

Vendor Rate Study
Development of Rate Models
San Diego Regional Center

Rate Models

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Revisions to Rate Models released on February 25, 2019

| Rate Model | Variation | Revision | Note(s) |
|---|-----------------------------------|--|--|
| Parenting Support Services | All variations | Removal of section for Supervisor | Section erroneously included for Regional Center models. |
| Community Based Day Program, Community | All variations | Correction to travel distance for Regional Center specific adjustments | Not all Regional Centers experienced a change |
| Community Based Day Program, Community Only | All variations | Correction to travel distance for Regional Center specific adjustments | Not all Regional Centers experienced a change |
| Behavior Management, Community | All variations | Correction to travel distance for Regional Center specific adjustments | Not all Regional Centers experienced a change |
| Medical Management, Community | All variations | Correction to travel distance for Regional Center specific adjustments | Not all Regional Centers experienced a change |
| In-Home Day Program | All variations for 1:3 & 1:2 only | Correction to travel distance for Regional Center specific adjustments | Not all Regional Centers experienced a change |
| Transportation & Transportation, Non-Ambulatory | Regional Center variations | Correction to "Number of Staff Hours per Tip" calculation | Calculations include adjustment for allocation of staff time in addition to driver |
| Infant Development Program - Specialist | All variations | Correction to sub-totaling, prior to Program Operations and Administrative costs | Total previously did not include factor for Supervisor |

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Personal Supports & Training Services

| | | |
|---|-----|---------|
| Personal Assistance | 1:1 | \$34.31 |
| | 1:2 | \$17.44 |
| | 1:3 | \$11.81 |
| Personal Assistance; Non-English | 1:1 | \$35.10 |
| | 1:2 | \$17.85 |
| | 1:3 | \$12.08 |
| Personal Assistance, Long-Term | 1:1 | \$31.56 |
| | 1:2 | \$15.92 |
| | 1:3 | \$10.70 |
| Personal Assistance, Long-Term; Non-English | 1:1 | \$32.31 |
| | 1:2 | \$16.30 |
| | 1:3 | \$10.95 |
| Parent Coordinated Personal Assistance | 1:1 | \$21.59 |
| | 1:2 | \$10.89 |
| | 1:3 | \$7.32 |
| Parent Coordinated Personal Assistance; Non-English | 1:1 | \$22.32 |
| | 1:2 | \$11.26 |
| | 1:3 | \$7.57 |
| Independent Living | 1:1 | \$35.02 |
| | 1:2 | \$17.81 |
| | 1:3 | \$12.06 |
| Independent Living; Non-English | 1:1 | \$35.81 |
| | 1:2 | \$18.22 |
| | 1:3 | \$12.33 |
| Independent Living; DSP I | 1:1 | \$36.62 |
| | 1:2 | \$18.63 |
| | 1:3 | \$12.61 |
| Independent Living; DSP II | 1:1 | \$38.21 |
| | 1:2 | \$19.44 |
| | 1:3 | \$13.16 |
| Independent Living; DSP III | 1:1 | \$39.63 |
| | 1:2 | \$20.17 |
| | 1:3 | \$13.66 |
| Independent Living; Non-English DSP I | 1:1 | \$37.43 |
| | 1:2 | \$19.05 |
| | 1:3 | \$12.89 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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| | | |
|--|-----|---------|
| Independent Living; Non-English DSP II | 1:1 | \$39.04 |
| | 1:2 | \$19.87 |
| | 1:3 | \$13.45 |
| Independent Living; Non-English DSP III | 1:1 | \$40.44 |
| | 1:2 | \$20.59 |
| | 1:3 | \$13.94 |
| Independent Living, Long-Term | 1:1 | \$32.24 |
| | 1:2 | \$16.26 |
| | 1:3 | \$10.93 |
| Independent Living, Long-Term; Non-English | 1:1 | \$32.99 |
| | 1:2 | \$16.64 |
| | 1:3 | \$11.18 |
| Independent Living, Long-Term; DSP I | 1:1 | \$33.75 |
| | 1:2 | \$17.02 |
| | 1:3 | \$11.44 |
| Independent Living, Long-Term; DSP II | 1:1 | \$35.25 |
| | 1:2 | \$17.78 |
| | 1:3 | \$11.95 |
| Independent Living, Long-Term; DSP III | 1:1 | \$36.59 |
| | 1:2 | \$18.46 |
| | 1:3 | \$12.41 |
| Independent Living, Long-Term; Non-English DSP I | 1:1 | \$34.52 |
| | 1:2 | \$17.41 |
| | 1:3 | \$11.70 |
| Independent Living, Long-Term; Non-English DSP II | 1:1 | \$36.04 |
| | 1:2 | \$18.18 |
| | 1:3 | \$12.22 |
| Independent Living, Long-Term; Non-English DSP III | 1:1 | \$37.36 |
| | 1:2 | \$18.84 |
| | 1:3 | \$12.66 |
| Independent Living Specialist | 1:1 | \$26.98 |
| | 1:2 | \$13.72 |
| | 1:3 | \$9.29 |
| Independent Living Specialist; Non-English | 1:1 | \$27.75 |
| | 1:2 | \$14.12 |
| | 1:3 | \$9.56 |

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| | | |
|---|-----|---------|
| Independent Living Specialist; DSP I | 1:1 | \$28.54 |
| | 1:2 | \$14.52 |
| | 1:3 | \$9.83 |
| Independent Living Specialist; DSP II | 1:1 | \$30.09 |
| | 1:2 | \$15.30 |
| | 1:3 | \$10.36 |
| Independent Living Specialist; DSP III | 1:1 | \$31.48 |
| | 1:2 | \$16.01 |
| | 1:3 | \$10.84 |
| Independent Living Specialist; Non-English DSP I | 1:1 | \$29.33 |
| | 1:2 | \$14.92 |
| | 1:3 | \$10.10 |
| Independent Living Specialist; Non-English DSP II | 1:1 | \$30.90 |
| | 1:2 | \$15.72 |
| | 1:3 | \$10.64 |
| Independent Living Specialist; Non-English DSP III | 1:1 | \$32.27 |
| | 1:2 | \$16.41 |
| | 1:3 | \$11.11 |
| Independent Living Specialist, Long-Term | 1:1 | \$24.69 |
| | 1:2 | \$12.46 |
| | 1:3 | \$8.38 |
| Independent Living Specialist, Long-Term; Non-English | 1:1 | \$25.42 |
| | 1:2 | \$12.83 |
| | 1:3 | \$8.63 |
| Independent Living Specialist, Long-Term; DSP I | 1:1 | \$26.16 |
| | 1:2 | \$13.20 |
| | 1:3 | \$8.88 |
| Independent Living Specialist, Long-Term; DSP II | 1:1 | \$27.62 |
| | 1:2 | \$13.94 |
| | 1:3 | \$9.37 |
| Independent Living Specialist, Long-Term; DSP III | 1:1 | \$28.93 |
| | 1:2 | \$14.60 |
| | 1:3 | \$9.82 |
| Independent Living Specialist, Long-Term; Non-English DSP I | 1:1 | \$26.91 |
| | 1:2 | \$13.58 |
| | 1:3 | \$9.13 |

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| | | |
|---|-----|---------|
| Independent Living Specialist, Long-Term; Non-English DSP II | 1:1 | \$28.39 |
| | 1:2 | \$14.33 |
| | 1:3 | \$9.63 |
| Independent Living Specialist, Long-Term; Non-English DSP III | 1:1 | \$29.68 |
| | 1:2 | \$14.98 |
| | 1:3 | \$10.07 |
| Parent Coordinator Supported Living | 1:1 | \$22.17 |
| | 1:2 | \$11.19 |
| | 1:3 | \$7.52 |
| Parent Coordinator Supported Living; Non-English | 1:1 | \$22.90 |
| | 1:2 | \$11.56 |
| | 1:3 | \$7.77 |
| Parent Coordinator Supported Living; DSP I | 1:1 | \$23.64 |
| | 1:2 | \$11.93 |
| | 1:3 | \$8.02 |
| Parent Coordinator Supported Living; DSP II | 1:1 | \$25.10 |
| | 1:2 | \$12.67 |
| | 1:3 | \$8.51 |
| Parent Coordinator Supported Living; DSP III | 1:1 | \$26.41 |
| | 1:2 | \$13.33 |
| | 1:3 | \$8.96 |
| Parent Coordinator Supported Living; Non-English DSP I | 1:1 | \$24.39 |
| | 1:2 | \$12.31 |
| | 1:3 | \$8.27 |
| Parent Coordinator Supported Living; Non-English DSP II | 1:1 | \$25.87 |
| | 1:2 | \$13.06 |
| | 1:3 | \$8.77 |
| Parent Coordinator Supported Living; Non-English DSP III | 1:1 | \$27.16 |
| | 1:2 | \$13.71 |
| | 1:3 | \$9.21 |
| Supported Living | 1:1 | \$35.02 |
| | 1:2 | \$17.81 |
| | 1:3 | \$12.06 |
| Supported Living; Non-English | 1:1 | \$35.81 |
| | 1:2 | \$18.22 |
| | 1:3 | \$12.33 |

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| | | |
|---|-----|---------|
| Supported Living; DSP I | 1:1 | \$36.62 |
| | 1:2 | \$18.63 |
| | 1:3 | \$12.61 |
| Supported Living; DSP II | 1:1 | \$38.21 |
| | 1:2 | \$19.44 |
| | 1:3 | \$13.16 |
| Supported Living; DSP III | 1:1 | \$39.63 |
| | 1:2 | \$20.17 |
| | 1:3 | \$13.66 |
| Supported Living; Non-English DSP I | 1:1 | \$37.43 |
| | 1:2 | \$19.05 |
| | 1:3 | \$12.89 |
| Supported Living; Non-English DSP II | 1:1 | \$39.04 |
| | 1:2 | \$19.87 |
| | 1:3 | \$13.45 |
| Supported Living; Non-English DSP III | 1:1 | \$40.44 |
| | 1:2 | \$20.59 |
| | 1:3 | \$13.94 |
| Supported Living, Long-Term | 1:1 | \$32.24 |
| | 1:2 | \$16.26 |
| | 1:3 | \$10.93 |
| Supported Living, Long-Term; Non-English | 1:1 | \$32.99 |
| | 1:2 | \$16.64 |
| | 1:3 | \$11.18 |
| Supported Living, Long-Term; DSP I | 1:1 | \$33.75 |
| | 1:2 | \$17.02 |
| | 1:3 | \$11.44 |
| Supported Living, Long-Term; DSP II | 1:1 | \$35.25 |
| | 1:2 | \$17.78 |
| | 1:3 | \$11.95 |
| Supported Living, Long-Term; DSP III | 1:1 | \$36.59 |
| | 1:2 | \$18.46 |
| | 1:3 | \$12.41 |
| Supported Living, Long-Term; Non-English DSP I | 1:1 | \$34.52 |
| | 1:2 | \$17.41 |
| | 1:3 | \$11.70 |
| Supported Living, Long-Term; Non-English DSP II | 1:1 | \$36.04 |
| | 1:2 | \$18.18 |
| | 1:3 | \$12.22 |

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| | | |
|--|-----|---------|
| Supported Living, Long-Term; Non-English DSP III | 1:1 | \$37.36 |
| | 1:2 | \$18.84 |
| | 1:3 | \$12.66 |
| Parenting Support Services | 1:1 | \$52.01 |
| | 1:2 | \$26.43 |
| | 1:3 | \$17.90 |
| Parenting Support Services; Non-English | 1:1 | \$52.80 |
| | 1:2 | \$26.84 |
| | 1:3 | \$18.17 |
| Respite, Agency | 1:1 | \$32.55 |
| | 1:2 | \$16.54 |
| | 1:3 | \$11.20 |
| Respite, Agency; Non-English | 1:1 | \$33.34 |
| | 1:2 | \$16.95 |
| | 1:3 | \$11.47 |
| Respite, Agency, Long-Term | 1:1 | \$29.90 |
| | 1:2 | \$15.08 |
| | 1:3 | \$10.14 |
| Respite, Agency, Long-Term; Non-English | 1:1 | \$30.65 |
| | 1:2 | \$15.46 |
| | 1:3 | \$10.39 |
| Participant-Directed Respite | 1:1 | \$21.59 |
| | 1:2 | \$10.89 |
| | 1:3 | \$7.32 |
| Participant-Directed Respite; Non-English | 1:1 | \$22.32 |
| | 1:2 | \$11.26 |
| | 1:3 | \$7.57 |
| Tutor Services | 1:1 | \$49.11 |
| | 1:2 | \$24.96 |
| | 1:3 | \$16.89 |
| Tutor Services; Non-English | 1:1 | \$49.90 |
| | 1:2 | \$25.37 |
| | 1:3 | \$17.16 |
| Housekeeping | 1:1 | \$28.23 |
| | 1:2 | \$14.12 |
| | 1:3 | \$9.41 |
| Supplemental Prog. Supp. - Other Svcs | | \$26.61 |

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Residential Services

| | | |
|---|--|-------------|
| Community Care Facility - Staff Operated; 3 or 4 Beds | Lvl 2 | \$5,637.51 |
| | Lvl 3 | \$6,067.95 |
| | Lvl 4 | \$7,250.90 |
| | Lvl 5 | \$9,529.63 |
| | Lvl 6 | \$10,668.12 |
| | Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English | Lvl 2 |
| Lvl 3 | | \$6,349.00 |
| Lvl 4 | | \$7,531.95 |
| Lvl 5 | | \$9,810.68 |
| Lvl 6 | | \$10,949.17 |
| Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I | | Lvl 2 |
| | Lvl 3 | \$6,151.72 |
| | Lvl 4 | \$7,374.56 |
| | Lvl 5 | \$9,768.97 |
| | Lvl 6 | \$10,947.35 |
| | Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II | Lvl 2 |
| Lvl 3 | | \$6,234.39 |
| Lvl 4 | | \$7,496.60 |
| Lvl 5 | | \$10,005.17 |
| Lvl 6 | | \$11,222.92 |
| Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III | | Lvl 2 |
| | Lvl 3 | \$6,307.76 |
| | Lvl 4 | \$7,604.90 |
| | Lvl 5 | \$10,214.79 |
| | Lvl 6 | \$11,467.47 |
| | Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP I | Lvl 2 |
| Lvl 3 | | \$6,193.33 |
| Lvl 4 | | \$7,435.98 |
| Lvl 5 | | \$9,887.85 |
| Lvl 6 | | \$11,086.05 |
| Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP II | | Lvl 2 |
| | Lvl 3 | \$6,277.64 |
| | Lvl 4 | \$7,560.45 |
| | Lvl 5 | \$10,128.75 |
| | Lvl 6 | \$11,367.10 |

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| | | |
|--|-------|-------------|
| Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP III | Lvl 2 | \$5,879.66 |
| | Lvl 3 | \$6,350.46 |
| | Lvl 4 | \$7,667.94 |
| | Lvl 5 | \$10,336.80 |
| | Lvl 6 | \$11,609.82 |
| Community Care Facility - Staff Operated; 5 or 6 Beds | Lvl 2 | \$4,484.20 |
| | Lvl 3 | \$5,654.55 |
| | Lvl 4 | \$6,939.91 |
| | Lvl 5 | \$9,020.28 |
| | Lvl 6 | \$10,261.24 |
| Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English | Lvl 2 | \$4,765.25 |
| | Lvl 3 | \$5,935.60 |
| | Lvl 4 | \$7,220.96 |
| | Lvl 5 | \$9,301.33 |
| | Lvl 6 | \$10,542.29 |
| Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I | Lvl 2 | \$4,536.42 |
| | Lvl 3 | \$5,744.48 |
| | Lvl 4 | \$7,073.36 |
| | Lvl 5 | \$9,252.36 |
| | Lvl 6 | \$10,536.84 |
| Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II | Lvl 2 | \$4,587.95 |
| | Lvl 3 | \$5,833.24 |
| | Lvl 4 | \$7,205.06 |
| | Lvl 5 | \$9,481.41 |
| | Lvl 6 | \$10,808.83 |
| Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III | Lvl 2 | \$4,633.69 |
| | Lvl 3 | \$5,912.00 |
| | Lvl 4 | \$7,321.94 |
| | Lvl 5 | \$9,684.67 |
| | Lvl 6 | \$11,050.21 |
| Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I | Lvl 2 | \$4,562.36 |
| | Lvl 3 | \$5,789.15 |
| | Lvl 4 | \$7,139.65 |
| | Lvl 5 | \$9,367.65 |
| | Lvl 6 | \$10,673.74 |

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| | | |
|--|-------|-------------|
| Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP II | Lvl 2 | \$4,614.92 |
| | Lvl 3 | \$5,879.67 |
| | Lvl 4 | \$7,273.97 |
| | Lvl 5 | \$9,601.25 |
| | Lvl 6 | \$10,951.14 |
| Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP III | Lvl 2 | \$4,660.31 |
| | Lvl 3 | \$5,957.85 |
| | Lvl 4 | \$7,389.97 |
| | Lvl 5 | \$9,802.99 |
| | Lvl 6 | \$11,190.71 |
| Community Care Facility - Owner Operated; 3 or 4 Beds | Lvl 2 | \$5,069.85 |
| | Lvl 3 | \$5,500.29 |
| | Lvl 4 | \$6,683.19 |
| | Lvl 5 | \$7,866.18 |
| | Lvl 6 | \$9,004.68 |
| Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English | Lvl 2 | \$5,350.90 |
| | Lvl 3 | \$5,781.34 |
| | Lvl 4 | \$6,964.24 |
| | Lvl 5 | \$8,147.23 |
| | Lvl 6 | \$9,285.73 |
| Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I | Lvl 2 | \$5,236.29 |
| | Lvl 3 | \$5,583.51 |
| | Lvl 4 | \$6,806.04 |
| | Lvl 5 | \$8,103.95 |
| | Lvl 6 | \$9,282.08 |
| Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II | Lvl 2 | \$5,212.04 |
| | Lvl 3 | \$5,666.18 |
| | Lvl 4 | \$6,928.08 |
| | Lvl 5 | \$8,340.16 |
| | Lvl 6 | \$9,557.66 |
| Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III | Lvl 2 | \$5,274.93 |
| | Lvl 3 | \$5,739.55 |
| | Lvl 4 | \$7,036.38 |
| | Lvl 5 | \$8,549.77 |
| | Lvl 6 | \$9,802.21 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|-------|------------|
| Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP I | Lvl 2 | \$5,176.85 |
| | Lvl 3 | \$5,625.12 |
| | Lvl 4 | \$6,867.46 |
| | Lvl 5 | \$8,222.84 |
| | Lvl 6 | \$9,420.78 |
| Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP II | Lvl 2 | \$5,249.12 |
| | Lvl 3 | \$5,709.44 |
| | Lvl 4 | \$6,991.93 |
| | Lvl 5 | \$8,463.74 |
| | Lvl 6 | \$9,701.83 |
| Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP III | Lvl 2 | \$5,311.53 |
| | Lvl 3 | \$5,782.25 |
| | Lvl 4 | \$7,099.42 |
| | Lvl 5 | \$8,671.79 |
| | Lvl 6 | \$9,944.56 |
| Community Care Facility - Owner Operated; 5 or 6 Beds | Lvl 2 | \$4,070.10 |
| | Lvl 3 | \$5,240.53 |
| | Lvl 4 | \$6,525.90 |
| | Lvl 5 | \$7,811.30 |
| | Lvl 6 | \$9,052.26 |
| Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English | Lvl 2 | \$4,351.15 |
| | Lvl 3 | \$5,521.58 |
| | Lvl 4 | \$6,806.95 |
| | Lvl 5 | \$8,092.35 |
| | Lvl 6 | \$9,333.31 |
| Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I | Lvl 2 | \$4,121.98 |
| | Lvl 3 | \$5,329.87 |
| | Lvl 4 | \$6,658.48 |
| | Lvl 5 | \$8,041.87 |
| | Lvl 6 | \$9,326.06 |
| Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II | Lvl 2 | \$4,173.51 |
| | Lvl 3 | \$5,418.63 |
| | Lvl 4 | \$6,790.18 |
| | Lvl 5 | \$8,270.92 |
| | Lvl 6 | \$9,598.05 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|-------|------------|
| Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III | Lvl 2 | \$4,219.25 |
| | Lvl 3 | \$5,497.40 |
| | Lvl 4 | \$6,907.05 |
| | Lvl 5 | \$8,474.18 |
| | Lvl 6 | \$9,839.43 |
| Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP I | Lvl 2 | \$4,147.92 |
| | Lvl 3 | \$5,374.55 |
| | Lvl 4 | \$6,724.76 |
| | Lvl 5 | \$8,157.15 |
| | Lvl 6 | \$9,462.96 |
| Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP II | Lvl 2 | \$4,200.48 |
| | Lvl 3 | \$5,465.07 |
| | Lvl 4 | \$6,859.08 |
| | Lvl 5 | \$8,390.75 |
| | Lvl 6 | \$9,740.36 |
| Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP III | Lvl 2 | \$4,245.87 |
| | Lvl 3 | \$5,543.24 |
| | Lvl 4 | \$6,975.09 |
| | Lvl 5 | \$8,592.49 |
| | Lvl 6 | \$9,979.93 |
| ARFPSHN | | \$2,514.85 |
| ARFPSHN; Non-English | | \$2,795.90 |
| ARFPSHN; DSP I | | \$2,860.87 |
| ARFPSHN; DSP II | | \$3,202.51 |
| ARFPSHN; DSP III | | \$3,498.16 |
| ARFPSHN; Non-English DSP I | | \$3,027.31 |
| ARFPSHN; Non-English DSP II | | \$3,375.52 |
| ARFPSHN; Non-English DSP III | | \$3,668.98 |
| EBSH - Facility Cost | | \$7,886.38 |
| EBSH - Resident Cost | | \$1,298.37 |
| EBSH - Resident; Non-English | | \$1,575.77 |
| EBSH - Resident; DSP I | | \$1,633.44 |
| EBSH - Resident; DSP II | | \$1,959.75 |
| EBSH - Resident; DSP III | | \$2,248.83 |
| EBSH - Resident; Non-English DSP I | | \$1,799.88 |
| EBSH - Resident; Non-English DSP II | | \$2,130.57 |
| EBSH - Resident; Non-English DSP III | | \$2,413.08 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|-------|------------|
| CCH - Facility Cost | | \$7,886.38 |
| CCH - Resident Cost | | \$1,306.07 |
| CCH - Resident; Non-English | | \$1,583.47 |
| CCH - Resident; DSP I | | \$1,641.14 |
| CCH - Resident; DSP II | | \$1,967.45 |
| CCH - Resident; DSP III | | \$2,256.53 |
| CCH - Resident; Non-English DSP I | | \$1,807.58 |
| CCH - Resident; Non-English DSP II | | \$2,138.27 |
| CCH - Resident; Non-English DSP III | | \$2,420.78 |
| Supported Living, Community | | \$1,009.31 |
| Supp Liv, Community; Non-English | | \$1,290.36 |
| Supp Liv, Community; DSP I | | \$1,344.38 |
| Supp Liv, Community; DSP II | | \$1,675.07 |
| Supp Liv, Community; DSP III | | \$1,970.72 |
| Supp Liv, Community; Non-English DSP I | | \$1,510.82 |
| Supp Liv, Community; Non-English DSP II | | \$1,850.27 |
| Supp Liv, Community; Non-English DSP III | | \$2,141.54 |
| Family Home Agency | Lvl 1 | \$3,212.56 |
| | Lvl 2 | \$3,936.59 |
| | Lvl 3 | \$4,621.62 |
| | Lvl 4 | \$5,349.63 |
| | Lvl 5 | \$6,600.35 |
| | Lvl 6 | \$8,140.68 |
| Family Home Agency; Non-English | Lvl 1 | \$3,312.56 |
| | Lvl 2 | \$4,036.59 |
| | Lvl 3 | \$4,721.62 |
| | Lvl 4 | \$5,449.63 |
| | Lvl 5 | \$6,700.35 |
| | Lvl 6 | \$8,240.68 |
| Family Home Agency; DSP I | Lvl 1 | \$3,226.24 |
| | Lvl 2 | \$3,957.23 |
| | Lvl 3 | \$4,649.30 |
| | Lvl 4 | \$5,384.43 |
| | Lvl 5 | \$6,642.35 |
| | Lvl 6 | \$8,182.68 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|-------|------------|
| Family Home Agency; DSP II | Lvl 1 | \$3,239.76 |
| | Lvl 2 | \$3,977.63 |
| | Lvl 3 | \$4,676.66 |
| | Lvl 4 | \$5,418.83 |
| | Lvl 5 | \$6,683.87 |
| | Lvl 6 | \$8,224.20 |
| Family Home Agency; DSP III | Lvl 1 | \$3,252.16 |
| | Lvl 2 | \$3,996.23 |
| | Lvl 3 | \$4,701.46 |
| | Lvl 4 | \$5,449.83 |
| | Lvl 5 | \$6,721.07 |
| | Lvl 6 | \$8,261.40 |
| Family Home Agency; Non-English DSP I | Lvl 1 | \$3,326.24 |
| | Lvl 2 | \$4,057.23 |
| | Lvl 3 | \$4,749.30 |
| | Lvl 4 | \$5,484.43 |
| | Lvl 5 | \$6,742.35 |
| | Lvl 6 | \$8,282.68 |
| Family Home Agency; Non-English DSP II | Lvl 1 | \$3,339.76 |
| | Lvl 2 | \$4,077.63 |
| | Lvl 3 | \$4,776.66 |
| | Lvl 4 | \$5,518.83 |
| | Lvl 5 | \$6,783.87 |
| | Lvl 6 | \$8,324.20 |
| Family Home Agency; Non-English DSP III | Lvl 1 | \$3,352.16 |
| | Lvl 2 | \$4,096.23 |
| | Lvl 3 | \$4,801.46 |
| | Lvl 4 | \$5,549.83 |
| | Lvl 5 | \$6,821.07 |
| | Lvl 6 | \$8,361.40 |
| Supplemental Residential Prog. Supp. | | \$26.51 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Day & Employment Services

| | | |
|---|------|---------|
| Community-Based Day Programs, Center/Facility | 1:10 | \$4.94 |
| | 1:9 | \$5.39 |
| | 1:8 | \$5.92 |
| | 1:7 | \$6.64 |
| | 1:6 | \$7.58 |
| | 1:5 | \$8.89 |
| | 1:4 | \$10.88 |
| | 1:3 | \$14.26 |
| | 1:2 | \$20.90 |
| Community-Based Day Programs, Center/Facility; Non-English | 1:10 | \$5.37 |
| | 1:9 | \$5.81 |
| | 1:8 | \$6.34 |
| | 1:7 | \$7.06 |
| | 1:6 | \$7.99 |
| | 1:5 | \$9.30 |
| | 1:4 | \$11.29 |
| | 1:3 | \$14.67 |
| | 1:2 | \$21.30 |
| Community-Based Day Programs, Center/Facility; DSP I | 1:10 | \$5.10 |
| | 1:9 | \$5.57 |
| | 1:8 | \$6.12 |
| | 1:7 | \$6.87 |
| | 1:6 | \$7.84 |
| | 1:5 | \$9.20 |
| | 1:4 | \$11.27 |
| | 1:3 | \$14.78 |
| | 1:2 | \$21.67 |
| Community-Based Day Programs, Center/Facility; DSP II | 1:10 | \$5.27 |
| | 1:9 | \$5.75 |
| | 1:8 | \$6.32 |
| | 1:7 | \$7.09 |
| | 1:6 | \$8.11 |
| | 1:5 | \$9.52 |
| | 1:4 | \$11.66 |
| | 1:3 | \$15.29 |
| | 1:2 | \$22.44 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|---|------|---------|
| Community-Based Day Programs, Center/Facility; DSP III | 1:10 | \$5.41 |
| | 1:9 | \$5.91 |
| | 1:8 | \$6.50 |
| | 1:7 | \$7.30 |
| | 1:6 | \$8.35 |
| | 1:5 | \$9.81 |
| | 1:4 | \$12.02 |
| | 1:3 | \$15.77 |
| | 1:2 | \$23.15 |
| Community-Based Day Programs, Center/Facility; Non-English DSP I | 1:10 | \$5.53 |
| | 1:9 | \$5.99 |
| | 1:8 | \$6.54 |
| | 1:7 | \$7.29 |
| | 1:6 | \$8.25 |
| | 1:5 | \$9.61 |
| | 1:4 | \$11.68 |
| | 1:3 | \$15.19 |
| | 1:2 | \$22.07 |
| Community-Based Day Programs, Center/Facility; Non-English DSP II | 1:10 | \$5.70 |
| | 1:9 | \$6.17 |
| | 1:8 | \$6.74 |
| | 1:7 | \$7.51 |
| | 1:6 | \$8.52 |
| | 1:5 | \$9.93 |
| | 1:4 | \$12.07 |
| | 1:3 | \$15.70 |
| | 1:2 | \$22.84 |
| Community-Based Day Programs, Center/Facility; Non-English DSP III | 1:10 | \$5.84 |
| | 1:9 | \$6.33 |
| | 1:8 | \$6.92 |
| | 1:7 | \$7.72 |
| | 1:6 | \$8.76 |
| | 1:5 | \$10.22 |
| | 1:4 | \$12.43 |
| | 1:3 | \$16.18 |
| | 1:2 | \$23.55 |
| Community-Based Day Programs, Community | 1:3 | \$16.40 |
| | 1:2 | \$24.10 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|---|------------|--------------------|
| Community-Based Day Programs, Community; Non-English | 1:3 1:2 | \$16.81 \$24.50 |
| Community-Based Day Programs, Community; DSP I | 1:3 1:2 | \$16.92 \$24.87 |
| Community-Based Day Programs, Community; DSP II | 1:3 1:2 | \$17.43 \$25.64 |
| Community-Based Day Programs, Community; DSP III | 1:3 1:2 | \$17.91 \$26.35 |
| Community-Based Day Programs, Community; Non-English DSP I | 1:3 1:2 | \$17.33 \$25.27 |
| Community-Based Day Programs, Community; Non-English DSP II | 1:3 1:2 | \$17.84 \$26.04 |
| Community-Based Day Programs, Community; Non-English DSP III | 1:3 1:2 | \$18.32 \$26.75 |
| Community-Based Day, Community Only | 1:3 1:2 | \$15.67 \$23.38 |
| Community-Based Day, Community Only; Non-English | 1:3 1:2 | \$16.08 \$23.78 |
| Community-Based Day, Community Only DSP I | 1:3 1:2 | \$16.19 \$24.15 |
| Community-Based Day, Community Only DSP II | 1:3 1:2 | \$16.70 \$24.92 |
| Community-Based Day, Community Only DSP III | 1:3 1:2 | \$17.18 \$25.63 |
| Community-Based Day, Community Only; Non-English DSP I | 1:3 1:2 | \$16.60 \$24.55 |
| Community-Based Day, Community Only; Non-English DSP II | 1:3 1:2 | \$17.11 \$25.32 |
| Community-Based Day, Community Only; Non-English DSP III | 1:3 1:2 | \$17.59 \$26.03 |
| Behavior Management, Center/Facility | 1:3 1:2 | \$17.90 \$25.99 |
| Behavior Management, Center/Facility; Non-English | 1:3 1:2 | \$18.31 \$26.39 |
| Behavior Management, Center/Facility; DSP I | 1:3 1:2 | \$18.68 \$26.76 |
| Behavior Management, Center/Facility; DSP II | 1:3 1:2 | \$19.46 \$27.54 |
| Behavior Management, Center/Facility; DSP III | 1:3 1:2 | \$20.17 \$28.25 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|------------|--------------------|
| Behavior Management, Center/Facility; Non-English DSP I | 1:3 1:2 | \$19.09 \$27.16 |
| Behavior Management, Center/Facility; Non-English DSP II | 1:3 1:2 | \$19.87 \$27.94 |
| Behavior Management, Center/Facility; Non-English DSP III | 1:3 1:2 | \$20.58 \$28.65 |
| Medical Management, Center/Facility | 1:3 1:2 | \$21.32 \$30.99 |
| Medical Management, Center/Facility; Non-English | 1:3 1:2 | \$21.73 \$31.39 |
| Medical Management, Center/Facility; DSP I | 1:3 1:2 | \$22.10 \$31.76 |
| Medical Management, Center/Facility; DSP II | 1:3 1:2 | \$22.88 \$32.54 |
| Medical Management, Center/Facility; DSP III | 1:3 1:2 | \$23.59 \$33.25 |
| Medical Management, Center/Facility; Non-English DSP I | 1:3 1:2 | \$22.51 \$32.16 |
| Medical Management, Center/Facility; Non-English DSP II | 1:3 1:2 | \$23.29 \$32.94 |
| Medical Management, Center/Facility; Non-English DSP III | 1:3 1:2 | \$24.00 \$33.65 |
| Behavior Mgmt, Community | | \$29.19 |
| Behavior Mgmt, Community; Non-English | | \$29.59 |
| Behavior Mgmt, Community; DSP I | | \$29.96 |
| Behavior Mgmt, Community; DSP II | | \$30.74 |
| Behavior Mgmt, Community; DSP III | | \$31.45 |
| Behavior Mgmt, Community; Non-English DSP I | | \$30.36 |
| Behavior Mgmt, Community; Non-English DSP II | | \$31.14 |
| Behavior Mgmt, Community; Non-English DSP III | | \$31.85 |
| Medical Mgmt, Community | | \$34.60 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|-----|---------|
| Medical Mgmt, Community; Non-English | | \$35.00 |
| Medical Mgmt, Community; DSP I | | \$35.38 |
| Medical Mgmt, Community; DSP II | | \$36.15 |
| Medical Mgmt, Community; DSP III | | \$36.86 |
| Medical Mgmt, Community; Non-English DSP I | | \$35.78 |
| Medical Mgmt, Community; Non-English DSP II | | \$36.55 |
| Medical Mgmt, Community; Non-English DSP III | | \$37.26 |
| In-Home Day Program | 1:3 | \$13.60 |
| | 1:2 | \$20.40 |
| | 1:1 | \$35.51 |
| In-Home Day Program; Non-English | 1:3 | \$13.99 |
| | 1:2 | \$20.79 |
| | 1:1 | \$36.30 |
| In-Home Day Program; DSP I | 1:3 | \$14.10 |
| | 1:2 | \$21.14 |
| | 1:1 | \$37.03 |
| In-Home Day Program; DSP II | 1:3 | \$14.60 |
| | 1:2 | \$21.89 |
| | 1:1 | \$38.56 |
| In-Home Day Program; DSP III | 1:3 | \$15.06 |
| | 1:2 | \$22.58 |
| | 1:1 | \$39.96 |
| In-Home Day Program; Non-English DSP I | 1:3 | \$14.49 |
| | 1:2 | \$21.53 |
| | 1:1 | \$37.82 |
| In-Home Day Program; Non-English DSP II | 1:3 | \$14.99 |
| | 1:2 | \$22.28 |
| | 1:1 | \$39.35 |
| In-Home Day Program; Non-English DSP III | 1:3 | \$15.45 |
| | 1:2 | \$22.97 |
| | 1:1 | \$40.75 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|-----|---------|
| Participant-Directed Community-Based Training | 1:3 | \$7.59 |
| | 1:2 | \$11.39 |
| | 1:1 | \$22.77 |
| Participant-Directed Community-Based Training; Non-English | 1:3 | \$7.97 |
| | 1:2 | \$11.77 |
| | 1:1 | \$23.52 |
| Participant-Directed Community-Based Training; DSP I | 1:3 | \$8.32 |
| | 1:2 | \$12.12 |
| | 1:1 | \$24.22 |
| Participant-Directed Community-Based Training; DSP II | 1:3 | \$9.04 |
| | 1:2 | \$12.84 |
| | 1:1 | \$25.67 |
| Participant-Directed Community-Based Training; DSP III | 1:3 | \$9.71 |
| | 1:2 | \$13.51 |
| | 1:1 | \$27.01 |
| Participant-Directed Community-Based Training; Non-English DSP I | 1:3 | \$8.70 |
| | 1:2 | \$12.50 |
| | 1:1 | \$24.97 |
| Participant-Directed Community-Based Training; Non-English DSP II | 1:3 | \$9.42 |
| | 1:2 | \$13.22 |
| | 1:1 | \$26.42 |
| Participant-Directed Community-Based Training; Non-English DSP III | 1:3 | \$10.09 |
| | 1:2 | \$13.89 |
| | 1:1 | \$27.76 |
| Supplemental Day Program Support | | \$26.86 |
| Transportation | | \$10.41 |
| Transportation, Non-Ambulatory | | \$13.83 |
| Transportation Assistant | | \$26.86 |
| Transportation Assistant; Non-English | | \$27.19 |
| Transportation Coordination | | \$3.63 |
| Transportation Coordination, Enhanced | | \$4.65 |
| Supported Employment-Group | 1:8 | \$5.58 |
| | 1:7 | \$6.35 |
| | 1:6 | \$7.36 |
| | 1:5 | \$8.78 |
| | 1:4 | \$10.91 |
| | 1:3 | \$14.52 |
| | 1:2 | \$21.67 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|---|-----|---------|
| Supported Employment-Group; Non-English | 1:8 | \$5.98 |
| | 1:7 | \$6.75 |
| | 1:6 | \$7.76 |
| | 1:5 | \$9.17 |
| | 1:4 | \$11.30 |
| | 1:3 | \$14.91 |
| | 1:2 | \$22.06 |
| Supported Employment-Group; DSP I | 1:8 | \$5.77 |
| | 1:7 | \$6.57 |
| | 1:6 | \$7.61 |
| | 1:5 | \$9.08 |
| | 1:4 | \$11.29 |
| | 1:3 | \$15.02 |
| | 1:2 | \$22.41 |
| Supported Employment-Group; DSP II | 1:8 | \$5.97 |
| | 1:7 | \$6.79 |
| | 1:6 | \$7.87 |
| | 1:5 | \$9.38 |
| | 1:4 | \$11.67 |
| | 1:3 | \$15.52 |
| | 1:2 | \$23.16 |
| Supported Employment-Group; DSP III | 1:8 | \$6.14 |
| | 1:7 | \$6.99 |
| | 1:6 | \$8.10 |
| | 1:5 | \$9.66 |
| | 1:4 | \$12.01 |
| | 1:3 | \$15.97 |
| | 1:2 | \$23.84 |
| Supported Employment-Group; Non-English DSP I | 1:8 | \$6.17 |
| | 1:7 | \$6.97 |
| | 1:6 | \$8.01 |
| | 1:5 | \$9.47 |
| | 1:4 | \$11.68 |
| | 1:3 | \$15.41 |
| | 1:2 | \$22.80 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|---|---------------------------|---------|
| | 1:8 | \$6.37 |
| | 1:7 | \$7.19 |
| Supported Employment-Group; Non-English DSP II | 1:6 | \$8.27 |
| | 1:5 | \$9.77 |
| | 1:4 | \$12.06 |
| | 1:3 | \$15.91 |
| | 1:2 | \$23.55 |
| | | 1:8 |
| | 1:7 | \$7.39 |
| Supported Employment-Group; Non-English DSP III | 1:6 | \$8.50 |
| | 1:5 | \$10.05 |
| | 1:4 | \$12.40 |
| | 1:3 | \$16.36 |
| | 1:2 | \$24.23 |
| | Supp Emp, Job Development | |
| Supp Emp, Job Development; Non-English | | \$56.18 |
| Supp Emp, Job Coaching | | \$36.01 |
| Supp Emp, Job Coaching; Non-English | | \$36.83 |
| Supp Emp, Job Coaching; DSP I | | \$37.60 |
| Supp Emp, Job Coaching; DSP II | | \$39.20 |
| Supp Emp, Job Coaching; DSP III | | \$40.66 |
| Supp Emp, Job Coaching; Non-English DSP I | | \$38.42 |
| Supp Emp, Job Coaching; Non-English DSP II | | \$40.02 |
| Supp Emp, Job Coaching; Non-English DSP III | | \$41.48 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|------------------------------------|---------|---------|
| Work Activity Program | 1:35+ | \$2.00 |
| | 1:30-34 | \$2.09 |
| | 1:25-29 | \$2.33 |
| | 1:20-24 | \$2.67 |
| | 1:15-19 | \$3.19 |
| | 1:10-14 | \$4.18 |
| | 1:9 | \$5.27 |
| | 1:8 | \$5.83 |
| | 1:7 | \$6.56 |
| | 1:6 | \$7.52 |
| | 1:5 | \$8.85 |
| | 1:4 | \$10.86 |
| Work Activity Program; Non-English | 1:35+ | \$2.42 |
| | 1:30-34 | \$2.51 |
| | 1:25-29 | \$2.74 |
| | 1:20-24 | \$3.08 |
| | 1:15-19 | \$3.60 |
| | 1:10-14 | \$4.59 |
| | 1:9 | \$5.67 |
| | 1:8 | \$6.23 |
| | 1:7 | \$6.96 |
| | 1:6 | \$7.92 |
| | 1:5 | \$9.25 |
| | 1:4 | \$11.26 |
| Work Activity Program; DSP I | 1:35+ | \$2.20 |
| | 1:30-34 | \$2.29 |
| | 1:25-29 | \$2.53 |
| | 1:20-24 | \$2.87 |
| | 1:15-19 | \$3.39 |
| | 1:10-14 | \$4.37 |
| | 1:9 | \$5.44 |
| | 1:8 | \$6.02 |
| | 1:7 | \$6.78 |
| | 1:6 | \$7.78 |
| | 1:5 | \$9.16 |
| | 1:4 | \$11.24 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|---|---------|---------|
| Work Activity Program; DSP II | 1:35+ | \$2.40 |
| | 1:30-34 | \$2.49 |
| | 1:25-29 | \$2.72 |
| | 1:20-24 | \$3.06 |
| | 1:15-19 | \$3.58 |
| | 1:10-14 | \$4.57 |
| | 1:9 | \$5.61 |
| | 1:8 | \$6.21 |
| | 1:7 | \$7.00 |
| | 1:6 | \$8.03 |
| | 1:5 | \$9.46 |
| | 1:4 | \$11.63 |
| Work Activity Program; DSP III | 1:35+ | \$2.58 |
| | 1:30-34 | \$2.67 |
| | 1:25-29 | \$2.90 |
| | 1:20-24 | \$3.24 |
| | 1:15-19 | \$3.76 |
| | 1:10-14 | \$4.74 |
| | 1:9 | \$5.77 |
| | 1:8 | \$6.39 |
| | 1:7 | \$7.20 |
| | 1:6 | \$8.27 |
| | 1:5 | \$9.75 |
| | 1:4 | \$11.98 |
| Work Activity Program; Non-English DSP I | 1:35+ | \$2.62 |
| | 1:30-34 | \$2.71 |
| | 1:25-29 | \$2.94 |
| | 1:20-24 | \$3.28 |
| | 1:15-19 | \$3.80 |
| | 1:10-14 | \$4.78 |
| | 1:9 | \$5.84 |
| | 1:8 | \$6.42 |
| | 1:7 | \$7.18 |
| | 1:6 | \$8.18 |
| 1:5 | \$9.56 | |
| 1:4 | \$11.64 | |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|---|---------|
| Work Activity Program; Non-English DSP II | 1:35+ | \$2.82 |
| | 1:30-34 | \$2.91 |
| | 1:25-29 | \$3.13 |
| | 1:20-24 | \$3.47 |
| | 1:15-19 | \$3.99 |
| | 1:10-14 | \$4.98 |
| | 1:9 | \$6.01 |
| | 1:8 | \$6.61 |
| | 1:7 | \$7.40 |
| | 1:6 | \$8.43 |
| | 1:5 | \$9.86 |
| | 1:4 | \$12.03 |
| | Work Activity Program; Non-English DSP III | 1:35+ |
| 1:30-34 | | \$3.09 |
| 1:25-29 | | \$3.31 |
| 1:20-24 | | \$3.65 |
| 1:15-19 | | \$4.17 |
| 1:10-14 | | \$5.15 |
| 1:9 | | \$6.17 |
| 1:8 | | \$6.79 |
| 1:7 | | \$7.60 |
| 1:6 | | \$8.67 |
| 1:5 | | \$10.15 |
| 1:4 | | \$12.38 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior & Professional Services

| | | |
|--|-----|----------|
| Crisis Eval. & Beh Inter, Licensed Professional | | \$114.31 |
| Crisis Eval. & Beh Inter, Crisis Intervention Specialist | | \$66.20 |
| Crisis Eval. & Beh Inter, Para-Professional | | \$42.22 |
| Crisis Eval. & Beh Inter, Para-Professional; Non-English | | \$43.07 |
| Crisis Eval. & Beh Inter, Para-Professional; DSP I | | \$43.94 |
| Crisis Eval. & Beh Inter, Para-Professional; DSP II | | \$45.60 |
| Crisis Eval. & Beh Inter, Para-Professional; DSP III | | \$47.09 |
| Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP I | | \$44.79 |
| Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP II | | \$46.48 |
| Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP III | | \$47.94 |
| Behavior Analyst | 1:1 | \$98.32 |
| | 1:2 | \$51.63 |
| | 1:3 | \$35.38 |
| Associate Behavior Analyst | 1:1 | \$52.82 |
| | 1:2 | \$27.38 |
| | 1:3 | \$18.62 |
| Behavior Management Assistant | 1:1 | \$52.82 |
| | 1:2 | \$27.38 |
| | 1:3 | \$18.62 |
| Behavior Technician - Paraprofessional | 1:1 | \$43.66 |
| | 1:2 | \$22.76 |
| | 1:3 | \$15.39 |
| Behavior Technician - Paraprofessional; Non-English | 1:1 | \$44.54 |
| | 1:2 | \$23.22 |
| | 1:3 | \$15.70 |
| Behavior Technician - Paraprofessional; DSP I | 1:1 | \$45.45 |
| | 1:2 | \$23.69 |
| | 1:3 | \$15.39 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|---|-----|----------|
| Behavior Technician - Paraprofessional; DSP II | 1:1 | \$47.24 |
| | 1:2 | \$24.61 |
| | 1:3 | \$16.65 |
| Behavior Technician - Paraprofessional; DSP III | 1:1 | \$48.80 |
| | 1:2 | \$25.42 |
| | 1:3 | \$17.20 |
| Behavior Technician - Paraprofessional; Non-English DSP I | 1:1 | \$46.35 |
| | 1:2 | \$24.16 |
| | 1:3 | \$16.34 |
| Behavior Technician - Paraprofessional; Non-English DSP II | 1:1 | \$48.14 |
| | 1:2 | \$25.08 |
| | 1:3 | \$16.97 |
| Behavior Technician - Paraprofessional; Non-English DSP II | 1:1 | \$49.71 |
| | 1:2 | \$25.89 |
| | 1:3 | \$17.52 |
| Behavior Management Consultant | 1:1 | \$55.83 |
| | 1:2 | \$29.32 |
| | 1:3 | \$20.09 |
| Infant Development Program - Licensed Professional, Home- and Community-Based | 1:1 | \$103.48 |
| | 1:2 | \$54.48 |
| | 1:3 | \$37.47 |
| Infant Development Program - Specialist, Home- and Community-Based | 1:1 | \$74.63 |
| | 1:2 | \$39.14 |
| | 1:3 | \$26.97 |
| Infant Development Program - Paraprofessional, Home- and Community-Based | 1:1 | \$45.08 |
| | 1:2 | \$23.17 |
| | 1:3 | \$15.67 |
| Infant Development Program - Paraprofessional, Home- and Community-Based; Non-English | 1:1 | \$45.94 |
| | 1:2 | \$23.62 |
| | 1:3 | \$15.97 |
| Infant Development Program - Paraprofessional, Home- and Community-Based; DSP I | 1:1 | \$46.86 |
| | 1:2 | \$24.08 |
| | 1:3 | \$16.29 |
| Infant Development Program - Paraprofessional, Home- and Community-Based; DSP II | 1:1 | \$48.64 |
| | 1:2 | \$24.99 |
| | 1:3 | \$16.90 |
| Infant Development Program - Paraprofessional, Home- and Community-Based; DSP III | 1:1 | \$50.18 |
| | 1:2 | \$25.78 |
| | 1:3 | \$17.43 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

| | | |
|--|-----|---------|
| Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP I | 1:1 | \$47.75 |
| | 1:2 | \$24.54 |
| | 1:3 | \$16.59 |
| Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP II | 1:1 | \$49.54 |
| | 1:2 | \$25.45 |
| | 1:3 | \$17.21 |
| Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP III | 1:1 | \$51.08 |
| | 1:2 | \$26.23 |
| | 1:3 | \$17.74 |
| Infant Development Program - Licensed Professional, Center/Facility Based | 1:1 | \$89.78 |
| | 1:2 | \$47.29 |
| | 1:3 | \$32.66 |
| Infant Development Program - Specialist, Center/Facility Based | 1:1 | \$67.09 |
| | 1:2 | \$34.92 |
| | 1:3 | \$24.01 |
| Infant Development Program - Para-Professional, Center/Facility Based | 1:1 | \$38.43 |
| | 1:2 | \$19.68 |
| | 1:3 | \$13.24 |
| Infant Development Program - Para-Professional, Center/Facility Based; Non-English | 1:1 | \$39.19 |
| | 1:2 | \$20.07 |
| | 1:3 | \$13.50 |
| Infant Development Program - Para-Professional, Center/Facility Based; DSP I | 1:1 | \$39.98 |
| | 1:2 | \$20.48 |
| | 1:3 | \$13.78 |
| Infant Development Program - Para-Professional, Center/Facility Based; DSP II | 1:1 | \$41.53 |
| | 1:2 | \$21.27 |
| | 1:3 | \$14.32 |
| Infant Development Program - Para-Professional, Center/Facility Based; DSP III | 1:1 | \$42.87 |
| | 1:2 | \$21.96 |
| | 1:3 | \$14.78 |
| Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP I | 1:1 | \$40.76 |
| | 1:2 | \$20.87 |
| | 1:3 | \$14.05 |
| Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP II | 1:1 | \$42.31 |
| | 1:2 | \$21.67 |
| | 1:3 | \$14.59 |
| Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP III | 1:1 | \$43.66 |
| | 1:2 | \$22.36 |
| | 1:3 | \$15.05 |

