

Vendor Rate Study  
Development of Rate Models  
Golden Gate Regional Center

# **Rate Models**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Revisions to Rate Models released on February 25, 2019**

<b>Rate Model</b>	<b>Variation</b>	<b>Revision</b>	<b>Note(s)</b>
Parenting Support Services	All variations	Removal of section for Supervisor	Section erroneously included for Regional Center models.
Community Based Day Program, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Community Based Day Program, Community Only	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Behavior Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Medical Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
In-Home Day Program	All variations for 1:3 & 1:2 only	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Transportation & Transportation, Non-Ambulatory	Regional Center variations	Correction to "Number of Staff Hours per Tip" calculation	Calculations include adjustment for allocation of staff time in addition to driver
Infant Development Program - Specialist	All variations	Correction to sub-totaling, prior to Program Operations and Administrative costs	Total previously did not include factor for Supervisor

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Table of Contents**

<b>If you provide...</b>	<b>Service Variation (if applicable)...</b>	<b>See...</b>	<b>Beginning on...</b>
017 - Crisis Team - Evaluation & Behavior Modification		Crisis Eval. & Beh Intervention	Page 136
025 - Tutor Services - Group	Tutor Services, for Adults Tutor Services, for Children	Tutor Services Independent Living	Page 57 Page 35
028 - Socialization Training Program	Day Program Day Program, Medical Day Program, Behavioral	Community-Based Day Programs Medical Management Behavior Management	Page 112 Page 121 Page 119
055 - Community Integration Training Program	In-Home/Community Supports "look-alike" Day program "look-alike" Day, Medical "look-alike" Day, Behavioral Supported Employment, Group Supported Employment, Individual	Independent Living Community-Based Day Programs Medical Management Behavior Management Supported Employment-Group Supp. Emp.-Job Dev/Coaching	Page 35 Page 112 Page 121 Page 119 Page 133 Page 137
062 - Personal Assistance		Personal Assistance	Page 29
063 - Community Activities Support Services	In-Home/Community Supports "look-alike" Day program "look-alike" Day, Medical "look-alike" Day, Behavioral Supported Employment, Group Supported Employment, Individual	Independent Living Community-Based Day Programs Medical Management Behavior Management Supported Employment-Group Supp. Emp.-Job Dev/Coaching	Page 35 Page 112 Page 121 Page 119 Page 133 Page 137
073 - Parent Coordinator Supported Living Prog		Parent Coordinator Supported Living	Page 43
091 - In-Home/Mobile Day Program		In-Home Day Program	Page 123
093 - Parent-Coordinated Personal Assist Service		Parent Coordinated Personal Assistance	Page 34
094 - Creative Arts Program	Day Program Day Program, Medical Day Program, Behavioral	Community-Based Day Programs Medical Management Behavior Management	Page 112 Page 121 Page 119
108 - Parenting Support Services		Parenting Support Services	Page 108
109 - Program Support Group-Residential		Supplemental Residential Prog. Supp.	Page 110

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

<b>If you provide...</b>	<b>Service Variation (if applicable)...</b>	<b>See...</b>	<b>Beginning on...</b>
110 - Program Support Group-Day Service		Supplemental Day Program Support	Page 127
111 - Program Support Group-Other Services		Supplemental Prog. Supp. - Other Svcs	Page 61
113 - DSS Licensed-Spec Residential Facility	Spec. Residential Facility ARFPSHN	Comm. Care Facility - Staff Operated ARFPSHN	Page 63 Page 93
420 - Voucher Respite		Participant-Directed Respite	Page 55
465 - Participant-Directed Respite Services		Participant-Directed Respite	Page 55
475 - Participant-Directed Community-Based Training Svcs./ Adults		Participant-Directed Comm-Based Trng	Page 125
505 - Activity Center	Day Program Day Program, Medical Day Program, Behavioral	Community-Based Day Programs Medical Management Behavior Management	Page 112 Page 121 Page 119
510 - Adult Development Center	Day Program Day Program, Medical Day Program, Behavioral	Community-Based Day Programs Medical Management Behavior Management	Page 112 Page 121 Page 119
515 - Behavior Management Program		Behavior Management	Page 119
520 - Independent Living Program		Independent Living	Page 35
525 - Social Recreation Program	Day Program Day Program, Medical Day Program, Behavioral	Community-Based Day Programs Medical Management Behavior Management	Page 112 Page 121 Page 119
612 - Behavior Analyst		Behavior Analyst	Page 149
613 - Associate Behavior Analyst		Associate Behavior Analyst	Page 151
615 - Behavior Management Assistant		Behavior Management Assistant	Page 153
616 - Behavior Technician-Paraprofessional		Behavior Technician - Paraprofessional	Page 155
620 - Behavior Management Consultant		Behavior Management Consultant	Page 157

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

<b>If you provide...</b>	<b>Service Variation (if applicable)...</b>	<b>See...</b>	<b>Beginning on...</b>
635 - Independent Living Specialist		Independent Living Specialist	Page 39
645 - Mobility Training Services Agency		Independent Living	Page 35
650 - Mobility Training Services Specialist		Independent Living Specialist	Page 39
680 - Tutor	Tutor Services, for Adults Tutor Services, for Children	Tutor Services Independent Living	Page 57 Page 35
805 - Infant Development Program		Infant Development Program	Page 159
860 - Homemaker Services		Housekeeping	Page 59
862 - In-Home Respite Services	Respite Respite, Employer of Record	Respite, Agency Participant-Directed Respite	Page 51 Page 55
864 - In-Home Respite Worker		Participant-Directed Respite	Page 55
875 - Transportation Company		Transportation	Page 128
880 - Transportation-Additional Component		Transportation	Page 128
882 - Transportation-Assistant		Transportation Assistant	Page 130
883 - Transportation Broker		Transportation Coordination	Page 131
894 - Supported Living Administration	Supporting an individual Supporting a group of individuals	Supported Living Supported Living, Community	Page 45 Page 102
896 - Supported Living Services	Supporting an individual Supporting a group of individuals	Supported Living Supported Living, Community	Page 45 Page 102
900 - Enhanced Behavioral Supports Home Facility Component		EBSH - Facility Cost	Page 96
901 - Enhanced Behavioral Supports Home		EBSH - Resident Cost	Page 97
902 - Community Crisis Home Facility Component		CCH - Facility Cost	Page 99
903 - Community Crisis Home		CCH - Resident Cost	Page 100

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

<b>If you provide...</b>	<b>Service Variation (if applicable)...</b>	<b>See...</b>	<b>Beginning on...</b>
904 - Family Home Agency		Family Home Agency	Page 104
905 - Residential Facility Serving Adults- Owner Operated		Comm. Care Facility - Owner Operated	Page 81
910 - Residential Facility Serving Children- Owner Operated		Comm. Care Facility - Owner Operated	Page 81
915 - Residential Facility Serving Adults- Staff Operated		Comm. Care Facility - Staff Operated	Page 63
920 - Residential Facility Serving Children- Staff Operated		Comm. Care Facility - Staff Operated	Page 63
950 - Supported Employment-Group		Supported Employment-Group	Page 133
952 - Supported Employment-Individual		Supp Emp, Job Development Supp Emp, Job Coaching	Page 137 Page 138
954 - Rehab Work Activity Program		Work Activity Program	Page 139

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Personal Supports & Training Services**

Personal Assistance	1:1	\$37.64
	1:2	\$19.26
	1:3	\$12.95
Personal Assistance; Non-English	1:1	\$38.43
	1:2	\$19.67
	1:3	\$13.22
Personal Assistance, Long-Term	1:1	\$35.09
	1:2	\$17.71
	1:3	\$11.89
Personal Assistance, Long-Term; Non-English	1:1	\$35.84
	1:2	\$18.09
	1:3	\$12.14
Parent Coordinated Personal Assistance	1:1	\$24.36
	1:2	\$12.29
	1:3	\$8.26
Parent Coordinated Personal Assistance; Non-English	1:1	\$25.09
	1:2	\$12.66
	1:3	\$8.51
Independent Living	1:1	\$38.43
	1:2	\$19.66
	1:3	\$13.23
Independent Living; Non-English	1:1	\$39.22
	1:2	\$20.07
	1:3	\$13.50
Independent Living; DSP I	1:1	\$40.04
	1:2	\$20.49
	1:3	\$13.79
Independent Living; DSP II	1:1	\$41.64
	1:2	\$21.31
	1:3	\$14.34
Independent Living; DSP III	1:1	\$43.05
	1:2	\$22.03
	1:3	\$14.83
Independent Living; Non-English DSP I	1:1	\$40.85
	1:2	\$20.90
	1:3	\$14.07

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Independent Living; Non-English DSP II	1:1	\$42.46
	1:2	\$21.73
	1:3	\$14.63
Independent Living; Non-English DSP III	1:1	\$43.85
	1:2	\$22.44
	1:3	\$15.11
Independent Living, Long-Term	1:1	\$35.85
	1:2	\$18.09
	1:3	\$12.15
Independent Living, Long-Term; Non-English	1:1	\$36.60
	1:2	\$18.47
	1:3	\$12.40
Independent Living, Long-Term; DSP I	1:1	\$37.38
	1:2	\$18.87
	1:3	\$12.67
Independent Living, Long-Term; DSP II	1:1	\$38.91
	1:2	\$19.63
	1:3	\$13.19
Independent Living, Long-Term; DSP III	1:1	\$40.25
	1:2	\$20.31
	1:3	\$13.64
Independent Living, Long-Term; Non-English DSP I	1:1	\$38.15
	1:2	\$19.25
	1:3	\$12.93
Independent Living, Long-Term; Non-English DSP II	1:1	\$39.69
	1:2	\$20.03
	1:3	\$13.45
Independent Living, Long-Term; Non-English DSP III	1:1	\$41.01
	1:2	\$20.70
	1:3	\$13.90
Independent Living Specialist	1:1	\$29.67
	1:2	\$15.09
	1:3	\$10.22
Independent Living Specialist; Non-English	1:1	\$30.44
	1:2	\$15.48
	1:3	\$10.48

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Independent Living Specialist; DSP I	1:1	\$31.24
	1:2	\$15.89
	1:3	\$10.76
Independent Living Specialist; DSP II	1:1	\$32.80
	1:2	\$16.68
	1:3	\$11.30
Independent Living Specialist; DSP III	1:1	\$34.18
	1:2	\$17.38
	1:3	\$11.77
Independent Living Specialist; Non-English DSP I	1:1	\$32.03
	1:2	\$16.29
	1:3	\$11.03
Independent Living Specialist; Non-English DSP II	1:1	\$33.61
	1:2	\$17.09
	1:3	\$11.58
Independent Living Specialist; Non-English DSP III	1:1	\$34.96
	1:2	\$17.78
	1:3	\$12.04
Independent Living Specialist, Long-Term	1:1	\$27.55
	1:2	\$13.90
	1:3	\$9.35
Independent Living Specialist, Long-Term; Non-English	1:1	\$28.28
	1:2	\$14.27
	1:3	\$9.60
Independent Living Specialist, Long-Term; DSP I	1:1	\$29.04
	1:2	\$14.66
	1:3	\$9.86
Independent Living Specialist, Long-Term; DSP II	1:1	\$30.53
	1:2	\$15.40
	1:3	\$10.36
Independent Living Specialist, Long-Term; DSP III	1:1	\$31.84
	1:2	\$16.07
	1:3	\$10.80
Independent Living Specialist, Long-Term; Non-English DSP I	1:1	\$29.79
	1:2	\$15.03
	1:3	\$10.11

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Independent Living Specialist, Long-Term; Non-English DSP II	1:1	\$31.29
	1:2	\$15.79
	1:3	\$10.62
Independent Living Specialist, Long-Term; Non-English DSP III	1:1	\$32.58
	1:2	\$16.44
	1:3	\$11.06
Parent Coordinator Supported Living	1:1	\$25.01
	1:2	\$12.62
	1:3	\$8.48
Parent Coordinator Supported Living; Non-English	1:1	\$25.74
	1:2	\$12.99
	1:3	\$8.73
Parent Coordinator Supported Living; DSP I	1:1	\$26.50
	1:2	\$13.38
	1:3	\$8.99
Parent Coordinator Supported Living; DSP II	1:1	\$27.99
	1:2	\$14.12
	1:3	\$9.49
Parent Coordinator Supported Living; DSP III	1:1	\$29.30
	1:2	\$14.79
	1:3	\$9.93
Parent Coordinator Supported Living; Non-English DSP I	1:1	\$27.25
	1:2	\$13.75
	1:3	\$9.24
Parent Coordinator Supported Living; Non-English DSP II	1:1	\$28.75
	1:2	\$14.51
	1:3	\$9.75
Parent Coordinator Supported Living; Non-English DSP III	1:1	\$30.04
	1:2	\$15.16
	1:3	\$10.19
Supported Living	1:1	\$38.43
	1:2	\$19.66
	1:3	\$13.23
Supported Living; Non-English	1:1	\$39.22
	1:2	\$20.07
	1:3	\$13.50

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Supported Living; DSP I	1:1	\$40.04
	1:2	\$20.49
	1:3	\$13.79
Supported Living; DSP II	1:1	\$41.64
	1:2	\$21.31
	1:3	\$14.34
Supported Living; DSP III	1:1	\$43.05
	1:2	\$22.03
	1:3	\$14.83
Supported Living; Non-English DSP I	1:1	\$40.85
	1:2	\$20.90
	1:3	\$14.07
Supported Living; Non-English DSP II	1:1	\$42.46
	1:2	\$21.73
	1:3	\$14.63
Supported Living; Non-English DSP III	1:1	\$43.85
	1:2	\$22.44
	1:3	\$15.11
Supported Living, Long-Term	1:1	\$35.85
	1:2	\$18.09
	1:3	\$12.15
Supported Living, Long-Term; Non-English	1:1	\$36.60
	1:2	\$18.47
	1:3	\$12.40
Supported Living, Long-Term; DSP I	1:1	\$37.38
	1:2	\$18.87
	1:3	\$12.67
Supported Living, Long-Term; DSP II	1:1	\$38.91
	1:2	\$19.63
	1:3	\$13.19
Supported Living, Long-Term; DSP III	1:1	\$40.25
	1:2	\$20.31
	1:3	\$13.64
Supported Living, Long-Term; Non-English DSP I	1:1	\$38.15
	1:2	\$19.25
	1:3	\$12.93
Supported Living, Long-Term; Non-English DSP II	1:1	\$39.69
	1:2	\$20.03
	1:3	\$13.45

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Supported Living, Long-Term; Non-English DSP III	1:1	\$41.01
	1:2	\$20.70
	1:3	\$13.90
Parenting Support Services	1:1	\$57.61
	1:2	\$29.50
	1:3	\$19.83
Parenting Support Services; Non-English	1:1	\$58.40
	1:2	\$29.91
	1:3	\$20.10
Respite, Agency	1:1	\$35.23
	1:2	\$18.03
	1:3	\$12.13
Respite, Agency; Non-English	1:1	\$36.02
	1:2	\$18.44
	1:3	\$12.40
Respite, Agency, Long-Term	1:1	\$32.81
	1:2	\$16.55
	1:3	\$11.12
Respite, Agency, Long-Term; Non-English	1:1	\$33.56
	1:2	\$16.93
	1:3	\$11.37
Participant-Directed Respite	1:1	\$24.36
	1:2	\$12.29
	1:3	\$8.26
Participant-Directed Respite; Non-English	1:1	\$25.09
	1:2	\$12.66
	1:3	\$8.51
Tutor Services	1:1	\$53.77
	1:2	\$27.53
	1:3	\$18.63
Tutor Services; Non-English	1:1	\$54.55
	1:2	\$27.93
	1:3	\$18.90
Housekeeping	1:1	\$30.54
	1:2	\$15.27
	1:3	\$10.18
Supplemental Prog. Supp. - Other Svcs		\$30.04

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Residential Services**

Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	\$5,989.82
	Lvl 3	\$6,476.62
	Lvl 4	\$7,811.52
	Lvl 5	\$10,541.11
	Lvl 6	\$11,825.17
	Lvl 6	\$11,825.17
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English	Lvl 2	\$6,270.87
	Lvl 3	\$6,757.67
	Lvl 4	\$8,092.57
	Lvl 5	\$10,822.16
	Lvl 6	\$12,106.22
	Lvl 6	\$12,106.22
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I	Lvl 2	\$6,157.36
	Lvl 3	\$6,560.39
	Lvl 4	\$7,935.18
	Lvl 5	\$10,780.45
	Lvl 6	\$12,104.40
	Lvl 6	\$12,104.40
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 2	\$6,132.48
	Lvl 3	\$6,643.06
	Lvl 4	\$8,057.22
	Lvl 5	\$11,016.65
	Lvl 6	\$12,379.97
	Lvl 6	\$12,379.97
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III	Lvl 2	\$6,195.37
	Lvl 3	\$6,716.43
	Lvl 4	\$8,165.52
	Lvl 5	\$11,226.27
	Lvl 6	\$12,624.52
	Lvl 6	\$12,624.52
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	\$6,097.29
	Lvl 3	\$6,602.00
	Lvl 4	\$7,996.60
	Lvl 5	\$10,899.33
	Lvl 6	\$12,243.10
	Lvl 6	\$12,243.10
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP II	Lvl 2	\$6,169.56
	Lvl 3	\$6,686.31
	Lvl 4	\$8,121.07
	Lvl 5	\$11,140.23
	Lvl 6	\$12,524.15
	Lvl 6	\$12,524.15

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP III	Lvl 2	\$6,231.97
	Lvl 3	\$6,759.13
	Lvl 4	\$8,228.56
	Lvl 5	\$11,348.28
	Lvl 6	\$12,766.87
Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 2	\$4,740.57
	Lvl 3	\$6,061.91
	Lvl 4	\$7,512.40
	Lvl 5	\$9,974.89
	Lvl 6	\$11,374.62
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English	Lvl 2	\$5,021.62
	Lvl 3	\$6,342.96
	Lvl 4	\$7,793.45
	Lvl 5	\$10,255.94
	Lvl 6	\$11,655.67
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 2	\$4,792.79
	Lvl 3	\$6,151.84
	Lvl 4	\$7,645.85
	Lvl 5	\$10,206.97
	Lvl 6	\$11,650.22
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,844.32
	Lvl 3	\$6,240.60
	Lvl 4	\$7,777.55
	Lvl 5	\$10,436.02
	Lvl 6	\$11,922.21
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,890.06
	Lvl 3	\$6,319.36
	Lvl 4	\$7,894.43
	Lvl 5	\$10,639.28
	Lvl 6	\$12,163.59
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	\$4,818.73
	Lvl 3	\$6,196.51
	Lvl 4	\$7,712.14
	Lvl 5	\$10,322.26
	Lvl 6	\$11,787.12

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	\$4,871.29
	Lvl 3	\$6,287.03
	Lvl 4	\$7,846.46
	Lvl 5	\$10,555.86
	Lvl 6	\$12,064.52
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	\$4,916.68
	Lvl 3	\$6,365.21
	Lvl 4	\$7,962.46
	Lvl 5	\$10,757.60
	Lvl 6	\$12,304.09
Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 2	\$5,534.23
	Lvl 3	\$6,021.02
	Lvl 4	\$7,355.92
	Lvl 5	\$8,690.78
	Lvl 6	\$9,974.89
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English	Lvl 2	\$5,815.28
	Lvl 3	\$6,302.07
	Lvl 4	\$7,636.97
	Lvl 5	\$8,971.83
	Lvl 6	\$10,255.94
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 2	\$5,700.67
	Lvl 3	\$6,104.24
	Lvl 4	\$7,478.77
	Lvl 5	\$8,928.55
	Lvl 6	\$10,252.29
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,676.42
	Lvl 3	\$6,186.91
	Lvl 4	\$7,600.81
	Lvl 5	\$9,164.76
	Lvl 6	\$10,527.87
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 2	\$5,739.31
	Lvl 3	\$6,260.28
	Lvl 4	\$7,709.11
	Lvl 5	\$9,374.37
	Lvl 6	\$10,772.42

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	\$5,641.23
	Lvl 3	\$6,145.85
	Lvl 4	\$7,540.19
	Lvl 5	\$9,047.44
	Lvl 6	\$10,390.99
	Lvl 2	\$5,713.50
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP II	Lvl 3	\$6,230.17
	Lvl 4	\$7,664.66
	Lvl 5	\$9,288.34
	Lvl 6	\$10,672.04
	Lvl 2	\$5,775.91
	Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP III	Lvl 3
Lvl 4		\$7,772.15
Lvl 5		\$9,496.39
Lvl 6		\$10,914.77
Lvl 2		\$4,407.81
Community Care Facility - Owner Operated; 5 or 6 Beds		Lvl 3
	Lvl 4	\$7,179.68
	Lvl 5	\$8,630.16
	Lvl 6	\$10,029.85
	Lvl 2	\$4,688.86
	Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English	Lvl 3
Lvl 4		\$7,460.73
Lvl 5		\$8,911.21
Lvl 6		\$10,310.90
Lvl 2		\$4,459.69
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I		Lvl 3
	Lvl 4	\$7,312.26
	Lvl 5	\$8,860.73
	Lvl 6	\$10,303.65
	Lvl 2	\$4,511.22
	Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 3
Lvl 4		\$7,443.96
Lvl 5		\$9,089.78
Lvl 6		\$10,575.64

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,556.96
	Lvl 3	\$5,986.11
	Lvl 4	\$7,560.83
	Lvl 5	\$9,293.04
	Lvl 6	\$10,817.02
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	\$4,485.63
	Lvl 3	\$5,863.26
	Lvl 4	\$7,378.54
	Lvl 5	\$8,976.01
	Lvl 6	\$10,440.55
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	\$4,538.19
	Lvl 3	\$5,953.78
	Lvl 4	\$7,512.86
	Lvl 5	\$9,209.61
	Lvl 6	\$10,717.95
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	\$4,583.58
	Lvl 3	\$6,031.95
	Lvl 4	\$7,628.87
	Lvl 5	\$9,411.35
	Lvl 6	\$10,957.52
ARFPSHN		\$2,514.85
ARFPSHN; Non-English		\$2,795.90
ARFPSHN; DSP I		\$2,865.25
ARFPSHN; DSP II		\$3,209.08
ARFPSHN; DSP III		\$3,504.73
ARFPSHN; Non-English DSP I		\$3,031.69
ARFPSHN; Non-English DSP II		\$3,382.09
ARFPSHN; Non-English DSP III		\$3,673.36
EBSH - Facility Cost		\$8,817.07
EBSH - Resident Cost		\$1,298.37
EBSH - Resident; Non-English		\$1,575.77
EBSH - Resident; DSP I		\$1,640.01
EBSH - Resident; DSP II		\$1,970.70
EBSH - Resident; DSP III		\$2,259.78
EBSH - Resident; Non-English DSP I		\$1,806.45
EBSH - Resident; Non-English DSP II		\$2,141.52
EBSH - Resident; Non-English DSP III		\$2,426.22

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

CCH - Facility Cost		\$8,817.07
CCH - Resident Cost		\$1,306.07
CCH - Resident; Non-English		\$1,583.47
CCH - Resident; DSP I		\$1,647.71
CCH - Resident; DSP II		\$1,978.40
CCH - Resident; DSP III		\$2,267.48
CCH - Resident; Non-English DSP I		\$1,814.15
CCH - Resident; Non-English DSP II		\$2,149.22
CCH - Resident; Non-English DSP III		\$2,433.92
Supported Living, Community		\$1,009.31
Supp Liv, Community; Non-English		\$1,290.36
Supp Liv, Community; DSP I		\$1,346.57
Supp Liv, Community; DSP II		\$1,679.45
Supp Liv, Community; DSP III		\$1,975.10
Supp Liv, Community; Non-English DSP I		\$1,513.01
Supp Liv, Community; Non-English DSP II		\$1,852.46
Supp Liv, Community; Non-English DSP III		\$2,145.92
Family Home Agency	Lvl 1	\$3,516.14
	Lvl 2	\$4,339.48
	Lvl 3	\$5,118.27
	Lvl 4	\$5,944.54
	Lvl 5	\$7,368.20
	Lvl 6	\$9,139.44
Family Home Agency; Non-English	Lvl 1	\$3,616.14
	Lvl 2	\$4,439.48
	Lvl 3	\$5,218.27
	Lvl 4	\$6,044.54
	Lvl 5	\$7,468.20
	Lvl 6	\$9,239.44
Family Home Agency; DSP I	Lvl 1	\$3,529.50
	Lvl 2	\$4,359.64
	Lvl 3	\$5,145.47
	Lvl 4	\$5,978.74
	Lvl 5	\$7,409.48
	Lvl 6	\$9,180.72

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Family Home Agency; DSP II	Lvl 1	\$3,542.78
	Lvl 2	\$4,379.68
	Lvl 3	\$5,172.19
	Lvl 4	\$6,012.34
	Lvl 5	\$7,450.04
	Lvl 6	\$9,221.28
Family Home Agency; DSP III	Lvl 1	\$3,554.86
	Lvl 2	\$4,397.80
	Lvl 3	\$5,196.35
	Lvl 4	\$6,042.54
	Lvl 5	\$7,486.28
	Lvl 6	\$9,257.52
Family Home Agency; Non-English DSP I	Lvl 1	\$3,629.50
	Lvl 2	\$4,459.64
	Lvl 3	\$5,245.47
	Lvl 4	\$6,078.74
	Lvl 5	\$7,509.48
	Lvl 6	\$9,280.72
Family Home Agency; Non-English DSP II	Lvl 1	\$3,642.78
	Lvl 2	\$4,479.68
	Lvl 3	\$5,272.19
	Lvl 4	\$6,112.34
	Lvl 5	\$7,550.04
	Lvl 6	\$9,321.28
Family Home Agency; Non-English DSP III	Lvl 1	\$3,654.86
	Lvl 2	\$4,497.80
	Lvl 3	\$5,296.35
	Lvl 4	\$6,142.54
	Lvl 5	\$7,586.28
	Lvl 6	\$9,357.52
Supplemental Residential Prog. Supp.		\$29.94

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Day & Employment Services**

Community-Based Day Programs, Center/Facility	1:10	\$5.51
	1:9	\$6.00
	1:8	\$6.61
	1:7	\$7.41
	1:6	\$8.45
	1:5	\$9.91
	1:4	\$12.13
	1:3	\$15.89
	1:2	\$23.30
Community-Based Day Programs, Center/Facility; Non-English	1:10	\$5.94
	1:9	\$6.42
	1:8	\$7.03
	1:7	\$7.83
	1:6	\$8.86
	1:5	\$10.32
	1:4	\$12.54
	1:3	\$16.30
	1:2	\$23.70
Community-Based Day Programs, Center/Facility; DSP I	1:10	\$5.67
	1:9	\$6.18
	1:8	\$6.81
	1:7	\$7.64
	1:6	\$8.72
	1:5	\$10.23
	1:4	\$12.53
	1:3	\$16.41
	1:2	\$24.08
Community-Based Day Programs, Center/Facility; DSP II	1:10	\$5.84
	1:9	\$6.36
	1:8	\$7.01
	1:7	\$7.87
	1:6	\$8.98
	1:5	\$10.55
	1:4	\$12.92
	1:3	\$16.93
	1:2	\$24.86

