37        | 32.59        | 32.59        | 32.59        | 33.48        | 33.70        | 32.81        | 34.37        | 34.59        | 34.59        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.11         | 1.11         | 1.11         | 1.11         | -            | -            | 0.00         | -            | -            | 0.00         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.11         | 0.89         | 0.89         | 0.89         | 1.11         | 0.89         | 0.89         | 1.11         | 0.89         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | 0.89         | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.37        | 32.59        | 32.59        | 32.59        | 33.48        | 33.70        | 32.81        | 34.37        | 34.59        | 34.59        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.11         | 1.11         | 1.11         | 1.11         | -            | -            | 0.00         | -            | -            | 0.00         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.11         | 0.89         | 0.89         | 0.89         | 1.11         | 0.89         | 0.89         | 1.11         | 0.89         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | 0.89         | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|  |  |                                     |                                    |                          |                          |                          |  |  |  |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|
| Medical Management, Center/Facility, 1:3 | Medical Management, Center/Facility, 1:2 | Behavior Management, Community, 1:2 | Medical Management, Community, 1:2 | In-Home Day Program, 1:3 | In-Home Day Program, 1:2 | In-Home Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 | Participant-Directed Community-Based Training, 1:1 |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.37        | 32.59        | 32.59        | 32.59        | 33.48        | 33.70        | 32.81        | 34.37        | 34.59        | 34.59        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | 1.11         | 1.11         | 1.11         | 1.11         | -            | -            | 0.00         | -            | -            | 0.00         |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.11         | 0.89         | 0.89         | 0.89         | 1.11         | 0.89         | 0.89         | 1.11         | 0.89         | 0.89         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | -            | -            | -            |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | 0.89         | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                  |                |                                |                          |                                 |                                 |                                 |                                 |                                 |                                 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Supplemental Day Program Support | Transportation | Transportation, Non-Ambulatory | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 | Supported Employment-Group, 1:3 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 37.33        | 35.43        | 35.43        | 37.33        | 36.75        | 37.00        | 37.25        | 37.50        | 37.75        | 38.00        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | 2.50         | 2.25         | 2.00         | 1.75         | 1.50         | 1.25         |
| Supervision and Other Employer Time                 | 1.00         | 1.00         | 1.00         | 1.00         | 0.75         | 0.75         | 0.75         | 0.75         | 0.75         | 0.75         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | 3.57         | 3.57         | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |       |       |        |        |        |        |        |        |        |
|---------------|--------|-------|-------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 8.75  | 8.75  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 50.00 | 50.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.11        | 34.43        | 34.43        | 33.11        | 32.59        | 32.81        | 33.04        | 33.26        | 33.48        | 33.70        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | 2.22         | 2.00         | 1.77         | 1.55         | 1.33         | 1.11         |
| Supervision and Other Employer Time                 | 0.89         | 0.97         | 0.97         | 0.89         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | 3.47         | 3.47         | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.17         | 0.17         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 0.96         | 0.96         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                  |                |                                |                          |                                 |                                 |                                 |                                 |                                 |                                 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Supplemental Day Program Support | Transportation | Transportation, Non-Ambulatory | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 | Supported Employment-Group, 1:3 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

***Category A Assumptions Adjusted for Training and PTO***

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.11        | 34.78        | 34.78        | 33.11        | 32.59        | 32.81        | 33.04        | 33.26        | 33.48        | 33.70        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | 2.22         | 2.00         | 1.77         | 1.55         | 1.33         | 1.11         |
| Supervision and Other Employer Time                 | 0.89         | 0.97         | 0.97         | 0.89         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | 3.12         | 3.12         | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.17         | 0.17         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 0.96         | 0.96         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

***Category B Assumptions Adjusted for Training and PTO***

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.11        | 34.26        | 34.26        | 33.11        | 32.59        | 32.81        | 33.04        | 33.26        | 33.48        | 33.70        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | 2.22         | 2.00         | 1.77         | 1.55         | 1.33         | 1.11         |
| Supervision and Other Employer Time                 | 0.89         | 0.97         | 0.97         | 0.89         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | 3.64         | 3.64         | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.17         | 0.17         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 0.96         | 0.96         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

|                                  |                |                                |                          |                                 |                                 |                                 |                                 |                                 |                                 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Supplemental Day Program Support | Transportation | Transportation, Non-Ambulatory | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 | Supported Employment-Group, 1:3 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.11        | 33.56        | 33.56        | 33.11        | 32.59        | 32.81        | 33.04        | 33.26        | 33.48        | 33.70        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | -            | -            | -            | -            | 2.22         | 2.00         | 1.77         | 1.55         | 1.33         | 1.11         |
| Supervision and Other Employer Time                 | 0.89         | 0.97         | 0.97         | 0.89         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | 4.34         | 4.34         | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.17         | 0.17         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 0.96         | 0.96         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                 |  |   |                              |                                |                                |                                |                                |                                |                       |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|
| Supported Employment-Group, 1:2 | Supported Employment-Individual, Job Development, Hour | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 | Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 38.25        | 32.25        | 35.75        | 35.25        | 35.50        | 35.75        | 36.00        | 36.25        | 36.50        | 36.75        |
| Travel Time Between Individuals                     | -            | 2.00         | 1.50         | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         | 1.25         |
| Networking/ General Development Activities          | -            | 5.00         | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.00         | -            | 1.00         | 2.50         | 2.25         | 2.00         | 1.75         | 1.50         | 1.25         | 1.00         |
| Supervision and Other Employer Time                 | 0.75         | 0.75         | 0.75         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral Contacts (not billable)                  | -            | -            | 1.00         | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.92        | 28.60        | 31.70        | 31.26        | 31.48        | 31.71        | 31.93        | 32.15        | 32.37        | 32.59        |
| Travel Time Between Individuals                     | -            | 1.77         | 1.33         | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | 4.44         | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | -            | 0.89         | 2.22         | 2.00         | 1.77         | 1.55         | 1.33         | 1.11         | 0.89         |
| Supervision and Other Employer Time                 | 0.67         | 0.67         | 0.67         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | 0.89         | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                 |  |   |                              |                                |                                |                                |                                |                                |                       |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|
| Supported Employment-Group, 1:2 | Supported Employment-Individual, Job Development, Hour | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 | Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.92        | 28.75        | 31.83        | 31.26        | 31.48        | 31.71        | 31.93        | 32.15        | 32.37        | 32.59        |
| Travel Time Between Individuals                     | -            | 1.59         | 1.20         | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | 4.47         | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | -            | 0.89         | 2.22         | 2.00         | 1.77         | 1.55         | 1.33         | 1.11         | 0.89         |
| Supervision and Other Employer Time                 | 0.67         | 0.67         | 0.67         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | 0.89         | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.92        | 28.52        | 31.63        | 31.26        | 31.48        | 31.71        | 31.93        | 32.15        | 32.37        | 32.59        |
| Travel Time Between Individuals                     | -            | 1.86         | 1.40         | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | 4.43         | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | -            | 0.89         | 2.22         | 2.00         | 1.77         | 1.55         | 1.33         | 1.11         | 0.89         |
| Supervision and Other Employer Time                 | 0.67         | 0.67         | 0.67         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | 0.89         | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                 |  |   |                              |                                |                                |                                |                                |                                |                       |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|
| Supported Employment-Group, 1:2 | Supported Employment-Individual, Job Development, Hour | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 | Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 33.92        | 28.42        | 31.53        | 31.26        | 31.48        | 31.71        | 31.93        | 32.15        | 32.37        | 32.59        |
| Travel Time Between Individuals                     | -            | 1.99         | 1.50         | -            | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         | 1.11         |
| Networking/ General Development Activities          | -            | 4.41         | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 0.89         | -            | 0.89         | 2.22         | 2.00         | 1.77         | 1.55         | 1.33         | 1.11         | 0.89         |
| Supervision and Other Employer Time                 | 0.67         | 0.66         | 0.67         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Collateral contacts (not billable)                  | -            | -            | 0.89         | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|  |   |  |                       |                       |                       |                                 |                                 |                                 |                                    |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|
| Crisis Eval. and Behavior Intervention,<br>Licensed Professional | Crisis Eval. and Behavior Intervention,<br>Crisis Intervention Specialist | Crisis Eval. and Behavior Intervention,<br>Para-Professional | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 29.65        | 31.65        | 34.15        | 32.50        | 31.00        | 30.00        | 32.50        | 31.25        | 30.75        | 32.50        |
| Travel Time Between Individuals                     | 2.85         | 2.85         | 2.85         | 4.00         | 4.00         | 4.00         | 4.00         | 4.00         | 4.00         | 4.00         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 4.00         | 3.00         | 2.00         | 2.00         | 3.50         | 4.50         | 1.50         | 2.75         | 3.25         | 1.50         |
| Supervision and Other Employer Time                 | 0.50         | 0.50         | 1.00         | 0.50         | 0.50         | 0.50         | 1.00         | 1.00         | 1.00         | 1.00         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         |
| Collateral Contacts (not billable)                  | 3.00         | 2.00         | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 25.00  | 25.00  | 35.00  | 25.00  | 25.00  | 25.00  | 25.00  | 25.00  | 25.00  | 25.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 26.43        | 28.22        | 30.29        | 28.98        | 27.64        | 26.75        | 28.98        | 27.87        | 27.42        | 28.98        |
| Travel Time Between Individuals                     | 2.54         | 2.54         | 2.53         | 3.57         | 3.57         | 3.57         | 3.57         | 3.57         | 3.57         | 3.57         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 3.57         | 2.68         | 1.77         | 1.78         | 3.12         | 4.01         | 1.34         | 2.45         | 2.90         | 1.34         |
| Supervision and Other Employer Time                 | 0.45         | 0.45         | 0.89         | 0.45         | 0.45         | 0.45         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Collateral contacts (not billable)                  | 2.68         | 1.78         | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.48         | 0.67         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

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**Appendix D: Productivity Assumptions**

|  |   |  |                       |                       |                       |                                 |                                 |                                 |                                    |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|
| Crisis Eval. and Behavior Intervention,<br>Licensed Professional | Crisis Eval. and Behavior Intervention,<br>Crisis Intervention Specialist | Crisis Eval. and Behavior Intervention,<br>Para-Professional | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|

***Category A Assumptions Adjusted for Training and PTO***

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 26.63        | 28.44        | 30.52        | 29.30        | 27.95        | 27.05        | 29.30        | 28.18        | 27.73        | 29.30        |
| Travel Time Between Individuals                     | 2.29         | 2.29         | 2.28         | 3.21         | 3.21         | 3.21         | 3.21         | 3.21         | 3.21         | 3.21         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 3.60         | 2.70         | 1.78         | 1.80         | 3.15         | 4.05         | 1.36         | 2.48         | 2.93         | 1.36         |
| Supervision and Other Employer Time                 | 0.45         | 0.45         | 0.90         | 0.46         | 0.46         | 0.46         | 0.90         | 0.90         | 0.90         | 0.90         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | 0.90         | 0.90         | 0.90         | 0.90         | 0.90         | 0.90         | 0.90         |
| Collateral contacts (not billable)                  | 2.70         | 1.79         | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.48         | 0.67         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