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Vendor Rate Study
Development of Rate Models
San Diego Regional Center

Personal Supports and Training Services

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Personal Assistance

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|----------------|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.37 | 32.30 | 31.71 | 31.64 | |
| | Productivity Factor | 1.24 | 1.24 | 1.26 | 1.26 | |
| | Staff Cost After Productivity Adj. per Billable Hour | | \$23.49 | \$23.49 | \$23.86 | \$23.86 |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.79 | \$1.89 | \$1.83 | \$1.92 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$3.25 | \$3.26 | \$3.32 | \$3.33 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$28.53 | \$28.64 | \$29.01 | \$29.11 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.54 | \$1.55 | \$1.58 | \$1.58 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.10 | \$4.12 | \$4.17 | \$4.19 | |
| Cost per Billable Hour | | \$34.17 | \$34.31 | \$34.76 | \$34.88 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$34.17 | \$34.31 | \$17.38 | \$17.44 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Personal Assistance

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 31.26 | 31.19 | |
| | Productivity Factor | 1.28 | 1.28 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$24.24 | \$24.24 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.86 | \$1.95 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.37 | \$3.38 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$29.47 | \$29.57 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.60 | \$1.60 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | \$4.24 | \$4.25 | | |
| Cost per Billable Hour | | \$35.31 | \$35.42 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$11.77 | \$11.81 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Personal Assistance, Long-Term

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.44 | 0.44 | 0.78 | 0.78 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 34.15 | 34.15 | 33.81 | 33.81 | |
| | Productivity Factor | 1.17 | 1.17 | 1.18 | 1.18 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.16 | \$22.16 | \$22.35 | \$22.35 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.02 | \$1.07 | \$1.03 | \$1.08 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.08 | \$3.08 | \$3.11 | \$3.11 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$26.26 | \$26.31 | \$26.49 | \$26.54 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.46 | \$1.46 | \$1.48 | \$1.48 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.78 | \$3.79 | \$3.81 | \$3.82 | |
| Cost per Billable Hour | \$31.50 | \$31.56 | \$31.78 | \$31.84 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$31.50 | \$31.56 | \$15.89 | \$15.92 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Personal Assistance, Long-Term

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 0.99 | 0.99 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 33.60 | 33.60 | |
| | Productivity Factor | 1.19 | 1.19 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.54 | \$22.54 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.04 | \$1.09 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.13 | \$3.13 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$26.71 | \$26.76 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.49 | \$1.49 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.85 | \$3.85 | |
| Cost per Billable Hour | \$32.05 | \$32.10 | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$10.68 | \$10.70 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance

| | | 1:1 | | 1:2 | | |
|--|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.44 | 0.44 | 0.78 | 0.78 | |
| | - Supervision and Other Employer Time | - | - | - | - | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 35.04 | 35.04 | 34.70 | 34.70 | |
| | Productivity Factor | 1.14 | 1.14 | 1.15 | 1.15 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$21.59 | \$21.59 | \$21.78 | \$21.78 | |
| Mileage | - Number of Miles Traveled per Week | 0 | 0 | 0 | 0 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Mileage Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$21.59 | \$21.59 | \$21.78 | \$21.78 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | - Administration Percent | 0.00% | 0.00% | 0.00% | 0.00% | |
| Administration Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Cost per Billable Hour | | \$21.59 | \$21.59 | \$21.78 | \$21.78 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$21.59 | \$21.59 | \$10.89 | \$10.89 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 0.99 | 0.99 | |
| | - Supervision and Other Employer Time | - | - | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.49 | 34.49 | |
| | Productivity Factor | 1.16 | 1.16 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$21.97 | \$21.97 | |
| Mileage | - Number of Miles Traveled per Week | 0 | 0 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$0.00 | \$0.00 | |
| | Mileage Cost per Billable Hour | \$0.00 | \$0.00 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$21.97 | \$21.97 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 0.00% | 0.00% | |
| Administration Cost per Billable Hour | \$0.00 | \$0.00 | | |
| Cost per Billable Hour | | \$21.97 | \$21.97 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$7.32 | \$7.32 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Independent Living

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|----------------|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.37 | 32.30 | 31.71 | 31.64 | |
| | Productivity Factor | 1.24 | 1.24 | 1.26 | 1.26 | |
| | Staff Cost After Productivity Adj. per Billable Hour | | \$24.12 | \$24.12 | \$24.51 | \$24.51 |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.79 | \$1.89 | \$1.83 | \$1.92 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$3.25 | \$3.26 | \$3.32 | \$3.33 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$29.16 | \$29.27 | \$29.66 | \$29.76 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.54 | \$1.55 | \$1.58 | \$1.58 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.19 | \$4.20 | \$4.26 | \$4.27 | |
| Cost per Billable Hour | | \$34.89 | \$35.02 | \$35.50 | \$35.61 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$34.89 | \$35.02 | \$17.75 | \$17.81 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Independent Living

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 31.26 | 31.19 | |
| | Productivity Factor | 1.28 | 1.28 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$24.90 | \$24.90 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.86 | \$1.95 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.37 | \$3.38 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$30.13 | \$30.23 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.60 | \$1.60 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.33 | \$4.34 | |
| Cost per Billable Hour | \$36.06 | \$36.17 | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$12.02 | \$12.06 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Independent Living, Long-Term

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.44 | 0.44 | 0.78 | 0.78 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 34.15 | 34.15 | 33.81 | 33.81 | |
| | Productivity Factor | 1.17 | 1.17 | 1.18 | 1.18 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.76 | \$22.76 | \$22.95 | \$22.95 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.02 | \$1.07 | \$1.03 | \$1.08 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.08 | \$3.08 | \$3.11 | \$3.11 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$26.86 | \$26.91 | \$27.09 | \$27.14 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.46 | \$1.46 | \$1.48 | \$1.48 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.86 | \$3.87 | \$3.90 | \$3.90 | |
| Cost per Billable Hour | \$32.18 | \$32.24 | \$32.47 | \$32.52 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$32.18 | \$32.24 | \$16.24 | \$16.26 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Independent Living, Long-Term

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 0.99 | 0.99 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 33.60 | 33.60 | |
| | Productivity Factor | 1.19 | 1.19 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$23.15 | \$23.15 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.04 | \$1.09 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.13 | \$3.13 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$27.32 | \$27.37 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.49 | \$1.49 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | \$3.93 | \$3.94 | | |
| Cost per Billable Hour | | \$32.74 | \$32.80 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$10.91 | \$10.93 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist

| | | 1:1 | | 1:2 | | |
|--|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | - | - | - | - | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 33.26 | 33.19 | 32.60 | 32.53 | |
| | Productivity Factor | 1.20 | 1.21 | 1.23 | 1.23 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$23.34 | \$23.53 | \$23.92 | \$23.92 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.74 | \$1.83 | \$1.78 | \$1.87 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$25.08 | \$25.36 | \$25.70 | \$25.79 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | 6.00% | 6.00% | |
| Administration Cost per Billable Hour | \$1.60 | \$1.62 | \$1.64 | \$1.65 | | |
| Cost per Billable Hour | | \$26.68 | \$26.98 | \$27.34 | \$27.44 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$26.68 | \$26.98 | \$13.67 | \$13.72 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | - | - | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 32.15 | 32.08 | |
| | Productivity Factor | 1.24 | 1.25 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$24.12 | \$24.31 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.80 | \$1.90 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$25.92 | \$26.21 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | |
| Administration Cost per Billable Hour | \$1.65 | \$1.67 | | |
| Cost per Billable Hour | | \$27.57 | \$27.88 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$9.19 | \$9.29 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist, Long-Term

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.44 | 0.44 | 0.78 | 0.78 | |
| | - Supervision and Other Employer Time | - | - | - | - | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 35.04 | 35.04 | 34.70 | 34.70 | |
| | Productivity Factor | 1.14 | 1.14 | 1.15 | 1.15 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$22.17 | \$22.17 | \$22.37 | \$22.37 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$0.99 | \$1.04 | \$1.00 | \$1.05 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$23.16 | \$23.21 | \$23.37 | \$23.42 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | 6.00% | 6.00% | |
| Administration Cost per Billable Hour | | \$1.48 | \$1.48 | \$1.49 | \$1.49 | |
| Cost per Billable Hour | | \$24.64 | \$24.69 | \$24.86 | \$24.91 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$24.64 | \$24.69 | \$12.43 | \$12.46 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist, Long-Term

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 0.99 | 0.99 | |
| | - Supervision and Other Employer Time | - | - | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.49 | 34.49 | |
| | Productivity Factor | 1.16 | 1.16 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$22.56 | \$22.56 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.01 | \$1.06 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$23.57 | \$23.62 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | |
| Administration Cost per Billable Hour | | \$1.50 | \$1.51 | |
| Cost per Billable Hour | | \$25.07 | \$25.13 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$8.36 | \$8.38 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Parent Coordinator Supported Living

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.44 | 0.44 | 0.78 | 0.78 | |
| | - Supervision and Other Employer Time | - | - | - | - | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 35.04 | 35.04 | 34.70 | 34.70 | |
| | Productivity Factor | 1.14 | 1.14 | 1.15 | 1.15 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.17 | \$22.17 | \$22.37 | \$22.37 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$22.17 | \$22.17 | \$22.37 | \$22.37 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | - Administration Percent | 0.00% | 0.00% | 0.00% | 0.00% | |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Cost per Billable Hour | \$22.17 | \$22.17 | \$22.37 | \$22.37 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$22.17 | \$22.17 | \$11.19 | \$11.19 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Parent Coordinator Supported Living

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 0.99 | 0.99 | |
| | - Supervision and Other Employer Time | - | - | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.49 | 34.49 | |
| | Productivity Factor | 1.16 | 1.16 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$22.56 | \$22.56 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$22.56 | \$22.56 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 0.00% | 0.00% | |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 | |
| Cost per Billable Hour | | \$22.56 | \$22.56 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$7.52 | \$7.52 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Living

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|----------------|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.37 | 32.30 | 31.71 | 31.64 | |
| | Productivity Factor | 1.24 | 1.24 | 1.26 | 1.26 | |
| | Staff Cost After Productivity Adj. per Billable Hour | | \$24.12 | \$24.12 | \$24.51 | \$24.51 |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.79 | \$1.89 | \$1.83 | \$1.92 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$3.25 | \$3.26 | \$3.32 | \$3.33 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$29.16 | \$29.27 | \$29.66 | \$29.76 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.54 | \$1.55 | \$1.58 | \$1.58 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.19 | \$4.20 | \$4.26 | \$4.27 | |
| Cost per Billable Hour | | \$34.89 | \$35.02 | \$35.50 | \$35.61 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$34.89 | \$35.02 | \$17.75 | \$17.81 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Living

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 31.26 | 31.19 | |
| | Productivity Factor | 1.28 | 1.28 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$24.90 | \$24.90 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.86 | \$1.95 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.37 | \$3.38 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$30.13 | \$30.23 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.60 | \$1.60 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.33 | \$4.34 | |
| Cost per Billable Hour | \$36.06 | \$36.17 | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$12.02 | \$12.06 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Living, Long-Term

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.44 | 0.44 | 0.78 | 0.78 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 34.15 | 34.15 | 33.81 | 33.81 | |
| | Productivity Factor | 1.17 | 1.17 | 1.18 | 1.18 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.76 | \$22.76 | \$22.95 | \$22.95 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.02 | \$1.07 | \$1.03 | \$1.08 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.08 | \$3.08 | \$3.11 | \$3.11 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$26.86 | \$26.91 | \$27.09 | \$27.14 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.46 | \$1.46 | \$1.48 | \$1.48 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.86 | \$3.87 | \$3.90 | \$3.90 | |
| Cost per Billable Hour | \$32.18 | \$32.24 | \$32.47 | \$32.52 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$32.18 | \$32.24 | \$16.24 | \$16.26 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Living, Long-Term

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 0.99 | 0.99 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 33.60 | 33.60 | |
| | Productivity Factor | 1.19 | 1.19 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$23.15 | \$23.15 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.04 | \$1.09 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.13 | \$3.13 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$27.32 | \$27.37 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.49 | \$1.49 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.93 | \$3.94 | |
| Cost per Billable Hour | \$32.74 | \$32.80 | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$10.91 | \$10.93 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Parenting Support Services

| | | 1:1 | | 1:2 | | |
|--|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$26.91 | \$26.91 | \$26.91 | \$26.91 | |
| | - Employee Benefit Rate (as a percent of wages) | 18.02% | 18.02% | 18.02% | 18.02% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.89 | \$32.89 | \$32.89 | \$32.89 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.37 | 32.30 | 31.71 | 31.64 | |
| | Productivity Factor | 1.24 | 1.24 | 1.26 | 1.26 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$40.78 | \$40.78 | \$41.44 | \$41.44 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.79 | \$1.89 | \$1.83 | \$1.92 | |
| Supervision | - Supervisor Hourly Wage | \$42.57 | \$42.67 | \$43.27 | \$43.36 | |
| | - Supervisor Benefit Rate (as a percent of wages) | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | - Workers' Compensation Rate (as a percent of wages) | \$3.09 | \$3.10 | \$3.15 | \$3.16 | |
| | Weekly Supervision Cost | | | | | |
| | - Number of Direct Staff Supervised | 12.00% | 12.00% | 12.00% | 12.00% | |
| Supervision Cost per Billable Hour | \$6.23 | \$6.24 | \$6.33 | \$6.34 | | |
| Admin. and Prog. Operations | \$51.89 | \$52.01 | \$52.75 | \$52.86 | | |
| | Cost per Hour, Before Program Operations & Administration | | | | | |
| | - Daily Program Operations Costs | | | 2 | 2 | |
| | Program Operations Cost per Billable Hour | | | \$26.38 | \$26.43 | |
| - Administration Percent | | | | | | |
| Administration Cost per Billable Hour | | | | | | |
| Cost per Billable Hour | | | | | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Parenting Support Services

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$26.91 | \$26.91 | |
| | - Employee Benefit Rate (as a percent of wages) | 18.02% | 18.02% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.89 | \$32.89 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 31.26 | 31.19 | |
| | Productivity Factor | 1.28 | 1.28 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$42.10 | \$42.10 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.86 | \$1.95 | |
| Supervision | - Supervisor Hourly Wage | \$43.96 | \$44.05 | |
| | - Supervisor Benefit Rate (as a percent of wages) | \$20.00 | \$20.00 | |
| | - Workers' Compensation Rate (as a percent of wages) | \$3.20 | \$3.21 | |
| | Weekly Supervision Cost | | | |
| | - Number of Direct Staff Supervised | 12.00% | 12.00% | |
| Supervision Cost per Billable Hour | \$6.43 | \$6.44 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$53.59 | \$53.70 | |
| | - Daily Program Operations Costs | 3 | 3 | |
| | Program Operations Cost per Billable Hour | \$17.86 | \$17.90 | |
| | - Administration Percent | | | |
| | Administration Cost per Billable Hour | | | |
| Cost per Billable Hour | | | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$0.00 | \$0.00 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Respite, Agency

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.37 | 32.30 | 31.71 | 31.64 | |
| | Productivity Factor | 1.24 | 1.24 | 1.26 | 1.26 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$23.49 | \$23.49 | \$23.86 | \$23.86 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.79 | \$1.89 | \$1.83 | \$1.92 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.25 | \$3.26 | \$3.32 | \$3.33 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$28.53 | \$28.64 | \$29.01 | \$29.11 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.89 | \$3.91 | \$3.96 | \$3.97 | |
| Cost per Billable Hour | \$32.42 | \$32.55 | \$32.97 | \$33.08 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$32.42 | \$32.55 | \$16.49 | \$16.54 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Respite, Agency

| | | 1:3 | | |
|--|---|----------------|----------------|----------------|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | |
| | - Recordkeeping and Reporting | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 31.26 | 31.19 | |
| | Productivity Factor | 1.28 | 1.28 | |
| | Staff Cost After Productivity Adj. per Billable Hour | | \$24.24 | \$24.24 |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.86 | \$1.95 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$3.37 | \$3.38 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$29.47 | \$29.57 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | | \$4.02 | \$4.03 | |
| Cost per Billable Hour | | \$33.49 | \$33.60 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$11.16 | \$11.20 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Respite, Agency, Long-Term

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.44 | 0.44 | 0.78 | 0.78 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 34.15 | 34.15 | 33.81 | 33.81 | |
| | Productivity Factor | 1.17 | 1.17 | 1.18 | 1.18 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.16 | \$22.16 | \$22.35 | \$22.35 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.02 | \$1.07 | \$1.03 | \$1.08 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.08 | \$3.08 | \$3.11 | \$3.11 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$26.26 | \$26.31 | \$26.49 | \$26.54 | |
| | - Weekly Program Operations Costs | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.58 | \$3.59 | \$3.61 | \$3.62 | |
| Cost per Billable Hour | \$29.84 | \$29.90 | \$30.10 | \$30.16 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$29.84 | \$29.90 | \$15.05 | \$15.08 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Respite, Agency, Long-Term

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 0.99 | 0.99 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 33.60 | 33.60 | |
| | Productivity Factor | 1.19 | 1.19 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.54 | \$22.54 | |
| Mileage | - Number of Miles Traveled per Week | 60 | 63 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$34.80 | \$36.54 | |
| | Mileage Cost per Billable Hour | \$1.04 | \$1.09 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.13 | \$3.13 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$26.71 | \$26.76 | |
| | - Weekly Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | \$3.64 | \$3.65 | | |
| Cost per Billable Hour | | \$30.35 | \$30.41 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$10.12 | \$10.14 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.44 | 0.44 | 0.78 | 0.78 | |
| | - Supervision and Other Employer Time | - | - | - | - | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 35.04 | 35.04 | 34.70 | 34.70 | |
| | Productivity Factor | 1.14 | 1.14 | 1.15 | 1.15 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$21.59 | \$21.59 | \$21.78 | \$21.78 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$21.59 | \$21.59 | \$21.78 | \$21.78 | |
| | - Weekly Program Operations Costs | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | - Administration Percent | 0.00% | 0.00% | 0.00% | 0.00% | |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Cost per Billable Hour | | \$21.59 | \$21.59 | \$21.78 | \$21.78 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$21.59 | \$21.59 | \$10.89 | \$10.89 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 0.99 | 0.99 | |
| | - Supervision and Other Employer Time | - | - | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.49 | 34.49 | |
| | Productivity Factor | 1.16 | 1.16 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$21.97 | \$21.97 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$21.97 | \$21.97 | |
| | - Weekly Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 0.00% | 0.00% | |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 | |
| Cost per Billable Hour | | \$21.97 | \$21.97 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$7.32 | \$7.32 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Tutor Services

| | | 1:1 | | 1:2 | | |
|--|--|-------------------|-----------------|-------------------|-----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$25.33 | \$25.33 | \$25.33 | \$25.33 | |
| | - Employee Benefit Rate (as a percent of wages) | 18.67% | 18.67% | 18.67% | 18.67% | |
| | - Workers' Compensation Rate (as a percent of wages) | 0.70% | 0.70% | 0.70% | 0.70% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.24 | \$30.24 | \$30.24 | \$30.24 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.66 | 2.79 | 2.66 | 2.79 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.55 | 1.54 | |
| | - Supervision and Other Employer Time | 0.44 | 0.44 | 0.44 | 0.44 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 31.49 | 31.36 | 30.83 | 30.71 | |
| | Productivity Factor | 1.27 | 1.28 | 1.30 | 1.30 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$38.40 | \$38.71 | \$39.31 | \$39.31 | |
| Mileage | - Number of Miles Traveled per Week | 150 | 158 | 150 | 158 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$87.00 | \$91.64 | \$87.00 | \$91.64 | |
| | Mileage Cost per Billable Hour | \$2.76 | \$2.92 | \$2.82 | \$2.98 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$41.16 | \$41.63 | \$42.13 | \$42.29 | |
| | - Weekly Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.59 | \$1.59 | \$1.62 | \$1.63 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | \$5.83 | \$5.89 | \$5.97 | \$5.99 | | |
| Cost per Billable Hour | \$48.58 | \$49.11 | \$49.72 | \$49.91 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$48.58 | \$49.11 | \$24.86 | \$24.96 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Tutor Services

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$25.33 | \$25.33 | |
| | - Employee Benefit Rate (as a percent of wages) | 18.67% | 18.67% | |
| | - Workers' Compensation Rate (as a percent of wages) | 0.70% | 0.70% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.24 | \$30.24 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.66 | 2.79 | |
| | - Recordkeeping and Reporting | 2.00 | 1.99 | |
| | - Supervision and Other Employer Time | 0.44 | 0.44 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 30.38 | 30.26 | |
| | Productivity Factor | 1.32 | 1.32 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$39.92 | \$39.92 | |
| Mileage | - Number of Miles Traveled per Week | 150 | 158 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$87.00 | \$91.64 | |
| | Mileage Cost per Billable Hour | \$2.86 | \$3.03 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$42.78 | \$42.95 | |
| | - Weekly Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.65 | \$1.65 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$6.06 | \$6.08 | |
| | Cost per Billable Hour | \$50.49 | \$50.68 | |
| | - Number of Individuals Served | 3 | 3 | |
| | Rate per Billable Hour | \$16.83 | \$16.89 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Housekeeping

| | | 1:1 | | 1:2 | | |
|--|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.91 | \$14.91 | \$14.91 | \$14.91 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.37% | 26.37% | 26.37% | 26.37% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.47 | \$19.47 | \$19.47 | \$19.47 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.71 | 2.85 | 2.71 | 2.85 | |
| | - Recordkeeping and Reporting | - | - | - | - | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | |
| | - Training | - | - | - | - | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.99 | 32.85 | 32.99 | 32.85 | |
| | Productivity Factor | 1.21 | 1.22 | 1.21 | 1.22 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$23.56 | \$23.75 | \$23.56 | \$23.75 | |
| Mileage | - Number of Miles Traveled per Week | 150 | 158 | 150 | 158 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$87.00 | \$91.64 | \$87.00 | \$91.64 | |
| | Mileage Cost per Billable Hour | \$2.64 | \$2.79 | \$2.64 | \$2.79 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$26.20 | \$26.54 | \$26.20 | \$26.54 | |
| | - Weekly Program Operations Costs | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | 6.00% | 6.00% | |
| Administration Cost per Billable Hour | \$1.67 | \$1.69 | \$1.67 | \$1.69 | | |
| Cost per Billable Hour | | \$27.87 | \$28.23 | \$27.87 | \$28.23 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$27.87 | \$28.23 | \$13.94 | \$14.12 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Housekeeping

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.91 | \$14.91 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.37% | 26.37% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.47 | \$19.47 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.71 | 2.85 | |
| | - Recordkeeping and Reporting | - | - | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | |
| | - Training | - | - | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 32.99 | 32.85 | |
| | Productivity Factor | 1.21 | 1.22 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$23.56 | \$23.75 | |
| Mileage | - Number of Miles Traveled per Week | 150 | 158 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$87.00 | \$91.64 | |
| | Mileage Cost per Billable Hour | \$2.64 | \$2.79 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$26.20 | \$26.54 | |
| | - Weekly Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | |
| Administration Cost per Billable Hour | | \$1.67 | \$1.69 | |
| Cost per Billable Hour | | \$27.87 | \$28.23 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$9.29 | \$9.41 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supplemental Prog. Supp. - Other Svcs

| | | 1:1 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.94 | \$18.94 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | - | - | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | |
| | Productivity Factor | 1.16 | 1.16 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$21.97 | \$21.97 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$3.04 | \$3.04 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$25.01 | \$25.01 | |
| | - Weekly Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | |
| | Administration Cost per Billable Hour | \$1.60 | \$1.60 | |
| Rate per Billable Hour | | \$26.61 | \$26.61 | |

Vendor Rate Study
Development of Rate Models
San Diego Regional Center

Residential Services

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 2 | | Level 3 | |
|--|---|-----------------|-----------------|-----------------|----------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Direct Support Staff Wages and Benefits - Line Staff | <i>Regular Time</i> | | | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 |
| | <i>Overtime</i> | | | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 | \$22.34 | \$22.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 | \$24.88 | \$24.88 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | \$19.65 | \$19.65 |
| | <i>Productivity Assumptions</i> | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 | \$22.72 | \$22.72 |
| | <i>Overnight Hours</i> | | | | |
| | - Direct Staff Hourly Wage | \$13.00 | \$13.00 | \$13.00 | \$13.00 |
| | - Employee Benefit Rate | 29.13% | 29.13% | 29.13% | 29.13% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$17.27 | \$17.27 | \$17.27 | \$17.27 |
| | <i>Staffing</i> | | | | |
| | - Staff Hours per Residence per Week | 168.0 | 168.0 | 180.0 | 180.0 |
| | - Offset for Overnight Hours | (56.0) | (56.0) | (56.0) | (56.0) |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (40.0) | (40.0) | (40.0) | (40.0) |
| Allocated Line Staff Hours per Participant per Week | 4.0 | 4.0 | 7.0 | 7.0 | |
| Weekly Line Staff Cost per Participant (w/ Overnight) | \$332.67 | \$332.67 | \$400.84 | \$400.84 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 2 | | Level 3 | |
|--|---|-----------------|-----------------|-----------------|----------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | | | |
| | - Direct Staff Hourly Wage | \$16.74 | \$16.74 | \$16.74 | \$16.74 |
| | - Employee Benefit Rate (as a percent of wages) | 24.33% | 24.33% | 24.33% | 24.33% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.44 | \$21.44 | \$21.44 | \$21.44 |
| | <i>Overtime</i> | | | | |
| | - Direct Staff Hourly Wage | \$25.11 | \$25.11 | \$25.11 | \$25.11 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.97 | \$27.97 | \$27.97 | \$27.97 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$21.77 | \$21.77 | \$21.77 | \$21.77 |
| | <i>Productivity Assumptions</i> | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$25.17 | \$25.17 | \$25.17 | \$25.17 |
| | <i>Staffing</i> | | | | |
| | - Lead Staff Hours per Residence per Week | 56.0 | 56.0 | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 | 14.0 | 14.0 |
| Weekly Lead Staff Cost per Participant | \$352.45 | \$352.45 | \$352.45 | \$352.45 | |
| Administrator | - Administrator Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 |
| | - Administrator Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Weekly Administrator Cost | \$524.49 | \$524.49 | \$524.49 | \$524.49 |
| Weekly Administrator Cost per Participant | \$131.12 | \$131.12 | \$131.12 | \$131.12 | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 | 16 | 16 |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 | \$935.79 | \$935.79 |
| Weekly Consultant Cost per Participant | \$0.00 | \$0.00 | \$18.00 | \$18.00 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$29.00 | \$30.45 | \$29.00 | \$30.45 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.000 | \$240.00 | \$240.000 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 128 | 128 | 140 | 140 |
| | - Weekly 8-hour shifts | 16.0 | 16.0 | 17.5 | 17.5 |
| | - Weekly staff meal costs | \$42.72 | \$42.72 | \$46.73 | \$46.73 |
| Weekly Staff Meal Cost per Participant | \$10.68 | \$10.68 | \$11.68 | \$11.68 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 2 | | Level 3 | |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$855.92 | \$857.37 | \$943.09 | \$944.54 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$126.26 | \$126.46 | \$138.15 | \$138.35 |
| | Total Cost per Participant per Week | \$1,052.18 | \$1,053.83 | \$1,151.24 | \$1,152.89 |
| | Rate per Month per Participant | \$4,571.97 | \$4,579.14 | \$5,002.41 | \$5,009.58 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$5,630.34 | \$5,637.51 | \$6,060.78 | \$6,067.95 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 4 | | Level 5 | |
|--|---|-----------------|-------------------|-------------------|----------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Direct Support Staff Wages and Benefits - Line Staff | <i>Regular Time</i> | | | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 |
| | <i>Overtime</i> | | | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 | \$22.34 | \$22.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 | \$24.88 | \$24.88 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | \$19.65 | \$19.65 |
| | <i>Productivity Assumptions</i> | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 | \$22.72 | \$22.72 |
| | <i>Overnight Hours</i> | | | | |
| | - Direct Staff Hourly Wage | \$13.00 | \$13.00 | \$13.00 | \$13.00 |
| | - Employee Benefit Rate | 29.13% | 29.13% | 29.13% | 29.13% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$17.27 | \$17.27 | \$17.27 | \$17.27 |
| | <i>Staffing</i> | | | | |
| | - Staff Hours per Residence per Week | 220.0 | 220.0 | 260.0 | 260.0 |
| | - Offset for Overnight Hours | (56.0) | (56.0) | 0.0 | 0.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (40.0) | (40.0) | (20.0) | (20.0) |
| Allocated Line Staff Hours per Participant per Week | 17.0 | 17.0 | 46.0 | 46.0 | |
| Weekly Line Staff Cost per Participant (w/ Overnight) | \$628.08 | \$628.08 | \$1,045.27 | \$1,045.27 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 4 | | Level 5 | |
|--|---|-----------------|-----------------|-----------------|----------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | | | |
| | - Direct Staff Hourly Wage | \$16.74 | \$16.74 | \$16.74 | \$16.74 |
| | - Employee Benefit Rate (as a percent of wages) | 24.33% | 24.33% | 24.33% | 24.33% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.44 | \$21.44 | \$21.44 | \$21.44 |
| | <i>Overtime</i> | | | | |
| | - Direct Staff Hourly Wage | \$25.11 | \$25.11 | \$25.11 | \$25.11 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.97 | \$27.97 | \$27.97 | \$27.97 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$21.77 | \$21.77 | \$21.77 | \$21.77 |
| | <i>Productivity Assumptions</i> | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$25.17 | \$25.17 | \$25.17 | \$25.17 |
| | <i>Staffing</i> | | | | |
| | - Lead Staff Hours per Residence per Week | 56.0 | 56.0 | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 | 14.0 | 14.0 |
| Weekly Lead Staff Cost per Participant | \$352.45 | \$352.45 | \$352.45 | \$352.45 | |
| Administrator | - Administrator Hourly Wage | \$21.04 | \$21.04 | \$26.48 | \$26.48 |
| | - Administrator Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 18.19% | 18.19% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Weekly Administrator Cost | \$524.49 | \$524.49 | \$645.64 | \$645.64 |
| Weekly Administrator Cost per Participant | \$131.12 | \$131.12 | \$161.41 | \$161.41 | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 24 | 24 | 32 | 32 |
| | Annual Consultant Cost per Participant | \$1,403.68 | \$1,403.68 | \$1,871.57 | \$1,871.57 |
| Weekly Consultant Cost per Participant | \$26.99 | \$26.99 | \$35.99 | \$35.99 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$29.00 | \$30.45 | \$29.00 | \$30.45 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.000 | \$240.00 | \$240.000 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 180 | 180 | 240 | 240 |
| | - Weekly 8-hour shifts | 22.5 | 22.5 | 30.0 | 30.0 |
| | - Weekly staff meal costs | \$60.08 | \$60.08 | \$80.10 | \$80.10 |
| Weekly Staff Meal Cost per Participant | \$15.02 | \$15.02 | \$20.03 | \$20.03 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 4 | | Level 5 | |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$1,182.66 | \$1,184.11 | \$1,644.15 | \$1,645.60 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$170.82 | \$171.02 | \$233.75 | \$233.95 |
| | Total Cost per Participant per Week | \$1,423.48 | \$1,425.13 | \$1,947.90 | \$1,949.55 |
| | Rate per Month per Participant | \$6,185.36 | \$6,192.53 | \$8,464.09 | \$8,471.26 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$7,243.73 | \$7,250.90 | \$9,522.46 | \$9,529.63 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 6 | |
|--|---|-------------------|----------|
| | | Base Model | RC Model |
| Unit of Service | | Month | Month |
| Direct Support Staff Wages and Benefits - Line Staff | <i>Regular Time</i> | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 |
| | <i>Overtime</i> | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 |
| | <i>Overnight Hours</i> | | |
| | - Direct Staff Hourly Wage | \$13.00 | \$13.00 |
| | - Employee Benefit Rate | 29.13% | 29.13% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$17.27 | \$17.27 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Residence per Week | 300.0 | 300.0 |
| | - Offset for Overnight Hours | 0.0 | 0.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (20.0) | (20.0) |
| Allocated Line Staff Hours per Participant per Week | 56.0 | 56.0 | |
| Weekly Line Staff Cost per Participant (w/ Overnight) | \$1,272.51 | \$1,272.51 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 6 | |
|--|---|-----------------|----------------|
| | | Base Model | RC Model |
| Unit of Service | | Month | Month |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Staff Hourly Wage | \$16.74 | \$16.74 |
| | - Employee Benefit Rate (as a percent of wages) | 24.33% | 24.33% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.44 | \$21.44 |
| | <i>Overtime</i> | | |
| | - Direct Staff Hourly Wage | \$25.11 | \$25.11 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.97 | \$27.97 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$21.77 | \$21.77 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$25.17 | \$25.17 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Residence per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| Weekly Lead Staff Cost per Participant | \$352.45 | \$352.45 | |
| Administrator | - Administrator Hourly Wage | \$26.48 | \$26.48 |
| | - Administrator Benefit Rate (as a percent of wages) | 18.19% | 18.19% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Weekly Administrator Cost | \$645.64 | \$645.64 |
| Weekly Administrator Cost per Participant | \$161.41 | \$161.41 | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| | Annual Consultant Cost per Participant | \$1,871.57 | \$1,871.57 |
| Weekly Consultant Cost per Participant | \$35.99 | \$35.99 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$29.00 | \$30.45 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.000 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 280 | 280 |
| | - Weekly 8-hour shifts | 35.0 | 35.0 |
| | - Weekly staff meal costs | \$93.45 | \$93.45 |
| Weekly Staff Meal Cost per Participant | \$23.36 | \$23.36 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

| | | Level 6 | |
|-----------------------------------|--|--------------------|--------------------|
| | | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$1,874.72 | \$1,876.17 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$265.19 | \$265.39 |
| | Total Cost per Participant per Week | \$2,209.91 | \$2,211.56 |
| | Rate per Month per Participant | \$9,602.59 | \$9,609.75 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$10,660.96 | \$10,668.12 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | Level 2 | | Level 3 | |
|---|-----------------|-----------------|-----------------|-----------------|
| | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | Month | Month | Month | Month |
| <i>Regular Time</i> | | | | |
| - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 |
| - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% |
| - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 |
| <i>Overtime</i> | | | | |
| - Direct Staff Hourly Wage | \$22.34 | \$22.34 | \$22.34 | \$22.34 |
| - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 | \$24.88 | \$24.88 |
| - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | \$19.65 | \$19.65 |
| <i>Productivity Assumptions</i> | | | | |
| Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| Staff Cost per Billable Hour | \$22.72 | \$22.72 | \$22.72 | \$22.72 |
| <i>Overnight Hours</i> | | | | |
| - Direct Staff Hourly Wage | \$13.00 | \$13.00 | \$13.00 | \$13.00 |
| - Employee Benefit Rate | 29.13% | 29.13% | 29.13% | 29.13% |
| - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$17.27 | \$17.27 | \$17.27 | \$17.27 |
| <i>Staffing</i> | | | | |
| - Staff Hours per Residence per Week | 168.0 | 168.0 | 220.0 | 220.0 |
| - Offset for Overnight Hours | (56.0) | (56.0) | (56.0) | (56.0) |
| - Offset for Lead Staff Hours | (56.0) | (56.0) | (56.0) | (56.0) |
| - Offset for Administrator Hours | (40.0) | (40.0) | (40.0) | (40.0) |
| Allocated Line Staff Hours per Participant per Week | 2.9 | 2.9 | 12.4 | 12.4 |
| Weekly Line Staff Cost per Participant (w/ Overnight) | \$241.74 | \$241.74 | \$457.61 | \$457.61 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | | Level 2 | | Level 3 | |
|--|---|-----------------|-----------------|-----------------|----------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | | | |
| | - Direct Staff Hourly Wage | \$16.74 | \$16.74 | \$16.74 | \$16.74 |
| | - Employee Benefit Rate (as a percent of wages) | 24.33% | 24.33% | 24.33% | 24.33% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.44 | \$21.44 | \$21.44 | \$21.44 |
| | <i>Overtime</i> | | | | |
| | - Direct Staff Hourly Wage | \$25.11 | \$25.11 | \$25.11 | \$25.11 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.97 | \$27.97 | \$27.97 | \$27.97 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$21.77 | \$21.77 | \$21.77 | \$21.77 |
| | <i>Productivity Assumptions</i> | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$25.17 | \$25.17 | \$25.17 | \$25.17 |
| | <i>Staffing</i> | | | | |
| | - Lead Staff Hours per Residence per Week | 56.0 | 56.0 | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 | 10.2 | 10.2 |
| Weekly Lead Staff Cost per Participant | \$256.78 | \$256.78 | \$256.78 | \$256.78 | |
| Administrator | - Administrator Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 |
| | - Administrator Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Weekly Administrator Cost | \$524.49 | \$524.49 | \$524.49 | \$524.49 |
| Weekly Administrator Cost per Participant | \$95.36 | \$95.36 | \$95.36 | \$95.36 | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 | 16 | 16 |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 | \$935.79 | \$935.79 |
| Weekly Consultant Cost per Participant | \$0.00 | \$0.00 | \$18.00 | \$18.00 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$21.09 | \$22.15 | \$21.09 | \$22.15 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.000 | \$240.00 | \$240.000 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 128 | 128 | 180 | 180 |
| | - Weekly 8-hour shifts | 16.0 | 16.0 | 22.5 | 22.5 |
| | - Weekly staff meal costs | \$42.72 | \$42.72 | \$60.08 | \$60.08 |
| Weekly Staff Meal Cost per Participant | \$7.77 | \$7.77 | \$10.92 | \$10.92 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | | Level 2 | | Level 3 | |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$622.74 | \$623.80 | \$859.76 | \$860.82 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$94.46 | \$94.61 | \$126.79 | \$126.93 |
| | Total Cost per Participant per Week | \$787.20 | \$788.41 | \$1,056.55 | \$1,057.75 |
| | Rate per Month per Participant | \$3,420.57 | \$3,425.83 | \$4,590.96 | \$4,596.18 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$4,478.94 | \$4,484.20 | \$5,649.33 | \$5,654.55 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | | Level 4 | | Level 5 | |
|--|---|-----------------|-------------------|-------------------|----------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Direct Support Staff Wages and Benefits - Line Staff | <i>Regular Time</i> | | | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 |
| | <i>Overtime</i> | | | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 | \$22.34 | \$22.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 | \$24.88 | \$24.88 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | \$19.65 | \$19.65 |
| | <i>Productivity Assumptions</i> | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 | \$22.72 | \$22.72 |
| | <i>Overnight Hours</i> | | | | |
| | - Direct Staff Hourly Wage | \$13.00 | \$13.00 | \$13.00 | \$13.00 |
| | - Employee Benefit Rate | 29.13% | 29.13% | 29.13% | 29.13% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$17.27 | \$17.27 | \$17.27 | \$17.27 |
| | <i>Staffing</i> | | | | |
| | - Staff Hours per Residence per Week | 280.0 | 280.0 | 340.0 | 340.0 |
| | - Offset for Overnight Hours | (56.0) | (56.0) | 0.0 | 0.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (40.0) | (40.0) | (20.0) | (20.0) |
| Allocated Line Staff Hours per Participant per Week | 23.3 | 23.3 | 48.0 | 48.0 | |
| Weekly Line Staff Cost per Participant (w/ Overnight) | \$705.29 | \$705.29 | \$1,090.72 | \$1,090.72 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | | Level 4 | | Level 5 | |
|--|---|-----------------|-----------------|-----------------|----------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | | | |
| | - Direct Staff Hourly Wage | \$16.74 | \$16.74 | \$16.74 | \$16.74 |
| | - Employee Benefit Rate (as a percent of wages) | 24.33% | 24.33% | 24.33% | 24.33% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.44 | \$21.44 | \$21.44 | \$21.44 |
| | <i>Overtime</i> | | | | |
| | - Direct Staff Hourly Wage | \$25.11 | \$25.11 | \$25.11 | \$25.11 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.97 | \$27.97 | \$27.97 | \$27.97 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$21.77 | \$21.77 | \$21.77 | \$21.77 |
| | <i>Productivity Assumptions</i> | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$25.17 | \$25.17 | \$25.17 | \$25.17 |
| | <i>Staffing</i> | | | | |
| | - Lead Staff Hours per Residence per Week | 56.0 | 56.0 | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 | 10.2 | 10.2 |
| Weekly Lead Staff Cost per Participant | \$256.78 | \$256.78 | \$256.78 | \$256.78 | |
| Administrator | - Administrator Hourly Wage | \$21.04 | \$21.04 | \$26.48 | \$26.48 |
| | - Administrator Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 18.19% | 18.19% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Weekly Administrator Cost | \$524.49 | \$524.49 | \$645.64 | \$645.64 |
| Weekly Administrator Cost per Participant | \$95.36 | \$95.36 | \$117.39 | \$117.39 | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 24 | 24 | 32 | 32 |
| | Annual Consultant Cost per Participant | \$1,403.68 | \$1,403.68 | \$1,871.57 | \$1,871.57 |
| Weekly Consultant Cost per Participant | \$26.99 | \$26.99 | \$35.99 | \$35.99 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$21.09 | \$22.15 | \$21.09 | \$22.15 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 | \$240.00 | \$240.00 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 240 | 240 | 320 | 320 |
| | - Weekly 8-hour shifts | 30.0 | 30.0 | 40.0 | 40.0 |
| | - Weekly staff meal costs | \$80.10 | \$80.10 | \$106.80 | \$106.80 |
| Weekly Staff Meal Cost per Participant | \$14.56 | \$14.56 | \$19.42 | \$19.42 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | | Level 4 | | Level 5 | |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$1,120.07 | \$1,121.13 | \$1,541.39 | \$1,542.45 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$162.28 | \$162.43 | \$219.74 | \$219.88 |
| | Total Cost per Participant per Week | \$1,352.35 | \$1,353.56 | \$1,831.13 | \$1,832.33 |
| | Rate per Month per Participant | \$5,876.28 | \$5,881.54 | \$7,956.70 | \$7,961.91 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$6,934.65 | \$6,939.91 | \$9,015.07 | \$9,020.28 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | | Level 6 | |
|--|---|-------------------|-------------------|
| | | Base Model | RC Model |
| Unit of Service | | Month | Month |
| Direct Support Staff Wages and Benefits - Line Staff | <i>Regular Time</i> | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 |
| | <i>Overtime</i> | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 |
| | <i>Overnight Hours</i> | | |
| | - Direct Staff Hourly Wage | \$13.00 | \$13.00 |
| | - Employee Benefit Rate | 29.13% | 29.13% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$17.27 | \$17.27 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Residence per Week | 400.0 | 400.0 |
| | - Offset for Overnight Hours | 0.0 | 0.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (20.0) | (20.0) |
| | Allocated Line Staff Hours per Participant per Week | 58.9 | 58.9 |
| | Weekly Line Staff Cost per Participant (w/ Overnight) | \$1,338.40 | \$1,338.40 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | | Level 6 | |
|--|---|-----------------|-----------------|
| | | Base Model | RC Model |
| Unit of Service | | Month | Month |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Staff Hourly Wage | \$16.74 | \$16.74 |
| | - Employee Benefit Rate (as a percent of wages) | 24.33% | 24.33% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.44 | \$21.44 |
| | <i>Overtime</i> | | |
| | - Direct Staff Hourly Wage | \$25.11 | \$25.11 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.97 | \$27.97 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$21.77 | \$21.77 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$25.17 | \$25.17 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Residence per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| Weekly Lead Staff Cost per Participant | \$256.78 | \$256.78 | |
| Administrator | - Administrator Hourly Wage | \$26.48 | \$26.48 |
| | - Administrator Benefit Rate (as a percent of wages) | 18.19% | 18.19% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Weekly Administrator Cost | \$645.64 | \$645.64 |
| | Weekly Administrator Cost per Participant | \$117.39 | \$117.39 |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| | Annual Consultant Cost per Participant | \$1,871.57 | \$1,871.57 |
| | Weekly Consultant Cost per Participant | \$35.99 | \$35.99 |
| Mileage | Amount per Mile | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$21.09 | \$22.15 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.000 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 380 | 380 |
| | - Weekly 8-hour shifts | 47.5 | 47.5 |
| | - Weekly staff meal costs | \$126.83 | \$126.83 |
| | Weekly Staff Meal Cost per Participant | \$23.06 | \$23.06 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

| | | Level 6 | |
|-----------------------------------|--|--------------------|--------------------|
| | | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$1,792.71 | \$1,793.77 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$254.01 | \$254.15 |
| | Total Cost per Participant per Week | \$2,116.72 | \$2,117.92 |
| | Rate per Month per Participant | \$9,197.65 | \$9,202.87 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$10,256.02 | \$10,261.24 |

DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds

| | | Level 2 | | Level 3 | |
|--|---|-----------------|-----------------|-----------------|-----------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Home Manager | - Home Manager Annual Salary | \$127,750 | \$127,750 | \$127,750 | \$127,750 |
| | - Home Manager, hourly wage equivalent | \$61.42 | \$61.42 | \$61.42 | \$61.42 |
| | - Employee Benefit Rate (as a percent of wages) | 12.20% | 12.20% | 12.20% | 12.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Annual Cost of Home Manager Wages and Benefits | \$148,088 | \$148,088 | \$148,088 | \$148,088 |
| Weekly Home Manager Cost per Participant | | \$711.96 | \$711.96 | \$711.96 | \$711.96 |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i> | | | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 |
| | <i>Overtime</i> | | | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 | \$22.34 | \$22.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 | \$24.88 | \$24.88 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | \$19.65 | \$19.65 |
| | <i>Productivity Assumptions</i> | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 | \$22.72 | \$22.72 |
| | <i>Staffing</i> | | | | |
| | - Staff Hours per Residence per Week | 168.0 | 168.0 | 180.0 | 180.0 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 0.0 | 0.0 | 3.0 | 3.0 |
| | Weekly Line Staff Cost per Participant | \$0.00 | \$0.00 | \$68.17 | \$68.17 |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 | 16 | 16 |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 | \$935.79 | \$935.79 |
| Weekly Consultant Cost per Participant | \$0.00 | \$0.00 | \$18.00 | \$18.00 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$29.00 | \$30.45 | \$29.00 | \$30.45 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 | \$240.00 | \$240.00 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 0 | 0 | 12 | 12 |
| | - Weekly 8-hour shifts | 0.0 | 0.0 | 1.5 | 1.5 |
| | - Weekly staff meal costs | \$0.00 | \$0.00 | \$4.01 | \$4.01 |
| Weekly Staff Meal Cost per Participant | \$0.00 | \$0.00 | \$1.00 | \$1.00 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

| | | Level 2 | | Level 3 | |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$740.96 | \$742.41 | \$828.13 | \$829.58 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$110.59 | \$110.78 | \$122.47 | \$122.67 |
| | Total Cost per Participant per Week | \$921.55 | \$923.19 | \$1,020.60 | \$1,022.25 |
| | Rate per Month per Participant | \$4,004.35 | \$4,011.48 | \$4,434.75 | \$4,441.92 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$5,062.72 | \$5,069.85 | \$5,493.12 | \$5,500.29 |

DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds

| | | Level 4 | | Level 5 | | |
|--|---|---|-----------------|-----------------|-----------------|---------|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Month | Month | Month | Month | |
| Home Manager | - Home Manager Annual Salary | \$127,750 | \$127,750 | \$127,750 | \$127,750 | |
| | - Home Manager, hourly wage equivalent | \$61.42 | \$61.42 | \$61.42 | \$61.42 | |
| | - Employee Benefit Rate (as a percent of wages) | 12.20% | 12.20% | 12.20% | 12.20% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Cost of Home Manager Wages and Benefits | \$148,088 | \$148,088 | \$148,088 | \$148,088 | |
| Weekly Home Manager Cost per Participant | | \$711.96 | \$711.96 | \$711.96 | \$711.96 | |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i> | | | | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 | |
| | <i>Overtime</i> | | | | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 | \$22.34 | \$22.34 | |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 | \$24.88 | \$24.88 | |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% | |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | \$19.65 | \$19.65 | |
| | <i>Productivity Assumptions</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 | |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 | |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 | \$22.72 | \$22.72 | |
| | <i>Staffing</i> | | | | | |
| | - Staff Hours per Residence per Week | 220.0 | 220.0 | 260.0 | 260.0 | |
| | - Offset for Home Manager Hours | (168.0) | (168.0) | (168.0) | (168.0) | |
| | Allocated Line Staff Hours per Participant per Week | 13.0 | 13.0 | 23.0 | 23.0 | |
| | Weekly Line Staff Cost per Participant | \$295.40 | \$295.40 | \$522.64 | \$522.64 | |
| | Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 |
| | | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% |
| - Workers' Compensation Rate (as a percent of wages) | | 3.72% | 3.72% | 3.72% | 3.72% | |
| - Number of Consultant Hours per Participant per Year | | 24 | 24 | 32 | 32 | |
| Annual Consultant Cost per Participant | | \$1,403.68 | \$1,403.68 | \$1,871.57 | \$1,871.57 | |
| Weekly Consultant Cost per Participant | \$26.99 | \$26.99 | \$35.99 | \$35.99 | | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 | 200 | 210 | |
| | Weekly Mileage Cost per Participant | \$29.00 | \$30.45 | \$29.00 | \$30.45 | |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 | \$240.00 | \$240.00 | |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 | \$2.67 | \$2.67 | |
| | Weekly Staff Hours | 52 | 52 | 92 | 92 | |
| | - Weekly 8-hour shifts | 6.5 | 6.5 | 11.5 | 11.5 | |
| | - Weekly staff meal costs | \$17.36 | \$17.36 | \$30.71 | \$30.71 | |
| Weekly Staff Meal Cost per Participant | \$4.34 | \$4.34 | \$7.68 | \$7.68 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

| | | Level 4 | | Level 5 | |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$1,067.69 | \$1,069.14 | \$1,307.27 | \$1,308.72 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$155.14 | \$155.34 | \$187.81 | \$188.01 |
| | Total Cost per Participant per Week | \$1,292.83 | \$1,294.48 | \$1,565.08 | \$1,566.73 |
| | Rate per Month per Participant | \$5,617.65 | \$5,624.82 | \$6,800.65 | \$6,807.81 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$6,676.02 | \$6,683.19 | \$7,859.02 | \$7,866.18 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

| | | Level 6 | |
|---|---|-----------------|-----------------|
| | | Base Model | RC Model |
| Unit of Service | | Month | Month |
| Home Manager | - Home Manager Annual Salary | \$127,750 | \$127,750 |
| | - Home Manager, hourly wage equivalent | \$61.42 | \$61.42 |
| | - Employee Benefit Rate (as a percent of wages) | 12.20% | 12.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Annual Cost of Home Manager Wages and Benefits | \$148,088 | \$148,088 |
| Weekly Home Manager Cost per Participant | | \$711.96 | \$711.96 |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i> | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 |
| | <i>Overtime</i> | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Residence per Week | 300.0 | 300.0 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 33.0 | 33.0 |
| | Weekly Line Staff Cost per Participant | \$749.87 | \$749.87 |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| | Annual Consultant Cost per Participant | \$1,871.57 | \$1,871.57 |
| Weekly Consultant Cost per Participant | | \$35.99 | \$35.99 |
| Mileage | Amount per Mile | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$29.00 | \$30.45 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 132 | 132 |
| | - Weekly 8-hour shifts | 16.5 | 16.5 |
| | - Weekly staff meal costs | \$44.06 | \$44.06 |
| Weekly Staff Meal Cost per Participant | | \$11.02 | \$11.02 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

| | | Level 6 | |
|-----------------------------------|--|-------------------|-------------------|
| | | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$1,537.84 | \$1,539.29 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$219.25 | \$219.45 |
| | Total Cost per Participant per Week | \$1,827.09 | \$1,828.74 |
| | Rate per Month per Participant | \$7,939.14 | \$7,946.31 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$8,997.51 | \$9,004.68 |

DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds

| | | Level 2 | | Level 3 | | |
|--|---|---|-----------------|-----------------|-----------------|---------|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Month | Month | Month | Month | |
| Home Manager | - Home Manager Annual Salary | \$127,750 | \$127,750 | \$127,750 | \$127,750 | |
| | - Home Manager, hourly wage equivalent | \$61.42 | \$61.42 | \$61.42 | \$61.42 | |
| | - Employee Benefit Rate (as a percent of wages) | 12.20% | 12.20% | 12.20% | 12.20% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Cost of Home Manager Wages and Benefits | \$148,088 | \$148,088 | \$148,088 | \$148,088 | |
| Weekly Home Manager Cost per Participant | | \$517.79 | \$517.79 | \$517.79 | \$517.79 | |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i> | | | | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 | |
| | <i>Overtime</i> | | | | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 | \$22.34 | \$22.34 | |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 | \$24.88 | \$24.88 | |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% | |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | \$19.65 | \$19.65 | |
| | <i>Productivity Assumptions</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 | |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 | |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 | \$22.72 | \$22.72 | |
| | <i>Staffing</i> | | | | | |
| | - Staff Hours per Residence per Week | 168.0 | 168.0 | 220.0 | 220.0 | |
| | - Offset for Home Manager Hours | (168.0) | (168.0) | (168.0) | (168.0) | |
| | Allocated Line Staff Hours per Participant per Week | 0.0 | 0.0 | 9.5 | 9.5 | |
| | Weekly Line Staff Cost per Participant | \$0.00 | \$0.00 | \$215.87 | \$215.87 | |
| | Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 |
| | | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% |
| - Workers' Compensation Rate (as a percent of wages) | | 3.72% | 3.72% | 3.72% | 3.72% | |
| - Number of Consultant Hours per Participant per Year | | 0 | 0 | 16 | 16 | |
| Annual Consultant Cost per Participant | | \$0.00 | \$0.00 | \$935.79 | \$935.79 | |
| Weekly Consultant Cost per Participant | \$0.00 | \$0.00 | \$18.00 | \$18.00 | | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 | 200 | 210 | |
| | Weekly Mileage Cost per Participant | \$21.09 | \$22.15 | \$21.09 | \$22.15 | |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 | \$240.00 | \$240.00 | |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 | \$2.67 | \$2.67 | |
| | Weekly Staff Hours | 0 | 0 | 52 | 52 | |
| | - Weekly 8-hour shifts | 0.0 | 0.0 | 6.5 | 6.5 | |
| | - Weekly staff meal costs | \$0.00 | \$0.00 | \$17.36 | \$17.36 | |
| Weekly Staff Meal Cost per Participant | \$0.00 | \$0.00 | \$3.16 | \$3.16 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

| | | Level 2 | | Level 3 | |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$538.88 | \$539.94 | \$775.91 | \$776.97 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$83.03 | \$83.17 | \$115.35 | \$115.50 |
| | Total Cost per Participant per Week | \$691.91 | \$693.11 | \$961.26 | \$962.47 |
| | Rate per Month per Participant | \$3,006.51 | \$3,011.73 | \$4,176.90 | \$4,182.16 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$4,064.88 | \$4,070.10 | \$5,235.27 | \$5,240.53 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

| | | Level 4 | | Level 5 | | |
|--|---|---|-----------------|-----------------|-----------------|---------|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Month | Month | Month | Month | |
| Home Manager | - Home Manager Annual Salary | \$127,750 | \$127,750 | \$127,750 | \$127,750 | |
| | - Home Manager, hourly wage equivalent | \$61.42 | \$61.42 | \$61.42 | \$61.42 | |
| | - Employee Benefit Rate (as a percent of wages) | 12.20% | 12.20% | 12.20% | 12.20% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Cost of Home Manager Wages and Benefits | \$148,088 | \$148,088 | \$148,088 | \$148,088 | |
| Weekly Home Manager Cost per Participant | | \$517.79 | \$517.79 | \$517.79 | \$517.79 | |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i> | | | | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 | |
| | <i>Overtime</i> | | | | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 | \$22.34 | \$22.34 | |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | 7.65% | 7.65% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 | \$24.88 | \$24.88 | |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | 5.00% | 5.00% | |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | \$19.65 | \$19.65 | |
| | <i>Productivity Assumptions</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 | |
| | Productivity Adjustment | 1.16 | 1.16 | 1.16 | 1.16 | |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 | \$22.72 | \$22.72 | |
| | <i>Staffing</i> | | | | | |
| | - Staff Hours per Residence per Week | 280.0 | 280.0 | 340.0 | 340.0 | |
| | - Offset for Home Manager Hours | (168.0) | (168.0) | (168.0) | (168.0) | |
| | Allocated Line Staff Hours per Participant per Week | 20.4 | 20.4 | 31.3 | 31.3 | |
| | Weekly Line Staff Cost per Participant | \$463.56 | \$463.56 | \$711.24 | \$711.24 | |
| | Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 |
| | | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% |
| - Workers' Compensation Rate (as a percent of wages) | | 3.72% | 3.72% | 3.72% | 3.72% | |
| - Number of Consultant Hours per Participant per Year | | 24 | 24 | 32 | 32 | |
| Annual Consultant Cost per Participant | | \$1,403.68 | \$1,403.68 | \$1,871.57 | \$1,871.57 | |
| Weekly Consultant Cost per Participant | \$26.99 | \$26.99 | \$35.99 | \$35.99 | | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 | 200 | 210 | |
| | Weekly Mileage Cost per Participant | \$21.09 | \$22.15 | \$21.09 | \$22.15 | |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 | \$240.00 | \$240.00 | |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 | \$2.67 | \$2.67 | |
| | Weekly Staff Hours | 112 | 112 | 172 | 172 | |
| | - Weekly 8-hour shifts | 14.0 | 14.0 | 21.5 | 21.5 | |
| | - Weekly staff meal costs | \$37.38 | \$37.38 | \$57.41 | \$57.41 | |
| Weekly Staff Meal Cost per Participant | \$6.80 | \$6.80 | \$10.44 | \$10.44 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

| | | Level 4 | | Level 5 | |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$1,036.23 | \$1,037.29 | \$1,296.55 | \$1,297.61 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$150.85 | \$150.99 | \$186.35 | \$186.49 |
| | Total Cost per Participant per Week | \$1,257.08 | \$1,258.28 | \$1,552.90 | \$1,554.10 |
| | Rate per Month per Participant | \$5,462.31 | \$5,467.53 | \$6,747.72 | \$6,752.93 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$6,520.68 | \$6,525.90 | \$7,806.09 | \$7,811.30 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

| | | Level 6 | |
|---|---|-----------------|-----------------|
| | | Base Model | RC Model |
| Unit of Service | | Month | Month |
| Home Manager | - Home Manager Annual Salary | \$127,750 | \$127,750 |
| | - Home Manager, hourly wage equivalent | \$61.42 | \$61.42 |
| | - Employee Benefit Rate (as a percent of wages) | 12.20% | 12.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Annual Cost of Home Manager Wages and Benefits | \$148,088 | \$148,088 |
| Weekly Home Manager Cost per Participant | | \$517.79 | \$517.79 |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i> | | |
| | - Direct Staff Hourly Wage | \$14.89 | \$14.89 |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 |
| | <i>Overtime</i> | | |
| | - Direct Staff Hourly Wage | \$22.34 | \$22.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.88 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 34.59 | 34.59 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Residence per Week | 400.0 | 400.0 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 42.2 | 42.2 |
| | Weekly Line Staff Cost per Participant | \$958.92 | \$958.92 |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| | Annual Consultant Cost per Participant | \$1,871.57 | \$1,871.57 |
| Weekly Consultant Cost per Participant | | \$35.99 | \$35.99 |
| Mileage | Amount per Mile | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$21.09 | \$22.15 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 232 | 232 |
| | - Weekly 8-hour shifts | 29.0 | 29.0 |
| | - Weekly staff meal costs | \$77.43 | \$77.43 |
| Weekly Staff Meal Cost per Participant | | \$14.08 | \$14.08 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

| | | Level 6 | |
|-----------------------------------|--|-------------------|-------------------|
| | | Base Model | RC Model |
| Admin. and Prog. Operations | Unit of Service | Month | Month |
| | Cost per Week Before Program Operations & Administration | \$1,547.87 | \$1,548.93 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.00% | 12.00% |
| | Administration Cost per Week per Participant | \$220.62 | \$220.76 |
| | Total Cost per Participant per Week | \$1,838.49 | \$1,839.69 |
| | Rate per Month per Participant | \$7,988.68 | \$7,993.89 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$9,047.05 | \$9,052.26 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Adult Residential Facility for Persons w/ Special Health Care Needs

| | | Base Model | RC Model |
|--|---|---------------|---------------|
| Unit of Service | | Month | Month |
| Size | - Number of Participants | | |
| | | | |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i> | | |
| | - Direct Staff Hourly Wage | \$16.41 | \$16.41 |
| | - Employee Benefit Rate (as a percent of wages) | 24.66% | 24.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.07 | \$21.07 |
| | <i>Overtime</i> | | |
| | - Direct Staff Hourly Wage | \$24.62 | \$24.62 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.42 | \$27.41 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$21.39 | \$21.39 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.88 | 0.88 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 34.31 | 34.31 |
| | Productivity Adjustment | 1.17 | 1.17 |
| | Staff Cost per Billable Hour | \$24.94 | \$24.94 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Residence per Week | | |
| | - Offset for Lead Staff Hours | (128.0) | (128.0) |
| | - Offset for Administrator Hours | (20.0) | (20.0) |
| | Allocated Line Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly Line Staff Cost per Participant | \$0.00 | \$0.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Adult Residential Facility for Persons w/ Special Health Care Needs

| | | Base Model | RC Model |
|--|---|---------------|---------------|
| Unit of Service | | Month | Month |
| Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Staff Hourly Wage | \$28.32 | \$28.32 |
| | - Employee Benefit Rate (as a percent of wages) | 17.51% | 17.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$34.33 | \$34.33 |
| | <i>Overtime</i> | | |
| | - Direct Staff Hourly Wage | \$42.48 | \$42.48 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.31 | \$47.31 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$34.98 | \$34.98 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Supervision and Other Employer Time | 0.88 | 0.88 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 34.31 | 34.31 |
| | Productivity Adjustment | 1.17 | 1.17 |
| | Staff Cost per Billable Hour | \$40.78 | \$40.78 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Residence per Week | 128.0 | 128.0 |
| Allocated Lead Staff Hours per Participant per Week | 0.0 | 0.0 | |
| Weekly Lead Staff Cost per Participant | \$0.00 | \$0.00 | |
| Administrator | - Administrator Hourly Wage | \$53.22 | \$53.22 |
| | - Administrator Benefit Rate (as a percent of wages) | 12.90% | 12.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Weekly Administrator Cost | \$2,482.61 | \$2,482.61 |
| Weekly Administrator Cost per Participant | \$0.00 | \$0.00 | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | - Number of Consultant Hours per Participant per Year | | |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| Weekly Consultant Cost per Participant | \$0.00 | \$0.00 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$0.00 | \$0.00 |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 |
| | Weekly Staff Hours | 0 | 0 |
| | - Weekly 8-hour shifts | 0.0 | 0.0 |
| | - Weekly staff meal costs | \$0.00 | \$0.00 |
| Weekly Staff Meal Cost per Participant | \$0.00 | \$0.00 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Adult Residential Facility for Persons w/ Special Health Care Needs

| | | Base Model | RC Model |
|------------------------|---|-------------------|-------------------|
| Admin. and Prog. | Unit of Service | Month | Month |
| | - Program Operations Cost per Week | \$70.00 | \$70.00 |
| | Administration Cost (fixed at 4-Bed, Level 6 amount) | \$265.19 | \$265.19 |
| | Total Cost per Participant per Week | \$335.19 | \$335.19 |
| | Rate per Month per Participant | \$1,456.48 | \$1,456.48 |
| | Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 |
| | Total Rate per Month per Participant | \$2,514.85 | \$2,514.85 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Enhanced Behavioral Support Home - Facility Cost

| | | Base Model | RC Model |
|-----------------------|--|-------------------|-------------------|
| Unit of Service | | Month | Month |
| Size | - Facility Capacity | | |
| Administrator | - Administrator Hourly Wage | \$32.13 | \$32.13 |
| | - Administrator Benefit Rate (as a percent of wages) | 16.34% | 16.34% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Monthly Administrator Cost (1 Administrator per Home) | \$6,686.38 | \$6,686.38 |
| Facility | - Annual Mortgage/ Rent Cost | | |
| | - Annual Property Tax Cost | | |
| | - Annual Utilities Cost | \$6,000 | \$6,000 |
| | - Annual Newspaper/ Telephone/ Cable/ Internet Cost | \$2,400 | \$2,400 |
| | - Annual Repair and Maintenance Cost | \$6,000 | \$6,000 |
| | Annual Facility Cost | \$14,400.00 | \$14,400.00 |
| | Monthly Facility Cost | \$1,200.00 | \$1,200.00 |
| Mileage | - Number of Miles Traveled per Month | | |
| | Amount per Mile | \$0.580 | \$0.580 |
| | Monthly Mileage Cost | \$0.00 | \$0.00 |
| Admin. and Prog. Ops. | - 200% Program Operations Cost per Month | \$0.00 | \$0.00 |
| | Administration Cost (fixed at 4-Bed, Level 6 amount) | \$0.00 | \$0.00 |
| | Total Facility Cost per Month | \$7,886.38 | \$7,886.38 |
| | Facility Cost per Month, per Facility Capacity | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Enhanced Behavioral Support Home - Resident Cost

| | | Base Model | RC Model | |
|---|---|-----------------|-----------------|--|
| Unit of Service | | Month | Month | |
| Direct Support Staff Wages and Benefits - 'Line' Staff | - Direct Staff Hourly Wage | \$16.23 | \$16.23 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.85% | 24.85% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.87 | \$20.87 | |
| | <i>Productivity Assumptions</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Supervision and Other Employer Time | 0.87 | 0.87 | |
| | - Training | 1.35 | 1.35 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 33.93 | 33.93 | |
| | Productivity Adjustment | 1.18 | 1.18 | |
| | Staff Cost per Billable Hour | \$24.60 | \$24.60 | |
| | <i>Staffing</i> | | | |
| | - Staff Hours per Participant per Month | | | |
| | Monthly Line Staff Cost per Participant | \$0.00 | \$0.00 | |
| Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l) | - Direct Staff Hourly Wage | \$19.11 | \$19.11 | |
| | - Employee Benefit Rate (as a percent of wages) | 22.26% | 22.26% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.07 | \$24.07 | |
| | <i>Productivity Assumptions</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Supervision and Other Employer Time | 0.87 | 0.87 | |
| | - Training | 1.35 | 1.35 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 33.93 | 33.93 | |
| | Productivity Adjustment | 1.18 | 1.18 | |
| | Staff Cost per Billable Hour | \$28.38 | \$28.38 | |
| | <i>Staffing</i> | | | |
| | - Staff Hours per Participant per Month | | | |
| | Monthly Lead Staff Cost per Participant | \$0.00 | \$0.00 | |
| BCBA Wages and Benefits | - BCBA Hourly Wage | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Hourly Supervision Cost | \$58.49 | \$58.49 | |
| | - BCBA Hours per Participant per Month | | | |
| Monthly BCBA Cost per Participant | \$0.00 | \$0.00 | | |
| Consultant Costs | - Consultant Hourly Wage | \$53.22 | \$50.01 | |
| | - Consultant Benefit Rate (as a percent of wages) | 12.90% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | - Number of Consultant Hours per Participant per Month | | | |
| | Monthly Consultant Cost per Participant | \$0.00 | \$0.00 | |
| Food | Monthly Food Cost per Participant | \$240.00 | \$240.00 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Enhanced Behavioral Support Home - Resident Cost

| | | Base Model | RC Model |
|---|--|-------------------|-----------------|
| Unit of Service | | Month | Month |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 |
| | Monthly Staff Hours | 0 | 0 |
| | - Monthly 8-hour shifts | 0.0 | 0.0 |
| | - Monthly staff meal costs | \$0.00 | \$0.00 |
| | Monthly Staff Meal Cost per Participant | \$0.00 | \$0.00 |
| | Total Cost per Month per Participant | \$240.00 | \$240.00 |
| Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | |
| Total Rate per Month per Participant | \$1,298.37 | \$1,298.37 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Crisis Home - Facility Cost

| | | Base Model | RC Model |
|-----------------------|--|-------------------|-------------------|
| Unit of Service | | Month | Month |
| Size | - Facility Capacity | | |
| Administrator | - Administrator Hourly Wage | \$32.13 | \$32.13 |
| | - Administrator Benefit Rate (as a percent of wages) | 16.34% | 16.34% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Monthly Administrator Cost (1 Administrator per Home) | \$6,686.38 | \$6,686.38 |
| Facility | - Annual Mortgage/ Rent Cost | | |
| | - Annual Property Tax Cost | | |
| | - Annual Utilities Cost | \$6,000 | \$6,000 |
| | - Annual Newspaper/ Telephone/ Cable/ Internet Cost | \$2,400 | \$2,400 |
| | - Annual Repair and Maintenance Cost | \$6,000 | \$6,000 |
| | Annual Facility Cost | \$14,400.00 | \$14,400.00 |
| | Monthly Facility Cost | \$1,200.00 | \$1,200.00 |
| Mileage | - Number of Miles Traveled per Month | | |
| | Amount per Mile | \$0.580 | \$0.580 |
| | Monthly Mileage Cost | \$0.00 | \$0.00 |
| Admin. and Prog. Ops. | - 200% Program Operations Cost per Month | \$0.00 | \$0.00 |
| | Administration Cost (fixed at 4-Bed, Level 6 amount) | \$0.00 | \$0.00 |
| | Total Facility Cost per Month | \$7,886.38 | \$7,886.38 |
| | Facility Cost per Month, per Facility Capacity | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Crisis Home - Resident Cost

| | | Base Model | RC Model | |
|---|---|-----------------|-----------------|--|
| Unit of Service | | Month | Month | |
| Direct Support Staff Wages and Benefits - 'Line' Staff | - Direct Staff Hourly Wage | \$16.23 | \$16.23 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.85% | 24.85% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.87 | \$20.87 | |
| | <i>Productivity Assumptions</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Supervision and Other Employer Time | 0.87 | 0.87 | |
| | - Training | 1.35 | 1.35 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 33.93 | 33.93 | |
| | Productivity Adjustment | 1.18 | 1.18 | |
| | Staff Cost per Billable Hour | \$24.60 | \$24.60 | |
| | <i>Staffing</i> | | | |
| | - Staff Hours per Participant per Month | | | |
| | Monthly Line Staff Cost per Participant | \$0.00 | \$0.00 | |
| Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l) | - Direct Staff Hourly Wage | \$19.11 | \$19.11 | |
| | - Employee Benefit Rate (as a percent of wages) | 22.26% | 22.26% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.07 | \$24.07 | |
| | <i>Productivity Assumptions</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Supervision and Other Employer Time | 0.87 | 0.87 | |
| | - Training | 1.35 | 1.35 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 33.93 | 33.93 | |
| | Productivity Adjustment | 1.18 | 1.18 | |
| | Staff Cost per Billable Hour | \$28.38 | \$28.38 | |
| | <i>Staffing</i> | | | |
| | - Staff Hours per Participant per Month | | | |
| | Monthly Lead Staff Cost per Participant | \$0.00 | \$0.00 | |
| Consultant Costs | - Consultant Hourly Wage | \$53.22 | \$50.01 | |
| | - Consultant Benefit Rate (as a percent of wages) | 12.90% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | - Number of Consultant Hours per Participant per Month | | | |
| | Monthly Consultant Cost per Participant | \$0.00 | \$0.00 | |
| Food | Monthly Food Cost per Participant | \$240.00 | \$240.00 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community Crisis Home - Resident Cost

| | | Base Model | RC Model |
|---|--|-------------------|-----------------|
| Unit of Service | | Month | Month |
| Staff Meals | Monthly Meal Cost | \$240.00 | \$240.00 |
| | - Meal Cost per 8-hour shift | \$2.67 | \$2.67 |
| | Monthly Staff Hours | 0 | 0 |
| | - Monthly 8-hour shifts | 0.0 | 0.0 |
| | - Monthly staff meal costs | \$0.00 | \$0.00 |
| | Monthly Staff Meal Cost per Participant | \$0.00 | \$0.00 |
| | Total Cost per Month per Participant | \$247.70 | \$247.70 |
| Monthly Allowance for SSI/SSP | \$1,058.37 | \$1,058.37 | |
| Total Rate per Month per Participant | \$1,306.07 | \$1,306.07 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Living-Community

| | | Base Model | RC Model | |
|---|---|--------------------------|---------------|---------|
| Unit of Service | | Month | Month | |
| Size | - Number of Participants | | | |
| | | | | |
| Direct Support Staff Wages and Benefits - 'Line' Staff | <i>Regular Time</i> | | | |
| | - Direct DSP Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | |
| | <i>Overtime</i> | | | |
| | - Direct DSP Hourly Wage | \$22.34 | \$22.34 | |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.88 | \$24.87 | |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% | |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$19.65 | \$19.65 | |
| | <i>Productivity Assumptions</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | |
| | Productivity Adjustment | 1.16 | 1.16 | |
| | Staff Cost per Billable Hour | \$22.72 | \$22.72 | |
| | <i>Staffing</i> | | | |
| | - Staff Hours per Residence per Week | | | |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) | |
| | Allocated Line Staff Hours per Participant per Week | 0.0 | 0.0 | |
| | Weekly Line Staff Cost per Participant | \$0.00 | \$0.00 | |
| | Direct Support Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | | - Direct DSP Hourly Wage | \$16.74 | \$16.74 |
| - Employee Benefit Rate (as a percent of wages) | | 24.33% | 24.33% | |
| - Workers' Compensation Rate (as a percent of wages) | | 3.72% | 3.72% | |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits) | | \$21.44 | \$21.44 | |
| <i>Overtime</i> | | | | |
| - Direct DSP Hourly Wage | | \$25.11 | \$25.11 | |
| - Employee Benefit Rate (payroll taxes only) | | 7.65% | 7.65% | |
| - Workers' Compensation Rate (as a percent of wages) | | 3.72% | 3.72% | |
| Hourly Staff Cost Before Productivity Adj. (wages + benefits) | | \$27.97 | \$27.97 | |
| - Overtime Rate (percent of work hours paid at time-and-a-half) | | 5.00% | 5.00% | |
| Weighted Average Hourly Staff Cost Before Productivity Adj. | | \$21.77 | \$21.77 | |
| <i>Productivity Assumptions</i> | | | | |
| Total Hours | | 40.00 | 40.00 | |
| - Supervision and Other Employer Time | | 0.89 | 0.89 | |
| - Training | | 0.67 | 0.67 | |
| - Paid Time Off | | 3.85 | 3.85 | |
| "Billable" Hours | | 34.59 | 34.59 | |
| Productivity Adjustment | | 1.16 | 1.16 | |
| Staff Cost per Billable Hour | | \$25.17 | \$25.17 | |
| <i>Staffing</i> | | | | |
| - Lead Staff Hours per Residence per Week | | 56.0 | 56.0 | |
| Allocated Lead Staff Hours per Participant per Week | | 0.0 | 0.0 | |
| Weekly Lead Staff Cost per Participant | | \$0.00 | \$0.00 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Living-Community

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| Unit of Service | | Month | Month |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% |
| | Weekly Supervisor Cost (1 Supervisor per Location) | \$1,048.97 | \$1,048.97 |
| Weekly Supervisor Cost per Participant | | \$0.00 | \$0.00 |
| Mileage | Amount per Mile | \$0.580 | \$0.580 |
| | - Number of Miles Traveled per Vehicle per Week | 200 | 210 |
| | Weekly Mileage Cost per Participant | \$0.00 | \$0.00 |
| Admin. and Prog. | - Program Operations Cost per Week | \$70.00 | \$70.00 |
| | Administration Cost (fixed at 6-Bed, Level 4 amount) | \$162.28 | \$162.28 |
| Total Cost per Participant per Week | | \$232.28 | \$232.28 |
| Rate per Month per Participant | | \$1,009.31 | \$1,009.31 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

| | | Level 1 | | Level 2 | | |
|---|---|-------------------|-------------------|-------------------|-----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Month | Month | Month | Month | |
| Recruitment | - Recruiter Hourly Wage | \$22.78 | \$22.78 | \$22.78 | \$22.78 | |
| | - Employee Benefit Rate (as a percent of wages) | 19.91% | 19.91% | 19.91% | 19.91% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Recruiter Cost (wages + benefits) | \$58,578.86 | \$58,578.86 | \$58,578.86 | \$58,578.86 | |
| | - Number of Home Recruitments per Recruiter per Year | 24 | 24 | 24 | 24 | |
| | Recruiter Cost per Home Recruitment | \$2,440.79 | \$2,440.79 | \$2,440.79 | \$2,440.79 | |
| | -Average Number of Years that a Home Provides Care | 5.0 | 5.0 | 5.0 | 5.0 | |
| | Amortized Annual Recruitment Cost per Home | \$488.16 | \$488.16 | \$488.16 | \$488.16 | |
| Home Coordinator | - Home Coordinator Hourly Wage | \$21.37 | \$21.37 | \$21.37 | \$21.37 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.71% | 20.71% | 20.71% | 20.71% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Home Coordinator Cost (wages + benefits) | \$55,308.64 | \$55,308.64 | \$55,308.64 | \$55,308.64 | |
| | - Home Coordinator Caseload | 15 | 15 | 12 | 12 | |
| Annual Home Coordinator Cost per Home | \$3,687.24 | \$3,687.24 | \$4,609.05 | \$4,609.05 | | |
| Home Coordinator Mileage | - Number of Miles Traveled per Year | 10,800 | 11,340 | 10,800 | 11,340 | |
| | - Annual Miles per Home | 720 | 756 | 900 | 945 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Annual Mileage Cost per Home | \$417.60 | \$438.48 | \$522.00 | \$548.10 | |
| Trainer | - Trainer Hourly Wage | \$21.37 | \$21.37 | \$21.37 | \$21.37 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.71% | 20.71% | 20.71% | 20.71% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Trainer Cost (wages + benefits) | \$55,308.64 | \$55,308.64 | \$55,308.64 | \$55,308.64 | |
| | - Number of Home per Full-Time Trainer | 50 | 50 | 50 | 50 | |
| Annual Trainer Cost per Home | \$1,106.17 | \$1,106.17 | \$1,106.17 | \$1,106.17 | | |
| Agency-Provided Staffing | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 4.44 | 4.66 | 4.44 | 4.66 | |
| | - Recordkeeping and Reporting | - | - | - | - | |
| | - Supervision and Other Employer Time | 0.89 | 0.88 | 0.89 | 0.88 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 30.15 | 29.94 | 30.15 | 29.94 | |
| | Productivity Factor | 1.33 | 1.34 | 1.33 | 1.34 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.76 | \$25.96 | \$25.76 | \$25.96 | |
| | - Number of Agency-Provided In-Home Staff Hours per Month | 8 | 8 | 12 | 12 | |
| Annual Cost of Agency-Provided In-Home Staffing per Home | \$2,472.96 | \$2,492.16 | \$3,709.44 | \$3,738.24 | | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 | |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | - Number of Consultant Hours per Home per Year | 0 | 0 | 16 | 16 | |
| | Annual Consultant Cost per Home | \$0.00 | \$0.00 | \$935.79 | \$935.79 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

| | | Level 1 | | Level 2 | |
|---------------------------------------|---|--------------------|--------------------|--------------------|--------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Home Pay- ment | Unit of Service | Month | Month | Month | Month |
| | - Daily Payment to Family Home per Participant | \$50.00 | \$50.00 | \$65.00 | \$65.00 |
| | Annual Payment per Participant | \$18,250.00 | \$18,250.00 | \$23,725.00 | \$23,725.00 |
| Admin. and Prog. | - Annual Program Operations Cost | \$3,650.00 | \$3,650.00 | \$3,650.00 | \$3,650.00 |
| | Administration Cost (fixed at 6-Bed, Level 4 amount) | \$8,438.56 | \$8,438.56 | \$8,438.56 | \$8,438.56 |
| Total Annual Cost per Participant | | \$38,510.69 | \$38,550.77 | \$47,184.17 | \$47,239.07 |
| Rate per Month per Participant | | \$3,209.22 | \$3,212.56 | \$3,932.01 | \$3,936.59 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

| | | Level 3 | | Level 4 | | |
|---|---|-------------------|-------------------|-------------------|-------------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Month | Month | Month | Month | |
| Recruitment | - Recruiter Hourly Wage | \$22.78 | \$22.78 | \$22.78 | \$22.78 | |
| | - Employee Benefit Rate (as a percent of wages) | 19.91% | 19.91% | 19.91% | 19.91% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Recruiter Cost (wages + benefits) | \$58,578.86 | \$58,578.86 | \$58,578.86 | \$58,578.86 | |
| | - Number of Home Recruitments per Recruiter per Year | 24 | 24 | 24 | 24 | |
| | Recruiter Cost per Home Recruitment | \$2,440.79 | \$2,440.79 | \$2,440.79 | \$2,440.79 | |
| | -Average Number of Years that a Home Provides Care | 5.0 | 5.0 | 5.0 | 5.0 | |
| | Amortized Annual Recruitment Cost per Home | \$488.16 | \$488.16 | \$488.16 | \$488.16 | |
| Home Coordinator | - Home Coordinator Hourly Wage | \$21.37 | \$21.37 | \$21.37 | \$21.37 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.71% | 20.71% | 20.71% | 20.71% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Home Coordinator Cost (wages + benefits) | \$55,308.64 | \$55,308.64 | \$55,308.64 | \$55,308.64 | |
| | - Home Coordinator Caseload | 10 | 10 | 8 | 8 | |
| Annual Home Coordinator Cost per Home | \$5,530.86 | \$5,530.86 | \$6,913.58 | \$6,913.58 | | |
| Home Coordinator Mileage | - Number of Miles Traveled per Year | 10,800 | 11,340 | 10,800 | 11,340 | |
| | - Annual Miles per Home | 1,080 | 1,134 | 1,350 | 1,418 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Annual Mileage Cost per Home | \$626.40 | \$657.72 | \$783.00 | \$822.15 | |
| Trainer | - Trainer Hourly Wage | \$21.37 | \$21.37 | \$21.37 | \$21.37 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.71% | 20.71% | 20.71% | 20.71% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Trainer Cost (wages + benefits) | \$55,308.64 | \$55,308.64 | \$55,308.64 | \$55,308.64 | |
| | - Number of Home per Full-Time Trainer | 50 | 50 | 50 | 50 | |
| Annual Trainer Cost per Home | \$1,106.17 | \$1,106.17 | \$1,106.17 | \$1,106.17 | | |
| Agency-Provided Staffing | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 4.44 | 4.66 | 4.44 | 4.66 | |
| | - Recordkeeping and Reporting | - | - | - | - | |
| | - Supervision and Other Employer Time | 0.89 | 0.88 | 0.89 | 0.88 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 30.15 | 29.94 | 30.15 | 29.94 | |
| | Productivity Factor | 1.33 | 1.34 | 1.33 | 1.34 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.76 | \$25.96 | \$25.76 | \$25.96 | |
| | - Number of Agency-Provided In-Home Staff Hours per Month | 16 | 16 | 20 | 20 | |
| Annual Cost of Agency-Provided In-Home Staffing per Home | \$4,945.92 | \$4,984.32 | \$6,182.40 | \$6,230.40 | | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 | |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | - Number of Consultant Hours per Home per Year | 24 | 24 | 32 | 32 | |
| | Annual Consultant Cost per Home | \$1,403.68 | \$1,403.68 | \$1,871.57 | \$1,871.57 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

| | | Level 3 | | Level 4 | |
|------------------------|---|--------------------|--------------------|--------------------|--------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| | Unit of Service | Month | Month | Month | Month |
| Home Pay- ment | - Daily Payment to Family Home per Participant | \$80.00 | \$80.00 | \$95.00 | \$95.00 |
| | Annual Payment per Participant | \$29,200.00 | \$29,200.00 | \$34,675.00 | \$34,675.00 |
| Admin. and Prog. | - Annual Program Operations Cost | \$3,650.00 | \$3,650.00 | \$3,650.00 | \$3,650.00 |
| | Administration Cost (fixed at 6-Bed, Level 4 amount) | \$8,438.56 | \$8,438.56 | \$8,438.56 | \$8,438.56 |
| | Total Annual Cost per Participant | \$55,389.75 | \$55,459.47 | \$64,108.44 | \$64,195.59 |
| | Rate per Month per Participant | \$4,615.81 | \$4,621.62 | \$5,342.37 | \$5,349.63 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

| | | Level 5 | | Level 6 | | |
|---|---|-------------------|-------------------|-------------------|-------------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Month | Month | Month | Month | |
| Recruitment | - Recruiter Hourly Wage | \$22.78 | \$22.78 | \$22.78 | \$22.78 | |
| | - Employee Benefit Rate (as a percent of wages) | 19.91% | 19.91% | 19.91% | 19.91% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Recruiter Cost (wages + benefits) | \$58,578.86 | \$58,578.86 | \$58,578.86 | \$58,578.86 | |
| | - Number of Home Recruitments per Recruiter per Year | 24 | 24 | 24 | 24 | |
| | Recruiter Cost per Home Recruitment | \$2,440.79 | \$2,440.79 | \$2,440.79 | \$2,440.79 | |
| | -Average Number of Years that a Home Provides Care | 5.0 | 5.0 | 5.0 | 5.0 | |
| | Amortized Annual Recruitment Cost per Home | \$488.16 | \$488.16 | \$488.16 | \$488.16 | |
| Home Coordinator | - Home Coordinator Hourly Wage | \$21.37 | \$21.37 | \$21.37 | \$21.37 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.71% | 20.71% | 20.71% | 20.71% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Home Coordinator Cost (wages + benefits) | \$55,308.64 | \$55,308.64 | \$55,308.64 | \$55,308.64 | |
| | - Home Coordinator Caseload | 6 | 6 | 6 | 6 | |
| Annual Home Coordinator Cost per Home | \$9,218.11 | \$9,218.11 | \$9,218.11 | \$9,218.11 | | |
| Home Coordinator Mileage | - Number of Miles Traveled per Year | 10,800 | 11,340 | 10,800 | 11,340 | |
| | - Annual Miles per Home | 1,800 | 1,890 | 1,800 | 1,890 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Annual Mileage Cost per Home | \$1,044.00 | \$1,096.20 | \$1,044.00 | \$1,096.20 | |
| Trainer | - Trainer Hourly Wage | \$21.37 | \$21.37 | \$21.37 | \$21.37 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.71% | 20.71% | 20.71% | 20.71% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Annual Trainer Cost (wages + benefits) | \$55,308.64 | \$55,308.64 | \$55,308.64 | \$55,308.64 | |
| | - Number of Home per Full-Time Trainer | 50 | 50 | 50 | 50 | |
| Annual Trainer Cost per Home | \$1,106.17 | \$1,106.17 | \$1,106.17 | \$1,106.17 | | |
| Agency-Provided Staffing | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.37 | \$19.37 | \$19.37 | \$19.37 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 4.44 | 4.66 | 4.44 | 4.66 | |
| | - Recordkeeping and Reporting | - | - | - | - | |
| | - Supervision and Other Employer Time | 0.89 | 0.88 | 0.89 | 0.88 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 30.15 | 29.94 | 30.15 | 29.94 | |
| | Productivity Factor | 1.33 | 1.34 | 1.33 | 1.34 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.76 | \$25.96 | \$25.76 | \$25.96 | |
| | - Number of Agency-Provided In-Home Staff Hours per Month | 24 | 24 | 24 | 24 | |
| Annual Cost of Agency-Provided In-Home Staffing per Home | \$7,418.88 | \$7,476.48 | \$7,418.88 | \$7,476.48 | | |
| Consultant Costs | - Consultant Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 | |
| | - Consultant Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | 3.72% | 3.72% | |
| | - Number of Consultant Hours per Home per Year | 36 | 36 | 40 | 40 | |
| | Annual Consultant Cost per Home | \$2,105.52 | \$2,105.52 | \$2,339.47 | \$2,339.47 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

| | | Level 5 | | Level 6 | |
|---------------------------------------|---|--------------------|--------------------|--------------------|--------------------|
| | | Base Model | RC Model | Base Model | RC Model |
| Unit of Service | | Month | Month | Month | Month |
| Home Pay- ment | - Daily Payment to Family Home per Participant | \$125.00 | \$125.00 | \$175.00 | \$175.00 |
| | Annual Payment per Participant | \$45,625.00 | \$45,625.00 | \$63,875.00 | \$63,875.00 |
| Admin. and Prog. | - Annual Program Operations Cost | \$3,650.00 | \$3,650.00 | \$3,650.00 | \$3,650.00 |
| | Administration Cost (fixed at 6-Bed, Level 4 amount) | \$8,438.56 | \$8,438.56 | \$8,438.56 | \$8,438.56 |
| Total Annual Cost per Participant | | \$79,094.40 | \$79,204.20 | \$97,578.35 | \$97,688.15 |
| Rate per Month per Participant | | \$6,591.20 | \$6,600.35 | \$8,131.53 | \$8,140.68 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supplemental Residential Prog. Supp.

| | | Base Model | RC Model | |
|--|---|----------------|----------------|--|
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$18.87 | \$18.87 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | - | - | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | |
| | Productivity Factor | 1.16 | 1.16 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$21.89 | \$21.89 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 3.72% | 3.72% | |
| | Weekly Supervision Cost | \$1,048.97 | \$1,048.97 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.03 | \$3.03 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$24.92 | \$24.92 | |
| | - Weekly Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | |
| Administration Cost per Billable Hour | \$1.59 | \$1.59 | | |
| Rate per Billable Hour | \$26.51 | \$26.51 | | |