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility; DSP III	1:10	\$5.99
	1:9	\$6.53
	1:8	\$7.20
	1:7	\$8.08
	1:6	\$9.22
	1:5	\$10.84
	1:4	\$13.28
	1:3	\$17.41
	1:2	\$25.56
Community-Based Day Programs, Center/Facility; Non-English DSP I	1:10	\$6.10
	1:9	\$6.60
	1:8	\$7.23
	1:7	\$8.06
	1:6	\$9.13
	1:5	\$10.64
	1:4	\$12.94
	1:3	\$16.82
	1:2	\$24.48
Community-Based Day Programs, Center/Facility; Non-English DSP II	1:10	\$6.27
	1:9	\$6.78
	1:8	\$7.43
	1:7	\$8.29
	1:6	\$9.39
	1:5	\$10.96
	1:4	\$13.33
	1:3	\$17.34
	1:2	\$25.26
Community-Based Day Programs, Center/Facility; Non-English DSP III	1:10	\$6.42
	1:9	\$6.95
	1:8	\$7.62
	1:7	\$8.50
	1:6	\$9.63
	1:5	\$11.25
	1:4	\$13.69
	1:3	\$17.82
	1:2	\$25.96
Community-Based Day Programs, Community	1:3	\$17.72
	1:2	\$26.05

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Community-Based Day Programs, Community; Non-English	1:3 1:2	\$18.13 \$26.45
Community-Based Day Programs, Community; DSP I	1:3 1:2	\$18.24 \$26.83
Community-Based Day Programs, Community; DSP II	1:3 1:2	\$18.76 \$27.61
Community-Based Day Programs, Community; DSP III	1:3 1:2	\$19.24 \$28.31
Community-Based Day Programs, Community; Non-English DSP I	1:3 1:2	\$18.65 \$27.23
Community-Based Day Programs, Community; Non-English DSP II	1:3 1:2	\$19.17 \$28.01
Community-Based Day Programs, Community; Non-English DSP III	1:3 1:2	\$19.65 \$28.71
Community-Based Day, Community Only	1:3 1:2	\$16.90 \$25.23
Community-Based Day, Community Only; Non-English	1:3 1:2	\$17.31 \$25.63
Community-Based Day, Community Only DSP I	1:3 1:2	\$17.42 \$26.01
Community-Based Day, Community Only DSP II	1:3 1:2	\$17.94 \$26.79
Community-Based Day, Community Only DSP III	1:3 1:2	\$18.42 \$27.49
Community-Based Day, Community Only; Non-English DSP I	1:3 1:2	\$17.83 \$26.41
Community-Based Day, Community Only; Non-English DSP II	1:3 1:2	\$18.35 \$27.19
Community-Based Day, Community Only; Non-English DSP III	1:3 1:2	\$18.83 \$27.89
Behavior Management, Center/Facility	1:3 1:2	\$20.06 \$29.13
Behavior Management, Center/Facility; Non-English	1:3 1:2	\$20.47 \$29.53
Behavior Management, Center/Facility; DSP I	1:3 1:2	\$20.85 \$29.91
Behavior Management, Center/Facility; DSP II	1:3 1:2	\$21.64 \$30.70
Behavior Management, Center/Facility; DSP III	1:3 1:2	\$22.35 \$31.40

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Behavior Management, Center/Facility; Non-English DSP I	1:3 1:2	\$21.26 \$30.31
Behavior Management, Center/Facility; Non-English DSP II	1:3 1:2	\$22.05 \$31.10
Behavior Management, Center/Facility; Non-English DSP III	1:3 1:2	\$22.76 \$31.80
Medical Management, Center/Facility	1:3 1:2	\$23.91 \$34.75
Medical Management, Center/Facility; Non-English	1:3 1:2	\$24.32 \$35.15
Medical Management, Center/Facility; DSP I	1:3 1:2	\$24.70 \$35.53
Medical Management, Center/Facility; DSP II	1:3 1:2	\$25.49 \$36.32
Medical Management, Center/Facility; DSP III	1:3 1:2	\$26.20 \$37.02
Medical Management, Center/Facility; Non-English DSP I	1:3 1:2	\$25.11 \$35.93
Medical Management, Center/Facility; Non-English DSP II	1:3 1:2	\$25.90 \$36.72
Medical Management, Center/Facility; Non-English DSP III	1:3 1:2	\$26.61 \$37.42
Behavior Mgmt, Community		\$31.88
Behavior Mgmt, Community; Non-English		\$32.28
Behavior Mgmt, Community; DSP I		\$32.66
Behavior Mgmt, Community; DSP II		\$33.45
Behavior Mgmt, Community; DSP III		\$34.15
Behavior Mgmt, Community; Non-English DSP I		\$33.06
Behavior Mgmt, Community; Non-English DSP II		\$33.85
Behavior Mgmt, Community; Non-English DSP III		\$34.55
Medical Mgmt, Community		\$37.84

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Medical Mgmt, Community; Non-English		\$38.24
Medical Mgmt, Community; DSP I		\$38.62
Medical Mgmt, Community; DSP II		\$39.41
Medical Mgmt, Community; DSP III		\$40.12
Medical Mgmt, Community; Non-English DSP I		\$39.02
Medical Mgmt, Community; Non-English DSP II		\$39.81
Medical Mgmt, Community; Non-English DSP III		\$40.52
In-Home Day Program	1:3	\$14.85
	1:2	\$22.24
	1:1	\$39.00
In-Home Day Program; Non-English	1:3	\$15.24
	1:2	\$22.63
	1:1	\$39.79
In-Home Day Program; DSP I	1:3	\$15.35
	1:2	\$22.99
	1:1	\$40.54
In-Home Day Program; DSP II	1:3	\$15.86
	1:2	\$23.75
	1:1	\$42.08
In-Home Day Program; DSP III	1:3	\$16.32
	1:2	\$24.43
	1:1	\$43.49
In-Home Day Program; Non-English DSP I	1:3	\$15.74
	1:2	\$23.38
	1:1	\$41.33
In-Home Day Program; Non-English DSP II	1:3	\$16.25
	1:2	\$24.14
	1:1	\$42.87
In-Home Day Program; Non-English DSP III	1:3	\$16.71
	1:2	\$24.82
	1:1	\$44.28

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training	1:3	\$8.56
	1:2	\$12.85
	1:1	\$25.69
Participant-Directed Community-Based Training; Non-English	1:3	\$8.94
	1:2	\$13.23
	1:1	\$26.44
Participant-Directed Community-Based Training; DSP I	1:3	\$9.29
	1:2	\$13.58
	1:1	\$27.15
Participant-Directed Community-Based Training; DSP II	1:3	\$10.03
	1:2	\$14.32
	1:1	\$28.62
Participant-Directed Community-Based Training; DSP III	1:3	\$10.70
	1:2	\$14.99
	1:1	\$29.96
Participant-Directed Community-Based Training; Non-English DSP I	1:3	\$9.67
	1:2	\$13.96
	1:1	\$27.90
Participant-Directed Community-Based Training; Non-English DSP II	1:3	\$10.41
	1:2	\$14.70
	1:1	\$29.37
Participant-Directed Community-Based Training; Non-English DSP III	1:3	\$11.08
	1:2	\$15.37
	1:1	\$30.71
Supplemental Day Program Support		\$30.33
Transportation		\$9.68
Transportation, Non-Ambulatory		\$12.95
Transportation Assistant		\$30.33
Transportation Assistant; Non-English		\$30.66
Transportation Coordination		\$3.63
Transportation Coordination, Enhanced		\$4.65
Supported Employment-Group	1:8	\$5.99
	1:7	\$6.81
	1:6	\$7.90
	1:5	\$9.40
	1:4	\$11.68
	1:3	\$15.57
	1:2	\$23.20

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Supported Employment-Group; Non-English	1:8	\$6.39
	1:7	\$7.21
	1:6	\$8.30
	1:5	\$9.79
	1:4	\$12.07
	1:3	\$15.96
	1:2	\$23.59
Supported Employment-Group; DSP I	1:8	\$6.19
	1:7	\$7.03
	1:6	\$8.16
	1:5	\$9.70
	1:4	\$12.06
	1:3	\$16.07
	1:2	\$23.95
Supported Employment-Group; DSP II	1:8	\$6.38
	1:7	\$7.25
	1:6	\$8.41
	1:5	\$10.01
	1:4	\$12.45
	1:3	\$16.58
	1:2	\$24.71
Supported Employment-Group; DSP III	1:8	\$6.56
	1:7	\$7.45
	1:6	\$8.65
	1:5	\$10.29
	1:4	\$12.79
	1:3	\$17.04
	1:2	\$25.38
Supported Employment-Group; Non-English DSP I	1:8	\$6.59
	1:7	\$7.43
	1:6	\$8.56
	1:5	\$10.09
	1:4	\$12.45
	1:3	\$16.46
	1:2	\$24.34

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

	1:8	\$6.78
	1:7	\$7.65
Supported Employment-Group; Non-English DSP II	1:6	\$8.81
	1:5	\$10.40
	1:4	\$12.84
	1:3	\$16.97
	1:2	\$25.10
	1:8	\$6.96
	1:7	\$7.85
Supported Employment-Group; Non-English DSP III	1:6	\$9.05
	1:5	\$10.68
	1:4	\$13.18
	1:3	\$17.43
	1:2	\$25.77
Supp Emp, Job Development		\$61.14
Supp Emp, Job Development; Non-English		\$62.04
Supp Emp, Job Coaching		\$39.59
Supp Emp, Job Coaching; Non-English		\$40.41
Supp Emp, Job Coaching; DSP I		\$41.19
Supp Emp, Job Coaching; DSP II		\$42.80
Supp Emp, Job Coaching; DSP III		\$44.24
Supp Emp, Job Coaching; Non-English DSP I		\$42.01
Supp Emp, Job Coaching; Non-English DSP II		\$43.62
Supp Emp, Job Coaching; Non-English DSP III		\$45.06

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Work Activity Program	1:35+	\$2.01
	1:30-34	\$2.11
	1:25-29	\$2.38
	1:20-24	\$2.74
	1:15-19	\$3.33
	1:10-14	\$4.44
	1:9	\$5.66
	1:8	\$6.27
	1:7	\$7.09
	1:6	\$8.16
	1:5	\$9.65
	1:4	\$11.90
Work Activity Program; Non-English	1:35+	\$2.43
	1:30-34	\$2.53
	1:25-29	\$2.79
	1:20-24	\$3.15
	1:15-19	\$3.74
	1:10-14	\$4.85
	1:9	\$6.06
	1:8	\$6.67
	1:7	\$7.49
	1:6	\$8.56
	1:5	\$10.05
	1:4	\$12.30
Work Activity Program; DSP I	1:35+	\$2.21
	1:30-34	\$2.31
	1:25-29	\$2.58
	1:20-24	\$2.94
	1:15-19	\$3.53
	1:10-14	\$4.64
	1:9	\$5.83
	1:8	\$6.46
	1:7	\$7.31
	1:6	\$8.42
	1:5	\$9.96
	1:4	\$12.29

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Work Activity Program; DSP II	1:35+	\$2.41
	1:30-34	\$2.51
	1:25-29	\$2.78
	1:20-24	\$3.14
	1:15-19	\$3.72
	1:10-14	\$4.83
	1:9	\$6.00
	1:8	\$6.66
	1:7	\$7.53
	1:6	\$8.68
	1:5	\$10.27
	1:4	\$12.68
Work Activity Program; DSP III	1:35+	\$2.60
	1:30-34	\$2.69
	1:25-29	\$2.96
	1:20-24	\$3.32
	1:15-19	\$3.90
	1:10-14	\$5.01
	1:9	\$6.16
	1:8	\$6.83
	1:7	\$7.73
	1:6	\$8.91
	1:5	\$10.55
	1:4	\$13.03
Work Activity Program; Non-English DSP I	1:35+	\$2.63
	1:30-34	\$2.73
	1:25-29	\$2.99
	1:20-24	\$3.35
	1:15-19	\$3.94
	1:10-14	\$5.05
	1:9	\$6.23
	1:8	\$6.86
	1:7	\$7.71
	1:6	\$8.82
	1:5	\$10.36
	1:4	\$12.69

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Work Activity Program; Non-English DSP II	1:35+	\$2.83
	1:30-34	\$2.93
	1:25-29	\$3.19
	1:20-24	\$3.55
	1:15-19	\$4.13
	1:10-14	\$5.24
	1:9	\$6.40
	1:8	\$7.06
	1:7	\$7.93
	1:6	\$9.08
	1:5	\$10.67
	1:4	\$13.08
Work Activity Program; Non-English DSP III	1:35+	\$3.02
	1:30-34	\$3.11
	1:25-29	\$3.37
	1:20-24	\$3.73
	1:15-19	\$4.31
	1:10-14	\$5.42
	1:9	\$6.56
	1:8	\$7.23
	1:7	\$8.13
	1:6	\$9.31
	1:5	\$10.95
	1:4	\$13.43

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior & Professional Services**

Crisis Eval. & Beh Inter, Licensed Professional		\$127.23
Crisis Eval. & Beh Inter, Crisis Intervention Specialist		\$73.52
Crisis Eval. & Beh Inter, Para-Professional		\$45.90
Crisis Eval. & Beh Inter, Para-Professional; Non-English		\$46.74
Crisis Eval. & Beh Inter, Para-Professional; DSP I		\$47.62
Crisis Eval. & Beh Inter, Para-Professional; DSP II		\$49.28
Crisis Eval. & Beh Inter, Para-Professional; DSP III		\$50.75
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP I		\$48.46
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP II		\$50.15
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP III		\$51.59
Behavior Analyst	1:1	\$109.34
	1:2	\$57.08
	1:3	\$39.38
Associate Behavior Analyst	1:1	\$57.75
	1:2	\$29.95
	1:3	\$20.25
Behavior Management Assistant	1:1	\$57.75
	1:2	\$29.95
	1:3	\$20.25
Behavior Technician - Paraprofessional	1:1	\$47.88
	1:2	\$24.83
	1:3	\$16.88
Behavior Technician - Paraprofessional; Non-English	1:1	\$48.76
	1:2	\$25.29
	1:3	\$17.19
Behavior Technician - Paraprofessional; DSP I	1:1	\$49.67
	1:2	\$25.77
	1:3	\$16.88

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Behavior Technician - Paraprofessional; DSP II	1:1	\$51.46
	1:2	\$26.70
	1:3	\$18.14
Behavior Technician - Paraprofessional; DSP III	1:1	\$53.00
	1:2	\$27.50
	1:3	\$18.69
Behavior Technician - Paraprofessional; Non-English DSP I	1:1	\$50.56
	1:2	\$26.23
	1:3	\$17.83
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	\$52.36
	1:2	\$27.17
	1:3	\$18.46
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	\$53.90
	1:2	\$27.97
	1:3	\$19.00
Behavior Management Consultant	1:1	\$61.19
	1:2	\$31.95
	1:3	\$22.04
Infant Development Program - Licensed Professional, Home- and Community-Based	1:1	\$114.52
	1:2	\$60.38
	1:3	\$41.55
Infant Development Program - Specialist, Home- and Community- Based	1:1	\$83.15
	1:2	\$43.39
	1:3	\$29.91
Infant Development Program - Para- Professional, Home- and Community- Based	1:1	\$49.39
	1:2	\$25.25
	1:3	\$17.18
Infant Development Program - Para- Professional, Home- and Community- Based; Non-English	1:1	\$50.24
	1:2	\$25.69
	1:3	\$17.48
Infant Development Program - Para- Professional, Home- and Community- Based; DSP I	1:1	\$51.17
	1:2	\$26.17
	1:3	\$17.80
Infant Development Program - Para- Professional, Home- and Community- Based; DSP II	1:1	\$52.96
	1:2	\$27.08
	1:3	\$18.41
Infant Development Program - Para- Professional, Home- and Community- Based; DSP III	1:1	\$54.48
	1:2	\$27.85
	1:3	\$18.94

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP I	1:1	\$52.04
	1:2	\$26.61
	1:3	\$18.10
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP II	1:1	\$53.84
	1:2	\$27.53
	1:3	\$18.72
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP III	1:1	\$55.36
	1:2	\$28.30
	1:3	\$19.24
Infant Development Program - Licensed Professional, Center/Facility Based	1:1	\$102.16
	1:2	\$53.82
	1:3	\$37.19
Infant Development Program - Specialist, Center/Facility Based	1:1	\$76.02
	1:2	\$39.59
	1:3	\$27.22
Infant Development Program - Para-Professional, Center/Facility Based	1:1	\$43.35
	1:2	\$22.21
	1:3	\$14.94
Infant Development Program - Para-Professional, Center/Facility Based; Non-English	1:1	\$44.11
	1:2	\$22.60
	1:3	\$15.20
Infant Development Program - Para-Professional, Center/Facility Based; DSP I	1:1	\$44.93
	1:2	\$23.02
	1:3	\$15.49
Infant Development Program - Para-Professional, Center/Facility Based; DSP II	1:1	\$46.51
	1:2	\$23.83
	1:3	\$16.04
Infant Development Program - Para-Professional, Center/Facility Based; DSP III	1:1	\$47.85
	1:2	\$24.52
	1:3	\$16.50
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP I	1:1	\$45.70
	1:2	\$23.42
	1:3	\$15.76
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP II	1:1	\$47.29
	1:2	\$24.23
	1:3	\$16.31
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP III	1:1	\$48.63
	1:2	\$24.92
	1:3	\$16.77

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

Vendor Rate Study  
Development of Rate Models  
Golden Gate Regional Center

# **Personal Supports and Training Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Personal Assistance**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.33	1.20	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	31.71	31.83	
	Productivity Factor	1.24	1.23	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.49</b>	<b>\$26.29</b>	<b>\$23.86</b>	<b>\$26.93</b>	
Mileage	- Number of Miles Traveled per Week	100	90	100	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.83</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.68</b>	<b>\$3.32</b>	<b>\$3.75</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$31.58	\$29.01	\$32.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.58</b>	<b>\$1.57</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.52</b>	<b>\$4.17</b>	<b>\$4.62</b>	
Cost per Billable Hour	\$34.17	\$37.64	\$34.76	\$38.51		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$34.17</b>	<b>\$37.64</b>	<b>\$17.38</b>	<b>\$19.26</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Personal Assistance**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	
	- Recordkeeping and Reporting	2.00	2.01	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.38	
	Productivity Factor	1.28	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$27.14</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.81</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	<b>\$29.47</b>	<b>\$32.61</b>	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.66</b>	
Cost per Billable Hour	\$35.31	\$38.86		
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.77</b>	<b>\$12.95</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	33.81	33.81	
	Productivity Factor	1.17	1.17	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$25.00</b>	<b>\$22.35</b>	<b>\$25.22</b>	
Mileage	- Number of Miles Traveled per Week	60	54	60	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.92</b>	<b>\$1.03</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.50</b>	<b>\$3.11</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$29.42	\$26.49	\$29.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$4.21</b>	<b>\$3.81</b>	<b>\$4.25</b>	
Cost per Billable Hour	\$31.50	\$35.09	\$31.78	\$35.41		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$31.50</b>	<b>\$35.09</b>	<b>\$15.89</b>	<b>\$17.71</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Personal Assistance, Long-Term**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.60	33.60	
	Productivity Factor	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$25.43</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	60	54	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.93</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.55</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$26.71	\$29.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.85</b>	<b>\$4.28</b>		
Cost per Billable Hour	\$32.05	\$35.68		
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.68</b>	<b>\$11.89</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	34.70	34.70	
	Productivity Factor	1.14	1.14	1.15	1.15	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.59</b>	<b>\$24.36</b>	<b>\$21.78</b>	<b>\$24.58</b>	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$24.36	\$21.78	\$24.58	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.59	\$24.36	\$21.78	\$24.58	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$21.59</b>	<b>\$24.36</b>	<b>\$10.89</b>	<b>\$12.29</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.49	34.49	
	Productivity Factor	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$24.79</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	0	0	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$21.97	\$24.79	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Cost per Billable Hour	\$21.97	\$24.79	
	- Number of Individuals Served	3	3	
	<b>Rate per Billable Hour</b>	<b>\$7.32</b>	<b>\$8.26</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Independent Living**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.33	1.20	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	31.71	31.83	
	Productivity Factor	1.24	1.23	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$26.99</b>	<b>\$24.51</b>	<b>\$27.64</b>	
Mileage	- Number of Miles Traveled per Week	100	90	100	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.83</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.68</b>	<b>\$3.32</b>	<b>\$3.75</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$32.28	\$29.66	\$33.03	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.58</b>	<b>\$1.57</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.61</b>	<b>\$4.26</b>	<b>\$4.72</b>	
Cost per Billable Hour	\$34.89	\$38.43	\$35.50	\$39.32		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$34.89</b>	<b>\$38.43</b>	<b>\$17.75</b>	<b>\$19.66</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Independent Living**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	
	- Recordkeeping and Reporting	2.00	2.01	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.38	
	Productivity Factor	1.28	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$27.86</b>	
Mileage	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.81</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	<b>\$30.13</b>	<b>\$33.33</b>	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.76</b>	
Cost per Billable Hour	\$36.06	\$39.68		
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$13.23</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Independent Living, Long-Term**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	33.81	33.81	
	Productivity Factor	1.17	1.17	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.76</b>	<b>\$25.67</b>	<b>\$22.95</b>	<b>\$25.89</b>	
Mileage	- Number of Miles Traveled per Week	60	54	60	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.92</b>	<b>\$1.03</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$3.50</b>	<b>\$3.11</b>	<b>\$3.53</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$30.09	\$27.09	\$30.35	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$4.30</b>	<b>\$3.90</b>	<b>\$4.34</b>		
Cost per Billable Hour		\$32.18	\$35.85	\$32.47	\$36.17	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$35.85</b>	<b>\$16.24</b>	<b>\$18.09</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Independent Living, Long-Term**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.60	33.60	
	Productivity Factor	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$26.11</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	60	54	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.93</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.55</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$27.32	\$30.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$4.37</b>	
Cost per Billable Hour	\$32.74	\$36.45		
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$12.15</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Independent Living Specialist**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.33	1.20	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.56	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.39	32.60	32.72	
	Productivity Factor	1.20	1.20	1.23	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.34</b>	<b>\$26.33</b>	<b>\$23.92</b>	<b>\$26.77</b>	
Mileage	- Number of Miles Traveled per Week	100	90	100	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.56</b>	<b>\$1.78</b>	<b>\$1.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$27.89	\$25.70	\$28.37	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.78</b>	<b>\$1.64</b>	<b>\$1.81</b>		
Cost per Billable Hour		\$26.68	\$29.67	\$27.34	\$30.18	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$26.68</b>	<b>\$29.67</b>	<b>\$13.67</b>	<b>\$15.09</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Independent Living Specialist**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	
	- Recordkeeping and Reporting	2.00	2.01	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.15	32.27	
	Productivity Factor	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$27.21</b>	
Mileage	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.80</b>	<b>\$1.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$28.83	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.84</b>		
Cost per Billable Hour		\$27.57	\$30.67	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$9.19</b>	<b>\$10.22</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Independent Living Specialist, Long-Term**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	34.70	34.70	
	Productivity Factor	1.14	1.14	1.15	1.15	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.17</b>	<b>\$25.01</b>	<b>\$22.37</b>	<b>\$25.23</b>	
Mileage	- Number of Miles Traveled per Week	60	54	60	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.89</b>	<b>\$1.00</b>	<b>\$0.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$25.90	\$23.37	\$26.13	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.48</b>	<b>\$1.65</b>	<b>\$1.49</b>	<b>\$1.67</b>	
Cost per Billable Hour		\$24.64	\$27.55	\$24.86	\$27.80	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$24.64</b>	<b>\$27.55</b>	<b>\$12.43</b>	<b>\$13.90</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Independent Living Specialist, Long-Term**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.49	34.49	
	Productivity Factor	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$25.45</b>	
Mileage	- Number of Miles Traveled per Week	60	54	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$0.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	<b>\$23.57</b>	<b>\$26.36</b>	
	- Daily Program Operations Costs	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.68</b>		
Cost per Billable Hour		\$25.07	\$28.04	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$8.36</b>	<b>\$9.35</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living**