***Category B Assumptions Adjusted for Training and PTO***

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 26.32        | 28.11        | 30.17        | 28.81        | 27.48        | 26.59        | 28.81        | 27.70        | 27.26        | 28.81        |
| Travel Time Between Individuals                     | 2.67         | 2.67         | 2.66         | 3.75         | 3.75         | 3.75         | 3.75         | 3.75         | 3.75         | 3.75         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 3.56         | 2.67         | 1.76         | 1.77         | 3.10         | 3.99         | 1.33         | 2.44         | 2.88         | 1.33         |
| Supervision and Other Employer Time                 | 0.45         | 0.45         | 0.89         | 0.45         | 0.45         | 0.45         | 0.89         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Collateral contacts (not billable)                  | 2.67         | 1.77         | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.48         | 0.67         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

|  |   |  |                       |                       |                       |                                 |                                 |                                 |                                    |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|
| Crisis Eval. and Behavior Intervention,<br>Licensed Professional | Crisis Eval. and Behavior Intervention,<br>Crisis Intervention Specialist | Crisis Eval. and Behavior Intervention,<br>Para-Professional | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 26.17        | 27.95        | 30.00        | 28.58        | 27.26        | 26.38        | 28.58        | 27.48        | 27.04        | 28.58        |
| Travel Time Between Individuals                     | 2.86         | 2.86         | 2.85         | 4.01         | 4.01         | 4.01         | 4.01         | 4.01         | 4.01         | 4.01         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 3.54         | 2.65         | 1.75         | 1.76         | 3.08         | 3.96         | 1.32         | 2.42         | 2.86         | 1.32         |
| Supervision and Other Employer Time                 | 0.45         | 0.45         | 0.88         | 0.44         | 0.44         | 0.44         | 0.88         | 0.88         | 0.88         | 0.88         |
| Missed Appointments (not redirected to other tasks) | -            | -            | -            | 0.88         | 0.88         | 0.88         | 0.88         | 0.88         | 0.88         | 0.88         |
| Collateral contacts (not billable)                  | 2.65         | 1.76         | -            | -            | -            | -            | -            | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.48         | 0.67         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

|                                    |                                    |   |   |   |                                     |                                     |                                     |   |   |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|
| Behavior Management Assistant, 1:2 | Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2 |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 31.25        | 30.75        | 32.50        | 31.25        | 30.75        | 32.50        | 31.00        | 30.00        | 30.50        | 29.00        |
| Travel Time Between Individuals                     | 4.00         | 4.00         | 3.00         | 3.00         | 3.00         | 4.00         | 4.00         | 4.00         | 4.00         | 4.00         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 2.75         | 3.25         | 1.50         | 2.75         | 3.25         | 2.00         | 3.50         | 4.50         | 2.00         | 3.50         |
| Supervision and Other Employer Time                 | 1.00         | 1.00         | 2.00         | 2.00         | 2.00         | 0.50         | 0.50         | 0.50         | 0.50         | 0.50         |
| Missed Appointments (not redirected to other tasks) | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         |
| Collateral Contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | 2.00         | 2.00         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 25.00  | 25.00  | 50.00  | 50.00  | 50.00  | 25.00  | 25.00  | 25.00  | 25.00  | 25.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 27.87        | 27.42        | 28.59        | 27.49        | 27.05        | 28.98        | 27.64        | 26.75        | 27.20        | 25.86        |
| Travel Time Between Individuals                     | 3.57         | 3.57         | 2.64         | 2.64         | 2.64         | 3.57         | 3.57         | 3.57         | 3.57         | 3.57         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 2.45         | 2.90         | 1.32         | 2.42         | 2.86         | 1.78         | 3.12         | 4.01         | 1.78         | 3.12         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 1.76         | 1.76         | 1.76         | 0.45         | 0.45         | 0.45         | 0.45         | 0.45         |
| Missed Appointments (not redirected to other tasks) | 0.89         | 0.89         | 0.88         | 0.88         | 0.88         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | 1.78         | 1.78         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.48         | 0.96         | 0.96         | 0.96         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                    |                                    |   |   |   |                                     |                                     |                                     |   |   |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|
| Behavior Management Assistant, 1:2 | Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2 |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 28.18        | 27.73        | 28.82        | 27.71        | 27.27        | 29.30        | 27.95        | 27.05        | 27.50        | 26.15        |
| Travel Time Between Individuals                     | 3.21         | 3.21         | 2.38         | 2.38         | 2.38         | 3.21         | 3.21         | 3.21         | 3.21         | 3.21         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 2.48         | 2.93         | 1.33         | 2.44         | 2.88         | 1.80         | 3.15         | 4.05         | 1.80         | 3.15         |
| Supervision and Other Employer Time                 | 0.90         | 0.90         | 1.77         | 1.77         | 1.77         | 0.46         | 0.46         | 0.46         | 0.46         | 0.46         |
| Missed Appointments (not redirected to other tasks) | 0.90         | 0.90         | 0.89         | 0.89         | 0.89         | 0.90         | 0.90         | 0.90         | 0.90         | 0.90         |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | 1.80         | 1.80         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.48         | 0.96         | 0.96         | 0.96         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 27.70        | 27.26        | 28.48        | 27.38        | 26.94        | 28.81        | 27.48        | 26.59        | 27.04        | 25.71        |
| Travel Time Between Individuals                     | 3.75         | 3.75         | 2.77         | 2.77         | 2.77         | 3.75         | 3.75         | 3.75         | 3.75         | 3.75         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 2.44         | 2.88         | 1.31         | 2.41         | 2.85         | 1.77         | 3.10         | 3.99         | 1.77         | 3.10         |
| Supervision and Other Employer Time                 | 0.89         | 0.89         | 1.75         | 1.75         | 1.75         | 0.45         | 0.45         | 0.45         | 0.45         | 0.45         |
| Missed Appointments (not redirected to other tasks) | 0.89         | 0.89         | 0.88         | 0.88         | 0.88         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | 1.77         | 1.77         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.48         | 0.96         | 0.96         | 0.96         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|                                    |                                    |   |   |   |                                     |                                     |                                     |   |   |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|
| Behavior Management Assistant, 1:2 | Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2 |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 27.48        | 27.04        | 28.29        | 27.21        | 26.77        | 28.58        | 27.26        | 26.38        | 26.82        | 25.50        |
| Travel Time Between Individuals                     | 4.01         | 4.01         | 2.98         | 2.98         | 2.98         | 4.01         | 4.01         | 4.01         | 4.01         | 4.01         |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 2.42         | 2.86         | 1.31         | 2.39         | 2.83         | 1.76         | 3.08         | 3.96         | 1.76         | 3.08         |
| Supervision and Other Employer Time                 | 0.88         | 0.88         | 1.74         | 1.74         | 1.74         | 0.44         | 0.44         | 0.44         | 0.44         | 0.44         |
| Missed Appointments (not redirected to other tasks) | 0.88         | 0.88         | 0.87         | 0.87         | 0.87         | 0.88         | 0.88         | 0.88         | 0.88         | 0.88         |
| Collateral contacts (not billable)                  | -            | -            | -            | -            | -            | -            | -            | -            | 1.76         | 1.76         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.48         | 0.96         | 0.96         | 0.96         | 0.48         | 0.48         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix D: Productivity Assumptions**

|   |   |   |   |  |  |  |   |   |   |
|---|---|---|---|--|--|--|---|---|---|
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3 | Infant Development Program - Specialist, Home- and Community-Based, 1:1 | Infant Development Program - Specialist, Home- and Community-Based, 1:2 | Infant Development Program - Specialist, Home- and Community-Based, 1:3 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:1 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:2 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:3 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:1 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:2 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:3 |
|---|---|---|---|--|--|--|---|---|---|

**Base Model Assumptions for 'Typical' Week**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 28.00        | 32.50        | 31.00        | 30.00        | 33.00        | 32.25        | 31.75        | 35.00        | 33.50        | 32.50        |
| Travel Time Between Individuals                     | 4.00         | 3.00         | 3.00         | 3.00         | 4.00         | 4.00         | 4.00         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 4.50         | 2.00         | 3.50         | 4.50         | 1.00         | 1.75         | 2.25         | 2.00         | 3.50         | 4.50         |
| Supervision and Other Employer Time                 | 0.50         | 0.50         | 0.50         | 0.50         | 1.00         | 1.00         | 1.00         | 0.50         | 0.50         | 0.50         |
| Missed Appointments (not redirected to other tasks) | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         | 1.00         |
| Collateral Contacts (not billable)                  | 2.00         | 1.00         | 1.00         | 1.00         | -            | -            | -            | 1.50         | 1.50         | 1.50         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Annual Hours for Training and PTO**

|               |        |        |        |        |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training      | 25.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 25.00  | 25.00  | 25.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

**Base Model Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 24.97        | 28.83        | 27.50        | 26.61        | 29.26        | 28.60        | 28.15        | 31.21        | 29.87        | 28.98        |
| Travel Time Between Individuals                     | 3.57         | 2.66         | 2.66         | 2.66         | 3.55         | 3.55         | 3.55         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 4.01         | 1.77         | 3.10         | 3.99         | 0.89         | 1.55         | 2.00         | 1.78         | 3.12         | 4.01         |
| Supervision and Other Employer Time                 | 0.45         | 0.44         | 0.44         | 0.44         | 0.89         | 0.89         | 0.89         | 0.45         | 0.45         | 0.45         |
| Missed Appointments (not redirected to other tasks) | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         | 0.89         |
| Collateral contacts (not billable)                  | 1.78         | 0.89         | 0.89         | 0.89         | -            | -            | -            | 1.34         | 1.34         | 1.34         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

|   |   |   |   |  |  |  |   |   |   |
|---|---|---|---|--|--|--|---|---|---|
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3 | Infant Development Program - Specialist, Home- and Community-Based, 1:1 | Infant Development Program - Specialist, Home- and Community-Based, 1:2 | Infant Development Program - Specialist, Home- and Community-Based, 1:3 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:1 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:2 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:3 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:1 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:2 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:3 |
|---|---|---|---|--|--|--|---|---|---|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 25.25        | 29.07        | 27.72        | 26.83        | 29.58        | 28.91        | 28.46        | 31.21        | 29.87        | 28.98        |
| Travel Time Between Individuals                     | 3.21         | 2.39         | 2.39         | 2.39         | 3.20         | 3.20         | 3.20         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 4.05         | 1.78         | 3.13         | 4.02         | 0.90         | 1.57         | 2.02         | 1.78         | 3.12         | 4.01         |
| Supervision and Other Employer Time                 | 0.46         | 0.44         | 0.44         | 0.44         | 0.90         | 0.90         | 0.90         | 0.45         | 0.45         | 0.45         |
| Missed Appointments (not redirected to other tasks) | 0.90         | 0.90         | 0.90         | 0.90         | 0.90         | 0.90         | 0.90         | 0.89         | 0.89         | 0.89         |
| Collateral contacts (not billable)                  | 1.80         | 0.90         | 0.90         | 0.90         | -            | -            | -            | 1.34         | 1.34         | 1.34         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 24.82        | 28.71        | 27.38        | 26.50        | 29.11        | 28.45        | 28.00        | 31.21        | 29.87        | 28.98        |
| Travel Time Between Individuals                     | 3.75         | 2.79         | 2.79         | 2.79         | 3.73         | 3.73         | 3.73         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 3.99         | 1.76         | 3.09         | 3.97         | 0.88         | 1.54         | 1.99         | 1.78         | 3.12         | 4.01         |
| Supervision and Other Employer Time                 | 0.45         | 0.44         | 0.44         | 0.44         | 0.88         | 0.88         | 0.88         | 0.45         | 0.45         | 0.45         |
| Missed Appointments (not redirected to other tasks) | 0.89         | 0.89         | 0.89         | 0.89         | 0.88         | 0.88         | 0.88         | 0.89         | 0.89         | 0.89         |
| Collateral contacts (not billable)                  | 1.77         | 0.89         | 0.89         | 0.89         | -            | -            | -            | 1.34         | 1.34         | 1.34         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

|   |   |   |   |  |  |  |   |   |   |
|---|---|---|---|--|--|--|---|---|---|
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3 | Infant Development Program - Specialist, Home- and Community-Based, 1:1 | Infant Development Program - Specialist, Home- and Community-Based, 1:2 | Infant Development Program - Specialist, Home- and Community-Based, 1:3 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:1 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:2 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:3 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:1 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:2 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:3 |
|---|---|---|---|--|--|--|---|---|---|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 24.62        | 28.54        | 27.22        | 26.34        | 28.84        | 28.19        | 27.75        | 31.21        | 29.87        | 28.98        |
| Travel Time Between Individuals                     | 4.01         | 2.99         | 2.99         | 2.99         | 4.00         | 4.00         | 4.00         | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 3.96         | 1.75         | 3.07         | 3.95         | 0.88         | 1.53         | 1.97         | 1.78         | 3.12         | 4.01         |
| Supervision and Other Employer Time                 | 0.44         | 0.44         | 0.44         | 0.44         | 0.88         | 0.88         | 0.88         | 0.45         | 0.45         | 0.45         |
| Missed Appointments (not redirected to other tasks) | 0.88         | 0.88         | 0.88         | 0.88         | 0.88         | 0.88         | 0.88         | 0.89         | 0.89         | 0.89         |
| Collateral contacts (not billable)                  | 1.76         | 0.88         | 0.88         | 0.88         | -            | -            | -            | 1.34         | 1.34         | 1.34         |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Training  | 0.48         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.48         | 0.48         | 0.48         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

|   |   |   |  |  |  |
|---|---|---|--|--|--|
| Infant Development Program - Specialist, Center/Facility Based, 1:1 | Infant Development Program - Specialist, Center/Facility Based, 1:2 | Infant Development Program - Specialist, Center/Facility Based, 1:3 | Infant Development Program - Para-Professional, Center/Facility Based, 1:1 | Infant Development Program - Para-Professional, Center/Facility Based, 1:2 | Infant Development Program - Para-Professional, Center/Facility Based, 1:3 |
|---|---|---|--|--|--|