Vendor Rate Study
Development of Rate Models
San Diego Regional Center

Day and Employment Services

Prepared for Department of Developmental Services

DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services

Community-Based Day Programs, Center/Facility

| | | 1:2 | | 1:3 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.11 | 1.11 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | 32.37 | 32.37 | |
| | Productivity Factor | 1.23 | 1.23 | 1.24 | 1.24 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | 3.0 | 3.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 1.80 | 1.80 | 2.70 | 2.70 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$13.41 | \$13.41 | \$9.02 | \$9.02 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 | 50 | 50 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$750.00 | \$862.50 | \$750.00 | \$862.50 | |
| | Facility Cost per Participant per Billable Hour | \$0.56 | \$0.64 | \$0.56 | \$0.64 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$2.28 | \$2.28 | \$1.52 | \$1.52 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$16.25 | \$16.33 | \$11.10 | \$11.18 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$2.06 | \$2.06 | \$1.37 | \$1.37 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$2.50 | \$2.51 | \$1.70 | \$1.71 | |
| Rate per Billable Hour | | \$20.81 | \$20.90 | \$14.17 | \$14.26 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

| | | 1:4 | | 1:5 | | |
|---|---|----------------|----------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 1.33 | 1.33 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.15 | 32.15 | 31.93 | 31.93 | |
| | Productivity Factor | 1.24 | 1.24 | 1.25 | 1.25 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 4.0 | 4.0 | 5.0 | 5.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 3.60 | 3.60 | 4.50 | 4.50 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$6.76 | \$6.76 | \$5.45 | \$5.45 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 | 50 | 50 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$750.00 | \$862.50 | \$750.00 | \$862.50 | |
| | Facility Cost per Participant per Billable Hour | \$0.56 | \$0.64 | \$0.56 | \$0.64 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$1.14 | \$1.14 | \$0.91 | \$0.91 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$8.46 | \$8.54 | \$6.92 | \$7.00 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$1.03 | \$1.03 | \$0.82 | \$0.82 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$1.29 | \$1.31 | \$1.06 | \$1.07 | |
| Rate per Billable Hour | | \$10.78 | \$10.88 | \$8.80 | \$8.89 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

| | | 1:6 | | 1:7 | | |
|---|---|---------------|---------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 1.77 | 1.77 | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 31.71 | 31.71 | 31.48 | 31.48 | |
| | Productivity Factor | 1.26 | 1.26 | 1.27 | 1.27 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 6.0 | 6.0 | 7.0 | 7.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 5.40 | 5.40 | 6.30 | 6.30 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$4.58 | \$4.58 | \$3.96 | \$3.96 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 | 50 | 50 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$750.00 | \$862.50 | \$750.00 | \$862.50 | |
| | Facility Cost per Participant per Billable Hour | \$0.56 | \$0.64 | \$0.56 | \$0.64 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$0.76 | \$0.76 | \$0.65 | \$0.65 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$5.90 | \$5.98 | \$5.17 | \$5.25 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.69 | \$0.69 | \$0.59 | \$0.59 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | | \$0.90 | \$0.91 | \$0.79 | \$0.80 | |
| Rate per Billable Hour | | \$7.49 | \$7.58 | \$6.55 | \$6.64 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

| | | 1:8 | | 1:9 | | |
|---|---|---------------|---------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 2.22 | 2.22 | 2.44 | 2.44 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 31.26 | 31.26 | 31.04 | 31.04 | |
| | Productivity Factor | 1.28 | 1.28 | 1.29 | 1.29 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 8.0 | 8.0 | 9.0 | 9.0 | |
| | - Participant Attendance Rate | 90% | 90% | 90% | 90% | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 7.20 | 7.20 | 8.10 | 8.10 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$3.49 | \$3.49 | \$3.13 | \$3.13 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 | 50 | 50 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$750.00 | \$862.50 | \$750.00 | \$862.50 | |
| | Facility Cost per Participant per Billable Hour | \$0.56 | \$0.64 | \$0.56 | \$0.64 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$0.57 | \$0.57 | \$0.51 | \$0.51 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$4.62 | \$4.70 | \$4.20 | \$4.28 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.51 | \$0.51 | \$0.46 | \$0.46 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$0.70 | \$0.71 | \$0.64 | \$0.65 | |
| Rate per Billable Hour | | \$5.83 | \$5.92 | \$5.30 | \$5.39 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

| | | 1:10 | | |
|---|---|---------------|---------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 2.66 | 2.66 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 30.82 | 30.82 | |
| | Productivity Factor | 1.30 | 1.30 | |
| | Staffing Ratio | | | |
| | - Group Size (Participants per Direct Support Staff) | 10.0 | 10.0 | |
| | - Participant Attendance Rate | 90% | 90% | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 9.00 | 9.00 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$2.84 | \$2.84 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$750.00 | \$862.50 | |
| | Facility Cost per Participant per Billable Hour | \$0.56 | \$0.64 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$0.46 | \$0.46 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$3.86 | \$3.94 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.41 | \$0.41 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$0.58 | \$0.59 | |
| Rate per Billable Hour | | \$4.85 | \$4.94 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Community

| | | 1:2 | | 1:3 | | |
|---|---|----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.11 | 1.11 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | 32.37 | 32.37 | |
| | Productivity Factor | 1.23 | 1.23 | 1.24 | 1.24 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | 3.0 | 3.0 | |
| | - Participant Attendance Rate | 90% | 90% | 90% | 90% | |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.80 | 1.80 | 2.70 | 2.70 | |
| Staff Cost After Productivity Adj. per Billable Hour | \$13.41 | \$13.41 | \$9.02 | \$9.02 | | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 1.80 | 1.80 | 2.70 | 2.70 | |
| | Allocated Miles per Participant per Week | 138.9 | 146.1 | 92.6 | 97.4 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$3,625.03 | \$3,813.47 | \$2,416.60 | \$2,542.40 | |
| Mileage Cost per Participant per Billable Hour | \$2.69 | \$2.82 | \$1.79 | \$1.88 | | |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 | 50 | 50 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$750.00 | \$862.50 | \$750.00 | \$862.50 | |
| | Facility Cost per Participant per Billable Hour | \$0.56 | \$0.64 | \$0.56 | \$0.64 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$2.28 | \$2.28 | \$1.52 | \$1.52 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$18.94 | \$19.15 | \$12.89 | \$13.06 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$2.06 | \$2.06 | \$1.37 | \$1.37 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$2.86 | \$2.89 | \$1.94 | \$1.97 | |
| Rate per Billable Hour | \$23.86 | \$24.10 | \$16.20 | \$16.40 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Community Only

| | | 1:2 | | 1:3 | | |
|---|---|----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.11 | 1.11 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | 32.37 | 32.37 | |
| | Productivity Factor | 1.23 | 1.23 | 1.24 | 1.24 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | 3.0 | 3.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 1.80 | 1.80 | 2.70 | 2.70 | | |
| Staff Cost After Productivity Adj. per Billable Hour | \$13.41 | \$13.41 | \$9.02 | \$9.02 | | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 1.80 | 1.80 | 2.70 | 2.70 | |
| | Allocated Miles per Participant per Week | 138.9 | 146.1 | 92.6 | 97.4 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$3,625.03 | \$3,813.47 | \$2,416.60 | \$2,542.40 | |
| Mileage Cost per Participant per Billable Hour | \$2.69 | \$2.82 | \$1.79 | \$1.88 | | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$2.28 | \$2.28 | \$1.52 | \$1.52 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$18.38 | \$18.51 | \$12.33 | \$12.42 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$2.06 | \$2.06 | \$1.37 | \$1.37 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$2.79 | \$2.81 | \$1.87 | \$1.88 | |
| Rate per Billable Hour | \$23.23 | \$23.38 | \$15.57 | \$15.67 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Management, Center/Facility

| | | 1:2 | | 1:3 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.23 | \$16.23 | \$16.23 | \$16.23 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.85% | 24.85% | 24.85% | 24.85% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.14 | \$21.14 | \$21.14 | \$21.14 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.11 | 1.11 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | 32.37 | 32.37 | |
| | Productivity Factor | 1.23 | 1.23 | 1.24 | 1.24 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | 3.0 | 3.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 1.80 | 1.80 | 2.70 | 2.70 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$14.45 | \$14.45 | \$9.71 | \$9.71 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 | 100 | 100 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,725.00 | \$1,500.00 | \$1,725.00 | |
| | Facility Cost per Participant per Billable Hour | \$1.11 | \$1.28 | \$1.11 | \$1.28 | |
| BCBA Oversight | - Supervisor Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$2,373.67 | \$2,373.67 | \$2,373.67 | \$2,373.67 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$5.08 | \$5.08 | \$3.39 | \$3.39 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$20.64 | \$20.81 | \$14.21 | \$14.38 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$2.06 | \$2.06 | \$1.37 | \$1.37 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.10 | \$3.12 | \$2.12 | \$2.15 | |
| Rate per Billable Hour | | \$25.80 | \$25.99 | \$17.70 | \$17.90 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Management, Community

| | | 1:2 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.23 | \$16.23 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.85% | 24.85% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.14 | \$21.14 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | |
| | Productivity Factor | 1.23 | 1.23 | |
| | Staffing Ratio | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | |
| - Participant Attendance Rate | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 1.80 | 1.80 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$14.45 | \$14.45 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | |
| | - Number of Participants per Vehicle | 1.80 | 1.80 | |
| | Allocated Miles per Participant per Week | 138.9 | 146.1 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$3,625.03 | \$3,813.47 | |
| Mileage Cost per Participant per Billable Hour | | \$2.69 | \$2.82 | |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,725.00 | |
| | Facility Cost per Participant per Billable Hour | \$1.11 | \$1.28 | |
| BCBA Oversight | - Supervisor Hourly Wage | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$2,373.67 | \$2,373.67 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$5.08 | \$5.08 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$23.33 | \$23.63 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$2.06 | \$2.06 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.46 | \$3.50 | |
| Rate per Billable Hour | | \$28.85 | \$29.19 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Medical Management, Center/Facility

| | | 1:2 | | 1:3 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.41 | \$16.41 | \$16.41 | \$16.41 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.66% | 24.66% | 24.66% | 24.66% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.35 | \$21.35 | \$21.35 | \$21.35 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.11 | 1.11 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | 32.37 | 32.37 | |
| | Productivity Factor | 1.23 | 1.23 | 1.24 | 1.24 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | 3.0 | 3.0 | |
| - Participant Attendance Rate | 80% | 80% | 80% | 80% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 1.60 | 1.60 | 2.40 | 2.40 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$16.41 | \$16.41 | \$11.03 | \$11.03 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 200.0 | 200.0 | 200.0 | 200.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,200 | 1,200 | 1,200 | 1,200 | |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 | 100 | 100 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,725.00 | \$1,500.00 | \$1,725.00 | |
| | Facility Cost per Participant per Billable Hour | \$1.25 | \$1.44 | \$1.25 | \$1.44 | |
| RN Oversight | - Supervisor Hourly Wage | \$53.22 | \$53.22 | \$53.22 | \$53.22 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.90% | 12.90% | 12.90% | 12.90% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$2,519.01 | \$2,519.01 | \$2,519.01 | \$2,519.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$6.82 | \$6.82 | \$4.55 | \$4.55 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$24.48 | \$24.67 | \$16.83 | \$17.02 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$2.60 | \$2.60 | \$1.74 | \$1.74 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$3.69 | \$3.72 | \$2.53 | \$2.56 | |
| Rate per Billable Hour | | \$30.77 | \$30.99 | \$21.10 | \$21.32 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Medical Management, Community

| | | 1:2 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.41 | \$16.41 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.66% | 24.66% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.35 | \$21.35 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | |
| | Productivity Factor | 1.23 | 1.23 | |
| | Staffing Ratio | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | |
| - Participant Attendance Rate | 80% | 80% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 1.60 | 1.60 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$16.41 | \$16.41 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 200.0 | 200.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,200 | 1,200 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | |
| | - Number of Participants per Vehicle | 1.60 | 1.60 | |
| | Allocated Miles per Participant per Week | 156.3 | 164.4 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$3,625.00 | \$3,813.62 | |
| Mileage Cost per Participant per Billable Hour | | \$3.02 | \$3.18 | |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 | |
| | - Annual Cost per Square Foot | \$15.00 | \$17.25 | |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,725.00 | |
| | Facility Cost per Participant per Billable Hour | \$1.25 | \$1.44 | |
| RN Oversight | - Supervisor Hourly Wage | \$53.22 | \$53.22 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.90% | 12.90% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$2,519.01 | \$2,519.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$6.82 | \$6.82 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$27.50 | \$27.85 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$2.60 | \$2.60 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.10 | \$4.15 | |
| Rate per Billable Hour | | \$34.20 | \$34.60 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

In-Home Day Program

| | | 1:1 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 32.81 | 32.81 | |
| | Productivity Factor | 1.22 | 1.22 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$23.73 | \$23.73 | |
| Mileage | - Number of Miles Traveled per Week | 150 | 158 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$87.00 | \$91.64 | |
| | Mileage Cost per Billable Hour | \$2.65 | \$2.79 | |
| Supervision | Program Operations Cost per Billable Hour | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | |
| | Administration Cost per Billable Hour | \$1,053.01 | \$1,053.01 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.21 | \$3.21 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$29.59 | \$29.73 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.52 | \$1.52 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.24 | \$4.26 | |
| Rate per Billable Hour | \$35.35 | \$35.51 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

In-Home Day Program

| | | 1:2 | | 1:3 | | |
|---|---|----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.45 | \$19.45 | \$19.45 | \$19.45 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.11 | 1.11 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 33.70 | 33.70 | 33.48 | 33.48 | |
| | Productivity Factor | 1.19 | 1.19 | 1.19 | 1.19 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | 3.0 | 3.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 1.80 | 1.80 | 2.70 | 2.70 | | |
| Staff Cost After Productivity Adj. per Billable Hour | \$12.86 | \$12.86 | \$8.57 | \$8.57 | | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 150 | 158 | 150 | 158 | |
| | - Number of Participants per Vehicle | 1.80 | 1.80 | 2.70 | 2.70 | |
| | Allocated Miles per Participant per Week | 83.3 | 87.8 | 55.6 | 58.5 | |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$2,174.91 | \$2,291.06 | \$1,450.12 | \$1,527.37 | |
| Mileage Cost per Participant per Billable Hour | \$1.61 | \$1.70 | \$1.07 | \$1.13 | | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 4.20% | 4.20% | 4.20% | 4.20% | |
| | Weekly Supervision Cost | \$1,053.01 | \$1,053.01 | \$1,053.01 | \$1,053.01 | |
| - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | | |
| Supervision Cost per Billable Hour | \$1.74 | \$1.74 | \$1.16 | \$1.16 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$16.21 | \$16.30 | \$10.80 | \$10.86 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$1.65 | \$1.65 | \$1.11 | \$1.11 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | \$2.44 | \$2.45 | \$1.62 | \$1.63 | | |
| Rate per Billable Hour | \$20.30 | \$20.40 | \$13.53 | \$13.60 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training

| | | 1:1 | | 1:2 | | |
|--|---|---|----------------|----------------|----------------|---------|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | 34.59 | 34.59 | |
| | Productivity Factor | 1.16 | 1.16 | 1.16 | 1.16 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.77 | \$22.77 | \$22.77 | \$22.77 | |
| | Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$22.77 | \$22.77 | \$22.77 | \$22.77 |
| - Daily Program Operations Costs | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Program Operations Cost per Billable Hour | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| - Administration Percent | | 0.00% | 0.00% | 0.00% | 0.00% | |
| Administration Cost per Billable Hour | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Cost per Billable Hour | \$22.77 | \$22.77 | \$22.77 | \$22.77 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$22.77 | \$22.77 | \$11.39 | \$11.39 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training

| | | 1:3 | | |
|--|---|---|----------------|---------|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.63 | \$19.63 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | 1.11 | 1.11 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.37 | 34.37 | |
| | Productivity Factor | 1.16 | 1.16 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.77 | \$22.77 | |
| | Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$22.77 | \$22.77 |
| - Daily Program Operations Costs | | \$0.00 | \$0.00 | |
| Program Operations Cost per Billable Hour | | \$0.00 | \$0.00 | |
| - Administration Percent | | 0.00% | 0.00% | |
| Administration Cost per Billable Hour | | \$0.00 | \$0.00 | |
| Cost per Billable Hour | \$22.77 | \$22.77 | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$7.59 | \$7.59 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supplemental Day Program Support

| | | Base Model | RC Model | |
|--|---|----------------|----------------|--|
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.12 | \$19.12 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | - | - | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | |
| | Productivity Factor | 1.16 | 1.16 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.18 | \$22.18 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.07 | \$3.07 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$25.25 | \$25.25 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | |
| Administration Cost per Billable Hour | \$1.61 | \$1.61 | | |
| Rate per Billable Hour | \$26.86 | \$26.86 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Transportation

| | | Base Model | RC Model | |
|---|---|----------------|----------------|--|
| Unit of Service | | Trip | Trip | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 7.47% | 7.47% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.93 | \$19.93 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Provision of Other Direct Services | 30.00 | 29.83 | |
| | - Travel Time without Individuals | 3.47 | 3.64 | |
| | - Supervision and Other Employer Time | 0.97 | 0.97 | |
| | - Training | 0.17 | 0.17 | |
| | - Paid Time Off | 0.96 | 0.96 | |
| | "Billable" Hours | 34.43 | 34.26 | |
| | Productivity Factor | 1.16 | 1.17 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$23.12 | \$23.32 | |
| Mileage | - Number of Miles Traveled per Trip | 25.0 | 26.3 | |
| | - Number of Miles per trip without Individuals | 12.5 | 13.2 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Mileage Cost per Trip | \$21.75 | \$22.91 | |
| | - Number of Staff Hours per Trip | 1.06 | 1.10 | |
| | - Amount per Staff Hour | \$23.12 | \$23.32 | |
| Staff Cost per Trip | \$24.51 | \$25.65 | | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 7.47% | 7.47% | |
| | Weekly Supervision Cost | \$1,080.53 | \$1,080.53 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Trip | \$3.33 | \$3.47 | | |
| Admin. and Prog. Operations | Cost per Trip, Before Program Operations & Administration | \$49.59 | \$52.03 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost Trip | \$0.00 | \$0.00 | |
| | - Administration Percent | 0.00% | 0.00% | |
| Administration Cost Trip | \$0.00 | \$0.00 | | |
| Cost per Trip | \$49.59 | \$52.03 | | |
| - Number of Individuals Served | 5 | 5 | | |
| Rate per Trip | \$9.92 | \$10.41 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Transportation, Non-Ambulatory

| | | Base Model | RC Model | |
|---|---|----------------|----------------|----------------|
| Unit of Service | | Trip | Trip | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 7.47% | 7.47% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.93 | \$19.93 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Provision of Other Direct Services | 31.00 | 29.83 | |
| | - Travel Time without Individuals | 3.47 | 3.64 | |
| | - Supervision and Other Employer Time | 0.97 | 0.97 | |
| | - Training | 0.17 | 0.17 | |
| | - Paid Time Off | 0.96 | 0.96 | |
| | "Billable" Hours | 34.43 | 34.26 | |
| | Productivity Factor | 1.16 | 1.17 | |
| | Staff Cost After Productivity Adj. per Billable Hour | | \$23.12 | \$23.32 |
| Mileage | <i>Vehicle Modifications Adjustment</i> | | | |
| | - Cost of Vehicle Modifications | \$20,000 | \$20,000 | |
| | - Useful life (in miles) | 100,000 | 100,000 | |
| | - Salvage Value of Vehicle Modifications (15%) | \$3,000 | \$3,000 | |
| | Cost of Vehicle Modifications, per mile | \$0.170 | \$0.170 | |
| | - Number of Miles Traveled per Trip | 25.0 | 26.3 | |
| | - Number of Miles per trip without Individuals | 12.5 | 13.2 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | - Vehicle Modifications, per Mile | \$0.170 | \$0.170 | |
| | Mileage Cost per Trip | \$28.13 | \$29.63 | |
| - Number of Staff Hours per Trip | 0.95 | 0.97 | | |
| - Amount per Staff Hour | \$23.12 | \$23.32 | | |
| Staff Cost per Trip | | \$21.96 | \$22.62 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 7.47% | 7.47% | |
| | Weekly Supervision Cost | \$1,080.53 | \$1,080.53 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Trip | | \$2.98 | \$3.06 | |
| Admin. and Prog. Operations | Cost per Trip, Before Program Operations & Administration | \$53.07 | \$55.31 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost Trip | \$0.00 | \$0.00 | |
| | - Administration Percent | 0.00% | 0.00% | |
| Administration Cost Trip | | \$0.00 | \$0.00 | |
| Cost per Trip | | \$53.07 | \$55.31 | |
| - Number of Individuals Served | 4 | 4 | | |
| Rate per Trip | | \$13.27 | \$13.83 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Transportation Assistant

| | | Base Model | RC Model | |
|---|---|----------------|----------------|--|
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.44 | \$14.44 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.98% | 26.98% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.12 | \$19.12 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | - | - | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 34.59 | 34.59 | |
| | Productivity Factor | 1.16 | 1.16 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$22.18 | \$22.18 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Weekly Supervision Cost | \$1,063.36 | \$1,063.36 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$3.07 | \$3.07 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$25.25 | \$25.25 | |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 | |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 | |
| | - Administration Percent | 6.00% | 6.00% | |
| | Administration Cost per Billable Hour | \$1.61 | \$1.61 | |
| Rate per Billable Hour | \$26.86 | \$26.86 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Transportation Coordination

| | Base Model | RC Model |
|---|----------------|----------------|
| Unit of Service | Hour | Hour |
| - Number of Individuals, per Trip | 5.0 | 5.0 |
| Cost per Trip, Before Program Operations & Administration | \$49.59 | \$49.59 |
| Program Operations Cost per Trip | \$10.00 | \$10.00 |
| - Administrative Percent | 12.00% | 12.00% |
| Administration Cost per Trip | \$8.13 | \$8.13 |
| Transportation Coordination Cost per Trip | \$18.13 | \$18.13 |
| Rate per Trip | \$3.63 | \$3.63 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Transportation Coordination, Non-Ambulatory

| | Base Model | RC Model |
|---|----------------|----------------|
| Unit of Service | Hour | Hour |
| - Number of Individuals, per Trip | 4.0 | 4.0 |
| Cost per Trip, Before Program Operations & Administration | \$53.07 | \$53.07 |
| Program Operations Cost per Trip | \$10.00 | \$10.00 |
| - Administrative Percent | 12.00% | 12.00% |
| Administration Cost per Trip | \$8.60 | \$8.60 |
| Transportation Coordination Cost per Trip | \$18.60 | \$18.60 |
| Rate per Trip | \$4.65 | \$4.65 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group

| | | 1:2 | | 1:3 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.20 | \$16.20 | \$16.20 | \$16.20 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.88% | 24.88% | 24.88% | 24.88% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11 | \$21.11 | \$21.11 | \$21.11 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.11 | 1.11 | |
| | - Supervision and Other Employer Time | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 33.92 | 33.92 | 33.70 | 33.70 | |
| | Productivity Factor | 1.18 | 1.18 | 1.19 | 1.19 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 2.0 | 2.0 | 3.0 | 3.0 | |
| | - Participant Attendance Rate | 90% | 90% | 90% | 90% | |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.80 | 1.80 | 2.70 | 2.70 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$13.84 | \$13.84 | \$9.30 | \$9.30 | |
| Attendance | - Annual Days of Program Operations | 246.0 | 246.0 | 246.0 | 246.0 | |
| | - Annual Days of Participant Attendance | 221.4 | 221.4 | 221.4 | 221.4 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,328 | 1,328 | 1,328 | 1,328 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 1.80 | 1.80 | 2.70 | 2.70 | |
| | Allocated Miles per Participant per Week | 138.9 | 146.1 | 92.6 | 97.4 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$3,963.37 | \$4,169.39 | \$2,642.15 | \$2,779.69 | |
| Mileage Cost per Participant per Billable Hour | | \$2.98 | \$3.14 | \$1.99 | \$2.09 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$16.82 | \$16.98 | \$11.29 | \$11.39 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$2.09 | \$2.09 | \$1.39 | \$1.39 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$2.58 | \$2.60 | \$1.73 | \$1.74 | |
| Rate per Billable Hour | | \$21.49 | \$21.67 | \$14.41 | \$14.52 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group

| | | 1:4 | | 1:5 | | |
|---|---|----------------|----------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.20 | \$16.20 | \$16.20 | \$16.20 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.88% | 24.88% | 24.88% | 24.88% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11 | \$21.11 | \$21.11 | \$21.11 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | 1.33 | 1.33 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 33.48 | 33.48 | 33.26 | 33.26 | |
| | Productivity Factor | 1.19 | 1.19 | 1.20 | 1.20 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 4.0 | 4.0 | 5.0 | 5.0 | |
| | - Participant Attendance Rate | 90% | 90% | 90% | 90% | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 3.60 | 3.60 | 4.50 | 4.50 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$6.98 | \$6.98 | \$5.63 | \$5.63 | |
| Attendance | - Annual Days of Program Operations | 246.0 | 246.0 | 246.0 | 246.0 | |
| | - Annual Days of Participant Attendance | 221.4 | 221.4 | 221.4 | 221.4 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,328 | 1,328 | 1,328 | 1,328 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 3.60 | 3.60 | 4.50 | 4.50 | |
| | Allocated Miles per Participant per Week | 69.4 | 73.1 | 55.6 | 58.4 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$1,981.54 | \$2,084.84 | \$1,585.46 | \$1,667.64 | |
| Mileage Cost per Participant per Billable Hour | | \$1.49 | \$1.57 | \$1.19 | \$1.26 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$8.47 | \$8.55 | \$6.82 | \$6.89 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$1.05 | \$1.05 | \$0.84 | \$0.84 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$1.30 | \$1.31 | \$1.04 | \$1.05 | |
| Rate per Billable Hour | | \$10.82 | \$10.91 | \$8.70 | \$8.78 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group

| | | 1:6 | | 1:7 | | |
|---|---|---------------|---------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.20 | \$16.20 | \$16.20 | \$16.20 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.88% | 24.88% | 24.88% | 24.88% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11 | \$21.11 | \$21.11 | \$21.11 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | 1.77 | 1.77 | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 33.04 | 33.04 | 32.81 | 32.81 | |
| | Productivity Factor | 1.21 | 1.21 | 1.22 | 1.22 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 6.0 | 6.0 | 7.0 | 7.0 | |
| | - Participant Attendance Rate | 90% | 90% | 90% | 90% | |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 5.40 | 5.40 | 6.30 | 6.30 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$4.73 | \$4.73 | \$4.09 | \$4.09 | |
| Attendance | - Annual Days of Program Operations | 246.0 | 246.0 | 246.0 | 246.0 | |
| | - Annual Days of Participant Attendance | 221.4 | 221.4 | 221.4 | 221.4 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,328 | 1,328 | 1,328 | 1,328 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 5.40 | 5.40 | 6.30 | 6.30 | |
| | Allocated Miles per Participant per Week | 46.3 | 48.7 | 39.7 | 41.8 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$1,321.22 | \$1,389.70 | \$1,132.31 | \$1,191.38 | |
| | Mileage Cost per Participant per Billable Hour | \$0.99 | \$1.05 | \$0.85 | \$0.90 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$5.72 | \$5.78 | \$4.94 | \$4.99 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.70 | \$0.70 | \$0.60 | \$0.60 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$0.88 | \$0.88 | \$0.76 | \$0.76 | |
| Rate per Billable Hour | | \$7.30 | \$7.36 | \$6.30 | \$6.35 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group

| | | 1:8 | | |
|---|---|---------------|---------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.20 | \$16.20 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.88% | 24.88% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11 | \$21.11 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Recordkeeping and Reporting | 2.22 | 2.22 | |
| | - Supervision and Other Employer Time | 0.67 | 0.67 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | |
| | Productivity Factor | 1.23 | 1.23 | |
| | Staffing Ratio | | | |
| | - Group Size (Participants per Direct Support Staff) | 8.0 | 8.0 | |
| | - Participant Attendance Rate | 90% | 90% | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 7.20 | 7.20 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$3.61 | \$3.61 | |
| Attendance | - Annual Days of Program Operations | 246.0 | 246.0 | |
| | - Annual Days of Participant Attendance | 221.4 | 221.4 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,328 | 1,328 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | |
| | - Number of Participants per Vehicle | 7.20 | 7.20 | |
| | Allocated Miles per Participant per Week | 34.7 | 36.5 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$990.77 | \$1,042.42 | |
| | Mileage Cost per Participant per Billable Hour | \$0.75 | \$0.78 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$4.36 | \$4.39 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.52 | \$0.52 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$0.67 | \$0.67 | |
| Rate per Billable Hour | | \$5.55 | \$5.58 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Individual, Job Development

| | | Base Model | RC Model | |
|---|---|----------------|----------------|--|
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$24.69 | \$24.69 | |
| | - Employee Benefit Rate (as a percent of wages) | 18.96% | 18.96% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.71 | \$30.71 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.77 | 1.86 | |
| | - Networking/ General Development Activities | 4.44 | 4.43 | |
| | - Recordkeeping and Reporting | - | - | |
| | - Supervision and Other Employer Time | 0.67 | 0.67 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 28.60 | 28.52 | |
| | Productivity Factor | 1.40 | 1.40 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$42.99 | \$42.99 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$2.03 | \$2.14 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$45.02 | \$45.13 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.50 | \$3.51 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$6.62 | \$6.63 | |
| Rate per Billable Hour | | \$55.14 | \$55.27 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Individual, Job Coaching

| | | Base Model | RC Model | |
|---|---|----------------|----------------|--|
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.20 | \$16.20 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.88% | 24.88% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.43% | 5.43% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$21.11 | \$21.11 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 1.33 | 1.40 | |
| | - Collateral Contacts (not billable) | 0.89 | 0.89 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | |
| | - Supervision and Other Employer Time | 0.67 | 0.67 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 31.70 | 31.63 | |
| | Productivity Factor | 1.26 | 1.26 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.60 | \$26.60 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.83 | \$1.93 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$28.43 | \$28.53 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.15 | \$3.16 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.31 | \$4.32 | |
| Rate per Billable Hour | | \$35.89 | \$36.01 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

| | | 1:4 | | 1:5 | | |
|---|---|----------------|----------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58 | \$19.58 | \$19.58 | \$19.58 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | 32.59 | 32.59 | |
| | Productivity Factor | 1.23 | 1.23 | 1.23 | 1.23 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 4.0 | 4.0 | 5.0 | 5.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 3.60 | 3.60 | 4.50 | 4.50 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$6.69 | \$6.69 | \$5.35 | \$5.35 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 8.00 | 8.00 | 8.00 | 8.00 | |
| | Allocated Miles per Participant per Week | 31.3 | 32.9 | 31.3 | 32.9 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$906.25 | \$953.52 | \$906.25 | \$953.52 | |
| Mileage Cost per Participant per Billable Hour | | \$0.67 | \$0.71 | \$0.67 | \$0.71 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Weekly Supervision Cost | \$1,060.33 | \$1,060.33 | \$1,060.33 | \$1,060.33 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$1.13 | \$1.13 | \$0.91 | \$0.91 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$8.49 | \$8.53 | \$6.93 | \$6.97 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$1.03 | \$1.03 | \$0.82 | \$0.82 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$1.30 | \$1.30 | \$1.06 | \$1.06 | |
| Rate per Billable Hour | | \$10.82 | \$10.86 | \$8.81 | \$8.85 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

| | | 1:6 | | 1:7 | | |
|---|---|---------------|---------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58 | \$19.58 | \$19.58 | \$19.58 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | 32.59 | 32.59 | |
| | Productivity Factor | 1.23 | 1.23 | 1.23 | 1.23 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 6.0 | 6.0 | 7.0 | 7.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 5.40 | 5.40 | 6.30 | 6.30 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$4.46 | \$4.46 | \$3.82 | \$3.82 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 8.00 | 8.00 | 8.00 | 8.00 | |
| | Allocated Miles per Participant per Week | 31.3 | 32.9 | 31.3 | 32.9 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$906.25 | \$953.52 | \$906.25 | \$953.52 | |
| Mileage Cost per Participant per Billable Hour | | \$0.67 | \$0.71 | \$0.67 | \$0.71 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Weekly Supervision Cost | \$1,060.33 | \$1,060.33 | \$1,060.33 | \$1,060.33 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$0.76 | \$0.76 | \$0.65 | \$0.65 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$5.89 | \$5.93 | \$5.14 | \$5.18 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.69 | \$0.69 | \$0.59 | \$0.59 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$0.90 | \$0.90 | \$0.78 | \$0.79 | |
| Rate per Billable Hour | | \$7.48 | \$7.52 | \$6.51 | \$6.56 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

| | | 1:8 | | 1:9 | | |
|---|---|---------------|---------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58 | \$19.58 | \$19.58 | \$19.58 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.59 | 32.59 | 32.59 | 32.59 | |
| | Productivity Factor | 1.23 | 1.23 | 1.23 | 1.23 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 8.0 | 8.0 | 9.0 | 9.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 7.20 | 7.20 | 8.10 | 8.10 | | |
| Staff Cost After Productivity Adj. per Billable Hour | \$3.34 | \$3.34 | \$2.97 | \$2.97 | | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 8.00 | 8.00 | 8.00 | 8.00 | |
| | Allocated Miles per Participant per Week | 31.3 | 32.9 | 31.3 | 32.9 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$906.25 | \$953.52 | \$906.25 | \$953.52 | |
| Mileage Cost per Participant per Billable Hour | \$0.67 | \$0.71 | \$0.67 | \$0.71 | | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Weekly Supervision Cost | \$1,060.33 | \$1,060.33 | \$1,060.33 | \$1,060.33 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | \$0.57 | \$0.57 | \$0.50 | \$0.50 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$4.58 | \$4.62 | \$4.14 | \$4.18 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.51 | \$0.51 | \$0.46 | \$0.46 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$0.69 | \$0.70 | \$0.63 | \$0.63 | |
| Rate per Billable Hour | \$5.78 | \$5.83 | \$5.23 | \$5.27 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

| | | 1:10-14 | | 1:15-19 | | |
|---|---|---------------|---------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58 | \$19.58 | \$19.58 | \$19.58 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 1.11 | 1.11 | 1.33 | 1.33 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.37 | 32.37 | 32.15 | 32.15 | |
| | Productivity Factor | 1.24 | 1.24 | 1.24 | 1.24 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 12.0 | 12.0 | 17.0 | 17.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 10.80 | 10.80 | 15.30 | 15.30 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$2.25 | \$2.25 | \$1.59 | \$1.59 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 8.00 | 8.00 | 8.00 | 8.00 | |
| | Allocated Miles per Participant per Week | 31.3 | 32.9 | 31.3 | 32.9 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$906.25 | \$953.52 | \$906.25 | \$953.52 | |
| Mileage Cost per Participant per Billable Hour | | \$0.67 | \$0.71 | \$0.67 | \$0.71 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Weekly Supervision Cost | \$1,060.33 | \$1,060.33 | \$1,060.33 | \$1,060.33 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$0.38 | \$0.38 | \$0.27 | \$0.27 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$3.30 | \$3.34 | \$2.53 | \$2.57 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.34 | \$0.34 | \$0.24 | \$0.24 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | | \$0.50 | \$0.50 | \$0.38 | \$0.38 | |
| Rate per Billable Hour | | \$4.14 | \$4.18 | \$3.15 | \$3.19 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

| | | 1:20-24 | | 1:25-29 | | |
|---|---|---------------|---------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58 | \$19.58 | \$19.58 | \$19.58 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 1.55 | 1.55 | 1.77 | 1.77 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 31.93 | 31.93 | 31.71 | 31.71 | |
| | Productivity Factor | 1.25 | 1.25 | 1.26 | 1.26 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 22.0 | 22.0 | 27.0 | 27.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 19.80 | 19.80 | 24.30 | 24.30 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$1.24 | \$1.24 | \$1.02 | \$1.02 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 8.00 | 8.00 | 8.00 | 8.00 | |
| | Allocated Miles per Participant per Week | 31.3 | 32.9 | 31.3 | 32.9 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$906.25 | \$953.52 | \$906.25 | \$953.52 | |
| Mileage Cost per Participant per Billable Hour | | \$0.67 | \$0.71 | \$0.67 | \$0.71 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Weekly Supervision Cost | \$1,060.33 | \$1,060.33 | \$1,060.33 | \$1,060.33 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$0.21 | \$0.21 | \$0.17 | \$0.17 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$2.12 | \$2.16 | \$1.86 | \$1.90 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.19 | \$0.19 | \$0.15 | \$0.15 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$0.32 | \$0.32 | \$0.27 | \$0.28 | |
| Rate per Billable Hour | | \$2.63 | \$2.67 | \$2.28 | \$2.33 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

| | | 1:30-34 | | 1:35+ | | |
|---|---|---------------|---------------|---------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$14.89 | \$14.89 | \$14.89 | \$14.89 | |
| | - Employee Benefit Rate (as a percent of wages) | 26.40% | 26.40% | 26.40% | 26.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$19.58 | \$19.58 | \$19.58 | \$19.58 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | |
| | - Recordkeeping and Reporting | 2.00 | 2.00 | 2.22 | 2.22 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 31.48 | 31.48 | 31.26 | 31.26 | |
| | Productivity Factor | 1.27 | 1.27 | 1.28 | 1.28 | |
| | Staffing Ratio | | | | | |
| | - Group Size (Participants per Direct Support Staff) | 32.0 | 32.0 | 35.0 | 35.0 | |
| - Participant Attendance Rate | 90% | 90% | 90% | 90% | | |
| - Adjusted Weighted Avg. of No. of Participants per Staff | 28.80 | 28.80 | 31.50 | 31.50 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$0.86 | \$0.86 | \$0.80 | \$0.80 | |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 | 250.0 | 250.0 | |
| | - Annual Days of Participant Attendance | 225.0 | 225.0 | 225.0 | 225.0 | |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 | 6.00 | 6.00 | |
| | Hours per Year of Participant Attendance | 1,350 | 1,350 | 1,350 | 1,350 | |
| Mileage | Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 263 | 250 | 263 | |
| | - Number of Participants per Vehicle | 8.00 | 8.00 | 8.00 | 8.00 | |
| | Allocated Miles per Participant per Week | 31.3 | 32.9 | 31.3 | 32.9 | |
| | Annual Mileage Cost/ Participant (at 246 days of operation) | \$906.25 | \$953.52 | \$906.25 | \$953.52 | |
| Mileage Cost per Participant per Billable Hour | | \$0.67 | \$0.71 | \$0.67 | \$0.71 | |
| Supervision | - Supervisor Hourly Wage | \$21.04 | \$21.04 | \$21.04 | \$21.04 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.92% | 20.92% | 20.92% | 20.92% | |
| | - Workers' Compensation Rate (as a percent of wages) | 5.07% | 5.07% | 5.07% | 5.07% | |
| | Weekly Supervision Cost | \$1,060.33 | \$1,060.33 | \$1,060.33 | \$1,060.33 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Participant per Billable Hour | | \$0.14 | \$0.14 | \$0.13 | \$0.13 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$1.67 | \$1.71 | \$1.60 | \$1.64 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$0.13 | \$0.13 | \$0.12 | \$0.12 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$0.25 | \$0.25 | \$0.23 | \$0.24 | |
| Rate per Billable Hour | | \$2.05 | \$2.09 | \$1.95 | \$2.00 | |

Vendor Rate Study
Development of Rate Models
San Diego Regional Center

Behavioral and Professional Support Services

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Crisis Eval. And Behavior Intervention, Licensed Professional

| | | Base Model | RC Model | |
|---|---|-----------------|-----------------|--|
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$53.22 | \$53.22 | |
| | - Employee Benefit Rate (as a percent of wages) | 12.90% | 12.90% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$61.39 | \$61.39 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.54 | 2.67 | |
| | - Recordkeeping and Reporting | 3.57 | 3.56 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | |
| | - Collateral contacts (not billable) | 2.68 | 2.67 | |
| | - Training | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 26.43 | 26.32 | |
| | Productivity Factor | 1.51 | 1.52 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$92.70 | \$93.31 | |
| Mileage | - Number of Miles Traveled per Week | 150 | 158 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$87.00 | \$91.64 | |
| | Mileage Cost per Billable Hour | \$3.29 | \$3.48 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$95.99 | \$96.79 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.78 | \$3.80 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$13.61 | \$13.72 | |
| Rate per Billable Hour | | \$113.38 | \$114.31 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

| | | Base Model | RC Model | |
|---|---|----------------|----------------|--|
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$31.51 | \$31.51 | |
| | - Employee Benefit Rate (as a percent of wages) | 16.51% | 16.51% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$37.48 | \$37.48 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.54 | 2.67 | |
| | - Recordkeeping and Reporting | 2.68 | 2.67 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | |
| | - Collateral contacts (not billable) | 1.78 | 1.77 | |
| | - Training | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 28.22 | 28.11 | |
| | Productivity Factor | 1.42 | 1.42 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$53.22 | \$53.22 | |
| Mileage | - Number of Miles Traveled per Week | 150 | 158 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$87.00 | \$91.64 | |
| | Mileage Cost per Billable Hour | \$3.08 | \$3.26 | |
| Supervision | - Supervisor Hourly Wage | \$53.22 | \$53.22 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.90% | 12.90% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$2,455.57 | \$2,455.57 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$8.70 | \$8.74 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$65.00 | \$56.48 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.77 | \$1.78 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$9.11 | \$7.94 | |
| Rate per Billable Hour | | \$75.88 | \$66.20 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Crisis Eval. And Behavior Intervention, Para-Professional

| | | Base Model | RC Model | |
|---|---|----------------|----------------|--|
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.23 | \$16.23 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.85% | 24.85% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.66 | \$20.66 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.53 | 2.66 | |
| | - Recordkeeping and Reporting | 1.77 | 1.76 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | - | - | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 30.29 | 30.17 | |
| | Productivity Factor | 1.32 | 1.33 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$27.27 | \$27.48 | |
| Mileage | - Number of Miles Traveled per Week | 150 | 158 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$87.00 | \$91.64 | |
| | Mileage Cost per Billable Hour | \$2.87 | \$3.04 | |
| Supervision | - Supervisor Hourly Wage | \$31.51 | \$31.51 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.51% | 16.51% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$1,499.37 | \$1,499.37 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | \$4.95 | \$4.97 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$35.09 | \$35.49 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.65 | \$1.66 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$5.01 | \$5.07 | |
| Rate per Billable Hour | \$41.75 | \$42.22 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Analyst

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 | |
| | - Employee Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$57.85 | \$57.85 | \$57.85 | \$57.85 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 1.78 | 1.77 | 3.12 | 3.10 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.48 | 0.48 | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 28.98 | 28.81 | 27.64 | 27.48 | |
| | Productivity Factor | 1.38 | 1.39 | 1.45 | 1.46 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$79.83 | \$80.41 | \$83.88 | \$84.46 | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.50 | \$2.64 | \$2.62 | \$2.76 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$82.33 | \$83.05 | \$86.50 | \$87.22 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.45 | \$3.47 | \$3.62 | \$3.64 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$11.70 | \$11.80 | \$12.29 | \$12.39 | |
| Cost per Billable Hour | \$97.48 | \$98.32 | \$102.41 | \$103.25 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$97.48 | \$98.32 | \$51.21 | \$51.63 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Analyst

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$50.01 | \$50.01 | |
| | - Employee Benefit Rate (as a percent of wages) | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$57.85 | \$57.85 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 4.01 | 3.99 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Training | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 26.75 | 26.59 | |
| | Productivity Factor | 1.50 | 1.50 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$86.78 | \$86.78 | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.71 | \$2.86 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$89.49 | \$89.64 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.74 | \$3.76 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$12.71 | \$12.74 | |
| Cost per Billable Hour | \$105.94 | \$106.14 | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$35.31 | \$35.38 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Associate Behavior Analyst

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$22.53 | \$22.53 | \$22.53 | \$22.53 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.04% | 20.04% | 20.04% | 20.04% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.60 | \$27.60 | \$27.60 | \$27.60 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 1.34 | 1.33 | 2.45 | 2.44 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.48 | 0.48 | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 28.98 | 28.81 | 27.87 | 27.70 | |
| | Productivity Factor | 1.38 | 1.39 | 1.44 | 1.44 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$38.09 | \$38.36 | \$39.74 | \$39.74 | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.50 | \$2.64 | \$2.60 | \$2.74 | |
| Supervision | - Supervisor Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Supervision Cost | \$57.85 | \$57.85 | \$57.85 | \$57.85 | |
| | - Hours of Supervision per Week | 1.00 | 1.00 | 1.00 | 1.00 | |
| Supervision Cost per Billable Hour | \$2.00 | \$2.01 | \$2.08 | \$2.09 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$42.59 | \$43.01 | \$44.42 | \$44.57 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.45 | \$3.47 | \$3.59 | \$3.61 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$6.28 | \$6.34 | \$6.55 | \$6.57 | |
| Cost per Billable Hour | \$52.32 | \$52.82 | \$54.56 | \$54.75 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$52.32 | \$52.82 | \$27.28 | \$27.38 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Associate Behavior Analyst

| | | 1:3 | | |
|--|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$22.53 | \$22.53 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.04% | 20.04% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.60 | \$27.60 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 2.90 | 2.88 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Training | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 27.42 | 27.26 | |
| | Productivity Factor | 1.46 | 1.47 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$40.30 | \$40.57 | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.64 | \$2.79 | |
| Supervision | - Supervisor Hourly Wage | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Supervision Cost | \$57.85 | \$57.85 | |
| | - Hours of Supervision per Week | 1.00 | 1.00 | |
| Supervision Cost per Billable Hour | \$2.11 | \$2.12 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$45.05 | \$45.48 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.65 | \$3.67 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | \$6.64 | \$6.70 | | |
| Cost per Billable Hour | | \$55.34 | \$55.85 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$18.45 | \$18.62 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Management Assistant

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$22.53 | \$22.53 | \$22.53 | \$22.53 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.04% | 20.04% | 20.04% | 20.04% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.60 | \$27.60 | \$27.60 | \$27.60 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 1.34 | 1.33 | 2.45 | 2.44 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.48 | 0.48 | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 28.98 | 28.81 | 27.87 | 27.70 | |
| | Productivity Factor | 1.38 | 1.39 | 1.44 | 1.44 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$38.09 | \$38.36 | \$39.74 | \$39.74 | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.50 | \$2.64 | \$2.60 | \$2.74 | |
| Supervision | - Supervisor Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Supervision Cost | \$57.85 | \$57.85 | \$57.85 | \$57.85 | |
| | - Hours of Supervision per Week | 1.00 | 1.00 | 1.00 | 1.00 | |
| Supervision Cost per Billable Hour | \$2.00 | \$2.01 | \$2.08 | \$2.09 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$42.59 | \$43.01 | \$44.42 | \$44.57 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.45 | \$3.47 | \$3.59 | \$3.61 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$6.28 | \$6.34 | \$6.55 | \$6.57 | |
| Cost per Billable Hour | \$52.32 | \$52.82 | \$54.56 | \$54.75 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$52.32 | \$52.82 | \$27.28 | \$27.38 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Management Assistant

| | | 1:3 | | |
|--|---|----------------|----------------|----------------|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$22.53 | \$22.53 | |
| | - Employee Benefit Rate (as a percent of wages) | 20.04% | 20.04% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$27.60 | \$27.60 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 2.90 | 2.88 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Training | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 27.42 | 27.26 | |
| | Productivity Factor | 1.46 | 1.47 | |
| | Staff Cost After Productivity Adj. per Billable Hour | | \$40.30 | \$40.57 |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.64 | \$2.79 | |
| Supervision | - Supervisor Hourly Wage | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Supervision Cost | \$57.85 | \$57.85 | |
| | - Hours of Supervision per Week | 1.00 | 1.00 | |
| Supervision Cost per Billable Hour | | \$2.11 | \$2.12 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$45.05 | \$45.48 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.65 | \$3.67 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | | \$6.64 | \$6.70 | |
| Cost per Billable Hour | | \$55.34 | \$55.85 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$18.45 | \$18.62 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Technician - Paraprofessional

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.23 | \$16.23 | \$16.23 | \$16.23 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.85% | 24.85% | 24.85% | 24.85% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.66 | \$20.66 | \$20.66 | \$20.66 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.64 | 2.77 | 2.64 | 2.77 | |
| | - Recordkeeping and Reporting | 1.32 | 1.31 | 2.42 | 2.41 | |
| | - Supervision and Other Employer Time | 1.76 | 1.75 | 1.76 | 1.75 | |
| | - Missed Appointments (not redirected to other tasks) | 0.88 | 0.88 | 0.88 | 0.88 | |
| | - Training | 0.96 | 0.96 | 0.96 | 0.96 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 28.59 | 28.48 | 27.49 | 27.38 | |
| | Productivity Factor | 1.40 | 1.40 | 1.46 | 1.46 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.92 | \$28.92 | \$30.16 | \$30.16 | |
| Mileage | - Number of Miles Traveled per Week | 90 | 95 | 90 | 95 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$52.20 | \$55.10 | \$52.20 | \$55.10 | |
| | Mileage Cost per Billable Hour | \$1.83 | \$1.93 | \$1.90 | \$2.01 | |
| Supervision | - Supervisor Hourly Wage | \$50.01 | \$50.01 | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Supervision Cost | \$57.85 | \$57.85 | \$57.85 | \$57.85 | |
| | - Hours of Supervision per Week | 2.00 | 2.00 | 2.00 | 2.00 | |
| Supervision Cost per Billable Hour | \$4.05 | \$4.06 | \$4.21 | \$4.23 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$34.80 | \$34.91 | \$36.27 | \$36.40 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.50 | \$3.51 | \$3.64 | \$3.65 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$5.22 | \$5.24 | \$5.44 | \$5.46 | |
| Cost per Billable Hour | \$43.52 | \$43.66 | \$45.35 | \$45.51 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$43.52 | \$43.66 | \$22.68 | \$22.76 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Technician - Paraprofessional

| | | 1:3 | | |
|--|---|----------------|----------------|----------------|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$16.23 | \$16.23 | |
| | - Employee Benefit Rate (as a percent of wages) | 24.85% | 24.85% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$20.66 | \$20.66 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.64 | 2.77 | |
| | - Recordkeeping and Reporting | 2.86 | 2.85 | |
| | - Supervision and Other Employer Time | 1.76 | 1.75 | |
| | - Missed Appointments (not redirected to other tasks) | 0.88 | 0.88 | |
| | - Training | 0.96 | 0.96 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 27.05 | 26.94 | |
| | Productivity Factor | 1.48 | 1.48 | |
| | Staff Cost After Productivity Adj. per Billable Hour | | \$30.58 | \$30.58 |
| Mileage | - Number of Miles Traveled per Week | 90 | 95 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$52.20 | \$55.10 | |
| | Mileage Cost per Billable Hour | \$1.93 | \$2.05 | |
| Supervision | - Supervisor Hourly Wage | \$50.01 | \$50.01 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.23% | 13.23% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Supervision Cost | \$57.85 | \$57.85 | |
| | - Hours of Supervision per Week | 2.00 | 2.00 | |
| Supervision Cost per Billable Hour | | \$4.28 | \$4.29 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$36.79 | \$36.92 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.70 | \$3.71 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | | \$5.52 | \$5.54 | |
| Cost per Billable Hour | | \$46.01 | \$46.17 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$15.34 | \$15.39 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Management Consultant

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|----------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$25.58 | \$25.58 | \$25.58 | \$25.58 | |
| | - Employee Benefit Rate (as a percent of wages) | 18.56% | 18.56% | 18.56% | 18.56% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.95 | \$30.95 | \$30.95 | \$30.95 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 1.78 | 1.77 | 3.12 | 3.10 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.48 | 0.48 | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 28.98 | 28.81 | 27.64 | 27.48 | |
| | Productivity Factor | 1.38 | 1.39 | 1.45 | 1.46 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$42.71 | \$43.02 | \$44.88 | \$45.19 | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.50 | \$2.64 | \$2.62 | \$2.76 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$45.21 | \$45.66 | \$47.50 | \$47.95 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.45 | \$3.47 | \$3.62 | \$3.64 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | | \$6.64 | \$6.70 | \$6.97 | \$7.04 | |
| Cost per Billable Hour | | \$55.30 | \$55.83 | \$58.09 | \$58.63 | |
| - Number of Individuals Served | | 1 | 1 | 2 | 2 | |
| Rate per Billable Hour | | \$55.30 | \$55.83 | \$29.05 | \$29.32 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Behavior Management Consultant