		<b>1:1</b>		<b>1:2</b>		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	34.70	34.70	
	Productivity Factor	1.14	1.14	1.15	1.15	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.17</b>	<b>\$25.01</b>	<b>\$22.37</b>	<b>\$25.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$25.01	\$22.37	\$25.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$22.17	\$25.01	\$22.37	\$25.23	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$22.17</b>	<b>\$25.01</b>	<b>\$11.19</b>	<b>\$12.62</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Parent Coordinator Supported Living**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.49	34.49	
	Productivity Factor	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.56</b>	<b>\$25.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	<b>\$22.56</b>	<b>\$25.45</b>	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Cost per Billable Hour	\$22.56	\$25.45	
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.52</b>	<b>\$8.48</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Supported Living**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.33	1.20	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	31.71	31.83	
	Productivity Factor	1.24	1.23	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.12</b>	<b>\$26.99</b>	<b>\$24.51</b>	<b>\$27.64</b>	
Mileage	- Number of Miles Traveled per Week	100	90	100	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.83</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.25</b>	<b>\$3.68</b>	<b>\$3.32</b>	<b>\$3.75</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$32.28	\$29.66	\$33.03	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.58</b>	<b>\$1.57</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.19</b>	<b>\$4.61</b>	<b>\$4.26</b>	<b>\$4.72</b>	
Cost per Billable Hour	\$34.89	\$38.43	\$35.50	\$39.32		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$34.89</b>	<b>\$38.43</b>	<b>\$17.75</b>	<b>\$19.66</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Living**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	
	- Recordkeeping and Reporting	2.00	2.01	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.38	
	Productivity Factor	1.28	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.90</b>	<b>\$27.86</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.81</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	<b>\$30.13</b>	<b>\$33.33</b>	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.59</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.33</b>	<b>\$4.76</b>	
Cost per Billable Hour	\$36.06	\$39.68		
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$12.02</b>	<b>\$13.23</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Supported Living, Long-Term**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	33.81	33.81	
	Productivity Factor	1.17	1.17	1.18	1.18	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.76</b>	<b>\$25.67</b>	<b>\$22.95</b>	<b>\$25.89</b>	
Mileage	- Number of Miles Traveled per Week	60	54	60	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.92</b>	<b>\$1.03</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.08</b>	<b>\$3.50</b>	<b>\$3.11</b>	<b>\$3.53</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$30.09	\$27.09	\$30.35	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.48</b>	<b>\$1.48</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.86</b>	<b>\$4.30</b>	<b>\$3.90</b>	<b>\$4.34</b>	
Cost per Billable Hour		\$32.18	\$35.85	\$32.47	\$36.17	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.18</b>	<b>\$35.85</b>	<b>\$16.24</b>	<b>\$18.09</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Living, Long-Term**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.60	33.60	
	Productivity Factor	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.15</b>	<b>\$26.11</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	60	54	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.93</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$3.55</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$27.32	\$30.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.49</b>	<b>\$1.49</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.93</b>	<b>\$4.37</b>	
Cost per Billable Hour	\$32.74	\$36.45		
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.91</b>	<b>\$12.15</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Parenting Support Services**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$30.95	\$26.91	\$30.95	
	- Employee Benefit Rate (as a percent of wages)	18.02%	16.67%	18.02%	16.67%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$37.41	\$32.89	\$37.41	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.33	1.20	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	31.71	31.83	
	Productivity Factor	1.24	1.23	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.78</b>	<b>\$46.01</b>	<b>\$41.44</b>	<b>\$47.14</b>	
Mileage	- Number of Miles Traveled per Week	100	90	100	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.83</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$42.57	\$47.62	\$43.27	\$48.78	
	- Supervisor Benefit Rate (as a percent of wages)	\$20.00	\$20.00	\$20.00	\$20.00	
	- Workers' Compensation Rate (as a percent of wages)	\$3.09	\$3.08	\$3.15	\$3.14	
	Weekly Supervision Cost					
	- Number of Direct Staff Supervised	12.00%	12.00%	12.00%	12.00%	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.23</b>	<b>\$6.91</b>	<b>\$6.33</b>	<b>\$7.08</b>		
Admin. and Prog. Operations	<b>\$51.89</b>	<b>\$57.61</b>	<b>\$52.75</b>	<b>\$59.00</b>		
	Cost per Hour, Before Program Operations & Administration					
	- Daily Program Operations Costs			2	2	
	<b>Program Operations Cost per Billable Hour</b>			<b>\$26.38</b>	<b>\$29.50</b>	
- Administration Percent						
<b>Administration Cost per Billable Hour</b>						
Cost per Billable Hour						
	- Number of Individuals Served	1	1	2	2	
	<b>Rate per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Parenting Support Services**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$26.91	\$30.95	
	- Employee Benefit Rate (as a percent of wages)	18.02%	16.67%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$37.41	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	
	- Recordkeeping and Reporting	2.00	2.01	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.38	
	Productivity Factor	1.28	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$42.10</b>	<b>\$47.51</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$43.96	\$49.17	
	- Supervisor Benefit Rate (as a percent of wages)	\$20.00	\$20.00	
	- Workers' Compensation Rate (as a percent of wages)	\$3.20	\$3.19	
	Weekly Supervision Cost			
	- Number of Direct Staff Supervised	12.00%	12.00%	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.43</b>	<b>\$7.14</b>		
<b>Admin. and Prog. Operations</b>		<b>\$53.59</b>	<b>\$59.50</b>	
	Cost per Hour, Before Program Operations & Administration			
	- Daily Program Operations Costs	3	3	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$17.86</b>	<b>\$19.83</b>	
	- Administration Percent			
<b>Administration Cost per Billable Hour</b>				
Cost per Billable Hour				
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Respite, Agency**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	1.33	1.20	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.56	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.50	31.71	31.83	
	Productivity Factor	1.24	1.23	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$23.49</b>	<b>\$26.29</b>	<b>\$23.86</b>	<b>\$26.93</b>
Mileage	- Number of Miles Traveled per Week	100	90	100	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.79</b>	<b>\$1.61</b>	<b>\$1.83</b>	<b>\$1.64</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.25</b>	<b>\$3.10</b>	<b>\$3.32</b>	<b>\$3.16</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$31.00	\$29.01	\$31.73	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.89</b>	<b>\$4.23</b>	<b>\$3.96</b>	<b>\$4.33</b>	
Cost per Billable Hour		\$32.42	\$35.23	\$32.97	\$36.06	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.42</b>	<b>\$35.23</b>	<b>\$16.49</b>	<b>\$18.03</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Respite, Agency**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	
	- Recordkeeping and Reporting	2.00	2.01	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.38	
	Productivity Factor	1.28	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.24</b>	<b>\$27.14</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.66</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.37</b>	<b>\$3.21</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$29.47	\$32.01	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.02</b>	<b>\$4.37</b>	
Cost per Billable Hour	\$33.49	\$36.38		
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$11.16</b>	<b>\$12.13</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	33.81	33.81	
	Productivity Factor	1.17	1.17	1.18	1.18	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.16</b>	<b>\$25.00</b>	<b>\$22.35</b>	<b>\$25.22</b>	
Mileage	- Number of Miles Traveled per Week	60	54	60	54	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.02</b>	<b>\$0.92</b>	<b>\$1.03</b>	<b>\$0.93</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.95</b>	<b>\$3.11</b>	<b>\$2.98</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$28.87	\$26.49	\$29.13	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.94</b>	<b>\$3.61</b>	<b>\$3.97</b>		
Cost per Billable Hour	\$29.84	\$32.81	\$30.10	\$33.10		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$29.84</b>	<b>\$32.81</b>	<b>\$15.05</b>	<b>\$16.55</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Respite, Agency, Long-Term**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.60	33.60	
	Productivity Factor	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.54</b>	<b>\$25.43</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	60	54	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$31.32	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.93</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.13</b>	<b>\$2.99</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$26.71	\$29.35	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$4.00</b>		
Cost per Billable Hour		\$30.35	\$33.35	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$10.12</b>	<b>\$11.12</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Participant-Directed Respite**

		<b>1:1</b>		<b>1:2</b>		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	34.70	34.70	
	Productivity Factor	1.14	1.14	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$24.36</b>	<b>\$21.78</b>	<b>\$24.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$24.36	\$21.78	\$24.58	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.59	\$24.36	\$21.78	\$24.58		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$21.59</b>	<b>\$24.36</b>	<b>\$10.89</b>	<b>\$12.29</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Participant-Directed Respite**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.49	34.49	
	Productivity Factor	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.97</b>	<b>\$24.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	<b>\$21.97</b>	<b>\$24.79</b>	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour		\$21.97	\$24.79	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$7.32</b>	<b>\$8.26</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Tutor Services**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$29.13	\$25.33	\$29.13	
	- Employee Benefit Rate (as a percent of wages)	18.67%	17.23%	18.67%	17.23%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$34.35	\$30.24	\$34.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	2.66	2.39	
	- Recordkeeping and Reporting	0.89	0.90	1.55	1.56	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.75	30.83	31.09	
	Productivity Factor	1.27	1.26	1.30	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.40</b>	<b>\$43.28</b>	<b>\$39.31</b>	<b>\$44.31</b>	
Mileage	- Number of Miles Traveled per Week	150	135	150	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$87.00	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.76</b>	<b>\$2.47</b>	<b>\$2.82</b>	<b>\$2.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$45.75	\$42.13	\$46.83	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.57</b>	<b>\$1.62</b>	<b>\$1.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$5.83</b>	<b>\$6.45</b>	<b>\$5.97</b>	<b>\$6.61</b>		
Cost per Billable Hour		\$48.58	\$53.77	\$49.72	\$55.05	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.58</b>	<b>\$53.77</b>	<b>\$24.86</b>	<b>\$27.53</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Tutor Services**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$25.33	\$29.13	
	- Employee Benefit Rate (as a percent of wages)	18.67%	17.23%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$34.35	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	
	- Recordkeeping and Reporting	2.00	2.02	
	- Supervision and Other Employer Time	0.44	0.44	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	30.38	30.63	
	Productivity Factor	1.32	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.92</b>	<b>\$45.00</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	150	135	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.56</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$42.78	\$47.56	
	- Weekly Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.63</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.06</b>	<b>\$6.71</b>	
	Cost per Billable Hour	\$50.49	\$55.90	
	- Number of Individuals Served	3	3	
	<b>Rate per Billable Hour</b>	<b>\$16.83</b>	<b>\$18.63</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Housekeeping**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$17.15	\$14.91	\$17.15	
	- Employee Benefit Rate (as a percent of wages)	26.37%	23.93%	26.37%	23.93%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$21.97	\$19.47	\$21.97	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.44	2.71	2.44	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	33.26	32.99	33.26	
	Productivity Factor	1.21	1.20	1.21	1.20	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$26.36</b>	<b>\$23.56</b>	<b>\$26.36</b>	
Mileage	- Number of Miles Traveled per Week	150	135	150	135	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	\$87.00	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.35</b>	<b>\$2.64</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$28.71	\$26.20	\$28.71	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.83</b>	<b>\$1.67</b>	<b>\$1.83</b>		
Cost per Billable Hour		\$27.87	\$30.54	\$27.87	\$30.54	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.87</b>	<b>\$30.54</b>	<b>\$13.94</b>	<b>\$15.27</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Housekeeping**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$17.15	
	- Employee Benefit Rate (as a percent of wages)	26.37%	23.93%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$21.97	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.71	2.44	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.45	0.45	
	- Training	-	-	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.99	33.26	
	Productivity Factor	1.21	1.20	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.56</b>	<b>\$26.36</b>	
Mileage	- Number of Miles Traveled per Week	150	135	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$28.71	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.83</b>		
Cost per Billable Hour		\$27.87	\$30.54	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$9.29</b>	<b>\$10.18</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		<b>1:1</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$21.37	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Factor	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.97</b>	<b>\$24.79</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.04</b>	<b>\$3.45</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$28.24	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.60</b>	<b>\$1.80</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$30.04</b>	

Vendor Rate Study  
Development of Rate Models  
Golden Gate Regional Center

# **Residential Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$25.68	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	\$19.65	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67	\$22.72	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	4.0	4.0	7.0	7.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$332.67</b>	<b>\$344.47</b>	<b>\$400.84</b>	<b>\$421.49</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$19.25	\$16.74	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	22.15%	24.33%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$24.23	\$21.44	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$28.88	\$25.11	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$32.16	\$27.97	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$24.63	\$21.77	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$28.48	\$25.17	\$28.48
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$398.75</b>	<b>\$352.45</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$594.88	\$524.49	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$148.72</b>	<b>\$131.12</b>	<b>\$148.72</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	16	16
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18.00</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$29.00</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	140	140
	- Weekly 8-hour shifts	16.0	16.0	17.5	17.5
	- Weekly staff meal costs	\$42.72	\$42.72	\$46.73	\$46.73
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$11.68</b>	<b>\$11.68</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$855.92	\$928.72	\$943.09	\$1,027.31
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$126.26</b>	<b>\$136.19</b>	<b>\$138.15</b>	<b>\$149.63</b>
	Total Cost per Participant per Week	\$1,052.18	\$1,134.91	\$1,151.24	\$1,246.94
	<b>Rate per Month per Participant</b>	<b>\$4,571.97</b>	<b>\$4,931.45</b>	<b>\$5,002.41</b>	<b>\$5,418.25</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,630.34</b>	<b>\$5,989.82</b>	<b>\$6,060.78</b>	<b>\$6,476.62</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$25.68	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	\$19.65	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67	\$22.72	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	260.0	260.0
	- Offset for Overnight Hours	(56.0)	(56.0)	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	17.0	17.0	46.0	46.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$628.08</b>	<b>\$678.21</b>	<b>\$1,045.27</b>	<b>\$1,180.92</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$19.25	\$16.74	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	22.15%	24.33%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$24.23	\$21.44	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$28.88	\$25.11	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$32.16	\$27.97	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$24.63	\$21.77	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$28.48	\$25.17	\$28.48
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$398.75</b>	<b>\$352.45</b>	<b>\$398.75</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$24.20	\$26.48	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	20.92%	19.19%	18.19%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$594.88	\$645.64	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$131.12</b>	<b>\$148.72</b>	<b>\$161.41</b>	<b>\$183.52</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	32	32
	Annual Consultant Cost per Participant	\$1,403.68	\$1,604.11	\$1,871.57	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$30.85</b>	<b>\$35.99</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$29.00</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	240	240
	- Weekly 8-hour shifts	22.5	22.5	30.0	30.0
	- Weekly staff meal costs	\$60.08	\$60.08	\$80.10	\$80.10
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.02</b>	<b>\$15.02</b>	<b>\$20.03</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,182.66</b>	<b>\$1,297.65</b>	<b>\$1,644.15</b>	<b>\$1,850.45</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$170.82</b>	<b>\$186.50</b>	<b>\$233.75</b>	<b>\$261.88</b>
	Total Cost per Participant per Week	\$1,423.48	\$1,554.15	\$1,947.90	\$2,182.33
	<b>Rate per Month per Participant</b>	<b>\$6,185.36</b>	<b>\$6,753.15</b>	<b>\$8,464.09</b>	<b>\$9,482.74</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,243.73</b>	<b>\$7,811.52</b>	<b>\$9,522.46</b>	<b>\$10,541.11</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67
	<i>Overnight Hours</i>		
	- Direct Staff Hourly Wage	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27
	<i>Staffing</i>		
	- Staff Hours per Residence per Week	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,272.51</b>	<b>\$1,437.64</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		<b>Level 6</b>	
		Base Model	RC Model
Unit of Service		Month	Month
<b>Direct Support Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$16.74	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$24.23
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$25.11	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$24.63
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$28.48
	<i>Staffing</i>		
	- Lead Staff Hours per Residence per Week	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$352.45</b>	<b>\$398.75</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.48	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$161.41</b>	<b>\$183.52</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$41.13</b>	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	280	280
	- Weekly 8-hour shifts	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.36</b>	<b>\$23.36</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds**

		Level 6	
		Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,874.72</b>	<b>\$2,110.50</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$265.19</b>	<b>\$297.34</b>
	Total Cost per Participant per Week	\$2,209.91	\$2,477.84
	<b>Rate per Month per Participant</b>	<b>\$9,602.59</b>	<b>\$10,766.80</b>
	Monthly Allowance for SSI/SSP	<b>\$1,058.37</b>	<b>\$1,058.37</b>
	<b>Total Rate per Month per Participant</b>	<b>\$10,660.96</b>	<b>\$11,825.17</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

Unit of Service	Level 2		Level 3	
	Base Model	RC Model	Base Model	RC Model
	Month	Month	Month	Month
<i>Regular Time</i>				
- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12
- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%
- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86
<i>Overtime</i>				
- Direct Staff Hourly Wage	\$22.34	\$25.68	\$22.34	\$25.68
- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	\$24.88	\$28.60
- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	\$19.65	\$22.20
<i>Productivity Assumptions</i>				
Total Hours	40.00	40.00	40.00	40.00
- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
- Training	0.67	0.67	0.67	0.67
- Paid Time Off	3.85	3.85	3.85	3.85
"Billable" Hours	34.59	34.59	34.59	34.59
Productivity Adjustment	1.16	1.16	1.16	1.16
Staff Cost per Billable Hour	\$22.72	\$25.67	\$22.72	\$25.67
<i>Overnight Hours</i>				
- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
<i>Staffing</i>				
- Staff Hours per Residence per Week	168.0	168.0	220.0	220.0
- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	12.4	12.4
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$241.74</b>	<b>\$250.29</b>	<b>\$457.61</b>	<b>\$494.17</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$19.25	\$16.74	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	22.15%	24.33%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$24.23	\$21.44	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$28.88	\$25.11	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$32.16	\$27.97	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$24.63	\$21.77	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$28.48	\$25.17	\$28.48
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$290.52</b>	<b>\$256.78</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$594.88	\$524.49	\$594.88
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$108.16</b>	<b>\$95.36</b>	<b>\$108.16</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	16	16
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18.00</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$21.09</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	180	180
	- Weekly 8-hour shifts	16.0	16.0	22.5	22.5
	- Weekly staff meal costs	\$42.72	\$42.72	\$60.08	\$60.08
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.77</b>	<b>\$7.77</b>	<b>\$10.92</b>	<b>\$10.92</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$622.74	\$675.72	\$859.76	\$943.32
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$94.46</b>	<b>\$101.69</b>	<b>\$126.79</b>	<b>\$138.18</b>
	Total Cost per Participant per Week	\$787.20	\$847.41	\$1,056.55	\$1,151.50
	<b>Rate per Month per Participant</b>	<b>\$3,420.57</b>	<b>\$3,682.20</b>	<b>\$4,590.96</b>	<b>\$5,003.54</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,478.94</b>	<b>\$4,740.57</b>	<b>\$5,649.33</b>	<b>\$6,061.91</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$25.68	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	\$19.65	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67	\$22.72	\$25.67
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	340.0	340.0
	- Offset for Overnight Hours	(56.0)	(56.0)	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	23.3	23.3	48.0	48.0	
<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$705.29</b>	<b>\$774.00</b>	<b>\$1,090.72</b>	<b>\$1,232.26</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$19.25	\$16.74	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	22.15%	24.33%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$24.23	\$21.44	\$24.23
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$28.88	\$25.11	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$32.16	\$27.97	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$24.63	\$21.77	\$24.63
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$28.48	\$25.17	\$28.48
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$290.52</b>	<b>\$256.78</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$21.04	\$24.20	\$26.48	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	20.92%	19.19%	18.19%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$594.88	\$645.64	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$95.36</b>	<b>\$108.16</b>	<b>\$117.39</b>	<b>\$133.47</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	32	32
	Annual Consultant Cost per Participant	\$1,403.68	\$1,604.11	\$1,871.57	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$30.85</b>	<b>\$35.99</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$21.09</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	320	320
	- Weekly 8-hour shifts	30.0	30.0	40.0	40.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$106.80	\$106.80
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.56</b>	<b>\$14.56</b>	<b>\$19.42</b>	<b>\$19.42</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,120.07</b>	<b>\$1,237.07</b>	<b>\$1,541.39</b>	<b>\$1,735.78</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$162.28</b>	<b>\$178.24</b>	<b>\$219.74</b>	<b>\$246.24</b>
	Total Cost per Participant per Week	\$1,352.35	\$1,485.31	\$1,831.13	\$2,052.02
	<b>Rate per Month per Participant</b>	<b>\$5,876.28</b>	<b>\$6,454.03</b>	<b>\$7,956.70</b>	<b>\$8,916.52</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,934.65</b>	<b>\$7,512.40</b>	<b>\$9,015.07</b>	<b>\$9,974.89</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67
	<i>Overnight Hours</i>		
	- Direct Staff Hourly Wage	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27
	<i>Staffing</i>		
	- Staff Hours per Residence per Week	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9
	<b>Weekly Line Staff Cost per Participant (w/ Overnight)</b>	<b>\$1,338.40</b>	<b>\$1,512.09</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$16.74	\$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$24.23
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$25.11	\$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$24.63
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$28.48
	<i>Staffing</i>		
	- Lead Staff Hours per Residence per Week	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$256.78</b>	<b>\$290.52</b>	
Administrator	- Administrator Hourly Wage	\$26.48	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$734.09
<b>Weekly Administrator Cost per Participant</b>	<b>\$117.39</b>	<b>\$133.47</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$35.99</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	380	380
	- Weekly 8-hour shifts	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.06</b>	<b>\$23.06</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds**

		Level 6	
		Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,792.71</b>	<b>\$2,019.25</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$254.01</b>	<b>\$284.90</b>
	Total Cost per Participant per Week	\$2,116.72	\$2,374.15
	<b>Rate per Month per Participant</b>	<b>\$9,197.65</b>	<b>\$10,316.25</b>
	Monthly Allowance for SSI/SSP	<b>\$1,058.37</b>	<b>\$1,058.37</b>
	<b>Total Rate per Month per Participant</b>	<b>\$10,256.02</b>	<b>\$11,374.62</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$146,913	\$127,750	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$70.63	\$61.42	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	11.01%	12.20%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$168,553	\$148,088	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.96</b>	<b>\$810.35</b>	<b>\$711.96</b>	<b>\$810.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$25.68	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	\$19.65	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67	\$22.72	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0	0.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$68.17</b>	<b>\$77.02</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	16	16
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18.00</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$29.00</b>	<b>\$26.10</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	12	12
	- Weekly 8-hour shifts	0.0	0.0	1.5	1.5
	- Weekly staff meal costs	\$0.00	\$0.00	\$4.01	\$4.01
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$740.96</b>	<b>\$836.45</b>	<b>\$828.13</b>	<b>\$935.04</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.59</b>	<b>\$123.61</b>	<b>\$122.47</b>	<b>\$137.05</b>
	Total Cost per Participant per Week	\$921.55	\$1,030.06	\$1,020.60	\$1,142.09
	<b>Rate per Month per Participant</b>	<b>\$4,004.35</b>	<b>\$4,475.86</b>	<b>\$4,434.75</b>	<b>\$4,962.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.72</b>	<b>\$5,534.23</b>	<b>\$5,493.12</b>	<b>\$6,021.02</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

		Level 4		Level 5		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Annual Salary	\$127,750	\$146,913	\$127,750	\$146,913	
	- Home Manager, hourly wage equivalent	\$61.42	\$70.63	\$61.42	\$70.63	
	- Employee Benefit Rate (as a percent of wages)	12.20%	11.01%	12.20%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$168,553	\$148,088	\$168,553	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.96</b>	<b>\$810.35</b>	<b>\$711.96</b>	<b>\$810.35</b>	
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$22.34	\$25.68	\$22.34	\$25.68	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	\$24.88	\$28.60	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	\$19.65	\$22.20	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$25.67	\$22.72	\$25.67	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	260.0	260.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	23.0	23.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$295.40</b>	<b>\$333.74</b>	<b>\$522.64</b>	<b>\$590.46</b>	
	Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51
		- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
- Number of Consultant Hours per Participant per Year		24	24	32	32	
Annual Consultant Cost per Participant		\$1,403.68	\$1,604.11	\$1,871.57	\$2,138.82	
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$30.85</b>	<b>\$35.99</b>	<b>\$41.13</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	180	200	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>	<b>\$29.00</b>	<b>\$26.10</b>	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	52	52	92	92	
	- Weekly 8-hour shifts	6.5	6.5	11.5	11.5	
	- Weekly staff meal costs	\$17.36	\$17.36	\$30.71	\$30.71	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$7.68</b>	<b>\$7.68</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,067.69</b>	<b>\$1,205.38</b>	<b>\$1,307.27</b>	<b>\$1,475.72</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$155.14</b>	<b>\$173.92</b>	<b>\$187.81</b>	<b>\$210.78</b>
	Total Cost per Participant per Week	\$1,292.83	\$1,449.30	\$1,565.08	\$1,756.50
	<b>Rate per Month per Participant</b>	<b>\$5,617.65</b>	<b>\$6,297.55</b>	<b>\$6,800.65</b>	<b>\$7,632.41</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,676.02</b>	<b>\$7,355.92</b>	<b>\$7,859.02</b>	<b>\$8,690.78</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

		<b>Level 6</b>	
		Base Model	RC Model
Unit of Service		Month	Month
<b>Home Manager</b>	- Home Manager Annual Salary	\$127,750	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.96</b>	<b>\$810.35</b>
<b>Direct Support Staff Wages and Benefits - 'Line' Staff</b>	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67
	<i>Staffing</i>		
	- Staff Hours per Residence per Week	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$749.87</b>	<b>\$847.18</b>
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$41.13</b>
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$29.00</b>	<b>\$26.10</b>
<b>Staff Meals</b>	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	132	132
	- Weekly 8-hour shifts	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$11.02</b>	<b>\$11.02</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds**

		Level 6	
		Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,537.84</b>	<b>\$1,735.78</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$219.25</b>	<b>\$246.24</b>
	Total Cost per Participant per Week	\$1,827.09	\$2,052.02
	<b>Rate per Month per Participant</b>	<b>\$7,939.14</b>	<b>\$8,916.52</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,997.51</b>	<b>\$9,974.89</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$146,913	\$127,750	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$70.63	\$61.42	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	11.01%	12.20%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$168,553	\$148,088	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$589.35</b>	<b>\$517.79</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$25.68	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	\$19.65	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67	\$22.72	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	9.5	9.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$215.87</b>	<b>\$243.89</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	16	16
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$1,069.41
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18.00</b>	<b>\$20.57</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$21.09</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	0	0	52	52
	- Weekly 8-hour shifts	0.0	0.0	6.5	6.5
	- Weekly staff meal costs	\$0.00	\$0.00	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3.16</b>	<b>\$3.16</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	<b>\$538.88</b>	<b>\$608.33</b>	<b>\$775.91</b>	<b>\$875.95</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$83.03</b>	<b>\$92.50</b>	<b>\$115.35</b>	<b>\$128.99</b>
	Total Cost per Participant per Week	\$691.91	\$770.83	\$961.26	\$1,074.94
	<b>Rate per Month per Participant</b>	<b>\$3,006.51</b>	<b>\$3,349.44</b>	<b>\$4,176.90</b>	<b>\$4,670.87</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,064.88</b>	<b>\$4,407.81</b>	<b>\$5,235.27</b>	<b>\$5,729.24</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$146,913	\$127,750	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$70.63	\$61.42	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	11.01%	12.20%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$168,553	\$148,088	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$589.35</b>	<b>\$517.79</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$25.68	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	\$19.65	\$22.20
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67	\$22.72	\$25.67
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	31.3	31.3
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$463.56</b>	<b>\$523.71</b>	<b>\$711.24</b>	<b>\$803.54</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	32	32
	Annual Consultant Cost per Participant	\$1,403.68	\$1,604.11	\$1,871.57	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>	<b>\$26.99</b>	<b>\$30.85</b>	<b>\$35.99</b>	<b>\$41.13</b>	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>	<b>\$21.09</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	172	172
	- Weekly 8-hour shifts	14.0	14.0	21.5	21.5
	- Weekly staff meal costs	\$37.38	\$37.38	\$57.41	\$57.41
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$10.44</b>	<b>\$10.44</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,036.23</b>	<b>\$1,169.69</b>	<b>\$1,296.55</b>	<b>\$1,463.44</b>
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.85</b>	<b>\$169.05</b>	<b>\$186.35</b>	<b>\$209.11</b>
	Total Cost per Participant per Week	\$1,257.08	\$1,408.74	\$1,552.90	\$1,742.55
	<b>Rate per Month per Participant</b>	<b>\$5,462.31</b>	<b>\$6,121.31</b>	<b>\$6,747.72</b>	<b>\$7,571.79</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,520.68</b>	<b>\$7,179.68</b>	<b>\$7,806.09</b>	<b>\$8,630.16</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$146,913
	- Home Manager, hourly wage equivalent	\$61.42	\$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$168,553
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.79</b>	<b>\$589.35</b>
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$14.89	\$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$22.34	\$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$25.67
	<i>Staffing</i>		
	- Staff Hours per Residence per Week	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	42.2	42.2	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$958.92</b>	<b>\$1,083.37</b>
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$2,138.82
<b>Weekly Consultant Cost per Participant</b>		<b>\$35.99</b>	<b>\$41.13</b>
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$21.09</b>	<b>\$18.98</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	232	232
	- Weekly 8-hour shifts	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$14.08</b>	<b>\$14.08</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds**