***Base Model Assumptions for 'Typical' Week***

|   |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 36.50        | 35.25        | 34.50        | 37.50        | 36.75        | 36.25        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.50         | 2.75         | 3.50         | 1.00         | 1.75         | 2.25         |
| Supervision and Other Employer Time                 | 0.50         | 0.50         | 0.50         | 1.00         | 1.00         | 1.00         |
| Missed Appointments (not redirected to other tasks) | 1.00         | 1.00         | 1.00         | 0.50         | 0.50         | 0.50         |
| Collateral Contacts (not billable)                  | 0.50         | 0.50         | 0.50         | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

***Annual Hours for Training and PTO***

|               |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Training      | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  | 35.00  |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

***Base Model Assumptions Adjusted for Training and PTO***

|   |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.38        | 31.27        | 30.61        | 33.26        | 32.60        | 32.15        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.33         | 2.44         | 3.10         | 0.89         | 1.55         | 2.00         |
| Supervision and Other Employer Time                 | 0.44         | 0.44         | 0.44         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | 0.89         | 0.89         | 0.89         | 0.44         | 0.44         | 0.44         |
| Collateral contacts (not billable)                  | 0.44         | 0.44         | 0.44         | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

|   |   |   |  |  |  |
|---|---|---|--|--|--|
| Infant Development Program - Specialist, Center/Facility Based, 1:1 | Infant Development Program - Specialist, Center/Facility Based, 1:2 | Infant Development Program - Specialist, Center/Facility Based, 1:3 | Infant Development Program - Para-Professional, Center/Facility Based, 1:1 | Infant Development Program - Para-Professional, Center/Facility Based, 1:2 | Infant Development Program - Para-Professional, Center/Facility Based, 1:3 |
|---|---|---|--|--|--|

**Category A Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.38        | 31.27        | 30.61        | 33.26        | 32.60        | 32.15        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.33         | 2.44         | 3.10         | 0.89         | 1.55         | 2.00         |
| Supervision and Other Employer Time                 | 0.44         | 0.44         | 0.44         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | 0.89         | 0.89         | 0.89         | 0.44         | 0.44         | 0.44         |
| Collateral contacts (not billable)                  | 0.44         | 0.44         | 0.44         | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**Category B Assumptions Adjusted for Training and PTO**

|   |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.38        | 31.27        | 30.61        | 33.26        | 32.60        | 32.15        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.33         | 2.44         | 3.10         | 0.89         | 1.55         | 2.00         |
| Supervision and Other Employer Time                 | 0.44         | 0.44         | 0.44         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | 0.89         | 0.89         | 0.89         | 0.44         | 0.44         | 0.44         |
| Collateral contacts (not billable)                  | 0.44         | 0.44         | 0.44         | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

|   |   |   |  |  |  |
|---|---|---|--|--|--|
| Infant Development Program - Specialist, Center/Facility Based, 1:1 | Infant Development Program - Specialist, Center/Facility Based, 1:2 | Infant Development Program - Specialist, Center/Facility Based, 1:3 | Infant Development Program - Para-Professional, Center/Facility Based, 1:1 | Infant Development Program - Para-Professional, Center/Facility Based, 1:2 | Infant Development Program - Para-Professional, Center/Facility Based, 1:3 |
|---|---|---|--|--|--|

