

Vendor Rate Study
Development of Rate Models
Kern Regional Center

Rate Models

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Revisions to Rate Models released on February 25, 2019

Rate Model	Variation	Revision	Note(s)
Parenting Support Services	All variations	Removal of section for Supervisor	Section erroneously included for Regional Center models.
Community Based Day Program, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Community Based Day Program, Community Only	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Behavior Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Medical Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
In-Home Day Program	All variations for 1:3 & 1:2 only	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Transportation & Transportation, Non-Ambulatory	Regional Center variations	Correction to "Number of Staff Hours per Tip" calculation	Calculations include adjustment for allocation of staff time in addition to driver
Infant Development Program - Specialist	All variations	Correction to sub-totaling, prior to Program Operations and Administrative costs	Total previously did not include factor for Supervisor

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Personal Supports & Training Services

Personal Assistance	1:1	\$33.42
	1:2	\$17.11
	1:3	\$11.58
Personal Assistance; Non-English	1:1	\$34.21
	1:2	\$17.52
	1:3	\$11.85
Personal Assistance, Long-Term	1:1	\$30.57
	1:2	\$15.43
	1:3	\$10.36
Personal Assistance, Long-Term; Non-English	1:1	\$31.32
	1:2	\$15.81
	1:3	\$10.61
Parent Coordinated Personal Assistance	1:1	\$20.68
	1:2	\$10.43
	1:3	\$7.01
Parent Coordinated Personal Assistance; Non-English	1:1	\$21.41
	1:2	\$10.80
	1:3	\$7.26
Independent Living	1:1	\$34.10
	1:2	\$17.46
	1:3	\$11.81
Independent Living; Non-English	1:1	\$34.89
	1:2	\$17.87
	1:3	\$12.08
Independent Living; DSP I	1:1	\$35.68
	1:2	\$18.27
	1:3	\$12.36
Independent Living; DSP II	1:1	\$37.25
	1:2	\$19.07
	1:3	\$12.90
Independent Living; DSP III	1:1	\$38.66
	1:2	\$19.80
	1:3	\$13.39
Independent Living; Non-English DSP I	1:1	\$36.48
	1:2	\$18.68
	1:3	\$12.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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Independent Living; Non-English DSP II	1:1	\$38.07
	1:2	\$19.50
	1:3	\$13.19
Independent Living; Non-English DSP III	1:1	\$39.46
	1:2	\$20.21
	1:3	\$13.67
Independent Living, Long-Term	1:1	\$31.22
	1:2	\$15.75
	1:3	\$10.58
Independent Living, Long-Term; Non-English	1:1	\$31.97
	1:2	\$16.13
	1:3	\$10.83
Independent Living, Long-Term; DSP I	1:1	\$32.72
	1:2	\$16.51
	1:3	\$11.09
Independent Living, Long-Term; DSP II	1:1	\$34.21
	1:2	\$17.26
	1:3	\$11.59
Independent Living, Long-Term; DSP III	1:1	\$35.56
	1:2	\$17.94
	1:3	\$12.05
Independent Living, Long-Term; Non-English DSP I	1:1	\$33.49
	1:2	\$16.90
	1:3	\$11.35
Independent Living, Long-Term; Non-English DSP II	1:1	\$35.00
	1:2	\$17.66
	1:3	\$11.86
Independent Living, Long-Term; Non-English DSP III	1:1	\$36.32
	1:2	\$18.32
	1:3	\$12.31
Independent Living Specialist	1:1	\$26.30
	1:2	\$13.37
	1:3	\$9.06
Independent Living Specialist; Non-English	1:1	\$27.07
	1:2	\$13.76
	1:3	\$9.32

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Independent Living Specialist; DSP I	1:1	\$27.84
	1:2	\$14.15
	1:3	\$9.59
Independent Living Specialist; DSP II	1:1	\$29.37
	1:2	\$14.93
	1:3	\$10.12
Independent Living Specialist; DSP III	1:1	\$30.75
	1:2	\$15.63
	1:3	\$10.59
Independent Living Specialist; Non-English DSP I	1:1	\$28.63
	1:2	\$14.55
	1:3	\$9.86
Independent Living Specialist; Non-English DSP II	1:1	\$30.18
	1:2	\$15.34
	1:3	\$10.39
Independent Living Specialist; Non-English DSP III	1:1	\$31.53
	1:2	\$16.03
	1:3	\$10.86
Independent Living Specialist, Long-Term	1:1	\$23.90
	1:2	\$12.06
	1:3	\$8.11
Independent Living Specialist, Long-Term; Non-English	1:1	\$24.63
	1:2	\$12.43
	1:3	\$8.36
Independent Living Specialist, Long-Term; DSP I	1:1	\$25.36
	1:2	\$12.80
	1:3	\$8.61
Independent Living Specialist, Long-Term; DSP II	1:1	\$26.82
	1:2	\$13.53
	1:3	\$9.10
Independent Living Specialist, Long-Term; DSP III	1:1	\$28.13
	1:2	\$14.20
	1:3	\$9.54
Independent Living Specialist, Long-Term; Non-English DSP I	1:1	\$26.11
	1:2	\$13.18
	1:3	\$8.86

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Independent Living Specialist, Long-Term; Non-English DSP II	1:1	\$27.58
	1:2	\$13.92
	1:3	\$9.36
Independent Living Specialist, Long-Term; Non-English DSP III	1:1	\$28.87
	1:2	\$14.57
	1:3	\$9.80
Parent Coordinator Supported Living	1:1	\$21.23
	1:2	\$10.71
	1:3	\$7.20
Parent Coordinator Supported Living; Non-English	1:1	\$21.96
	1:2	\$11.08
	1:3	\$7.45
Parent Coordinator Supported Living; DSP I	1:1	\$22.69
	1:2	\$11.45
	1:3	\$7.70
Parent Coordinator Supported Living; DSP II	1:1	\$24.15
	1:2	\$12.18
	1:3	\$8.19
Parent Coordinator Supported Living; DSP III	1:1	\$25.46
	1:2	\$12.85
	1:3	\$8.63
Parent Coordinator Supported Living; Non-English DSP I	1:1	\$23.44
	1:2	\$11.83
	1:3	\$7.95
Parent Coordinator Supported Living; Non-English DSP II	1:1	\$24.91
	1:2	\$12.57
	1:3	\$8.45
Parent Coordinator Supported Living; Non-English DSP III	1:1	\$26.20
	1:2	\$13.22
	1:3	\$8.89
Supported Living	1:1	\$34.10
	1:2	\$17.46
	1:3	\$11.81
Supported Living; Non-English	1:1	\$34.89
	1:2	\$17.87
	1:3	\$12.08

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Supported Living; DSP I	1:1	\$35.68
	1:2	\$18.27
	1:3	\$12.36
Supported Living; DSP II	1:1	\$37.25
	1:2	\$19.07
	1:3	\$12.90
Supported Living; DSP III	1:1	\$38.66
	1:2	\$19.80
	1:3	\$13.39
Supported Living; Non-English DSP I	1:1	\$36.48
	1:2	\$18.68
	1:3	\$12.64
Supported Living; Non-English DSP II	1:1	\$38.07
	1:2	\$19.50
	1:3	\$13.19
Supported Living; Non-English DSP III	1:1	\$39.46
	1:2	\$20.21
	1:3	\$13.67
Supported Living, Long-Term	1:1	\$31.22
	1:2	\$15.75
	1:3	\$10.58
Supported Living, Long-Term; Non-English	1:1	\$31.97
	1:2	\$16.13
	1:3	\$10.83
Supported Living, Long-Term; DSP I	1:1	\$32.72
	1:2	\$16.51
	1:3	\$11.09
Supported Living, Long-Term; DSP II	1:1	\$34.21
	1:2	\$17.26
	1:3	\$11.59
Supported Living, Long-Term; DSP III	1:1	\$35.56
	1:2	\$17.94
	1:3	\$12.05
Supported Living, Long-Term; Non-English DSP I	1:1	\$33.49
	1:2	\$16.90
	1:3	\$11.35
Supported Living, Long-Term; Non-English DSP II	1:1	\$35.00
	1:2	\$17.66
	1:3	\$11.86

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Supported Living, Long-Term; Non-English DSP III	1:1	\$36.32
	1:2	\$18.32
	1:3	\$12.31
Parenting Support Services	1:1	\$50.31
	1:2	\$25.75
	1:3	\$17.44
Parenting Support Services; Non-English	1:1	\$51.10
	1:2	\$26.16
	1:3	\$17.71
Respite, Agency	1:1	\$32.33
	1:2	\$16.55
	1:3	\$11.20
Respite, Agency; Non-English	1:1	\$33.12
	1:2	\$16.96
	1:3	\$11.47
Respite, Agency, Long-Term	1:1	\$29.53
	1:2	\$14.91
	1:3	\$10.01
Respite, Agency, Long-Term; Non-English	1:1	\$30.28
	1:2	\$15.29
	1:3	\$10.26
Participant-Directed Respite	1:1	\$20.68
	1:2	\$10.43
	1:3	\$7.01
Participant-Directed Respite; Non-English	1:1	\$21.41
	1:2	\$10.80
	1:3	\$7.26
Tutor Services	1:1	\$47.77
	1:2	\$24.45
	1:3	\$16.54
Tutor Services; Non-English	1:1	\$48.55
	1:2	\$24.85
	1:3	\$16.81
Housekeeping	1:1	\$27.93
	1:2	\$13.97
	1:3	\$9.31
Supplemental Prog. Supp. - Other Svcs		\$25.48

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Residential Services

Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	\$5,540.35
	Lvl 3	\$5,951.93
	Lvl 4	\$7,084.26
	Lvl 5	\$9,212.77
	Lvl 6	\$10,302.65
	Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English	Lvl 2
Lvl 3		\$6,232.98
Lvl 4		\$7,365.31
Lvl 5		\$9,493.82
Lvl 6		\$10,583.70
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I		Lvl 2
	Lvl 3	\$6,035.70
	Lvl 4	\$7,207.92
	Lvl 5	\$9,452.11
	Lvl 6	\$10,581.88
	Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 2
Lvl 3		\$6,118.37
Lvl 4		\$7,329.96
Lvl 5		\$9,688.31
Lvl 6		\$10,857.45
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III		Lvl 2
	Lvl 3	\$6,191.74
	Lvl 4	\$7,438.26
	Lvl 5	\$9,897.93
	Lvl 6	\$11,102.00
	Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2
Lvl 3		\$6,077.31
Lvl 4		\$7,269.34
Lvl 5		\$9,570.99
Lvl 6		\$10,720.58
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP II		Lvl 2
	Lvl 3	\$6,161.62
	Lvl 4	\$7,393.81
	Lvl 5	\$9,811.89
	Lvl 6	\$11,001.63

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Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP III	Lvl 2	\$5,782.50
	Lvl 3	\$6,234.44
	Lvl 4	\$7,501.30
	Lvl 5	\$10,019.94
	Lvl 6	\$11,244.35
	Lvl 2	\$4,413.46
Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 3	\$5,533.44
	Lvl 4	\$6,763.80
	Lvl 5	\$8,716.81
	Lvl 6	\$9,904.88
	Lvl 2	\$4,694.51
	Lvl 3	\$5,814.49
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English	Lvl 4	\$7,044.85
	Lvl 5	\$8,997.86
	Lvl 6	\$10,185.93
	Lvl 2	\$4,465.68
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 3	\$5,623.37
	Lvl 4	\$6,897.25
	Lvl 5	\$8,948.89
	Lvl 6	\$10,180.48
	Lvl 2	\$4,517.21
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 3	\$5,712.13
	Lvl 4	\$7,028.95
	Lvl 5	\$9,177.94
	Lvl 6	\$10,452.47
	Lvl 2	\$4,562.95
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 3	\$5,790.89
	Lvl 4	\$7,145.83
	Lvl 5	\$9,381.20
	Lvl 6	\$10,693.85
	Lvl 2	\$4,491.62
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I	Lvl 3	\$5,668.04
	Lvl 4	\$6,963.54
	Lvl 5	\$9,064.18
	Lvl 6	\$10,317.38