		Level 6	
		Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month
	Cost per Week Before Program Operations & Administration	<b>\$1,547.87</b>	<b>\$1,746.91</b>
	- Program Operations Cost per Week per Participant	<b>\$70.00</b>	<b>\$70.00</b>
	- Administration Percent	<b>12.00%</b>	<b>12.00%</b>
	<b>Administration Cost per Week per Participant</b>	<b>\$220.62</b>	<b>\$247.76</b>
	Total Cost per Participant per Week	\$1,838.49	\$2,064.67
	<b>Rate per Month per Participant</b>	<b>\$7,988.68</b>	<b>\$8,971.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,047.05</b>	<b>\$10,029.85</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	RC Model
Unit of Service		Month	Month
Size	- Number of Participants		
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$16.41	\$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$23.81
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$24.62	\$28.31
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$31.52
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$24.20
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88
	- Training	0.96	0.96
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.31	34.31
	Productivity Adjustment	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$28.21
	<i>Staffing</i>		
	- Staff Hours per Residence per Week		
	- Offset for Lead Staff Hours	(128.0)	(128.0)
- Offset for Administrator Hours	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$28.32	\$32.57
	- Employee Benefit Rate (as a percent of wages)	17.51%	16.22%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$39.06
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$42.48	\$48.86
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$54.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$39.83
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88
	- Training	0.96	0.96
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.31	34.31
	Productivity Adjustment	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$46.44
	<i>Staffing</i>		
- Lead Staff Hours per Residence per Week	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$53.22	\$61.20
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,837.97
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year		
	Annual Consultant Cost per Participant	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	0	0
	- Weekly 8-hour shifts	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	RC Model
Unit of Service		Month	Month
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$265.19</b>	<b>\$265.19</b>
	Total Cost per Participant per Week	\$335.19	\$335.19
	<b>Rate per Month per Participant</b>	<b>\$1,456.48</b>	<b>\$1,456.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$2,514.85</b>	<b>\$2,514.85</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	RC Model
Unit of Service		Month	Month
Size	- Facility Capacity		
Administrator	- Administrator Hourly Wage	\$32.13	\$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$7,617.07</b>
Facility	- Annual Mortgage/ Rent Cost		
	- Annual Property Tax Cost		
	- Annual Utilities Cost	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month		
	Amount per Mile	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog. Ops.	- 200% Program Operations Cost per Month	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Facility Cost per Month</b>	<b>\$7,886.38</b>	<b>\$8,817.07</b>
	<b>Facility Cost per Month, per Facility Capacity</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	RC Model	
Unit of Service		Month	Month	
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.23	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$23.57	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	
	- Training	1.35	1.35	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.93	33.93	
	Productivity Adjustment	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$27.79	
	<i>Staffing</i>			
	- Staff Hours per Participant per Month			
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$21.98	
	- Employee Benefit Rate (as a percent of wages)	22.26%	20.35%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$27.27	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	
	- Training	1.35	1.35	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.93	33.93	
	Productivity Adjustment	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$32.15	
	<i>Staffing</i>			
	- Staff Hours per Participant per Month			
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$66.84	
	- BCBA Hours per Participant per Month			
<b>Monthly BCBA Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month			
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	RC Model
Unit of Service		Month	Month
Staff Meals	Monthly Meal Cost	<b>\$240.00</b>	<b>\$240.00</b>
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Monthly Staff Hours	<b>0</b>	<b>0</b>
	- Monthly 8-hour shifts	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>
Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	
<b>Total Rate per Month per Participant</b>	<b>\$1,298.37</b>	<b>\$1,298.37</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Crisis Home - Facility Cost**

		Base Model	RC Model
Unit of Service		Month	Month
Size	- Facility Capacity		
Administrator	- Administrator Hourly Wage	\$32.13	\$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,686.38</b>	<b>\$7,617.07</b>
Facility	- Annual Mortgage/ Rent Cost		
	- Annual Property Tax Cost		
	- Annual Utilities Cost	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles Traveled per Month		
	Amount per Mile	\$0.580	\$0.580
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog. Ops.	- 200% Program Operations Cost per Month	\$0.00	\$0.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Facility Cost per Month</b>	<b>\$7,886.38</b>	<b>\$8,817.07</b>
	<b>Facility Cost per Month, per Facility Capacity</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	RC Model	
Unit of Service		Month	Month	
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.23	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$23.57	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	
	- Training	1.35	1.35	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.93	33.93	
	Productivity Adjustment	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$27.79	
	<i>Staffing</i>			
	- Staff Hours per Participant per Month			
	<b>Monthly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$21.98	
	- Employee Benefit Rate (as a percent of wages)	22.26%	20.35%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$27.27	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	
	- Training	1.35	1.35	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.93	33.93	
	Productivity Adjustment	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$32.15	
	<i>Staffing</i>			
	- Staff Hours per Participant per Month			
	<b>Monthly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month			
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	RC Model
Unit of Service		Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Monthly Staff Hours	0	0
	- Monthly 8-hour shifts	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Total Cost per Month per Participant</b>	<b>\$247.70</b>	<b>\$247.70</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$1,306.07</b>	<b>\$1,306.07</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	RC Model	
Unit of Service		Month	Month	
Size	- Number of Participants			
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>			
	- Direct DSP Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	
	<i>Overtime</i>			
	- Direct DSP Hourly Wage	\$22.34	\$25.68	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$28.60	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$22.20	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Adjustment	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$25.67	
	<i>Staffing</i>			
	- Staff Hours per Residence per Week			
	- Offset for Lead Staff Hours	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>		
		- Direct DSP Hourly Wage	\$16.74	\$19.25
- Employee Benefit Rate (as a percent of wages)		24.33%	22.15%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.44	\$24.23	
<i>Overtime</i>				
- Direct DSP Hourly Wage		\$25.11	\$28.88	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$27.97	\$32.16	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.77	\$24.63	
<i>Productivity Assumptions</i>				
Total Hours		40.00	40.00	
- Supervision and Other Employer Time		0.89	0.89	
- Training		0.67	0.67	
- Paid Time Off		3.85	3.85	
"Billable" Hours		34.59	34.59	
Productivity Adjustment		1.16	1.16	
Staff Cost per Billable Hour		\$25.17	\$28.48	
<i>Staffing</i>				
- Lead Staff Hours per Residence per Week		56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	RC Model
Unit of Service		Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,189.77
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$162.28</b>	<b>\$162.28</b>
Total Cost per Participant per Week		\$232.28	\$232.28
<b>Rate per Month per Participant</b>		<b>\$1,009.31</b>	<b>\$1,009.31</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

		Level 1		Level 2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$26.20	\$22.78	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	18.31%	19.91%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$66,501.47	\$58,578.86	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,770.89	\$2,440.79	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$554.18</b>	<b>\$488.16</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$24.58	\$21.37	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	19.01%	20.71%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$62,747.43	\$55,308.64	\$62,747.43	
	- Home Coordinator Caseload	15	15	12	12	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,687.24</b>	<b>\$4,183.16</b>	<b>\$4,609.05</b>	<b>\$5,228.95</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	10,800	9,720	
	- Annual Miles per Home	720	648	900	810	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$417.60</b>	<b>\$375.84</b>	<b>\$522.00</b>	<b>\$469.80</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$24.58	\$21.37	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	19.01%	20.71%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$62,747.43	\$55,308.64	\$62,747.43	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,254.95</b>	<b>\$1,106.17</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.44	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.15	30.58	
	Productivity Factor	1.33	1.31	1.33	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$28.64	\$25.76	\$28.64	
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	12	12	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$2,472.96</b>	<b>\$2,749.44</b>	<b>\$3,709.44</b>	<b>\$4,124.16</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$935.79</b>	<b>\$1,069.41</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

		Level 1		Level 2	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$50.00	\$57.50	\$65.00	\$74.75
	<b>Annual Payment per Participant</b>	<b>\$18,250.00</b>	<b>\$20,987.50</b>	<b>\$23,725.00</b>	<b>\$27,283.75</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$38,510.69	\$42,193.63	\$47,184.17	\$52,073.76
<b>Rate per Month per Participant</b>		<b>\$3,209.22</b>	<b>\$3,516.14</b>	<b>\$3,932.01</b>	<b>\$4,339.48</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Family Home Agency**

		Level 3		Level 4		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$26.20	\$22.78	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	18.31%	19.91%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$66,501.47	\$58,578.86	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,770.89	\$2,440.79	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$554.18</b>	<b>\$488.16</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$24.58	\$21.37	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	19.01%	20.71%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$62,747.43	\$55,308.64	\$62,747.43	
	- Home Coordinator Caseload	10	10	8	8	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,530.86</b>	<b>\$6,274.74</b>	<b>\$6,913.58</b>	<b>\$7,843.43</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	10,800	9,720	
	- Annual Miles per Home	1,080	972	1,350	1,215	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$626.40</b>	<b>\$563.76</b>	<b>\$783.00</b>	<b>\$704.70</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$24.58	\$21.37	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	19.01%	20.71%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$62,747.43	\$55,308.64	\$62,747.43	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,254.95</b>	<b>\$1,106.17</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.44	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.15	30.58	
	Productivity Factor	1.33	1.31	1.33	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$28.64	\$25.76	\$28.64	
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	20	20	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$4,945.92</b>	<b>\$5,498.88</b>	<b>\$6,182.40</b>	<b>\$6,873.60</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,403.68</b>	<b>\$1,604.11</b>	<b>\$1,871.57</b>	<b>\$2,138.82</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

		Level 3		Level 4	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$80.00	\$92.00	\$95.00	\$109.25
	<b>Annual Payment per Participant</b>	<b>\$29,200.00</b>	<b>\$33,580.00</b>	<b>\$34,675.00</b>	<b>\$39,876.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
Total Annual Cost per Participant		\$55,389.75	\$61,419.18	\$64,108.44	\$71,334.49
<b>Rate per Month per Participant</b>		<b>\$4,615.81</b>	<b>\$5,118.27</b>	<b>\$5,342.37</b>	<b>\$5,944.54</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Family Home Agency**

		Level 5		Level 6		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$26.20	\$22.78	\$26.20	
	- Employee Benefit Rate (as a percent of wages)	19.91%	18.31%	19.91%	18.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$66,501.47	\$58,578.86	\$66,501.47	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,770.89	\$2,440.79	\$2,770.89	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$488.16</b>	<b>\$554.18</b>	<b>\$488.16</b>	<b>\$554.18</b>	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$24.58	\$21.37	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	19.01%	20.71%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$62,747.43	\$55,308.64	\$62,747.43	
	- Home Coordinator Caseload	6	6	6	6	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$9,218.11</b>	<b>\$10,457.91</b>	<b>\$9,218.11</b>	<b>\$10,457.91</b>	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	10,800	9,720	
	- Annual Miles per Home	1,800	1,620	1,800	1,620	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	<b>Annual Mileage Cost per Home</b>	<b>\$1,044.00</b>	<b>\$939.60</b>	<b>\$1,044.00</b>	<b>\$939.60</b>	
Trainer	- Trainer Hourly Wage	\$21.37	\$24.58	\$21.37	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	20.71%	19.01%	20.71%	19.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$62,747.43	\$55,308.64	\$62,747.43	
	- Number of Home per Full-Time Trainer	50	50	50	50	
<b>Annual Trainer Cost per Home</b>		<b>\$1,106.17</b>	<b>\$1,254.95</b>	<b>\$1,106.17</b>	<b>\$1,254.95</b>	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$21.86	\$19.37	\$21.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	4.00	4.44	4.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.90	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	30.58	30.15	30.58	
	Productivity Factor	1.33	1.31	1.33	1.31	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$28.64	\$25.76	\$28.64	
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>		<b>\$7,418.88</b>	<b>\$8,248.32</b>	<b>\$7,418.88</b>	<b>\$8,248.32</b>	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,105.52</b>	<b>\$2,406.17</b>	<b>\$2,339.47</b>	<b>\$2,673.52</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Family Home Agency**

		Level 5		Level 6	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$143.75	\$175.00	\$201.25
	<b>Annual Payment per Participant</b>	<b>\$45,625.00</b>	<b>\$52,468.75</b>	<b>\$63,875.00</b>	<b>\$73,456.25</b>
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	<b>Administration Cost (fixed at 6-Bed, Level 4 amount)</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>	<b>\$8,438.56</b>
	Total Annual Cost per Participant	\$79,094.40	\$88,418.44	\$97,578.35	\$109,673.29
	<b>Rate per Month per Participant</b>	<b>\$6,591.20</b>	<b>\$7,368.20</b>	<b>\$8,131.53</b>	<b>\$9,139.44</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$21.29	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Factor	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.89</b>	<b>\$24.70</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,189.77	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.44</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$28.14	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.59</b>	<b>\$1.80</b>	
<b>Rate per Billable Hour</b>	<b>\$26.51</b>	<b>\$29.94</b>		

Vendor Rate Study  
Development of Rate Models  
Golden Gate Regional Center

# **Day and Employment Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$15.14</b>	<b>\$9.02</b>	<b>\$10.17</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$19.50	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$975.00	\$750.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.72</b>	<b>\$0.56</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.28</b>	<b>\$2.58</b>	<b>\$1.52</b>	<b>\$1.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$18.44	\$11.10	\$12.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.80</b>	<b>\$1.70</b>	<b>\$1.91</b>	
<b>Rate per Billable Hour</b>		<b>\$20.81</b>	<b>\$23.30</b>	<b>\$14.17</b>	<b>\$15.89</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

		1:4		1:5		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	31.93	31.93	
	Productivity Factor	1.24	1.24	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$7.63</b>	<b>\$5.45</b>	<b>\$6.15</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$19.50	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$975.00	\$750.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.72</b>	<b>\$0.56</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.14</b>	<b>\$1.29</b>	<b>\$0.91</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$9.64	\$6.92	\$7.90	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.29</b>	<b>\$1.46</b>	<b>\$1.06</b>	<b>\$1.19</b>	
<b>Rate per Billable Hour</b>		<b>\$10.78</b>	<b>\$12.13</b>	<b>\$8.80</b>	<b>\$9.91</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

		1:6		1:7		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.48	31.48	
	Productivity Factor	1.26	1.26	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.58</b>	<b>\$5.17</b>	<b>\$3.96</b>	<b>\$4.47</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$19.50	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$975.00	\$750.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.72</b>	<b>\$0.56</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.86</b>	<b>\$0.65</b>	<b>\$0.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$6.75	\$5.17	\$5.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.90</b>	<b>\$1.01</b>	<b>\$0.79</b>	<b>\$0.89</b>	
<b>Rate per Billable Hour</b>		<b>\$7.49</b>	<b>\$8.45</b>	<b>\$6.55</b>	<b>\$7.41</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

		1:8		1:9		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.04	31.04	
	Productivity Factor	1.28	1.28	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.49</b>	<b>\$3.94</b>	<b>\$3.13</b>	<b>\$3.53</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$19.50	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$975.00	\$750.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.72</b>	<b>\$0.56</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.57</b>	<b>\$0.65</b>	<b>\$0.51</b>	<b>\$0.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$5.31	\$4.20	\$4.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.79</b>	<b>\$0.64</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>		<b>\$5.83</b>	<b>\$6.61</b>	<b>\$5.30</b>	<b>\$6.00</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility**

		<b>1:10</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	30.82	30.82	
	Productivity Factor	1.30	1.30	
	Staffing Ratio			
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	
- Participant Attendance Rate	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.84</b>	<b>\$3.20</b>	
<b>Attendance</b>	- Annual Days of Program Operations	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	
<b>Facility</b>	- Square Feet of Service Space per Participant	50	50	
	- Annual Cost per Square Foot	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.72</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.46</b>	<b>\$0.52</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$3.86	\$4.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	
	- Administration Percent	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.58</b>	<b>\$0.66</b>	
<b>Rate per Billable Hour</b>		<b>\$4.85</b>	<b>\$5.51</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community**

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$15.14</b>	<b>\$9.02</b>	<b>\$10.17</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
	Allocated Miles per Participant per Week	138.9	125.0	92.6	83.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$2,416.60	\$2,174.91	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.69</b>	<b>\$2.42</b>	<b>\$1.79</b>	<b>\$1.61</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$19.50	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$750.00	\$975.00	\$750.00	\$975.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.56</b>	<b>\$0.72</b>	<b>\$0.56</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.28</b>	<b>\$2.58</b>	<b>\$1.52</b>	<b>\$1.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$20.86	\$12.89	\$14.22	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$2.86</b>	<b>\$3.13</b>	<b>\$1.94</b>	<b>\$2.13</b>	
<b>Rate per Billable Hour</b>		<b>\$23.86</b>	<b>\$26.05</b>	<b>\$16.20</b>	<b>\$17.72</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only**

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$15.14</b>	<b>\$9.02</b>	<b>\$10.17</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
	Allocated Miles per Participant per Week	138.9	125.0	92.6	83.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	\$2,416.60	\$2,174.91	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.69</b>	<b>\$2.42</b>	<b>\$1.79</b>	<b>\$1.61</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.28</b>	<b>\$2.58</b>	<b>\$1.52</b>	<b>\$1.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$20.14	\$12.33	\$13.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$3.03</b>	<b>\$1.87</b>	<b>\$2.03</b>	
<b>Rate per Billable Hour</b>		<b>\$23.23</b>	<b>\$25.23</b>	<b>\$15.57</b>	<b>\$16.90</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility**

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$18.66	\$16.23	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	22.61%	24.85%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$23.89	\$21.14	\$23.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$14.45</b>	<b>\$16.32</b>	<b>\$9.71</b>	<b>\$10.97</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$19.50	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,950.00	\$1,500.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.44</b>	<b>\$1.11</b>	<b>\$1.44</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,712.86	\$2,373.67	\$2,712.86	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.08</b>	<b>\$5.81</b>	<b>\$3.39</b>	<b>\$3.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$23.57	\$14.21	\$16.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$1.37</b>	<b>\$1.37</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.10</b>	<b>\$3.50</b>	<b>\$2.12</b>	<b>\$2.41</b>	
<b>Rate per Billable Hour</b>		<b>\$25.80</b>	<b>\$29.13</b>	<b>\$17.70</b>	<b>\$20.06</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management, Community**

		1:2		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$23.89	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.59	32.59	
	Productivity Factor	1.23	1.23	
	Staffing Ratio			
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	
- Participant Attendance Rate	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$14.45</b>	<b>\$16.32</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	
	- Number of Participants per Vehicle	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	125.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,262.50	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.69</b>	<b>\$2.42</b>	
Facility	- Square Feet of Service Space per Participant	100	100	
	- Annual Cost per Square Foot	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.11</b>	<b>\$1.44</b>	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,712.86	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.08</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$25.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.46</b>	<b>\$3.83</b>	
<b>Rate per Billable Hour</b>		<b>\$28.85</b>	<b>\$31.88</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Medical Management, Center/Facility**

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$18.87	\$16.41	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	24.66%	22.45%	24.66%	22.45%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$24.13	\$21.35	\$24.13	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.41</b>	<b>\$18.55</b>	<b>\$11.03</b>	<b>\$12.47</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$19.50	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,950.00	\$1,500.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.63</b>	<b>\$1.25</b>	<b>\$1.63</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$61.20	\$53.22	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.21%	12.90%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,879.83	\$2,519.01	\$2,879.83	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.82</b>	<b>\$7.80</b>	<b>\$4.55</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$27.98	\$16.83	\$19.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$4.17</b>	<b>\$2.53</b>	<b>\$2.87</b>	
<b>Rate per Billable Hour</b>		<b>\$30.77</b>	<b>\$34.75</b>	<b>\$21.10</b>	<b>\$23.91</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Medical Management, Community**

		1:2		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	24.66%	22.45%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$24.13	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.59	32.59	
	Productivity Factor	1.23	1.23	
	Staffing Ratio			
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	
- Participant Attendance Rate	80%	80%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.41</b>	<b>\$18.55</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	
	- Number of Participants per Vehicle	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	140.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,262.62	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.02</b>	<b>\$2.72</b>	
Facility	- Square Feet of Service Space per Participant	100	100	
	- Annual Cost per Square Foot	\$15.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.63</b>	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,879.83	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.82</b>	<b>\$7.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$30.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.10</b>	<b>\$4.54</b>	
<b>Rate per Billable Hour</b>		<b>\$34.20</b>	<b>\$37.84</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**In-Home Day Program**

		<b>1:1</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.81	32.81	
	Productivity Factor	1.22	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.73</b>	<b>\$26.77</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	150	135	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.65</b>	<b>\$2.39</b>	
<b>Supervision</b>	Program Operations Cost per Billable Hour	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.21</b>	<b>\$3.64</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$29.59	\$32.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.52</b>	<b>\$1.52</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.24</b>	<b>\$4.68</b>	
<b>Rate per Billable Hour</b>	<b>\$35.35</b>	<b>\$39.00</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**In-Home Day Program**

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$21.94	\$19.45	\$21.94	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.86</b>	<b>\$14.50</b>	<b>\$8.57</b>	<b>\$9.67</b>		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	135	150	135	
	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
	Allocated Miles per Participant per Week	83.3	75.0	55.6	50.0	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$1,957.50	\$1,450.12	\$1,305.00	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.61</b>	<b>\$1.45</b>	<b>\$1.07</b>	<b>\$0.97</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
- Number of Direct Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.97</b>	<b>\$1.16</b>	<b>\$1.32</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$17.92	\$10.80	\$11.96	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.11</b>	<b>\$1.11</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.44</b>	<b>\$2.67</b>	<b>\$1.62</b>	<b>\$1.78</b>		
<b>Rate per Billable Hour</b>	<b>\$20.30</b>	<b>\$22.24</b>	<b>\$13.53</b>	<b>\$14.85</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.77</b>	<b>\$25.69</b>	<b>\$22.77</b>	<b>\$25.69</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$25.69	\$22.77	\$25.69
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$22.77	\$25.69	\$22.77	\$25.69		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$22.77</b>	<b>\$25.69</b>	<b>\$11.39</b>	<b>\$12.85</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$22.15	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.37	34.37	
	Productivity Factor	1.16	1.16	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.77</b>	<b>\$25.69</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$25.69
- Daily Program Operations Costs		\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.00%	0.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$22.77	\$25.69		
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.59</b>	<b>\$8.56</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supplemental Day Program Support**

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$21.57	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Factor	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$25.02</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$3.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$28.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.61</b>	<b>\$1.82</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$30.33</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Transportation**

		Base Model	RC Model	
Unit of Service		Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$22.50	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Provision of Other Direct Services	30.00	30.35	
	- Travel Time without Individuals	3.47	3.12	
	- Supervision and Other Employer Time	0.97	0.97	
	- Training	0.17	0.17	
	- Paid Time Off	0.96	0.96	
	"Billable" Hours	34.43	34.78	
	Productivity Factor	1.16	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$25.88</b>	
Mileage	- Number of Miles Traveled per Trip	25.0	22.5	
	- Number of Miles per trip without Individuals	12.5	11.3	
	- Amount per Mile	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$19.60	
	- Number of Staff Hours per Trip	1.06	0.98	
	- Amount per Staff Hour	\$23.12	\$25.88	
<b>Staff Cost per Trip</b>	<b>\$24.51</b>	<b>\$25.36</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,226.07	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Trip</b>	<b>\$3.33</b>	<b>\$3.45</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$48.41	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	
<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Trip	\$49.59	\$48.41		
- Number of Individuals Served	5	5		
<b>Rate per Trip</b>	<b>\$9.92</b>	<b>\$9.68</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Transportation, Non-Ambulatory**

		Base Model	RC Model	
Unit of Service		Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$22.50	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Provision of Other Direct Services	31.00	30.35	
	- Travel Time without Individuals	3.47	3.12	
	- Supervision and Other Employer Time	0.97	0.97	
	- Training	0.17	0.17	
	- Paid Time Off	0.96	0.96	
	"Billable" Hours	34.43	34.78	
	Productivity Factor	1.16	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$23.12</b>	<b>\$25.88</b>	
Mileage	<i>Vehicle Modifications Adjustment</i>			
	- Cost of Vehicle Modifications	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	22.5	
	- Number of Miles per trip without Individuals	12.5	11.3	
	- Amount per Mile	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$25.35	
- Number of Staff Hours per Trip	0.95	0.90		
- Amount per Staff Hour	\$23.12	\$25.88		
<b>Staff Cost per Trip</b>	<b>\$21.96</b>	<b>\$23.29</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,226.07	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Trip</b>	<b>\$2.98</b>	<b>\$3.17</b>		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$51.81	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.00%	0.00%	
<b>Administration Cost Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Trip	\$53.07	\$51.81		
- Number of Individuals Served	4	4		
<b>Rate per Trip</b>	<b>\$13.27</b>	<b>\$12.95</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Transportation Assistant**

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$16.61	
	- Employee Benefit Rate (as a percent of wages)	26.98%	24.46%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$21.57	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Factor	1.16	1.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.18</b>	<b>\$25.02</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,206.32	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.07</b>	<b>\$3.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$28.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.00%	6.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.61</b>	<b>\$1.82</b>	
<b>Rate per Billable Hour</b>		<b>\$26.86</b>	<b>\$30.33</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Transportation Coordination**

	Base Model	RC Model
Unit of Service	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.13</b>	<b>\$8.13</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.13</b>	<b>\$18.13</b>
<b>Rate per Trip</b>	<b>\$3.63</b>	<b>\$3.63</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Transportation Coordination, Non-Ambulatory**

	Base Model	RC Model
Unit of Service	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>
- Administrative Percent	12.00%	12.00%
<b>Administration Cost per Trip</b>	<b>\$8.60</b>	<b>\$8.60</b>
<b>Transportation Coordination Cost per Trip</b>	<b>\$18.60</b>	<b>\$18.60</b>
<b>Rate per Trip</b>	<b>\$4.65</b>	<b>\$4.65</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Group**

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$18.63	\$16.20	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	22.64%	24.88%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$23.86	\$21.11	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.70	33.70	
	Productivity Factor	1.18	1.18	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.84</b>	<b>\$15.64</b>	<b>\$9.30</b>	<b>\$10.52</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
	Allocated Miles per Participant per Week	138.9	125.0	92.6	83.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$3,567.00	\$2,642.15	\$2,377.90	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.98</b>	<b>\$2.69</b>	<b>\$1.99</b>	<b>\$1.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$18.33	\$11.29	\$12.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$1.39</b>	<b>\$1.39</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.58</b>	<b>\$2.78</b>	<b>\$1.73</b>	<b>\$1.87</b>	
<b>Rate per Billable Hour</b>		<b>\$21.49</b>	<b>\$23.20</b>	<b>\$14.41</b>	<b>\$15.57</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Group**

		1:4		1:5		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$18.63	\$16.20	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	22.64%	24.88%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$23.86	\$21.11	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.26	33.26	
	Productivity Factor	1.19	1.19	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.98</b>	<b>\$7.89</b>	<b>\$5.63</b>	<b>\$6.36</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	3.60	3.60	4.50	4.50	
	Allocated Miles per Participant per Week	69.4	62.5	55.6	50.0	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$1,783.50	\$1,585.46	\$1,426.80	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.49</b>	<b>\$1.34</b>	<b>\$1.19</b>	<b>\$1.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$9.23	\$6.82	\$7.43	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$0.84</b>	<b>\$0.84</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.40</b>	<b>\$1.04</b>	<b>\$1.13</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$11.68</b>	<b>\$8.70</b>	<b>\$9.40</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Group**