*Category C Assumptions Adjusted for Training and PTO*

|   |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services                                     | 32.38        | 31.27        | 30.61        | 33.26        | 32.60        | 32.15        |
| Travel Time Between Individuals                     | -            | -            | -            | -            | -            | -            |
| Program Set-Up/ Clean-Up                            | -            | -            | -            | -            | -            | -            |
| Networking/ General Development Activities          | -            | -            | -            | -            | -            | -            |
| Recordkeeping and Reporting                         | 1.33         | 2.44         | 3.10         | 0.89         | 1.55         | 2.00         |
| Supervision and Other Employer Time                 | 0.44         | 0.44         | 0.44         | 0.89         | 0.89         | 0.89         |
| Missed Appointments (not redirected to other tasks) | 0.89         | 0.89         | 0.89         | 0.44         | 0.44         | 0.44         |
| Collateral contacts (not billable)                  | 0.44         | 0.44         | 0.44         | -            | -            | -            |
| Travel Time without Individuals                     | -            | -            | -            | -            | -            | -            |
| Training  | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         | 0.67         |
| Paid time off                                       | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         | 3.85         |
| <b>Total</b>  | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> | <b>40.00</b> |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service   | Stipend Type    | Stipend |          | Workers' |          |                | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|----------------|--------------------|---------------|------------------|
|   |                 | Amount  | Benefits | Comp     | Overtime | Productivity   |                    |               |                  |
| Personal Assistance,<br>1:1                       | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.15         | \$0.00             | \$0.79        | \$0.79           |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Personal Assistance,<br>1:2                       | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.17         | \$0.00             | \$0.81        | \$0.41           |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Personal Assistance,<br>1:3                       | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.17         | \$0.00             | \$0.81        | \$0.27           |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Personal Assistance,<br>Long-Term, 1:1            | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.11         | \$0.00             | \$0.75        | \$0.75           |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Personal Assistance,<br>Long-Term, 1:2            | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.12         | \$0.00             | \$0.76        | \$0.38           |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Personal Assistance,<br>Long-Term, 1:3            | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.12         | \$0.00             | \$0.76        | \$0.25           |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Parent Coordinated<br>Personal Assistance,<br>1:1 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.09         | \$0.00             | \$0.73        | \$0.73           |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service   | Stipend<br>Type | Amount | Benefits | Workers' |          |                | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|---|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
|   |                 |        |          | Comp     | Overtime | Productivity   |                       |                  |                     |
| Parent Coordinated<br>Personal Assistance,<br>1:2 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.10         | \$0.00                | \$0.74           | \$0.37              |
|   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Parent Coordinated<br>Personal Assistance,<br>1:3 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.10         | \$0.00                | \$0.74           | \$0.25              |
|   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Independent Living,<br>1:1                        | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.15         | \$0.00                | \$0.79           | \$0.79              |
|   | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.47         | \$0.00                | \$1.59           | \$1.59              |
|   | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.93         | \$0.00                | \$3.16           | \$3.16              |
|   | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.21         | \$0.00                | \$4.57           | \$4.57              |
|   | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.62         | \$0.00                | \$2.39           | \$2.39              |
|   | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$1.10         | \$0.00                | \$3.99           | \$3.99              |
|   | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.37         | \$0.00                | \$5.37           | \$5.37              |
| Independent Living,<br>1:2                        | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.17         | \$0.00                | \$0.81           | \$0.41              |
|   | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.50         | \$0.00                | \$1.62           | \$0.81              |
|   | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$1.01         | \$0.00                | \$3.24           | \$1.62              |
|   | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.32         | \$0.00                | \$4.68           | \$2.34              |
|   | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.68         | \$0.00                | \$2.45           | \$1.23              |
|   | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$1.19         | \$0.00                | \$4.08           | \$2.04              |
|   | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.50         | \$0.00                | \$5.50           | \$2.75              |
| Independent Living,<br>1:3                        | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.17         | \$0.00                | \$0.81           | \$0.27              |
|   | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.53         | \$0.00                | \$1.65           | \$0.55              |
|   | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$1.06         | \$0.00                | \$3.29           | \$1.10              |
|   | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.40         | \$0.00                | \$4.76           | \$1.59              |
|   | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.72         | \$0.00                | \$2.49           | \$0.83              |
|   | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$1.26         | \$0.00                | \$4.15           | \$1.38              |
|   | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.59         | \$0.00                | \$5.59           | \$1.86              |
| Independent Living,<br>Long-Term, 1:1             | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.11         | \$0.00                | \$0.75           | \$0.75              |
|   | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.39         | \$0.00                | \$1.51           | \$1.51              |
|   | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.78         | \$0.00                | \$3.01           | \$3.01              |
|   | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$0.99         | \$0.00                | \$4.35           | \$4.35              |
|   | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.51         | \$0.00                | \$2.28           | \$2.28              |
|   | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$0.91         | \$0.00                | \$3.80           | \$3.80              |
|   | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.12         | \$0.00                | \$5.12           | \$5.12              |
| Independent Living,<br>Long-Term, 1:2             | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.12         | \$0.00                | \$0.76           | \$0.38              |
|   | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.40         | \$0.00                | \$1.52           | \$0.76              |
|   | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.81         | \$0.00                | \$3.04           | \$1.52              |
|   | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.03         | \$0.00                | \$4.39           | \$2.20              |
|   | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.53         | \$0.00                | \$2.30           | \$1.15              |
|   | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$0.94         | \$0.00                | \$3.83           | \$1.92              |
|   | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.16         | \$0.00                | \$5.16           | \$2.58              |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service  | Stipend<br>Type | Amount | Benefits | Workers' |          |              | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|--|-----------------|--------|----------|----------|----------|--------------|-----------------------|------------------|---------------------|
|  |                 |        |          | Comp     | Overtime | Productivity |                       |                  |                     |
| Independent Living,<br>Long-Term, 1:3                | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.12       | \$0.00                | \$0.76           | \$0.25              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.41       | \$0.00                | \$1.53           | \$0.51              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.83       | \$0.00                | \$3.06           | \$1.02              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.07       | \$0.00                | \$4.43           | \$1.48              |
|  | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.54       | \$0.00                | \$2.31           | \$0.77              |
|  | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$0.97       | \$0.00                | \$3.86           | \$1.29              |
|  | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.20       | \$0.00                | \$5.20           | \$1.73              |
| Independent Living<br>Specialist, 1:1                | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.13       | \$0.00                | \$0.77           | \$0.77              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.43       | \$0.00                | \$1.55           | \$1.55              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.86       | \$0.00                | \$3.09           | \$3.09              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.10       | \$0.00                | \$4.46           | \$4.46              |
|  | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.56       | \$0.00                | \$2.33           | \$2.33              |
|  | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$1.00       | \$0.00                | \$3.89           | \$3.89              |
|  | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.24       | \$0.00                | \$5.24           | \$5.24              |
| Independent Living<br>Specialist, 1:2                | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.14       | \$0.00                | \$0.78           | \$0.39              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.45       | \$0.00                | \$1.57           | \$0.79              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.91       | \$0.00                | \$3.14           | \$1.57              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.18       | \$0.00                | \$4.54           | \$2.27              |
|  | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.60       | \$0.00                | \$2.37           | \$1.19              |
|  | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$1.06       | \$0.00                | \$3.95           | \$1.98              |
|  | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.33       | \$0.00                | \$5.33           | \$2.67              |
| Independent Living<br>Specialist, 1:3                | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.15       | \$0.00                | \$0.79           | \$0.26              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.48       | \$0.00                | \$1.60           | \$0.53              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.96       | \$0.00                | \$3.19           | \$1.06              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.25       | \$0.00                | \$4.61           | \$1.54              |
|  | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.64       | \$0.00                | \$2.41           | \$0.80              |
|  | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$1.13       | \$0.00                | \$4.02           | \$1.34              |
|  | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.42       | \$0.00                | \$5.42           | \$1.81              |
| Independent Living<br>Specialist, Long-<br>Term, 1:1 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.09       | \$0.00                | \$0.73           | \$0.73              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.35       | \$0.00                | \$1.47           | \$1.47              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.70       | \$0.00                | \$2.93           | \$2.93              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$0.88       | \$0.00                | \$4.24           | \$4.24              |
|  | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.45       | \$0.00                | \$2.22           | \$2.22              |
|  | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$0.81       | \$0.00                | \$3.70           | \$3.70              |
|  | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$0.99       | \$0.00                | \$4.99           | \$4.99              |
| Independent Living<br>Specialist, Long-<br>Term, 1:2 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.10       | \$0.00                | \$0.74           | \$0.37              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.36       | \$0.00                | \$1.48           | \$0.74              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.73       | \$0.00                | \$2.96           | \$1.48              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$0.92       | \$0.00                | \$4.28           | \$2.14              |
|  | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.47       | \$0.00                | \$2.24           | \$1.12              |
|  | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$0.84       | \$0.00                | \$3.73           | \$1.87              |
|  | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.03       | \$0.00                | \$5.03           | \$2.52              |
| Independent Living<br>Specialist, Long-<br>Term, 1:3 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.10       | \$0.00                | \$0.74           | \$0.25              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.38       | \$0.00                | \$1.50           | \$0.50              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.75       | \$0.00                | \$2.98           | \$0.99              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$0.96       | \$0.00                | \$4.32           | \$1.44              |
|  | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.49       | \$0.00                | \$2.26           | \$0.75              |
|  | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$0.87       | \$0.00                | \$3.76           | \$1.25              |
|  | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.07       | \$0.00                | \$5.07           | \$1.69              |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service                                  | Type            | Stipend |          | Workers' |          |              | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
|  |                 | Amount  | Benefits | Comp     | Overtime | Productivity |                    |               |                  |
| Parent Coordinator Supported Living, 1:1 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.09       | \$0.00             | \$0.73        | \$0.73           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.35       | \$0.00             | \$1.47        | \$1.47           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.08   | \$0.00   | \$0.70       | \$0.00             | \$2.93        | \$2.93           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.13   | \$0.00   | \$0.88       | \$0.00             | \$4.24        | \$4.24           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.07   | \$0.00   | \$0.45       | \$0.00             | \$2.22        | \$2.22           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.11   | \$0.00   | \$0.81       | \$0.00             | \$3.70        | \$3.70           |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.15   | \$0.00   | \$0.99       | \$0.00             | \$4.99        | \$4.99           |
| Parent Coordinator Supported Living, 1:2 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.10       | \$0.00             | \$0.74        | \$0.37           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.36       | \$0.00             | \$1.48        | \$0.74           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.08   | \$0.00   | \$0.73       | \$0.00             | \$2.96        | \$1.48           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.13   | \$0.00   | \$0.92       | \$0.00             | \$4.28        | \$2.14           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.07   | \$0.00   | \$0.47       | \$0.00             | \$2.24        | \$1.12           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.11   | \$0.00   | \$0.84       | \$0.00             | \$3.73        | \$1.87           |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.15   | \$0.00   | \$1.03       | \$0.00             | \$5.03        | \$2.52           |
| Parent Coordinator Supported Living, 1:3 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.10       | \$0.00             | \$0.74        | \$0.25           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.38       | \$0.00             | \$1.50        | \$0.50           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.08   | \$0.00   | \$0.75       | \$0.00             | \$2.98        | \$0.99           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.13   | \$0.00   | \$0.96       | \$0.00             | \$4.32        | \$1.44           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.07   | \$0.00   | \$0.49       | \$0.00             | \$2.26        | \$0.75           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.11   | \$0.00   | \$0.87       | \$0.00             | \$3.76        | \$1.25           |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.15   | \$0.00   | \$1.07       | \$0.00             | \$5.07        | \$1.69           |
| Supported Living, 1:1                    | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.15       | \$0.00             | \$0.79        | \$0.79           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.47       | \$0.00             | \$1.59        | \$1.59           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.08   | \$0.00   | \$0.93       | \$0.00             | \$3.16        | \$3.16           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.13   | \$0.00   | \$1.21       | \$0.00             | \$4.57        | \$4.57           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.07   | \$0.00   | \$0.62       | \$0.00             | \$2.39        | \$2.39           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.11   | \$0.00   | \$1.10       | \$0.00             | \$3.99        | \$3.99           |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.15   | \$0.00   | \$1.37       | \$0.00             | \$5.37        | \$5.37           |
| Supported Living, 1:2                    | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.17       | \$0.00             | \$0.81        | \$0.41           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.50       | \$0.00             | \$1.62        | \$0.81           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.08   | \$0.00   | \$1.01       | \$0.00             | \$3.24        | \$1.62           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.13   | \$0.00   | \$1.32       | \$0.00             | \$4.68        | \$2.34           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.07   | \$0.00   | \$0.68       | \$0.00             | \$2.45        | \$1.23           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.11   | \$0.00   | \$1.19       | \$0.00             | \$4.08        | \$2.04           |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.15   | \$0.00   | \$1.50       | \$0.00             | \$5.50        | \$2.75           |
| Supported Living, 1:3                    | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.17       | \$0.00             | \$0.81        | \$0.27           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.53       | \$0.00             | \$1.65        | \$0.55           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.08   | \$0.00   | \$1.06       | \$0.00             | \$3.29        | \$1.10           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.13   | \$0.00   | \$1.40       | \$0.00             | \$4.76        | \$1.59           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.07   | \$0.00   | \$0.72       | \$0.00             | \$2.49        | \$0.83           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.11   | \$0.00   | \$1.26       | \$0.00             | \$4.15        | \$1.38           |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.15   | \$0.00   | \$1.59       | \$0.00             | \$5.59        | \$1.86           |
| Supported Living, Long-Term, 1:1         | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.11       | \$0.00             | \$0.75        | \$0.75           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.39       | \$0.00             | \$1.51        | \$1.51           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.08   | \$0.00   | \$0.78       | \$0.00             | \$3.01        | \$3.01           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.13   | \$0.00   | \$0.99       | \$0.00             | \$4.35        | \$4.35           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.07   | \$0.00   | \$0.51       | \$0.00             | \$2.28        | \$2.28           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.11   | \$0.00   | \$0.91       | \$0.00             | \$3.80        | \$3.80           |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.15   | \$0.00   | \$1.12       | \$0.00             | \$5.12        | \$5.12           |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service                             | Stipend<br>Type | Amount | Benefits | Workers' |          |                | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|-------------------------------------|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
|                                     |                 |        |          | Comp     | Overtime | Productivity   |                       |                  |                     |
| Supported Living,<br>Long-Term, 1:2 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.12         | \$0.00                | \$0.76           | \$0.38              |
|                                     | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.40         | \$0.00                | \$1.52           | \$0.76              |
|                                     | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.81         | \$0.00                | \$3.04           | \$1.52              |
|                                     | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.03         | \$0.00                | \$4.39           | \$2.20              |
|                                     | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.53         | \$0.00                | \$2.30           | \$1.15              |
|                                     | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$0.94         | \$0.00                | \$3.83           | \$1.92              |
|                                     | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.16         | \$0.00                | \$5.16           | \$2.58              |
| Supported Living,<br>Long-Term, 1:3 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.12         | \$0.00                | \$0.76           | \$0.25              |
|                                     | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.41         | \$0.00                | \$1.53           | \$0.51              |
|                                     | DSP II          | \$2.00 | \$0.15   | \$0.08   | \$0.00   | \$0.83         | \$0.00                | \$3.06           | \$1.02              |
|                                     | DSP III         | \$3.00 | \$0.23   | \$0.13   | \$0.00   | \$1.07         | \$0.00                | \$4.43           | \$1.48              |
|                                     | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.07   | \$0.00   | \$0.54         | \$0.00                | \$2.31           | \$0.77              |
|                                     | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.11   | \$0.00   | \$0.97         | \$0.00                | \$3.86           | \$1.29              |
|                                     | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.15   | \$0.00   | \$1.20         | \$0.00                | \$5.20           | \$1.73              |
| Parenting Support<br>Services, 1:1  | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.15         | \$0.00                | \$0.79           | \$0.79              |
|                                     | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Parenting Support<br>Services, 1:2  | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.17         | \$0.00                | \$0.81           | \$0.41              |
|                                     | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Parenting Support<br>Services, 1:3  | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.17         | \$0.00                | \$0.81           | \$0.27              |
|                                     | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Respite, Agency, 1:1                | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.15         | \$0.00                | \$0.79           | \$0.79              |
|                                     | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Respite, Agency, 1:2                | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.17         | \$0.00                | \$0.81           | \$0.41              |
|                                     | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                     | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service                           | Stipend<br>Type | Amount | Benefits | Workers' |          |                | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|-----------------------------------|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
|                                   |                 |        |          | Comp     | Overtime | Productivity   |                       |                  |                     |
| Respite, Agency, 1:3              | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.17         | \$0.00                | \$0.81           | \$0.27              |
|                                   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Respite, Agency, Long-Term, 1:1   | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.11         | \$0.00                | \$0.75           | \$0.75              |
|                                   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Respite, Agency, Long-Term, 1:2   | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.12         | \$0.00                | \$0.76           | \$0.38              |
|                                   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Respite, Agency, Long-Term, 1:3   | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.12         | \$0.00                | \$0.76           | \$0.25              |
|                                   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Participant-Directed Respite, 1:1 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.09         | \$0.00                | \$0.73           | \$0.73              |
|                                   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Participant-Directed Respite, 1:2 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.10         | \$0.00                | \$0.74           | \$0.37              |
|                                   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Participant-Directed Respite, 1:3 | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.10         | \$0.00                | \$0.74           | \$0.25              |
|                                   | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                   | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service                                  | Stipend<br>Type | Amount | Benefits | Workers' |          |                | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|--|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
|  |                 |        |          | Comp     | Overtime | Productivity   |                       |                  |                     |
| Tutor Services, 1:1                      | Non-English     | \$0.58 | \$0.04   | \$0.00   | \$0.00   | \$0.16         | \$0.00                | \$0.78           | \$0.78              |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Tutor Services, 1:2                      | Non-English     | \$0.58 | \$0.04   | \$0.00   | \$0.00   | \$0.18         | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Tutor Services, 1:3                      | Non-English     | \$0.58 | \$0.04   | \$0.00   | \$0.00   | \$0.19         | \$0.00                | \$0.81           | \$0.27              |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Housekeeping, 1:1                        | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Housekeeping, 1:2                        | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Housekeeping, 1:3                        | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Supplemental Prog.<br>Supp. - Other Svcs | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service  | Type            | Stipend |          | Workers' |          |              | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
|  |                 | Amount  | Benefits | Comp     | Overtime | Productivity |                    |               |                  |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$167.54         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$142.66         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$206.02         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$107.47         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$180.21         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$242.62         |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$83.77          |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$166.44         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$240.35         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$125.38         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$210.24         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$283.06         |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$123.66         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$245.70         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$354.81         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$185.08         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$310.35         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$417.85         |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$239.34         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$475.54         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$686.72         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$358.22         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$600.69         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$808.74         |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$279.23         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$554.80         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$801.18         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$417.93         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$700.80         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$943.53         |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$52.22          |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$103.75         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$149.83         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$78.16          |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$131.06         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$176.45         |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$89.93          |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$178.69         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$258.04         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$134.60         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$225.71         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$303.89         |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service  | Type            | Stipend |          | Workers' |          |              | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
|  |                 | Amount  | Benefits | Comp     | Overtime | Productivity |                    |               |                  |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$133.45         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$265.15         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$382.90         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$199.74         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$334.93         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$450.93         |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$232.08         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$461.13         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$665.91         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$347.37         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$582.48         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$784.23         |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$275.60         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$547.59         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$790.77         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$412.50         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$691.70         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$931.27         |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$167.54         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$142.66         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$206.02         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$107.47         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$179.74         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$242.62         |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$83.77          |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$166.44         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$240.35         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$125.38         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$209.69         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$283.06         |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$123.66         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$245.70         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$354.81         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$185.08         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$309.55         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$417.85         |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|  | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$239.34         |
|  | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$475.54         |
|  | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$686.72         |
|  | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$358.22         |
|  | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$599.12         |
|  | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$808.74         |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service   | Type            | Stipend |          | Workers' |          |              | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
|   |                 | Amount  | Benefits | Comp     | Overtime | Productivity |                    |               |                  |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6        | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$279.23         |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$554.80         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$801.18         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$417.93         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$698.98         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$943.53         |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2        | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$52.22          |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$103.75         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$149.83         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$78.16          |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$130.72         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$176.45         |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3        | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$89.93          |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$178.69         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$258.04         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$134.60         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$225.12         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$303.89         |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4        | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$133.45         |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$265.15         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$382.90         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$199.74         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$334.06         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$450.93         |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5        | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$232.08         |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$461.13         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$665.91         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$347.37         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$580.97         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$784.23         |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6        | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$275.60         |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$547.59         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$790.77         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$412.50         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.88       | \$0.00             | \$3.83        | \$689.90         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$931.27         |
| Adult Residential Facility for Persons with Special Health Care Needs | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.43       | \$0.00             | \$1.58        | \$346.02         |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.86       | \$0.00             | \$3.14        | \$687.66         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$1.07       | \$0.00             | \$4.49        | \$983.31         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.54       | \$0.00             | \$2.34        | \$512.46         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.98       | \$0.00             | \$3.93        | \$860.67         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.19       | \$0.00             | \$5.27        | \$1,154.13       |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service                                   | Type            | Stipend |          | Workers' |          |              | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
|   |                 | Amount  | Benefits | Comp     | Overtime | Productivity |                    |               |                  |
| Enhanced Behavioral Supports Home         | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.12       | \$0.00             | \$0.76        | \$277.40         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.41       | \$0.00             | \$1.53        | \$335.07         |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.00   | \$0.80       | \$0.00             | \$3.02        | \$661.38         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.00   | \$1.00       | \$0.00             | \$4.34        | \$950.46         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.00   | \$0.53       | \$0.00             | \$2.29        | \$501.51         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.00   | \$0.92       | \$0.00             | \$3.80        | \$832.20         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.00   | \$1.11       | \$0.00             | \$5.09        | \$1,114.71       |
| Community Crisis Home                     | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.00   | \$0.12       | \$0.00             | \$0.76        | \$277.40         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.00   | \$0.41       | \$0.00             | \$1.53        | \$335.07         |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.00   | \$0.80       | \$0.00             | \$3.02        | \$661.38         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.00   | \$1.00       | \$0.00             | \$4.34        | \$950.46         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.00   | \$0.53       | \$0.00             | \$2.29        | \$501.51         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.00   | \$0.92       | \$0.00             | \$3.80        | \$832.20         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.00   | \$1.11       | \$0.00             | \$5.09        | \$1,114.71       |
| Supported Living-Community                | Non-English     | \$0.58  | \$0.04   | \$0.02   | \$0.02   | \$0.11       | \$0.00             | \$0.77        | \$281.05         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.38       | \$0.00             | \$1.53        | \$335.07         |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$0.76       | \$0.00             | \$3.04        | \$665.76         |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$0.97       | \$0.00             | \$4.39        | \$961.41         |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.06   | \$0.04   | \$0.49       | \$0.00             | \$2.29        | \$501.51         |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.10   | \$0.07   | \$0.89       | \$0.00             | \$3.84        | \$840.96         |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.13   | \$0.10   | \$1.09       | \$0.00             | \$5.17        | \$1,132.23       |
| Family Home Agency, Level 1, Home Payment | Non-English     |         |          |          |          |              |                    | \$100.00      | \$100.00         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.52       | \$0.00             | \$1.67        | \$13.36          |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$1.05       | \$0.00             | \$3.33        | \$26.64          |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$1.42       | \$0.00             | \$4.84        | \$38.72          |
|   | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$113.36         |
|   | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$126.64         |
|   | Non-Eng DSP III |         |          |          |          |              |                    |               | \$138.72         |
| Family Home Agency, Level 2, Home Payment | Non-English     |         |          |          |          |              |                    | \$100.00      | \$100.00         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.53       | \$0.00             | \$1.68        | \$20.16          |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$1.07       | \$0.00             | \$3.35        | \$40.20          |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$1.44       | \$0.00             | \$4.86        | \$58.32          |
|   | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$120.16         |
|   | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$140.20         |
|   | Non-Eng DSP III |         |          |          |          |              |                    |               | \$158.32         |
| Family Home Agency, Level 3, Home Payment | Non-English     |         |          |          |          |              |                    | \$100.00      | \$100.00         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.55       | \$0.00             | \$1.70        | \$27.20          |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$1.09       | \$0.00             | \$3.37        | \$53.92          |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$1.46       | \$0.00             | \$4.88        | \$78.08          |
|   | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$127.20         |
|   | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$153.92         |
|   | Non-Eng DSP III |         |          |          |          |              |                    |               | \$178.08         |
| Family Home Agency, Level 4, Home Payment | Non-English     |         |          |          |          |              |                    | \$100.00      | \$100.00         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.56       | \$0.00             | \$1.71        | \$34.20          |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$1.11       | \$0.00             | \$3.39        | \$67.80          |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$1.48       | \$0.00             | \$4.90        | \$98.00          |
|   | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$134.20         |
|   | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$167.80         |
|   | Non-Eng DSP III |         |          |          |          |              |                    |               | \$198.00         |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