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$25.58 | \$25.58 | |
| | - Employee Benefit Rate (as a percent of wages) | 18.56% | 18.56% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.95 | \$30.95 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 4.01 | 3.99 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Training | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 26.75 | 26.59 | |
| | Productivity Factor | 1.50 | 1.50 | |
| | Staff Cost After Productivity Adj. per Billable Hour | \$46.43 | \$46.43 | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.71 | \$2.86 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$49.14 | \$49.29 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.74 | \$3.76 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$7.21 | \$7.23 | |
| Cost per Billable Hour | \$60.09 | \$60.28 | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$20.03 | \$20.09 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and
Community-Based**

| | | 1:1 | | 1:2 | | |
|---|---|-----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$50.57 | \$50.57 | \$50.57 | \$50.57 | |
| | - Employee Benefit Rate (as a percent of wages) | 13.17% | 13.17% | 13.17% | 13.17% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$58.47 | \$58.47 | \$58.47 | \$58.47 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 1.78 | 1.77 | 3.12 | 3.10 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | 1.78 | 1.77 | 1.78 | 1.77 | |
| | - Training | 0.48 | 0.48 | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 27.20 | 27.04 | 25.86 | 25.71 | |
| | Productivity Factor | 1.47 | 1.48 | 1.55 | 1.56 | |
| Staff Cost After Productivity Adj. per Billable Hour | \$85.95 | \$86.54 | \$90.63 | \$91.21 | | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.67 | \$2.81 | \$2.80 | \$2.96 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$88.62 | \$89.35 | \$93.43 | \$94.17 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$1.71 | \$1.71 | \$1.71 | \$1.71 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | \$12.32 | \$12.42 | \$12.97 | \$13.07 | | |
| Cost per Billable Hour | \$102.65 | \$103.48 | \$108.11 | \$108.95 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$102.65 | \$103.48 | \$54.06 | \$54.48 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and
Community-Based**

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$50.57 | \$50.57 | |
| | - Employee Benefit Rate (as a percent of wages) | 13.17% | 13.17% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$58.47 | \$58.47 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.57 | 3.75 | |
| | - Recordkeeping and Reporting | 4.01 | 3.99 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | 1.78 | 1.77 | |
| | - Training | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 24.97 | 24.82 | |
| | Productivity Factor | 1.60 | 1.61 | |
| Staff Cost After Productivity Adj. per Billable Hour | \$93.55 | \$94.14 | | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.90 | \$3.06 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$96.45 | \$97.20 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$1.71 | \$1.71 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$13.39 | \$13.49 | |
| Cost per Billable Hour | \$111.55 | \$112.40 | | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | \$37.18 | \$37.47 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-
Based**

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$32.47 | \$32.47 | \$32.47 | \$32.47 | |
| | - Employee Benefit Rate (as a percent of wages) | 16.25% | 16.25% | 16.25% | 16.25% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.54 | \$38.54 | \$38.54 | \$38.54 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.66 | 2.79 | 2.66 | 2.79 | |
| | - Recordkeeping and Reporting | 1.77 | 1.76 | 3.10 | 3.09 | |
| | - Supervision and Other Employer Time | 0.44 | 0.44 | 0.44 | 0.44 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 28.83 | 28.71 | 27.50 | 27.38 | |
| | Productivity Factor | 1.39 | 1.39 | 1.45 | 1.46 | |
| Staff Cost After Productivity Adj. per Billable Hour | \$53.57 | \$53.57 | \$55.88 | \$56.27 | | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.51 | \$2.65 | \$2.64 | \$2.78 | |
| Supervision | - Supervisor Hourly Wage | \$50.57 | \$50.57 | \$50.57 | \$50.57 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.17% | 13.17% | 13.17% | 13.17% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$2,338.76 | \$2,338.76 | \$2,338.76 | \$2,338.76 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$8.11 | \$8.15 | \$8.50 | \$8.54 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$64.19 | \$64.37 | \$67.02 | \$67.59 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.30 | \$1.30 | \$1.30 | \$1.30 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$8.93 | \$8.96 | \$9.32 | \$9.39 | |
| Cost per Billable Hour | \$74.42 | \$74.63 | \$77.64 | \$78.28 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$74.42 | \$74.63 | \$38.82 | \$39.14 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-
Based**

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$32.47 | \$32.47 | |
| | - Employee Benefit Rate (as a percent of wages) | 16.25% | 16.25% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.54 | \$38.54 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 2.66 | 2.79 | |
| | - Recordkeeping and Reporting | 3.99 | 3.97 | |
| | - Supervision and Other Employer Time | 0.44 | 0.44 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | 0.89 | 0.89 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 26.61 | 26.50 | |
| | Productivity Factor | 1.50 | 1.51 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$57.81 | \$58.20 | |
| Mileage | - Number of Miles Traveled per Week | 125 | 131 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$72.50 | \$75.98 | |
| | Mileage Cost per Billable Hour | \$2.72 | \$2.87 | |
| Supervision | - Supervisor Hourly Wage | \$50.57 | \$50.57 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.17% | 13.17% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$2,338.76 | \$2,338.76 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$8.79 | \$8.83 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$69.32 | \$69.90 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.30 | \$1.30 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$9.63 | \$9.71 | |
| Cost per Billable Hour | | \$80.25 | \$80.91 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$26.75 | \$26.97 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and
Community-Based**

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$17.73 | \$17.73 | \$17.73 | \$17.73 | |
| | - Employee Benefit Rate (as a percent of wages) | 23.40% | 23.40% | 23.40% | 23.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.31 | \$22.31 | \$22.31 | \$22.31 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.55 | 3.73 | 3.55 | 3.73 | |
| | - Recordkeeping and Reporting | 0.89 | 0.88 | 1.55 | 1.54 | |
| | - Supervision and Other Employer Time | 0.89 | 0.88 | 0.89 | 0.88 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.88 | 0.89 | 0.88 | |
| | - Collateral contacts (not billable) | - | - | - | - | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 29.26 | 29.11 | 28.60 | 28.45 | |
| | Productivity Factor | 1.37 | 1.37 | 1.40 | 1.41 | |
| Staff Cost After Productivity Adj. per Billable Hour | \$30.56 | \$30.56 | \$31.23 | \$31.46 | | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$1.98 | \$2.09 | \$2.03 | \$2.14 | |
| Supervision | - Supervisor Hourly Wage | \$32.47 | \$32.47 | \$32.47 | \$32.47 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.25% | 16.25% | 16.25% | 16.25% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$1,541.68 | \$1,541.68 | \$1,541.68 | \$1,541.68 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$5.27 | \$5.30 | \$5.39 | \$5.42 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$37.81 | \$37.95 | \$38.65 | \$39.02 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.71 | \$1.72 | \$1.75 | \$1.76 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$5.39 | \$5.41 | \$5.51 | \$5.56 | |
| Cost per Billable Hour | \$44.91 | \$45.08 | \$45.91 | \$46.34 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$44.91 | \$45.08 | \$22.96 | \$23.17 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and
Community-Based**

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$17.73 | \$17.73 | |
| | - Employee Benefit Rate (as a percent of wages) | 23.40% | 23.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.31 | \$22.31 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | 3.55 | 3.73 | |
| | - Recordkeeping and Reporting | 2.00 | 1.99 | |
| | - Supervision and Other Employer Time | 0.89 | 0.88 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.88 | |
| | - Collateral contacts (not billable) | - | - | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 28.15 | 28.00 | |
| Productivity Factor | 1.42 | 1.43 | | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$31.68 | \$31.90 | |
| Mileage | - Number of Miles Traveled per Week | 100 | 105 | |
| | - Amount per Mile | \$0.580 | \$0.580 | |
| | Weekly Mileage Cost | \$58.00 | \$60.90 | |
| | Mileage Cost per Billable Hour | \$2.06 | \$2.18 | |
| Supervision | - Supervisor Hourly Wage | \$32.47 | \$32.47 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.25% | 16.25% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$1,541.68 | \$1,541.68 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$5.48 | \$5.51 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$39.22 | \$39.59 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.78 | \$1.79 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | | \$5.59 | \$5.64 | |
| Cost per Billable Hour | | \$46.59 | \$47.02 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$15.53 | \$15.67 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility
Based**

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$50.57 | \$50.57 | \$50.57 | \$50.57 | |
| | - Employee Benefit Rate (as a percent of wages) | 13.17% | 13.17% | 13.17% | 13.17% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$58.47 | \$58.47 | \$58.47 | \$58.47 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 1.78 | 1.78 | 3.12 | 3.12 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | 1.34 | 1.34 | 1.34 | 1.34 | |
| | - Training | 0.48 | 0.48 | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 31.21 | 31.21 | 29.87 | 29.87 | |
| | Productivity Factor | 1.28 | 1.28 | 1.34 | 1.34 | |
| Staff Cost After Productivity Adj. per Billable Hour | \$74.84 | \$74.84 | \$78.35 | \$78.35 | | |
| Facility | - Square Feet of Service Space | 100 | 100 | 150 | 150 | |
| | - Annual Cost per Square Foot | \$15.00 | \$15.75 | \$15.00 | \$15.75 | |
| | Annual Facility Cost | \$1,500.00 | \$1,575.00 | \$2,250.00 | \$2,362.50 | |
| | Annual Billable Hours | 1,622.92 | \$1,622.92 | 1,553.24 | \$1,553.24 | |
| | Facility Cost per Billable Hour | \$0.92 | \$0.97 | \$1.45 | \$1.52 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$75.76 | \$75.81 | \$79.80 | \$79.87 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.20 | \$3.20 | \$3.35 | \$3.35 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | \$10.77 | \$10.77 | \$11.34 | \$11.35 | | |
| Cost per Billable Hour | \$89.73 | \$89.78 | \$94.49 | \$94.57 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$89.73 | \$89.78 | \$47.25 | \$47.29 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility
Based**

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$50.57 | \$50.57 | |
| | - Employee Benefit Rate (as a percent of wages) | 13.17% | 13.17% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$58.47 | \$58.47 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 4.01 | 4.01 | |
| | - Supervision and Other Employer Time | 0.45 | 0.45 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | 1.34 | 1.34 | |
| | - Training | 0.48 | 0.48 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 28.98 | 28.98 | |
| | Productivity Factor | 1.38 | 1.38 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$80.69 | \$80.69 | |
| Facility | - Square Feet of Service Space | 200 | 200 | |
| | - Annual Cost per Square Foot | \$15.00 | \$15.75 | |
| | Annual Facility Cost | \$3,000.00 | \$3,150.00 | |
| | Annual Billable Hours | 1,506.96 | \$1,506.96 | |
| | Facility Cost per Billable Hour | \$1.99 | \$2.09 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$82.68 | \$82.78 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.45 | \$3.45 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$11.75 | \$11.76 | |
| Cost per Billable Hour | | \$97.88 | \$97.99 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$32.63 | \$32.66 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Infant Development Program - Specialist, Center/Facility Based

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$32.47 | \$32.47 | \$32.47 | \$32.47 | |
| | - Employee Benefit Rate (as a percent of wages) | 16.25% | 16.25% | 16.25% | 16.25% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.54 | \$38.54 | \$38.54 | \$38.54 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 1.33 | 1.33 | 2.44 | 2.44 | |
| | - Supervision and Other Employer Time | 0.44 | 0.44 | 0.44 | 0.44 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | 0.44 | 0.44 | 0.44 | 0.44 | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 32.38 | 32.38 | 31.27 | 31.27 | |
| | Productivity Factor | 1.24 | 1.24 | 1.28 | 1.28 | |
| Staff Cost After Productivity Adj. per Billable Hour | \$47.79 | \$47.79 | \$49.33 | \$49.33 | | |
| Facility | - Square Feet of Service Space | 100 | 100 | 150 | 150 | |
| | - Annual Cost per Square Foot | \$15.00 | \$15.75 | \$15.00 | \$15.75 | |
| | Annual Facility Cost | \$1,500.00 | \$1,575.00 | \$2,250.00 | \$2,362.50 | |
| | Annual Billable Hours | 1,683.76 | \$1,683.76 | 1,626.04 | \$1,626.04 | |
| | Facility Cost per Billable Hour | \$0.89 | \$0.94 | \$1.38 | \$1.45 | |
| Supervision | - Supervisor Hourly Wage | \$50.57 | \$50.57 | \$50.57 | \$50.57 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.17% | 13.17% | 13.17% | 13.17% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$2,338.76 | \$2,338.76 | \$2,338.76 | \$2,338.76 | |
| - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | | |
| Supervision Cost per Billable Hour | \$7.22 | \$7.22 | \$7.48 | \$7.48 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$55.90 | \$55.95 | \$58.19 | \$58.26 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.09 | \$3.09 | \$3.20 | \$3.20 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$8.04 | \$8.05 | \$8.37 | \$8.38 | |
| Cost per Billable Hour | \$67.03 | \$67.09 | \$69.76 | \$69.84 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$67.03 | \$67.09 | \$34.88 | \$34.92 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Infant Development Program - Specialist, Center/Facility Based

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$32.47 | \$32.47 | |
| | - Employee Benefit Rate (as a percent of wages) | 16.25% | 16.25% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.54 | \$38.54 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 3.10 | 3.10 | |
| | - Supervision and Other Employer Time | 0.44 | 0.44 | |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | |
| | - Collateral contacts (not billable) | 0.44 | 0.44 | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 30.61 | 30.61 | |
| | Productivity Factor | 1.31 | 1.31 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$50.49 | \$50.49 | |
| Facility | - Square Feet of Service Space | 200 | 200 | |
| | - Annual Cost per Square Foot | \$15.00 | \$15.75 | |
| | Annual Facility Cost | \$3,000.00 | \$3,150.00 | |
| | Annual Billable Hours | 1,591.72 | 1,591.72 | |
| | Facility Cost per Billable Hour | \$1.88 | \$1.98 | |
| Supervision | - Supervisor Hourly Wage | \$50.57 | \$50.57 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.17% | 13.17% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$2,338.76 | \$2,338.76 | |
| - Number of Direct Staff Supervised | 10 | 10 | | |
| Supervision Cost per Billable Hour | | \$7.64 | \$7.64 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$60.01 | \$60.11 | |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 | |
| | Program Operations Cost per Billable Hour | \$3.27 | \$3.27 | |
| | - Administration Percent | 12.00% | 12.00% | |
| Administration Cost per Billable Hour | | \$8.63 | \$8.64 | |
| Cost per Billable Hour | | \$71.91 | \$72.02 | |
| - Number of Individuals Served | 3 | 3 | | |
| Rate per Billable Hour | | \$23.97 | \$24.01 | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility
Based**

| | | 1:1 | | 1:2 | | |
|---|---|----------------|----------------|----------------|---------------|--|
| | | Base Model | RC Model | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$17.73 | \$17.73 | \$17.73 | \$17.73 | |
| | - Employee Benefit Rate (as a percent of wages) | 23.40% | 23.40% | 23.40% | 23.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.31 | \$22.31 | \$22.31 | \$22.31 | |
| | <i>Productivity Adjustments</i> | | | | | |
| | Total Hours | 40.00 | 40.00 | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | - | - | |
| | - Recordkeeping and Reporting | 0.89 | 0.89 | 1.55 | 1.55 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | |
| | - Missed Appointments (not redirected to other tasks) | 0.44 | 0.44 | 0.44 | 0.44 | |
| | - Collateral contacts (not billable) | - | - | - | - | |
| | - Training | 0.67 | 0.67 | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | 3.85 | 3.85 | |
| | "Billable" Hours | 33.26 | 33.26 | 32.60 | 32.60 | |
| | Productivity Factor | 1.20 | 1.20 | 1.23 | 1.23 | |
| Staff Cost After Productivity Adj. per Billable Hour | \$26.77 | \$26.77 | \$27.44 | \$27.44 | | |
| Facility | - Square Feet of Service Space | 100 | 100 | 100 | 100 | |
| | - Annual Cost per Square Foot | \$15.00 | \$15.75 | \$15.00 | \$15.75 | |
| | Annual Facility Cost | \$1,500.00 | \$1,575.00 | \$1,500.00 | \$1,575.00 | |
| | Annual Billable Hours | 1,729.52 | \$1,729.52 | 1,695.20 | \$1,695.20 | |
| | Facility Cost per Billable Hour | \$0.87 | \$0.91 | \$0.88 | \$0.93 | |
| Supervision | - Supervisor Hourly Wage | \$32.47 | \$32.47 | \$32.47 | \$32.47 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.25% | 16.25% | 16.25% | 16.25% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$1,541.68 | \$1,541.68 | \$1,541.68 | \$1,541.68 | |
| | - Number of Direct Staff Supervised | 10 | 10 | 10 | 10 | |
| Supervision Cost per Billable Hour | \$4.64 | \$4.64 | \$4.73 | \$4.73 | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$32.28 | \$32.32 | \$33.05 | \$33.10 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.50 | \$1.50 | \$1.53 | \$1.53 | |
| | - Administration Percent | 12.00% | 12.00% | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.61 | \$4.61 | \$4.72 | \$4.72 | |
| Cost per Billable Hour | \$38.39 | \$38.43 | \$39.30 | \$39.35 | | |
| - Number of Individuals Served | 1 | 1 | 2 | 2 | | |
| Rate per Billable Hour | \$38.39 | \$38.43 | \$19.65 | \$19.68 | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility
Based**

| | | 1:3 | | |
|---|---|----------------|----------------|--|
| | | Base Model | RC Model | |
| Unit of Service | | Hour | Hour | |
| Direct Support Staff Wages and Benefits | - Direct Staff Hourly Wage | \$17.73 | \$17.73 | |
| | - Employee Benefit Rate (as a percent of wages) | 23.40% | 23.40% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.31 | \$22.31 | |
| | <i>Productivity Adjustments</i> | | | |
| | Total Hours | 40.00 | 40.00 | |
| | - Travel Time Between Individuals | - | - | |
| | - Recordkeeping and Reporting | 2.00 | 2.00 | |
| | - Supervision and Other Employer Time | 0.89 | 0.89 | |
| | - Missed Appointments (not redirected to other tasks) | 0.44 | 0.44 | |
| | - Collateral contacts (not billable) | - | - | |
| | - Training | 0.67 | 0.67 | |
| | - Paid Time Off | 3.85 | 3.85 | |
| | "Billable" Hours | 32.15 | 32.15 | |
| | Productivity Factor | 1.24 | 1.24 | |
| Staff Cost After Productivity Adj. per Billable Hour | | \$27.66 | \$27.66 | |
| Facility | - Square Feet of Service Space | 100 | 100 | |
| | - Annual Cost per Square Foot | \$15.00 | \$15.75 | |
| | Annual Facility Cost | \$1,500.00 | \$1,575.00 | |
| | Annual Billable Hours | 1,671.80 | \$1,671.80 | |
| | Facility Cost per Billable Hour | \$0.90 | \$0.94 | |
| Supervision | - Supervisor Hourly Wage | \$32.47 | \$32.47 | |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.25% | 16.25% | |
| | - Workers' Compensation Rate (as a percent of wages) | 2.45% | 2.45% | |
| | Weekly Supervision Cost | \$1,541.68 | \$1,541.68 | |
| | - Number of Direct Staff Supervised | 10 | 10 | |
| Supervision Cost per Billable Hour | | \$4.80 | \$4.80 | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations & Administration | \$33.36 | \$33.40 | |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 | |
| | Program Operations Cost per Billable Hour | \$1.56 | \$1.56 | |
| | - Administration Percent | 12.00% | 12.00% | |
| | Administration Cost per Billable Hour | \$4.76 | \$4.77 | |
| Cost per Billable Hour | | \$39.68 | \$39.73 | |
| - Number of Individuals Served | | 3 | 3 | |
| Rate per Billable Hour | | \$13.23 | \$13.24 | |

DDS Vendor Rate Study

Appendices to Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

Burns & Associates, Inc.
3030 North 3rd Street, Suite 200
Phoenix, Arizona 85012
(602) 241-8520
www.burnshealthpolicy.com

March 15, 2019

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix A: Summary of All Regional Categories

| Wages | Travel | Commercial Real Estate |
|-------|--------|------------------------|
|-------|--------|------------------------|

Base Model Multipliers

| | | | |
|------------|------|------|------|
| Category A | 95% | 90% | 80% |
| Category B | 100% | 105% | 115% |
| Category C | 115% | 125% | 130% |

Regional Center Designations

| | | | |
|---|------------|------------|------------|
| Alta Regional Center | Category A | Category C | Category A |
| Central Valley Regional Center | Category A | Category C | Category A |
| Regional Center of the East Bay | Category C | Category B | Category C |
| Far Northern Regional Center | Category A | Category C | Category A |
| Golden Gate Regional Center | Category C | Category A | Category C |
| Inland Regional Center | Category A | Category C | Category A |
| Kern Regional Center | Category A | Category C | Category A |
| Eastern Los Angeles Regional Center | Category B | Category A | Category B |
| Frank D. Lanterman Regional Center | Category B | Category A | Category B |
| Harbor Regional Center | Category B | Category B | Category B |
| North Los Angeles Regional Center | Category B | Category B | Category B |
| San Gabriel/ Pomona Regional Center | Category B | Category B | Category B |
| South Central Los Angeles Regional Center | Category B | Category A | Category B |
| Westside Regional Center | Category B | Category A | Category B |
| North Bay Regional Center | Category B | Category B | Category A |
| Regional Center of Orange County | Category B | Category B | Category B |
| Redwood Coast Regional Center | Category A | Category C | Category A |
| San Andreas Regional Center | Category C | Category B | Category C |
| San Diego Regional Center | Category B | Category B | Category B |
| Tri-Counties Regional Center | Category B | Category C | Category B |
| Valley Mountain Regional Center | Category A | Category C | Category A |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Data for Occupations with Duties Related to HCBS**

| BLS Code and Title | Education and Training Requirement (per Bureau of Labor Statistics) | | | Bureau of Labor Statistics Wages (May 2017) | | | | |
|--|--|--------------------|-----------------------------|--|-----------|-----------|-----------|-----------|
| | Typical Education | Related Experience | Typical on-the-job training | 10th %ile | 25th %ile | 50th %ile | 75th %ile | 90th %ile |
| 11-3131 Training/ development mgr. | Bachelor's | 5+ years | None | \$33.16 | \$43.85 | \$58.39 | \$76.02 | \$95.59 |
| 11-9151 Social/ community svc. mgr. | Bachelor's | Under 5 yrs. | None | \$17.79 | \$22.87 | \$29.24 | \$39.49 | \$56.14 |
| 19-3031 Clinic./ counsel./ school psychologist | Doctoral/ prof. | None | Intern/ resident | \$23.28 | \$35.01 | \$45.51 | \$56.14 | \$62.55 |
| 21-1012 Edu./ guidance/ school/ voc. counselor | Master's | None | None | \$16.25 | \$22.17 | \$30.19 | \$43.77 | \$51.77 |
| 21-1013 Marriage and family therapist | Master's | None | Intern/ resident | \$15.28 | \$17.83 | \$22.63 | \$29.32 | \$38.97 |
| 21-1015 Rehabilitation counselor | Master's | None | None | \$10.77 | \$11.70 | \$14.42 | \$19.87 | \$29.25 |
| 21-1018 Substance/ behav./ mental hlth. counselor | Bachelor's | None | None | \$12.96 | \$16.07 | \$20.50 | \$27.52 | \$38.51 |
| 21-1021 Child/ family/ school social worker | Bachelor's | None | None | \$15.75 | \$19.03 | \$24.75 | \$33.00 | \$43.58 |
| 21-1022 Healthcare social worker | Master's | None | Intern/ resident | \$18.57 | \$25.78 | \$34.23 | \$43.55 | \$53.82 |
| 21-1023 Mental hlth/ substance abuse social worker | Master's | None | Intern/ resident | \$13.71 | \$17.33 | \$23.92 | \$35.22 | \$45.88 |
| 21-1091 Health educator | Bachelor's | None | None | \$15.45 | \$19.04 | \$26.34 | \$37.69 | \$52.40 |
| 21-1093 Social and human service assistant | High school | None | Short-term OTJ | \$12.78 | \$15.71 | \$19.45 | \$25.82 | \$31.87 |
| 21-1094 Community health worker | High school | None | Short-term OTJ | \$12.71 | \$15.91 | \$20.73 | \$28.04 | \$35.09 |
| 25-2051 Special ed. teachers, preschool 2/ | Bachelor's | None | None | \$18.38 | \$22.22 | \$29.54 | \$42.91 | \$51.95 |
| 25-3097 Teachers and instructors, all other 2/ | | | | \$14.43 | \$16.98 | \$23.05 | \$37.45 | \$52.71 |
| 29-1031 Dietitian/ nutritionist | Bachelor's | None | Intern/ resident | \$18.92 | \$29.40 | \$35.51 | \$41.55 | \$47.79 |
| 29-1066 Psychiatrist | Doctoral/ prof. | None | Intern/ resident | \$45.77 | 1/ | 1/ | 1/ | 1/ |
| 29-1122 Occupational therapist | Master's | None | None | \$26.01 | \$36.71 | \$44.90 | \$52.23 | \$59.42 |
| 29-1125 Recreational therapist | Bachelor's | None | None | \$20.29 | \$28.90 | \$34.32 | \$38.14 | \$40.40 |
| 29-1123 Physical therapist | Doctoral/ prof. | None | None | \$30.02 | \$38.38 | \$46.02 | \$54.64 | \$61.54 |
| 29-1127 Speech-language pathologist | Master's | None | Intern/ resident | \$28.96 | \$35.81 | \$44.62 | \$53.19 | \$60.35 |
| 29-1141 Registered nurse | Bachelor's | None | None | \$30.98 | \$38.56 | \$48.43 | \$60.30 | \$72.70 |
| 29-2053 Psychiatric technician | Postsec. award | Under 5 yrs. | Short-term OTJ | \$16.52 | \$24.79 | \$28.67 | \$32.12 | \$36.26 |
| 29-2061 Licensed practical/ vocational nurse | Postsec. award | None | None | \$18.65 | \$21.61 | \$25.77 | \$29.47 | \$34.32 |
| 31-1011 Home health aide | High school | None | Short-term OTJ | \$10.50 | \$11.28 | \$13.06 | \$17.78 | \$23.34 |
| 31-1013 Psychiatric aide | High school | None | Short-term OTJ | \$11.51 | \$12.87 | \$14.48 | \$17.39 | \$21.78 |
| 31-1014 Nursing assistant | Postsec. award | None | None | \$11.42 | \$12.81 | \$14.84 | \$18.38 | \$23.31 |
| 31-1015 Orderlies | High school | None | Short-term OTJ | \$12.67 | \$14.55 | \$17.73 | \$22.52 | \$27.69 |
| 31-2011 Occupational therapy assistant | Associate's | None | None | \$17.39 | \$21.79 | \$33.17 | \$37.12 | \$39.96 |
| 31-2012 Occupational therapy aides | High school | None | Short-term OTJ | \$11.43 | \$13.36 | \$16.13 | \$18.93 | \$28.00 |
| 31-2021 Physical therapist assistant | Associate's | None | None | \$15.51 | \$23.11 | \$30.50 | \$35.94 | \$39.39 |
| 31-2022 Physical therapist aide | High school | None | Short-term OTJ | \$10.61 | \$11.40 | \$13.45 | \$15.99 | \$19.51 |
| 31-9092 Medical assistant | Postsec. award | None | None | \$12.04 | \$13.81 | \$16.66 | \$20.34 | \$25.19 |
| 37-2011 Janitor/ cleaner | None | None | Short-term OTJ | \$10.49 | \$11.50 | \$13.89 | \$18.19 | \$23.07 |
| 37-2012 Maids and housekeeping cleaners | None | None | Short-term OTJ | \$10.40 | \$11.07 | \$12.32 | \$15.61 | \$19.56 |
| 39-1021 First-line supervisor of pers. svc. worker | High school | Under 5 yrs. | None | \$12.02 | \$14.29 | \$19.15 | \$24.10 | \$30.93 |
| 39-9021 Personal care aide | High school | None | Short-term OTJ | \$10.34 | \$10.71 | \$11.41 | \$12.36 | \$16.18 |
| 39-9032 Recreation worker | High school | None | Short-term OTJ | \$10.43 | \$11.25 | \$13.12 | \$16.53 | \$21.00 |
| 39-9041 Residential advisor | High school | None | Short-term OTJ | \$10.61 | \$12.35 | \$14.95 | \$18.53 | \$22.86 |
| 53-3022 Bus driver, school or special client | High school | None | Short-term OTJ | \$11.71 | \$13.82 | \$17.23 | \$20.86 | \$23.97 |

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

2/ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation**

Adjustment for Minimum Wage 'Spillover'

| Current Wage | Dollar Amount from Previous 'Step' | Percentage of Dollar Amount from Previous Step 'Captured' as Part of Wage Increase | Dollar Amount from Previous Step 'Captured' as Part of Wage Increase | Revised Wage |
|---------------------|---|---|---|---------------------|
| \$10.00 | | 100.0% | | \$13.00 |
| \$10.01 - \$10.99 | \$0.99 | 90.0% | \$0.89 | \$13.01 - \$13.89 |
| \$11.00 - \$11.99 | \$1.00 | 80.0% | \$0.80 | \$13.89 - \$14.68 |
| \$12.00 - \$12.99 | \$1.00 | 70.0% | \$0.70 | \$14.69 - \$15.38 |
| \$13.00 - \$13.99 | \$1.00 | 60.0% | \$0.60 | \$15.39 - \$15.98 |
| \$14.00 - \$14.99 | \$1.00 | 50.0% | \$0.50 | \$15.99 - \$16.49 |
| \$15.00 - \$15.99 | \$1.00 | 40.0% | \$0.40 | \$16.49 - \$16.89 |
| \$16.00 - \$16.99 | \$1.00 | 30.0% | \$0.30 | \$16.89 - \$17.19 |
| \$17.00 - \$17.23 | \$1.00 | 20.0% | \$0.20 | \$17.19 - \$17.24 |

Adjustment of Wage Inflation

| | |
|--|--------------|
| Weighted Annual Average¹ | 3.60% |
| BLS Dataset Month | May-17 |
| Midpoint of Initial Year of Implementation | Jan-20 |
| Number of Months Between BLS Dataset and Implementation Midpoint | 32 |
| Total Inflation Factor | 9.89% |

¹ Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis
<https://apps.bea.gov/regional/bearfacts/action.cfm>

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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**Appendix B: Wage Assumptions
BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments**

| BLS Code and Title | | Bureau of Labor Statistics Wages (May 2017 After Adjustment) | | | | |
|--------------------|--|---|---------------|---------------|---------------|---------------|
| | | 10th %-ile | 25th %-ile | 50th %-ile | 75th %-ile | 90th %-ile |
| 11-3131 | Training/ development mgr. | \$36.44 | \$48.19 | \$64.16 | \$83.54 | \$105.04 |
| 11-9151 | Social/ community svc. mgr. | \$19.55 | \$25.13 | \$32.13 | \$43.40 | \$61.69 |
| 19-3031 | Clinic./ counsel./ school psychologist | \$25.58 | \$38.47 | \$50.01 | \$61.69 | \$68.74 |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | \$17.86 | \$24.36 | \$33.18 | \$48.10 | \$56.89 |
| 21-1013 | Marriage and family therapist | \$16.79 | \$19.59 | \$24.87 | \$32.22 | \$42.82 |
| 21-1015 | Rehabilitation counselor | \$13.69 | \$14.45 | \$16.20 | \$21.84 | \$32.14 |
| 21-1018 | Substance/ behav./ mental hlth. counselor | \$15.36 | \$17.66 | \$22.53 | \$30.24 | \$42.32 |
| 21-1021 | Child/ family/ school social worker | \$17.31 | \$20.91 | \$27.20 | \$36.26 | \$47.89 |
| 21-1022 | Healthcare social worker | \$20.41 | \$28.33 | \$37.62 | \$47.86 | \$59.14 |
| 21-1023 | Mental hlth/ substance abuse social worker | \$15.82 | \$19.04 | \$26.29 | \$38.70 | \$50.42 |
| 21-1091 | Health educator | \$16.98 | \$20.92 | \$28.95 | \$41.42 | \$57.58 |
| 21-1093 | Social and human service assistant | \$15.24 | \$17.26 | \$21.37 | \$28.37 | \$35.02 |
| 21-1094 | Community health worker | \$15.19 | \$17.48 | \$22.78 | \$30.81 | \$38.56 |
| 25-2051 | Special ed. teachers, preschool 2/ | \$20.20 | \$24.42 | \$32.47 | \$47.15 | \$57.09 |
| 25-3097 | Teachers and instructors, all other 2/ | \$16.21 | \$18.66 | \$25.33 | \$41.15 | \$57.92 |
| 29-1031 | Dietitian/ nutritionist | \$20.79 | \$32.31 | \$39.02 | \$45.66 | \$52.52 |
| 29-1066 | Psychiatrist | \$50.30 | 1/ | 1/ | 1/ | 1/ |
| 29-1122 | Occupational therapist | \$28.58 | \$40.34 | \$49.34 | \$57.40 | \$65.30 |
| 29-1125 | Recreational therapist | \$22.30 | \$31.76 | \$37.71 | \$41.91 | \$44.40 |
| 29-1123 | Physical therapist | \$32.99 | \$42.18 | \$50.57 | \$60.04 | \$67.63 |
| 29-1127 | Speech-language pathologist | \$31.82 | \$39.35 | \$49.03 | \$58.45 | \$66.32 |
| 29-1141 | Registered nurse | \$34.04 | \$42.37 | \$53.22 | \$66.26 | \$79.89 |
| 29-2053 | Psychiatric technician | \$18.15 | \$27.24 | \$31.51 | \$35.30 | \$39.85 |
| 29-2061 | Licensed practical/ vocational nurse | \$20.49 | \$23.75 | \$28.32 | \$32.38 | \$37.71 |
| 31-1011 | Home health aide | \$13.45 | \$14.12 | \$15.43 | \$19.54 | \$25.65 |
| 31-1013 | Psychiatric aide | \$14.30 | \$15.30 | \$16.23 | \$19.11 | \$23.93 |
| 31-1014 | Nursing assistant | \$14.23 | \$15.26 | \$16.41 | \$20.20 | \$25.62 |
| 31-1015 | Orderlies | \$15.16 | \$16.27 | \$19.48 | \$24.75 | \$30.43 |
| 31-2011 | Occupational therapy assistant | \$19.11 | \$23.95 | \$36.45 | \$40.79 | \$43.91 |
| 31-2012 | Occupational therapy aides | \$14.24 | \$15.61 | \$17.73 | \$20.80 | \$30.77 |
| 31-2021 | Physical therapist assistant | \$17.04 | \$25.40 | \$33.52 | \$39.49 | \$43.29 |
| 31-2022 | Physical therapist aide | \$13.55 | \$14.21 | \$15.66 | \$17.57 | \$21.44 |
| 31-9092 | Medical assistant | \$14.72 | \$15.88 | \$18.31 | \$22.35 | \$27.68 |
| 37-2011 | Janitor/ cleaner | \$13.44 | \$14.29 | \$15.92 | \$19.99 | \$25.35 |
| 37-2012 | Maids and housekeeping cleaners | \$13.36 | \$13.95 | \$14.91 | \$17.15 | \$21.49 |
| 39-1021 | First-line supervisor of pers. svc. worker | \$14.70 | \$16.14 | \$21.04 | \$26.48 | \$33.99 |
| 39-9021 | Personal care aide | \$13.31 | \$13.64 | \$14.22 | \$14.94 | \$17.78 |
| 39-9032 | Recreation worker | \$13.39 | \$14.09 | \$15.46 | \$18.16 | \$23.08 |
| 39-9041 | Residential advisor | \$13.55 | \$14.94 | \$16.47 | \$20.36 | \$25.12 |
| 53-3022 | Bus driver, school or special client | \$14.46 | \$15.88 | \$18.93 | \$22.92 | \$26.34 |

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Personal Assistance | Parent Coordinated Personal Assistance | Independent Living | Independent Living Specialist | Parent Coordinator Supported Living | Supported Living | Parenting Support Services | Respite, Agency | Participant-Directed Respite | Tutor Services |
|---------------------|--|--------------------|-------------------------------|-------------------------------------|------------------|----------------------------|-----------------|------------------------------|----------------|
|---------------------|--|--------------------|-------------------------------|-------------------------------------|------------------|----------------------------|-----------------|------------------------------|----------------|

BLS Code and Title

| | | | | | | | | | |
|---------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr. | | | | | | | | |
| 11-9151 | Social/ community svc. mgr. | | | | | | | | |
| 19-3031 | Clinic./ counsel./ school psychologist | | | | | | | | |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | | | | | | | | |
| 21-1013 | Marriage and family therapist | | | | | 50% | | | |
| 21-1015 | Rehabilitation counselor | | | | | | | | |
| 21-1018 | Substance/ behav./ mental hlth. counselor | | | | | | | | |
| 21-1021 | Child/ family/ school social worker | | | | | | | | |
| 21-1022 | Healthcare social worker | | | | | | | | |
| 21-1023 | Mental hlth/ substance abuse social worker | | | | | | | | |
| 21-1091 | Health educator | | | | | 50% | | | |
| 21-1093 | Social and human service assistant | | | | | | | | |
| 21-1094 | Community health worker | | | | | | | | |
| 25-2051 | Special ed. teachers, preschool | | | | | | | | |
| 25-3097 | Teachers and instructors, all other | | | | | | | | 100% |
| 29-1031 | Dietitian/ nutritionist | | | | | | | | |
| 29-1066 | Psychiatrist | | | | | | | | |
| 29-1122 | Occupational therapist | | | | | | | | |
| 29-1125 | Recreational therapist | | | | | | | | |
| 29-1123 | Physical therapist | | | | | | | | |
| 29-1127 | Speech-language pathologist | | | | | | | | |
| 29-1141 | Registered nurse | | | | | | | | |
| 29-2053 | Psychiatric technician | | | | | | | | |
| 29-2061 | Licensed practical/ vocational nurse | | | | | | | | |
| 31-1011 | Home health aide | 5% | 5% | 15% | 15% | 15% | 15% | 5% | 5% |
| 31-1013 | Psychiatric aide | 5% | 5% | 15% | 15% | 15% | 15% | 5% | 5% |
| 31-1014 | Nursing assistant | | | | | | | | |
| 31-1015 | Orderlies | | | | | | | | |
| 31-2011 | Occupational therapy assistant | | | | | | | | |
| 31-2012 | Occupational therapy aides | | | | | | | | |
| 31-2021 | Physical therapist assistant | | | | | | | | |
| 31-2022 | Physical therapist aide | | | | | | | | |
| 31-9092 | Medical assistant | | | | | | | | |
| 37-2011 | Janitor/ cleaner | | | | | | | | |
| 37-2012 | Maids and housekeeping cleaners | | | | | | | | |
| 39-1021 | First-line supervisor of pers. svc. worker | | | | | | | | |
| 39-9021 | Personal care aide | 85% | 85% | 55% | 55% | 55% | 55% | 85% | 85% |
| 39-9032 | Recreation worker | 5% | 5% | 15% | 15% | 15% | 15% | 5% | 5% |
| 39-9041 | Residential advisor | | | | | | | | |
| 53-3022 | Bus driver, school or special client | | | | | | | | |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated Line Staff | Community Care Facility - Owner Operated Line Staff | Community Care Facility - Staff Operated Lead Staff | Community Care Facility - Staff Operated Home Administrator, Level 2-3 | Community Care Facility - Staff Operated Home Administrator, Level 4+ | Community Care Facility - Consultant | Adult Residential Facility for Persons with Special Health Care Needs Line Staff | Adult Residential Facility for Persons with Special Health Care Needs Lead Staff |
|--------------|---------------------------------------|---|---|---|--|---|--------------------------------------|--|--|
|--------------|---------------------------------------|---|---|---|--|---|--------------------------------------|--|--|

BLS Code and Title

| | | | | | | | | | |
|---------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr. | | | | | | | | |
| 11-9151 | Social/ community svc. mgr. | | | | | | | | |
| 19-3031 | Clinic./ counsel./ school psychologist | | | | | | 100% | | |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | | | | | | | | |
| 21-1013 | Marriage and family therapist | | | | | | | | |
| 21-1015 | Rehabilitation counselor | | | | | | | | |
| 21-1018 | Substance/ behav./ mental hlth. counselor | | | | | | | | |
| 21-1021 | Child/ family/ school social worker | | | | | | | | |
| 21-1022 | Healthcare social worker | | | | | | | | |
| 21-1023 | Mental hlth/ substance abuse social worker | | | | | | | | |
| 21-1091 | Health educator | | | | | | | | |
| 21-1093 | Social and human service assistant | | | | | | | | |
| 21-1094 | Community health worker | | | | | | | | |
| 25-2051 | Special ed. teachers, preschool | | | | | | | | |
| 25-3097 | Teachers and instructors, all other | | | | | | | | |
| 29-1031 | Dietitian/ nutritionist | | | | | | | | |
| 29-1066 | Psychiatrist | | | | | | | | |
| 29-1122 | Occupational therapist | | | | | | | | |
| 29-1125 | Recreational therapist | | | | | | | | |
| 29-1123 | Physical therapist | | | | | | | | |
| 29-1127 | Speech-language pathologist | | | | | | | | |
| 29-1141 | Registered nurse | | | | | | | | |
| 29-2053 | Psychiatric technician | | | | | | | | |
| 29-2061 | Licensed practical/ vocational nurse | | | | | | | | 100% |
| 31-1011 | Home health aide | 5% | 15% | 15% | 15% | | | | |
| 31-1013 | Psychiatric aide | 5% | 15% | 15% | 15% | | | | |
| 31-1014 | Nursing assistant | | | | | | 100% | | |
| 31-1015 | Orderlies | | | | | | | | |
| 31-2011 | Occupational therapy assistant | | | | | | | | |
| 31-2012 | Occupational therapy aides | | | | | | | | |
| 31-2021 | Physical therapist assistant | | | | | | | | |
| 31-2022 | Physical therapist aide | | | | | | | | |
| 31-9092 | Medical assistant | | | | | | | | |
| 37-2011 | Janitor/ cleaner | | | | | | | | |
| 37-2012 | Maids and housekeeping cleaners | 100% | | | | | | | |
| 39-1021 | First-line supervisor of pers. svc. worker | | | | | 100% | 100% | | |
| 39-9021 | Personal care aide | 85% | 55% | 55% | 55% | | | | |
| 39-9032 | Recreation worker | 5% | 15% | 15% | 15% | | | | |
| 39-9041 | Residential advisor | | | | | | | | |
| 53-3022 | Bus driver, school or special client | | | | | | | | |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Adult Residential Facility for Persons with Special Health Care Needs Home | Enhanced Behavioral Supports Home Administrator | Enhanced Behavioral Supports Home Lead DSP | Enhanced Behavioral Supports Home DSP | Enhanced Behavioral Supports Home Consultant | Community Crisis Home Administrator | Community Crisis Home Lead DSP | Community Crisis Home DSP | Community Crisis Home Consultant | Supported Living-Community Line DSP |
|--|---|--|---------------------------------------|--|-------------------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------------------|
|--|---|--|---------------------------------------|--|-------------------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------------------|

BLS Code and Title

| | | | | | | | | | |
|---------|--|------|------|------|------|------|------|------|------|
| 11-3131 | Training/ development mgr. | | | | | | | | |
| 11-9151 | Social/ community svc. mgr. | 100% | | | | 100% | | | |
| 19-3031 | Clinic./ counsel./ school psychologist | | | | | | | | |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | | | | | | | | |
| 21-1013 | Marriage and family therapist | | | | | | | | |
| 21-1015 | Rehabilitation counselor | | | | | | | | |
| 21-1018 | Substance/ behav./ mental hlth. counselor | | | | | | | | |
| 21-1021 | Child/ family/ school social worker | | | | | | | | |
| 21-1022 | Healthcare social worker | | | | | | | | |
| 21-1023 | Mental hlth/ substance abuse social worker | | | | | | | | |
| 21-1091 | Health educator | | | | | | | | |
| 21-1093 | Social and human service assistant | | | | | | | | |
| 21-1094 | Community health worker | | | | | | | | |
| 25-2051 | Special ed. teachers, preschool | | | | | | | | |
| 25-3097 | Teachers and instructors, all other | | | | | | | | |
| 29-1031 | Dietitian/ nutritionist | | | | | | | | |
| 29-1066 | Psychiatrist | | | | | | | | |
| 29-1122 | Occupational therapist | | | | | | | | |
| 29-1125 | Recreational therapist | | | | | | | | |
| 29-1123 | Physical therapist | | | | | | | | |
| 29-1127 | Speech-language pathologist | | | | | | | | |
| 29-1141 | Registered nurse | 100% | | | | 100% | | 100% | |
| 29-2053 | Psychiatric technician | | | | | | | | |
| 29-2061 | Licensed practical/ vocational nurse | | | | | | | | |
| 31-1011 | Home health aide | | | | | | | | 15% |
| 31-1013 | Psychiatric aide | | 100% | 100% | | | 100% | 100% | 15% |
| 31-1014 | Nursing assistant | | | | | | | | |
| 31-1015 | Orderlies | | | | | | | | |
| 31-2011 | Occupational therapy assistant | | | | | | | | |
| 31-2012 | Occupational therapy aides | | | | | | | | |
| 31-2021 | Physical therapist assistant | | | | | | | | |
| 31-2022 | Physical therapist aide | | | | | | | | |
| 31-9092 | Medical assistant | | | | | | | | |
| 37-2011 | Janitor/ cleaner | | | | | | | | |
| 37-2012 | Maids and housekeeping cleaners | | | | | | | | |
| 39-1021 | First-line supervisor of pers. svc. worker | | | | | | | | |
| 39-9021 | Personal care aide | | | | | | | | 55% |
| 39-9032 | Recreation worker | | | | | | | | 15% |
| 39-9041 | Residential advisor | | | | | | | | |
| 53-3022 | Bus driver, school or special client | | | | | | | | |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Supported Living-Community Lead DSP | Family Home Agency Recruiters | Family Home Agency Coordinators and Trainers | Family Home Agency In-Home Staff | Family Home Agency Consultant | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility | Community-Based Day Programs, Community | Community-Based Day Programs, Community Only | Behavior Management, Center/Facility |
|-------------------------------------|-------------------------------|--|----------------------------------|-------------------------------|--------------------------------------|---|---|--|--------------------------------------|
|-------------------------------------|-------------------------------|--|----------------------------------|-------------------------------|--------------------------------------|---|---|--|--------------------------------------|

BLS Code and Title

| | | | | | | | | | |
|---------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr. | | | | | | | | |
| 11-9151 | Social/ community svc. mgr. | | | | | | | | |
| 19-3031 | Clinic./ counsel./ school psychologist | | | | 100% | | | | |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | | | | | | | | |
| 21-1013 | Marriage and family therapist | | | | | | | | |
| 21-1015 | Rehabilitation counselor | | | | | | | | |
| 21-1018 | Substance/ behav./ mental hlth. counselor | | | | | | | | |
| 21-1021 | Child/ family/ school social worker | | | | | | | | |
| 21-1022 | Healthcare social worker | | | | | | | | |
| 21-1023 | Mental hlth/ substance abuse social worker | | | | | | | | |
| 21-1091 | Health educator | | | | | | | | |
| 21-1093 | Social and human service assistant | | 100% | | | | | | |
| 21-1094 | Community health worker | 100% | | | | | | | |
| 25-2051 | Special ed. teachers, preschool | | | | | | | | |
| 25-3097 | Teachers and instructors, all other | | | | | | | | |
| 29-1031 | Dietitian/ nutritionist | | | | | | | | |
| 29-1066 | Psychiatrist | | | | | | | | |
| 29-1122 | Occupational therapist | | | | | | | | |
| 29-1125 | Recreational therapist | | | | | | | | |
| 29-1123 | Physical therapist | | | | | | | | |
| 29-1127 | Speech-language pathologist | | | | | | | | |
| 29-1141 | Registered nurse | | | | | | | | |
| 29-2053 | Psychiatric technician | | | | | | | | |
| 29-2061 | Licensed practical/ vocational nurse | | | | | | | | |
| 31-1011 | Home health aide | 15% | | 15% | | 5% | 15% | 15% | 15% |
| 31-1013 | Psychiatric aide | 15% | | 15% | | 5% | 15% | 15% | 100% |
| 31-1014 | Nursing assistant | | | | | | | | |
| 31-1015 | Orderlies | | | | | | | | |
| 31-2011 | Occupational therapy assistant | | | | | | | | |
| 31-2012 | Occupational therapy aides | | | | | | | | |
| 31-2021 | Physical therapist assistant | | | | | | | | |
| 31-2022 | Physical therapist aide | | | | | | | | |
| 31-9092 | Medical assistant | | | | | | | | |
| 37-2011 | Janitor/ cleaner | | | | | | | | |
| 37-2012 | Maids and housekeeping cleaners | | | | | | | | |
| 39-1021 | First-line supervisor of pers. svc. worker | | | | | | | | |
| 39-9021 | Personal care aide | 55% | | 55% | | 85% | 55% | 55% | 55% |
| 39-9032 | Recreation worker | 15% | | 15% | | 5% | 15% | 15% | 15% |
| 39-9041 | Residential advisor | | | | | | | | |
| 53-3022 | Bus driver, school or special client | | | | | | | | |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Behavior Management, Community | Medical Management, Center/Facility | Medical Management, Community | In-Home Day Program | Participant-Directed Community-Based Training | Supplemental Day Program Support | Transportation | Transportation Assistant | Supported Employment-Group | Supported Employment- Individual, Job Development |
|-----------------------------------|--|----------------------------------|---------------------|--|-------------------------------------|----------------|--------------------------|----------------------------|--|
|-----------------------------------|--|----------------------------------|---------------------|--|-------------------------------------|----------------|--------------------------|----------------------------|--|