		1:6		1:7		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$18.63	\$16.20	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	22.64%	24.88%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$23.86	\$21.11	\$23.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	32.81	32.81	
	Productivity Factor	1.21	1.21	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.73</b>	<b>\$5.35</b>	<b>\$4.09</b>	<b>\$4.62</b>	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	5.40	5.40	6.30	6.30	
	Allocated Miles per Participant per Week	46.3	41.7	39.7	35.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,189.10	\$1,132.31	\$1,019.02	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.90</b>	<b>\$0.85</b>	<b>\$0.77</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$6.25	\$4.94	\$5.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.60</b>	<b>\$0.60</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.95</b>	<b>\$0.76</b>	<b>\$0.82</b>	
<b>Rate per Billable Hour</b>	<b>\$7.30</b>	<b>\$7.90</b>	<b>\$6.30</b>	<b>\$6.81</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Group**

		<b>1:8</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$16.20	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$23.86	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.59	32.59	
	Productivity Factor	1.23	1.23	
	Staffing Ratio			
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	
	- Participant Attendance Rate	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.61</b>	<b>\$4.08</b>	
<b>Attendance</b>	- Annual Days of Program Operations	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	
<b>Mileage</b>	Amount per Mile	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	
	- Number of Participants per Vehicle	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	31.3	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$891.75	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.75</b>	<b>\$0.67</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>		<b>\$5.55</b>	<b>\$5.99</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Development**

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$28.39	
	- Employee Benefit Rate (as a percent of wages)	18.96%	17.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$34.89	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.59	
	- Networking/ General Development Activities	4.44	4.47	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.67	0.67	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	28.60	28.75	
	Productivity Factor	1.40	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$42.99</b>	<b>\$48.50</b>	
Mileage	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.03</b>	<b>\$1.82</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$50.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.48</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.62</b>	<b>\$7.34</b>	
<b>Rate per Billable Hour</b>		<b>\$55.14</b>	<b>\$61.14</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Coaching**

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$18.63	
	- Employee Benefit Rate (as a percent of wages)	24.88%	22.64%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$23.86	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.20	
	- Collateral Contacts (not billable)	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.70	31.83	
	Productivity Factor	1.26	1.26	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$26.60</b>	<b>\$30.06</b>	
Mileage	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.64</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$31.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.14</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.31</b>	<b>\$4.75</b>	
<b>Rate per Billable Hour</b>		<b>\$35.89</b>	<b>\$39.59</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

		1:4		1:5		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$22.09	\$19.58	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.69</b>	<b>\$7.55</b>	<b>\$5.35</b>	<b>\$6.04</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	31.3	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$906.25	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.67</b>	<b>\$0.60</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,202.84	\$1,060.33	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.13</b>	<b>\$1.29</b>	<b>\$0.91</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$9.44	\$6.93	\$7.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$0.82</b>	<b>\$0.82</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.43</b>	<b>\$1.06</b>	<b>\$1.16</b>	
<b>Rate per Billable Hour</b>		<b>\$10.82</b>	<b>\$11.90</b>	<b>\$8.81</b>	<b>\$9.65</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

		1:6		1:7		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$22.09	\$19.58	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.46</b>	<b>\$5.03</b>	<b>\$3.82</b>	<b>\$4.31</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	31.3	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$906.25	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.67</b>	<b>\$0.60</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,202.84	\$1,060.33	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.76</b>	<b>\$0.86</b>	<b>\$0.65</b>	<b>\$0.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$6.49	\$5.14	\$5.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.59</b>	<b>\$0.59</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$0.98</b>	<b>\$0.78</b>	<b>\$0.85</b>	
<b>Rate per Billable Hour</b>		<b>\$7.48</b>	<b>\$8.16</b>	<b>\$6.51</b>	<b>\$7.09</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

		1:8		1:9		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$22.09	\$19.58	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	8.10	8.10		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.77</b>	<b>\$2.97</b>	<b>\$3.35</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	31.3	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$906.25	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.67</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,202.84	\$1,060.33	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.57</b>	<b>\$0.64</b>	<b>\$0.50</b>	<b>\$0.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$5.01	\$4.14	\$4.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.46</b>	<b>\$0.46</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.69</b>	<b>\$0.75</b>	<b>\$0.63</b>	<b>\$0.68</b>	
<b>Rate per Billable Hour</b>	<b>\$5.78</b>	<b>\$6.27</b>	<b>\$5.23</b>	<b>\$5.66</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

		1:10-14		1:15-19		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$22.09	\$19.58	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	17.0	17.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	10.80	10.80	15.30	15.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.25</b>	<b>\$2.54</b>	<b>\$1.59</b>	<b>\$1.79</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	31.3	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$906.25	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.67</b>	<b>\$0.60</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,202.84	\$1,060.33	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.38</b>	<b>\$0.43</b>	<b>\$0.27</b>	<b>\$0.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.57	\$2.53	\$2.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.34</b>	<b>\$0.34</b>	<b>\$0.24</b>	<b>\$0.24</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.50</b>	<b>\$0.53</b>	<b>\$0.38</b>	<b>\$0.40</b>	
<b>Rate per Billable Hour</b>		<b>\$4.14</b>	<b>\$4.44</b>	<b>\$3.15</b>	<b>\$3.33</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

		1:20-24		1:25-29		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$22.09	\$19.58	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.71	31.71	
	Productivity Factor	1.25	1.25	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	27.0	27.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	19.80	19.80	24.30	24.30	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.39</b>	<b>\$1.02</b>	<b>\$1.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	31.3	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$906.25	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.67</b>	<b>\$0.60</b>		
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,202.84	\$1,060.33	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.23</b>	<b>\$0.17</b>	<b>\$0.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.22	\$1.86	\$1.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.19</b>	<b>\$0.19</b>	<b>\$0.15</b>	<b>\$0.15</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.32</b>	<b>\$0.33</b>	<b>\$0.27</b>	<b>\$0.29</b>	
<b>Rate per Billable Hour</b>	<b>\$2.63</b>	<b>\$2.74</b>	<b>\$2.28</b>	<b>\$2.38</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Work Activity Program**

		1:30-34		1:35+		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$17.12	\$14.89	\$17.12	
	- Employee Benefit Rate (as a percent of wages)	26.40%	23.96%	26.40%	23.96%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$22.09	\$19.58	\$22.09	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.26	31.26	
	Productivity Factor	1.27	1.27	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	35.0	35.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	28.80	28.80	31.50	31.50		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.86</b>	<b>\$0.97</b>	<b>\$0.80</b>	<b>\$0.90</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	225	250	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	31.3	28.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$815.77	\$906.25	\$815.77	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.67</b>	<b>\$0.60</b>	<b>\$0.67</b>	<b>\$0.60</b>	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,202.84	\$1,060.33	\$1,202.84	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.14</b>	<b>\$0.16</b>	<b>\$0.13</b>	<b>\$0.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.73	\$1.60	\$1.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.23</b>	<b>\$0.24</b>	
<b>Rate per Billable Hour</b>		<b>\$2.05</b>	<b>\$2.11</b>	<b>\$1.95</b>	<b>\$2.01</b>	

Vendor Rate Study  
Development of Rate Models  
Golden Gate Regional Center

# **Behavioral and Professional Support Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Licensed Professional**

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$61.20	
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$70.17	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.29	
	- Recordkeeping and Reporting	3.57	3.60	
	- Supervision and Other Employer Time	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.70	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	26.43	26.63	
	Productivity Factor	1.51	1.50	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.70</b>	<b>\$105.26</b>	
Mileage	- Number of Miles Traveled per Week	150	135	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.29</b>	<b>\$2.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$108.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.76</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.61</b>	<b>\$15.27</b>	
<b>Rate per Billable Hour</b>		<b>\$113.38</b>	<b>\$127.23</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist**

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$36.24	
	- Employee Benefit Rate (as a percent of wages)	16.51%	15.35%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$42.69	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.29	
	- Recordkeeping and Reporting	2.68	2.70	
	- Supervision and Other Employer Time	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.79	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	28.22	28.44	
	Productivity Factor	1.42	1.41	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$53.22</b>	<b>\$60.19</b>	
Mileage	- Number of Miles Traveled per Week	150	135	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.08</b>	<b>\$2.75</b>	
Supervision	- Supervisor Hourly Wage	\$53.22	\$61.20	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.21%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,806.88	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.70</b>	<b>\$9.87</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$62.94	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.76</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.11</b>	<b>\$8.82</b>	
<b>Rate per Billable Hour</b>		<b>\$75.88</b>	<b>\$73.52</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Crisis Eval. And Behavior Intervention, Para-Professional**

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$23.34	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.28	
	- Recordkeeping and Reporting	1.77	1.78	
	- Supervision and Other Employer Time	0.89	0.90	
	- Collateral contacts (not billable)	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	30.29	30.52	
	Productivity Factor	1.32	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$27.27</b>	<b>\$30.58</b>	
Mileage	- Number of Miles Traveled per Week	150	135	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$78.30	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.87</b>	<b>\$2.57</b>	
Supervision	- Supervisor Hourly Wage	\$31.51	\$36.24	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	15.35%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,707.63	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.95</b>	<b>\$5.60</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$38.75	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.64</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.01</b>	<b>\$5.51</b>	
<b>Rate per Billable Hour</b>	<b>\$41.75</b>	<b>\$45.90</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Analyst**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$66.11	\$57.85	\$66.11	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.57	3.21	
	- Recordkeeping and Reporting	1.78	1.80	3.12	3.15	
	- Supervision and Other Employer Time	0.45	0.46	0.45	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.89	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	29.30	27.64	27.95	
	Productivity Factor	1.38	1.37	1.45	1.43	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$79.83</b>	<b>\$90.57</b>	<b>\$83.88</b>	<b>\$94.54</b>	
Mileage	- Number of Miles Traveled per Week	125	113	125	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.24</b>	<b>\$2.62</b>	<b>\$2.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$92.81	\$86.50	\$96.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.41</b>	<b>\$3.62</b>	<b>\$3.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.70</b>	<b>\$13.12</b>	<b>\$12.29</b>	<b>\$13.70</b>	
Cost per Billable Hour	\$97.48	\$109.34	\$102.41	\$114.16		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$97.48</b>	<b>\$109.34</b>	<b>\$51.21</b>	<b>\$57.08</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Analyst**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.01	\$57.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$66.11	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	
	- Recordkeeping and Reporting	4.01	4.05	
	- Supervision and Other Employer Time	0.45	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	26.75	27.05	
	Productivity Factor	1.50	1.48	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$86.78</b>	<b>\$97.84</b>
<b>Mileage</b>	- Number of Miles Traveled per Week	125	113	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.42</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$89.49	\$100.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.70</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.71</b>	<b>\$14.18</b>	
Cost per Billable Hour		\$105.94	\$118.14	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$35.31</b>	<b>\$39.38</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Associate Behavior Analyst**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$25.91	\$22.53	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	18.43%	20.04%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$31.32	\$27.60	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.57	3.21	
	- Recordkeeping and Reporting	1.34	1.36	2.45	2.48	
	- Supervision and Other Employer Time	0.89	0.90	0.89	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.89	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	29.30	27.87	28.18	
	Productivity Factor	1.38	1.37	1.44	1.42	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.09</b>	<b>\$42.91</b>	<b>\$39.74</b>	<b>\$44.47</b>	
Mileage	- Number of Miles Traveled per Week	125	113	125	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.24</b>	<b>\$2.60</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$66.11	\$57.85	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.00</b>	<b>\$2.26</b>	<b>\$2.08</b>	<b>\$2.35</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$47.41	\$44.42	\$49.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.41</b>	<b>\$3.59</b>	<b>\$3.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.93</b>	<b>\$6.55</b>	<b>\$7.19</b>		
Cost per Billable Hour		\$52.32	\$57.75	\$54.56	\$59.89	
- Number of Individuals Served		1	1	2	2	
<b>Rate per Billable Hour</b>		<b>\$52.32</b>	<b>\$57.75</b>	<b>\$27.28</b>	<b>\$29.95</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Associate Behavior Analyst**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$22.53	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$31.32	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	
	- Recordkeeping and Reporting	2.90	2.93	
	- Supervision and Other Employer Time	0.89	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	27.42	27.73	
	Productivity Factor	1.46	1.44	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$45.10</b>
<b>Mileage</b>	- Number of Miles Traveled per Week	125	113	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.36</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.38</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$45.05	\$49.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$6.64</b>	<b>\$7.29</b>	
Cost per Billable Hour		\$55.34	\$60.74	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$20.25</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management Assistant**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$25.91	\$22.53	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	18.43%	20.04%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$31.32	\$27.60	\$31.32	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.57	3.21	
	- Recordkeeping and Reporting	1.34	1.36	2.45	2.48	
	- Supervision and Other Employer Time	0.89	0.90	0.89	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.89	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	29.30	27.87	28.18	
	Productivity Factor	1.38	1.37	1.44	1.42	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.09</b>	<b>\$42.91</b>	<b>\$39.74</b>	<b>\$44.47</b>	
Mileage	- Number of Miles Traveled per Week	125	113	125	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.24</b>	<b>\$2.60</b>	<b>\$2.33</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$66.11	\$57.85	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.00</b>	<b>\$2.26</b>	<b>\$2.08</b>	<b>\$2.35</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$47.41	\$44.42	\$49.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.41</b>	<b>\$3.59</b>	<b>\$3.55</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.28</b>	<b>\$6.93</b>	<b>\$6.55</b>	<b>\$7.19</b>	
Cost per Billable Hour	\$52.32	\$57.75	\$54.56	\$59.89		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$52.32</b>	<b>\$57.75</b>	<b>\$27.28</b>	<b>\$29.95</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management Assistant**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$25.91	
	- Employee Benefit Rate (as a percent of wages)	20.04%	18.43%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$31.32	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	
	- Recordkeeping and Reporting	2.90	2.93	
	- Supervision and Other Employer Time	0.89	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	27.42	27.73	
	Productivity Factor	1.46	1.44	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.30</b>	<b>\$45.10</b>
Mileage	- Number of Miles Traveled per Week	125	113	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.64</b>	<b>\$2.36</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$66.11	
	- Hours of Supervision per Week	1.00	1.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.11</b>	<b>\$2.38</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$49.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$6.64</b>	<b>\$7.29</b>	
Cost per Billable Hour		\$55.34	\$60.74	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$18.45</b>	<b>\$20.25</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$18.66	\$16.23	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	22.61%	24.85%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$23.34	\$20.66	\$23.34	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.38	2.64	2.38	
	- Recordkeeping and Reporting	1.32	1.33	2.42	2.44	
	- Supervision and Other Employer Time	1.76	1.77	1.76	1.77	
	- Missed Appointments (not redirected to other tasks)	0.88	0.89	0.88	0.89	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.82	27.49	27.71	
	Productivity Factor	1.40	1.39	1.46	1.44	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$28.92</b>	<b>\$32.44</b>	<b>\$30.16</b>	<b>\$33.61</b>	
Mileage	- Number of Miles Traveled per Week	90	81	90	81	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$46.98	\$52.20	\$46.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.83</b>	<b>\$1.63</b>	<b>\$1.90</b>	<b>\$1.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$57.51	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$66.11	\$57.85	\$66.11	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.05</b>	<b>\$4.59</b>	<b>\$4.21</b>	<b>\$4.77</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$38.66	\$36.27	\$40.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.50</b>	<b>\$3.47</b>	<b>\$3.64</b>	<b>\$3.61</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$5.22</b>	<b>\$5.75</b>	<b>\$5.44</b>	<b>\$5.96</b>		
Cost per Billable Hour	\$43.52	\$47.88	\$45.35	\$49.65		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$43.52</b>	<b>\$47.88</b>	<b>\$22.68</b>	<b>\$24.83</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$18.66	
	- Employee Benefit Rate (as a percent of wages)	24.85%	22.61%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$23.34	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.38	
	- Recordkeeping and Reporting	2.86	2.88	
	- Supervision and Other Employer Time	1.76	1.77	
	- Missed Appointments (not redirected to other tasks)	0.88	0.89	
	- Training	0.96	0.96	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	27.05	27.27	
	Productivity Factor	1.48	1.47	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$30.58</b>	<b>\$34.31</b>
Mileage	- Number of Miles Traveled per Week	90	81	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$46.98	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.72</b>	
Supervision	- Supervisor Hourly Wage	\$50.01	\$57.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	12.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$66.11	
	- Hours of Supervision per Week	2.00	2.00	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.28</b>	<b>\$4.85</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$40.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.67</b>	
	- Administration Percent	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$5.52</b>	<b>\$6.08</b>	
Cost per Billable Hour		\$46.01	\$50.63	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$15.34</b>	<b>\$16.88</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management Consultant**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$29.42	\$25.58	\$29.42	
	- Employee Benefit Rate (as a percent of wages)	18.56%	17.14%	18.56%	17.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$35.18	\$30.95	\$35.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.57	3.21	
	- Recordkeeping and Reporting	1.78	1.80	3.12	3.15	
	- Supervision and Other Employer Time	0.45	0.46	0.45	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.89	0.90	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	29.30	27.64	27.95	
	Productivity Factor	1.38	1.37	1.45	1.43	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$42.71</b>	<b>\$48.20</b>	<b>\$44.88</b>	<b>\$50.31</b>	
Mileage	- Number of Miles Traveled per Week	125	113	125	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.50</b>	<b>\$2.24</b>	<b>\$2.62</b>	<b>\$2.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$50.44	\$47.50	\$52.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.41</b>	<b>\$3.62</b>	<b>\$3.58</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.64</b>	<b>\$7.34</b>	<b>\$6.97</b>	<b>\$7.67</b>	
Cost per Billable Hour	\$55.30	\$61.19	\$58.09	\$63.90		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$55.30</b>	<b>\$61.19</b>	<b>\$29.05</b>	<b>\$31.95</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Behavior Management Consultant**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$29.42	
	- Employee Benefit Rate (as a percent of wages)	18.56%	17.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$35.18	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	
	- Recordkeeping and Reporting	4.01	4.05	
	- Supervision and Other Employer Time	0.45	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	26.75	27.05	
	Productivity Factor	1.50	1.48	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.43</b>	<b>\$52.07</b>
Mileage	- Number of Miles Traveled per Week	125	113	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$54.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.70</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.21</b>	<b>\$7.94</b>	
Cost per Billable Hour		\$60.09	\$66.13	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$20.03</b>	<b>\$22.04</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$58.16	\$50.57	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	12.45%	13.17%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$66.83	\$58.47	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	3.57	3.21	
	- Recordkeeping and Reporting	1.78	1.80	3.12	3.15	
	- Supervision and Other Employer Time	0.45	0.46	0.45	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.89	0.90	
	- Collateral contacts (not billable)	1.78	1.80	1.78	1.80	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	27.50	25.86	26.15	
	Productivity Factor	1.47	1.45	1.55	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$85.95</b>	<b>\$96.90</b>	<b>\$90.63</b>	<b>\$102.25</b>		
Mileage	- Number of Miles Traveled per Week	125	113	125	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.67</b>	<b>\$2.38</b>	<b>\$2.80</b>	<b>\$2.51</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$99.28	\$93.43	\$104.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.50</b>	<b>\$1.71</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$12.32</b>	<b>\$13.74</b>	<b>\$12.97</b>	<b>\$14.49</b>		
Cost per Billable Hour	\$102.65	\$114.52	\$108.11	\$120.75		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$102.65</b>	<b>\$114.52</b>	<b>\$54.06</b>	<b>\$60.38</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and  
Community-Based**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$50.57	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$66.83	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	3.21	
	- Recordkeeping and Reporting	4.01	4.05	
	- Supervision and Other Employer Time	0.45	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	
	- Collateral contacts (not billable)	1.78	1.80	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	24.97	25.25	
	Productivity Factor	1.60	1.58	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$93.55</b>	<b>\$105.59</b>	
<b>Mileage</b>	- Number of Miles Traveled per Week	125	113	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.90</b>	<b>\$2.60</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$96.45	\$108.19	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.50</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.39</b>	<b>\$14.96</b>	
Cost per Billable Hour		\$111.55	\$124.65	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$37.18</b>	<b>\$41.55</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$37.34	\$32.47	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	15.13%	16.25%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$43.90	\$38.54	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	2.66	2.39	
	- Recordkeeping and Reporting	1.77	1.78	3.10	3.13	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.89	0.90	
	- Collateral contacts (not billable)	0.89	0.90	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	29.07	27.50	27.72	
	Productivity Factor	1.39	1.38	1.45	1.44	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$53.57</b>	<b>\$60.58</b>	<b>\$55.88</b>	<b>\$63.22</b>		
Mileage	- Number of Miles Traveled per Week	125	113	125	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.51</b>	<b>\$2.25</b>	<b>\$2.64</b>	<b>\$2.36</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$58.16	\$50.57	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	12.45%	13.17%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,673.03	\$2,338.76	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.11</b>	<b>\$9.20</b>	<b>\$8.50</b>	<b>\$9.64</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$72.03	\$67.02	\$75.22	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.14</b>	<b>\$1.30</b>	<b>\$1.14</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$9.98</b>	<b>\$9.32</b>	<b>\$10.41</b>	
Cost per Billable Hour	\$74.42	\$83.15	\$77.64	\$86.77		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$74.42</b>	<b>\$83.15</b>	<b>\$38.82</b>	<b>\$43.39</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-  
Based**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$43.90	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.39	
	- Recordkeeping and Reporting	3.99	4.02	
	- Supervision and Other Employer Time	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	
	- Collateral contacts (not billable)	0.89	0.90	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	26.61	26.83	
Productivity Factor	1.50	1.49		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.81</b>	<b>\$65.41</b>	
Mileage	- Number of Miles Traveled per Week	125	113	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$65.54	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.72</b>	<b>\$2.44</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.79</b>	<b>\$9.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$69.32	\$77.81	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.30</b>	<b>\$1.14</b>	
	- Administration Percent	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.63</b>	<b>\$10.77</b>	
Cost per Billable Hour		\$80.25	\$89.72	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$26.75</b>	<b>\$29.91</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$20.39	\$17.73	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	21.34%	23.40%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$25.24	\$22.31	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.20	3.55	3.20	
	- Recordkeeping and Reporting	0.89	0.90	1.55	1.57	
	- Supervision and Other Employer Time	0.89	0.90	0.89	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.89	0.90	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	29.58	28.60	28.91	
	Productivity Factor	1.37	1.35	1.40	1.38	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$30.56</b>	<b>\$34.07</b>	<b>\$31.23</b>	<b>\$34.83</b>		
Mileage	- Number of Miles Traveled per Week	100	90	100	90	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$1.76</b>	<b>\$2.03</b>	<b>\$1.81</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$37.34	\$32.47	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	15.13%	16.25%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,756.17	\$1,541.68	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.94</b>	<b>\$5.39</b>	<b>\$6.07</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$37.81	\$41.77	\$38.65	\$42.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.69</b>	<b>\$1.75</b>	<b>\$1.73</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$5.39</b>	<b>\$5.93</b>	<b>\$5.51</b>	<b>\$6.06</b>		
Cost per Billable Hour	\$44.91	\$49.39	\$45.91	\$50.50		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$44.91</b>	<b>\$49.39</b>	<b>\$22.96</b>	<b>\$25.25</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and  
Community-Based**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$25.24	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.55	3.20	
	- Recordkeeping and Reporting	2.00	2.02	
	- Supervision and Other Employer Time	0.89	0.90	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	
	- Collateral contacts (not billable)	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	28.15	28.46	
Productivity Factor	1.42	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$31.68</b>	<b>\$35.59</b>	
Mileage	- Number of Miles Traveled per Week	100	90	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$52.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.06</b>	<b>\$1.83</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.48</b>	<b>\$6.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$39.22	\$43.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.76</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.59</b>	<b>\$6.18</b>	
Cost per Billable Hour		\$46.59	\$51.53	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$15.53</b>	<b>\$17.18</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility  
Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$58.16	\$50.57	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	12.45%	13.17%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$66.83	\$58.47	\$66.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	29.87	29.87	
	Productivity Factor	1.28	1.28	1.34	1.34	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$74.84</b>	<b>\$85.54</b>	<b>\$78.35</b>	<b>\$89.55</b>		
Facility	- Square Feet of Service Space	100	100	150	150	
	- Annual Cost per Square Foot	\$15.00	\$18.75	\$15.00	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,875.00	\$2,250.00	\$2,812.50	
	Annual Billable Hours	1,622.92	\$1,622.92	1,553.24	\$1,553.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$1.16</b>	<b>\$1.45</b>	<b>\$1.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$75.76	\$86.70	\$79.80	\$91.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.20</b>	<b>\$3.20</b>	<b>\$3.35</b>	<b>\$3.35</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.77</b>	<b>\$12.26</b>	<b>\$11.34</b>	<b>\$12.92</b>		
Cost per Billable Hour	\$89.73	\$102.16	\$94.49	\$107.63		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$89.73</b>	<b>\$102.16</b>	<b>\$47.25</b>	<b>\$53.82</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility  
Based**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$58.16	
	- Employee Benefit Rate (as a percent of wages)	13.17%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$66.83	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	28.98	28.98	
	Productivity Factor	1.38	1.38	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$80.69</b>	<b>\$92.23</b>	
Facility	- Square Feet of Service Space	200	200	
	- Annual Cost per Square Foot	\$15.00	\$18.75	
	Annual Facility Cost	\$3,000.00	\$3,750.00	
	Annual Billable Hours	1,506.96	\$1,506.96	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$2.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.68	\$94.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.45</b>	<b>\$3.45</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.75</b>	<b>\$13.39</b>	
Cost per Billable Hour		\$97.88	\$111.56	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$32.63</b>	<b>\$37.19</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$37.34	\$32.47	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	15.13%	16.25%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$43.90	\$38.54	\$43.90	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	31.27	31.27	
	Productivity Factor	1.24	1.24	1.28	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.79</b>	<b>\$54.44</b>	<b>\$49.33</b>	<b>\$56.19</b>		
Facility	- Square Feet of Service Space	100	100	150	150	
	- Annual Cost per Square Foot	\$15.00	\$18.75	\$15.00	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,875.00	\$2,250.00	\$2,812.50	
	Annual Billable Hours	1,683.76	\$1,683.76	1,626.04	\$1,626.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.89</b>	<b>\$1.11</b>	<b>\$1.38</b>	<b>\$1.73</b>	
Supervision	- Supervisor Hourly Wage	\$50.57	\$58.16	\$50.57	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	12.45%	13.17%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,673.03	\$2,338.76	\$2,673.03	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$7.22</b>	<b>\$8.26</b>	<b>\$7.48</b>	<b>\$8.55</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$63.81	\$58.19	\$66.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.20</b>	<b>\$3.20</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.04</b>	<b>\$9.12</b>	<b>\$8.37</b>	<b>\$9.50</b>	
Cost per Billable Hour	\$67.03	\$76.02	\$69.76	\$79.17		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$67.03</b>	<b>\$76.02</b>	<b>\$34.88</b>	<b>\$39.59</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Center/Facility Based**