| Service   | Type            | Stipend |          | Workers' |          |                | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|----------------|--------------------|---------------|------------------|
|   |                 | Amount  | Benefits | Comp     | Overtime | Productivity   |                    |               |                  |
| Family Home Agency, Level 5, Home Payment           | Non-English     |         |          |          |          |                |                    | \$100.00      | \$100.00         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.57         | \$0.00             | \$1.72        | \$41.28          |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$1.13         | \$0.00             | \$3.41        | \$81.84          |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$1.50         | \$0.00             | \$4.92        | \$118.08         |
|   | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$141.28         |
|   | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$181.84         |
|   | Non-Eng DSP III |         |          |          |          |                |                    |               | \$218.08         |
| Family Home Agency, Level 6, Home Payment           | Non-English     |         |          |          |          |                |                    | \$100.00      | \$100.00         |
|   | DSP I           | \$1.00  | \$0.08   | \$0.04   | \$0.03   | \$0.57         | \$0.00             | \$1.72        | \$41.28          |
|   | DSP II          | \$2.00  | \$0.15   | \$0.07   | \$0.06   | \$1.13         | \$0.00             | \$3.41        | \$81.84          |
|   | DSP III         | \$3.00  | \$0.23   | \$0.11   | \$0.08   | \$1.50         | \$0.00             | \$4.92        | \$118.08         |
|   | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$141.28         |
|   | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$181.84         |
|   | Non-Eng DSP III |         |          |          |          |                |                    |               | \$218.08         |
| Supplemental Residential Prog. Supp.                | Non-English     |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Community-Based Day Programs, Center/Facility, 1:10 | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.20         | \$0.00             | \$0.85        | \$0.43           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.49         | \$0.00             | \$1.62        | \$0.16           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.99         | \$0.00             | \$3.25        | \$0.33           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$1.35         | \$0.00             | \$4.74        | \$0.47           |
|   | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$0.59           |
|   | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$0.76           |
|   | Non-Eng DSP III |         |          |          |          |                |                    |               | \$0.90           |
| Community-Based Day Programs, Center/Facility, 1:9  | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.19         | \$0.00             | \$0.84        | \$0.42           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.48         | \$0.00             | \$1.61        | \$0.18           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.96         | \$0.00             | \$3.22        | \$0.36           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$1.31         | \$0.00             | \$4.70        | \$0.52           |
|   | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$0.60           |
|   | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$0.78           |
|   | Non-Eng DSP III |         |          |          |          |                |                    |               | \$0.94           |
| Community-Based Day Programs, Center/Facility, 1:8  | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.18         | \$0.00             | \$0.83        | \$0.42           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.47         | \$0.00             | \$1.60        | \$0.20           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.94         | \$0.00             | \$3.20        | \$0.40           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$1.28         | \$0.00             | \$4.67        | \$0.58           |
|   | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$0.62           |
|   | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$0.82           |
|   | Non-Eng DSP III |         |          |          |          |                |                    |               | \$1.00           |
| Community-Based Day Programs, Center/Facility, 1:7  | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.18         | \$0.00             | \$0.83        | \$0.42           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.45         | \$0.00             | \$1.58        | \$0.23           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.92         | \$0.00             | \$3.18        | \$0.45           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$1.24         | \$0.00             | \$4.63        | \$0.66           |
|   | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$0.65           |
|   | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$0.87           |
|   | Non-Eng DSP III |         |          |          |          |                |                    |               | \$1.08           |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

| Service  | Stipend<br>Type | Amount | Benefits | Workers' |          | Productivity | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|--|-----------------|--------|----------|----------|----------|--------------|-----------------------|------------------|---------------------|
|  |                 |        |          | Comp     | Overtime |              |                       |                  |                     |
| Community-Based<br>Day Programs,<br>Center/Facility, 1:6 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.17       | \$0.00                | \$0.82           | \$0.41              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.44       | \$0.00                | \$1.57           | \$0.26              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.89       | \$0.00                | \$3.15           | \$0.53              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.21       | \$0.00                | \$4.60           | \$0.77              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$0.67              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$0.94              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$1.18              |
| Community-Based<br>Day Programs,<br>Center/Facility, 1:5 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00                | \$0.81           | \$0.41              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.43       | \$0.00                | \$1.56           | \$0.31              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.89       | \$0.00                | \$3.15           | \$0.63              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.21       | \$0.00                | \$4.60           | \$0.92              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$0.72              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.04              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$1.33              |
| Community-Based<br>Day Programs,<br>Center/Facility, 1:4 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00                | \$0.81           | \$0.41              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.43       | \$0.00                | \$1.56           | \$0.39              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.87       | \$0.00                | \$3.13           | \$0.78              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.17       | \$0.00                | \$4.56           | \$1.14              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$0.80              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.19              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$1.55              |
| Community-Based<br>Day Programs,<br>Center/Facility, 1:3 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00                | \$0.81           | \$0.41              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.42       | \$0.00                | \$1.55           | \$0.52              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.84       | \$0.00                | \$3.10           | \$1.03              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.14       | \$0.00                | \$4.53           | \$1.51              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$0.93              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.44              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$1.92              |
| Community-Based<br>Day Programs,<br>Center/Facility, 1:2 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.40       | \$0.00                | \$1.53           | \$0.77              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.82       | \$0.00                | \$3.08           | \$1.54              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.10       | \$0.00                | \$4.49           | \$2.25              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.17              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.94              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.65              |
| Community-Based<br>Day Programs,<br>Community, 1:3       | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00                | \$0.81           | \$0.41              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.42       | \$0.00                | \$1.55           | \$0.52              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.84       | \$0.00                | \$3.10           | \$1.03              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.14       | \$0.00                | \$4.53           | \$1.51              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$0.93              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.44              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$1.92              |
| Community-Based<br>Day Programs,<br>Community, 1:2       | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.40       | \$0.00                | \$1.53           | \$0.77              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.82       | \$0.00                | \$3.08           | \$1.54              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.10       | \$0.00                | \$4.49           | \$2.25              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.17              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.94              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.65              |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