BLS Code and Title

| | | | | | | | | | |
|---------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr. | | | | | | | | |
| 11-9151 | Social/ community svc. mgr. | | | | | | | | |
| 19-3031 | Clinic./ counsel./ school psychologist | | | | | | | | |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | | | | | | | | 50% |
| 21-1013 | Marriage and family therapist | | | | | | | | |
| 21-1015 | Rehabilitation counselor | | | | | | | 100% | 50% |
| 21-1018 | Substance/ behav./ mental hlth. counselor | | | | | | | | |
| 21-1021 | Child/ family/ school social worker | | | | | | | | |
| 21-1022 | Healthcare social worker | | | | | | | | |
| 21-1023 | Mental hlth/ substance abuse social worker | | | | | | | | |
| 21-1091 | Health educator | | | | | | | | |
| 21-1093 | Social and human service assistant | | | | | | | | |
| 21-1094 | Community health worker | | | | | | | | |
| 25-2051 | Special ed. teachers, preschool | | | | | | | | |
| 25-3097 | Teachers and instructors, all other | | | | | | | | |
| 29-1031 | Dietitian/ nutritionist | | | | | | | | |
| 29-1066 | Psychiatrist | | | | | | | | |
| 29-1122 | Occupational therapist | | | | | | | | |
| 29-1125 | Recreational therapist | | | | | | | | |
| 29-1123 | Physical therapist | | | | | | | | |
| 29-1127 | Speech-language pathologist | | | | | | | | |
| 29-1141 | Registered nurse | | | | | | | | |
| 29-2053 | Psychiatric technician | | | | | | | | |
| 29-2061 | Licensed practical/ vocational nurse | | | | | | | | |
| 31-1011 | Home health aide | | | 15% | 15% | 5% | 15% | 5% | |
| 31-1013 | Psychiatric aide | 100% | | 15% | 15% | 5% | 15% | 5% | |
| 31-1014 | Nursing assistant | | 100% | | | | | | |
| 31-1015 | Orderlies | | | | | | | | |
| 31-2011 | Occupational therapy assistant | | | | | | | | |
| 31-2012 | Occupational therapy aides | | | | | | | | |
| 31-2021 | Physical therapist assistant | | | | | | | | |
| 31-2022 | Physical therapist aide | | | | | | | | |
| 31-9092 | Medical assistant | | | | | | | | |
| 37-2011 | Janitor/ cleaner | | | | | | | | |
| 37-2012 | Maids and housekeeping cleaners | | | | | | | | |
| 39-1021 | First-line supervisor of pers. svc. worker | | | | | | | | |
| 39-9021 | Personal care aide | | | 55% | 55% | 85% | 55% | 85% | |
| 39-9032 | Recreation worker | | | 15% | 15% | 5% | 15% | 5% | |
| 39-9041 | Residential advisor | | | | | | | | |
| 53-3022 | Bus driver, school or special client | | | | | | | | |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Supported Employment- Individual, Job Coaching | Work Activity Program | Crisis Eval. And Behavior Intervention, Licensed Professional | Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist | Crisis Eval. And Behavior Intervention, Para- Professional | Behavior Analyst | Associate Behavior Analyst | Behavior Management Assistant | Behavior Technician - Paraprofessional | Behavior Management Consultant |
|---|-----------------------|---|--|--|------------------|----------------------------|----------------------------------|---|-----------------------------------|
|---|-----------------------|---|--|--|------------------|----------------------------|----------------------------------|---|-----------------------------------|

BLS Code and Title

| | | | | | | | | | |
|---------|--|------|------|------|------|------|------|------|------|
| 11-3131 | Training/ development mgr. | | | | | | | | |
| 11-9151 | Social/ community svc. mgr. | | | | | | | | |
| 19-3031 | Clinic./ counsel./ school psychologist | | | | 100% | | | | |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | | | | | | | | |
| 21-1013 | Marriage and family therapist | | | | | | | | 50% |
| 21-1015 | Rehabilitation counselor | 100% | | | | | | | |
| 21-1018 | Substance/ behav./ mental hlth. counselor | | | | | 100% | 100% | | |
| 21-1021 | Child/ family/ school social worker | | | | | | | | |
| 21-1022 | Healthcare social worker | | | | | | | | |
| 21-1023 | Mental hlth/ substance abuse social worker | | | | | | | | 50% |
| 21-1091 | Health educator | | | | | | | | |
| 21-1093 | Social and human service assistant | | | | | | | | |
| 21-1094 | Community health worker | | | | | | | | |
| 25-2051 | Special ed. teachers, preschool | | | | | | | | |
| 25-3097 | Teachers and instructors, all other | | | | | | | | |
| 29-1031 | Dietitian/ nutritionist | | | | | | | | |
| 29-1066 | Psychiatrist | | | | | | | | |
| 29-1122 | Occupational therapist | | | | | | | | |
| 29-1125 | Recreational therapist | | | | | | | | |
| 29-1123 | Physical therapist | | | | | | | | |
| 29-1127 | Speech-language pathologist | | | | | | | | |
| 29-1141 | Registered nurse | | 100% | | | | | | |
| 29-2053 | Psychiatric technician | | | 100% | | | | | |
| 29-2061 | Licensed practical/ vocational nurse | | | | | | | | |
| 31-1011 | Home health aide | 15% | | | | | | | |
| 31-1013 | Psychiatric aide | 15% | | | 100% | | | 100% | |
| 31-1014 | Nursing assistant | | | | | | | | |
| 31-1015 | Orderlies | | | | | | | | |
| 31-2011 | Occupational therapy assistant | | | | | | | | |
| 31-2012 | Occupational therapy aides | | | | | | | | |
| 31-2021 | Physical therapist assistant | | | | | | | | |
| 31-2022 | Physical therapist aide | | | | | | | | |
| 31-9092 | Medical assistant | | | | | | | | |
| 37-2011 | Janitor/ cleaner | | | | | | | | |
| 37-2012 | Maids and housekeeping cleaners | | | | | | | | |
| 39-1021 | First-line supervisor of pers. svc. worker | | | | | | | | |
| 39-9021 | Personal care aide | 55% | | | | | | | |
| 39-9032 | Recreation worker | 15% | | | | | | | |
| 39-9041 | Residential advisor | | | | | | | | |
| 53-3022 | Bus driver, school or special client | | | | | | | | |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Infant Development Program, Licensed Professional | Infant Development Program - Specialist | Infant Development Program - Para-Professional | DSP Supervisor | Registered Nurse |
|--|--|---|----------------|------------------|
|--|--|---|----------------|------------------|

BLS Code and Title

| | | | | | |
|---------|--|-------------|-------------|-------------|-------------|
| 11-3131 | Training/ development mgr. | | | | |
| 11-9151 | Social/ community svc. mgr. | | | | |
| 19-3031 | Clinic./ counsel./ school psychologist | | | | |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | | | | |
| 21-1013 | Marriage and family therapist | | | | |
| 21-1015 | Rehabilitation counselor | | | | |
| 21-1018 | Substance/ behav./ mental hlth. counselor | | | | |
| 21-1021 | Child/ family/ school social worker | | | | |
| 21-1022 | Healthcare social worker | | | | |
| 21-1023 | Mental hlth/ substance abuse social worker | | | | |
| 21-1091 | Health educator | | | | |
| 21-1093 | Social and human service assistant | | | | |
| 21-1094 | Community health worker | | | | |
| 25-2051 | Special ed. teachers, preschool | 100% | | | |
| 25-3097 | Teachers and instructors, all other | | | | |
| 29-1031 | Dietitian/ nutritionist | | | | |
| 29-1066 | Psychiatrist | | | | |
| 29-1122 | Occupational therapist | | | | |
| 29-1125 | Recreational therapist | | | | |
| 29-1123 | Physical therapist | 100% | | | |
| 29-1127 | Speech-language pathologist | | | | |
| 29-1141 | Registered nurse | | | | 100% |
| 29-2053 | Psychiatric technician | | | | |
| 29-2061 | Licensed practical/ vocational nurse | | | | |
| 31-1011 | Home health aide | | | | |
| 31-1013 | Psychiatric aide | | | | |
| 31-1014 | Nursing assistant | | | | |
| 31-1015 | Orderlies | | | | |
| 31-2011 | Occupational therapy assistant | | | | |
| 31-2012 | Occupational therapy aides | | 100% | | |
| 31-2021 | Physical therapist assistant | | | | |
| 31-2022 | Physical therapist aide | | | | |
| 31-9092 | Medical assistant | | | | |
| 37-2011 | Janitor/ cleaner | | | | |
| 37-2012 | Maids and housekeeping cleaners | | | | |
| 39-1021 | First-line supervisor of pers. svc. worker | | | 100% | |
| 39-9021 | Personal care aide | | | | |
| 39-9032 | Recreation worker | | | | |
| 39-9041 | Residential advisor | | | | |
| 53-3022 | Bus driver, school or special client | | | | |
| | | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Personal Assistance | Parent Coordinated Personal Assistance | Independent Living | Independent Living Specialist | Parent Coordinator Supported Living | Supported Living | Parenting Support Services | Respite, Agency | Participant-Directed Respite | Tutor Services |
|---------------------|--|--------------------|-------------------------------|-------------------------------------|------------------|----------------------------|-----------------|------------------------------|----------------|
|---------------------|--|--------------------|-------------------------------|-------------------------------------|------------------|----------------------------|-----------------|------------------------------|----------------|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.37 | \$13.37 | \$13.49 | \$13.49 | \$13.49 | \$13.49 | \$16.89 | \$13.37 | \$13.37 | \$16.21 |
| 25th Percentile | \$13.77 | \$13.77 | \$14.03 | \$14.03 | \$14.03 | \$14.03 | \$20.26 | \$13.77 | \$13.77 | \$18.66 |
| 50th Percentile (Median) | \$14.44 | \$14.44 | \$14.89 | \$14.89 | \$14.89 | \$14.89 | \$26.91 | \$14.44 | \$14.44 | \$25.33 |
| 75th Percentile | \$15.54 | \$15.54 | \$16.74 | \$16.74 | \$16.74 | \$16.74 | \$36.82 | \$15.54 | \$15.54 | \$41.15 |
| 90th Percentile | \$18.75 | \$18.75 | \$20.68 | \$20.68 | \$20.68 | \$20.68 | \$50.20 | \$18.75 | \$18.75 | \$57.92 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$12.70 | \$12.70 | \$12.82 | \$12.82 | \$12.82 | \$12.82 | \$16.05 | \$12.70 | \$12.70 | \$15.40 |
| 25th Percentile | \$13.08 | \$13.08 | \$13.33 | \$13.33 | \$13.33 | \$13.33 | \$19.25 | \$13.08 | \$13.08 | \$17.73 |
| 50th Percentile (Median) | \$13.72 | \$13.72 | \$14.15 | \$14.15 | \$14.15 | \$14.15 | \$25.56 | \$13.72 | \$13.72 | \$24.06 |
| 75th Percentile | \$14.76 | \$14.76 | \$15.90 | \$15.90 | \$15.90 | \$15.90 | \$34.98 | \$14.76 | \$14.76 | \$39.09 |
| 90th Percentile | \$17.81 | \$17.81 | \$19.65 | \$19.65 | \$19.65 | \$19.65 | \$47.69 | \$17.81 | \$17.81 | \$55.02 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.37 | \$13.37 | \$13.49 | \$13.49 | \$13.49 | \$13.49 | \$16.89 | \$13.37 | \$13.37 | \$16.21 |
| 25th Percentile | \$13.77 | \$13.77 | \$14.03 | \$14.03 | \$14.03 | \$14.03 | \$20.26 | \$13.77 | \$13.77 | \$18.66 |
| 50th Percentile (Median) | \$14.44 | \$14.44 | \$14.89 | \$14.89 | \$14.89 | \$14.89 | \$26.91 | \$14.44 | \$14.44 | \$25.33 |
| 75th Percentile | \$15.54 | \$15.54 | \$16.74 | \$16.74 | \$16.74 | \$16.74 | \$36.82 | \$15.54 | \$15.54 | \$41.15 |
| 90th Percentile | \$18.75 | \$18.75 | \$20.68 | \$20.68 | \$20.68 | \$20.68 | \$50.20 | \$18.75 | \$18.75 | \$57.92 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$15.38 | \$15.38 | \$15.51 | \$15.51 | \$15.51 | \$15.51 | \$19.42 | \$15.38 | \$15.38 | \$18.64 |
| 25th Percentile | \$15.84 | \$15.84 | \$16.13 | \$16.13 | \$16.13 | \$16.13 | \$23.30 | \$15.84 | \$15.84 | \$21.46 |
| 50th Percentile (Median) | \$16.61 | \$16.61 | \$17.12 | \$17.12 | \$17.12 | \$17.12 | \$30.95 | \$16.61 | \$16.61 | \$29.13 |
| 75th Percentile | \$17.87 | \$17.87 | \$19.25 | \$19.25 | \$19.25 | \$19.25 | \$42.34 | \$17.87 | \$17.87 | \$47.32 |
| 90th Percentile | \$21.56 | \$21.56 | \$23.78 | \$23.78 | \$23.78 | \$23.78 | \$57.73 | \$21.56 | \$21.56 | \$66.61 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| | | | | | | | | | |
|--------------|---------------------------------------|---|---|---|--|---|--------------------------------------|--|--|
| Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated Line Staff | Community Care Facility - Owner Operated Line Staff | Community Care Facility - Staff Operated Lead Staff | Community Care Facility - Staff Operated Home Administrator, Level 2-3 | Community Care Facility - Staff Operated Home Administrator, Level 4+ | Community Care Facility - Consultant | Adult Residential Facility for Persons with Special Health Care Needs Line Staff | Adult Residential Facility for Persons with Special Health Care Needs Lead Staff |
|--------------|---------------------------------------|---|---|---|--|---|--------------------------------------|--|--|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.36 | \$13.37 | \$13.49 | \$13.49 | \$13.49 | \$14.70 | \$14.70 | \$25.58 | \$14.23 | \$20.49 |
| 25th Percentile | \$13.95 | \$13.77 | \$14.03 | \$14.03 | \$14.03 | \$16.14 | \$16.14 | \$38.47 | \$15.26 | \$23.75 |
| 50th Percentile (Median) | \$14.91 | \$14.44 | \$14.89 | \$14.89 | \$14.89 | \$21.04 | \$21.04 | \$50.01 | \$16.41 | \$28.32 |
| 75th Percentile | \$17.15 | \$15.54 | \$16.74 | \$16.74 | \$16.74 | \$26.48 | \$26.48 | \$61.69 | \$20.20 | \$32.38 |
| 90th Percentile | \$21.49 | \$18.75 | \$20.68 | \$20.68 | \$20.68 | \$33.99 | \$33.99 | \$68.74 | \$25.62 | \$37.71 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$12.69 | \$12.70 | \$12.82 | \$12.82 | \$12.82 | \$13.97 | \$13.97 | \$24.30 | \$13.52 | \$19.47 |
| 25th Percentile | \$13.25 | \$13.08 | \$13.33 | \$13.33 | \$13.33 | \$15.33 | \$15.33 | \$36.55 | \$14.50 | \$22.56 |
| 50th Percentile (Median) | \$14.16 | \$13.72 | \$14.15 | \$14.15 | \$14.15 | \$19.99 | \$19.99 | \$47.51 | \$15.59 | \$26.90 |
| 75th Percentile | \$16.29 | \$14.76 | \$15.90 | \$15.90 | \$15.90 | \$25.16 | \$25.16 | \$58.61 | \$19.19 | \$30.76 |
| 90th Percentile | \$20.42 | \$17.81 | \$19.65 | \$19.65 | \$19.65 | \$32.29 | \$32.29 | \$65.30 | \$24.34 | \$35.82 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.36 | \$13.37 | \$13.49 | \$13.49 | \$13.49 | \$14.70 | \$14.70 | \$25.58 | \$14.23 | \$20.49 |
| 25th Percentile | \$13.95 | \$13.77 | \$14.03 | \$14.03 | \$14.03 | \$16.14 | \$16.14 | \$38.47 | \$15.26 | \$23.75 |
| 50th Percentile (Median) | \$14.91 | \$14.44 | \$14.89 | \$14.89 | \$14.89 | \$21.04 | \$21.04 | \$50.01 | \$16.41 | \$28.32 |
| 75th Percentile | \$17.15 | \$15.54 | \$16.74 | \$16.74 | \$16.74 | \$26.48 | \$26.48 | \$61.69 | \$20.20 | \$32.38 |
| 90th Percentile | \$21.49 | \$18.75 | \$20.68 | \$20.68 | \$20.68 | \$33.99 | \$33.99 | \$68.74 | \$25.62 | \$37.71 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$15.36 | \$15.38 | \$15.51 | \$15.51 | \$15.51 | \$16.91 | \$16.91 | \$29.42 | \$16.36 | \$23.56 |
| 25th Percentile | \$16.04 | \$15.84 | \$16.13 | \$16.13 | \$16.13 | \$18.56 | \$18.56 | \$44.24 | \$17.55 | \$27.31 |
| 50th Percentile (Median) | \$17.15 | \$16.61 | \$17.12 | \$17.12 | \$17.12 | \$24.20 | \$24.20 | \$57.51 | \$18.87 | \$32.57 |
| 75th Percentile | \$19.72 | \$17.87 | \$19.25 | \$19.25 | \$19.25 | \$30.45 | \$30.45 | \$70.94 | \$23.23 | \$37.24 |
| 90th Percentile | \$24.71 | \$21.56 | \$23.78 | \$23.78 | \$23.78 | \$39.09 | \$39.09 | \$79.05 | \$29.46 | \$43.37 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| | | | | | | | | | |
|--|---|--|---------------------------------------|--|-------------------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------------------|
| Adult Residential Facility for Persons with Special Health Care Needs Home Administrator | Enhanced Behavioral Supports Home Administrator | Enhanced Behavioral Supports Home Lead DSP | Enhanced Behavioral Supports Home DSP | Enhanced Behavioral Supports Home Consultant | Community Crisis Home Administrator | Community Crisis Home Lead DSP | Community Crisis Home DSP | Community Crisis Home Consultant | Supported Living-Community Line DSP |
|--|---|--|---------------------------------------|--|-------------------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------------------|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$34.04 | \$19.55 | \$14.30 | \$14.30 | \$34.04 | \$19.55 | \$14.30 | \$14.30 | \$34.04 | \$13.49 |
| 25th Percentile | \$42.37 | \$25.13 | \$15.30 | \$15.30 | \$42.37 | \$25.13 | \$15.30 | \$15.30 | \$42.37 | \$14.03 |
| 50th Percentile (Median) | \$53.22 | \$32.13 | \$16.23 | \$16.23 | \$53.22 | \$32.13 | \$16.23 | \$16.23 | \$53.22 | \$14.89 |
| 75th Percentile | \$66.26 | \$43.40 | \$19.11 | \$19.11 | \$66.26 | \$43.40 | \$19.11 | \$19.11 | \$66.26 | \$16.74 |
| 90th Percentile | \$79.89 | \$61.69 | \$23.93 | \$23.93 | \$79.89 | \$61.69 | \$23.93 | \$23.93 | \$79.89 | \$20.68 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$32.34 | \$18.57 | \$13.59 | \$13.59 | \$32.34 | \$18.57 | \$13.59 | \$13.59 | \$32.34 | \$12.82 |
| 25th Percentile | \$40.25 | \$23.87 | \$14.54 | \$14.54 | \$40.25 | \$23.87 | \$14.54 | \$14.54 | \$40.25 | \$13.33 |
| 50th Percentile (Median) | \$50.56 | \$30.52 | \$15.42 | \$15.42 | \$50.56 | \$30.52 | \$15.42 | \$15.42 | \$50.56 | \$14.15 |
| 75th Percentile | \$62.95 | \$41.23 | \$18.15 | \$18.15 | \$62.95 | \$41.23 | \$18.15 | \$18.15 | \$62.95 | \$15.90 |
| 90th Percentile | \$75.90 | \$58.61 | \$22.73 | \$22.73 | \$75.90 | \$58.61 | \$22.73 | \$22.73 | \$75.90 | \$19.65 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$34.04 | \$19.55 | \$14.30 | \$14.30 | \$34.04 | \$19.55 | \$14.30 | \$14.30 | \$34.04 | \$13.49 |
| 25th Percentile | \$42.37 | \$25.13 | \$15.30 | \$15.30 | \$42.37 | \$25.13 | \$15.30 | \$15.30 | \$42.37 | \$14.03 |
| 50th Percentile (Median) | \$53.22 | \$32.13 | \$16.23 | \$16.23 | \$53.22 | \$32.13 | \$16.23 | \$16.23 | \$53.22 | \$14.89 |
| 75th Percentile | \$66.26 | \$43.40 | \$19.11 | \$19.11 | \$66.26 | \$43.40 | \$19.11 | \$19.11 | \$66.26 | \$16.74 |
| 90th Percentile | \$79.89 | \$61.69 | \$23.93 | \$23.93 | \$79.89 | \$61.69 | \$23.93 | \$23.93 | \$79.89 | \$20.68 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$39.15 | \$22.48 | \$16.45 | \$16.45 | \$39.15 | \$22.48 | \$16.45 | \$16.45 | \$39.15 | \$15.51 |
| 25th Percentile | \$48.73 | \$28.90 | \$17.60 | \$17.60 | \$48.73 | \$28.90 | \$17.60 | \$17.60 | \$48.73 | \$16.13 |
| 50th Percentile (Median) | \$61.20 | \$36.95 | \$18.66 | \$18.66 | \$61.20 | \$36.95 | \$18.66 | \$18.66 | \$61.20 | \$17.12 |
| 75th Percentile | \$76.20 | \$49.91 | \$21.98 | \$21.98 | \$76.20 | \$49.91 | \$21.98 | \$21.98 | \$76.20 | \$19.25 |
| 90th Percentile | \$91.87 | \$70.94 | \$27.52 | \$27.52 | \$91.87 | \$70.94 | \$27.52 | \$27.52 | \$91.87 | \$23.78 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| | | | | | | | | | |
|--|-------------------------------|---|-------------------------------------|-------------------------------|---|--|--|---|---|
| Supported Living-Community Lead DSP | Family Home Agency Recruiters | Family Home Agency Coordinators and Trainers | Family Home Agency In-Home Staff | Family Home Agency Consultant | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility | Community-Based Day Programs, Community | Community-Based Day Programs, Community Only | Behavior Management, Center/Facility |
|--|-------------------------------|---|-------------------------------------|-------------------------------|---|--|--|---|---|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.49 | \$15.19 | \$15.24 | \$13.49 | \$25.58 | \$13.37 | \$13.49 | \$13.49 | \$13.49 | \$14.30 |
| 25th Percentile | \$14.03 | \$17.48 | \$17.26 | \$14.03 | \$38.47 | \$13.77 | \$14.03 | \$14.03 | \$14.03 | \$15.30 |
| 50th Percentile (Median) | \$14.89 | \$22.78 | \$21.37 | \$14.89 | \$50.01 | \$14.44 | \$14.89 | \$14.89 | \$14.89 | \$16.23 |
| 75th Percentile | \$16.74 | \$30.81 | \$28.37 | \$16.74 | \$61.69 | \$15.54 | \$16.74 | \$16.74 | \$16.74 | \$19.11 |
| 90th Percentile | \$20.68 | \$38.56 | \$35.02 | \$20.68 | \$68.74 | \$18.75 | \$20.68 | \$20.68 | \$20.68 | \$23.93 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$12.82 | \$14.43 | \$14.48 | \$12.82 | \$24.30 | \$12.70 | \$12.82 | \$12.82 | \$12.82 | \$13.59 |
| 25th Percentile | \$13.33 | \$16.61 | \$16.40 | \$13.33 | \$36.55 | \$13.08 | \$13.33 | \$13.33 | \$13.33 | \$14.54 |
| 50th Percentile (Median) | \$14.15 | \$21.64 | \$20.30 | \$14.15 | \$47.51 | \$13.72 | \$14.15 | \$14.15 | \$14.15 | \$15.42 |
| 75th Percentile | \$15.90 | \$29.27 | \$26.95 | \$15.90 | \$58.61 | \$14.76 | \$15.90 | \$15.90 | \$15.90 | \$18.15 |
| 90th Percentile | \$19.65 | \$36.63 | \$33.27 | \$19.65 | \$65.30 | \$17.81 | \$19.65 | \$19.65 | \$19.65 | \$22.73 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.49 | \$15.19 | \$15.24 | \$13.49 | \$25.58 | \$13.37 | \$13.49 | \$13.49 | \$13.49 | \$14.30 |
| 25th Percentile | \$14.03 | \$17.48 | \$17.26 | \$14.03 | \$38.47 | \$13.77 | \$14.03 | \$14.03 | \$14.03 | \$15.30 |
| 50th Percentile (Median) | \$14.89 | \$22.78 | \$21.37 | \$14.89 | \$50.01 | \$14.44 | \$14.89 | \$14.89 | \$14.89 | \$16.23 |
| 75th Percentile | \$16.74 | \$30.81 | \$28.37 | \$16.74 | \$61.69 | \$15.54 | \$16.74 | \$16.74 | \$16.74 | \$19.11 |
| 90th Percentile | \$20.68 | \$38.56 | \$35.02 | \$20.68 | \$68.74 | \$18.75 | \$20.68 | \$20.68 | \$20.68 | \$23.93 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$15.51 | \$17.47 | \$17.53 | \$15.51 | \$29.42 | \$15.38 | \$15.51 | \$15.51 | \$15.51 | \$16.45 |
| 25th Percentile | \$16.13 | \$20.10 | \$19.85 | \$16.13 | \$44.24 | \$15.84 | \$16.13 | \$16.13 | \$16.13 | \$17.60 |
| 50th Percentile (Median) | \$17.12 | \$26.20 | \$24.58 | \$17.12 | \$57.51 | \$16.61 | \$17.12 | \$17.12 | \$17.12 | \$18.66 |
| 75th Percentile | \$19.25 | \$35.43 | \$32.63 | \$19.25 | \$70.94 | \$17.87 | \$19.25 | \$19.25 | \$19.25 | \$21.98 |
| 90th Percentile | \$23.78 | \$44.34 | \$40.27 | \$23.78 | \$79.05 | \$21.56 | \$23.78 | \$23.78 | \$23.78 | \$27.52 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Behavior Management, Community | Medical Management, Center/Facility | Medical Management, Community | In-Home Day Program | Participant-Directed Community-Based Training | Supplemental Day Program Support | Transportation | Transportation Assistant | Supported Employment-Group | Supported Employment-Individual, Job Development |
|--------------------------------|-------------------------------------|-------------------------------|---------------------|---|----------------------------------|----------------|--------------------------|----------------------------|--|
|--------------------------------|-------------------------------------|-------------------------------|---------------------|---|----------------------------------|----------------|--------------------------|----------------------------|--|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$14.30 | \$14.23 | \$14.23 | \$13.49 | \$13.49 | \$13.37 | \$13.49 | \$13.37 | \$13.69 | \$15.78 |
| 25th Percentile | \$15.30 | \$15.26 | \$15.26 | \$14.03 | \$14.03 | \$13.77 | \$14.03 | \$13.77 | \$14.45 | \$19.41 |
| 50th Percentile (Median) | \$16.23 | \$16.41 | \$16.41 | \$14.89 | \$14.89 | \$14.44 | \$14.89 | \$14.44 | \$16.20 | \$24.69 |
| 75th Percentile | \$19.11 | \$20.20 | \$20.20 | \$16.74 | \$16.74 | \$15.54 | \$16.74 | \$15.54 | \$21.84 | \$34.97 |
| 90th Percentile | \$23.93 | \$25.62 | \$25.62 | \$20.68 | \$20.68 | \$18.75 | \$20.68 | \$18.75 | \$32.14 | \$44.52 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.59 | \$13.52 | \$13.52 | \$12.82 | \$12.82 | \$12.70 | \$12.82 | \$12.70 | \$13.01 | \$14.99 |
| 25th Percentile | \$14.54 | \$14.50 | \$14.50 | \$13.33 | \$13.33 | \$13.08 | \$13.33 | \$13.08 | \$13.73 | \$18.44 |
| 50th Percentile (Median) | \$15.42 | \$15.59 | \$15.59 | \$14.15 | \$14.15 | \$13.72 | \$14.15 | \$13.72 | \$15.39 | \$23.46 |
| 75th Percentile | \$18.15 | \$19.19 | \$19.19 | \$15.90 | \$15.90 | \$14.76 | \$15.90 | \$14.76 | \$20.75 | \$33.22 |
| 90th Percentile | \$22.73 | \$24.34 | \$24.34 | \$19.65 | \$19.65 | \$17.81 | \$19.65 | \$17.81 | \$30.53 | \$42.29 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$14.30 | \$14.23 | \$14.23 | \$13.49 | \$13.49 | \$13.37 | \$13.49 | \$13.37 | \$13.69 | \$15.78 |
| 25th Percentile | \$15.30 | \$15.26 | \$15.26 | \$14.03 | \$14.03 | \$13.77 | \$14.03 | \$13.77 | \$14.45 | \$19.41 |
| 50th Percentile (Median) | \$16.23 | \$16.41 | \$16.41 | \$14.89 | \$14.89 | \$14.44 | \$14.89 | \$14.44 | \$16.20 | \$24.69 |
| 75th Percentile | \$19.11 | \$20.20 | \$20.20 | \$16.74 | \$16.74 | \$15.54 | \$16.74 | \$15.54 | \$21.84 | \$34.97 |
| 90th Percentile | \$23.93 | \$25.62 | \$25.62 | \$20.68 | \$20.68 | \$18.75 | \$20.68 | \$18.75 | \$32.14 | \$44.52 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$16.45 | \$16.36 | \$16.36 | \$15.51 | \$15.51 | \$15.38 | \$15.51 | \$15.38 | \$15.74 | \$18.15 |
| 25th Percentile | \$17.60 | \$17.55 | \$17.55 | \$16.13 | \$16.13 | \$15.84 | \$16.13 | \$15.84 | \$16.62 | \$22.32 |
| 50th Percentile (Median) | \$18.66 | \$18.87 | \$18.87 | \$17.12 | \$17.12 | \$16.61 | \$17.12 | \$16.61 | \$18.63 | \$28.39 |
| 75th Percentile | \$21.98 | \$23.23 | \$23.23 | \$19.25 | \$19.25 | \$17.87 | \$19.25 | \$17.87 | \$25.12 | \$40.22 |
| 90th Percentile | \$27.52 | \$29.46 | \$29.46 | \$23.78 | \$23.78 | \$21.56 | \$23.78 | \$21.56 | \$36.96 | \$51.20 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Supported Employment- Individual, Job Coaching | Work Activity Program | Crisis Eval. And Behavior Intervention, Licensed Professional | Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist | Crisis Eval. And Behavior Intervention, Para-Professional | Behavior Analyst | Associate Behavior Analyst | Behavior Management Assistant | Behavior Technician - Paraprofessional | Behavior Management Consultant |
|---|-----------------------|---|--|--|------------------|----------------------------|-------------------------------|---|--------------------------------|
|---|-----------------------|---|--|--|------------------|----------------------------|-------------------------------|---|--------------------------------|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.69 | \$13.49 | \$34.04 | \$18.15 | \$14.30 | \$25.58 | \$15.36 | \$15.36 | \$14.30 | \$16.31 |
| 25th Percentile | \$14.45 | \$14.03 | \$42.37 | \$27.24 | \$15.30 | \$38.47 | \$17.66 | \$17.66 | \$15.30 | \$19.32 |
| 50th Percentile (Median) | \$16.20 | \$14.89 | \$53.22 | \$31.51 | \$16.23 | \$50.01 | \$22.53 | \$22.53 | \$16.23 | \$25.58 |
| 75th Percentile | \$21.84 | \$16.74 | \$66.26 | \$35.30 | \$19.11 | \$61.69 | \$30.24 | \$30.24 | \$19.11 | \$35.46 |
| 90th Percentile | \$32.14 | \$20.68 | \$79.89 | \$39.85 | \$23.93 | \$68.74 | \$42.32 | \$42.32 | \$23.93 | \$46.62 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.01 | \$12.82 | \$32.34 | \$17.24 | \$13.59 | \$24.30 | \$14.59 | \$14.59 | \$13.59 | \$15.49 |
| 25th Percentile | \$13.73 | \$13.33 | \$40.25 | \$25.88 | \$14.54 | \$36.55 | \$16.78 | \$16.78 | \$14.54 | \$18.35 |
| 50th Percentile (Median) | \$15.39 | \$14.15 | \$50.56 | \$29.93 | \$15.42 | \$47.51 | \$21.40 | \$21.40 | \$15.42 | \$24.30 |
| 75th Percentile | \$20.75 | \$15.90 | \$62.95 | \$33.54 | \$18.15 | \$58.61 | \$28.73 | \$28.73 | \$18.15 | \$33.69 |
| 90th Percentile | \$30.53 | \$19.65 | \$75.90 | \$37.86 | \$22.73 | \$65.30 | \$40.20 | \$40.20 | \$22.73 | \$44.29 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$13.69 | \$13.49 | \$34.04 | \$18.15 | \$14.30 | \$25.58 | \$15.36 | \$15.36 | \$14.30 | \$16.31 |
| 25th Percentile | \$14.45 | \$14.03 | \$42.37 | \$27.24 | \$15.30 | \$38.47 | \$17.66 | \$17.66 | \$15.30 | \$19.32 |
| 50th Percentile (Median) | \$16.20 | \$14.89 | \$53.22 | \$31.51 | \$16.23 | \$50.01 | \$22.53 | \$22.53 | \$16.23 | \$25.58 |
| 75th Percentile | \$21.84 | \$16.74 | \$66.26 | \$35.30 | \$19.11 | \$61.69 | \$30.24 | \$30.24 | \$19.11 | \$35.46 |
| 90th Percentile | \$32.14 | \$20.68 | \$79.89 | \$39.85 | \$23.93 | \$68.74 | \$42.32 | \$42.32 | \$23.93 | \$46.62 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$15.74 | \$15.51 | \$39.15 | \$20.87 | \$16.45 | \$29.42 | \$17.66 | \$17.66 | \$16.45 | \$18.76 |
| 25th Percentile | \$16.62 | \$16.13 | \$48.73 | \$31.33 | \$17.60 | \$44.24 | \$20.31 | \$20.31 | \$17.60 | \$22.22 |
| 50th Percentile (Median) | \$18.63 | \$17.12 | \$61.20 | \$36.24 | \$18.66 | \$57.51 | \$25.91 | \$25.91 | \$18.66 | \$29.42 |
| 75th Percentile | \$25.12 | \$19.25 | \$76.20 | \$40.60 | \$21.98 | \$70.94 | \$34.78 | \$34.78 | \$21.98 | \$40.78 |
| 90th Percentile | \$36.96 | \$23.78 | \$91.87 | \$45.83 | \$27.52 | \$79.05 | \$48.67 | \$48.67 | \$27.52 | \$53.61 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| | | | | |
|--|--|---|----------------|------------------|
| Infant Development Program, Licensed Professional | Infant Development Program - Specialist | Infant Development Program - Para-Professional | DSP Supervisor | Registered Nurse |
|--|--|---|----------------|------------------|

Based on Statewide BLS

| | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$32.99 | \$20.20 | \$14.24 | \$14.70 | \$34.04 |
| 25th Percentile | \$42.18 | \$24.42 | \$15.61 | \$16.14 | \$42.37 |
| 50th Percentile (Median) | \$50.57 | \$32.47 | \$17.73 | \$21.04 | \$53.22 |
| 75th Percentile | \$60.04 | \$47.15 | \$20.80 | \$26.48 | \$66.26 |
| 90th Percentile | \$67.63 | \$57.09 | \$30.77 | \$33.99 | \$79.89 |

Wage Category A (x 95%)

| | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$31.34 | \$19.19 | \$13.53 | \$13.97 | \$32.34 |
| 25th Percentile | \$40.07 | \$23.20 | \$14.83 | \$15.33 | \$40.25 |
| 50th Percentile (Median) | \$48.04 | \$30.85 | \$16.84 | \$19.99 | \$50.56 |
| 75th Percentile | \$57.04 | \$44.79 | \$19.76 | \$25.16 | \$62.95 |
| 90th Percentile | \$64.25 | \$54.24 | \$29.23 | \$32.29 | \$75.90 |

Wage Category B (x 100%)

| | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$32.99 | \$20.20 | \$14.24 | \$14.70 | \$34.04 |
| 25th Percentile | \$42.18 | \$24.42 | \$15.61 | \$16.14 | \$42.37 |
| 50th Percentile (Median) | \$50.57 | \$32.47 | \$17.73 | \$21.04 | \$53.22 |
| 75th Percentile | \$60.04 | \$47.15 | \$20.80 | \$26.48 | \$66.26 |
| 90th Percentile | \$67.63 | \$57.09 | \$30.77 | \$33.99 | \$79.89 |

Wage Category C (x 115%)

| | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$37.94 | \$23.23 | \$16.38 | \$16.91 | \$39.15 |
| 25th Percentile | \$48.51 | \$28.08 | \$17.95 | \$18.56 | \$48.73 |
| 50th Percentile (Median) | \$58.16 | \$37.34 | \$20.39 | \$24.20 | \$61.20 |
| 75th Percentile | \$69.05 | \$54.22 | \$23.92 | \$30.45 | \$76.20 |
| 90th Percentile | \$77.77 | \$65.65 | \$35.39 | \$39.09 | \$91.87 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix C: Benefits Assumptions
Benefits Assumptions to Establish Benefit Rates (Excluding Workers' Compensation)**

| % of Employees with Access | | % of Employees with Access Who Participate ('Take-Up Rate') | | Overall Employee Participation (Access x Take-Up Rate) | | Benefit Level for Participating Employees | | Effective Benefit Level (Accounts for Participation) | |
|----------------------------|-------------|---|-------------|--|-------------|---|-------------|--|-------------|
| BLS Data ¹ | Rate Models | BLS Data ¹ | Rate Models | BLS Data ¹ | Rate Models | BLS Data ¹ | Rate Models | BLS Data ¹ | Rate Models |

Payroll Taxes

| | | | | | | | | | | |
|-------------------------------|---|------|---|------|---|------|---|-------|---|-------|
| Social Security ² | - | 100% | - | 100% | - | 100% | - | 6.20% | - | 6.20% |
| Medicare ³ | - | 100% | - | 100% | - | 100% | - | 1.45% | - | 1.45% |
| Federal UI ⁴ | - | 100% | - | 100% | - | 100% | - | 0.60% | - | 0.60% |
| State UI ^{4,5} | - | 100% | - | 100% | - | 100% | - | 3.40% | - | 3.40% |
| Employ. & Train. ⁴ | - | 100% | - | 100% | - | 100% | - | 0.10% | - | 0.10% |

Paid Time Off⁶

| | | | | | | | | | | |
|----------------|-----|------|------|------|-----|------|-------------|-------------|-------------|-------------|
| Holidays | 78% | 100% | 100% | 100% | 78% | 100% | 8.0 | 10.0 | 6.2 | 10.0 |
| Vacation Leave | 76% | 100% | 100% | 100% | 76% | 100% | 10.0 | 15.0 | 7.6 | 15.0 |
| Sick Leave | 86% | 100% | 100% | 100% | 86% | 100% | 7.0 | 15.0 | 6.0 | 15.0 |
| Total | - | - | - | - | - | - | 25.0 | 25.0 | 19.8 | 25.0 |

Health Insurance⁷

| | | | | | | | | | | |
|--|-----|------|-----|-----|-----|--------|----------|----------|----------|----------|
| | 70% | 100% | 77% | 80% | 54% | 80.00% | \$453.69 | \$450.00 | \$244.50 | \$360.00 |
|--|-----|------|-----|-----|-----|--------|----------|----------|----------|----------|

Other Benefits⁸

| | | | | | | | | | | |
|--|---|------|---|------|---|------|---|-------|---|----------|
| | - | 100% | - | 100% | - | 100% | - | \$100 | - | \$100.00 |
|--|---|------|---|------|---|------|---|-------|---|----------|

¹BLS' 2018 National Compensation Survey (https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm); data reported is for private employers in the Pacific region unless otherwise noted

²Applies to the first \$132,900 in earnings

³There is an additional 0.90% tax on earnings over \$200,000

⁴Applies to first \$7,000 in wages

⁵The rate models use the new employer tax rate in 2018

⁶BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

⁷In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (<https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/>)

⁸BLS provides information for a variety of other benefits that cannot be combined

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix C: Benefits Assumptions

Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)

| Hourly Wage | Full-Time Annual Salary | Effective Benefit Rate - Model Assumptions ^{1,2} | |
|-------------|-------------------------|--|---------|
| | | w/ PTO | w/o PTO |
| \$13 | \$27,040 | 38.74% | 29.13% |
| \$14 | \$29,120 | 37.21% | 27.59% |
| \$15 | \$31,200 | 35.88% | 26.26% |
| \$16 | \$33,280 | 34.71% | 25.10% |
| \$17 | \$35,360 | 33.69% | 24.07% |
| \$18 | \$37,440 | 32.78% | 23.16% |
| \$19 | \$39,520 | 31.96% | 22.34% |
| \$20 | \$41,600 | 31.22% | 21.61% |
| \$21 | \$43,680 | 30.56% | 20.94% |
| \$22 | \$45,760 | 29.96% | 20.34% |
| \$23 | \$47,840 | 29.40% | 19.79% |
| \$24 | \$49,920 | 28.90% | 19.28% |
| \$25 | \$52,000 | 28.43% | 18.82% |
| \$26 | \$54,080 | 28.00% | 18.39% |
| \$27 | \$56,160 | 27.61% | 17.99% |
| \$28 | \$58,240 | 27.24% | 17.62% |
| \$29 | \$60,320 | 26.89% | 17.28% |
| \$30 | \$62,400 | 26.57% | 16.96% |
| \$31 | \$64,480 | 26.27% | 16.66% |
| \$32 | \$66,560 | 25.99% | 16.37% |
| \$33 | \$68,640 | 25.73% | 16.11% |
| \$34 | \$70,720 | 25.48% | 15.86% |
| \$35 | \$72,800 | 25.24% | 15.63% |
| \$36 | \$74,880 | 25.02% | 15.41% |
| \$37 | \$76,960 | 24.81% | 15.20% |
| \$38 | \$79,040 | 24.61% | 15.00% |
| \$39 | \$81,120 | 24.42% | 14.81% |
| \$40 | \$83,200 | 24.24% | 14.63% |
| \$41 | \$85,280 | 24.07% | 14.46% |
| \$42 | \$87,360 | 23.91% | 14.30% |
| \$43 | \$89,440 | 23.76% | 14.14% |
| \$44 | \$91,520 | 23.61% | 14.00% |
| \$45 | \$93,600 | 23.47% | 13.85% |
| \$46 | \$95,680 | 23.33% | 13.72% |
| \$47 | \$97,760 | 23.21% | 13.59% |
| \$48 | \$99,840 | 23.08% | 13.47% |
| \$49 | \$101,920 | 22.96% | 13.35% |
| \$50 | \$104,000 | 22.85% | 13.23% |
| \$51 | \$106,080 | 22.74% | 13.12% |
| \$52 | \$108,160 | 22.63% | 13.02% |
| \$53 | \$110,240 | 22.53% | 12.92% |
| \$54 | \$112,320 | 22.44% | 12.82% |
| \$55 | \$114,400 | 22.34% | 12.73% |
| \$56 | \$116,480 | 22.25% | 12.64% |
| \$57 | \$118,560 | 22.16% | 12.55% |
| \$58 | \$120,640 | 22.08% | 12.46% |
| \$59 | \$122,720 | 22.00% | 12.38% |
| \$60 | \$124,800 | 21.92% | 12.30% |