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Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	\$4,544.18
	Lvl 3	\$5,758.56
	Lvl 4	\$7,097.86
	Lvl 5	\$9,297.78
	Lvl 6	\$10,594.78
	Lvl 2	\$4,589.57
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP III	Lvl 3	\$5,836.74
	Lvl 4	\$7,213.86
	Lvl 5	\$9,499.52
	Lvl 6	\$10,834.35
	Lvl 2	\$4,929.37
	Lvl 3	\$5,340.99
Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 4	\$6,473.32
	Lvl 5	\$7,605.60
	Lvl 6	\$8,695.56
	Lvl 2	\$5,210.42
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English	Lvl 3	\$5,622.04
	Lvl 4	\$6,754.37
	Lvl 5	\$7,886.65
	Lvl 6	\$8,976.61
	Lvl 2	\$5,095.81
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 3	\$5,424.21
	Lvl 4	\$6,596.17
	Lvl 5	\$7,843.37
	Lvl 6	\$8,972.96
	Lvl 2	\$5,071.56
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 3	\$5,506.88
	Lvl 4	\$6,718.21
	Lvl 5	\$8,079.58
	Lvl 6	\$9,248.54
	Lvl 2	\$5,134.45
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 3	\$5,580.25
	Lvl 4	\$6,826.51
	Lvl 5	\$8,289.19
	Lvl 6	\$9,493.09

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Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	\$5,036.37
	Lvl 3	\$5,465.82
	Lvl 4	\$6,657.59
	Lvl 5	\$7,962.26
	Lvl 6	\$9,111.66
	Lvl 2	\$5,108.64
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP II	Lvl 3	\$5,550.14
	Lvl 4	\$6,782.06
	Lvl 5	\$8,203.16
	Lvl 6	\$9,392.71
	Lvl 2	\$5,171.05
	Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP III	Lvl 3
Lvl 4		\$6,889.55
Lvl 5		\$8,411.21
Lvl 6		\$9,635.44
Lvl 2		\$3,967.90
Community Care Facility - Owner Operated; 5 or 6 Beds		Lvl 3
	Lvl 4	\$6,318.32
	Lvl 5	\$7,548.72
	Lvl 6	\$8,736.80
	Lvl 2	\$4,248.95
	Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English	Lvl 3
Lvl 4		\$6,599.37
Lvl 5		\$7,829.77
Lvl 6		\$9,017.85
Lvl 2		\$4,019.78
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I		Lvl 3
	Lvl 4	\$6,450.90
	Lvl 5	\$7,779.29
	Lvl 6	\$9,010.60
	Lvl 2	\$4,071.31
	Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 3
Lvl 4		\$6,582.60
Lvl 5		\$8,008.34
Lvl 6		\$9,282.59

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Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,117.05
	Lvl 3	\$5,344.80
	Lvl 4	\$6,699.47
	Lvl 5	\$8,211.60
	Lvl 6	\$9,523.97
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	\$4,045.72
	Lvl 3	\$5,221.95
	Lvl 4	\$6,517.18
	Lvl 5	\$7,894.57
	Lvl 6	\$9,147.50
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	\$4,098.28
	Lvl 3	\$5,312.47
	Lvl 4	\$6,651.50
	Lvl 5	\$8,128.17
	Lvl 6	\$9,424.90
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	\$4,143.67
	Lvl 3	\$5,390.64
	Lvl 4	\$6,767.51
	Lvl 5	\$8,329.91
	Lvl 6	\$9,664.47
ARFPSHN		\$2,514.85
ARFPSHN; Non-English		\$2,795.90
ARFPSHN; DSP I		\$2,860.87
ARFPSHN; DSP II		\$3,200.32
ARFPSHN; DSP III		\$3,495.97
ARFPSHN; Non-English DSP I		\$3,027.31
ARFPSHN; Non-English DSP II		\$3,373.33
ARFPSHN; Non-English DSP III		\$3,666.79
EBSH - Facility Cost		\$7,575.67
EBSH - Resident Cost		\$1,298.37
EBSH - Resident; Non-English		\$1,575.77
EBSH - Resident; DSP I		\$1,631.25
EBSH - Resident; DSP II		\$1,955.37
EBSH - Resident; DSP III		\$2,244.45
EBSH - Resident; Non-English DSP I		\$1,797.69
EBSH - Resident; Non-English DSP II		\$2,126.19
EBSH - Resident; Non-English DSP III		\$2,410.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

CCH - Facility Cost		\$7,575.67
CCH - Resident Cost		\$1,306.07
CCH - Resident; Non-English		\$1,583.47
CCH - Resident; DSP I		\$1,638.95
CCH - Resident; DSP II		\$1,963.07
CCH - Resident; DSP III		\$2,252.15
CCH - Resident; Non-English DSP I		\$1,805.39
CCH - Resident; Non-English DSP II		\$2,133.89
CCH - Resident; Non-English DSP III		\$2,418.59
Supported Living, Community		\$1,009.31
Supp Liv, Community; Non-English		\$1,290.36
Supp Liv, Community; DSP I		\$1,344.38
Supp Liv, Community; DSP II		\$1,675.07
Supp Liv, Community; DSP III		\$1,968.53
Supp Liv, Community; Non-English DSP I		\$1,510.82
Supp Liv, Community; Non-English DSP II		\$1,848.08
Supp Liv, Community; Non-English DSP III		\$2,139.35
Family Home Agency	Lvl 1	\$3,116.39
	Lvl 2	\$3,808.51
	Lvl 3	\$4,463.50
	Lvl 4	\$5,160.61
	Lvl 5	\$6,356.84
	Lvl 6	\$7,820.20
Family Home Agency; Non-English	Lvl 1	\$3,216.39
	Lvl 2	\$3,908.51
	Lvl 3	\$4,563.50
	Lvl 4	\$5,260.61
	Lvl 5	\$6,456.84
	Lvl 6	\$7,920.20
Family Home Agency; DSP I	Lvl 1	\$3,129.75
	Lvl 2	\$3,828.67
	Lvl 3	\$4,490.70
	Lvl 4	\$5,194.81
	Lvl 5	\$6,398.12
	Lvl 6	\$7,861.48

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Family Home Agency; DSP II	Lvl 1	\$3,143.03
	Lvl 2	\$3,848.71
	Lvl 3	\$4,517.42
	Lvl 4	\$5,228.41
	Lvl 5	\$6,438.68
	Lvl 6	\$7,902.04
Family Home Agency; DSP III	Lvl 1	\$3,155.11
	Lvl 2	\$3,866.83
	Lvl 3	\$4,541.58
	Lvl 4	\$5,258.61
	Lvl 5	\$6,474.92
	Lvl 6	\$7,938.28
Family Home Agency; Non-English DSP I	Lvl 1	\$3,229.75
	Lvl 2	\$3,928.67
	Lvl 3	\$4,590.70
	Lvl 4	\$5,294.81
	Lvl 5	\$6,498.12
	Lvl 6	\$7,961.48
Family Home Agency; Non-English DSP II	Lvl 1	\$3,243.03
	Lvl 2	\$3,948.71
	Lvl 3	\$4,617.42
	Lvl 4	\$5,328.41
	Lvl 5	\$6,538.68
	Lvl 6	\$8,002.04
Family Home Agency; Non-English DSP III	Lvl 1	\$3,255.11
	Lvl 2	\$3,966.83
	Lvl 3	\$4,641.58
	Lvl 4	\$5,358.61
	Lvl 5	\$6,574.92
	Lvl 6	\$8,038.28
Supplemental Residential Prog. Supp.		\$25.38

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Day & Employment Services

Community-Based Day Programs, Center/Facility	1:10	\$4.53
	1:9	\$4.97
	1:8	\$5.49
	1:7	\$6.18
	1:6	\$7.08
	1:5	\$8.35
	1:4	\$10.26
	1:3	\$13.51
	1:2	\$19.90
Community-Based Day Programs, Center/Facility; Non-English	1:10	\$4.96
	1:9	\$5.39
	1:8	\$5.91
	1:7	\$6.60
	1:6	\$7.49
	1:5	\$8.76
	1:4	\$10.67
	1:3	\$13.92
	1:2	\$20.30
Community-Based Day Programs, Center/Facility; DSP I	1:10	\$4.69
	1:9	\$5.15
	1:8	\$5.69
	1:7	\$6.41
	1:6	\$7.34
	1:5	\$8.66
	1:4	\$10.65
	1:3	\$14.02
	1:2	\$20.67
Community-Based Day Programs, Center/Facility; DSP II	1:10	\$4.85
	1:9	\$5.33
	1:8	\$5.89
	1:7	\$6.63
	1:6	\$7.60
	1:5	\$8.98
	1:4	\$11.04
	1:3	\$14.54
	1:2	\$21.44