| Service  | Stipend<br>Type | Amount | Benefits | Workers' |          | Productivity | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|--|-----------------|--------|----------|----------|----------|--------------|-----------------------|------------------|---------------------|
|  |                 |        |          | Comp     | Overtime |              |                       |                  |                     |
| Community-Based<br>Day Programs,<br>Community Only,<br>1:3 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00                | \$0.81           | \$0.41              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.42       | \$0.00                | \$1.55           | \$0.52              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.84       | \$0.00                | \$3.10           | \$1.03              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.14       | \$0.00                | \$4.53           | \$1.51              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$0.93              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.44              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$1.92              |
| Community-Based<br>Day Programs,<br>Community Only,<br>1:2 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.40       | \$0.00                | \$1.53           | \$0.77              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.82       | \$0.00                | \$3.08           | \$1.54              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.10       | \$0.00                | \$4.49           | \$2.25              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.17              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.94              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.65              |
| Behavior<br>Management,<br>Center/Facility, 1:3            | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00                | \$0.81           | \$0.41              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.43       | \$0.00                | \$1.56           | \$0.78              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.86       | \$0.00                | \$3.12           | \$1.56              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.15       | \$0.00                | \$4.54           | \$2.27              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.19              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.97              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.68              |
| Behavior<br>Management,<br>Center/Facility, 1:2            | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.41       | \$0.00                | \$1.54           | \$0.77              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.84       | \$0.00                | \$3.10           | \$1.55              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.12       | \$0.00                | \$4.51           | \$2.26              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.17              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.95              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.66              |
| Medical<br>Management,<br>Center/Facility, 1:3             | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00                | \$0.81           | \$0.41              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.43       | \$0.00                | \$1.56           | \$0.78              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.86       | \$0.00                | \$3.12           | \$1.56              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.16       | \$0.00                | \$4.55           | \$2.28              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.19              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.97              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.69              |
| Medical<br>Management,<br>Center/Facility, 1:2             | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.42       | \$0.00                | \$1.55           | \$0.78              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.84       | \$0.00                | \$3.10           | \$1.55              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.12       | \$0.00                | \$4.51           | \$2.26              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.18              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.95              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.66              |
| Behavior<br>Management,<br>Community, 1:2                  | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.41       | \$0.00                | \$1.54           | \$0.77              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.84       | \$0.00                | \$3.10           | \$1.55              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.12       | \$0.00                | \$4.51           | \$2.26              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.17              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.95              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.66              |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service  | Stipend<br>Type | Amount | Benefits | Workers' |          | Productivity | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|--|-----------------|--------|----------|----------|----------|--------------|-----------------------|------------------|---------------------|
|  |                 |        |          | Comp     | Overtime |              |                       |                  |                     |
| Medical<br>Management,<br>Community, 1:2                 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.42       | \$0.00                | \$1.55           | \$0.78              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.84       | \$0.00                | \$3.10           | \$1.55              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.12       | \$0.00                | \$4.51           | \$2.26              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.18              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.95              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.66              |
| In-Home Day<br>Program, 1:3                              | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.12       | \$0.00                | \$0.77           | \$0.39              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.37       | \$0.00                | \$1.50           | \$0.50              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.74       | \$0.00                | \$3.00           | \$1.00              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$0.99       | \$0.00                | \$4.38           | \$1.46              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$0.89              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.39              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$1.85              |
| In-Home Day<br>Program, 1:2                              | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.12       | \$0.00                | \$0.77           | \$0.39              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.35       | \$0.00                | \$1.48           | \$0.74              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.72       | \$0.00                | \$2.98           | \$1.49              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$0.96       | \$0.00                | \$4.35           | \$2.18              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.13              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.88              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.57              |
| In-Home Day<br>Program, 1:1                              | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.14       | \$0.00                | \$0.79           | \$0.79              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.39       | \$0.00                | \$1.52           | \$1.52              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.79       | \$0.00                | \$3.05           | \$3.05              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.06       | \$0.00                | \$4.45           | \$4.45              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$2.31              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$3.84              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$5.24              |
| Participant-Directed<br>Community-Based<br>Training, 1:3 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.10       | \$0.00                | \$0.75           | \$0.38              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.32       | \$0.00                | \$1.45           | \$0.73              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.64       | \$0.00                | \$2.90           | \$1.45              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$0.85       | \$0.00                | \$4.24           | \$2.12              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.11              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.83              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.50              |
| Participant-Directed<br>Community-Based<br>Training, 1:2 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.10       | \$0.00                | \$0.75           | \$0.38              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.32       | \$0.00                | \$1.45           | \$0.73              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.64       | \$0.00                | \$2.90           | \$1.45              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$0.85       | \$0.00                | \$4.24           | \$2.12              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$1.11              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$1.83              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$2.50              |
| Participant-Directed<br>Community-Based<br>Training, 1:1 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.10       | \$0.00                | \$0.75           | \$0.75              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.32       | \$0.00                | \$1.45           | \$1.45              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.64       | \$0.00                | \$2.90           | \$2.90              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$0.85       | \$0.00                | \$4.24           | \$4.24              |
|  | Non-Eng DSP I   |        |          |          |          |              |                       |                  | \$2.20              |
|  | Non-Eng DSP II  |        |          |          |          |              |                       |                  | \$3.65              |
|  | Non-Eng DSP III |        |          |          |          |              |                       |                  | \$4.99              |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service                               | Stipend<br>Type | Amount | Benefits | Workers' |          | Productivity   | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|---------------------------------------|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
|                                       |                 |        |          | Comp     | Overtime |                |                       |                  |                     |
| Supplemental Day<br>Program Support   | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Transportation                        | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Transportation, Non-<br>Ambulatory    | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Transportation<br>Assistant,          | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.00         | \$0.00                | \$0.65           | \$0.33              |
|                                       | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|                                       | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Supported<br>Employment-Group,<br>1:8 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15         | \$0.00                | \$0.80           | \$0.40              |
|                                       | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.41         | \$0.00                | \$1.54           | \$0.19              |
|                                       | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.84         | \$0.00                | \$3.10           | \$0.39              |
|                                       | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.12         | \$0.00                | \$4.51           | \$0.56              |
|                                       | Non-Eng DSP I   |        |          |          |          |                |                       |                  | \$0.59              |
|                                       | Non-Eng DSP II  |        |          |          |          |                |                       |                  | \$0.79              |
|                                       | Non-Eng DSP III |        |          |          |          |                |                       |                  | \$0.96              |
| Supported<br>Employment-Group,<br>1:7 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.14         | \$0.00                | \$0.79           | \$0.40              |
|                                       | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.40         | \$0.00                | \$1.53           | \$0.22              |
|                                       | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.81         | \$0.00                | \$3.07           | \$0.44              |
|                                       | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.08         | \$0.00                | \$4.47           | \$0.64              |
|                                       | Non-Eng DSP I   |        |          |          |          |                |                       |                  | \$0.62              |
|                                       | Non-Eng DSP II  |        |          |          |          |                |                       |                  | \$0.84              |
|                                       | Non-Eng DSP III |        |          |          |          |                |                       |                  | \$1.04              |
| Supported<br>Employment-Group,<br>1:6 | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.14         | \$0.00                | \$0.79           | \$0.40              |
|                                       | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.39         | \$0.00                | \$1.52           | \$0.25              |
|                                       | DSP II          | \$2.00 | \$0.15   | \$0.11   | \$0.00   | \$0.79         | \$0.00                | \$3.05           | \$0.51              |
|                                       | DSP III         | \$3.00 | \$0.23   | \$0.16   | \$0.00   | \$1.05         | \$0.00                | \$4.44           | \$0.74              |
|                                       | Non-Eng DSP I   |        |          |          |          |                |                       |                  | \$0.65              |
|                                       | Non-Eng DSP II  |        |          |          |          |                |                       |                  | \$0.91              |
|                                       | Non-Eng DSP III |        |          |          |          |                |                       |                  | \$1.14              |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service  | Type            | Stipend |          | Workers' |          |                | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|----------------|--------------------|---------------|------------------|
|  |                 | Amount  | Benefits | Comp     | Overtime | Productivity   |                    |               |                  |
| Supported Employment-Group, 1:5                        | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.13         | \$0.00             | \$0.78        | \$0.39           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.38         | \$0.00             | \$1.51        | \$0.30           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.76         | \$0.00             | \$3.02        | \$0.60           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$1.01         | \$0.00             | \$4.40        | \$0.88           |
|  | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$0.69           |
|  | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$0.99           |
|  | Non-Eng DSP III |         |          |          |          |                |                    |               | \$1.27           |
| Supported Employment-Group, 1:4                        | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.12         | \$0.00             | \$0.77        | \$0.39           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.38         | \$0.00             | \$1.51        | \$0.38           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.76         | \$0.00             | \$3.02        | \$0.76           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$1.01         | \$0.00             | \$4.40        | \$1.10           |
|  | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$0.77           |
|  | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$1.15           |
|  | Non-Eng DSP III |         |          |          |          |                |                    |               | \$1.49           |
| Supported Employment-Group, 1:3                        | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.12         | \$0.00             | \$0.77        | \$0.39           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.36         | \$0.00             | \$1.49        | \$0.50           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.74         | \$0.00             | \$3.00        | \$1.00           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$0.97         | \$0.00             | \$4.36        | \$1.45           |
|  | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$0.89           |
|  | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$1.39           |
|  | Non-Eng DSP III |         |          |          |          |                |                    |               | \$1.84           |
| Supported Employment-Group, 1:2                        | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.12         | \$0.00             | \$0.77        | \$0.39           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.35         | \$0.00             | \$1.48        | \$0.74           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.71         | \$0.00             | \$2.97        | \$1.49           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$0.94         | \$0.00             | \$4.33        | \$2.17           |
|  | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$1.13           |
|  | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$1.88           |
|  | Non-Eng DSP III |         |          |          |          |                |                    |               | \$2.56           |
| Supported Employment-Individual, Job Development, Hour | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.25         | \$0.00             | \$0.90        | \$0.90           |
|  | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|  | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|  | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Supported Employment-Individual, Job Coaching          | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.17         | \$0.00             | \$0.82        | \$0.82           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.45         | \$0.00             | \$1.58        | \$1.58           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.11   | \$0.00   | \$0.91         | \$0.00             | \$3.17        | \$3.17           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.16   | \$0.00   | \$1.23         | \$0.00             | \$4.62        | \$4.62           |
|  | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$2.40           |
|  | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$3.99           |
|  | Non-Eng DSP III |         |          |          |          |                |                    |               | \$5.44           |
| Work Activity Program, 1:35+                           | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.18         | \$0.00             | \$0.83        | \$0.42           |
|  | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.47         | \$0.00             | \$1.60        | \$0.20           |
|  | DSP II          | \$2.00  | \$0.15   | \$0.10   | \$0.00   | \$0.94         | \$0.00             | \$3.19        | \$0.40           |
|  | DSP III         | \$3.00  | \$0.23   | \$0.15   | \$0.00   | \$1.28         | \$0.00             | \$4.66        | \$0.58           |
|  | Non-Eng DSP I   |         |          |          |          |                |                    |               | \$0.62           |
|  | Non-Eng DSP II  |         |          |          |          |                |                    |               | \$0.82           |
|  | Non-Eng DSP III |         |          |          |          |                |                    |               | \$1.00           |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| Service                        | Type            | Stipend |          | Workers' |          |              | Program Operations | Total Stipend | Stipend per Unit |
|--------------------------------|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
|                                |                 | Amount  | Benefits | Comp     | Overtime | Productivity |                    |               |                  |
| Work Activity Program, 1:30-34 | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.18       | \$0.00             | \$0.83        | \$0.42           |
|                                | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.45       | \$0.00             | \$1.58        | \$0.20           |
|                                | DSP II          | \$2.00  | \$0.15   | \$0.10   | \$0.00   | \$0.91       | \$0.00             | \$3.16        | \$0.40           |
|                                | DSP III         | \$3.00  | \$0.23   | \$0.15   | \$0.00   | \$1.24       | \$0.00             | \$4.62        | \$0.58           |
|                                | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$0.62           |
|                                | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$0.82           |
|                                | Non-Eng DSP III |         |          |          |          |              |                    |               | \$1.00           |
| Work Activity Program, 1:25-29 | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.17       | \$0.00             | \$0.82        | \$0.41           |
|                                | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.44       | \$0.00             | \$1.57        | \$0.20           |
|                                | DSP II          | \$2.00  | \$0.15   | \$0.10   | \$0.00   | \$0.89       | \$0.00             | \$3.14        | \$0.39           |
|                                | DSP III         | \$3.00  | \$0.23   | \$0.15   | \$0.00   | \$1.20       | \$0.00             | \$4.58        | \$0.57           |
|                                | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$0.61           |
|                                | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$0.80           |
|                                | Non-Eng DSP III |         |          |          |          |              |                    |               | \$0.98           |
| Work Activity Program, 1:20-24 | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00             | \$0.81        | \$0.41           |
|                                | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.43       | \$0.00             | \$1.56        | \$0.20           |
|                                | DSP II          | \$2.00  | \$0.15   | \$0.10   | \$0.00   | \$0.89       | \$0.00             | \$3.14        | \$0.39           |
|                                | DSP III         | \$3.00  | \$0.23   | \$0.15   | \$0.00   | \$1.20       | \$0.00             | \$4.58        | \$0.57           |
|                                | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$0.61           |
|                                | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$0.80           |
|                                | Non-Eng DSP III |         |          |          |          |              |                    |               | \$0.98           |
| Work Activity Program, 1:15-19 | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00             | \$0.81        | \$0.41           |
|                                | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.43       | \$0.00             | \$1.56        | \$0.20           |
|                                | DSP II          | \$2.00  | \$0.15   | \$0.10   | \$0.00   | \$0.86       | \$0.00             | \$3.11        | \$0.39           |
|                                | DSP III         | \$3.00  | \$0.23   | \$0.15   | \$0.00   | \$1.17       | \$0.00             | \$4.55        | \$0.57           |
|                                | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$0.61           |
|                                | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$0.80           |
|                                | Non-Eng DSP III |         |          |          |          |              |                    |               | \$0.98           |
| Work Activity Program, 1:10-14 | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.16       | \$0.00             | \$0.81        | \$0.41           |
|                                | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.42       | \$0.00             | \$1.55        | \$0.19           |
|                                | DSP II          | \$2.00  | \$0.15   | \$0.10   | \$0.00   | \$0.84       | \$0.00             | \$3.09        | \$0.39           |
|                                | DSP III         | \$3.00  | \$0.23   | \$0.15   | \$0.00   | \$1.13       | \$0.00             | \$4.51        | \$0.56           |
|                                | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$0.60           |
|                                | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$0.80           |
|                                | Non-Eng DSP III |         |          |          |          |              |                    |               | \$0.97           |
| Work Activity Program, 1:9     | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00             | \$0.80        | \$0.40           |
|                                | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.40       | \$0.00             | \$1.53        | \$0.17           |
|                                | DSP II          | \$2.00  | \$0.15   | \$0.10   | \$0.00   | \$0.81       | \$0.00             | \$3.06        | \$0.34           |
|                                | DSP III         | \$3.00  | \$0.23   | \$0.15   | \$0.00   | \$1.10       | \$0.00             | \$4.48        | \$0.50           |
|                                | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$0.57           |
|                                | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$0.74           |
|                                | Non-Eng DSP III |         |          |          |          |              |                    |               | \$0.90           |
| Work Activity Program, 1:8     | Non-English     | \$0.58  | \$0.04   | \$0.03   | \$0.00   | \$0.15       | \$0.00             | \$0.80        | \$0.40           |
|                                | DSP I           | \$1.00  | \$0.08   | \$0.05   | \$0.00   | \$0.40       | \$0.00             | \$1.53        | \$0.19           |
|                                | DSP II          | \$2.00  | \$0.15   | \$0.10   | \$0.00   | \$0.81       | \$0.00             | \$3.06        | \$0.38           |
|                                | DSP III         | \$3.00  | \$0.23   | \$0.15   | \$0.00   | \$1.10       | \$0.00             | \$4.48        | \$0.56           |
|                                | Non-Eng DSP I   |         |          |          |          |              |                    |               | \$0.59           |
|                                | Non-Eng DSP II  |         |          |          |          |              |                    |               | \$0.78           |
|                                | Non-Eng DSP III |         |          |          |          |              |                    |               | \$0.96           |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