		<b>1:3</b>		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
<b>Direct Support Staff Wages and Benefits</b>	- Direct Staff Hourly Wage	\$32.47	\$37.34	
	- Employee Benefit Rate (as a percent of wages)	16.25%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$43.90	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	30.61	30.61	
Productivity Factor	1.31	1.31		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.49</b>	<b>\$57.51</b>	
<b>Facility</b>	- Square Feet of Service Space	200	200	
	- Annual Cost per Square Foot	\$15.00	\$18.75	
	Annual Facility Cost	\$3,000.00	\$3,750.00	
	Annual Billable Hours	1,591.72	\$1,591.72	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.88</b>	<b>\$2.36</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$50.57	\$58.16	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	12.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,673.03	
- Number of Direct Staff Supervised	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$7.64</b>	<b>\$8.73</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations & Administration	\$60.01	\$68.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.27</b>	<b>\$3.27</b>	
	- Administration Percent	12.00%	12.00%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.63</b>	<b>\$9.80</b>	
Cost per Billable Hour		\$71.91	\$81.67	
- Number of Individuals Served	3	3		
<b>Rate per Billable Hour</b>		<b>\$23.97</b>	<b>\$27.22</b>	

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility  
Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$20.39	\$17.73	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	21.34%	23.40%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$25.24	\$22.31	\$25.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	32.60	32.60	
	Productivity Factor	1.20	1.20	1.23	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$26.77</b>	<b>\$30.29</b>	<b>\$27.44</b>	<b>\$31.05</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$18.75	\$15.00	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,875.00	\$1,500.00	\$1,875.00	
	Annual Billable Hours	1,729.52	\$1,729.52	1,695.20	\$1,695.20	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.87</b>	<b>\$1.08</b>	<b>\$0.88</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$37.34	\$32.47	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	15.13%	16.25%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,756.17	\$1,541.68	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$4.64</b>	<b>\$5.28</b>	<b>\$4.73</b>	<b>\$5.39</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$32.28	\$36.65	\$33.05	\$37.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.53</b>	<b>\$1.53</b>	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.61</b>	<b>\$5.20</b>	<b>\$4.72</b>	<b>\$5.33</b>	
Cost per Billable Hour	\$38.39	\$43.35	\$39.30	\$44.41		
- Number of Individuals Served	1	1	2	2		
<b>Rate per Billable Hour</b>	<b>\$38.39</b>	<b>\$43.35</b>	<b>\$19.65</b>	<b>\$22.21</b>		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility  
Based**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$20.39	
	- Employee Benefit Rate (as a percent of wages)	23.40%	21.34%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$25.24	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	
	- Collateral contacts (not billable)	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.15	32.15	
	Productivity Factor	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$27.66</b>	<b>\$31.30</b>	
Facility	- Square Feet of Service Space	100	100	
	- Annual Cost per Square Foot	\$15.00	\$18.75	
	Annual Facility Cost	\$1,500.00	\$1,875.00	
	Annual Billable Hours	1,671.80	\$1,671.80	
	<b>Facility Cost per Billable Hour</b>	<b>\$0.90</b>	<b>\$1.12</b>	
Supervision	- Supervisor Hourly Wage	\$32.47	\$37.34	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	15.13%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,756.17	
	- Number of Direct Staff Supervised	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$33.36	\$37.88	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.56</b>	<b>\$1.56</b>	
	- Administration Percent	12.00%	12.00%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$5.38</b>	
Cost per Billable Hour		\$39.68	\$44.82	
- Number of Individuals Served		3	3	
<b>Rate per Billable Hour</b>		<b>\$13.23</b>	<b>\$14.94</b>	

# DDS Vendor Rate Study

## Appendices to Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

Burns & Associates, Inc.  
3030 North 3rd Street, Suite 200  
Phoenix, Arizona 85012  
(602) 241-8520  
[www.burnshealthpolicy.com](http://www.burnshealthpolicy.com)

March 15, 2019

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix A: Summary of All Regional Categories**

Wages	Travel	Commercial Real Estate
-------	--------	------------------------

***Base Model Multipliers***

Category A	95%	90%	80%
Category B	100%	105%	115%
Category C	115%	125%	130%

***Regional Center Designations***

Alta Regional Center	Category A	Category C	Category A
Central Valley Regional Center	Category A	Category C	Category A
Regional Center of the East Bay	Category C	Category B	Category C
Far Northern Regional Center	Category A	Category C	Category A
Golden Gate Regional Center	Category C	Category A	Category C
Inland Regional Center	Category A	Category C	Category A
Kern Regional Center	Category A	Category C	Category A
Eastern Los Angeles Regional Center	Category B	Category A	Category B
Frank D. Lanterman Regional Center	Category B	Category A	Category B
Harbor Regional Center	Category B	Category B	Category B
North Los Angeles Regional Center	Category B	Category B	Category B
San Gabriel/ Pomona Regional Center	Category B	Category B	Category B
South Central Los Angeles Regional Center	Category B	Category A	Category B
Westside Regional Center	Category B	Category A	Category B
North Bay Regional Center	Category B	Category B	Category A
Regional Center of Orange County	Category B	Category B	Category B
Redwood Coast Regional Center	Category A	Category C	Category A
San Andreas Regional Center	Category C	Category B	Category C
San Diego Regional Center	Category B	Category B	Category B
Tri-Counties Regional Center	Category B	Category C	Category B
Valley Mountain Regional Center	Category A	Category C	Category A

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Data for Occupations with Duties Related to HCBS**

BLS Code and Title	Education and Training Requirement (per Bureau of Labor Statistics)			Bureau of Labor Statistics Wages (May 2017)					
	Typical Education	Related Experience	Typical on-the- job training	10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile	
11-3131	Training/ development mgr.	Bachelor's	5+ years	None	\$33.16	\$43.85	\$58.39	\$76.02	\$95.59
11-9151	Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	\$17.79	\$22.87	\$29.24	\$39.49	\$56.14
19-3031	Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	\$23.28	\$35.01	\$45.51	\$56.14	\$62.55
21-1012	Edu./ guidance/ school/ voc. counselor	Master's	None	None	\$16.25	\$22.17	\$30.19	\$43.77	\$51.77
21-1013	Marriage and family therapist	Master's	None	Intern/ resident	\$15.28	\$17.83	\$22.63	\$29.32	\$38.97
21-1015	Rehabilitation counselor	Master's	None	None	\$10.77	\$11.70	\$14.42	\$19.87	\$29.25
21-1018	Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	\$12.96	\$16.07	\$20.50	\$27.52	\$38.51
21-1021	Child/ family/ school social worker	Bachelor's	None	None	\$15.75	\$19.03	\$24.75	\$33.00	\$43.58
21-1022	Healthcare social worker	Master's	None	Intern/ resident	\$18.57	\$25.78	\$34.23	\$43.55	\$53.82
21-1023	Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	\$13.71	\$17.33	\$23.92	\$35.22	\$45.88
21-1091	Health educator	Bachelor's	None	None	\$15.45	\$19.04	\$26.34	\$37.69	\$52.40
21-1093	Social and human service assistant	High school	None	Short-term OTJ	\$12.78	\$15.71	\$19.45	\$25.82	\$31.87
21-1094	Community health worker	High school	None	Short-term OTJ	\$12.71	\$15.91	\$20.73	\$28.04	\$35.09
25-2051	Special ed. teachers, preschool 2/	Bachelor's	None	None	\$18.38	\$22.22	\$29.54	\$42.91	\$51.95
25-3097	Teachers and instructors, all other 2/				\$14.43	\$16.98	\$23.05	\$37.45	\$52.71
29-1031	Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	\$18.92	\$29.40	\$35.51	\$41.55	\$47.79
29-1066	Psychiatrist	Doctoral/ prof.	None	Intern/ resident	\$45.77	1/	1/	1/	1/
29-1122	Occupational therapist	Master's	None	None	\$26.01	\$36.71	\$44.90	\$52.23	\$59.42
29-1125	Recreational therapist	Bachelor's	None	None	\$20.29	\$28.90	\$34.32	\$38.14	\$40.40
29-1123	Physical therapist	Doctoral/ prof.	None	None	\$30.02	\$38.38	\$46.02	\$54.64	\$61.54
29-1127	Speech-language pathologist	Master's	None	Intern/ resident	\$28.96	\$35.81	\$44.62	\$53.19	\$60.35
29-1141	Registered nurse	Bachelor's	None	None	\$30.98	\$38.56	\$48.43	\$60.30	\$72.70
29-2053	Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	\$16.52	\$24.79	\$28.67	\$32.12	\$36.26
29-2061	Licensed practical/ vocational nurse	Postsec. award	None	None	\$18.65	\$21.61	\$25.77	\$29.47	\$34.32
31-1011	Home health aide	High school	None	Short-term OTJ	\$10.50	\$11.28	\$13.06	\$17.78	\$23.34
31-1013	Psychiatric aide	High school	None	Short-term OTJ	\$11.51	\$12.87	\$14.48	\$17.39	\$21.78
31-1014	Nursing assistant	Postsec. award	None	None	\$11.42	\$12.81	\$14.84	\$18.38	\$23.31
31-1015	Orderlies	High school	None	Short-term OTJ	\$12.67	\$14.55	\$17.73	\$22.52	\$27.69
31-2011	Occupational therapy assistant	Associate's	None	None	\$17.39	\$21.79	\$33.17	\$37.12	\$39.96
31-2012	Occupational therapy aides	High school	None	Short-term OTJ	\$11.43	\$13.36	\$16.13	\$18.93	\$28.00
31-2021	Physical therapist assistant	Associate's	None	None	\$15.51	\$23.11	\$30.50	\$35.94	\$39.39
31-2022	Physical therapist aide	High school	None	Short-term OTJ	\$10.61	\$11.40	\$13.45	\$15.99	\$19.51
31-9092	Medical assistant	Postsec. award	None	None	\$12.04	\$13.81	\$16.66	\$20.34	\$25.19
37-2011	Janitor/ cleaner	None	None	Short-term OTJ	\$10.49	\$11.50	\$13.89	\$18.19	\$23.07
37-2012	Maids and housekeeping cleaners	None	None	Short-term OTJ	\$10.40	\$11.07	\$12.32	\$15.61	\$19.56
39-1021	First-line supervisor of pers. svc. worker	High school	Under 5 yrs.	None	\$12.02	\$14.29	\$19.15	\$24.10	\$30.93
39-9021	Personal care aide	High school	None	Short-term OTJ	\$10.34	\$10.71	\$11.41	\$12.36	\$16.18
39-9032	Recreation worker	High school	None	Short-term OTJ	\$10.43	\$11.25	\$13.12	\$16.53	\$21.00
39-9041	Residential advisor	High school	None	Short-term OTJ	\$10.61	\$12.35	\$14.95	\$18.53	\$22.86
53-3022	Bus driver, school or special client	High school	None	Short-term OTJ	\$11.71	\$13.82	\$17.23	\$20.86	\$23.97

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

2/ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation**

*Adjustment for Minimum Wage 'Spillover'*

<b>Current Wage</b>	<b>Dollar Amount from Previous 'Step'</b>	<b>Percentage of Dollar Amount from Previous Step 'Captured' as Part of Wage Increase</b>	<b>Dollar Amount from Previous Step 'Captured' as Part of Wage Increase</b>	<b>Revised Wage</b>
\$10.00		100.0%		\$13.00
\$10.01 - \$10.99	\$0.99	90.0%	\$0.89	\$13.01 - \$13.89
\$11.00 - \$11.99	\$1.00	80.0%	\$0.80	\$13.89 - \$14.68
\$12.00 - \$12.99	\$1.00	70.0%	\$0.70	\$14.69 - \$15.38
\$13.00 - \$13.99	\$1.00	60.0%	\$0.60	\$15.39 - \$15.98
\$14.00 - \$14.99	\$1.00	50.0%	\$0.50	\$15.99 - \$16.49
\$15.00 - \$15.99	\$1.00	40.0%	\$0.40	\$16.49 - \$16.89
\$16.00 - \$16.99	\$1.00	30.0%	\$0.30	\$16.89 - \$17.19
\$17.00 - \$17.23	\$1.00	20.0%	\$0.20	\$17.19 - \$17.24

*Adjustment of Wage Inflation*

<b>Weighted Annual Average<sup>1</sup></b>	<b>3.60%</b>
BLS Dataset Month	May-17
Midpoint of Initial Year of Implementation	Jan-20
Number of Months Between BLS Dataset and Implementation Midpoint	32
<b>Total Inflation Factor</b>	<b>9.89%</b>

<sup>1</sup> Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis  
<https://apps.bea.gov/regional/bearfacts/action.cfm>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions**

**BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments**

BLS Code and Title		Bureau of Labor Statistics Wages (May 2017 After Adjustment)				
		10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile
11-3131	Training/ development mgr.	\$36.44	\$48.19	\$64.16	\$83.54	\$105.04
11-9151	Social/ community svc. mgr.	\$19.55	\$25.13	\$32.13	\$43.40	\$61.69
19-3031	Clinic./ counsel./ school psychologist	\$25.58	\$38.47	\$50.01	\$61.69	\$68.74
21-1012	Edu./ guidance/ school/ voc. counselor	\$17.86	\$24.36	\$33.18	\$48.10	\$56.89
21-1013	Marriage and family therapist	\$16.79	\$19.59	\$24.87	\$32.22	\$42.82
21-1015	Rehabilitation counselor	\$13.69	\$14.45	\$16.20	\$21.84	\$32.14
21-1018	Substance/ behav./ mental hlth. counselor	\$15.36	\$17.66	\$22.53	\$30.24	\$42.32
21-1021	Child/ family/ school social worker	\$17.31	\$20.91	\$27.20	\$36.26	\$47.89
21-1022	Healthcare social worker	\$20.41	\$28.33	\$37.62	\$47.86	\$59.14
21-1023	Mental hlth/ substance abuse social worker	\$15.82	\$19.04	\$26.29	\$38.70	\$50.42
21-1091	Health educator	\$16.98	\$20.92	\$28.95	\$41.42	\$57.58
21-1093	Social and human service assistant	\$15.24	\$17.26	\$21.37	\$28.37	\$35.02
21-1094	Community health worker	\$15.19	\$17.48	\$22.78	\$30.81	\$38.56
25-2051	Special ed. teachers, preschool 2/	\$20.20	\$24.42	\$32.47	\$47.15	\$57.09
25-3097	Teachers and instructors, all other 2/	\$16.21	\$18.66	\$25.33	\$41.15	\$57.92
29-1031	Dietitian/ nutritionist	\$20.79	\$32.31	\$39.02	\$45.66	\$52.52
29-1066	Psychiatrist	\$50.30	1/	1/	1/	1/
29-1122	Occupational therapist	\$28.58	\$40.34	\$49.34	\$57.40	\$65.30
29-1125	Recreational therapist	\$22.30	\$31.76	\$37.71	\$41.91	\$44.40
29-1123	Physical therapist	\$32.99	\$42.18	\$50.57	\$60.04	\$67.63
29-1127	Speech-language pathologist	\$31.82	\$39.35	\$49.03	\$58.45	\$66.32
29-1141	Registered nurse	\$34.04	\$42.37	\$53.22	\$66.26	\$79.89
29-2053	Psychiatric technician	\$18.15	\$27.24	\$31.51	\$35.30	\$39.85
29-2061	Licensed practical/ vocational nurse	\$20.49	\$23.75	\$28.32	\$32.38	\$37.71
31-1011	Home health aide	\$13.45	\$14.12	\$15.43	\$19.54	\$25.65
31-1013	Psychiatric aide	\$14.30	\$15.30	\$16.23	\$19.11	\$23.93
31-1014	Nursing assistant	\$14.23	\$15.26	\$16.41	\$20.20	\$25.62
31-1015	Orderlies	\$15.16	\$16.27	\$19.48	\$24.75	\$30.43
31-2011	Occupational therapy assistant	\$19.11	\$23.95	\$36.45	\$40.79	\$43.91
31-2012	Occupational therapy aides	\$14.24	\$15.61	\$17.73	\$20.80	\$30.77
31-2021	Physical therapist assistant	\$17.04	\$25.40	\$33.52	\$39.49	\$43.29
31-2022	Physical therapist aide	\$13.55	\$14.21	\$15.66	\$17.57	\$21.44
31-9092	Medical assistant	\$14.72	\$15.88	\$18.31	\$22.35	\$27.68
37-2011	Janitor/ cleaner	\$13.44	\$14.29	\$15.92	\$19.99	\$25.35
37-2012	Maids and housekeeping cleaners	\$13.36	\$13.95	\$14.91	\$17.15	\$21.49
39-1021	First-line supervisor of pers. svc. worker	\$14.70	\$16.14	\$21.04	\$26.48	\$33.99
39-9021	Personal care aide	\$13.31	\$13.64	\$14.22	\$14.94	\$17.78
39-9032	Recreation worker	\$13.39	\$14.09	\$15.46	\$18.16	\$23.08
39-9041	Residential advisor	\$13.55	\$14.94	\$16.47	\$20.36	\$25.12
53-3022	Bus driver, school or special client	\$14.46	\$15.88	\$18.93	\$22.92	\$26.34

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
---------------------	--	--------------------	-------------------------------	-------------------------------------	------------------	----------------------------	-----------------	------------------------------	----------------

**BLS Code and Title**

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist					50%			
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator					50%			
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								100%
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	5%	5%	15%	15%	15%	15%	5%	5%
31-1013	Psychiatric aide	5%	5%	15%	15%	15%	15%	5%	5%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	85%	85%	55%	55%	55%	55%	85%	85%
39-9032	Recreation worker	5%	5%	15%	15%	15%	15%	5%	5%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
--------------	---------------------------------------	---	---	---	--	---	--------------------------------------	--	--

**BLS Code and Title**

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist						100%		
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								100%
31-1011	Home health aide	5%	15%	15%	15%				
31-1013	Psychiatric aide	5%	15%	15%	15%				
31-1014	Nursing assistant						100%		
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners	100%							
39-1021	First-line supervisor of pers. svc. worker					100%	100%		
39-9021	Personal care aide	85%	55%	55%	55%				
39-9032	Recreation worker	5%	15%	15%	15%				
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
--	---	--	---------------------------------------	--	-------------------------------------	--------------------------------	---------------------------	----------------------------------	-------------------------------------

**BLS Code and Title**

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.	100%			100%				
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse	100%			100%			100%	
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide								15%
31-1013	Psychiatric aide		100%	100%		100%	100%		15%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide								55%
39-9032	Recreation worker								15%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
-------------------------------------	-------------------------------	--	----------------------------------	-------------------------------	--------------------------------------	---	---	--	--------------------------------------

**BLS Code and Title**

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist				100%				
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant		100%						
21-1094	Community health worker	100%							
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	15%		15%		5%	15%	15%	15%
31-1013	Psychiatric aide	15%		15%		5%	15%	15%	100%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	55%		55%		85%	55%	55%	55%
39-9032	Recreation worker	15%		15%		5%	15%	15%	15%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

<b>BLS Code and Title</b>	<b>Behavior Management, Community</b>	<b>Medical Management, Center/Facility</b>	<b>Medical Management, Community</b>	<b>In-Home Day Program</b>	<b>Participant-Directed Community-Based Training</b>	<b>Supplemental Day Program Support</b>	<b>Transportation</b>	<b>Transportation Assistant</b>	<b>Supported Employment-Group</b>	<b>Supported Employment- Individual, Job Development</b>
11-3131 Training/ development mgr.										
11-9151 Social/ community svc. mgr.										
19-3031 Clinic./ counsel./ school psychologist										
21-1012 Edu./ guidance/ school/ voc. counselor										50%
21-1013 Marriage and family therapist										
21-1015 Rehabilitation counselor									100%	50%
21-1018 Substance/ behav./ mental hlth. counselor										
21-1021 Child/ family/ school social worker										
21-1022 Healthcare social worker										
21-1023 Mental hlth/ substance abuse social worker										
21-1091 Health educator										
21-1093 Social and human service assistant										
21-1094 Community health worker										
25-2051 Special ed. teachers, preschool										
25-3097 Teachers and instructors, all other										
29-1031 Dietitian/ nutritionist										
29-1066 Psychiatrist										
29-1122 Occupational therapist										
29-1125 Recreational therapist										
29-1123 Physical therapist										
29-1127 Speech-language pathologist										
29-1141 Registered nurse										
29-2053 Psychiatric technician										
29-2061 Licensed practical/ vocational nurse										
31-1011 Home health aide				15%	15%	5%	15%	5%		
31-1013 Psychiatric aide	100%			15%	15%	5%	15%	5%		
31-1014 Nursing assistant		100%	100%							
31-1015 Orderlies										
31-2011 Occupational therapy assistant										
31-2012 Occupational therapy aides										
31-2021 Physical therapist assistant										
31-2022 Physical therapist aide										
31-9092 Medical assistant										
37-2011 Janitor/ cleaner										
37-2012 Maids and housekeeping cleaners										
39-1021 First-line supervisor of pers. svc. worker										
39-9021 Personal care aide				55%	55%	85%	55%	85%		
39-9032 Recreation worker				15%	15%	5%	15%	5%		
39-9041 Residential advisor										
53-3022 Bus driver, school or special client										
	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para- Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
---	-----------------------	---	--	--	------------------	----------------------------	----------------------------------	---	-----------------------------------

**BLS Code and Title**

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist				100%				
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								50%
21-1015	Rehabilitation counselor	100%							
21-1018	Substance/ behav./ mental hlth. counselor					100%	100%		
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								50%
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse		100%						
29-2053	Psychiatric technician			100%					
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	15%							
31-1013	Psychiatric aide	15%			100%			100%	
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	55%							
39-9032	Recreation worker	15%							
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions  
Development of Job Requirements by Service  
(Using BLS Job Codes)**

Infant Development Program, Licensed Professional	Infant Development Program - Specialist	Infant Development Program - Para-Professional	DSP Supervisor	Registered Nurse
--	--	---	----------------	------------------

**BLS Code and Title**

11-3131	Training/ development mgr.				
11-9151	Social/ community svc. mgr.				
19-3031	Clinic./ counsel./ school psychologist				
21-1012	Edu./ guidance/ school/ voc. counselor				
21-1013	Marriage and family therapist				
21-1015	Rehabilitation counselor				
21-1018	Substance/ behav./ mental hlth. counselor				
21-1021	Child/ family/ school social worker				
21-1022	Healthcare social worker				
21-1023	Mental hlth/ substance abuse social worker				
21-1091	Health educator				
21-1093	Social and human service assistant				
21-1094	Community health worker				
25-2051	Special ed. teachers, preschool	100%			
25-3097	Teachers and instructors, all other				
29-1031	Dietitian/ nutritionist				
29-1066	Psychiatrist				
29-1122	Occupational therapist				
29-1125	Recreational therapist				
29-1123	Physical therapist	100%			
29-1127	Speech-language pathologist				
29-1141	Registered nurse				100%
29-2053	Psychiatric technician				
29-2061	Licensed practical/ vocational nurse				
31-1011	Home health aide				
31-1013	Psychiatric aide				
31-1014	Nursing assistant				
31-1015	Orderlies				
31-2011	Occupational therapy assistant				
31-2012	Occupational therapy aides		100%		
31-2021	Physical therapist assistant				
31-2022	Physical therapist aide				
31-9092	Medical assistant				
37-2011	Janitor/ cleaner				
37-2012	Maids and housekeeping cleaners				
39-1021	First-line supervisor of pers. svc. worker			100%	
39-9021	Personal care aide				
39-9032	Recreation worker				
39-9041	Residential advisor				
53-3022	Bus driver, school or special client				
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
---------------------	--	--------------------	-------------------------------	-------------------------------------	------------------	----------------------------	-----------------	------------------------------	----------------

*Based on Statewide BLS*

10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
<b>50th Percentile (Median)</b>	<b>\$14.44</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$26.91</b>	<b>\$14.44</b>	<b>\$14.44</b>	<b>\$25.33</b>
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92

*Wage Category A (x 95%)*

10th Percentile	\$12.70	\$12.70	\$12.82	\$12.82	\$12.82	\$12.82	\$16.05	\$12.70	\$12.70	\$15.40
25th Percentile	\$13.08	\$13.08	\$13.33	\$13.33	\$13.33	\$13.33	\$19.25	\$13.08	\$13.08	\$17.73
<b>50th Percentile (Median)</b>	<b>\$13.72</b>	<b>\$13.72</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$25.56</b>	<b>\$13.72</b>	<b>\$13.72</b>	<b>\$24.06</b>
75th Percentile	\$14.76	\$14.76	\$15.90	\$15.90	\$15.90	\$15.90	\$34.98	\$14.76	\$14.76	\$39.09
90th Percentile	\$17.81	\$17.81	\$19.65	\$19.65	\$19.65	\$19.65	\$47.69	\$17.81	\$17.81	\$55.02

*Wage Category B (x 100%)*

10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
<b>50th Percentile (Median)</b>	<b>\$14.44</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$26.91</b>	<b>\$14.44</b>	<b>\$14.44</b>	<b>\$25.33</b>
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92

*Wage Category C (x 115%)*

10th Percentile	\$15.38	\$15.38	\$15.51	\$15.51	\$15.51	\$15.51	\$19.42	\$15.38	\$15.38	\$18.64
25th Percentile	\$15.84	\$15.84	\$16.13	\$16.13	\$16.13	\$16.13	\$23.30	\$15.84	\$15.84	\$21.46
<b>50th Percentile (Median)</b>	<b>\$16.61</b>	<b>\$16.61</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$30.95</b>	<b>\$16.61</b>	<b>\$16.61</b>	<b>\$29.13</b>
75th Percentile	\$17.87	\$17.87	\$19.25	\$19.25	\$19.25	\$19.25	\$42.34	\$17.87	\$17.87	\$47.32
90th Percentile	\$21.56	\$21.56	\$23.78	\$23.78	\$23.78	\$23.78	\$57.73	\$21.56	\$21.56	\$66.61

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
--------------	---------------------------------------	---	---	---	--	---	--------------------------------------	--	--

*Based on Statewide BLS*

10th Percentile	\$13.36	\$13.37	\$13.49	\$13.49	\$13.49	\$14.70	\$14.70	\$25.58	\$14.23	\$20.49
25th Percentile	\$13.95	\$13.77	\$14.03	\$14.03	\$14.03	\$16.14	\$16.14	\$38.47	\$15.26	\$23.75
<b>50th Percentile (Median)</b>	<b>\$14.91</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	\$14.89	<b>\$21.04</b>	\$21.04	<b>\$50.01</b>	<b>\$16.41</b>	<b>\$28.32</b>
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	<b>\$16.74</b>	\$26.48	<b>\$26.48</b>	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71