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility; DSP III	1:10	\$5.00
	1:9	\$5.49
	1:8	\$6.07
	1:7	\$6.84
	1:6	\$7.85
	1:5	\$9.27
	1:4	\$11.40
	1:3	\$15.01
	1:2	\$22.14
Community-Based Day Programs, Center/Facility; Non-English DSP I	1:10	\$5.12
	1:9	\$5.57
	1:8	\$6.11
	1:7	\$6.83
	1:6	\$7.75
	1:5	\$9.07
	1:4	\$11.06
	1:3	\$14.43
	1:2	\$21.07
Community-Based Day Programs, Center/Facility; Non-English DSP II	1:10	\$5.28
	1:9	\$5.75
	1:8	\$6.31
	1:7	\$7.05
	1:6	\$8.01
	1:5	\$9.39
	1:4	\$11.45
	1:3	\$14.95
	1:2	\$21.84
Community-Based Day Programs, Center/Facility; Non-English DSP III	1:10	\$5.43
	1:9	\$5.91
	1:8	\$6.49
	1:7	\$7.26
	1:6	\$8.26
	1:5	\$9.68
	1:4	\$11.81
	1:3	\$15.42
	1:2	\$22.54
Community-Based Day Programs, Community	1:3	\$16.06
	1:2	\$23.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Community; Non-English	1:3 1:2	\$16.47 \$24.12
Community-Based Day Programs, Community; DSP I	1:3 1:2	\$16.57 \$24.49
Community-Based Day Programs, Community; DSP II	1:3 1:2	\$17.09 \$25.26
Community-Based Day Programs, Community; DSP III	1:3 1:2	\$17.56 \$25.96
Community-Based Day Programs, Community; Non-English DSP I	1:3 1:2	\$16.98 \$24.89
Community-Based Day Programs, Community; Non-English DSP II	1:3 1:2	\$17.50 \$25.66
Community-Based Day Programs, Community; Non-English DSP III	1:3 1:2	\$17.97 \$26.36
Community-Based Day, Community Only	1:3 1:2	\$15.56 \$23.22
Community-Based Day, Community Only; Non-English	1:3 1:2	\$15.97 \$23.62
Community-Based Day, Community Only DSP I	1:3 1:2	\$16.07 \$23.99
Community-Based Day, Community Only DSP II	1:3 1:2	\$16.59 \$24.76
Community-Based Day, Community Only DSP III	1:3 1:2	\$17.06 \$25.46
Community-Based Day, Community Only; Non-English DSP I	1:3 1:2	\$16.48 \$24.39
Community-Based Day, Community Only; Non-English DSP II	1:3 1:2	\$17.00 \$25.16
Community-Based Day, Community Only; Non-English DSP III	1:3 1:2	\$17.47 \$25.86
Behavior Management, Center/Facility	1:3 1:2	\$16.80 \$24.56
Behavior Management, Center/Facility; Non-English	1:3 1:2	\$17.21 \$24.96
Behavior Management, Center/Facility; DSP I	1:3 1:2	\$17.58 \$25.33
Behavior Management, Center/Facility; DSP II	1:3 1:2	\$18.36 \$26.10
Behavior Management, Center/Facility; DSP III	1:3 1:2	\$19.07 \$26.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Behavior Management, Center/Facility; Non-English DSP I	1:3 1:2	\$17.99 \$25.73
Behavior Management, Center/Facility; Non-English DSP II	1:3 1:2	\$18.77 \$26.50
Behavior Management, Center/Facility; Non-English DSP III	1:3 1:2	\$19.48 \$27.21
Medical Management, Center/Facility	1:3 1:2	\$20.02 \$29.32
Medical Management, Center/Facility; Non-English	1:3 1:2	\$20.43 \$29.72
Medical Management, Center/Facility; DSP I	1:3 1:2	\$20.80 \$30.09
Medical Management, Center/Facility; DSP II	1:3 1:2	\$21.58 \$30.86
Medical Management, Center/Facility; DSP III	1:3 1:2	\$22.29 \$31.57
Medical Management, Center/Facility; Non-English DSP I	1:3 1:2	\$21.21 \$30.49
Medical Management, Center/Facility; Non-English DSP II	1:3 1:2	\$21.99 \$31.26
Medical Management, Center/Facility; Non-English DSP III	1:3 1:2	\$22.70 \$31.97
Behavior Mgmt, Community		\$28.38
Behavior Mgmt, Community; Non-English		\$28.78
Behavior Mgmt, Community; DSP I		\$29.15
Behavior Mgmt, Community; DSP II		\$29.92
Behavior Mgmt, Community; DSP III		\$30.63
Behavior Mgmt, Community; Non-English DSP I		\$29.55
Behavior Mgmt, Community; Non-English DSP II		\$30.32
Behavior Mgmt, Community; Non-English DSP III		\$31.03
Medical Mgmt, Community		\$33.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Medical Mgmt, Community; Non-English		\$34.01
Medical Mgmt, Community; DSP I		\$34.38
Medical Mgmt, Community; DSP II		\$35.16
Medical Mgmt, Community; DSP III		\$35.86
Medical Mgmt, Community; Non-English DSP I		\$34.78
Medical Mgmt, Community; Non-English DSP II		\$35.56
Medical Mgmt, Community; Non-English DSP III		\$36.26
In-Home Day Program	1:3	\$13.39
	1:2	\$20.05
	1:1	\$34.81
In-Home Day Program; Non-English	1:3	\$13.78
	1:2	\$20.44
	1:1	\$35.60
In-Home Day Program; DSP I	1:3	\$13.89
	1:2	\$20.79
	1:1	\$36.33
In-Home Day Program; DSP II	1:3	\$14.39
	1:2	\$21.54
	1:1	\$37.85
In-Home Day Program; DSP III	1:3	\$14.85
	1:2	\$22.22
	1:1	\$39.25
In-Home Day Program; Non-English DSP I	1:3	\$14.28
	1:2	\$21.18
	1:1	\$37.12
In-Home Day Program; Non-English DSP II	1:3	\$14.78
	1:2	\$21.93
	1:1	\$38.64
In-Home Day Program; Non-English DSP III	1:3	\$15.24
	1:2	\$22.61
	1:1	\$40.04

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training	1:3	\$7.27
	1:2	\$10.90
	1:1	\$21.80
Participant-Directed Community-Based Training; Non-English	1:3	\$7.65
	1:2	\$11.28
	1:1	\$22.55
Participant-Directed Community-Based Training; DSP I	1:3	\$7.99
	1:2	\$11.62
	1:1	\$23.24
Participant-Directed Community-Based Training; DSP II	1:3	\$8.72
	1:2	\$12.35
	1:1	\$24.69
Participant-Directed Community-Based Training; DSP III	1:3	\$9.39
	1:2	\$13.02
	1:1	\$26.03
Participant-Directed Community-Based Training; Non-English DSP I	1:3	\$8.37
	1:2	\$12.00
	1:1	\$23.99
Participant-Directed Community-Based Training; Non-English DSP II	1:3	\$9.10
	1:2	\$12.73
	1:1	\$25.44
Participant-Directed Community-Based Training; Non-English DSP III	1:3	\$9.77
	1:2	\$13.40
	1:1	\$26.78
Supplemental Day Program Support		\$25.72
Transportation		\$11.95
Transportation, Non-Ambulatory		\$15.65
Transportation Assistant		\$25.72
Transportation Assistant; Non-English		\$26.05
Transportation Coordination		\$3.63
Transportation Coordination, Enhanced		\$4.65
Supported Employment-Group	1:8	\$5.57
	1:7	\$6.34
	1:6	\$7.35
	1:5	\$8.76
	1:4	\$10.90
	1:3	\$14.52
	1:2	\$21.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group; Non-English	1:8	\$5.97
	1:7	\$6.74
	1:6	\$7.75
	1:5	\$9.15
	1:4	\$11.29
	1:3	\$14.91
	1:2	\$22.06
Supported Employment-Group; DSP I	1:8	\$5.76
	1:7	\$6.56
	1:6	\$7.60
	1:5	\$9.06
	1:4	\$11.28
	1:3	\$15.02
	1:2	\$22.41
Supported Employment-Group; DSP II	1:8	\$5.96
	1:7	\$6.78
	1:6	\$7.86
	1:5	\$9.36
	1:4	\$11.65
	1:3	\$15.52
	1:2	\$23.15
Supported Employment-Group; DSP III	1:8	\$6.13
	1:7	\$6.98
	1:6	\$8.09
	1:5	\$9.64
	1:4	\$12.00
	1:3	\$15.97
	1:2	\$23.83
Supported Employment-Group; Non-English DSP I	1:8	\$6.16
	1:7	\$6.96
	1:6	\$8.00
	1:5	\$9.45
	1:4	\$11.67
	1:3	\$15.41
	1:2	\$22.80

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group; Non-English DSP II	1:8	\$6.36
	1:7	\$7.18
	1:6	\$8.26
	1:5	\$9.75
	1:4	\$12.04
	1:3	\$15.91
	1:2	\$23.54
Supported Employment-Group; Non-English DSP III	1:8	\$6.53
	1:7	\$7.38
	1:6	\$8.49
	1:5	\$10.03
	1:4	\$12.39
	1:3	\$16.36
	1:2	\$24.22
Supp Emp, Job Development		\$53.88
Supp Emp, Job Development; Non-English		\$54.78
Supp Emp, Job Coaching		\$35.35
Supp Emp, Job Coaching; Non-English		\$36.17
Supp Emp, Job Coaching; DSP I		\$36.92
Supp Emp, Job Coaching; DSP II		\$38.51
Supp Emp, Job Coaching; DSP III		\$39.95
Supp Emp, Job Coaching; Non-English DSP I		\$37.74
Supp Emp, Job Coaching; Non-English DSP II		\$39.33
Supp Emp, Job Coaching; Non-English DSP III		\$40.77

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Work Activity Program	1:35+	\$2.09
	1:30-34	\$2.20
	1:25-29	\$2.41
	1:20-24	\$2.74
	1:15-19	\$3.25
	1:10-14	\$4.19
	1:9	\$5.26
	1:8	\$5.78
	1:7	\$6.49
	1:6	\$7.41
	1:5	\$8.69
	1:4	\$10.63
Work Activity Program; Non-English	1:35+	\$2.51
	1:30-34	\$2.62
	1:25-29	\$2.82
	1:20-24	\$3.15
	1:15-19	\$3.66
	1:10-14	\$4.60
	1:9	\$5.66
	1:8	\$6.18
	1:7	\$6.89
	1:6	\$7.81
	1:5	\$9.09
	1:4	\$11.03
Work Activity Program; DSP I	1:35+	\$2.29
	1:30-34	\$2.40
	1:25-29	\$2.61
	1:20-24	\$2.93
	1:15-19	\$3.44
	1:10-14	\$4.38
	1:9	\$5.43
	1:8	\$5.97
	1:7	\$6.71
	1:6	\$7.67
	1:5	\$9.00
	1:4	\$11.01

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Work Activity Program; DSP II	1:35+	\$2.49
	1:30-34	\$2.59
	1:25-29	\$2.80
	1:20-24	\$3.13
	1:15-19	\$3.64
	1:10-14	\$4.58
	1:9	\$5.60
	1:8	\$6.16
	1:7	\$6.93
	1:6	\$7.92
	1:5	\$9.30
	1:4	\$11.39
Work Activity Program; DSP III	1:35+	\$2.67
	1:30-34	\$2.78
	1:25-29	\$2.98
	1:20-24	\$3.31
	1:15-19	\$3.82
	1:10-14	\$4.75
	1:9	\$5.76
	1:8	\$6.34
	1:7	\$7.13
	1:6	\$8.16
	1:5	\$9.58
	1:4	\$11.75
Work Activity Program; Non-English DSP I	1:35+	\$2.71
	1:30-34	\$2.82
	1:25-29	\$3.02
	1:20-24	\$3.34
	1:15-19	\$3.85
	1:10-14	\$4.79
	1:9	\$5.83
	1:8	\$6.37
	1:7	\$7.11
	1:6	\$8.07
1:5	\$9.40	
1:4	\$11.41	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Work Activity Program; Non-English DSP II	1:35+	\$2.91
	1:30-34	\$3.01
	1:25-29	\$3.21
	1:20-24	\$3.54
	1:15-19	\$4.05
	1:10-14	\$4.99
	1:9	\$6.00
	1:8	\$6.56
	1:7	\$7.33
	1:6	\$8.32
	1:5	\$9.70
	1:4	\$11.79
	Work Activity Program; Non-English DSP III	1:35+
1:30-34		\$3.20
1:25-29		\$3.39
1:20-24		\$3.72
1:15-19		\$4.23
1:10-14		\$5.16
1:9		\$6.16
1:8		\$6.74
1:7		\$7.53
1:6		\$8.56
1:5		\$9.98
1:4		\$12.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior & Professional Services

Crisis Eval. & Beh Inter, Licensed Professional		\$110.72
Crisis Eval. & Beh Inter, Crisis Intervention Specialist		\$64.56
Crisis Eval. & Beh Inter, Para-Professional		\$41.32
Crisis Eval. & Beh Inter, Para-Professional; Non-English		\$42.16
Crisis Eval. & Beh Inter, Para-Professional; DSP I		\$43.00
Crisis Eval. & Beh Inter, Para-Professional; DSP II		\$44.63
Crisis Eval. & Beh Inter, Para-Professional; DSP III		\$46.10
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP I		\$43.84
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP II		\$45.50
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP III		\$46.94
Behavior Analyst	1:1	\$95.24
	1:2	\$50.00
	1:3	\$34.46
Associate Behavior Analyst	1:1	\$51.69
	1:2	\$26.94
	1:3	\$18.22
Behavior Management Assistant	1:1	\$51.69
	1:2	\$26.94
	1:3	\$18.22
Behavior Technician - Paraprofessional	1:1	\$42.76
	1:2	\$22.28
	1:3	\$15.06
Behavior Technician - Paraprofessional; Non-English	1:1	\$43.64
	1:2	\$22.74
	1:3	\$15.37
Behavior Technician - Paraprofessional; DSP I	1:1	\$44.51
	1:2	\$23.20
	1:3	\$15.06