| Service  | Stipend<br>Type | Amount | Benefits | Workers' |          |                | Program<br>Operations | Total<br>Stipend | Stipend per<br>Unit |
|--|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
|  |                 |        |          | Comp     | Overtime | Productivity   |                       |                  |                     |
| Work Activity<br>Program, 1:7  | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15         | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.40         | \$0.00                | \$1.53           | \$0.22              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.10   | \$0.00   | \$0.81         | \$0.00                | \$3.06           | \$0.44              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.15   | \$0.00   | \$1.10         | \$0.00                | \$4.48           | \$0.64              |
|  | Non-Eng DSP I   |        |          |          |          |                |                       |                  | \$0.62              |
|  | Non-Eng DSP II  |        |          |          |          |                |                       |                  | \$0.84              |
|  | Non-Eng DSP III |        |          |          |          |                |                       |                  | \$1.04              |
| Work Activity<br>Program, 1:6  | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15         | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.40         | \$0.00                | \$1.53           | \$0.26              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.10   | \$0.00   | \$0.81         | \$0.00                | \$3.06           | \$0.51              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.15   | \$0.00   | \$1.10         | \$0.00                | \$4.48           | \$0.75              |
|  | Non-Eng DSP I   |        |          |          |          |                |                       |                  | \$0.66              |
|  | Non-Eng DSP II  |        |          |          |          |                |                       |                  | \$0.91              |
|  | Non-Eng DSP III |        |          |          |          |                |                       |                  | \$1.15              |
| Work Activity<br>Program, 1:5  | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15         | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.40         | \$0.00                | \$1.53           | \$0.31              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.10   | \$0.00   | \$0.81         | \$0.00                | \$3.06           | \$0.61              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.15   | \$0.00   | \$1.10         | \$0.00                | \$4.48           | \$0.90              |
|  | Non-Eng DSP I   |        |          |          |          |                |                       |                  | \$0.71              |
|  | Non-Eng DSP II  |        |          |          |          |                |                       |                  | \$1.01              |
|  | Non-Eng DSP III |        |          |          |          |                |                       |                  | \$1.30              |
| Work Activity<br>Program, 1:4  | Non-English     | \$0.58 | \$0.04   | \$0.03   | \$0.00   | \$0.15         | \$0.00                | \$0.80           | \$0.40              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.05   | \$0.00   | \$0.40         | \$0.00                | \$1.53           | \$0.38              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.10   | \$0.00   | \$0.81         | \$0.00                | \$3.06           | \$0.77              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.15   | \$0.00   | \$1.10         | \$0.00                | \$4.48           | \$1.12              |
|  | Non-Eng DSP I   |        |          |          |          |                |                       |                  | \$0.78              |
|  | Non-Eng DSP II  |        |          |          |          |                |                       |                  | \$1.17              |
|  | Non-Eng DSP III |        |          |          |          |                |                       |                  | \$1.52              |
| Crisis Eval. and<br>Behavior<br>Intervention,<br>Licensed<br>Professional          | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Crisis Eval. and<br>Behavior<br>Intervention, Crisis<br>Intervention<br>Specialist | Non-English     |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP I           |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP II          |        |          |          |          | Not Applicable |                       |                  |                     |
|  | DSP III         |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP I   |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP II  |        |          |          |          | Not Applicable |                       |                  |                     |
|  | Non-Eng DSP III |        |          |          |          | Not Applicable |                       |                  |                     |
| Crisis Eval. and<br>Behavior<br>Intervention, Para-<br>Professional                | Non-English     | \$0.58 | \$0.04   | \$0.02   | \$0.00   | \$0.20         | \$0.00                | \$0.84           | \$0.84              |
|  | DSP I           | \$1.00 | \$0.08   | \$0.04   | \$0.00   | \$0.57         | \$0.00                | \$1.69           | \$1.69              |
|  | DSP II          | \$2.00 | \$0.15   | \$0.07   | \$0.00   | \$1.11         | \$0.00                | \$3.33           | \$3.33              |
|  | DSP III         | \$3.00 | \$0.23   | \$0.11   | \$0.00   | \$1.46         | \$0.00                | \$4.80           | \$4.80              |
|  | Non-Eng DSP I   | \$1.58 | \$0.12   | \$0.06   | \$0.00   | \$0.77         | \$0.00                | \$2.53           | \$2.53              |
|  | Non-Eng DSP II  | \$2.58 | \$0.20   | \$0.10   | \$0.00   | \$1.31         | \$0.00                | \$4.19           | \$4.19              |
|  | Non-Eng DSP III | \$3.58 | \$0.27   | \$0.13   | \$0.00   | \$1.65         | \$0.00                | \$5.63           | \$5.63              |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

| <i>Service</i>                     | <i>Type</i>     | <i>Stipend Amount</i> | <i>Benefits</i> | <i>Workers' Comp</i> | <i>Overtime</i> | <i>Productivity</i> | <i>Program Operations</i> | <i>Total Stipend</i> | <i>Stipend per Unit</i> |
|------------------------------------|-----------------|-----------------------|-----------------|----------------------|-----------------|---------------------|---------------------------|----------------------|-------------------------|
| Behavior Analyst, 1:1              | Non-English     |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP I           |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP II          |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP III         |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP I   |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP II  |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP III |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
| Behavior Analyst, 1:2              | Non-English     |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP I           |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP II          |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP III         |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP I   |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP II  |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP III |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
| Behavior Analyst, 1:3              | Non-English     |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP I           |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP II          |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP III         |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP I   |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP II  |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP III |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
| Associate Behavior Analyst, 1:1    | Non-English     |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP I           |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP II          |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP III         |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP I   |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP II  |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP III |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
| Associate Behavior Analyst, 1:2    | Non-English     |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP I           |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP II          |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP III         |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP I   |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP II  |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP III |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
| Associate Behavior Analyst, 1:3    | Non-English     |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP I           |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP II          |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP III         |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP I   |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP II  |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP III |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
| Behavior Management Assistant, 1:1 | Non-English     |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP I           |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP II          |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | DSP III         |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP I   |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP II  |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |
|                                    | Non-Eng DSP III |                       |                 |                      |                 | Not Applicable      |                           |                      |                         |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