*Wage Category A (x 95%)*

10th Percentile	\$12.69	\$12.70	\$12.82	\$12.82	\$12.82	\$13.97	\$13.97	\$24.30	\$13.52	\$19.47
25th Percentile	\$13.25	\$13.08	\$13.33	\$13.33	\$13.33	\$15.33	\$15.33	\$36.55	\$14.50	\$22.56
<b>50th Percentile (Median)</b>	<b>\$14.16</b>	<b>\$13.72</b>	<b>\$14.15</b>	<b>\$14.15</b>	\$14.15	<b>\$19.99</b>	\$19.99	<b>\$47.51</b>	<b>\$15.59</b>	<b>\$26.90</b>
75th Percentile	\$16.29	\$14.76	\$15.90	\$15.90	<b>\$15.90</b>	\$25.16	<b>\$25.16</b>	\$58.61	\$19.19	\$30.76
90th Percentile	\$20.42	\$17.81	\$19.65	\$19.65	\$19.65	\$32.29	\$32.29	\$65.30	\$24.34	\$35.82

*Wage Category B (x 100%)*

10th Percentile	\$13.36	\$13.37	\$13.49	\$13.49	\$13.49	\$14.70	\$14.70	\$25.58	\$14.23	\$20.49
25th Percentile	\$13.95	\$13.77	\$14.03	\$14.03	\$14.03	\$16.14	\$16.14	\$38.47	\$15.26	\$23.75
<b>50th Percentile (Median)</b>	<b>\$14.91</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	\$14.89	<b>\$21.04</b>	\$21.04	<b>\$50.01</b>	<b>\$16.41</b>	<b>\$28.32</b>
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	<b>\$16.74</b>	\$26.48	<b>\$26.48</b>	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71

*Wage Category C (x 115%)*

10th Percentile	\$15.36	\$15.38	\$15.51	\$15.51	\$15.51	\$16.91	\$16.91	\$29.42	\$16.36	\$23.56
25th Percentile	\$16.04	\$15.84	\$16.13	\$16.13	\$16.13	\$18.56	\$18.56	\$44.24	\$17.55	\$27.31
<b>50th Percentile (Median)</b>	<b>\$17.15</b>	<b>\$16.61</b>	<b>\$17.12</b>	<b>\$17.12</b>	\$17.12	<b>\$24.20</b>	\$24.20	<b>\$57.51</b>	<b>\$18.87</b>	<b>\$32.57</b>
75th Percentile	\$19.72	\$17.87	\$19.25	\$19.25	<b>\$19.25</b>	\$30.45	<b>\$30.45</b>	\$70.94	\$23.23	\$37.24
90th Percentile	\$24.71	\$21.56	\$23.78	\$23.78	\$23.78	\$39.09	\$39.09	\$79.05	\$29.46	\$43.37

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Adult Residential Facility for Persons with Special Health Care Needs Home Administrator	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
--	---	--	---------------------------------------	--	-------------------------------------	--------------------------------	---------------------------	----------------------------------	-------------------------------------

*Based on Statewide BLS*

10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
<b>50th Percentile (Median)</b>	<b>\$53.22</b>	<b>\$32.13</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$53.22</b>	<b>\$32.13</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$53.22</b>	<b>\$14.89</b>
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

*Wage Category A (x 95%)*

10th Percentile	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$12.82
25th Percentile	\$40.25	\$23.87	\$14.54	\$14.54	\$40.25	\$23.87	\$14.54	\$14.54	\$40.25	\$13.33
<b>50th Percentile (Median)</b>	<b>\$50.56</b>	<b>\$30.52</b>	<b>\$15.42</b>	<b>\$15.42</b>	<b>\$50.56</b>	<b>\$30.52</b>	<b>\$15.42</b>	<b>\$15.42</b>	<b>\$50.56</b>	<b>\$14.15</b>
75th Percentile	\$62.95	\$41.23	\$18.15	\$18.15	\$62.95	\$41.23	\$18.15	\$18.15	\$62.95	\$15.90
90th Percentile	\$75.90	\$58.61	\$22.73	\$22.73	\$75.90	\$58.61	\$22.73	\$22.73	\$75.90	\$19.65

*Wage Category B (x 100%)*

10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
<b>50th Percentile (Median)</b>	<b>\$53.22</b>	<b>\$32.13</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$53.22</b>	<b>\$32.13</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$53.22</b>	<b>\$14.89</b>
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

*Wage Category C (x 115%)*

10th Percentile	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$15.51
25th Percentile	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$16.13
<b>50th Percentile (Median)</b>	<b>\$61.20</b>	<b>\$36.95</b>	<b>\$18.66</b>	<b>\$18.66</b>	<b>\$61.20</b>	<b>\$36.95</b>	<b>\$18.66</b>	<b>\$18.66</b>	<b>\$61.20</b>	<b>\$17.12</b>
75th Percentile	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$19.25
90th Percentile	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$23.78

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
--	-------------------------------	---	-------------------------------------	-------------------------------	---	--	--	---	---

*Based on Statewide BLS*

10th Percentile	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$14.03	\$17.48	\$17.26	\$14.03	\$38.47	\$13.77	\$14.03	\$14.03	\$14.03	\$15.30
<b>50th Percentile (Median)</b>	\$14.89	<b>\$22.78</b>	<b>\$21.37</b>	<b>\$14.89</b>	<b>\$50.01</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$16.23</b>
75th Percentile	<b>\$16.74</b>	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93

*Wage Category A (x 95%)*

10th Percentile	\$12.82	\$14.43	\$14.48	\$12.82	\$24.30	\$12.70	\$12.82	\$12.82	\$12.82	\$13.59
25th Percentile	\$13.33	\$16.61	\$16.40	\$13.33	\$36.55	\$13.08	\$13.33	\$13.33	\$13.33	\$14.54
<b>50th Percentile (Median)</b>	\$14.15	<b>\$21.64</b>	<b>\$20.30</b>	<b>\$14.15</b>	<b>\$47.51</b>	<b>\$13.72</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$15.42</b>
75th Percentile	<b>\$15.90</b>	\$29.27	\$26.95	\$15.90	\$58.61	\$14.76	\$15.90	\$15.90	\$15.90	\$18.15
90th Percentile	\$19.65	\$36.63	\$33.27	\$19.65	\$65.30	\$17.81	\$19.65	\$19.65	\$19.65	\$22.73

*Wage Category B (x 100%)*

10th Percentile	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$14.03	\$17.48	\$17.26	\$14.03	\$38.47	\$13.77	\$14.03	\$14.03	\$14.03	\$15.30
<b>50th Percentile (Median)</b>	\$14.89	<b>\$22.78</b>	<b>\$21.37</b>	<b>\$14.89</b>	<b>\$50.01</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$16.23</b>
75th Percentile	<b>\$16.74</b>	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93

*Wage Category C (x 115%)*

10th Percentile	\$15.51	\$17.47	\$17.53	\$15.51	\$29.42	\$15.38	\$15.51	\$15.51	\$15.51	\$16.45
25th Percentile	\$16.13	\$20.10	\$19.85	\$16.13	\$44.24	\$15.84	\$16.13	\$16.13	\$16.13	\$17.60
<b>50th Percentile (Median)</b>	\$17.12	<b>\$26.20</b>	<b>\$24.58</b>	<b>\$17.12</b>	<b>\$57.51</b>	<b>\$16.61</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$18.66</b>
75th Percentile	<b>\$19.25</b>	\$35.43	\$32.63	\$19.25	\$70.94	\$17.87	\$19.25	\$19.25	\$19.25	\$21.98
90th Percentile	\$23.78	\$44.34	\$40.27	\$23.78	\$79.05	\$21.56	\$23.78	\$23.78	\$23.78	\$27.52

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Group	Supported Employment-Individual, Job Development
--------------------------------	-------------------------------------	-------------------------------	---------------------	---	----------------------------------	----------------	--------------------------	----------------------------	--

*Based on Statewide BLS*

10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
<b>50th Percentile (Median)</b>	<b>\$16.23</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.44</b>	<b>\$16.20</b>	<b>\$24.69</b>
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52

*Wage Category A (x 95%)*

10th Percentile	\$13.59	\$13.52	\$13.52	\$12.82	\$12.82	\$12.70	\$12.82	\$12.70	\$13.01	\$14.99
25th Percentile	\$14.54	\$14.50	\$14.50	\$13.33	\$13.33	\$13.08	\$13.33	\$13.08	\$13.73	\$18.44
<b>50th Percentile (Median)</b>	<b>\$15.42</b>	<b>\$15.59</b>	<b>\$15.59</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$13.72</b>	<b>\$14.15</b>	<b>\$13.72</b>	<b>\$15.39</b>	<b>\$23.46</b>
75th Percentile	\$18.15	\$19.19	\$19.19	\$15.90	\$15.90	\$14.76	\$15.90	\$14.76	\$20.75	\$33.22
90th Percentile	\$22.73	\$24.34	\$24.34	\$19.65	\$19.65	\$17.81	\$19.65	\$17.81	\$30.53	\$42.29

*Wage Category B (x 100%)*

10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
<b>50th Percentile (Median)</b>	<b>\$16.23</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$14.89</b>	<b>\$14.89</b>	<b>\$14.44</b>	<b>\$14.89</b>	<b>\$14.44</b>	<b>\$16.20</b>	<b>\$24.69</b>
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52

*Wage Category C (x 115%)*

10th Percentile	\$16.45	\$16.36	\$16.36	\$15.51	\$15.51	\$15.38	\$15.51	\$15.38	\$15.74	\$18.15
25th Percentile	\$17.60	\$17.55	\$17.55	\$16.13	\$16.13	\$15.84	\$16.13	\$15.84	\$16.62	\$22.32
<b>50th Percentile (Median)</b>	<b>\$18.66</b>	<b>\$18.87</b>	<b>\$18.87</b>	<b>\$17.12</b>	<b>\$17.12</b>	<b>\$16.61</b>	<b>\$17.12</b>	<b>\$16.61</b>	<b>\$18.63</b>	<b>\$28.39</b>
75th Percentile	\$21.98	\$23.23	\$23.23	\$19.25	\$19.25	\$17.87	\$19.25	\$17.87	\$25.12	\$40.22
90th Percentile	\$27.52	\$29.46	\$29.46	\$23.78	\$23.78	\$21.56	\$23.78	\$21.56	\$36.96	\$51.20

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para-Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
---	-----------------------	---	--	--	------------------	----------------------------	-------------------------------	---	--------------------------------

*Based on Statewide BLS*

10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
<b>50th Percentile (Median)</b>	<b>\$16.20</b>	<b>\$14.89</b>	<b>\$53.22</b>	<b>\$31.51</b>	<b>\$16.23</b>	<b>\$50.01</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$16.23</b>	<b>\$25.58</b>
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62

*Wage Category A (x 95%)*

10th Percentile	\$13.01	\$12.82	\$32.34	\$17.24	\$13.59	\$24.30	\$14.59	\$14.59	\$13.59	\$15.49
25th Percentile	\$13.73	\$13.33	\$40.25	\$25.88	\$14.54	\$36.55	\$16.78	\$16.78	\$14.54	\$18.35
<b>50th Percentile (Median)</b>	<b>\$15.39</b>	<b>\$14.15</b>	<b>\$50.56</b>	<b>\$29.93</b>	<b>\$15.42</b>	<b>\$47.51</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$15.42</b>	<b>\$24.30</b>
75th Percentile	\$20.75	\$15.90	\$62.95	\$33.54	\$18.15	\$58.61	\$28.73	\$28.73	\$18.15	\$33.69
90th Percentile	\$30.53	\$19.65	\$75.90	\$37.86	\$22.73	\$65.30	\$40.20	\$40.20	\$22.73	\$44.29

*Wage Category B (x 100%)*

10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
<b>50th Percentile (Median)</b>	<b>\$16.20</b>	<b>\$14.89</b>	<b>\$53.22</b>	<b>\$31.51</b>	<b>\$16.23</b>	<b>\$50.01</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$16.23</b>	<b>\$25.58</b>
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62

*Wage Category C (x 115%)*

10th Percentile	\$15.74	\$15.51	\$39.15	\$20.87	\$16.45	\$29.42	\$17.66	\$17.66	\$16.45	\$18.76
25th Percentile	\$16.62	\$16.13	\$48.73	\$31.33	\$17.60	\$44.24	\$20.31	\$20.31	\$17.60	\$22.22
<b>50th Percentile (Median)</b>	<b>\$18.63</b>	<b>\$17.12</b>	<b>\$61.20</b>	<b>\$36.24</b>	<b>\$18.66</b>	<b>\$57.51</b>	<b>\$25.91</b>	<b>\$25.91</b>	<b>\$18.66</b>	<b>\$29.42</b>
75th Percentile	\$25.12	\$19.25	\$76.20	\$40.60	\$21.98	\$70.94	\$34.78	\$34.78	\$21.98	\$40.78
90th Percentile	\$36.96	\$23.78	\$91.87	\$45.83	\$27.52	\$79.05	\$48.67	\$48.67	\$27.52	\$53.61

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions  
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Infant Development Program, Licensed Professional	Infant Development Program - Specialist	Infant Development Program - Para-Professional	DSP Supervisor	Registered Nurse
--	--	---	----------------	------------------

*Based on Statewide BLS*

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
<b>50th Percentile (Median)</b>	<b>\$50.57</b>	<b>\$32.47</b>	<b>\$17.73</b>	<b>\$21.04</b>	<b>\$53.22</b>
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

*Wage Category A (x 95%)*

10th Percentile	\$31.34	\$19.19	\$13.53	\$13.97	\$32.34
25th Percentile	\$40.07	\$23.20	\$14.83	\$15.33	\$40.25
<b>50th Percentile (Median)</b>	<b>\$48.04</b>	<b>\$30.85</b>	<b>\$16.84</b>	<b>\$19.99</b>	<b>\$50.56</b>
75th Percentile	\$57.04	\$44.79	\$19.76	\$25.16	\$62.95
90th Percentile	\$64.25	\$54.24	\$29.23	\$32.29	\$75.90

*Wage Category B (x 100%)*

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
<b>50th Percentile (Median)</b>	<b>\$50.57</b>	<b>\$32.47</b>	<b>\$17.73</b>	<b>\$21.04</b>	<b>\$53.22</b>
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

*Wage Category C (x 115%)*

10th Percentile	\$37.94	\$23.23	\$16.38	\$16.91	\$39.15
25th Percentile	\$48.51	\$28.08	\$17.95	\$18.56	\$48.73
<b>50th Percentile (Median)</b>	<b>\$58.16</b>	<b>\$37.34</b>	<b>\$20.39</b>	<b>\$24.20</b>	<b>\$61.20</b>
75th Percentile	\$69.05	\$54.22	\$23.92	\$30.45	\$76.20
90th Percentile	\$77.77	\$65.65	\$35.39	\$39.09	\$91.87

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix C: Benefits Assumptions  
Benefits Assumptions to Establish Benefit Rates (Excluding Workers' Compensation)**

% of Employees with Access		% of Employees with Access Who Participate ('Take-Up Rate')		Overall Employee Participation (Access x Take-Up Rate)		Benefit Level for Participating Employees		Effective Benefit Level (Accounts for Participation)	
BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models

**Payroll Taxes**

Social Security <sup>2</sup>	-	100%	-	100%	-	100%	-	6.20%	-	6.20%
Medicare <sup>3</sup>	-	100%	-	100%	-	100%	-	1.45%	-	1.45%
Federal UI <sup>4</sup>	-	100%	-	100%	-	100%	-	0.60%	-	0.60%
State UI <sup>4,5</sup>	-	100%	-	100%	-	100%	-	3.40%	-	3.40%
Employ. & Train. <sup>4</sup>	-	100%	-	100%	-	100%	-	0.10%	-	0.10%

**Paid Time Off<sup>6</sup>**

Holidays	78%	100%	100%	100%	78%	100%	8.0	10.0	6.2	10.0
Vacation Leave	76%	100%	100%	100%	76%	100%	10.0	15.0	7.6	15.0
Sick Leave	86%	100%	100%	100%	86%	100%	7.0	15.0	6.0	15.0
<b>Total</b>	-	-	-	-	-	-	<b>25.0</b>	<b>25.0</b>	<b>19.8</b>	<b>25.0</b>

**Health Insurance<sup>7</sup>**

	70%	100%	77%	80%	54%	80.00%	\$453.69	\$450.00	\$244.50	\$360.00
--	-----	------	-----	-----	-----	--------	----------	----------	----------	----------

**Other Benefits<sup>8</sup>**

	-	100%	-	100%	-	100%	-	\$100	-	\$100.00
--	---	------	---	------	---	------	---	-------	---	----------

<sup>1</sup>BLS' 2018 National Compensation Survey ([https://www.bls.gov/ncs/ebs/benefits/2018/ownership\\_private.htm](https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm)); data reported is for private employers in the Pacific region unless otherwise noted

<sup>2</sup>Applies to the first \$132,900 in earnings

<sup>3</sup>There is an additional 0.90% tax on earnings over \$200,000

<sup>4</sup>Applies to first \$7,000 in wages

<sup>5</sup>The rate models use the new employer tax rate in 2018

<sup>6</sup>BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

<sup>7</sup>In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (<https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/>)

<sup>8</sup>BLS provides information for a variety of other benefits that cannot be combined

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix C: Benefits Assumptions**

**Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)**

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions <sup>1,2</sup>	
		w/ PTO	w/o PTO
\$13	\$27,040	38.74%	29.13%
\$14	\$29,120	37.21%	27.59%
\$15	\$31,200	35.88%	26.26%
\$16	\$33,280	34.71%	25.10%
\$17	\$35,360	33.69%	24.07%
\$18	\$37,440	32.78%	23.16%
\$19	\$39,520	31.96%	22.34%
\$20	\$41,600	31.22%	21.61%
\$21	\$43,680	30.56%	20.94%
\$22	\$45,760	29.96%	20.34%
\$23	\$47,840	29.40%	19.79%
\$24	\$49,920	28.90%	19.28%
\$25	\$52,000	28.43%	18.82%
\$26	\$54,080	28.00%	18.39%
\$27	\$56,160	27.61%	17.99%
\$28	\$58,240	27.24%	17.62%
\$29	\$60,320	26.89%	17.28%
\$30	\$62,400	26.57%	16.96%
\$31	\$64,480	26.27%	16.66%
\$32	\$66,560	25.99%	16.37%
\$33	\$68,640	25.73%	16.11%
\$34	\$70,720	25.48%	15.86%
\$35	\$72,800	25.24%	15.63%
\$36	\$74,880	25.02%	15.41%
\$37	\$76,960	24.81%	15.20%
\$38	\$79,040	24.61%	15.00%
\$39	\$81,120	24.42%	14.81%
\$40	\$83,200	24.24%	14.63%
\$41	\$85,280	24.07%	14.46%
\$42	\$87,360	23.91%	14.30%
\$43	\$89,440	23.76%	14.14%
\$44	\$91,520	23.61%	14.00%
\$45	\$93,600	23.47%	13.85%
\$46	\$95,680	23.33%	13.72%
\$47	\$97,760	23.21%	13.59%
\$48	\$99,840	23.08%	13.47%
\$49	\$101,920	22.96%	13.35%
\$50	\$104,000	22.85%	13.23%
\$51	\$106,080	22.74%	13.12%
\$52	\$108,160	22.63%	13.02%
\$53	\$110,240	22.53%	12.92%
\$54	\$112,320	22.44%	12.82%
\$55	\$114,400	22.34%	12.73%
\$56	\$116,480	22.25%	12.64%
\$57	\$118,560	22.16%	12.55%
\$58	\$120,640	22.08%	12.46%
\$59	\$122,720	22.00%	12.38%
\$60	\$124,800	21.92%	12.30%

<sup>1</sup>This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

<sup>2</sup>Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix C: Benefits Assumptions  
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

<b>Assumed Insurer Expenses/ Profit</b>				<b>12%</b>		
<b>Service/ Service Codes</b>				<b>Workers' Compensation Class Code</b>	<b>Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)</b>	<b>Assumed Workers' Compensation Rate (per \$100 in Wages)</b>
<b>Independent Living</b>				8827 - Home Care Services	\$3.70	\$4.20
055	063	062	108			
520	635	645	650			
<b>Supported Living</b>				8827 - Home Care Services	\$3.70	\$4.20
073	896					
<b>Tutor Services</b>				8868 - College & Schools	\$0.62	\$0.70
025	680					
<b>Homemaker</b>				8827 - Home Care Services	\$3.70	\$4.20
858	860					
<b>Respite</b>				8827 - Home Care Services	\$3.70	\$4.20
420	465	862	864			
<b>Community-Based Day Programs</b>				9101 - Adult Day Care	\$4.78	\$5.43
028	055	063	094			
505	510	525				
<b>Participant-Directed Day Program</b>				9101 - Adult Day Care	\$4.78	\$5.43
475						
<b>In-Home Day Program</b>				8827 - Home Care Services	\$3.70	\$4.20
091						
<b>Behavior Management Program</b>				9101 - Adult Day Care	\$4.78	\$5.43
515						
<b>Infant Development Program</b>				8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.16	\$2.45
805						
<b>Supported Employment - Individual</b>				9101 - Adult Day Care	\$4.78	\$5.43
952						
<b>Supported Employment - Group</b>				9101 - Adult Day Care	\$4.78	\$5.43
950						
<b>Work Activity Center</b>				8806 - Sheltered Workshop/ Work Activity Center	\$4.46	\$5.07
954						
<b>Community Care Facility - Owner-Operated</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
905	910					
<b>Community Care Facility - Staff-Operated</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
113	915	920				
<b>Family Home Agency</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
904						
<b>Enhanced Behavioral Supports Home</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
900	901					
<b>Community Crisis Home</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
902	903					
<b>Program Support</b>				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
109						
<b>Program Support</b>				9101 - Adult Day Care	\$4.78	\$5.43
110						
<b>Program Support</b>				8827 - Home Care Services	\$3.70	\$4.20
111						
<b>Behavioral Services</b>				8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.16	\$2.45
612	613	615	616			
620	048					
<b>Crisis Team</b>				8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.16	\$2.45
017						

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix C: Benefits Assumptions  
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

<b>Assumed Insurer Expenses/ Profit</b>			<b>12%</b>
<b>Service/ Service Codes</b>	<b>Workers' Compensation Class Code</b>	<b>Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)</b>	<b>Assumed Workers' Compensation Rate (per \$100 in Wages)</b>
090 <b>Crisis Intervention</b>	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
875 880 <b>Transportation</b>	7382 - Bus, Shuttle Van or Limo Operations	\$6.57	\$7.47
882 <b>Transportation Assistant</b>	9101 - Adult Day Care	\$4.78	\$5.43

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
--------------------------	--------------------------	--------------------------	-------------------------------------	-------------------------------------	-------------------------------------	---	---	---	-------------------------

**Base Model Assumptions for 'Typical' Week**

Direct services	36.50	35.75	35.25	38.50	38.12	37.88	39.50	39.12	38.88	36.50
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	0.50	0.88	1.12	0.50	0.88	1.12	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.37	31.71	31.26	34.15	33.81	33.60	35.04	34.70	34.49	32.37
Travel Time Between Individuals	1.33	1.33	1.33	-	-	-	-	-	-	1.33
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
--------------------------	--------------------------	--------------------------	-------------------------------------	-------------------------------------	-------------------------------------	---	---	---	-------------------------

**Category A Assumptions Adjusted for Training and PTO**

Direct services	32.50	31.83	31.38	34.15	33.81	33.60	35.04	34.70	34.49	32.50
Travel Time Between Individuals	1.20	1.20	1.20	-	-	-	-	-	-	1.20
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	32.30	31.64	31.19	34.15	33.81	33.60	35.04	34.70	34.49	32.30
Travel Time Between Individuals	1.40	1.40	1.40	-	-	-	-	-	-	1.40
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
--------------------------	--------------------------	--------------------------	-------------------------------------	-------------------------------------	-------------------------------------	---	---	---	-------------------------

*Category C Assumptions Adjusted for Training and PTO*

Direct services	32.20	31.55	31.10	34.15	33.81	33.60	35.04	34.70	34.49	32.20
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
-------------------------	-------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	---	---

**Base Model Assumptions for 'Typical' Week**

Direct services	35.75	35.25	38.50	38.12	37.88	37.50	36.75	36.25	39.50	39.12
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	2.25	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	31.71	31.26	34.15	33.81	33.60	33.26	32.60	32.15	35.04	34.70
Travel Time Between Individuals	1.33	1.33	-	-	-	1.33	1.33	1.33	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
-------------------------	-------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	---	---

**Category A Assumptions Adjusted for Training and PTO**

Direct services	31.83	31.38	34.15	33.81	33.60	33.39	32.72	32.27	35.04	34.70
Travel Time Between Individuals	1.20	1.20	-	-	-	1.20	1.20	1.20	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.56	2.01	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	31.64	31.19	34.15	33.81	33.60	33.19	32.53	32.08	35.04	34.70
Travel Time Between Individuals	1.40	1.40	-	-	-	1.40	1.40	1.40	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
-------------------------	-------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	------------------------------------	---	---

*Category C Assumptions Adjusted for Training and PTO*

Direct services	31.55	31.10	34.15	33.81	33.60	33.09	32.44	31.99	35.04	34.70
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.54	1.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
---	--	--	--	-----------------------	-----------------------	-----------------------	----------------------------------	----------------------------------	----------------------------------

**Base Model Assumptions for 'Typical' Week**

Direct services	38.88	39.50	39.12	38.88	36.50	35.75	35.25	38.50	38.12	37.88
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.12	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88	1.12
Supervision and Other Employer Time	-	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	34.49	35.04	34.70	34.49	32.37	31.71	31.26	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.33	1.33	1.33	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
---	--	--	--	-----------------------	-----------------------	-----------------------	----------------------------------	----------------------------------	----------------------------------

**Category A Assumptions Adjusted for Training and PTO**

Direct services	34.49	35.04	34.70	34.49	32.50	31.83	31.38	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.20	1.20	1.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	34.49	35.04	34.70	34.49	32.30	31.64	31.19	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.40	1.40	1.40	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
---	--	--	--	-----------------------	-----------------------	-----------------------	----------------------------------	----------------------------------	----------------------------------

*Category C Assumptions Adjusted for Training and PTO*

Direct services	34.49	35.04	34.70	34.49	32.20	31.55	31.10	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
---------------------------------	---------------------------------	---------------------------------	----------------------	----------------------	----------------------	---------------------------------	---------------------------------	---------------------------------	-----------------------------------

**Base Model Assumptions for 'Typical' Week**

Direct services	36.50	35.75	35.25	36.50	35.75	35.25	38.50	38.12	37.88	39.50
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	1.00	1.75	2.25	0.50	0.88	1.12	0.50
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.37	31.71	31.26	32.37	31.71	31.26	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.33	1.33	1.33	1.33	1.33	1.33	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
---------------------------------	---------------------------------	---------------------------------	----------------------	----------------------	----------------------	---------------------------------	---------------------------------	---------------------------------	-----------------------------------