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Technician - Paraprofessional; DSP II	1:1	\$46.27
	1:2	\$24.11
	1:3	\$16.30
Behavior Technician - Paraprofessional; DSP III	1:1	\$47.81
	1:2	\$24.91
	1:3	\$16.84
Behavior Technician - Paraprofessional; Non-English DSP I	1:1	\$45.40
	1:2	\$23.66
	1:3	\$15.99
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	\$47.16
	1:2	\$24.58
	1:3	\$16.61
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	\$48.70
	1:2	\$25.38
	1:3	\$17.15
Behavior Management Consultant	1:1	\$54.59
	1:2	\$28.66
	1:3	\$19.75
Infant Development Program - Licensed Professional, Home- and Community-Based	1:1	\$100.15
	1:2	\$52.71
	1:3	\$36.24
Infant Development Program - Specialist, Home- and Community-Based	1:1	\$72.49
	1:2	\$38.01
	1:3	\$26.19
Infant Development Program - Paraprofessional, Home- and Community-Based	1:1	\$44.31
	1:2	\$22.64
	1:3	\$15.31
Infant Development Program - Paraprofessional, Home- and Community-Based; Non-English	1:1	\$45.16
	1:2	\$23.08
	1:3	\$15.61
Infant Development Program - Paraprofessional, Home- and Community-Based; DSP I	1:1	\$46.04
	1:2	\$23.53
	1:3	\$15.91
Infant Development Program - Paraprofessional, Home- and Community-Based; DSP II	1:1	\$47.80
	1:2	\$24.42
	1:3	\$16.52
Infant Development Program - Paraprofessional, Home- and Community-Based; DSP III	1:1	\$49.32
	1:2	\$25.20
	1:3	\$17.04

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP I	1:1	\$46.91
	1:2	\$23.98
	1:3	\$16.22
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP II	1:1	\$48.68
	1:2	\$24.88
	1:3	\$16.82
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP III	1:1	\$50.20
	1:2	\$25.65
	1:3	\$17.34
Infant Development Program - Licensed Professional, Center/Facility Based	1:1	\$85.57
	1:2	\$45.04
	1:3	\$31.09
Infant Development Program - Specialist, Center/Facility Based	1:1	\$64.03
	1:2	\$33.31
	1:3	\$22.88
Infant Development Program - Para-Professional, Center/Facility Based	1:1	\$36.70
	1:2	\$18.80
	1:3	\$12.65
Infant Development Program - Para-Professional, Center/Facility Based; Non-English	1:1	\$37.46
	1:2	\$19.19
	1:3	\$12.91
Infant Development Program - Para-Professional, Center/Facility Based; DSP I	1:1	\$38.24
	1:2	\$19.59
	1:3	\$13.19
Infant Development Program - Para-Professional, Center/Facility Based; DSP II	1:1	\$39.78
	1:2	\$20.38
	1:3	\$13.72
Infant Development Program - Para-Professional, Center/Facility Based; DSP III	1:1	\$41.13
	1:2	\$21.07
	1:3	\$14.19
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP I	1:1	\$39.02
	1:2	\$19.99
	1:3	\$13.45
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP II	1:1	\$40.57
	1:2	\$20.78
	1:3	\$13.99
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP III	1:1	\$41.91
	1:2	\$21.47
	1:3	\$14.46

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Vendor Rate Study
Development of Rate Models
Kern Regional Center

Personal Supports and Training Services

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Personal Assistance

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.33	1.50	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	31.71	31.55	
	Productivity Factor	1.24	1.24	1.26	1.27	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.49	\$22.49	\$23.86	\$23.04	
Mileage	- Number of Miles Traveled per Week	100	125	100	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.79	\$2.25	\$1.83	\$2.30	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$3.25	\$3.12	\$3.32	\$3.19		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$27.86	\$29.01	\$28.53	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.54	\$1.55	\$1.58	\$1.58	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.10	\$4.01	\$4.17	\$4.11	
Cost per Billable Hour	\$34.17	\$33.42	\$34.76	\$34.22		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$34.17	\$33.42	\$17.38	\$17.11		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Personal Assistance

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	
	- Recordkeeping and Reporting	2.00	1.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.10	
	Productivity Factor	1.28	1.29	
	Staff Cost After Productivity Adj. per Billable Hour	\$24.24	\$23.40	
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.86	\$2.33	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$3.37	\$3.23		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$28.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.60	\$1.61	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.24	\$4.17	
Cost per Billable Hour	\$35.31	\$34.74		
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$11.77	\$11.58		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Personal Assistance, Long-Term

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	33.81	33.81	
	Productivity Factor	1.17	1.17	1.18	1.18	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.16	\$21.22	\$22.35	\$21.41	
Mileage	- Number of Miles Traveled per Week	60	75	60	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.02	\$1.27	\$1.03	\$1.29	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$3.08	\$2.95	\$3.11	\$2.98		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$25.44	\$26.49	\$25.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.78	\$3.67	\$3.81	\$3.70	
Cost per Billable Hour	\$31.50	\$30.57	\$31.78	\$30.86		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$31.50	\$30.57	\$15.89	\$15.43		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Personal Assistance, Long-Term

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.60	33.60	
	Productivity Factor	1.19	1.19	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.54	\$21.59	
Mileage	- Number of Miles Traveled per Week	60	75	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.04	\$1.29	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$3.13	\$2.99		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$25.87	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.49	\$1.49	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.85	\$3.73	
Cost per Billable Hour	\$32.05	\$31.09		
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$10.68	\$10.36		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	34.70	34.70	
	Productivity Factor	1.14	1.14	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.59	\$20.68	\$21.78	\$20.86	
Mileage	- Number of Miles Traveled per Week	0	0	0	0	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	Mileage Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$20.68	\$21.78	\$20.86	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00		
Cost per Billable Hour		\$21.59	\$20.68	\$21.78	\$20.86	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$21.59	\$20.68	\$10.89	\$10.43	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.49	34.49	
	Productivity Factor	1.16	1.16	
Staff Cost After Productivity Adj. per Billable Hour		\$21.97	\$21.04	
Mileage	- Number of Miles Traveled per Week	0	0	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$0.00	\$0.00	
	Mileage Cost per Billable Hour	\$0.00	\$0.00	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.04	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	
Administration Cost per Billable Hour		\$0.00	\$0.00	
Cost per Billable Hour		\$21.97	\$21.04	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$7.32	\$7.01	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Independent Living

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.33	1.50	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	31.71	31.55	
	Productivity Factor	1.24	1.24	1.26	1.27	
	Staff Cost After Productivity Adj. per Billable Hour		\$24.12	\$23.09	\$24.51	\$23.65
Mileage	- Number of Miles Traveled per Week	100	125	100	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.79	\$2.25	\$1.83	\$2.30	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour		\$3.25	\$3.12	\$3.32	\$3.19	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.46	\$29.66	\$29.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.54	\$1.55	\$1.58	\$1.58	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour		\$4.19	\$4.09	\$4.26	\$4.19	
Cost per Billable Hour		\$34.89	\$34.10	\$35.50	\$34.91	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$34.89	\$34.10	\$17.75	\$17.46	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Independent Living

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	
	- Recordkeeping and Reporting	2.00	1.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.10	
	Productivity Factor	1.28	1.29	
Staff Cost After Productivity Adj. per Billable Hour		\$24.90	\$24.02	
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.86	\$2.33	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$3.37	\$3.23	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.60	\$1.61	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour		\$4.33	\$4.25	
Cost per Billable Hour		\$36.06	\$35.44	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$12.02	\$11.81	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Independent Living, Long-Term

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	33.81	33.81	
	Productivity Factor	1.17	1.17	1.18	1.18	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.76	\$21.79	\$22.95	\$21.97	
Mileage	- Number of Miles Traveled per Week	60	75	60	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.02	\$1.27	\$1.03	\$1.29	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$3.08	\$2.95	\$3.11	\$2.98		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.01	\$27.09	\$26.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.86	\$3.75	\$3.90	\$3.78	
Cost per Billable Hour	\$32.18	\$31.22	\$32.47	\$31.50		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$32.18	\$31.22	\$16.24	\$15.75		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Independent Living, Long-Term

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.60	33.60	
	Productivity Factor	1.19	1.19	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.15	\$22.16	
Mileage	- Number of Miles Traveled per Week	60	75	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.04	\$1.29	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$3.13	\$2.99		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$26.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.49	\$1.49	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.93	\$3.81	
Cost per Billable Hour	\$32.74	\$31.74		
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$10.91	\$10.58		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.33	1.50	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.54	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.09	32.60	32.44	
	Productivity Factor	1.20	1.21	1.23	1.23	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.34	\$22.53	\$23.92	\$22.90	
Mileage	- Number of Miles Traveled per Week	100	125	100	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.74	\$2.19	\$1.78	\$2.23	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$24.72	\$25.70	\$25.13	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
	Administration Cost per Billable Hour	\$1.60	\$1.58	\$1.64	\$1.60	
	Cost per Billable Hour	\$26.68	\$26.30	\$27.34	\$26.73	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$26.68	\$26.30	\$13.67	\$13.37	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	
	- Recordkeeping and Reporting	2.00	1.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.15	31.99	
	Productivity Factor	1.24	1.25	
	Staff Cost After Productivity Adj. per Billable Hour	\$24.12	\$23.28	
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.80	\$2.27	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.92	\$25.55	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	
Administration Cost per Billable Hour	\$1.65	\$1.63		
Cost per Billable Hour		\$27.57	\$27.18	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$9.19	\$9.06	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist, Long-Term

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	34.70	34.70	
	Productivity Factor	1.14	1.14	1.15	1.15	
Staff Cost After Productivity Adj. per Billable Hour		\$22.17	\$21.23	\$22.37	\$21.41	
Mileage	- Number of Miles Traveled per Week	60	75	60	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$0.99	\$1.24	\$1.00	\$1.25	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$22.47	\$23.37	\$22.66	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
Administration Cost per Billable Hour		\$1.48	\$1.43	\$1.49	\$1.45	
Cost per Billable Hour		\$24.64	\$23.90	\$24.86	\$24.11	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$24.64	\$23.90	\$12.43	\$12.06	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist, Long-Term

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.49	34.49	
	Productivity Factor	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.56	\$21.60	
Mileage	- Number of Miles Traveled per Week	60	75	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.01	\$1.26	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.57	\$22.86	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	
Administration Cost per Billable Hour	\$1.50	\$1.46		
Cost per Billable Hour		\$25.07	\$24.32	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$8.36	\$8.11	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Parent Coordinator Supported Living

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	34.70	34.70	
	Productivity Factor	1.14	1.14	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.17	\$21.23	\$22.37	\$21.41	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.17	\$21.23	\$22.37	\$21.41	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
Cost per Billable Hour	\$22.17	\$21.23	\$22.37	\$21.41		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$22.17	\$21.23	\$11.19	\$10.71		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Parent Coordinator Supported Living

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.49	34.49	
	Productivity Factor	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.56	\$21.60	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.56	\$21.60	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	
	Administration Cost per Billable Hour	\$0.00	\$0.00	
Cost per Billable Hour		\$22.56	\$21.60	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$7.52	\$7.20	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Living

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.33	1.50	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	31.71	31.55	
	Productivity Factor	1.24	1.24	1.26	1.27	
	Staff Cost After Productivity Adj. per Billable Hour	\$24.12	\$23.09	\$24.51	\$23.65	
Mileage	- Number of Miles Traveled per Week	100	125	100	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.79	\$2.25	\$1.83	\$2.30	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$3.25	\$3.12	\$3.32	\$3.19		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$28.46	\$29.66	\$29.14	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.54	\$1.55	\$1.58	\$1.58	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.19	\$4.09	\$4.26	\$4.19	
Cost per Billable Hour	\$34.89	\$34.10	\$35.50	\$34.91		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$34.89	\$34.10	\$17.75	\$17.46		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Living

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	
	- Recordkeeping and Reporting	2.00	1.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.10	
	Productivity Factor	1.28	1.29	
	Staff Cost After Productivity Adj. per Billable Hour	\$24.90	\$24.02	
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.86	\$2.33	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$3.37	\$3.23		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$30.13	\$29.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.60	\$1.61	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.33	\$4.25	
Cost per Billable Hour	\$36.06	\$35.44		
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$12.02	\$11.81		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Living, Long-Term