| Service                                     | Type            | Stipend |          | Workers' |          |              | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
|   |                 | Amount  | Benefits | Comp     | Overtime | Productivity |                    |               |                  |
| Behavior Management Assistant, 1:2          | Non-English     |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP I           |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP II          |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP III         |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP I   |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP II  |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP III |         |          |          |          |              |                    |               | Not Applicable   |
| Behavior Management Assistant, 1:3          | Non-English     |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP I           |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP II          |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP III         |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP I   |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP II  |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP III |         |          |          |          |              |                    |               | Not Applicable   |
| Behavior Technician - Paraprofessional, 1:1 | Non-English     | \$0.58  | \$0.04   | \$0.01   | \$0.00   | \$0.25       | \$0.00             | \$0.88        | \$0.88           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.02   | \$0.00   | \$0.66       | \$0.00             | \$1.76        | \$1.76           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.05   | \$0.00   | \$1.33       | \$0.00             | \$3.53        | \$3.53           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.07   | \$0.00   | \$1.77       | \$0.00             | \$5.07        | \$5.07           |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.04   | \$0.00   | \$0.91       | \$0.00             | \$2.65        | \$2.65           |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.06   | \$0.00   | \$1.58       | \$0.00             | \$4.42        | \$4.42           |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.09   | \$0.00   | \$2.02       | \$0.00             | \$5.96        | \$5.96           |
| Behavior Technician - Paraprofessional, 1:2 | Non-English     | \$0.58  | \$0.04   | \$0.01   | \$0.00   | \$0.28       | \$0.00             | \$0.91        | \$0.46           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.02   | \$0.00   | \$0.74       | \$0.00             | \$1.84        | \$0.92           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.05   | \$0.00   | \$1.48       | \$0.00             | \$3.68        | \$1.84           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.07   | \$0.00   | \$1.98       | \$0.00             | \$5.28        | \$2.64           |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.04   | \$0.00   | \$1.03       | \$0.00             | \$2.77        | \$1.39           |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.06   | \$0.00   | \$1.77       | \$0.00             | \$4.61        | \$2.31           |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.09   | \$0.00   | \$2.28       | \$0.00             | \$6.22        | \$3.11           |
| Behavior Technician - Paraprofessional, 1:3 | Non-English     | \$0.58  | \$0.04   | \$0.01   | \$0.00   | \$0.30       | \$0.00             | \$0.93        | \$0.31           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.02   | \$0.00   | \$0.77       | \$0.00             | \$1.87        | \$0.62           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.05   | \$0.00   | \$1.53       | \$0.00             | \$3.73        | \$1.24           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.07   | \$0.00   | \$2.05       | \$0.00             | \$5.35        | \$1.78           |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.04   | \$0.00   | \$1.07       | \$0.00             | \$2.81        | \$0.94           |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.06   | \$0.00   | \$1.83       | \$0.00             | \$4.67        | \$1.56           |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.09   | \$0.00   | \$2.36       | \$0.00             | \$6.30        | \$2.10           |
| Behavior Management Consultant, 1:1         | Non-English     |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP I           |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP II          |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP III         |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP I   |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP II  |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP III |         |          |          |          |              |                    |               | Not Applicable   |
| Behavior Management Consultant, 1:2         | Non-English     |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP I           |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP II          |         |          |          |          |              |                    |               | Not Applicable   |
|   | DSP III         |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP I   |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP II  |         |          |          |          |              |                    |               | Not Applicable   |
|   | Non-Eng DSP III |         |          |          |          |              |                    |               | Not Applicable   |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

| Service   | Stipend Type    | Amount | Benefits | Workers' |                       | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|--------|----------|----------|-----------------------|--------------------|---------------|------------------|
|   |                 |        |          | Comp     | Overtime Productivity |                    |               |                  |
| Behavior Management Consultant, 1:3   | Non-English     |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP I           |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP II          |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP III         |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP I   |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP II  |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP III |        |          |          |                       | Not Applicable     |               |                  |
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1 | Non-English     |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP I           |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP II          |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP III         |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP I   |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP II  |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP III |        |          |          |                       | Not Applicable     |               |                  |
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2 | Non-English     |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP I           |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP II          |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP III         |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP I   |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP II  |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP III |        |          |          |                       | Not Applicable     |               |                  |
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3 | Non-English     |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP I           |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP II          |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP III         |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP I   |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP II  |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP III |        |          |          |                       | Not Applicable     |               |                  |
| Infant Development Program - Specialist, Home- and Community-Based, 1:1           | Non-English     |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP I           |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP II          |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP III         |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP I   |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP II  |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP III |        |          |          |                       | Not Applicable     |               |                  |
| Infant Development Program - Specialist, Home- and Community-Based, 1:2           | Non-English     |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP I           |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP II          |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP III         |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP I   |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP II  |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP III |        |          |          |                       | Not Applicable     |               |                  |
| Infant Development Program - Specialist, Home- and Community-Based, 1:3           | Non-English     |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP I           |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP II          |        |          |          |                       | Not Applicable     |               |                  |
|   | DSP III         |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP I   |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP II  |        |          |          |                       | Not Applicable     |               |                  |
|   | Non-Eng DSP III |        |          |          |                       | Not Applicable     |               |                  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

| Service   | Type            | Stipend |          | Workers' |          |                | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|----------------|--------------------|---------------|------------------|
|   |                 | Amount  | Benefits | Comp     | Overtime | Productivity   |                    |               |                  |
| Infant Development Program - Para-Professional, Home- and Community- Based, 1:1 | Non-English     | \$0.58  | \$0.04   | \$0.01   | \$0.00   | \$0.22         | \$0.00             | \$0.85        | \$0.85           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.02   | \$0.00   | \$0.64         | \$0.00             | \$1.74        | \$1.74           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.05   | \$0.00   | \$1.31         | \$0.00             | \$3.51        | \$3.51           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.07   | \$0.00   | \$1.73         | \$0.00             | \$5.03        | \$5.03           |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.04   | \$0.00   | \$0.87         | \$0.00             | \$2.61        | \$2.61           |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.06   | \$0.00   | \$1.55         | \$0.00             | \$4.39        | \$4.39           |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.09   | \$0.00   | \$1.97         | \$0.00             | \$5.91        | \$5.91           |
| Infant Development Program - Para-Professional, Home- and Community- Based, 1:2 | Non-English     | \$0.58  | \$0.04   | \$0.01   | \$0.00   | \$0.24         | \$0.00             | \$0.87        | \$0.44           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.02   | \$0.00   | \$0.70         | \$0.00             | \$1.80        | \$0.90           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.05   | \$0.00   | \$1.39         | \$0.00             | \$3.59        | \$1.80           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.07   | \$0.00   | \$1.84         | \$0.00             | \$5.14        | \$2.57           |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.04   | \$0.00   | \$0.95         | \$0.00             | \$2.69        | \$1.35           |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.06   | \$0.00   | \$1.65         | \$0.00             | \$4.49        | \$2.25           |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.09   | \$0.00   | \$2.10         | \$0.00             | \$6.04        | \$3.02           |
| Infant Development Program - Para-Professional, Home- and Community- Based, 1:3 | Non-English     | \$0.58  | \$0.04   | \$0.01   | \$0.00   | \$0.26         | \$0.00             | \$0.89        | \$0.30           |
|   | DSP I           | \$1.00  | \$0.08   | \$0.02   | \$0.00   | \$0.72         | \$0.00             | \$1.82        | \$0.61           |
|   | DSP II          | \$2.00  | \$0.15   | \$0.05   | \$0.00   | \$1.44         | \$0.00             | \$3.64        | \$1.21           |
|   | DSP III         | \$3.00  | \$0.23   | \$0.07   | \$0.00   | \$1.91         | \$0.00             | \$5.21        | \$1.74           |
|   | Non-Eng DSP I   | \$1.58  | \$0.12   | \$0.04   | \$0.00   | \$0.99         | \$0.00             | \$2.73        | \$0.91           |
|   | Non-Eng DSP II  | \$2.58  | \$0.20   | \$0.06   | \$0.00   | \$1.71         | \$0.00             | \$4.55        | \$1.52           |
|   | Non-Eng DSP III | \$3.58  | \$0.27   | \$0.09   | \$0.00   | \$2.18         | \$0.00             | \$6.12        | \$2.04           |
| Infant Development Program, Licensed Professional, Center/Facility Based, 1:1   | Non-English     |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Infant Development Program, Licensed Professional, Center/Facility Based, 1:2   | Non-English     |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Infant Development Program, Licensed Professional, Center/Facility Based, 1:3   | Non-English     |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |
| Infant Development Program - Specialist, Center/Facility Based, 1:1             | Non-English     |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP I           |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP II          |         |          |          |          | Not Applicable |                    |               |                  |
|   | DSP III         |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP I   |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP II  |         |          |          |          | Not Applicable |                    |               |                  |
|   | Non-Eng DSP III |         |          |          |          | Not Applicable |                    |               |                  |

**DDS Vendor Rate Study - Rate Models - Westside Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

| Service  | Type            | Stipend |        | Benefits | Workers' |          | Productivity   | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|--------|----------|----------|----------|----------------|--------------------|---------------|------------------|
|  |                 | Amount  |        |          | Comp     | Overtime |                |                    |               |                  |
| Infant Development Program - Specialist, Center/Facility Based, 1:2        | Non-English     |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | DSP I           |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | DSP II          |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | DSP III         |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP I   |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP II  |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP III |         |        |          |          |          | Not Applicable |                    |               |                  |
| Infant Development Program - Specialist, Center/Facility Based, 1:3        | Non-English     |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | DSP I           |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | DSP II          |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | DSP III         |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP I   |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP II  |         |        |          |          |          | Not Applicable |                    |               |                  |
|  | Non-Eng DSP III |         |        |          |          |          | Not Applicable |                    |               |                  |
| Infant Development Program - Para-Professional, Center/Facility Based, 1:1 | Non-English     | \$0.58  | \$0.04 | \$0.01   | \$0.00   | \$0.13   | \$0.00         | \$0.76             | \$0.76        | \$0.76           |
|  | DSP I           | \$1.00  | \$0.08 | \$0.02   | \$0.00   | \$0.45   | \$0.00         | \$1.55             | \$1.55        | \$1.55           |
|  | DSP II          | \$2.00  | \$0.15 | \$0.05   | \$0.00   | \$0.90   | \$0.00         | \$3.10             | \$3.10        | \$3.10           |
|  | DSP III         | \$3.00  | \$0.23 | \$0.07   | \$0.00   | \$1.14   | \$0.00         | \$4.44             | \$4.44        | \$4.44           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12 | \$0.04   | \$0.00   | \$0.59   | \$0.00         | \$2.33             | \$2.33        | \$2.33           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20 | \$0.06   | \$0.00   | \$1.04   | \$0.00         | \$3.88             | \$3.88        | \$3.88           |
|  | Non-Eng DSP III | \$3.58  | \$0.27 | \$0.09   | \$0.00   | \$1.29   | \$0.00         | \$5.23             | \$5.23        | \$5.23           |
| Infant Development Program - Para-Professional, Center/Facility Based, 1:2 | Non-English     | \$0.58  | \$0.04 | \$0.01   | \$0.00   | \$0.14   | \$0.00         | \$0.77             | \$0.77        | \$0.39           |
|  | DSP I           | \$1.00  | \$0.08 | \$0.02   | \$0.00   | \$0.49   | \$0.00         | \$1.59             | \$1.59        | \$0.80           |
|  | DSP II          | \$2.00  | \$0.15 | \$0.05   | \$0.00   | \$0.98   | \$0.00         | \$3.18             | \$3.18        | \$1.59           |
|  | DSP III         | \$3.00  | \$0.23 | \$0.07   | \$0.00   | \$1.25   | \$0.00         | \$4.55             | \$4.55        | \$2.28           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12 | \$0.04   | \$0.00   | \$0.64   | \$0.00         | \$2.38             | \$2.38        | \$1.19           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20 | \$0.06   | \$0.00   | \$1.14   | \$0.00         | \$3.98             | \$3.98        | \$1.99           |
|  | Non-Eng DSP III | \$3.58  | \$0.27 | \$0.09   | \$0.00   | \$1.41   | \$0.00         | \$5.35             | \$5.35        | \$2.68           |
| Infant Development Program - Para-Professional, Center/Facility Based, 1:3 | Non-English     | \$0.58  | \$0.04 | \$0.01   | \$0.00   | \$0.15   | \$0.00         | \$0.78             | \$0.78        | \$0.26           |
|  | DSP I           | \$1.00  | \$0.08 | \$0.02   | \$0.00   | \$0.52   | \$0.00         | \$1.62             | \$1.62        | \$0.54           |
|  | DSP II          | \$2.00  | \$0.15 | \$0.05   | \$0.00   | \$1.03   | \$0.00         | \$3.23             | \$3.23        | \$1.08           |
|  | DSP III         | \$3.00  | \$0.23 | \$0.07   | \$0.00   | \$1.33   | \$0.00         | \$4.63             | \$4.63        | \$1.54           |
|  | Non-Eng DSP I   | \$1.58  | \$0.12 | \$0.04   | \$0.00   | \$0.68   | \$0.00         | \$2.42             | \$2.42        | \$0.81           |
|  | Non-Eng DSP II  | \$2.58  | \$0.20 | \$0.06   | \$0.00   | \$1.20   | \$0.00         | \$4.04             | \$4.04        | \$1.35           |
|  | Non-Eng DSP III | \$3.58  | \$0.27 | \$0.09   | \$0.00   | \$1.50   | \$0.00         | \$5.44             | \$5.44        | \$1.81           |