¹This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

²Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

**Appendix C: Benefits Assumptions
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

| Assumed Insurer Expenses/ Profit | | | | 12% | | |
|---|-----|-----|-----|---|---|--|
| Service/ Service Codes | | | | Workers' Compensation Class Code | Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages) | Assumed Workers' Compensation Rate (per \$100 in Wages) |
| Independent Living | | | | 8827 - Home Care Services | \$3.70 | \$4.20 |
| 055 | 063 | 062 | 108 | | | |
| 520 | 635 | 645 | 650 | | | |
| Supported Living | | | | 8827 - Home Care Services | \$3.70 | \$4.20 |
| 073 | 896 | | | | | |
| Tutor Services | | | | 8868 - College & Schools | \$0.62 | \$0.70 |
| 025 | 680 | | | | | |
| Homemaker | | | | 8827 - Home Care Services | \$3.70 | \$4.20 |
| 858 | 860 | | | | | |
| Respite | | | | 8827 - Home Care Services | \$3.70 | \$4.20 |
| 420 | 465 | 862 | 864 | | | |
| Community-Based Day Programs | | | | 9101 - Adult Day Care | \$4.78 | \$5.43 |
| 028 | 055 | 063 | 094 | | | |
| 505 | 510 | 525 | | | | |
| Participant-Directed Day Program | | | | 9101 - Adult Day Care | \$4.78 | \$5.43 |
| 475 | | | | | | |
| In-Home Day Program | | | | 8827 - Home Care Services | \$3.70 | \$4.20 |
| 091 | | | | | | |
| Behavior Management Program | | | | 9101 - Adult Day Care | \$4.78 | \$5.43 |
| 515 | | | | | | |
| Infant Development Program | | | | 8827 - Home Care Services (50%) 8868 - College & Schools (50%) | \$2.16 | \$2.45 |
| 805 | | | | | | |
| Supported Employment - Individual | | | | 9101 - Adult Day Care | \$4.78 | \$5.43 |
| 952 | | | | | | |
| Supported Employment - Group | | | | 9101 - Adult Day Care | \$4.78 | \$5.43 |
| 950 | | | | | | |
| Work Activity Center | | | | 8806 - Sheltered Workshop/ Work Activity Center | \$4.46 | \$5.07 |
| 954 | | | | | | |
| Community Care Facility - Owner-Operated | | | | 9085 - Residential Care Facility/ DD | \$3.27 | \$3.72 |
| 905 | 910 | | | | | |
| Community Care Facility - Staff-Operated | | | | 9085 - Residential Care Facility/ DD | \$3.27 | \$3.72 |
| 113 | 915 | 920 | | | | |
| Family Home Agency | | | | 9085 - Residential Care Facility/ DD | \$3.27 | \$3.72 |
| 904 | | | | | | |
| Enhanced Behavioral Supports Home | | | | 9085 - Residential Care Facility/ DD | \$3.27 | \$3.72 |
| 900 | 901 | | | | | |
| Community Crisis Home | | | | 9085 - Residential Care Facility/ DD | \$3.27 | \$3.72 |
| 902 | 903 | | | | | |
| Program Support | | | | 9085 - Residential Care Facility/ DD | \$3.27 | \$3.72 |
| 109 | | | | | | |
| Program Support | | | | 9101 - Adult Day Care | \$4.78 | \$5.43 |
| 110 | | | | | | |
| Program Support | | | | 8827 - Home Care Services | \$3.70 | \$4.20 |
| 111 | | | | | | |
| Behavioral Services | | | | 8827 - Home Care Services (50%) 8868 - College & Schools (50%) | \$2.16 | \$2.45 |
| 612 | 613 | 615 | 616 | | | |
| 620 | 048 | | | | | |
| Crisis Team | | | | 8827 - Home Care Services (50%) 8868 - College & Schools (50%) | \$2.16 | \$2.45 |
| 017 | | | | | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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**Appendix C: Benefits Assumptions
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

| Assumed Insurer Expenses/ Profit | | | 12% |
|---|--|--|---|
| Service/ Service Codes | Workers' Compensation Class Code | Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages) | Assumed Workers' Compensation Rate (per \$100 in Wages) |
| 090 Crisis Intervention | 9085 - Residential Care Facility/ DD | \$3.27 | \$3.72 |
| 875 880 Transportation | 7382 - Bus, Shuttle Van or Limo Operations | \$6.57 | \$7.47 |
| 882 Transportation Assistant | 9101 - Adult Day Care | \$4.78 | \$5.43 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|
| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Personal Assistance, Long-Term, 1:1 | Personal Assistance, Long-Term, 1:2 | Personal Assistance, Long-Term, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living, 1:1 |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 36.50 | 35.75 | 35.25 | 38.50 | 38.12 | 37.88 | 39.50 | 39.12 | 38.88 | 36.50 |
| Travel Time Between Individuals | 1.50 | 1.50 | 1.50 | - | - | - | - | - | - | 1.50 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.00 | 1.75 | 2.25 | 0.50 | 0.88 | 1.12 | 0.50 | 0.88 | 1.12 | 1.00 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | - | - | - | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.37 | 31.71 | 31.26 | 34.15 | 33.81 | 33.60 | 35.04 | 34.70 | 34.49 | 32.37 |
| Travel Time Between Individuals | 1.33 | 1.33 | 1.33 | - | - | - | - | - | - | 1.33 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 | 0.44 | 0.78 | 0.99 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|
| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Personal Assistance, Long-Term, 1:1 | Personal Assistance, Long-Term, 1:2 | Personal Assistance, Long-Term, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living, 1:1 |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.50 | 31.83 | 31.38 | 34.15 | 33.81 | 33.60 | 35.04 | 34.70 | 34.49 | 32.50 |
| Travel Time Between Individuals | 1.20 | 1.20 | 1.20 | - | - | - | - | - | - | 1.20 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.56 | 2.01 | 0.44 | 0.78 | 0.99 | 0.44 | 0.78 | 0.99 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.30 | 31.64 | 31.19 | 34.15 | 33.81 | 33.60 | 35.04 | 34.70 | 34.49 | 32.30 |
| Travel Time Between Individuals | 1.40 | 1.40 | 1.40 | - | - | - | - | - | - | 1.40 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 | 0.44 | 0.78 | 0.99 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|
| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Personal Assistance, Long-Term, 1:1 | Personal Assistance, Long-Term, 1:2 | Personal Assistance, Long-Term, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living, 1:1 |
|--------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|---|---|-------------------------|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.20 | 31.55 | 31.10 | 34.15 | 33.81 | 33.60 | 35.04 | 34.70 | 34.49 | 32.20 |
| Travel Time Between Individuals | 1.50 | 1.50 | 1.50 | - | - | - | - | - | - | 1.50 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.54 | 1.99 | 0.44 | 0.78 | 0.99 | 0.44 | 0.78 | 0.99 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|
| Independent Living, 1:2 | Independent Living, 1:3 | Independent Living, Long-Term, 1:1 | Independent Living, Long-Term, 1:2 | Independent Living, Long-Term, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Independent Living Specialist, Long-Term, 1:1 | Independent Living Specialist, Long-Term, 1:2 |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 35.75 | 35.25 | 38.50 | 38.12 | 37.88 | 37.50 | 36.75 | 36.25 | 39.50 | 39.12 |
| Travel Time Between Individuals | 1.50 | 1.50 | - | - | - | 1.50 | 1.50 | 1.50 | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.75 | 2.25 | 0.50 | 0.88 | 1.12 | 1.00 | 1.75 | 2.25 | 0.50 | 0.88 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.71 | 31.26 | 34.15 | 33.81 | 33.60 | 33.26 | 32.60 | 32.15 | 35.04 | 34.70 |
| Travel Time Between Individuals | 1.33 | 1.33 | - | - | - | 1.33 | 1.33 | 1.33 | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|
| Independent Living, 1:2 | Independent Living, 1:3 | Independent Living, Long-Term, 1:1 | Independent Living, Long-Term, 1:2 | Independent Living, Long-Term, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Independent Living Specialist, Long-Term, 1:1 | Independent Living Specialist, Long-Term, 1:2 |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.83 | 31.38 | 34.15 | 33.81 | 33.60 | 33.39 | 32.72 | 32.27 | 35.04 | 34.70 |
| Travel Time Between Individuals | 1.20 | 1.20 | - | - | - | 1.20 | 1.20 | 1.20 | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.56 | 2.01 | 0.44 | 0.78 | 0.99 | 0.89 | 1.56 | 2.01 | 0.44 | 0.78 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.64 | 31.19 | 34.15 | 33.81 | 33.60 | 33.19 | 32.53 | 32.08 | 35.04 | 34.70 |
| Travel Time Between Individuals | 1.40 | 1.40 | - | - | - | 1.40 | 1.40 | 1.40 | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|
| Independent Living, 1:2 | Independent Living, 1:3 | Independent Living, Long-Term, 1:1 | Independent Living, Long-Term, 1:2 | Independent Living, Long-Term, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Independent Living Specialist, Long-Term, 1:1 | Independent Living Specialist, Long-Term, 1:2 |
|-------------------------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.55 | 31.10 | 34.15 | 33.81 | 33.60 | 33.09 | 32.44 | 31.99 | 35.04 | 34.70 |
| Travel Time Between Individuals | 1.50 | 1.50 | - | - | - | 1.50 | 1.50 | 1.50 | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.54 | 1.99 | 0.44 | 0.78 | 0.99 | 0.89 | 1.54 | 1.99 | 0.44 | 0.78 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Independent Living Specialist, Long-Term, 1:3 | Parent Coordinator Supported Living, 1:1 | Parent Coordinator Supported Living, 1:2 | Parent Coordinator Supported Living, 1:3 | Supported Living, 1:1 | Supported Living, 1:2 | Supported Living, 1:3 | Supported Living, Long-Term, 1:1 | Supported Living, Long-Term, 1:2 | Supported Living, Long-Term, 1:3 |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 38.88 | 39.50 | 39.12 | 38.88 | 36.50 | 35.75 | 35.25 | 38.50 | 38.12 | 37.88 |
| Travel Time Between Individuals | - | - | - | - | 1.50 | 1.50 | 1.50 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.12 | 0.50 | 0.88 | 1.12 | 1.00 | 1.75 | 2.25 | 0.50 | 0.88 | 1.12 |
| Supervision and Other Employer Time | - | - | - | - | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.49 | 35.04 | 34.70 | 34.49 | 32.37 | 31.71 | 31.26 | 34.15 | 33.81 | 33.60 |
| Travel Time Between Individuals | - | - | - | - | 1.33 | 1.33 | 1.33 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.99 | 0.44 | 0.78 | 0.99 | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 |
| Supervision and Other Employer Time | - | - | - | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|
| Independent Living Specialist, Long-Term, 1:3 | Parent Coordinator Supported Living, 1:1 | Parent Coordinator Supported Living, 1:2 | Parent Coordinator Supported Living, 1:3 | Supported Living, 1:1 | Supported Living, 1:2 | Supported Living, 1:3 | Supported Living, Long-Term, 1:1 | Supported Living, Long-Term, 1:2 | Supported Living, Long-Term, 1:3 |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.49 | 35.04 | 34.70 | 34.49 | 32.50 | 31.83 | 31.38 | 34.15 | 33.81 | 33.60 |
| Travel Time Between Individuals | - | - | - | - | 1.20 | 1.20 | 1.20 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.99 | 0.44 | 0.78 | 0.99 | 0.89 | 1.56 | 2.01 | 0.44 | 0.78 | 0.99 |
| Supervision and Other Employer Time | - | - | - | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.49 | 35.04 | 34.70 | 34.49 | 32.30 | 31.64 | 31.19 | 34.15 | 33.81 | 33.60 |
| Travel Time Between Individuals | - | - | - | - | 1.40 | 1.40 | 1.40 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.99 | 0.44 | 0.78 | 0.99 | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 |
| Supervision and Other Employer Time | - | - | - | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|
| Independent Living Specialist, Long-Term, 1:3 | Parent Coordinator Supported Living, 1:1 | Parent Coordinator Supported Living, 1:2 | Parent Coordinator Supported Living, 1:3 | Supported Living, 1:1 | Supported Living, 1:2 | Supported Living, 1:3 | Supported Living, Long-Term, 1:1 | Supported Living, Long-Term, 1:2 | Supported Living, Long-Term, 1:3 |
|---|--|--|--|-----------------------|-----------------------|-----------------------|----------------------------------|----------------------------------|----------------------------------|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.49 | 35.04 | 34.70 | 34.49 | 32.20 | 31.55 | 31.10 | 34.15 | 33.81 | 33.60 |
| Travel Time Between Individuals | - | - | - | - | 1.50 | 1.50 | 1.50 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.99 | 0.44 | 0.78 | 0.99 | 0.89 | 1.54 | 1.99 | 0.44 | 0.78 | 0.99 |
| Supervision and Other Employer Time | - | - | - | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|
| Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, Agency, 1:1 | Respite, Agency, 1:2 | Respite, Agency, 1:3 | Respite, Agency, Long-Term, 1:1 | Respite, Agency, Long-Term, 1:2 | Respite, Agency, Long-Term, 1:3 | Participant-Directed Respite, 1:1 |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 36.50 | 35.75 | 35.25 | 36.50 | 35.75 | 35.25 | 38.50 | 38.12 | 37.88 | 39.50 |
| Travel Time Between Individuals | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.00 | 1.75 | 2.25 | 1.00 | 1.75 | 2.25 | 0.50 | 0.88 | 1.12 | 0.50 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.37 | 31.71 | 31.26 | 32.37 | 31.71 | 31.26 | 34.15 | 33.81 | 33.60 | 35.04 |
| Travel Time Between Individuals | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.55 | 2.00 | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 | 0.44 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|
| Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, Agency, 1:1 | Respite, Agency, 1:2 | Respite, Agency, 1:3 | Respite, Agency, Long-Term, 1:1 | Respite, Agency, Long-Term, 1:2 | Respite, Agency, Long-Term, 1:3 | Participant-Directed Respite, 1:1 |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.50 | 31.83 | 31.38 | 32.50 | 31.83 | 31.38 | 34.15 | 33.81 | 33.60 | 35.04 |
| Travel Time Between Individuals | 1.20 | 1.20 | 1.20 | 1.20 | 1.20 | 1.20 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.56 | 2.01 | 0.89 | 1.56 | 2.01 | 0.44 | 0.78 | 0.99 | 0.44 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.30 | 31.64 | 31.19 | 32.30 | 31.64 | 31.19 | 34.15 | 33.81 | 33.60 | 35.04 |
| Travel Time Between Individuals | 1.40 | 1.40 | 1.40 | 1.40 | 1.40 | 1.40 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.55 | 2.00 | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 | 0.44 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|
| Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, Agency, 1:1 | Respite, Agency, 1:2 | Respite, Agency, 1:3 | Respite, Agency, Long-Term, 1:1 | Respite, Agency, Long-Term, 1:2 | Respite, Agency, Long-Term, 1:3 | Participant-Directed Respite, 1:1 |
|---------------------------------|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|-----------------------------------|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.20 | 31.55 | 31.10 | 32.20 | 31.55 | 31.10 | 34.15 | 33.81 | 33.60 | 35.04 |
| Travel Time Between Individuals | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.54 | 1.99 | 0.89 | 1.54 | 1.99 | 0.44 | 0.78 | 0.99 | 0.44 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|
| Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated | Community Care Facility - Owner Operated | Adult Residential Facility for Persons with Special Health Care Needs |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 39.12 | 38.88 | 35.50 | 34.75 | 34.25 | 36.50 | 39.00 | 39.00 | 39.00 | 39.00 |
| Travel Time Between Individuals | - | - | 3.00 | 3.00 | 3.00 | 3.00 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.88 | 1.12 | 1.00 | 1.75 | 2.25 | - | - | - | - | - |
| Supervision and Other Employer Time | - | - | 0.50 | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 0.00 | 35.00 | 35.00 | 35.00 | 50.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.70 | 34.49 | 31.49 | 30.83 | 30.38 | 32.99 | 34.59 | 34.59 | 34.59 | 34.31 |
| Travel Time Between Individuals | - | - | 2.66 | 2.66 | 2.66 | 2.71 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.78 | 0.99 | 0.89 | 1.55 | 2.00 | - | - | - | - | - |
| Supervision and Other Employer Time | - | - | 0.44 | 0.44 | 0.44 | 0.45 | 0.89 | 0.89 | 0.89 | 0.88 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 | 0.96 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|
| Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated | Community Care Facility - Owner Operated | Adult Residential Facility for Persons with Special Health Care Needs |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.70 | 34.49 | 31.75 | 31.09 | 30.63 | 33.26 | 34.59 | 34.59 | 34.59 | 34.31 |
| Travel Time Between Individuals | - | - | 2.39 | 2.39 | 2.39 | 2.44 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.78 | 0.99 | 0.90 | 1.56 | 2.02 | - | - | - | - | - |
| Supervision and Other Employer Time | - | - | 0.44 | 0.44 | 0.44 | 0.45 | 0.89 | 0.89 | 0.89 | 0.88 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 | 0.96 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.70 | 34.49 | 31.36 | 30.71 | 30.26 | 32.85 | 34.59 | 34.59 | 34.59 | 34.31 |
| Travel Time Between Individuals | - | - | 2.79 | 2.79 | 2.79 | 2.85 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.78 | 0.99 | 0.89 | 1.54 | 1.99 | - | - | - | - | - |
| Supervision and Other Employer Time | - | - | 0.44 | 0.44 | 0.44 | 0.45 | 0.89 | 0.89 | 0.89 | 0.88 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 | 0.96 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|
| Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Community Care Facility - Staff Operated | Community Care Facility - Owner Operated | Adult Residential Facility for Persons with Special Health Care Needs |
|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|--|--|---|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.70 | 34.49 | 31.17 | 30.52 | 30.07 | 32.65 | 34.59 | 34.59 | 34.59 | 34.31 |
| Travel Time Between Individuals | - | - | 2.99 | 2.99 | 2.99 | 3.05 | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.78 | 0.99 | 0.88 | 1.53 | 1.98 | - | - | - | - | - |
| Supervision and Other Employer Time | - | - | 0.44 | 0.44 | 0.44 | 0.45 | 0.89 | 0.89 | 0.89 | 0.88 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 | 0.96 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|
| Enhanced Behavioral Supports Home DSP | Community Crisis Home DSP | Supported Living-Community | Family Home Agency In-Home Staff | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility, 1:10 | Community-Based Day Programs, Center/Facility, 1:9 | Community-Based Day Programs, Center/Facility, 1:8 | Community-Based Day Programs, Center/Facility, 1:7 | Community-Based Day Programs, Center/Facility, 1:6 |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 39.00 | 39.00 | 39.00 | 34.00 | 39.00 | 34.75 | 35.00 | 35.25 | 35.50 | 35.75 |
| Travel Time Between Individuals | - | - | - | 5.00 | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | - | 3.00 | 2.75 | 2.50 | 2.25 | 2.00 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 70.00 | 70.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.93 | 33.93 | 34.59 | 30.15 | 34.59 | 30.82 | 31.04 | 31.26 | 31.48 | 31.71 |
| Travel Time Between Individuals | - | - | - | 4.44 | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | - | 2.66 | 2.44 | 2.22 | 2.00 | 1.77 |
| Supervision and Other Employer Time | 0.87 | 0.87 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 1.35 | 1.35 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|
| Enhanced Behavioral Supports Home DSP | Community Crisis Home DSP | Supported Living-Community | Family Home Agency In-Home Staff | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility, 1:10 | Community-Based Day Programs, Center/Facility, 1:9 | Community-Based Day Programs, Center/Facility, 1:8 | Community-Based Day Programs, Center/Facility, 1:7 | Community-Based Day Programs, Center/Facility, 1:6 |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.93 | 33.93 | 34.59 | 30.58 | 34.59 | 30.82 | 31.04 | 31.26 | 31.48 | 31.71 |
| Travel Time Between Individuals | - | - | - | 4.00 | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | - | 2.66 | 2.44 | 2.22 | 2.00 | 1.77 |
| Supervision and Other Employer Time | 0.87 | 0.87 | 0.89 | 0.90 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 1.35 | 1.35 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.93 | 33.93 | 34.59 | 29.94 | 34.59 | 30.82 | 31.04 | 31.26 | 31.48 | 31.71 |
| Travel Time Between Individuals | - | - | - | 4.66 | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | - | 2.66 | 2.44 | 2.22 | 2.00 | 1.77 |
| Supervision and Other Employer Time | 0.87 | 0.87 | 0.89 | 0.88 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 1.35 | 1.35 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|
| Enhanced Behavioral Supports Home DSP | Community Crisis Home DSP | Supported Living-Community | Family Home Agency In-Home Staff | Supplemental Residential Prog. Supp. | Community-Based Day Programs, Center/Facility, 1:10 | Community-Based Day Programs, Center/Facility, 1:9 | Community-Based Day Programs, Center/Facility, 1:8 | Community-Based Day Programs, Center/Facility, 1:7 | Community-Based Day Programs, Center/Facility, 1:6 |
|---------------------------------------|---------------------------|----------------------------|----------------------------------|--------------------------------------|---|--|--|--|--|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.93 | 33.93 | 34.59 | 29.61 | 34.59 | 30.82 | 31.04 | 31.26 | 31.48 | 31.71 |
| Travel Time Between Individuals | - | - | - | 5.00 | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | - | 2.66 | 2.44 | 2.22 | 2.00 | 1.77 |
| Supervision and Other Employer Time | 0.87 | 0.87 | 0.89 | 0.87 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 1.35 | 1.35 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|--|--|--|--|---|---|---|---|
| Community-Based Day Programs, Center/Facility, 1:5 | Community-Based Day Programs, Center/Facility, 1:4 | Community-Based Day Programs, Center/Facility, 1:3 | Community-Based Day Programs, Center/Facility, 1:2 | Community-Based Day Programs, Community, 1:3 | Community-Based Day Programs, Community, 1:2 | Community-Based Day Programs, Community Only, 1:3 | Community-Based Day Programs, Community Only, 1:2 | Behavior Management, Center/Facility, 1:3 | Behavior Management, Center/Facility, 1:2 |
|--|--|--|--|--|--|---|---|---|---|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 36.00 | 36.25 | 36.50 | 36.75 | 36.50 | 36.75 | 36.50 | 36.75 | 36.50 | 36.75 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.75 | 1.50 | 1.25 | 1.00 | 1.25 | 1.00 | 1.25 | 1.00 | 1.25 | 1.00 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.93 | 32.15 | 32.37 | 32.59 | 32.37 | 32.59 | 32.37 | 32.59 | 32.37 | 32.59 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.55 | 1.33 | 1.11 | 0.89 | 1.11 | 0.89 | 1.11 | 0.89 | 1.11 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|--|--|--|--|---|---|---|---|
| Community-Based Day Programs, Center/Facility, 1:5 | Community-Based Day Programs, Center/Facility, 1:4 | Community-Based Day Programs, Center/Facility, 1:3 | Community-Based Day Programs, Center/Facility, 1:2 | Community-Based Day Programs, Community, 1:3 | Community-Based Day Programs, Community, 1:2 | Community-Based Day Programs, Community Only, 1:3 | Community-Based Day Programs, Community Only, 1:2 | Behavior Management, Center/Facility, 1:3 | Behavior Management, Center/Facility, 1:2 |
|--|--|--|--|--|--|---|---|---|---|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.93 | 32.15 | 32.37 | 32.59 | 32.37 | 32.59 | 32.37 | 32.59 | 32.37 | 32.59 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.55 | 1.33 | 1.11 | 0.89 | 1.11 | 0.89 | 1.11 | 0.89 | 1.11 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.93 | 32.15 | 32.37 | 32.59 | 32.37 | 32.59 | 32.37 | 32.59 | 32.37 | 32.59 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.55 | 1.33 | 1.11 | 0.89 | 1.11 | 0.89 | 1.11 | 0.89 | 1.11 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|---|---|--|--|--|--|
| Community-Based Day Programs, Center/Facility, 1:5 | Community-Based Day Programs, Center/Facility, 1:4 | Community-Based Day Programs, Center/Facility, 1:3 | Community-Based Day Programs, Center/Facility, 1:2 | Community-Based Day Programs, Community, 1:3 | Community-Based Day Programs, Community, 1:2 | Community-Based Day Programs, Community Only, 1:3 | Community-Based Day Programs, Community Only, 1:2 | Behavior Management, Center/Facility, 1:3 | Behavior Management, Center/Facility, 1:2 |
|---|---|---|---|---|---|--|--|--|--|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.93 | 32.15 | 32.37 | 32.59 | 32.37 | 32.59 | 32.37 | 32.59 | 32.37 | 32.59 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.55 | 1.33 | 1.11 | 0.89 | 1.11 | 0.89 | 1.11 | 0.89 | 1.11 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|
| Medical Management, Center/Facility, 1:3 | Medical Management, Center/Facility, 1:2 | Behavior Management, Community, 1:2 | Medical Management, Community, 1:2 | In-Home Day Program, 1:3 | In-Home Day Program, 1:2 | In-Home Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 | Participant-Directed Community-Based Training, 1:1 |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 36.50 | 36.75 | 36.75 | 36.75 | 37.75 | 38.00 | 37.00 | 38.75 | 39.00 | 39.00 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.25 | 1.25 | 1.25 | 1.25 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.25 | 1.00 | 1.00 | 1.00 | 1.25 | 1.00 | 1.00 | 1.25 | 1.00 | 1.00 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | 1.00 | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.37 | 32.59 | 32.59 | 32.59 | 33.48 | 33.70 | 32.81 | 34.37 | 34.59 | 34.59 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | - | - | 0.00 | - | - | 0.00 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.11 | 0.89 | 0.89 | 0.89 | 1.11 | 0.89 | 0.89 | 1.11 | 0.89 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | 0.89 | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|
| Medical Management, Center/Facility, 1:3 | Medical Management, Center/Facility, 1:2 | Behavior Management, Community, 1:2 | Medical Management, Community, 1:2 | In-Home Day Program, 1:3 | In-Home Day Program, 1:2 | In-Home Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 | Participant-Directed Community-Based Training, 1:1 |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.37 | 32.59 | 32.59 | 32.59 | 33.48 | 33.70 | 32.81 | 34.37 | 34.59 | 34.59 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | - | - | 0.00 | - | - | 0.00 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.11 | 0.89 | 0.89 | 0.89 | 1.11 | 0.89 | 0.89 | 1.11 | 0.89 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | 0.89 | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.37 | 32.59 | 32.59 | 32.59 | 33.48 | 33.70 | 32.81 | 34.37 | 34.59 | 34.59 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | - | - | 0.00 | - | - | 0.00 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.11 | 0.89 | 0.89 | 0.89 | 1.11 | 0.89 | 0.89 | 1.11 | 0.89 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | 0.89 | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|
| Medical Management, Center/Facility, 1:3 | Medical Management, Center/Facility, 1:2 | Behavior Management, Community, 1:2 | Medical Management, Community, 1:2 | In-Home Day Program, 1:3 | In-Home Day Program, 1:2 | In-Home Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 | Participant-Directed Community-Based Training, 1:1 |
|--|--|-------------------------------------|------------------------------------|--------------------------|--------------------------|--------------------------|--|--|--|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.37 | 32.59 | 32.59 | 32.59 | 33.48 | 33.70 | 32.81 | 34.37 | 34.59 | 34.59 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | - | - | 0.00 | - | - | 0.00 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.11 | 0.89 | 0.89 | 0.89 | 1.11 | 0.89 | 0.89 | 1.11 | 0.89 | 0.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | 0.89 | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Supplemental Day Program Support | Transportation | Transportation, Non-Ambulatory | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 | Supported Employment-Group, 1:3 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 37.33 | 35.43 | 35.43 | 37.33 | 36.75 | 37.00 | 37.25 | 37.50 | 37.75 | 38.00 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | 2.50 | 2.25 | 2.00 | 1.75 | 1.50 | 1.25 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | 3.57 | 3.57 | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|-------|-------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 8.75 | 8.75 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 50.00 | 50.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.11 | 34.43 | 34.43 | 33.11 | 32.59 | 32.81 | 33.04 | 33.26 | 33.48 | 33.70 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 |
| Supervision and Other Employer Time | 0.89 | 0.97 | 0.97 | 0.89 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | 3.47 | 3.47 | - | - | - | - | - | - | - |
| Training | 0.67 | 0.17 | 0.17 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 0.96 | 0.96 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Supplemental Day Program Support | Transportation | Transportation, Non-Ambulatory | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 | Supported Employment-Group, 1:3 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.11 | 34.78 | 34.78 | 33.11 | 32.59 | 32.81 | 33.04 | 33.26 | 33.48 | 33.70 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 |
| Supervision and Other Employer Time | 0.89 | 0.97 | 0.97 | 0.89 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | 3.12 | 3.12 | - | - | - | - | - | - | - |
| Training | 0.67 | 0.17 | 0.17 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 0.96 | 0.96 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.11 | 34.26 | 34.26 | 33.11 | 32.59 | 32.81 | 33.04 | 33.26 | 33.48 | 33.70 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 |
| Supervision and Other Employer Time | 0.89 | 0.97 | 0.97 | 0.89 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | 3.64 | 3.64 | - | - | - | - | - | - | - |
| Training | 0.67 | 0.17 | 0.17 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 0.96 | 0.96 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Supplemental Day Program Support | Transportation | Transportation, Non-Ambulatory | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 | Supported Employment-Group, 1:3 |
|----------------------------------|----------------|--------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.11 | 33.56 | 33.56 | 33.11 | 32.59 | 32.81 | 33.04 | 33.26 | 33.48 | 33.70 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | - | - | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 |
| Supervision and Other Employer Time | 0.89 | 0.97 | 0.97 | 0.89 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | 4.34 | 4.34 | - | - | - | - | - | - | - |
| Training | 0.67 | 0.17 | 0.17 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 0.96 | 0.96 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|
| Supported Employment-Group, 1:2 | Supported Employment-Individual, Job Development, Hour | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 | Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 38.25 | 32.25 | 35.75 | 35.25 | 35.50 | 35.75 | 36.00 | 36.25 | 36.50 | 36.75 |
| Travel Time Between Individuals | - | 2.00 | 1.50 | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 |
| Networking/ General Development Activities | - | 5.00 | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.00 | - | 1.00 | 2.50 | 2.25 | 2.00 | 1.75 | 1.50 | 1.25 | 1.00 |
| Supervision and Other Employer Time | 0.75 | 0.75 | 0.75 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | 1.00 | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.92 | 28.60 | 31.70 | 31.26 | 31.48 | 31.71 | 31.93 | 32.15 | 32.37 | 32.59 |
| Travel Time Between Individuals | - | 1.77 | 1.33 | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | 4.44 | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | - | 0.89 | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 | 0.89 |
| Supervision and Other Employer Time | 0.67 | 0.67 | 0.67 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | 0.89 | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|
| Supported Employment-Group, 1:2 | Supported Employment-Individual, Job Development, Hour | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 | Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.92 | 28.75 | 31.83 | 31.26 | 31.48 | 31.71 | 31.93 | 32.15 | 32.37 | 32.59 |
| Travel Time Between Individuals | - | 1.59 | 1.20 | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | 4.47 | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | - | 0.89 | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 | 0.89 |
| Supervision and Other Employer Time | 0.67 | 0.67 | 0.67 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | 0.89 | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.92 | 28.52 | 31.63 | 31.26 | 31.48 | 31.71 | 31.93 | 32.15 | 32.37 | 32.59 |
| Travel Time Between Individuals | - | 1.86 | 1.40 | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | 4.43 | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | - | 0.89 | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 | 0.89 |
| Supervision and Other Employer Time | 0.67 | 0.67 | 0.67 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | 0.89 | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|
| Supported Employment-Group, 1:2 | Supported Employment-Individual, Job Development, Hour | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 | Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program |
|---------------------------------|--|---|------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.92 | 28.42 | 31.53 | 31.26 | 31.48 | 31.71 | 31.93 | 32.15 | 32.37 | 32.59 |
| Travel Time Between Individuals | - | 1.99 | 1.50 | - | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | 4.41 | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | - | 0.89 | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 | 0.89 |
| Supervision and Other Employer Time | 0.67 | 0.66 | 0.67 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | 0.89 | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|
| Crisis Eval. and Behavior Intervention, Licensed Professional | Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist | Crisis Eval. and Behavior Intervention, Para-Professional | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.65 | 31.65 | 34.15 | 32.50 | 31.00 | 30.00 | 32.50 | 31.25 | 30.75 | 32.50 |
| Travel Time Between Individuals | 2.85 | 2.85 | 2.85 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.00 | 3.00 | 2.00 | 2.00 | 3.50 | 4.50 | 1.50 | 2.75 | 3.25 | 1.50 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 1.00 | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 3.00 | 2.00 | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 35.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.43 | 28.22 | 30.29 | 28.98 | 27.64 | 26.75 | 28.98 | 27.87 | 27.42 | 28.98 |
| Travel Time Between Individuals | 2.54 | 2.54 | 2.53 | 3.57 | 3.57 | 3.57 | 3.57 | 3.57 | 3.57 | 3.57 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.57 | 2.68 | 1.77 | 1.78 | 3.12 | 4.01 | 1.34 | 2.45 | 2.90 | 1.34 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.89 | 0.45 | 0.45 | 0.45 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 1.78 | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|
| Crisis Eval. and Behavior Intervention, Licensed Professional | Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist | Crisis Eval. and Behavior Intervention, Para-Professional | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.63 | 28.44 | 30.52 | 29.30 | 27.95 | 27.05 | 29.30 | 28.18 | 27.73 | 29.30 |
| Travel Time Between Individuals | 2.29 | 2.29 | 2.28 | 3.21 | 3.21 | 3.21 | 3.21 | 3.21 | 3.21 | 3.21 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.60 | 2.70 | 1.78 | 1.80 | 3.15 | 4.05 | 1.36 | 2.48 | 2.93 | 1.36 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.90 | 0.46 | 0.46 | 0.46 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Collateral contacts (not billable) | 2.70 | 1.79 | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.32 | 28.11 | 30.17 | 28.81 | 27.48 | 26.59 | 28.81 | 27.70 | 27.26 | 28.81 |
| Travel Time Between Individuals | 2.67 | 2.67 | 2.66 | 3.75 | 3.75 | 3.75 | 3.75 | 3.75 | 3.75 | 3.75 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.56 | 2.67 | 1.76 | 1.77 | 3.10 | 3.99 | 1.33 | 2.44 | 2.88 | 1.33 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.89 | 0.45 | 0.45 | 0.45 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.67 | 1.77 | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|
| Crisis Eval. and Behavior Intervention, Licensed Professional | Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist | Crisis Eval. and Behavior Intervention, Para-Professional | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 |
|--|---|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.17 | 27.95 | 30.00 | 28.58 | 27.26 | 26.38 | 28.58 | 27.48 | 27.04 | 28.58 |
| Travel Time Between Individuals | 2.86 | 2.86 | 2.85 | 4.01 | 4.01 | 4.01 | 4.01 | 4.01 | 4.01 | 4.01 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.54 | 2.65 | 1.75 | 1.76 | 3.08 | 3.96 | 1.32 | 2.42 | 2.86 | 1.32 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.88 | 0.44 | 0.44 | 0.44 | 0.88 | 0.88 | 0.88 | 0.88 |
| Missed Appointments (not redirected to other tasks) | - | - | - | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 |
| Collateral contacts (not billable) | 2.65 | 1.76 | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|
| Behavior Management Assistant, 1:2 | Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2 |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.25 | 30.75 | 32.50 | 31.25 | 30.75 | 32.50 | 31.00 | 30.00 | 30.50 | 29.00 |
| Travel Time Between Individuals | 4.00 | 4.00 | 3.00 | 3.00 | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.75 | 3.25 | 1.50 | 2.75 | 3.25 | 2.00 | 3.50 | 4.50 | 2.00 | 3.50 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | 2.00 | 2.00 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 50.00 | 50.00 | 50.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.87 | 27.42 | 28.59 | 27.49 | 27.05 | 28.98 | 27.64 | 26.75 | 27.20 | 25.86 |
| Travel Time Between Individuals | 3.57 | 3.57 | 2.64 | 2.64 | 2.64 | 3.57 | 3.57 | 3.57 | 3.57 | 3.57 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.45 | 2.90 | 1.32 | 2.42 | 2.86 | 1.78 | 3.12 | 4.01 | 1.78 | 3.12 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 1.76 | 1.76 | 1.76 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.88 | 0.88 | 0.88 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | 1.78 | 1.78 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|
| Behavior Management Assistant, 1:2 | Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2 |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.18 | 27.73 | 28.82 | 27.71 | 27.27 | 29.30 | 27.95 | 27.05 | 27.50 | 26.15 |
| Travel Time Between Individuals | 3.21 | 3.21 | 2.38 | 2.38 | 2.38 | 3.21 | 3.21 | 3.21 | 3.21 | 3.21 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.48 | 2.93 | 1.33 | 2.44 | 2.88 | 1.80 | 3.15 | 4.05 | 1.80 | 3.15 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 1.77 | 1.77 | 1.77 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.90 | 0.90 | 0.89 | 0.89 | 0.89 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | 1.80 | 1.80 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.70 | 27.26 | 28.48 | 27.38 | 26.94 | 28.81 | 27.48 | 26.59 | 27.04 | 25.71 |
| Travel Time Between Individuals | 3.75 | 3.75 | 2.77 | 2.77 | 2.77 | 3.75 | 3.75 | 3.75 | 3.75 | 3.75 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.44 | 2.88 | 1.31 | 2.41 | 2.85 | 1.77 | 3.10 | 3.99 | 1.77 | 3.10 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 1.75 | 1.75 | 1.75 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.88 | 0.88 | 0.88 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | 1.77 | 1.77 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|
| Behavior Management Assistant, 1:2 | Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1 | Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2 |
|------------------------------------|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.48 | 27.04 | 28.29 | 27.21 | 26.77 | 28.58 | 27.26 | 26.38 | 26.82 | 25.50 |
| Travel Time Between Individuals | 4.01 | 4.01 | 2.98 | 2.98 | 2.98 | 4.01 | 4.01 | 4.01 | 4.01 | 4.01 |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.42 | 2.86 | 1.31 | 2.39 | 2.83 | 1.76 | 3.08 | 3.96 | 1.76 | 3.08 |
| Supervision and Other Employer Time | 0.88 | 0.88 | 1.74 | 1.74 | 1.74 | 0.44 | 0.44 | 0.44 | 0.44 | 0.44 |
| Missed Appointments (not redirected to other tasks) | 0.88 | 0.88 | 0.87 | 0.87 | 0.87 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | 1.76 | 1.76 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|--|--|--|---|---|---|
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3 | Infant Development Program - Specialist, Home- and Community-Based, 1:1 | Infant Development Program - Specialist, Home- and Community-Based, 1:2 | Infant Development Program - Specialist, Home- and Community-Based, 1:3 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:1 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:2 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:3 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:1 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:2 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:3 |
|---|---|---|---|--|--|--|---|---|---|

Base Model Assumptions for 'Typical' Week

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.00 | 32.50 | 31.00 | 30.00 | 33.00 | 32.25 | 31.75 | 35.00 | 33.50 | 32.50 |
| Travel Time Between Individuals | 4.00 | 3.00 | 3.00 | 3.00 | 4.00 | 4.00 | 4.00 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.50 | 2.00 | 3.50 | 4.50 | 1.00 | 1.75 | 2.25 | 2.00 | 3.50 | 4.50 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 2.00 | 1.00 | 1.00 | 1.00 | - | - | - | 1.50 | 1.50 | 1.50 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.97 | 28.83 | 27.50 | 26.61 | 29.26 | 28.60 | 28.15 | 31.21 | 29.87 | 28.98 |
| Travel Time Between Individuals | 3.57 | 2.66 | 2.66 | 2.66 | 3.55 | 3.55 | 3.55 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 1.77 | 3.10 | 3.99 | 0.89 | 1.55 | 2.00 | 1.78 | 3.12 | 4.01 |
| Supervision and Other Employer Time | 0.45 | 0.44 | 0.44 | 0.44 | 0.89 | 0.89 | 0.89 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 1.78 | 0.89 | 0.89 | 0.89 | - | - | - | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|--|--|--|---|---|---|
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3 | Infant Development Program - Specialist, Home- and Community-Based, 1:1 | Infant Development Program - Specialist, Home- and Community-Based, 1:2 | Infant Development Program - Specialist, Home- and Community-Based, 1:3 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:1 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:2 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:3 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:1 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:2 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:3 |
|---|---|---|---|--|--|--|---|---|---|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 25.25 | 29.07 | 27.72 | 26.83 | 29.58 | 28.91 | 28.46 | 31.21 | 29.87 | 28.98 |
| Travel Time Between Individuals | 3.21 | 2.39 | 2.39 | 2.39 | 3.20 | 3.20 | 3.20 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.05 | 1.78 | 3.13 | 4.02 | 0.90 | 1.57 | 2.02 | 1.78 | 3.12 | 4.01 |
| Supervision and Other Employer Time | 0.46 | 0.44 | 0.44 | 0.44 | 0.90 | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 1.80 | 0.90 | 0.90 | 0.90 | - | - | - | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.82 | 28.71 | 27.38 | 26.50 | 29.11 | 28.45 | 28.00 | 31.21 | 29.87 | 28.98 |
| Travel Time Between Individuals | 3.75 | 2.79 | 2.79 | 2.79 | 3.73 | 3.73 | 3.73 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.99 | 1.76 | 3.09 | 3.97 | 0.88 | 1.54 | 1.99 | 1.78 | 3.12 | 4.01 |
| Supervision and Other Employer Time | 0.45 | 0.44 | 0.44 | 0.44 | 0.88 | 0.88 | 0.88 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.88 | 0.88 | 0.88 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 1.77 | 0.89 | 0.89 | 0.89 | - | - | - | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|--|--|--|---|---|---|
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3 | Infant Development Program - Specialist, Home- and Community-Based, 1:1 | Infant Development Program - Specialist, Home- and Community-Based, 1:2 | Infant Development Program - Specialist, Home- and Community-Based, 1:3 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:1 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:2 | Infant Development Program - Para-Professional, Home- and Community-Based, 1:3 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:1 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:2 | Infant Development Program, Licensed Professional, Center/Facility Based, 1:3 |
|---|---|---|---|--|--|--|---|---|---|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.62 | 28.54 | 27.22 | 26.34 | 28.84 | 28.19 | 27.75 | 31.21 | 29.87 | 28.98 |
| Travel Time Between Individuals | 4.01 | 2.99 | 2.99 | 2.99 | 4.00 | 4.00 | 4.00 | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.96 | 1.75 | 3.07 | 3.95 | 0.88 | 1.53 | 1.97 | 1.78 | 3.12 | 4.01 |
| Supervision and Other Employer Time | 0.44 | 0.44 | 0.44 | 0.44 | 0.88 | 0.88 | 0.88 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 1.76 | 0.88 | 0.88 | 0.88 | - | - | - | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | |
|---|---|---|--|--|--|
| Infant Development Program - Specialist, Center/Facility Based, 1:1 | Infant Development Program - Specialist, Center/Facility Based, 1:2 | Infant Development Program - Specialist, Center/Facility Based, 1:3 | Infant Development Program - Para-Professional, Center/Facility Based, 1:1 | Infant Development Program - Para-Professional, Center/Facility Based, 1:2 | Infant Development Program - Para-Professional, Center/Facility Based, 1:3 |
|---|---|---|--|--|--|

Base Model Assumptions for 'Typical' Week

| | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 36.50 | 35.25 | 34.50 | 37.50 | 36.75 | 36.25 |
| Travel Time Between Individuals | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.50 | 2.75 | 3.50 | 1.00 | 1.75 | 2.25 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 |
| Collateral Contacts (not billable) | 0.50 | 0.50 | 0.50 | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.38 | 31.27 | 30.61 | 33.26 | 32.60 | 32.15 |
| Travel Time Between Individuals | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.33 | 2.44 | 3.10 | 0.89 | 1.55 | 2.00 |
| Supervision and Other Employer Time | 0.44 | 0.44 | 0.44 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.44 | 0.44 | 0.44 |
| Collateral contacts (not billable) | 0.44 | 0.44 | 0.44 | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | |
|---|---|---|--|--|--|
| Infant Development Program - Specialist, Center/Facility Based, 1:1 | Infant Development Program - Specialist, Center/Facility Based, 1:2 | Infant Development Program - Specialist, Center/Facility Based, 1:3 | Infant Development Program - Para-Professional, Center/Facility Based, 1:1 | Infant Development Program - Para-Professional, Center/Facility Based, 1:2 | Infant Development Program - Para-Professional, Center/Facility Based, 1:3 |
|---|---|---|--|--|--|

Category A Assumptions Adjusted for Training and PTO

| | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.38 | 31.27 | 30.61 | 33.26 | 32.60 | 32.15 |
| Travel Time Between Individuals | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.33 | 2.44 | 3.10 | 0.89 | 1.55 | 2.00 |
| Supervision and Other Employer Time | 0.44 | 0.44 | 0.44 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.44 | 0.44 | 0.44 |
| Collateral contacts (not billable) | 0.44 | 0.44 | 0.44 | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category B Assumptions Adjusted for Training and PTO

| | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.38 | 31.27 | 30.61 | 33.26 | 32.60 | 32.15 |
| Travel Time Between Individuals | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.33 | 2.44 | 3.10 | 0.89 | 1.55 | 2.00 |
| Supervision and Other Employer Time | 0.44 | 0.44 | 0.44 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.44 | 0.44 | 0.44 |
| Collateral contacts (not billable) | 0.44 | 0.44 | 0.44 | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | |
|---|---|---|--|--|--|
| Infant Development Program - Specialist, Center/Facility Based, 1:1 | Infant Development Program - Specialist, Center/Facility Based, 1:2 | Infant Development Program - Specialist, Center/Facility Based, 1:3 | Infant Development Program - Para-Professional, Center/Facility Based, 1:1 | Infant Development Program - Para-Professional, Center/Facility Based, 1:2 | Infant Development Program - Para-Professional, Center/Facility Based, 1:3 |
|---|---|---|--|--|--|

Category C Assumptions Adjusted for Training and PTO

| | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.38 | 31.27 | 30.61 | 33.26 | 32.60 | 32.15 |
| Travel Time Between Individuals | - | - | - | - | - | - |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.33 | 2.44 | 3.10 | 0.89 | 1.55 | 2.00 |
| Supervision and Other Employer Time | 0.44 | 0.44 | 0.44 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.44 | 0.44 | 0.44 |
| Collateral contacts (not billable) | 0.44 | 0.44 | 0.44 | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Stipend Type | Amount | Benefits | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
| | | | | Comp | Overtime | Productivity | | | |
| Personal Assistance, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.15 | \$0.00 | \$0.79 | \$0.79 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Personal Assistance, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.17 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Personal Assistance, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.18 | \$0.00 | \$0.82 | \$0.27 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Personal Assistance, Long-Term, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.11 | \$0.00 | \$0.75 | \$0.75 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Personal Assistance, Long-Term, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$0.38 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Personal Assistance, Long-Term, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$0.25 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Parent Coordinated Personal Assistance, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.09 | \$0.00 | \$0.73 | \$0.73 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|----------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Parent Coordinated Personal Assistance, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.10 | \$0.00 | \$0.74 | \$0.37 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Parent Coordinated Personal Assistance, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.10 | \$0.00 | \$0.74 | \$0.25 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Independent Living, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.15 | \$0.00 | \$0.79 | \$0.79 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.48 | \$0.00 | \$1.60 | \$1.60 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.96 | \$0.00 | \$3.19 | \$3.19 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.25 | \$0.00 | \$4.61 | \$4.61 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.64 | \$0.00 | \$2.41 | \$2.41 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.13 | \$0.00 | \$4.02 | \$4.02 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.42 | \$0.00 | \$5.42 | \$5.42 |
| Independent Living, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.17 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.52 | \$0.00 | \$1.64 | \$0.82 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$1.03 | \$0.00 | \$3.26 | \$1.63 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.36 | \$0.00 | \$4.72 | \$2.36 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.70 | \$0.00 | \$2.47 | \$1.24 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.22 | \$0.00 | \$4.11 | \$2.06 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.55 | \$0.00 | \$5.55 | \$2.78 |
| Independent Living, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.18 | \$0.00 | \$0.82 | \$0.27 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.53 | \$0.00 | \$1.65 | \$0.55 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$1.08 | \$0.00 | \$3.31 | \$1.10 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.43 | \$0.00 | \$4.79 | \$1.60 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.72 | \$0.00 | \$2.49 | \$0.83 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.29 | \$0.00 | \$4.18 | \$1.39 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.63 | \$0.00 | \$5.63 | \$1.88 |
| Independent Living, Long-Term, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.11 | \$0.00 | \$0.75 | \$0.75 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.39 | \$0.00 | \$1.51 | \$1.51 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.78 | \$0.00 | \$3.01 | \$3.01 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$0.99 | \$0.00 | \$4.35 | \$4.35 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.51 | \$0.00 | \$2.28 | \$2.28 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.91 | \$0.00 | \$3.80 | \$3.80 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.12 | \$0.00 | \$5.12 | \$5.12 |
| Independent Living, Long-Term, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$0.38 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.40 | \$0.00 | \$1.52 | \$0.76 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.81 | \$0.00 | \$3.04 | \$1.52 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.03 | \$0.00 | \$4.39 | \$2.20 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.53 | \$0.00 | \$2.30 | \$1.15 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.94 | \$0.00 | \$3.83 | \$1.92 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.16 | \$0.00 | \$5.16 | \$2.58 |

DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Independent Living, Long-Term, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$0.25 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.41 | \$0.00 | \$1.53 | \$0.51 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.83 | \$0.00 | \$3.06 | \$1.02 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.07 | \$0.00 | \$4.43 | \$1.48 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.54 | \$0.00 | \$2.31 | \$0.77 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.97 | \$0.00 | \$3.86 | \$1.29 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.20 | \$0.00 | \$5.20 | \$1.73 |
| Independent Living Specialist, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.13 | \$0.00 | \$0.77 | \$0.77 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.44 | \$0.00 | \$1.56 | \$1.56 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.88 | \$0.00 | \$3.11 | \$3.11 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.14 | \$0.00 | \$4.50 | \$4.50 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.58 | \$0.00 | \$2.35 | \$2.35 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.03 | \$0.00 | \$3.92 | \$3.92 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.29 | \$0.00 | \$5.29 | \$5.29 |
| Independent Living Specialist, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.15 | \$0.00 | \$0.79 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.47 | \$0.00 | \$1.59 | \$0.80 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.93 | \$0.00 | \$3.16 | \$1.58 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.21 | \$0.00 | \$4.57 | \$2.29 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.62 | \$0.00 | \$2.39 | \$1.20 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.10 | \$0.00 | \$3.99 | \$2.00 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.37 | \$0.00 | \$5.37 | \$2.69 |
| Independent Living Specialist, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.16 | \$0.00 | \$0.80 | \$0.27 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.49 | \$0.00 | \$1.61 | \$0.54 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.98 | \$0.00 | \$3.21 | \$1.07 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.29 | \$0.00 | \$4.65 | \$1.55 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.66 | \$0.00 | \$2.43 | \$0.81 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.16 | \$0.00 | \$4.05 | \$1.35 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.46 | \$0.00 | \$5.46 | \$1.82 |
| Independent Living Specialist, Long-Term, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.09 | \$0.00 | \$0.73 | \$0.73 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.35 | \$0.00 | \$1.47 | \$1.47 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.70 | \$0.00 | \$2.93 | \$2.93 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$0.88 | \$0.00 | \$4.24 | \$4.24 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.45 | \$0.00 | \$2.22 | \$2.22 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.81 | \$0.00 | \$3.70 | \$3.70 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$0.99 | \$0.00 | \$4.99 | \$4.99 |
| Independent Living Specialist, Long-Term, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.10 | \$0.00 | \$0.74 | \$0.37 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.36 | \$0.00 | \$1.48 | \$0.74 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.73 | \$0.00 | \$2.96 | \$1.48 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$0.92 | \$0.00 | \$4.28 | \$2.14 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.47 | \$0.00 | \$2.24 | \$1.12 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.73 | \$1.87 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.03 | \$0.00 | \$5.03 | \$2.52 |
| Independent Living Specialist, Long-Term, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.10 | \$0.00 | \$0.74 | \$0.25 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.38 | \$0.00 | \$1.50 | \$0.50 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.75 | \$0.00 | \$2.98 | \$0.99 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$0.96 | \$0.00 | \$4.32 | \$1.44 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.49 | \$0.00 | \$2.26 | \$0.75 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.87 | \$0.00 | \$3.76 | \$1.25 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.07 | \$0.00 | \$5.07 | \$1.69 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Parent Coordinator Supported Living, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.09 | \$0.00 | \$0.73 | \$0.73 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.35 | \$0.00 | \$1.47 | \$1.47 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.70 | \$0.00 | \$2.93 | \$2.93 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$0.88 | \$0.00 | \$4.24 | \$4.24 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.45 | \$0.00 | \$2.22 | \$2.22 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.81 | \$0.00 | \$3.70 | \$3.70 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$0.99 | \$0.00 | \$4.99 | \$4.99 |
| Parent Coordinator Supported Living, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.10 | \$0.00 | \$0.74 | \$0.37 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.36 | \$0.00 | \$1.48 | \$0.74 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.73 | \$0.00 | \$2.96 | \$1.48 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$0.92 | \$0.00 | \$4.28 | \$2.14 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.47 | \$0.00 | \$2.24 | \$1.12 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.73 | \$1.87 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.03 | \$0.00 | \$5.03 | \$2.52 |
| Parent Coordinator Supported Living, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.10 | \$0.00 | \$0.74 | \$0.25 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.38 | \$0.00 | \$1.50 | \$0.50 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.75 | \$0.00 | \$2.98 | \$0.99 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$0.96 | \$0.00 | \$4.32 | \$1.44 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.49 | \$0.00 | \$2.26 | \$0.75 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.87 | \$0.00 | \$3.76 | \$1.25 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.07 | \$0.00 | \$5.07 | \$1.69 |
| Supported Living, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.15 | \$0.00 | \$0.79 | \$0.79 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.48 | \$0.00 | \$1.60 | \$1.60 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.96 | \$0.00 | \$3.19 | \$3.19 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.25 | \$0.00 | \$4.61 | \$4.61 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.64 | \$0.00 | \$2.41 | \$2.41 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.13 | \$0.00 | \$4.02 | \$4.02 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.42 | \$0.00 | \$5.42 | \$5.42 |
| Supported Living, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.17 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.52 | \$0.00 | \$1.64 | \$0.82 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$1.03 | \$0.00 | \$3.26 | \$1.63 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.36 | \$0.00 | \$4.72 | \$2.36 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.70 | \$0.00 | \$2.47 | \$1.24 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.22 | \$0.00 | \$4.11 | \$2.06 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.55 | \$0.00 | \$5.55 | \$2.78 |
| Supported Living, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.18 | \$0.00 | \$0.82 | \$0.27 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.53 | \$0.00 | \$1.65 | \$0.55 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$1.08 | \$0.00 | \$3.31 | \$1.10 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.43 | \$0.00 | \$4.79 | \$1.60 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.72 | \$0.00 | \$2.49 | \$0.83 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$1.29 | \$0.00 | \$4.18 | \$1.39 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.63 | \$0.00 | \$5.63 | \$1.88 |
| Supported Living, Long-Term, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.11 | \$0.00 | \$0.75 | \$0.75 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.39 | \$0.00 | \$1.51 | \$1.51 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.78 | \$0.00 | \$3.01 | \$3.01 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$0.99 | \$0.00 | \$4.35 | \$4.35 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.51 | \$0.00 | \$2.28 | \$2.28 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.91 | \$0.00 | \$3.80 | \$3.80 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.12 | \$0.00 | \$5.12 | \$5.12 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Stipend Type | Amount | Benefits | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|-------------------------------------|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
| | | | | Comp | Overtime | Productivity | | | |
| Supported Living, Long-Term, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$0.38 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.40 | \$0.00 | \$1.52 | \$0.76 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.81 | \$0.00 | \$3.04 | \$1.52 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.03 | \$0.00 | \$4.39 | \$2.20 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.53 | \$0.00 | \$2.30 | \$1.15 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.94 | \$0.00 | \$3.83 | \$1.92 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.16 | \$0.00 | \$5.16 | \$2.58 |
| Supported Living, Long-Term, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$0.25 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.41 | \$0.00 | \$1.53 | \$0.51 |
| | DSP II | \$2.00 | \$0.15 | \$0.08 | \$0.00 | \$0.83 | \$0.00 | \$3.06 | \$1.02 |
| | DSP III | \$3.00 | \$0.23 | \$0.13 | \$0.00 | \$1.07 | \$0.00 | \$4.43 | \$1.48 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.07 | \$0.00 | \$0.54 | \$0.00 | \$2.31 | \$0.77 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.11 | \$0.00 | \$0.97 | \$0.00 | \$3.86 | \$1.29 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.15 | \$0.00 | \$1.20 | \$0.00 | \$5.20 | \$1.73 |
| Parenting Support Services, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.15 | \$0.00 | \$0.79 | \$0.79 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Parenting Support Services, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.17 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Parenting Support Services, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.18 | \$0.00 | \$0.82 | \$0.27 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Respite, Agency, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.15 | \$0.00 | \$0.79 | \$0.79 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Respite, Agency, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.17 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Stipend Type | Amount | Benefits | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|-----------------------------------|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
| | | | | Comp | Overtime | Productivity | | | |
| Respite, Agency, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.18 | \$0.00 | \$0.82 | \$0.27 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Respite, Agency, Long-Term, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.11 | \$0.00 | \$0.75 | \$0.75 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Respite, Agency, Long-Term, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$0.38 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Respite, Agency, Long-Term, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$0.25 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Participant-Directed Respite, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.09 | \$0.00 | \$0.73 | \$0.73 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Participant-Directed Respite, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.10 | \$0.00 | \$0.74 | \$0.37 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Participant-Directed Respite, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.10 | \$0.00 | \$0.74 | \$0.25 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Stipend Type | Amount | Benefits | Workers' | | Productivity | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
| | | | | Comp | Overtime | | | | |
| Tutor Services, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.00 | \$0.00 | \$0.17 | \$0.00 | \$0.79 | \$0.79 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Tutor Services, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.00 | \$0.00 | \$0.19 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Tutor Services, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.00 | \$0.00 | \$0.20 | \$0.00 | \$0.82 | \$0.27 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Housekeeping, 1:1 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Housekeeping, 1:2 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Housekeeping, 1:3 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Supplemental Prog. Supp. - Other Svcs | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$167.54 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$142.66 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$206.02 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$107.47 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$180.21 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$242.62 |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$83.77 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$166.44 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$240.35 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$125.38 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$210.24 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$283.06 |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$123.66 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$245.70 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$354.81 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$185.08 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$310.35 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$417.85 |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$239.34 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$475.54 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$686.72 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$358.22 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$600.69 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$808.74 |
| Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$279.23 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$554.80 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$801.18 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$417.93 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$700.80 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$943.53 |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$52.22 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$103.75 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$149.83 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$78.16 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$131.06 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$176.45 |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$89.93 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$178.69 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$258.04 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$134.60 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$225.71 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$303.89 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$133.45 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$265.15 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$382.90 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$199.74 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$334.93 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$450.93 |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$232.08 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$461.13 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$665.91 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$347.37 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$582.48 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$784.23 |
| Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$275.60 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$547.59 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$790.77 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$412.50 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$691.70 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$931.27 |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$167.54 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$142.66 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$206.02 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$107.47 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$179.74 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$242.62 |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$83.77 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$166.44 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$240.35 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$125.38 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$209.69 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$283.06 |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$123.66 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$245.70 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$354.81 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$185.08 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$309.55 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$417.85 |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$239.34 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$475.54 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$686.72 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$358.22 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$599.12 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$808.74 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$279.23 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$554.80 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$801.18 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$417.93 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$698.98 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$943.53 |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$52.22 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$103.75 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$149.83 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$78.16 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$130.72 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$176.45 |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$89.93 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$178.69 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$258.04 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$134.60 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$225.12 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$303.89 |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$133.45 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$265.15 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$382.90 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$199.74 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$334.06 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$450.93 |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$232.08 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$461.13 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$665.91 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$347.37 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$580.97 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$784.23 |
| Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$275.60 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$547.59 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$790.77 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$412.50 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.88 | \$0.00 | \$3.83 | \$689.90 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$931.27 |
| Adult Residential Facility for Persons with Special Health Care Needs | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.43 | \$0.00 | \$1.58 | \$346.02 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.86 | \$0.00 | \$3.14 | \$687.66 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$1.07 | \$0.00 | \$4.49 | \$983.31 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.54 | \$0.00 | \$2.34 | \$512.46 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.98 | \$0.00 | \$3.93 | \$860.67 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.19 | \$0.00 | \$5.27 | \$1,154.13 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Enhanced Behavioral Supports Home | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$277.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.41 | \$0.00 | \$1.53 | \$335.07 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.00 | \$0.80 | \$0.00 | \$3.02 | \$661.38 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.00 | \$1.00 | \$0.00 | \$4.34 | \$950.46 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.00 | \$0.53 | \$0.00 | \$2.29 | \$501.51 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.00 | \$0.92 | \$0.00 | \$3.80 | \$832.20 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.00 | \$1.11 | \$0.00 | \$5.09 | \$1,114.71 |
| Community Crisis Home | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.12 | \$0.00 | \$0.76 | \$277.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.41 | \$0.00 | \$1.53 | \$335.07 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.00 | \$0.80 | \$0.00 | \$3.02 | \$661.38 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.00 | \$1.00 | \$0.00 | \$4.34 | \$950.46 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.00 | \$0.53 | \$0.00 | \$2.29 | \$501.51 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.00 | \$0.92 | \$0.00 | \$3.80 | \$832.20 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.00 | \$1.11 | \$0.00 | \$5.09 | \$1,114.71 |
| Supported Living-Community | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.02 | \$0.11 | \$0.00 | \$0.77 | \$281.05 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.38 | \$0.00 | \$1.53 | \$335.07 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$0.76 | \$0.00 | \$3.04 | \$665.76 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$0.97 | \$0.00 | \$4.39 | \$961.41 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.04 | \$0.49 | \$0.00 | \$2.29 | \$501.51 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.07 | \$0.89 | \$0.00 | \$3.84 | \$840.96 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.10 | \$1.09 | \$0.00 | \$5.17 | \$1,132.23 |
| Family Home Agency, Level 1, Home Payment | Non-English | | | | | | | \$100.00 | \$100.00 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.56 | \$0.00 | \$1.71 | \$13.68 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$1.12 | \$0.00 | \$3.40 | \$27.20 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$1.53 | \$0.00 | \$4.95 | \$39.60 |
| | Non-Eng DSP I | | | | | | | | \$113.68 |
| | Non-Eng DSP II | | | | | | | | \$127.20 |
| | Non-Eng DSP III | | | | | | | | \$139.60 |
| Family Home Agency, Level 2, Home Payment | Non-English | | | | | | | \$100.00 | \$100.00 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.57 | \$0.00 | \$1.72 | \$20.64 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$1.14 | \$0.00 | \$3.42 | \$41.04 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$1.55 | \$0.00 | \$4.97 | \$59.64 |
| | Non-Eng DSP I | | | | | | | | \$120.64 |
| | Non-Eng DSP II | | | | | | | | \$141.04 |
| | Non-Eng DSP III | | | | | | | | \$159.64 |
| Family Home Agency, Level 3, Home Payment | Non-English | | | | | | | \$100.00 | \$100.00 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.58 | \$0.00 | \$1.73 | \$27.68 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$1.16 | \$0.00 | \$3.44 | \$55.04 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$1.57 | \$0.00 | \$4.99 | \$79.84 |
| | Non-Eng DSP I | | | | | | | | \$127.68 |
| | Non-Eng DSP II | | | | | | | | \$155.04 |
| | Non-Eng DSP III | | | | | | | | \$179.84 |
| Family Home Agency, Level 4, Home Payment | Non-English | | | | | | | \$100.00 | \$100.00 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.59 | \$0.00 | \$1.74 | \$34.80 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$1.18 | \$0.00 | \$3.46 | \$69.20 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$1.59 | \$0.00 | \$5.01 | \$100.20 |
| | Non-Eng DSP I | | | | | | | | \$134.80 |
| | Non-Eng DSP II | | | | | | | | \$169.20 |
| | Non-Eng DSP III | | | | | | | | \$200.20 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|----------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Family Home Agency, Level 5, Home Payment | Non-English | | | | | | | \$100.00 | \$100.00 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.60 | \$0.00 | \$1.75 | \$42.00 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$1.20 | \$0.00 | \$3.48 | \$83.52 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$1.61 | \$0.00 | \$5.03 | \$120.72 |
| | Non-Eng DSP I | | | | | | | | \$142.00 |
| | Non-Eng DSP II | | | | | | | | \$183.52 |
| | Non-Eng DSP III | | | | | | | | \$220.72 |
| Family Home Agency, Level 6, Home Payment | Non-English | | | | | | | \$100.00 | \$100.00 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.03 | \$0.60 | \$0.00 | \$1.75 | \$42.00 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.06 | \$1.20 | \$0.00 | \$3.48 | \$83.52 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.08 | \$1.61 | \$0.00 | \$5.03 | \$120.72 |
| | Non-Eng DSP I | | | | | | | | \$142.00 |
| | Non-Eng DSP II | | | | | | | | \$183.52 |
| | Non-Eng DSP III | | | | | | | | \$220.72 |
| Supplemental Residential Prog. Supp. | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Community-Based Day Programs, Center/Facility, 1:10 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.20 | \$0.00 | \$0.85 | \$0.43 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.49 | \$0.00 | \$1.62 | \$0.16 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.99 | \$0.00 | \$3.25 | \$0.33 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.35 | \$0.00 | \$4.74 | \$0.47 |
| | Non-Eng DSP I | | | | | | | | \$0.59 |
| | Non-Eng DSP II | | | | | | | | \$0.76 |
| | Non-Eng DSP III | | | | | | | | \$0.90 |
| Community-Based Day Programs, Center/Facility, 1:9 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.19 | \$0.00 | \$0.84 | \$0.42 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.48 | \$0.00 | \$1.61 | \$0.18 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.96 | \$0.00 | \$3.22 | \$0.36 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.31 | \$0.00 | \$4.70 | \$0.52 |
| | Non-Eng DSP I | | | | | | | | \$0.60 |
| | Non-Eng DSP II | | | | | | | | \$0.78 |
| | Non-Eng DSP III | | | | | | | | \$0.94 |
| Community-Based Day Programs, Center/Facility, 1:8 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.18 | \$0.00 | \$0.83 | \$0.42 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.47 | \$0.00 | \$1.60 | \$0.20 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.94 | \$0.00 | \$3.20 | \$0.40 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.28 | \$0.00 | \$4.67 | \$0.58 |
| | Non-Eng DSP I | | | | | | | | \$0.62 |
| | Non-Eng DSP II | | | | | | | | \$0.82 |
| | Non-Eng DSP III | | | | | | | | \$1.00 |
| Community-Based Day Programs, Center/Facility, 1:7 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.18 | \$0.00 | \$0.83 | \$0.42 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.45 | \$0.00 | \$1.58 | \$0.23 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.92 | \$0.00 | \$3.18 | \$0.45 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.24 | \$0.00 | \$4.63 | \$0.66 |
| | Non-Eng DSP I | | | | | | | | \$0.65 |
| | Non-Eng DSP II | | | | | | | | \$0.87 |
| | Non-Eng DSP III | | | | | | | | \$1.08 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Community-Based Day Programs, Center/Facility, 1:6 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.17 | \$0.00 | \$0.82 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.44 | \$0.00 | \$1.57 | \$0.26 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.89 | \$0.00 | \$3.15 | \$0.53 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.21 | \$0.00 | \$4.60 | \$0.77 |
| | Non-Eng DSP I | | | | | | | | \$0.67 |
| | Non-Eng DSP II | | | | | | | | \$0.94 |
| | Non-Eng DSP III | | | | | | | | \$1.18 |
| Community-Based Day Programs, Center/Facility, 1:5 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.43 | \$0.00 | \$1.56 | \$0.31 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.89 | \$0.00 | \$3.15 | \$0.63 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.21 | \$0.00 | \$4.60 | \$0.92 |
| | Non-Eng DSP I | | | | | | | | \$0.72 |
| | Non-Eng DSP II | | | | | | | | \$1.04 |
| | Non-Eng DSP III | | | | | | | | \$1.33 |
| Community-Based Day Programs, Center/Facility, 1:4 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.43 | \$0.00 | \$1.56 | \$0.39 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.87 | \$0.00 | \$3.13 | \$0.78 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.17 | \$0.00 | \$4.56 | \$1.14 |
| | Non-Eng DSP I | | | | | | | | \$0.80 |
| | Non-Eng DSP II | | | | | | | | \$1.19 |
| | Non-Eng DSP III | | | | | | | | \$1.55 |
| Community-Based Day Programs, Center/Facility, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.42 | \$0.00 | \$1.55 | \$0.52 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.10 | \$1.03 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.14 | \$0.00 | \$4.53 | \$1.51 |
| | Non-Eng DSP I | | | | | | | | \$0.93 |
| | Non-Eng DSP II | | | | | | | | \$1.44 |
| | Non-Eng DSP III | | | | | | | | \$1.92 |
| Community-Based Day Programs, Center/Facility, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.77 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.82 | \$0.00 | \$3.08 | \$1.54 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.10 | \$0.00 | \$4.49 | \$2.25 |
| | Non-Eng DSP I | | | | | | | | \$1.17 |
| | Non-Eng DSP II | | | | | | | | \$1.94 |
| | Non-Eng DSP III | | | | | | | | \$2.65 |
| Community-Based Day Programs, Community, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.42 | \$0.00 | \$1.55 | \$0.52 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.10 | \$1.03 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.14 | \$0.00 | \$4.53 | \$1.51 |
| | Non-Eng DSP I | | | | | | | | \$0.93 |
| | Non-Eng DSP II | | | | | | | | \$1.44 |
| | Non-Eng DSP III | | | | | | | | \$1.92 |
| Community-Based Day Programs, Community, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.77 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.82 | \$0.00 | \$3.08 | \$1.54 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.10 | \$0.00 | \$4.49 | \$2.25 |
| | Non-Eng DSP I | | | | | | | | \$1.17 |
| | Non-Eng DSP II | | | | | | | | \$1.94 |
| | Non-Eng DSP III | | | | | | | | \$2.65 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Stipend Type | Amount | Benefits | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|--------|----------|----------|----------|--------------|-----------------------|------------------|---------------------|
| | | | | Comp | Overtime | Productivity | | | |
| Community-Based Day Programs, Community Only, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.42 | \$0.00 | \$1.55 | \$0.52 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.10 | \$1.03 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.14 | \$0.00 | \$4.53 | \$1.51 |
| | Non-Eng DSP I | | | | | | | | \$0.93 |
| | Non-Eng DSP II | | | | | | | | \$1.44 |
| | Non-Eng DSP III | | | | | | | | \$1.92 |
| Community-Based Day Programs, Community Only, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.77 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.82 | \$0.00 | \$3.08 | \$1.54 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.10 | \$0.00 | \$4.49 | \$2.25 |
| | Non-Eng DSP I | | | | | | | | \$1.17 |
| | Non-Eng DSP II | | | | | | | | \$1.94 |
| | Non-Eng DSP III | | | | | | | | \$2.65 |
| Behavior Management, Center/Facility, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.43 | \$0.00 | \$1.56 | \$0.78 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.86 | \$0.00 | \$3.12 | \$1.56 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.15 | \$0.00 | \$4.54 | \$2.27 |
| | Non-Eng DSP I | | | | | | | | \$1.19 |
| | Non-Eng DSP II | | | | | | | | \$1.97 |
| | Non-Eng DSP III | | | | | | | | \$2.68 |
| Behavior Management, Center/Facility, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.41 | \$0.00 | \$1.54 | \$0.77 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.10 | \$1.55 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.12 | \$0.00 | \$4.51 | \$2.26 |
| | Non-Eng DSP I | | | | | | | | \$1.17 |
| | Non-Eng DSP II | | | | | | | | \$1.95 |
| | Non-Eng DSP III | | | | | | | | \$2.66 |
| Medical Management, Center/Facility, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.43 | \$0.00 | \$1.56 | \$0.78 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.86 | \$0.00 | \$3.12 | \$1.56 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.16 | \$0.00 | \$4.55 | \$2.28 |
| | Non-Eng DSP I | | | | | | | | \$1.19 |
| | Non-Eng DSP II | | | | | | | | \$1.97 |
| | Non-Eng DSP III | | | | | | | | \$2.69 |
| Medical Management, Center/Facility, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.42 | \$0.00 | \$1.55 | \$0.78 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.10 | \$1.55 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.12 | \$0.00 | \$4.51 | \$2.26 |
| | Non-Eng DSP I | | | | | | | | \$1.18 |
| | Non-Eng DSP II | | | | | | | | \$1.95 |
| | Non-Eng DSP III | | | | | | | | \$2.66 |
| Behavior Management, Community, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.41 | \$0.00 | \$1.54 | \$0.77 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.10 | \$1.55 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.12 | \$0.00 | \$4.51 | \$2.26 |
| | Non-Eng DSP I | | | | | | | | \$1.17 |
| | Non-Eng DSP II | | | | | | | | \$1.95 |
| | Non-Eng DSP III | | | | | | | | \$2.66 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Medical Management, Community, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.42 | \$0.00 | \$1.55 | \$0.78 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.10 | \$1.55 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.12 | \$0.00 | \$4.51 | \$2.26 |
| | Non-Eng DSP I | | | | | | | | \$1.18 |
| | Non-Eng DSP II | | | | | | | | \$1.95 |
| | Non-Eng DSP III | | | | | | | | \$2.66 |
| In-Home Day Program, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.12 | \$0.00 | \$0.77 | \$0.39 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.37 | \$0.00 | \$1.50 | \$0.50 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.74 | \$0.00 | \$3.00 | \$1.00 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$0.99 | \$0.00 | \$4.38 | \$1.46 |
| | Non-Eng DSP I | | | | | | | | \$0.89 |
| | Non-Eng DSP II | | | | | | | | \$1.39 |
| | Non-Eng DSP III | | | | | | | | \$1.85 |
| In-Home Day Program, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.12 | \$0.00 | \$0.77 | \$0.39 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.35 | \$0.00 | \$1.48 | \$0.74 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.72 | \$0.00 | \$2.98 | \$1.49 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$0.96 | \$0.00 | \$4.35 | \$2.18 |
| | Non-Eng DSP I | | | | | | | | \$1.13 |
| | Non-Eng DSP II | | | | | | | | \$1.88 |
| | Non-Eng DSP III | | | | | | | | \$2.57 |
| In-Home Day Program, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.14 | \$0.00 | \$0.79 | \$0.79 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.39 | \$0.00 | \$1.52 | \$1.52 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.79 | \$0.00 | \$3.05 | \$3.05 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.06 | \$0.00 | \$4.45 | \$4.45 |
| | Non-Eng DSP I | | | | | | | | \$2.31 |
| | Non-Eng DSP II | | | | | | | | \$3.84 |
| | Non-Eng DSP III | | | | | | | | \$5.24 |
| Participant-Directed Community-Based Training, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.10 | \$0.00 | \$0.75 | \$0.38 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.32 | \$0.00 | \$1.45 | \$0.73 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.64 | \$0.00 | \$2.90 | \$1.45 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$0.85 | \$0.00 | \$4.24 | \$2.12 |
| | Non-Eng DSP I | | | | | | | | \$1.11 |
| | Non-Eng DSP II | | | | | | | | \$1.83 |
| | Non-Eng DSP III | | | | | | | | \$2.50 |
| Participant-Directed Community-Based Training, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.10 | \$0.00 | \$0.75 | \$0.38 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.32 | \$0.00 | \$1.45 | \$0.73 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.64 | \$0.00 | \$2.90 | \$1.45 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$0.85 | \$0.00 | \$4.24 | \$2.12 |
| | Non-Eng DSP I | | | | | | | | \$1.11 |
| | Non-Eng DSP II | | | | | | | | \$1.83 |
| | Non-Eng DSP III | | | | | | | | \$2.50 |
| Participant-Directed Community-Based Training, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.10 | \$0.00 | \$0.75 | \$0.75 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.32 | \$0.00 | \$1.45 | \$1.45 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.64 | \$0.00 | \$2.90 | \$2.90 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$0.85 | \$0.00 | \$4.24 | \$4.24 |
| | Non-Eng DSP I | | | | | | | | \$2.20 |
| | Non-Eng DSP II | | | | | | | | \$3.65 |
| | Non-Eng DSP III | | | | | | | | \$4.99 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Stipend Type | Amount | Benefits | Workers' Comp | Overtime | Productivity | Program Operations | Total Stipend | Stipend per Unit |
|---------------------------------------|-----------------|--------|----------|------------------|----------|----------------|-----------------------|------------------|---------------------|
| | | | | | | | | | |
| Supplemental Day Program Support | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Transportation | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Transportation, Non- Ambulatory | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Transportation Assistant, | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.00 | \$0.00 | \$0.65 | \$0.33 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Supported Employment-Group, 1:8 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.41 | \$0.00 | \$1.54 | \$0.19 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.84 | \$0.00 | \$3.10 | \$0.39 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.12 | \$0.00 | \$4.51 | \$0.56 |
| | Non-Eng DSP I | | | | | | | | \$0.59 |
| | Non-Eng DSP II | | | | | | | | \$0.79 |
| | Non-Eng DSP III | | | | | | | | \$0.96 |
| Supported Employment-Group, 1:7 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.14 | \$0.00 | \$0.79 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.22 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.81 | \$0.00 | \$3.07 | \$0.44 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.08 | \$0.00 | \$4.47 | \$0.64 |
| | Non-Eng DSP I | | | | | | | | \$0.62 |
| | Non-Eng DSP II | | | | | | | | \$0.84 |
| | Non-Eng DSP III | | | | | | | | \$1.04 |
| Supported Employment-Group, 1:6 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.14 | \$0.00 | \$0.79 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.39 | \$0.00 | \$1.52 | \$0.25 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.79 | \$0.00 | \$3.05 | \$0.51 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.05 | \$0.00 | \$4.44 | \$0.74 |
| | Non-Eng DSP I | | | | | | | | \$0.65 |
| | Non-Eng DSP II | | | | | | | | \$0.91 |
| | Non-Eng DSP III | | | | | | | | \$1.14 |

DDS Vendor Rate Study - Rate Models - San Diego Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Stipend Type | Amount | Benefits | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|--------|----------|----------|----------|----------------|-----------------------|------------------|---------------------|
| | | | | Comp | Overtime | Productivity | | | |
| Supported Employment-Group, 1:5 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.13 | \$0.00 | \$0.78 | \$0.39 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.38 | \$0.00 | \$1.51 | \$0.30 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.76 | \$0.00 | \$3.02 | \$0.60 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.01 | \$0.00 | \$4.40 | \$0.88 |
| | Non-Eng DSP I | | | | | | | | \$0.69 |
| | Non-Eng DSP II | | | | | | | | \$0.99 |
| | Non-Eng DSP III | | | | | | | | \$1.27 |
| Supported Employment-Group, 1:4 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.12 | \$0.00 | \$0.77 | \$0.39 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.38 | \$0.00 | \$1.51 | \$0.38 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.76 | \$0.00 | \$3.02 | \$0.76 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.01 | \$0.00 | \$4.40 | \$1.10 |
| | Non-Eng DSP I | | | | | | | | \$0.77 |
| | Non-Eng DSP II | | | | | | | | \$1.15 |
| | Non-Eng DSP III | | | | | | | | \$1.49 |
| Supported Employment-Group, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.12 | \$0.00 | \$0.77 | \$0.39 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.36 | \$0.00 | \$1.49 | \$0.50 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.74 | \$0.00 | \$3.00 | \$1.00 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$0.97 | \$0.00 | \$4.36 | \$1.45 |
| | Non-Eng DSP I | | | | | | | | \$0.89 |
| | Non-Eng DSP II | | | | | | | | \$1.39 |
| | Non-Eng DSP III | | | | | | | | \$1.84 |
| Supported Employment-Group, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.12 | \$0.00 | \$0.77 | \$0.39 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.35 | \$0.00 | \$1.48 | \$0.74 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.71 | \$0.00 | \$2.97 | \$1.49 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$0.94 | \$0.00 | \$4.33 | \$2.17 |
| | Non-Eng DSP I | | | | | | | | \$1.13 |
| | Non-Eng DSP II | | | | | | | | \$1.88 |
| | Non-Eng DSP III | | | | | | | | \$2.56 |
| Supported Employment- Individual, Job Development, Hour | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.26 | \$0.00 | \$0.91 | \$0.91 |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Supported Employment- Individual, Job Coaching | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.17 | \$0.00 | \$0.82 | \$0.82 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.46 | \$0.00 | \$1.59 | \$1.59 |
| | DSP II | \$2.00 | \$0.15 | \$0.11 | \$0.00 | \$0.93 | \$0.00 | \$3.19 | \$3.19 |
| | DSP III | \$3.00 | \$0.23 | \$0.16 | \$0.00 | \$1.26 | \$0.00 | \$4.65 | \$4.65 |
| | Non-Eng DSP I | | | | | | | | \$2.41 |
| | Non-Eng DSP II | | | | | | | | \$4.01 |
| | Non-Eng DSP III | | | | | | | | \$5.47 |
| Work Activity Program, 1:35+ | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.18 | \$0.00 | \$0.83 | \$0.42 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.47 | \$0.00 | \$1.60 | \$0.20 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.94 | \$0.00 | \$3.19 | \$0.40 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.28 | \$0.00 | \$4.66 | \$0.58 |
| | Non-Eng DSP I | | | | | | | | \$0.62 |
| | Non-Eng DSP II | | | | | | | | \$0.82 |
| | Non-Eng DSP III | | | | | | | | \$1.00 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--------------------------------|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Work Activity Program, 1:30-34 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.18 | \$0.00 | \$0.83 | \$0.42 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.45 | \$0.00 | \$1.58 | \$0.20 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.91 | \$0.00 | \$3.16 | \$0.40 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.24 | \$0.00 | \$4.62 | \$0.58 |
| | Non-Eng DSP I | | | | | | | | \$0.62 |
| | Non-Eng DSP II | | | | | | | | \$0.82 |
| | Non-Eng DSP III | | | | | | | | \$1.00 |
| Work Activity Program, 1:25-29 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.17 | \$0.00 | \$0.82 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.44 | \$0.00 | \$1.57 | \$0.20 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.89 | \$0.00 | \$3.14 | \$0.39 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.20 | \$0.00 | \$4.58 | \$0.57 |
| | Non-Eng DSP I | | | | | | | | \$0.61 |
| | Non-Eng DSP II | | | | | | | | \$0.80 |
| | Non-Eng DSP III | | | | | | | | \$0.98 |
| Work Activity Program, 1:20-24 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.43 | \$0.00 | \$1.56 | \$0.20 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.89 | \$0.00 | \$3.14 | \$0.39 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.20 | \$0.00 | \$4.58 | \$0.57 |
| | Non-Eng DSP I | | | | | | | | \$0.61 |
| | Non-Eng DSP II | | | | | | | | \$0.80 |
| | Non-Eng DSP III | | | | | | | | \$0.98 |
| Work Activity Program, 1:15-19 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.43 | \$0.00 | \$1.56 | \$0.20 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.86 | \$0.00 | \$3.11 | \$0.39 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.17 | \$0.00 | \$4.55 | \$0.57 |
| | Non-Eng DSP I | | | | | | | | \$0.61 |
| | Non-Eng DSP II | | | | | | | | \$0.80 |
| | Non-Eng DSP III | | | | | | | | \$0.98 |
| Work Activity Program, 1:10-14 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.16 | \$0.00 | \$0.81 | \$0.41 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.42 | \$0.00 | \$1.55 | \$0.19 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.84 | \$0.00 | \$3.09 | \$0.39 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.13 | \$0.00 | \$4.51 | \$0.56 |
| | Non-Eng DSP I | | | | | | | | \$0.60 |
| | Non-Eng DSP II | | | | | | | | \$0.80 |
| | Non-Eng DSP III | | | | | | | | \$0.97 |
| Work Activity Program, 1:9 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.17 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.81 | \$0.00 | \$3.06 | \$0.34 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.10 | \$0.00 | \$4.48 | \$0.50 |
| | Non-Eng DSP I | | | | | | | | \$0.57 |
| | Non-Eng DSP II | | | | | | | | \$0.74 |
| | Non-Eng DSP III | | | | | | | | \$0.90 |
| Work Activity Program, 1:8 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.19 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.81 | \$0.00 | \$3.06 | \$0.38 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.10 | \$0.00 | \$4.48 | \$0.56 |
| | Non-Eng DSP I | | | | | | | | \$0.59 |
| | Non-Eng DSP II | | | | | | | | \$0.78 |
| | Non-Eng DSP III | | | | | | | | \$0.96 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|----------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Work Activity Program, 1:7 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.22 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.81 | \$0.00 | \$3.06 | \$0.44 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.10 | \$0.00 | \$4.48 | \$0.64 |
| | Non-Eng DSP I | | | | | | | | \$0.62 |
| | Non-Eng DSP II | | | | | | | | \$0.84 |
| | Non-Eng DSP III | | | | | | | | \$1.04 |
| Work Activity Program, 1:6 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.26 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.81 | \$0.00 | \$3.06 | \$0.51 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.10 | \$0.00 | \$4.48 | \$0.75 |
| | Non-Eng DSP I | | | | | | | | \$0.66 |
| | Non-Eng DSP II | | | | | | | | \$0.91 |
| | Non-Eng DSP III | | | | | | | | \$1.15 |
| Work Activity Program, 1:5 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.31 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.81 | \$0.00 | \$3.06 | \$0.61 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.10 | \$0.00 | \$4.48 | \$0.90 |
| | Non-Eng DSP I | | | | | | | | \$0.71 |
| | Non-Eng DSP II | | | | | | | | \$1.01 |
| | Non-Eng DSP III | | | | | | | | \$1.30 |
| Work Activity Program, 1:4 | Non-English | \$0.58 | \$0.04 | \$0.03 | \$0.00 | \$0.15 | \$0.00 | \$0.80 | \$0.40 |
| | DSP I | \$1.00 | \$0.08 | \$0.05 | \$0.00 | \$0.40 | \$0.00 | \$1.53 | \$0.38 |
| | DSP II | \$2.00 | \$0.15 | \$0.10 | \$0.00 | \$0.81 | \$0.00 | \$3.06 | \$0.77 |
| | DSP III | \$3.00 | \$0.23 | \$0.15 | \$0.00 | \$1.10 | \$0.00 | \$4.48 | \$1.12 |
| | Non-Eng DSP I | | | | | | | | \$0.78 |
| | Non-Eng DSP II | | | | | | | | \$1.17 |
| | Non-Eng DSP III | | | | | | | | \$1.52 |
| Crisis Eval. and Behavior Intervention, Licensed Professional | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Crisis Eval. and Behavior Intervention, Para-Professional | Non-English | \$0.58 | \$0.04 | \$0.02 | \$0.00 | \$0.21 | \$0.00 | \$0.85 | \$0.85 |
| | DSP I | \$1.00 | \$0.08 | \$0.04 | \$0.00 | \$0.60 | \$0.00 | \$1.72 | \$1.72 |
| | DSP II | \$2.00 | \$0.15 | \$0.07 | \$0.00 | \$1.16 | \$0.00 | \$3.38 | \$3.38 |
| | DSP III | \$3.00 | \$0.23 | \$0.11 | \$0.00 | \$1.53 | \$0.00 | \$4.87 | \$4.87 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.06 | \$0.00 | \$0.81 | \$0.00 | \$2.57 | \$2.57 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.10 | \$0.00 | \$1.38 | \$0.00 | \$4.26 | \$4.26 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.13 | \$0.00 | \$1.74 | \$0.00 | \$5.72 | \$5.72 |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Behavior Analyst, 1:1 | Non-English | | | | | | Not Applicable | | |
| | DSP I | | | | | | Not Applicable | | |
| | DSP II | | | | | | Not Applicable | | |
| | DSP III | | | | | | Not Applicable | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | |
| Behavior Analyst, 1:2 | Non-English | | | | | | Not Applicable | | |
| | DSP I | | | | | | Not Applicable | | |
| | DSP II | | | | | | Not Applicable | | |
| | DSP III | | | | | | Not Applicable | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | |
| Behavior Analyst, 1:3 | Non-English | | | | | | Not Applicable | | |
| | DSP I | | | | | | Not Applicable | | |
| | DSP II | | | | | | Not Applicable | | |
| | DSP III | | | | | | Not Applicable | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | |
| Associate Behavior Analyst, 1:1 | Non-English | | | | | | Not Applicable | | |
| | DSP I | | | | | | Not Applicable | | |
| | DSP II | | | | | | Not Applicable | | |
| | DSP III | | | | | | Not Applicable | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | |
| Associate Behavior Analyst, 1:2 | Non-English | | | | | | Not Applicable | | |
| | DSP I | | | | | | Not Applicable | | |
| | DSP II | | | | | | Not Applicable | | |
| | DSP III | | | | | | Not Applicable | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | |
| Associate Behavior Analyst, 1:3 | Non-English | | | | | | Not Applicable | | |
| | DSP I | | | | | | Not Applicable | | |
| | DSP II | | | | | | Not Applicable | | |
| | DSP III | | | | | | Not Applicable | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | |
| Behavior Management Assistant, 1:1 | Non-English | | | | | | Not Applicable | | |
| | DSP I | | | | | | Not Applicable | | |
| | DSP II | | | | | | Not Applicable | | |
| | DSP III | | | | | | Not Applicable | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|--------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Behavior Management Assistant, 1:2 | Non-English | | | | | | | | Not Applicable |
| | DSP I | | | | | | | | Not Applicable |
| | DSP II | | | | | | | | Not Applicable |
| | DSP III | | | | | | | | Not Applicable |
| | Non-Eng DSP I | | | | | | | | Not Applicable |
| | Non-Eng DSP II | | | | | | | | Not Applicable |
| | Non-Eng DSP III | | | | | | | | Not Applicable |
| Behavior Management Assistant, 1:3 | Non-English | | | | | | | | Not Applicable |
| | DSP I | | | | | | | | Not Applicable |
| | DSP II | | | | | | | | Not Applicable |
| | DSP III | | | | | | | | Not Applicable |
| | Non-Eng DSP I | | | | | | | | Not Applicable |
| | Non-Eng DSP II | | | | | | | | Not Applicable |
| | Non-Eng DSP III | | | | | | | | Not Applicable |
| Behavior Technician - Paraprofessional, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.25 | \$0.00 | \$0.88 | \$0.88 |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.69 | \$0.00 | \$1.79 | \$1.79 |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$1.38 | \$0.00 | \$3.58 | \$3.58 |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$1.84 | \$0.00 | \$5.14 | \$5.14 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$0.95 | \$0.00 | \$2.69 | \$2.69 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.64 | \$0.00 | \$4.48 | \$4.48 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$2.11 | \$0.00 | \$6.05 | \$6.05 |
| Behavior Technician - Paraprofessional, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.29 | \$0.00 | \$0.92 | \$0.46 |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.75 | \$0.00 | \$1.85 | \$0.93 |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$1.50 | \$0.00 | \$3.70 | \$1.85 |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$2.02 | \$0.00 | \$5.32 | \$2.66 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$1.05 | \$0.00 | \$2.79 | \$1.40 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.80 | \$0.00 | \$4.64 | \$2.32 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$2.32 | \$0.00 | \$6.26 | \$3.13 |
| Behavior Technician - Paraprofessional, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.30 | \$0.00 | \$0.93 | \$0.31 |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.79 | \$0.00 | \$1.89 | \$0.63 |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$1.58 | \$0.00 | \$3.78 | \$1.26 |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$2.13 | \$0.00 | \$5.43 | \$1.81 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$1.10 | \$0.00 | \$2.84 | \$0.95 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.90 | \$0.00 | \$4.74 | \$1.58 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$2.45 | \$0.00 | \$6.39 | \$2.13 |
| Behavior Management Consultant, 1:1 | Non-English | | | | | | | | Not Applicable |
| | DSP I | | | | | | | | Not Applicable |
| | DSP II | | | | | | | | Not Applicable |
| | DSP III | | | | | | | | Not Applicable |
| | Non-Eng DSP I | | | | | | | | Not Applicable |
| | Non-Eng DSP II | | | | | | | | Not Applicable |
| | Non-Eng DSP III | | | | | | | | Not Applicable |
| Behavior Management Consultant, 1:2 | Non-English | | | | | | | | Not Applicable |
| | DSP I | | | | | | | | Not Applicable |
| | DSP II | | | | | | | | Not Applicable |
| | DSP III | | | | | | | | Not Applicable |
| | Non-Eng DSP I | | | | | | | | Not Applicable |
| | Non-Eng DSP II | | | | | | | | Not Applicable |
| | Non-Eng DSP III | | | | | | | | Not Applicable |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Stipend Type | Amount | Benefits | Workers' | | Productivity | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|--------|----------|----------|----------|----------------|--------------------|---------------|------------------|
| | | | | Comp | Overtime | | | | |
| Behavior Management Consultant, 1:3 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program - Specialist, Home- and Community-Based, 1:1 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program - Specialist, Home- and Community-Based, 1:2 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program - Specialist, Home- and Community-Based, 1:3 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Workers' | | | Program Operations | Total Stipend | Stipend per Unit |
|---|-----------------|---------|----------|----------|----------|----------------|--------------------|---------------|------------------|
| | | Amount | Benefits | Comp | Overtime | Productivity | | | |
| Infant Development Program - Para-Professional, Home- and Community- Based, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.23 | \$0.00 | \$0.86 | \$0.86 |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.68 | \$0.00 | \$1.78 | \$1.78 |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$1.36 | \$0.00 | \$3.56 | \$3.56 |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$1.80 | \$0.00 | \$5.10 | \$5.10 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$0.93 | \$0.00 | \$2.67 | \$2.67 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.62 | \$0.00 | \$4.46 | \$4.46 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$2.06 | \$0.00 | \$6.00 | \$6.00 |
| Infant Development Program - Para-Professional, Home- and Community- Based, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.26 | \$0.00 | \$0.89 | \$0.45 |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.72 | \$0.00 | \$1.82 | \$0.91 |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$1.44 | \$0.00 | \$3.64 | \$1.82 |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$1.91 | \$0.00 | \$5.21 | \$2.61 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$0.99 | \$0.00 | \$2.73 | \$1.37 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.71 | \$0.00 | \$4.55 | \$2.28 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$2.18 | \$0.00 | \$6.12 | \$3.06 |
| Infant Development Program - Para-Professional, Home- and Community- Based, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.27 | \$0.00 | \$0.90 | \$0.30 |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.75 | \$0.00 | \$1.85 | \$0.62 |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$1.49 | \$0.00 | \$3.69 | \$1.23 |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$1.98 | \$0.00 | \$5.28 | \$1.76 |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$1.03 | \$0.00 | \$2.77 | \$0.92 |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.78 | \$0.00 | \$4.62 | \$1.54 |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$2.27 | \$0.00 | \$6.21 | \$2.07 |
| Infant Development Program, Licensed Professional, Center/Facility Based, 1:1 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program, Licensed Professional, Center/Facility Based, 1:2 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program, Licensed Professional, Center/Facility Based, 1:3 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |
| Infant Development Program - Specialist, Center/Facility Based, 1:1 | Non-English | | | | | Not Applicable | | | |
| | DSP I | | | | | Not Applicable | | | |
| | DSP II | | | | | Not Applicable | | | |
| | DSP III | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | Not Applicable | | | |

**DDS Vendor Rate Study - Rate Models - San Diego Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

| Service | Type | Stipend | | Benefits | Workers' | | Productivity | Program Operations | Total Stipend | Stipend per Unit |
|--|-----------------|---------|--------|----------|----------|----------|----------------|--------------------|---------------|------------------|
| | | Amount | | | Comp | Overtime | | | | |
| Infant Development Program - Specialist, Center/Facility Based, 1:2 | Non-English | | | | | | Not Applicable | | | |
| | DSP I | | | | | | Not Applicable | | | |
| | DSP II | | | | | | Not Applicable | | | |
| | DSP III | | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | | |
| Infant Development Program - Specialist, Center/Facility Based, 1:3 | Non-English | | | | | | Not Applicable | | | |
| | DSP I | | | | | | Not Applicable | | | |
| | DSP II | | | | | | Not Applicable | | | |
| | DSP III | | | | | | Not Applicable | | | |
| | Non-Eng DSP I | | | | | | Not Applicable | | | |
| | Non-Eng DSP II | | | | | | Not Applicable | | | |
| | Non-Eng DSP III | | | | | | Not Applicable | | | |
| Infant Development Program - Para-Professional, Center/Facility Based, 1:1 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.13 | \$0.00 | \$0.76 | \$0.76 | |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.45 | \$0.00 | \$1.55 | \$1.55 | |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$0.90 | \$0.00 | \$3.10 | \$3.10 | |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$1.14 | \$0.00 | \$4.44 | \$4.44 | |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$0.59 | \$0.00 | \$2.33 | \$2.33 | |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.04 | \$0.00 | \$3.88 | \$3.88 | |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$1.29 | \$0.00 | \$5.23 | \$5.23 | |
| Infant Development Program - Para-Professional, Center/Facility Based, 1:2 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.14 | \$0.00 | \$0.77 | \$0.39 | |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.49 | \$0.00 | \$1.59 | \$0.80 | |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$0.98 | \$0.00 | \$3.18 | \$1.59 | |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$1.25 | \$0.00 | \$4.55 | \$2.28 | |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$0.64 | \$0.00 | \$2.38 | \$1.19 | |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.14 | \$0.00 | \$3.98 | \$1.99 | |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$1.41 | \$0.00 | \$5.35 | \$2.68 | |
| Infant Development Program - Para-Professional, Center/Facility Based, 1:3 | Non-English | \$0.58 | \$0.04 | \$0.01 | \$0.00 | \$0.15 | \$0.00 | \$0.78 | \$0.26 | |
| | DSP I | \$1.00 | \$0.08 | \$0.02 | \$0.00 | \$0.52 | \$0.00 | \$1.62 | \$0.54 | |
| | DSP II | \$2.00 | \$0.15 | \$0.05 | \$0.00 | \$1.03 | \$0.00 | \$3.23 | \$1.08 | |
| | DSP III | \$3.00 | \$0.23 | \$0.07 | \$0.00 | \$1.33 | \$0.00 | \$4.63 | \$1.54 | |
| | Non-Eng DSP I | \$1.58 | \$0.12 | \$0.04 | \$0.00 | \$0.68 | \$0.00 | \$2.42 | \$0.81 | |
| | Non-Eng DSP II | \$2.58 | \$0.20 | \$0.06 | \$0.00 | \$1.20 | \$0.00 | \$4.04 | \$1.35 | |
| | Non-Eng DSP III | \$3.58 | \$0.27 | \$0.09 | \$0.00 | \$1.50 | \$0.00 | \$5.44 | \$1.81 | |