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	33.81	33.81	
	Productivity Factor	1.17	1.17	1.18	1.18	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.76	\$21.79	\$22.95	\$21.97	
Mileage	- Number of Miles Traveled per Week	60	75	60	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.02	\$1.27	\$1.03	\$1.29	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$3.08	\$2.95	\$3.11	\$2.98		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.01	\$27.09	\$26.24	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.86	\$3.75	\$3.90	\$3.78	
Cost per Billable Hour	\$32.18	\$31.22	\$32.47	\$31.50		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$32.18	\$31.22	\$16.24	\$15.75		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Living, Long-Term

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.60	33.60	
	Productivity Factor	1.19	1.19	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.15	\$22.16	
Mileage	- Number of Miles Traveled per Week	60	75	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.04	\$1.29	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$3.13	\$2.99		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$26.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.49	\$1.49	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour	\$3.93	\$3.81		
Cost per Billable Hour		\$32.74	\$31.74	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$10.91	\$10.58	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Parenting Support Services

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	\$26.91	\$25.56	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.02%	18.57%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	\$32.89	\$31.38	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.33	1.50	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	31.71	31.55	
	Productivity Factor	1.24	1.24	1.26	1.27	
	Staff Cost After Productivity Adj. per Billable Hour		\$40.78	\$38.91	\$41.44	\$39.85
Mileage	- Number of Miles Traveled per Week	100	125	100	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.79	\$2.25	\$1.83	\$2.30	
Supervision	- Supervisor Hourly Wage	\$42.57	\$41.16	\$43.27	\$42.15	
	- Supervisor Benefit Rate (as a percent of wages)	\$20.00	\$20.00	\$20.00	\$20.00	
	- Workers' Compensation Rate (as a percent of wages)	\$3.09	\$3.11	\$3.15	\$3.17	
	Weekly Supervision Cost					
	- Number of Direct Staff Supervised	12.00%	12.00%	12.00%	12.00%	
Supervision Cost per Billable Hour		\$6.23	\$6.04	\$6.33	\$6.18	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration		\$51.89	\$50.31	\$52.75	\$51.50
	- Daily Program Operations Costs			2	2	
	Program Operations Cost per Billable Hour				\$26.38	\$25.75
	- Administration Percent					
	Administration Cost per Billable Hour					
Cost per Billable Hour						
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour		\$0.00	\$0.00	\$0.00	\$0.00	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Parenting Support Services

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$26.91	\$25.56	
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$31.38	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	
	- Recordkeeping and Reporting	2.00	1.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.10	
	Productivity Factor	1.28	1.29	
	Staff Cost After Productivity Adj. per Billable Hour	\$42.10	\$40.48	
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.86	\$2.33	
Supervision	- Supervisor Hourly Wage	\$43.96	\$42.81	
	- Supervisor Benefit Rate (as a percent of wages)	\$20.00	\$20.00	
	- Workers' Compensation Rate (as a percent of wages)	\$3.20	\$3.22	
	Weekly Supervision Cost			
	- Number of Direct Staff Supervised	12.00%	12.00%	
Supervision Cost per Billable Hour	\$6.43	\$6.28		
Admin. and Prog. Operations		\$53.59	\$52.31	
	Cost per Hour, Before Program Operations & Administration			
	- Daily Program Operations Costs	3	3	
	Program Operations Cost per Billable Hour	\$17.86	\$17.44	
	- Administration Percent			
Administration Cost per Billable Hour				
Cost per Billable Hour				
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$0.00	\$0.00		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Respite, Agency

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	1.33	1.50	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.54	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.20	31.71	31.55	
	Productivity Factor	1.24	1.24	1.26	1.27	
	Staff Cost After Productivity Adj. per Billable Hour		\$23.49	\$22.49	\$23.86	\$23.04
Mileage	- Number of Miles Traveled per Week	100	125	100	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.79	\$2.25	\$1.83	\$2.30	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour		\$3.25	\$3.71	\$3.32	\$3.79	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.45	\$29.01	\$29.13	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.89	\$3.88	\$3.96	\$3.97	
Cost per Billable Hour		\$32.42	\$32.33	\$32.97	\$33.10	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$32.42	\$32.33	\$16.49	\$16.55	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Respite, Agency

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	
	- Recordkeeping and Reporting	2.00	1.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.26	31.10	
	Productivity Factor	1.28	1.29	
	Staff Cost After Productivity Adj. per Billable Hour		\$24.24	\$23.40
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.86	\$2.33	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$3.37	\$3.84	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour		\$4.02	\$4.03	
Cost per Billable Hour		\$33.49	\$33.60	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$11.16	\$11.20	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Respite, Agency, Long-Term

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.15	34.15	33.81	33.81	
	Productivity Factor	1.17	1.17	1.18	1.18	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.16	\$21.22	\$22.35	\$21.41	
Mileage	- Number of Miles Traveled per Week	60	75	60	75	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.02	\$1.27	\$1.03	\$1.29	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$3.08	\$3.50	\$3.11	\$3.53		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$25.99	\$26.49	\$26.23	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$3.58	\$3.54	\$3.61	\$3.58		
Cost per Billable Hour	\$29.84	\$29.53	\$30.10	\$29.81		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$29.84	\$29.53	\$15.05	\$14.91		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Respite, Agency, Long-Term

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.60	33.60	
	Productivity Factor	1.19	1.19	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.54	\$21.59	
Mileage	- Number of Miles Traveled per Week	60	75	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$34.80	\$43.50	
	Mileage Cost per Billable Hour	\$1.04	\$1.29	
Supervision	- Supervisor Hourly Wage	\$21.04	\$24.20	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,194.42	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$3.13	\$3.55		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.43	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour	\$3.64	\$3.60		
Cost per Billable Hour	\$30.35	\$30.03		
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$10.12	\$10.01		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
	- Supervision and Other Employer Time	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	35.04	35.04	34.70	34.70	
	Productivity Factor	1.14	1.14	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.59	\$20.68	\$21.78	\$20.86	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$20.68	\$21.78	\$20.86	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
Cost per Billable Hour	\$21.59	\$20.68	\$21.78	\$20.86		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$21.59	\$20.68	\$10.89	\$10.43		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	0.99	0.99	
	- Supervision and Other Employer Time	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.49	34.49	
	Productivity Factor	1.16	1.16	
Staff Cost After Productivity Adj. per Billable Hour		\$21.97	\$21.04	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.04	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	
	Administration Cost per Billable Hour	\$0.00	\$0.00	
Cost per Billable Hour		\$21.97	\$21.04	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$7.32	\$7.01	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Tutor Services

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	\$25.33	\$24.06	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	18.67%	19.25%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	\$30.24	\$28.86	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.66	2.99	
	- Recordkeeping and Reporting	0.89	0.88	1.55	1.53	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.49	31.17	30.83	30.52	
	Productivity Factor	1.27	1.28	1.30	1.31	
Staff Cost After Productivity Adj. per Billable Hour		\$38.40	\$36.94	\$39.31	\$37.81	
Mileage	- Number of Miles Traveled per Week	150	188	150	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$87.00	\$109.04	
	Mileage Cost per Billable Hour	\$2.76	\$3.50	\$2.82	\$3.57	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$40.44	\$42.13	\$41.38	
	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.59	\$1.60	\$1.62	\$1.64	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour		\$5.83	\$5.73	\$5.97	\$5.87	
Cost per Billable Hour		\$48.58	\$47.77	\$49.72	\$48.89	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$48.58	\$47.77	\$24.86	\$24.45	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Tutor Services

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.33	\$24.06	
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$28.86	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	
	- Recordkeeping and Reporting	2.00	1.98	
	- Supervision and Other Employer Time	0.44	0.44	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	30.38	30.07	
	Productivity Factor	1.32	1.33	
	Staff Cost After Productivity Adj. per Billable Hour	\$39.92	\$38.38	
Mileage	- Number of Miles Traveled per Week	150	188	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	
	Mileage Cost per Billable Hour	\$2.86	\$3.63	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.01	
	- Weekly Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.65	\$1.66	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour	\$6.06	\$5.96		
Cost per Billable Hour		\$50.49	\$49.63	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$16.83	\$16.54	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Housekeeping

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	\$14.91	\$14.16	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	26.37%	27.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	\$19.47	\$18.63	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	2.71	3.05	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	-	-	-	-	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.99	32.65	32.99	32.65	
	Productivity Factor	1.21	1.23	1.21	1.23	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.56	\$22.91	\$23.56	\$22.91	
Mileage	- Number of Miles Traveled per Week	150	188	150	188	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	\$87.00	\$109.04	
	Mileage Cost per Billable Hour	\$2.64	\$3.34	\$2.64	\$3.34	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	\$26.20	\$26.25	
	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
Administration Cost per Billable Hour	\$1.67	\$1.68	\$1.67	\$1.68		
Cost per Billable Hour		\$27.87	\$27.93	\$27.87	\$27.93	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$27.87	\$27.93	\$13.94	\$13.97	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Housekeeping

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.91	\$14.16	
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$18.63	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.71	3.05	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.45	0.45	
	- Training	-	-	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.99	32.65	
	Productivity Factor	1.21	1.23	
Staff Cost After Productivity Adj. per Billable Hour		\$23.56	\$22.91	
Mileage	- Number of Miles Traveled per Week	150	188	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	
	Mileage Cost per Billable Hour	\$2.64	\$3.34	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.25	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	
Administration Cost per Billable Hour		\$1.67	\$1.68	
Cost per Billable Hour		\$27.87	\$27.93	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$9.29	\$9.31	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supplemental Prog. Supp. - Other Svcs

		1:1		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.14	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Factor	1.16	1.16	
Staff Cost After Productivity Adj. per Billable Hour		\$21.97	\$21.04	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$3.04	\$2.91	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.01	\$23.95	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	
	Administration Cost per Billable Hour	\$1.60	\$1.53	
Rate per Billable Hour		\$26.61	\$25.48	

Vendor Rate Study
Development of Rate Models
Kern Regional Center

Residential Services

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

Unit of Service	Level 2		Level 3	
	Base Model	RC Model	Base Model	RC Model
	Month	Month	Month	Month
<i>Regular Time</i>				
- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15
- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%
- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55
<i>Overtime</i>				
- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$21.23
- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$23.64
- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$18.80
<i>Productivity Assumptions</i>				
Total Hours	40.00	40.00	40.00	40.00
- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
- Training	0.67	0.67	0.67	0.67
- Paid Time Off	3.85	3.85	3.85	3.85
"Billable" Hours	34.59	34.59	34.59	34.59
Productivity Adjustment	1.16	1.16	1.16	1.16
Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$21.74
<i>Overnight Hours</i>				
- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
<i>Staffing</i>				
- Staff Hours per Residence per Week	168.0	168.0	180.0	180.0
- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	4.0	4.0	7.0	7.0
Weekly Line Staff Cost per Participant (w/ Overnight)	\$332.67	\$328.74	\$400.84	\$393.96

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$24.05
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
Weekly Lead Staff Cost per Participant	\$352.45	\$336.74	\$352.45	\$336.74	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$524.49	\$501.11
Weekly Administrator Cost per Participant	\$131.12	\$125.28	\$131.12	\$125.28	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	16	16
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$891.29
Weekly Consultant Cost per Participant	\$0.00	\$0.00	\$18.00	\$17.14	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	200	250
	Weekly Mileage Cost per Participant	\$29.00	\$36.25	\$29.00	\$36.25
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	140	140
	- Weekly 8-hour shifts	16.0	16.0	17.5	17.5
	- Weekly staff meal costs	\$42.72	\$42.72	\$46.73	\$46.73
Weekly Staff Meal Cost per Participant	\$10.68	\$10.68	\$11.68	\$11.68	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$855.92	\$837.69	\$943.09	\$921.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$126.26	\$123.78	\$138.15	\$135.14
	Total Cost per Participant per Week	\$1,052.18	\$1,031.47	\$1,151.24	\$1,126.19
	Rate per Month per Participant	\$4,571.97	\$4,481.98	\$5,002.41	\$4,893.56
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$5,630.34	\$5,540.35	\$6,060.78	\$5,951.93