**Category A Assumptions Adjusted for Training and PTO**

Direct services	32.50	31.83	31.38	32.50	31.83	31.38	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.20	1.20	1.20	1.20	1.20	1.20	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.89	1.56	2.01	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	32.30	31.64	31.19	32.30	31.64	31.19	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.40	1.40	1.40	1.40	1.40	1.40	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
---------------------------------	---------------------------------	---------------------------------	----------------------	----------------------	----------------------	---------------------------------	---------------------------------	---------------------------------	-----------------------------------

*Category C Assumptions Adjusted for Training and PTO*

Direct services	32.20	31.55	31.10	32.20	31.55	31.10	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.89	1.54	1.99	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
-----------------------------------	-----------------------------------	---------------------	---------------------	---------------------	--------------	---------------------------------------	--	--	---

**Base Model Assumptions for 'Typical' Week**

Direct services	39.12	38.88	35.50	34.75	34.25	36.50	39.00	39.00	39.00	39.00
Travel Time Between Individuals	-	-	3.00	3.00	3.00	3.00	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	1.12	1.00	1.75	2.25	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	34.70	34.49	31.49	30.83	30.38	32.99	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.66	2.66	2.66	2.71	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.55	2.00	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
-----------------------------------	-----------------------------------	---------------------	---------------------	---------------------	--------------	---------------------------------------	--	--	---

**Category A Assumptions Adjusted for Training and PTO**

Direct services	34.70	34.49	31.75	31.09	30.63	33.26	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.39	2.39	2.39	2.44	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.90	1.56	2.02	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	34.70	34.49	31.36	30.71	30.26	32.85	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.79	2.79	2.79	2.85	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.54	1.99	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
-----------------------------------	-----------------------------------	---------------------	---------------------	---------------------	--------------	---------------------------------------	--	--	---

*Category C Assumptions Adjusted for Training and PTO*

Direct services	34.70	34.49	31.17	30.52	30.07	32.65	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.99	2.99	2.99	3.05	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.88	1.53	1.98	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
---------------------------------------	---------------------------	----------------------------	----------------------------------	--------------------------------------	---	--	--	--	--

**Base Model Assumptions for 'Typical' Week**

Direct services	39.00	39.00	39.00	34.00	39.00	34.75	35.00	35.25	35.50	35.75
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	3.00	2.75	2.50	2.25	2.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	70.00	70.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	33.93	33.93	34.59	30.15	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.44	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
---------------------------------------	---------------------------	----------------------------	----------------------------------	--------------------------------------	---	--	--	--	--

**Category A Assumptions Adjusted for Training and PTO**

Direct services	33.93	33.93	34.59	30.58	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.90	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	33.93	33.93	34.59	29.94	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.66	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.88	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
---------------------------------------	---------------------------	----------------------------	----------------------------------	--------------------------------------	---	--	--	--	--

*Category C Assumptions Adjusted for Training and PTO*

Direct services	33.93	33.93	34.59	29.61	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.87	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
--	--	--	--	--	--	---	---	---	---

**Base Model Assumptions for 'Typical' Week**

Direct services	36.00	36.25	36.50	36.75	36.50	36.75	36.50	36.75	36.50	36.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	1.50	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
--	--	--	--	--	--	---	---	---	---

**Category A Assumptions Adjusted for Training and PTO**

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
--	--	--	--	--	--	---	---	---	---

*Category C Assumptions Adjusted for Training and PTO*

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
--	--	-------------------------------------	------------------------------------	--------------------------	--------------------------	--------------------------	--	--	--

**Base Model Assumptions for 'Typical' Week**

Direct services	36.50	36.75	36.75	36.75	37.75	38.00	37.00	38.75	39.00	39.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.25	1.00	1.00	1.00	1.25	1.00	1.00	1.25	1.00	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	1.00	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
--	--	-------------------------------------	------------------------------------	--------------------------	--------------------------	--------------------------	--	--	--

**Category A Assumptions Adjusted for Training and PTO**

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
--	--	-------------------------------------	------------------------------------	--------------------------	--------------------------	--------------------------	--	--	--

*Category C Assumptions Adjusted for Training and PTO*

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
----------------------------------	----------------	--------------------------------	--------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------

**Base Model Assumptions for 'Typical' Week**

Direct services	37.33	35.43	35.43	37.33	36.75	37.00	37.25	37.50	37.75	38.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.50	2.25	2.00	1.75	1.50	1.25
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.57	3.57	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	8.75	8.75	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	50.00	50.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	33.11	34.43	34.43	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.47	3.47	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
----------------------------------	----------------	--------------------------------	--------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------

***Category A Assumptions Adjusted for Training and PTO***

Direct services	33.11	34.78	34.78	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.12	3.12	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

***Category B Assumptions Adjusted for Training and PTO***

Direct services	33.11	34.26	34.26	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.64	3.64	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
----------------------------------	----------------	--------------------------------	--------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------

*Category C Assumptions Adjusted for Training and PTO*

Direct services	33.11	33.56	33.56	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	4.34	4.34	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
---------------------------------	--	---	------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------	-----------------------

**Base Model Assumptions for 'Typical' Week**

Direct services	38.25	32.25	35.75	35.25	35.50	35.75	36.00	36.25	36.50	36.75
Travel Time Between Individuals	-	2.00	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	5.00	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	-	1.00	2.50	2.25	2.00	1.75	1.50	1.25	1.00
Supervision and Other Employer Time	0.75	0.75	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	1.00	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	33.92	28.60	31.70	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.77	1.33	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.44	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
---------------------------------	--	---	------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------	-----------------------

**Category A Assumptions Adjusted for Training and PTO**

Direct services	33.92	28.75	31.83	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.59	1.20	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.47	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	33.92	28.52	31.63	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.86	1.40	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.43	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
---------------------------------	--	---	------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------	-----------------------

*Category C Assumptions Adjusted for Training and PTO*

Direct services	33.92	28.42	31.53	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.99	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.41	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.66	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
--	---	--	-----------------------	-----------------------	-----------------------	---------------------------------	---------------------------------	---------------------------------	------------------------------------

**Base Model Assumptions for 'Typical' Week**

Direct services	29.65	31.65	34.15	32.50	31.00	30.00	32.50	31.25	30.75	32.50
Travel Time Between Individuals	2.85	2.85	2.85	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.00	3.00	2.00	2.00	3.50	4.50	1.50	2.75	3.25	1.50
Supervision and Other Employer Time	0.50	0.50	1.00	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	2.00	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	26.43	28.22	30.29	28.98	27.64	26.75	28.98	27.87	27.42	28.98
Travel Time Between Individuals	2.54	2.54	2.53	3.57	3.57	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.57	2.68	1.77	1.78	3.12	4.01	1.34	2.45	2.90	1.34
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.78	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
--	---	--	-----------------------	-----------------------	-----------------------	---------------------------------	---------------------------------	---------------------------------	------------------------------------

**Category A Assumptions Adjusted for Training and PTO**

Direct services	26.63	28.44	30.52	29.30	27.95	27.05	29.30	28.18	27.73	29.30
Travel Time Between Individuals	2.29	2.29	2.28	3.21	3.21	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.60	2.70	1.78	1.80	3.15	4.05	1.36	2.48	2.93	1.36
Supervision and Other Employer Time	0.45	0.45	0.90	0.46	0.46	0.46	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.70	1.79	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	26.32	28.11	30.17	28.81	27.48	26.59	28.81	27.70	27.26	28.81
Travel Time Between Individuals	2.67	2.67	2.66	3.75	3.75	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.56	2.67	1.76	1.77	3.10	3.99	1.33	2.44	2.88	1.33
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.67	1.77	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
--	---	--	-----------------------	-----------------------	-----------------------	---------------------------------	---------------------------------	---------------------------------	------------------------------------

*Category C Assumptions Adjusted for Training and PTO*

Direct services	26.17	27.95	30.00	28.58	27.26	26.38	28.58	27.48	27.04	28.58
Travel Time Between Individuals	2.86	2.86	2.85	4.01	4.01	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.54	2.65	1.75	1.76	3.08	3.96	1.32	2.42	2.86	1.32
Supervision and Other Employer Time	0.45	0.45	0.88	0.44	0.44	0.44	0.88	0.88	0.88	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.65	1.76	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
------------------------------------	------------------------------------	---	---	---	-------------------------------------	-------------------------------------	-------------------------------------	---	---

**Base Model Assumptions for 'Typical' Week**

Direct services	31.25	30.75	32.50	31.25	30.75	32.50	31.00	30.00	30.50	29.00
Travel Time Between Individuals	4.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.75	3.25	1.50	2.75	3.25	2.00	3.50	4.50	2.00	3.50
Supervision and Other Employer Time	1.00	1.00	2.00	2.00	2.00	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	2.00	2.00
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	50.00	50.00	50.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	27.87	27.42	28.59	27.49	27.05	28.98	27.64	26.75	27.20	25.86
Travel Time Between Individuals	3.57	3.57	2.64	2.64	2.64	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.45	2.90	1.32	2.42	2.86	1.78	3.12	4.01	1.78	3.12
Supervision and Other Employer Time	0.89	0.89	1.76	1.76	1.76	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.78	1.78
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
------------------------------------	------------------------------------	---	---	---	-------------------------------------	-------------------------------------	-------------------------------------	---	---

**Category A Assumptions Adjusted for Training and PTO**

Direct services	28.18	27.73	28.82	27.71	27.27	29.30	27.95	27.05	27.50	26.15
Travel Time Between Individuals	3.21	3.21	2.38	2.38	2.38	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.48	2.93	1.33	2.44	2.88	1.80	3.15	4.05	1.80	3.15
Supervision and Other Employer Time	0.90	0.90	1.77	1.77	1.77	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.89	0.89	0.89	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.80	1.80
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	27.70	27.26	28.48	27.38	26.94	28.81	27.48	26.59	27.04	25.71
Travel Time Between Individuals	3.75	3.75	2.77	2.77	2.77	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.44	2.88	1.31	2.41	2.85	1.77	3.10	3.99	1.77	3.10
Supervision and Other Employer Time	0.89	0.89	1.75	1.75	1.75	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.77	1.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
------------------------------------	------------------------------------	---	---	---	-------------------------------------	-------------------------------------	-------------------------------------	---	---

*Category C Assumptions Adjusted for Training and PTO*

Direct services	27.48	27.04	28.29	27.21	26.77	28.58	27.26	26.38	26.82	25.50
Travel Time Between Individuals	4.01	4.01	2.98	2.98	2.98	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.42	2.86	1.31	2.39	2.83	1.76	3.08	3.96	1.76	3.08
Supervision and Other Employer Time	0.88	0.88	1.74	1.74	1.74	0.44	0.44	0.44	0.44	0.44
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	0.87	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.76	1.76
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
---	---	---	---	--	--	--	---	---	---

**Base Model Assumptions for 'Typical' Week**

Direct services	28.00	32.50	31.00	30.00	33.00	32.25	31.75	35.00	33.50	32.50
Travel Time Between Individuals	4.00	3.00	3.00	3.00	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.50	2.00	3.50	4.50	1.00	1.75	2.25	2.00	3.50	4.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	2.00	1.00	1.00	1.00	-	-	-	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	35.00	35.00	35.00	35.00	35.00	35.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	24.97	28.83	27.50	26.61	29.26	28.60	28.15	31.21	29.87	28.98
Travel Time Between Individuals	3.57	2.66	2.66	2.66	3.55	3.55	3.55	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	1.77	3.10	3.99	0.89	1.55	2.00	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.89	0.89	0.89	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	1.78	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
---	---	---	---	--	--	--	---	---	---

**Category A Assumptions Adjusted for Training and PTO**

Direct services	25.25	29.07	27.72	26.83	29.58	28.91	28.46	31.21	29.87	28.98
Travel Time Between Individuals	3.21	2.39	2.39	2.39	3.20	3.20	3.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.05	1.78	3.13	4.02	0.90	1.57	2.02	1.78	3.12	4.01
Supervision and Other Employer Time	0.46	0.44	0.44	0.44	0.90	0.90	0.90	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.89	0.89	0.89
Collateral contacts (not billable)	1.80	0.90	0.90	0.90	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	24.82	28.71	27.38	26.50	29.11	28.45	28.00	31.21	29.87	28.98
Travel Time Between Individuals	3.75	2.79	2.79	2.79	3.73	3.73	3.73	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.99	1.76	3.09	3.97	0.88	1.54	1.99	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.77	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
---	---	---	---	--	--	--	---	---	---

*Category C Assumptions Adjusted for Training and PTO*

Direct services	24.62	28.54	27.22	26.34	28.84	28.19	27.75	31.21	29.87	28.98
Travel Time Between Individuals	4.01	2.99	2.99	2.99	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.96	1.75	3.07	3.95	0.88	1.53	1.97	1.78	3.12	4.01
Supervision and Other Employer Time	0.44	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.76	0.88	0.88	0.88	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
---	---	---	--	--	--

***Base Model Assumptions for 'Typical' Week***

Direct services	36.50	35.25	34.50	37.50	36.75	36.25
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.50	2.75	3.50	1.00	1.75	2.25
Supervision and Other Employer Time	0.50	0.50	0.50	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	0.50	0.50	0.50
Collateral Contacts (not billable)	0.50	0.50	0.50	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

***Annual Hours for Training and PTO***

Training	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00

***Base Model Assumptions Adjusted for Training and PTO***

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
---	---	---	--	--	--

**Category A Assumptions Adjusted for Training and PTO**

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category B Assumptions Adjusted for Training and PTO**

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
---	---	---	--	--	--

*Category C Assumptions Adjusted for Training and PTO*

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$1.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$3.21
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.26	\$0.00	\$4.62	\$4.62
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$2.42
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$4.03
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.65
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.37	\$0.00	\$4.73	\$2.37
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$2.07
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$0.00	\$3.34	\$1.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.45	\$0.00	\$4.81	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.31	\$0.00	\$4.20	\$1.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.64	\$0.00	\$5.64	\$1.88
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.04	\$0.00	\$4.40	\$4.40
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$2.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$3.84
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$5.16
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$0.00	\$4.44	\$2.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.55	\$0.00	\$2.32	\$1.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.98	\$0.00	\$3.87	\$1.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.21	\$0.00	\$5.21	\$2.61

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.11	\$0.00	\$4.47	\$1.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.57	\$0.00	\$2.34	\$0.78
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$1.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.25	\$0.00	\$5.25	\$1.75
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$0.00	\$1.57	\$1.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$0.00	\$3.13	\$3.13
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$0.00	\$4.51	\$4.51
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.59	\$0.00	\$2.36	\$2.36
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.05	\$0.00	\$3.94	\$3.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.95	\$0.00	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.22	\$0.00	\$4.58	\$2.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$1.20
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.38	\$0.00	\$5.38	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$0.00	\$3.24	\$1.08
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.30	\$0.00	\$4.66	\$1.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$0.81
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$1.36
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.47	\$0.00	\$5.47	\$1.82
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$2.98
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.93	\$0.00	\$4.29	\$4.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$2.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.85	\$0.00	\$3.74	\$3.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$5.03
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.77	\$0.00	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.97	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$1.13
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$1.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$2.54
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.80	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.00	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$0.76
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$1.71

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$2.98
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.93	\$0.00	\$4.29	\$4.29
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$2.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.85	\$0.00	\$3.74	\$3.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$5.03
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.77	\$0.00	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.97	\$0.00	\$4.33	\$2.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$1.13
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$1.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$2.54
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.80	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.00	\$0.00	\$4.36	\$1.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$0.76
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$1.71
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$1.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$3.21
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.26	\$0.00	\$4.62	\$4.62
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.65	\$0.00	\$2.42	\$2.42
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.14	\$0.00	\$4.03	\$4.03
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$0.00	\$3.29	\$1.65
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.37	\$0.00	\$4.73	\$2.37
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$1.24
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$2.07
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$0.00	\$3.34	\$1.11
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.45	\$0.00	\$4.81	\$1.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.74	\$0.00	\$2.51	\$0.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.31	\$0.00	\$4.20	\$1.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.64	\$0.00	\$5.64	\$1.88
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.04	\$0.00	\$4.40	\$4.40
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$2.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$3.84
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$5.16

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$0.00	\$4.44	\$2.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.55	\$0.00	\$2.32	\$1.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.98	\$0.00	\$3.87	\$1.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.21	\$0.00	\$5.21	\$2.61
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.11	\$0.00	\$4.47	\$1.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.57	\$0.00	\$2.34	\$0.78
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.02	\$0.00	\$3.91	\$1.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.25	\$0.00	\$5.25	\$1.75
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$168.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$143.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$206.96
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$107.94
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$180.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$243.56
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$84.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$167.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$241.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$125.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$210.79
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$284.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$124.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$247.31
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$356.42
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$185.89
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$311.16
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$419.46
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$478.67
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$689.85
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$359.79
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$602.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$811.86
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$558.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$804.83
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$419.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$702.63
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$947.18
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$52.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$104.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$150.51
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$78.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$131.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$177.13
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$90.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$179.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$259.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$135.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$226.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$305.06

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$134.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$266.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$384.64
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$200.61
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$335.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$452.68
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$464.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$668.95
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$348.88
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$584.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$787.26
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$551.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$794.37
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$414.30
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$693.50
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$934.87
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$169.73
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$145.01
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$207.89
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$108.87
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$182.08
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$244.50
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$84.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$169.18
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$242.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$127.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$212.43
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$285.25
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$125.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$249.74
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$358.04
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$187.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$313.59
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$421.08
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$242.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$483.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$692.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$362.91
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$606.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$814.99

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$282.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$563.93
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$808.48
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$423.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$708.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$950.83
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$52.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$105.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$151.20
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$79.18
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$132.42
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$177.82
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$91.11
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$181.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$260.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$136.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$228.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$306.24
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$135.19
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$269.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$386.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$202.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$338.42
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$454.42
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$235.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$468.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$671.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$351.92
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$588.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$790.30
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$0.00	\$1.55	\$279.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.81	\$0.00	\$3.09	\$556.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.01	\$0.00	\$4.43	\$797.98
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.52	\$0.00	\$2.32	\$417.90
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.93	\$0.00	\$3.88	\$698.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.13	\$0.00	\$5.21	\$938.48
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.45	\$0.00	\$1.60	\$350.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.89	\$0.00	\$3.17	\$694.23
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.10	\$0.00	\$4.52	\$989.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.56	\$0.00	\$2.36	\$516.84
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$1.01	\$0.00	\$3.96	\$867.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.21	\$0.00	\$5.29	\$1,158.51

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$341.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.85	\$0.00	\$3.07	\$672.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.56	\$0.00	\$2.32	\$508.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.97	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.17	\$0.00	\$5.15	\$1,127.85
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$341.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.85	\$0.00	\$3.07	\$672.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.56	\$0.00	\$2.32	\$508.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.97	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.17	\$0.00	\$5.15	\$1,127.85
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$0.00	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.78	\$0.00	\$3.06	\$670.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.99	\$0.00	\$4.41	\$965.79
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.50	\$0.00	\$2.30	\$503.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.90	\$0.00	\$3.85	\$843.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.11	\$0.00	\$5.19	\$1,136.61
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.51	\$0.00	\$1.64	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.02	\$0.00	\$3.28	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.38	\$0.00	\$4.77	\$0.48
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.76
	Non-Eng DSP III								\$0.91
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$0.00	\$1.63	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.00	\$0.00	\$3.26	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$0.00	\$4.74	\$0.53
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$0.00	\$3.23	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.59
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.46
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.67
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.88
	Non-Eng DSP III								\$1.09

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.27
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.77
	Non-Eng DSP I								\$0.68
	Non-Eng DSP II								\$0.94
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.32
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$0.00	\$3.18	\$0.64
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$0.00	\$4.63	\$0.93
	Non-Eng DSP I								\$0.73
	Non-Eng DSP II								\$1.05
	Non-Eng DSP III								\$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.40
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$1.15
	Non-Eng DSP I								\$0.81
	Non-Eng DSP II								\$1.20
	Non-Eng DSP III								\$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.52
	Non-Eng DSP I								\$0.93
	Non-Eng DSP II								\$1.45
	Non-Eng DSP III								\$1.93
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.96
	Non-Eng DSP III								\$2.66
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.19	\$0.00	\$4.58	\$2.29
	Non-Eng DSP I								\$1.20
	Non-Eng DSP II								\$1.99
	Non-Eng DSP III								\$2.70
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.57
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$0.00	\$4.54	\$2.27
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.97
	Non-Eng DSP III								\$2.67
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.19	\$0.00	\$4.58	\$2.29
	Non-Eng DSP I								\$1.20
	Non-Eng DSP II								\$1.99
	Non-Eng DSP III								\$2.70
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.57
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$2.28
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.97
	Non-Eng DSP III								\$2.68
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.57
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$0.00	\$4.54	\$2.27
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.97
	Non-Eng DSP III								\$2.67

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$1.57
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$2.28
	Non-Eng DSP I								\$1.18
	Non-Eng DSP II								\$1.97
	Non-Eng DSP III								\$2.68
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.40
	Non-Eng DSP III								\$1.86
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I								\$1.14
	Non-Eng DSP II								\$1.90
	Non-Eng DSP III								\$2.58
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$4.49
	Non-Eng DSP I								\$2.33
	Non-Eng DSP II								\$3.87
	Non-Eng DSP III								\$5.28
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.38
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$0.00	\$1.46	\$0.73
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$0.00	\$2.93	\$1.47
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.88	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I								\$1.11
	Non-Eng DSP II								\$1.85
	Non-Eng DSP III								\$2.52
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.38
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$0.00	\$1.46	\$0.73
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$0.00	\$2.93	\$1.47
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.88	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I								\$1.11
	Non-Eng DSP II								\$1.85
	Non-Eng DSP III								\$2.52
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$0.00	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.88	\$0.00	\$4.27	\$4.27
	Non-Eng DSP I								\$2.21
	Non-Eng DSP II								\$3.68
	Non-Eng DSP III								\$5.02

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation, Non- Ambulatory	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$0.00	\$4.43	\$0.89
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$1.00
	Non-Eng DSP III								\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$0.00	\$4.43	\$1.11
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.47
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.40
	Non-Eng DSP III								\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$2.18
	Non-Eng DSP I								\$1.14
	Non-Eng DSP II								\$1.90
	Non-Eng DSP III								\$2.57
Supported Employment- Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$3.21
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$0.00	\$4.65	\$4.65
	Non-Eng DSP I								\$2.42
	Non-Eng DSP II								\$4.03
	Non-Eng DSP III								\$5.47
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.97	\$0.00	\$3.22	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.31	\$0.00	\$4.69	\$0.59
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.01

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$0.00	\$4.65	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$0.99
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.24	\$0.00	\$4.62	\$0.58
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.81
	Non-Eng DSP III								\$0.99
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$0.00	\$3.12	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57
	Non-Eng DSP I								\$0.61
	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.50
	Non-Eng DSP I								\$0.57
	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.92
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.62
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.90
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.02
	Non-Eng DSP III								\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$1.13
	Non-Eng DSP I								\$0.79
	Non-Eng DSP II								\$1.18
	Non-Eng DSP III								\$1.53
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$0.00	\$1.72	\$1.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$1.16	\$0.00	\$3.38	\$3.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.51	\$0.00	\$4.85	\$4.85
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.80	\$0.00	\$2.56	\$2.56
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$1.37	\$0.00	\$4.25	\$4.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.71	\$0.00	\$5.69	\$5.69

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

<i>Service</i>	<i>Stipend Type</i>	<i>Amount</i>	<i>Benefits</i>	<i>Workers' Comp</i>	<i>Overtime</i>	<i>Productivity</i>	<i>Program Operations</i>	<i>Total Stipend</i>	<i>Stipend per Unit</i>
Behavior Analyst, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Analyst, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Analyst, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Associate Behavior Analyst, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Associate Behavior Analyst, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Associate Behavior Analyst, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Assistant, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Golden Gate Regional Center*

Service	Type	Stipend		Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits						
Behavior Management Assistant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Assistant, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.69	\$0.00	\$1.79	\$1.79
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.38	\$0.00	\$3.58	\$3.58
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.82	\$0.00	\$5.12	\$5.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.94	\$0.00	\$2.68	\$2.68
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.64	\$0.00	\$4.48	\$4.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.08	\$0.00	\$6.02	\$6.02
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.77	\$0.00	\$1.87	\$0.94
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.54	\$0.00	\$3.74	\$1.87
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.04	\$0.00	\$5.34	\$2.67
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$1.06	\$0.00	\$2.80	\$1.40
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.83	\$0.00	\$4.67	\$2.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.34	\$0.00	\$6.28	\$3.14
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.80	\$0.00	\$1.90	\$0.63
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.59	\$0.00	\$3.79	\$1.26
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.12	\$0.00	\$5.42	\$1.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$1.10	\$0.00	\$2.84	\$0.95
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.89	\$0.00	\$4.73	\$1.58
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.42	\$0.00	\$6.36	\$2.12
Behavior Management Consultant, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime Productivity			
Behavior Management Consultant, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.68	\$0.00	\$1.78	\$1.78
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.37	\$0.00	\$3.57	\$3.57
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.79	\$0.00	\$5.09	\$5.09
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.91	\$0.00	\$2.65	\$2.65
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.61	\$0.00	\$4.45	\$4.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.03	\$0.00	\$5.97	\$5.97
Infant Development Program - Para-Professional, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.73	\$0.00	\$1.83	\$0.92
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.45	\$0.00	\$3.65	\$1.83
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.90	\$0.00	\$5.20	\$2.60
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.98	\$0.00	\$2.72	\$1.36
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.71	\$0.00	\$4.55	\$2.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.16	\$0.00	\$6.10	\$3.05
Infant Development Program - Para-Professional, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.75	\$0.00	\$1.85	\$0.62
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.50	\$0.00	\$3.70	\$1.23
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.97	\$0.00	\$5.27	\$1.76
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$1.02	\$0.00	\$2.76	\$0.92
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.78	\$0.00	\$4.62	\$1.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.25	\$0.00	\$6.19	\$2.06
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Golden Gate Regional Center  
prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.48	\$0.00	\$1.58	\$1.58
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$0.96	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.20	\$0.00	\$4.50	\$4.50
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.61	\$0.00	\$2.35	\$2.35
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.10	\$0.00	\$3.94	\$3.94
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.34	\$0.00	\$5.28	\$5.28
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.52	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.04	\$0.00	\$3.24	\$1.62
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.31	\$0.00	\$4.61	\$2.31
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.67	\$0.00	\$2.41	\$1.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.20	\$0.00	\$4.04	\$2.02
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.47	\$0.00	\$5.41	\$2.71
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.55	\$0.00	\$1.65	\$0.55
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.09	\$0.00	\$3.29	\$1.10
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.38	\$0.00	\$4.68	\$1.56
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.71	\$0.00	\$2.45	\$0.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.26	\$0.00	\$4.10	\$1.37
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.56	\$0.00	\$5.50	\$1.83