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	260.0	260.0
	- Offset for Overnight Hours	(56.0)	(56.0)	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	17.0	17.0	46.0	46.0	
Weekly Line Staff Cost per Participant (w/ Overnight)	\$628.08	\$611.37	\$1,045.27	\$1,000.06	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$24.05
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
Weekly Lead Staff Cost per Participant	\$352.45	\$336.74	\$352.45	\$336.74	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$645.64	\$616.27
Weekly Administrator Cost per Participant	\$131.12	\$125.28	\$161.41	\$154.07	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	32	32
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,871.57	\$1,782.58
Weekly Consultant Cost per Participant	\$26.99	\$25.71	\$35.99	\$34.28	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	200	250
	Weekly Mileage Cost per Participant	\$29.00	\$36.25	\$29.00	\$36.25
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	180	180	240	240
	- Weekly 8-hour shifts	22.5	22.5	30.0	30.0
	- Weekly staff meal costs	\$60.08	\$60.08	\$80.10	\$80.10
Weekly Staff Meal Cost per Participant	\$15.02	\$15.02	\$20.03	\$20.03	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$1,182.66	\$1,150.37	\$1,644.15	\$1,581.43
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$170.82	\$166.41	\$233.75	\$225.20
	Total Cost per Participant per Week	\$1,423.48	\$1,386.78	\$1,947.90	\$1,876.63
	Rate per Month per Participant	\$6,185.36	\$6,025.89	\$8,464.09	\$8,154.40
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$7,243.73	\$7,084.26	\$9,522.46	\$9,212.77

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74
	<i>Overnight Hours</i>		
	- Direct Staff Hourly Wage	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27
	<i>Staffing</i>		
	- Staff Hours per Residence per Week	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	56.0	56.0	
Weekly Line Staff Cost per Participant (w/ Overnight)	\$1,272.51	\$1,217.46	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05
	<i>Staffing</i>		
- Lead Staff Hours per Residence per Week	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	
Weekly Lead Staff Cost per Participant	\$352.45	\$336.74	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27
	Weekly Administrator Cost per Participant	\$161.41	\$154.07
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58
	Weekly Consultant Cost per Participant	\$35.99	\$34.28
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250
	Weekly Mileage Cost per Participant	\$29.00	\$36.25
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	280	280
	- Weekly 8-hour shifts	35.0	35.0
	- Weekly staff meal costs	\$93.45	\$93.45
	Weekly Staff Meal Cost per Participant	\$23.36	\$23.36

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 3 or 4 Beds

		Level 6	
		Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month
	Cost per Week Before Program Operations & Administration	\$1,874.72	\$1,802.16
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%
	Administration Cost per Week per Participant	\$265.19	\$255.29
	Total Cost per Participant per Week	\$2,209.91	\$2,127.45
	Rate per Month per Participant	\$9,602.59	\$9,244.28
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$10,660.96	\$10,302.65

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
Allocated Line Staff Hours per Participant per Week	2.9	2.9	12.4	12.4	
Weekly Line Staff Cost per Participant (w/ Overnight)	\$241.74	\$238.89	\$457.61	\$445.42	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$24.05
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
Weekly Lead Staff Cost per Participant	\$256.78	\$245.34	\$256.78	\$245.34	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$524.49	\$501.11
Weekly Administrator Cost per Participant	\$95.36	\$91.11	\$95.36	\$91.11	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	16	16
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$891.29
Weekly Consultant Cost per Participant	\$0.00	\$0.00	\$18.00	\$17.14	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	200	250
	Weekly Mileage Cost per Participant	\$21.09	\$26.36	\$21.09	\$26.36
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	128	128	180	180
	- Weekly 8-hour shifts	16.0	16.0	22.5	22.5
	- Weekly staff meal costs	\$42.72	\$42.72	\$60.08	\$60.08
Weekly Staff Meal Cost per Participant	\$7.77	\$7.77	\$10.92	\$10.92	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$622.74	\$609.47	\$859.76	\$836.29
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$94.46	\$92.66	\$126.79	\$123.59
	Total Cost per Participant per Week	\$787.20	\$772.13	\$1,056.55	\$1,029.88
	Rate per Month per Participant	\$3,420.57	\$3,355.09	\$4,590.96	\$4,475.07
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$4,478.94	\$4,413.46	\$5,649.33	\$5,533.44

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$21.74
	<i>Overnight Hours</i>				
	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	340.0	340.0
	- Offset for Overnight Hours	(56.0)	(56.0)	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	23.3	23.3	48.0	48.0	
Weekly Line Staff Cost per Participant (w/ Overnight)	\$705.29	\$682.39	\$1,090.72	\$1,043.54	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$16.74	\$15.90	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50	\$21.44	\$20.50
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$25.11	\$23.85	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80	\$21.77	\$20.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05	\$25.17	\$24.05
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
Weekly Lead Staff Cost per Participant	\$256.78	\$245.34	\$256.78	\$245.34	
Administrator	- Administrator Hourly Wage	\$21.04	\$19.99	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	\$524.49	\$501.11	\$645.64	\$616.27
Weekly Administrator Cost per Participant	\$95.36	\$91.11	\$117.39	\$112.05	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	32	32
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,871.57	\$1,782.58
Weekly Consultant Cost per Participant	\$26.99	\$25.71	\$35.99	\$34.28	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	200	250
	Weekly Mileage Cost per Participant	\$21.09	\$26.36	\$21.09	\$26.36
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	240	240	320	320
	- Weekly 8-hour shifts	30.0	30.0	40.0	40.0
	- Weekly staff meal costs	\$80.10	\$80.10	\$106.80	\$106.80
Weekly Staff Meal Cost per Participant	\$14.56	\$14.56	\$19.42	\$19.42	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$1,120.07	\$1,085.47	\$1,541.39	\$1,480.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$162.28	\$157.56	\$219.74	\$211.50
	Total Cost per Participant per Week	\$1,352.35	\$1,313.03	\$1,831.13	\$1,762.49
	Rate per Month per Participant	\$5,876.28	\$5,705.43	\$7,956.70	\$7,658.44
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,934.65	\$6,763.80	\$9,015.07	\$8,716.81

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Line Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74
	<i>Overnight Hours</i>		
	- Direct Staff Hourly Wage	\$13.00	\$13.00
	- Employee Benefit Rate	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27
	<i>Staffing</i>		
	- Staff Hours per Residence per Week	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)
Allocated Line Staff Hours per Participant per Week	58.9	58.9	
Weekly Line Staff Cost per Participant (w/ Overnight)	\$1,338.40	\$1,280.51	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$16.74	\$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$20.50
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$25.11	\$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$20.80
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$25.17	\$24.05
	<i>Staffing</i>		
	- Lead Staff Hours per Residence per Week	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2
Weekly Lead Staff Cost per Participant	\$256.78	\$245.34	
Administrator	- Administrator Hourly Wage	\$26.48	\$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Weekly Administrator Cost	\$645.64	\$616.27
	Weekly Administrator Cost per Participant	\$117.39	\$112.05
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58
	Weekly Consultant Cost per Participant	\$35.99	\$34.28
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250
	Weekly Mileage Cost per Participant	\$21.09	\$26.36
Staff Meals	Monthly Meal Cost	\$240.00	\$240.000
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	380	380
	- Weekly 8-hour shifts	47.5	47.5
	- Weekly staff meal costs	\$126.83	\$126.83
	Weekly Staff Meal Cost per Participant	\$23.06	\$23.06

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Staff Operated, 5 or 6 Beds

		Level 6	
		Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month
	Cost per Week Before Program Operations & Administration	\$1,792.71	\$1,721.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%
	Administration Cost per Week per Participant	\$254.01	\$244.31
	Total Cost per Participant per Week	\$2,116.72	\$2,035.91
	Rate per Month per Participant	\$9,197.65	\$8,846.51
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$10,256.02	\$9,904.88

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

		Level 2		Level 3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$121,363	
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$58.35	
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$140,963	
Weekly Home Manager Cost per Participant		\$711.96	\$677.71	\$711.96	\$677.71	
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$21.23	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$23.64	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$18.80	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$21.74	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	180.0	180.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	3.0	3.0	
	Weekly Line Staff Cost per Participant	\$0.00	\$0.00	\$68.17	\$65.22	
	Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51
		- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
- Number of Consultant Hours per Participant per Year		0	0	16	16	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$935.79	\$891.29	
Weekly Consultant Cost per Participant	\$0.00	\$0.00	\$18.00	\$17.14		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	250	200	250	
	Weekly Mileage Cost per Participant	\$29.00	\$36.25	\$29.00	\$36.25	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	12	12	
	- Weekly 8-hour shifts	0.0	0.0	1.5	1.5	
	- Weekly staff meal costs	\$0.00	\$0.00	\$4.01	\$4.01	
Weekly Staff Meal Cost per Participant	\$0.00	\$0.00	\$1.00	\$1.00		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$740.96	\$713.96	\$828.13	\$797.32
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$110.59	\$106.90	\$122.47	\$118.27
	Total Cost per Participant per Week	\$921.55	\$890.86	\$1,020.60	\$985.59
	Rate per Month per Participant	\$4,004.35	\$3,871.00	\$4,434.75	\$4,282.62
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$5,062.72	\$4,929.37	\$5,493.12	\$5,340.99

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$140,963
Weekly Home Manager Cost per Participant		\$711.96	\$677.71	\$711.96	\$677.71
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	23.0	23.0
	Weekly Line Staff Cost per Participant	\$295.40	\$282.63	\$522.64	\$500.03
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	32	32
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,871.57	\$1,782.58
Weekly Consultant Cost per Participant	\$26.99	\$25.71	\$35.99	\$34.28	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	200	250
	Weekly Mileage Cost per Participant	\$29.00	\$36.25	\$29.00	\$36.25
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	52	52	92	92
	- Weekly 8-hour shifts	6.5	6.5	11.5	11.5
	- Weekly staff meal costs	\$17.36	\$17.36	\$30.71	\$30.71
Weekly Staff Meal Cost per Participant	\$4.34	\$4.34	\$7.68	\$7.68	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$1,067.69	\$1,026.64	\$1,307.27	\$1,255.95
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$155.14	\$149.54	\$187.81	\$180.81
	Total Cost per Participant per Week	\$1,292.83	\$1,246.18	\$1,565.08	\$1,506.76
	Rate per Month per Participant	\$5,617.65	\$5,414.95	\$6,800.65	\$6,547.23
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,676.02	\$6,473.32	\$7,859.02	\$7,605.60

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963
Weekly Home Manager Cost per Participant		\$711.96	\$677.71
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74
	<i>Staffing</i>		
	- Staff Hours per Residence per Week	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)
Allocated Line Staff Hours per Participant per Week	33.0	33.0	
Weekly Line Staff Cost per Participant	\$749.87	\$717.43	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58
Weekly Consultant Cost per Participant		\$35.99	\$34.28
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250
	Weekly Mileage Cost per Participant	\$29.00	\$36.25
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	132	132
	- Weekly 8-hour shifts	16.5	16.5
	- Weekly staff meal costs	\$44.06	\$44.06
Weekly Staff Meal Cost per Participant		\$11.02	\$11.02

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 3 or 4 Beds

		Level 6	
		Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month
	Cost per Week Before Program Operations & Administration	\$1,537.84	\$1,476.69
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%
	Administration Cost per Week per Participant	\$219.25	\$210.91
	Total Cost per Participant per Week	\$1,827.09	\$1,757.60
	Rate per Month per Participant	\$7,939.14	\$7,637.19
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$8,997.51	\$8,695.56

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

		Level 2		Level 3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$121,363	
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$58.35	
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$140,963	
Weekly Home Manager Cost per Participant		\$517.79	\$492.88	\$517.79	\$492.88	
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55	
	<i>Overtime</i>					
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$21.23	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$23.64	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$18.80	
	<i>Productivity Assumptions</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Adjustment	1.16	1.16	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$21.74	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	9.5	9.5	
	Weekly Line Staff Cost per Participant	\$0.00	\$0.00	\$215.87	\$206.53	
	Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51
		- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	3.72%	3.72%	
- Number of Consultant Hours per Participant per Year		0	0	16	16	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$935.79	\$891.29	
Weekly Consultant Cost per Participant	\$0.00	\$0.00	\$18.00	\$17.14		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	200	250	200	250	
	Weekly Mileage Cost per Participant	\$21.09	\$26.36	\$21.09	\$26.36	
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours	0	0	52	52	
	- Weekly 8-hour shifts	0.0	0.0	6.5	6.5	
	- Weekly staff meal costs	\$0.00	\$0.00	\$17.36	\$17.36	
Weekly Staff Meal Cost per Participant	\$0.00	\$0.00	\$3.16	\$3.16		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$538.88	\$519.24	\$775.91	\$746.07
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$83.03	\$80.35	\$115.35	\$111.28
	Total Cost per Participant per Week	\$691.91	\$669.59	\$961.26	\$927.35
	Rate per Month per Participant	\$3,006.51	\$2,909.53	\$4,176.90	\$4,029.56
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$4,064.88	\$3,967.90	\$5,235.27	\$5,087.93

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963	\$148,088	\$140,963
Weekly Home Manager Cost per Participant		\$517.79	\$492.88	\$517.79	\$492.88
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>				
	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55
	<i>Overtime</i>				
	- Direct Staff Hourly Wage	\$22.34	\$21.23	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	\$19.65	\$18.80
	<i>Productivity Assumptions</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74	\$22.72	\$21.74
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	31.3	31.3
	Weekly Line Staff Cost per Participant	\$463.56	\$443.50	\$711.24	\$680.47
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	32	32
	Annual Consultant Cost per Participant	\$1,403.68	\$1,336.93	\$1,871.57	\$1,782.58
Weekly Consultant Cost per Participant	\$26.99	\$25.71	\$35.99	\$34.28	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	200	250
	Weekly Mileage Cost per Participant	\$21.09	\$26.36	\$21.09	\$26.36
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours	112	112	172	172
	- Weekly 8-hour shifts	14.0	14.0	21.5	21.5
	- Weekly staff meal costs	\$37.38	\$37.38	\$57.41	\$57.41
Weekly Staff Meal Cost per Participant	\$6.80	\$6.80	\$10.44	\$10.44	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Care Facility - Owner Operated, 5 or 6 Beds

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations & Administration	\$1,036.23	\$995.25	\$1,296.55	\$1,244.43
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$150.85	\$145.26	\$186.35	\$179.24
	Total Cost per Participant per Week	\$1,257.08	\$1,210.51	\$1,552.90	\$1,493.67
	Rate per Month per Participant	\$5,462.31	\$5,259.95	\$6,747.72	\$6,490.35
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,520.68	\$6,318.32	\$7,806.09	\$7,548.72

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Community Care Facility - Owner Operated, 5 or 6 Beds

		Level 6	
		Base Model	RC Model
Unit of Service		Month	Month
Home Manager	- Home Manager Annual Salary	\$127,750	\$121,363
	- Home Manager, hourly wage equivalent	\$61.42	\$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$140,963
Weekly Home Manager Cost per Participant		\$517.79	\$492.88
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$14.89	\$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$22.34	\$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89
	- Training	0.67	0.67
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.59	34.59
	Productivity Adjustment	1.16	1.16
	Staff Cost per Billable Hour	\$22.72	\$21.74
	<i>Staffing</i>		
	- Staff Hours per Residence per Week	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2
	Weekly Line Staff Cost per Participant	\$958.92	\$917.44
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32
	Annual Consultant Cost per Participant	\$1,871.57	\$1,782.58
Weekly Consultant Cost per Participant	\$35.99	\$34.28	
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250
	Weekly Mileage Cost per Participant	\$21.09	\$26.36
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	232	232
	- Weekly 8-hour shifts	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43
Weekly Staff Meal Cost per Participant	\$14.08	\$14.08	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Community Care Facility - Owner Operated, 5 or 6 Beds

		Level 6	
		Base Model	RC Model
Admin. and Prog. Operations	Unit of Service	Month	Month
	Cost per Week Before Program Operations & Administration	\$1,547.87	\$1,485.04
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00
	- Administration Percent	12.00%	12.00%
	Administration Cost per Week per Participant	\$220.62	\$212.05
	Total Cost per Participant per Week	\$1,838.49	\$1,767.09
	Rate per Month per Participant	\$7,988.68	\$7,678.43
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$9,047.05	\$8,736.80

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
Unit of Service		Month	Month
Size	- Number of Participants		
	<i>Regular Time</i>		
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.41	\$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.07	\$20.15
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$24.62	\$23.39
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.42	\$26.04
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.39	\$20.44
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88
	- Training	0.96	0.96
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.31	34.31
	Productivity Adjustment	1.17	1.17
	Staff Cost per Billable Hour	\$24.94	\$23.83
	<i>Staffing</i>		
- Staff Hours per Residence per Week			
- Offset for Lead Staff Hours	(128.0)	(128.0)	
- Offset for Administrator Hours	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	
Weekly Line Staff Cost per Participant	\$0.00	\$0.00	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
Unit of Service		Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>		
	- Direct Staff Hourly Wage	\$28.32	\$26.90
	- Employee Benefit Rate (as a percent of wages)	17.51%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$32.75
	<i>Overtime</i>		
	- Direct Staff Hourly Wage	\$42.48	\$40.35
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$44.94
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$33.36
	<i>Productivity Assumptions</i>		
	Total Hours	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88
	- Training	0.96	0.96
	- Paid Time Off	3.85	3.85
	"Billable" Hours	34.31	34.31
	Productivity Adjustment	1.17	1.17
	Staff Cost per Billable Hour	\$40.78	\$38.89
	<i>Staffing</i>		
- Lead Staff Hours per Residence per Week	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	
Weekly Lead Staff Cost per Participant	\$0.00	\$0.00	
Administrator	- Administrator Hourly Wage	\$53.22	\$50.56
	- Administrator Benefit Rate (as a percent of wages)	12.90%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Weekly Administrator Cost	\$2,482.61	\$2,363.98
Weekly Administrator Cost per Participant	\$0.00	\$0.00	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year		
	Annual Consultant Cost per Participant	\$0.00	\$0.00
Weekly Consultant Cost per Participant	\$0.00	\$0.00	
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250
	Weekly Mileage Cost per Participant	\$0.00	\$0.00
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	0	0
	- Weekly 8-hour shifts	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00	\$0.00	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
Admin. and Prog.	Unit of Service	Month	Month
	- Program Operations Cost per Week	\$70.00	\$70.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	\$265.19	\$265.19
	Total Cost per Participant per Week	\$335.19	\$335.19
	Rate per Month per Participant	\$1,456.48	\$1,456.48
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$2,514.85	\$2,514.85

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Enhanced Behavioral Support Home - Facility Cost

		Base Model	RC Model
Unit of Service		Month	Month
Size	- Facility Capacity		
Administrator	- Administrator Hourly Wage	\$32.13	\$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	\$6,686.38	\$6,375.67
Facility	- Annual Mortgage/ Rent Cost		
	- Annual Property Tax Cost		
	- Annual Utilities Cost	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00
	Monthly Facility Cost	\$1,200.00	\$1,200.00
Mileage	- Number of Miles Traveled per Month		
	Amount per Mile	\$0.580	\$0.580
	Monthly Mileage Cost	\$0.00	\$0.00
Admin. and Prog. Ops.	- 200% Program Operations Cost per Month	\$0.00	\$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	\$0.00	\$0.00
	Total Facility Cost per Month	\$7,886.38	\$7,575.67
	Facility Cost per Month, per Facility Capacity		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	RC Model	
Unit of Service		Month	Month	
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$19.97	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	
	- Training	1.35	1.35	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.93	33.93	
	Productivity Adjustment	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$23.54	
	<i>Staffing</i>			
	- Staff Hours per Participant per Month			
	Monthly Line Staff Cost per Participant	\$0.00	\$0.00	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$18.15	
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$23.01	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	
	- Training	1.35	1.35	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.93	33.93	
	Productivity Adjustment	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$27.13	
	<i>Staffing</i>			
	- Staff Hours per Participant per Month			
	Monthly Lead Staff Cost per Participant	\$0.00	\$0.00	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Supervision Cost	\$58.49	\$55.71	
	- BCBA Hours per Participant per Month			
Monthly BCBA Cost per Participant	\$0.00	\$0.00		
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month			
	Monthly Consultant Cost per Participant	\$0.00	\$0.00	
Food	Monthly Food Cost per Participant	\$240.00	\$240.00	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	RC Model
Unit of Service		Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Monthly Staff Hours	0	0
	- Monthly 8-hour shifts	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00
	Monthly Staff Meal Cost per Participant	\$0.00	\$0.00
	Total Cost per Month per Participant	\$240.00	\$240.00
Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	
Total Rate per Month per Participant	\$1,298.37	\$1,298.37	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Crisis Home - Facility Cost

		Base Model	RC Model
Unit of Service		Month	Month
Size	- Facility Capacity		
Administrator	- Administrator Hourly Wage	\$32.13	\$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	\$6,686.38	\$6,375.67
Facility	- Annual Mortgage/ Rent Cost		
	- Annual Property Tax Cost		
	- Annual Utilities Cost	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00
	Monthly Facility Cost	\$1,200.00	\$1,200.00
Mileage	- Number of Miles Traveled per Month		
	Amount per Mile	\$0.580	\$0.580
	Monthly Mileage Cost	\$0.00	\$0.00
Admin. and Prog. Ops.	- 200% Program Operations Cost per Month	\$0.00	\$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	\$0.00	\$0.00
	Total Facility Cost per Month	\$7,886.38	\$7,575.67
	Facility Cost per Month, per Facility Capacity		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Crisis Home - Resident Cost

		Base Model	RC Model	
Unit of Service		Month	Month	
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$19.97	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	
	- Training	1.35	1.35	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.93	33.93	
	Productivity Adjustment	1.18	1.18	
	Staff Cost per Billable Hour	\$24.60	\$23.54	
	<i>Staffing</i>			
	- Staff Hours per Participant per Month			
	Monthly Line Staff Cost per Participant	\$0.00	\$0.00	
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l)	- Direct Staff Hourly Wage	\$19.11	\$18.15	
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$23.01	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.87	0.87	
	- Training	1.35	1.35	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	33.93	33.93	
	Productivity Adjustment	1.18	1.18	
	Staff Cost per Billable Hour	\$28.38	\$27.13	
	<i>Staffing</i>			
	- Staff Hours per Participant per Month			
	Monthly Lead Staff Cost per Participant	\$0.00	\$0.00	
Consultant Costs	- Consultant Hourly Wage	\$53.22	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	- Number of Consultant Hours per Participant per Month			
	Monthly Consultant Cost per Participant	\$0.00	\$0.00	
Food	Monthly Food Cost per Participant	\$240.00	\$240.00	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community Crisis Home - Resident Cost

		Base Model	RC Model
Unit of Service		Month	Month
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Monthly Staff Hours	0	0
	- Monthly 8-hour shifts	0.0	0.0
	- Monthly staff meal costs	\$0.00	\$0.00
	Monthly Staff Meal Cost per Participant	\$0.00	\$0.00
	Total Cost per Month per Participant	\$247.70	\$247.70
Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	
Total Rate per Month per Participant	\$1,306.07	\$1,306.07	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Living-Community

		Base Model	RC Model	
Unit of Service		Month	Month	
Size	- Number of Participants			
Direct Support Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>			
	- Direct DSP Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	
	<i>Overtime</i>			
	- Direct DSP Hourly Wage	\$22.34	\$21.23	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$23.64	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$18.80	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Adjustment	1.16	1.16	
	Staff Cost per Billable Hour	\$22.72	\$21.74	
	<i>Staffing</i>			
	- Staff Hours per Residence per Week			
	- Offset for Lead Staff Hours	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	
	Weekly Line Staff Cost per Participant	\$0.00	\$0.00	
	Direct Support Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>		
		- Direct DSP Hourly Wage	\$16.74	\$15.90
- Employee Benefit Rate (as a percent of wages)		24.33%	25.21%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.44	\$20.50	
<i>Overtime</i>				
- Direct DSP Hourly Wage		\$25.11	\$23.85	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.72%	3.72%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$27.97	\$26.56	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.77	\$20.80	
<i>Productivity Assumptions</i>				
Total Hours		40.00	40.00	
- Supervision and Other Employer Time		0.89	0.89	
- Training		0.67	0.67	
- Paid Time Off		3.85	3.85	
"Billable" Hours		34.59	34.59	
Productivity Adjustment		1.16	1.16	
Staff Cost per Billable Hour		\$25.17	\$24.05	
<i>Staffing</i>				
- Lead Staff Hours per Residence per Week		56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	
Weekly Lead Staff Cost per Participant		\$0.00	\$0.00	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Living-Community

		Base Model	RC Model
Unit of Service		Month	Month
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,002.22
	Weekly Supervisor Cost per Participant	\$0.00	\$0.00
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250
	Weekly Mileage Cost per Participant	\$0.00	\$0.00
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$162.28	\$162.28
	Total Cost per Participant per Week	\$232.28	\$232.28
Rate per Month per Participant		\$1,009.31	\$1,009.31

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

		Level 1		Level 2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
Amortized Annual Recruitment Cost per Home		\$488.16	\$466.13	\$488.16	\$466.13	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$52,830.67	
	- Home Coordinator Caseload	15	15	12	12	
Annual Home Coordinator Cost per Home		\$3,687.24	\$3,522.04	\$4,609.05	\$4,402.56	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	10,800	13,500	
	- Annual Miles per Home	720	900	900	1,125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Annual Mileage Cost per Home	\$417.60	\$522.00	\$522.00	\$652.50	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
Annual Trainer Cost per Home		\$1,106.17	\$1,056.61	\$1,106.17	\$1,056.61	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.44	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.89	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.15	29.61	
	Productivity Factor	1.33	1.35	1.33	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.76	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	12	12	
Annual Cost of Agency-Provided In-Home Staffing per Home		\$2,472.96	\$2,403.84	\$3,709.44	\$3,605.76	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	0	0	16	16	
	Annual Consultant Cost per Home	\$0.00	\$0.00	\$935.79	\$891.29	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

		Level 1		Level 2	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$50.00	\$47.50	\$65.00	\$61.75
	Annual Payment per Participant	\$18,250.00	\$17,337.50	\$23,725.00	\$22,538.75
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
Total Annual Cost per Participant		\$38,510.69	\$37,396.68	\$47,184.17	\$45,702.16
Rate per Month per Participant		\$3,209.22	\$3,116.39	\$3,932.01	\$3,808.51

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

		Level 3		Level 4		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
Amortized Annual Recruitment Cost per Home		\$488.16	\$466.13	\$488.16	\$466.13	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$52,830.67	
	- Home Coordinator Caseload	10	10	8	8	
Annual Home Coordinator Cost per Home		\$5,530.86	\$5,283.07	\$6,913.58	\$6,603.83	
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	10,800	13,500	
	- Annual Miles per Home	1,080	1,350	1,350	1,688	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Annual Mileage Cost per Home	\$626.40	\$783.00	\$783.00	\$978.75	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
Annual Trainer Cost per Home		\$1,106.17	\$1,056.61	\$1,106.17	\$1,056.61	
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.44	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.89	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.15	29.61	
	Productivity Factor	1.33	1.35	1.33	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.76	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	20	20	
Annual Cost of Agency-Provided In-Home Staffing per Home		\$4,945.92	\$4,807.68	\$6,182.40	\$6,009.60	
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	24	24	32	32	
	Annual Consultant Cost per Home	\$1,403.68	\$1,336.93	\$1,871.57	\$1,782.58	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

		Level 3		Level 4	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$80.00	\$76.00	\$95.00	\$90.25
	Annual Payment per Participant	\$29,200.00	\$27,740.00	\$34,675.00	\$32,941.25
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
Total Annual Cost per Participant		\$55,389.75	\$53,561.98	\$64,108.44	\$61,927.31
Rate per Month per Participant		\$4,615.81	\$4,463.50	\$5,342.37	\$5,160.61

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

		Level 5		Level 6		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Month	Month	Month	Month	
Recruitment	- Recruiter Hourly Wage	\$22.78	\$21.64	\$22.78	\$21.64	
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	20.55%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Recruiter Cost (wages + benefits)	\$58,578.86	\$55,935.42	\$58,578.86	\$55,935.42	
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24	
	Recruiter Cost per Home Recruitment	\$2,440.79	\$2,330.64	\$2,440.79	\$2,330.64	
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0	
	Amortized Annual Recruitment Cost per Home	\$488.16	\$466.13	\$488.16	\$466.13	
Home Coordinator	- Home Coordinator Hourly Wage	\$21.37	\$20.30	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Home Coordinator Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$52,830.67	
	- Home Coordinator Caseload	6	6	6	6	
Annual Home Coordinator Cost per Home	\$9,218.11	\$8,805.11	\$9,218.11	\$8,805.11		
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	10,800	13,500	
	- Annual Miles per Home	1,800	2,250	1,800	2,250	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Annual Mileage Cost per Home	\$1,044.00	\$1,305.00	\$1,044.00	\$1,305.00	
Trainer	- Trainer Hourly Wage	\$21.37	\$20.30	\$21.37	\$20.30	
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Annual Trainer Cost (wages + benefits)	\$55,308.64	\$52,830.67	\$55,308.64	\$52,830.67	
	- Number of Home per Full-Time Trainer	50	50	50	50	
Annual Trainer Cost per Home	\$1,106.17	\$1,056.61	\$1,106.17	\$1,056.61		
Agency-Provided Staffing	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$18.55	\$19.37	\$18.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.44	5.00	4.44	5.00	
	- Recordkeeping and Reporting	-	-	-	-	
	- Supervision and Other Employer Time	0.89	0.87	0.89	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	30.15	29.61	30.15	29.61	
	Productivity Factor	1.33	1.35	1.33	1.35	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.04	\$25.76	\$25.04	
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24	
Annual Cost of Agency-Provided In-Home Staffing per Home	\$7,418.88	\$7,211.52	\$7,418.88	\$7,211.52		
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51	
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
	- Number of Consultant Hours per Home per Year	36	36	40	40	
	Annual Consultant Cost per Home	\$2,105.52	\$2,005.40	\$2,339.47	\$2,228.22	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Family Home Agency

		Level 5		Level 6	
		Base Model	RC Model	Base Model	RC Model
Unit of Service		Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$118.75	\$175.00	\$166.25
	Annual Payment per Participant	\$45,625.00	\$43,343.75	\$63,875.00	\$60,681.25
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
Total Annual Cost per Participant		\$79,094.40	\$76,282.08	\$97,578.35	\$93,842.40
Rate per Month per Participant		\$6,591.20	\$6,356.84	\$8,131.53	\$7,820.20

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supplemental Residential Prog. Supp.

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.87	\$18.07	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Factor	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.89	\$20.96	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Weekly Supervision Cost	\$1,048.97	\$1,002.22	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$3.03	\$2.90		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.92	\$23.86	
	- Weekly Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	
Administration Cost per Billable Hour	\$1.59	\$1.52		
Rate per Billable Hour	\$26.51	\$25.38		

Vendor Rate Study
Development of Rate Models
Kern Regional Center

Day and Employment Services

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70	
Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$12.84	\$9.02	\$8.63		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$750.00	\$600.00	
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.44	\$0.56	\$0.44	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour	\$2.28	\$2.17	\$1.52	\$1.45		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.25	\$15.45	\$11.10	\$10.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$2.50	\$2.39	\$1.70	\$1.62	
Rate per Billable Hour	\$20.81	\$19.90	\$14.17	\$13.51		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

		1:4		1:5		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.33	1.33	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.15	32.15	31.93	31.93	
	Productivity Factor	1.24	1.24	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50	
Staff Cost After Productivity Adj. per Billable Hour	\$6.76	\$6.47	\$5.45	\$5.22		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$750.00	\$600.00	
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.44	\$0.56	\$0.44	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour	\$1.14	\$1.09	\$0.91	\$0.87		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.00	\$6.92	\$6.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$1.03	\$1.03	\$0.82	\$0.82	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$1.29	\$1.23	\$1.06	\$1.00	
Rate per Billable Hour	\$10.78	\$10.26	\$8.80	\$8.35		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

		1:6		1:7		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.77	1.77	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.71	31.71	31.48	31.48	
	Productivity Factor	1.26	1.26	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30		
Staff Cost After Productivity Adj. per Billable Hour		\$4.58	\$4.38	\$3.96	\$3.79	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$750.00	\$600.00	
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.44	\$0.56	\$0.44	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour		\$0.76	\$0.72	\$0.65	\$0.62	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.54	\$5.17	\$4.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.69	\$0.69	\$0.59	\$0.59	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour		\$0.90	\$0.85	\$0.79	\$0.74	
Rate per Billable Hour		\$7.49	\$7.08	\$6.55	\$6.18	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

		1:8		1:9		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.22	2.22	2.44	2.44	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.26	31.26	31.04	31.04	
	Productivity Factor	1.28	1.28	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	9.0	9.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	8.10	8.10	
Staff Cost After Productivity Adj. per Billable Hour	\$3.49	\$3.34	\$3.13	\$2.99		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$750.00	\$600.00	
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.44	\$0.56	\$0.44	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour	\$0.57	\$0.54	\$0.51	\$0.48		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.32	\$4.20	\$3.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.51	\$0.51	\$0.46	\$0.46	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$0.70	\$0.66	\$0.64	\$0.60	
Rate per Billable Hour	\$5.83	\$5.49	\$5.30	\$4.97		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Center/Facility

		1:10		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	
	- Recordkeeping and Reporting	2.66	2.66	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	30.82	30.82	
	Productivity Factor	1.30	1.30	
	Staffing Ratio			
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	
- Participant Attendance Rate	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00		
Staff Cost After Productivity Adj. per Billable Hour		\$2.84	\$2.71	
Attendance	- Annual Days of Program Operations	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.44	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Participant per Billable Hour		\$0.46	\$0.43	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.41	\$0.41	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$0.58	\$0.54	
Rate per Billable Hour		\$4.85	\$4.53	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Community

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$12.84	\$9.02	\$8.63		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
	Allocated Miles per Participant per Week	138.9	173.9	92.6	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$4,538.53	\$2,416.60	\$3,025.77	
Mileage Cost per Participant per Billable Hour	\$2.69	\$3.36	\$1.79	\$2.24		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$750.00	\$600.00	\$750.00	\$600.00	
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.44	\$0.56	\$0.44	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$2.28	\$2.17	\$1.52	\$1.45		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.94	\$18.81	\$12.89	\$12.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$2.86	\$2.85	\$1.94	\$1.93		
Rate per Billable Hour	\$23.86	\$23.72	\$16.20	\$16.06		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Community-Based Day Programs, Community Only

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$12.84	\$9.02	\$8.63		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
	Allocated Miles per Participant per Week	138.9	173.9	92.6	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$4,538.53	\$2,416.60	\$3,025.77	
Mileage Cost per Participant per Billable Hour	\$2.69	\$3.36	\$1.79	\$2.24		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$2.28	\$2.17	\$1.52	\$1.45		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$18.38	\$18.37	\$12.33	\$12.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$2.79	\$2.79	\$1.87	\$1.87	
Rate per Billable Hour	\$23.23	\$23.22	\$15.57	\$15.56		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Management, Center/Facility

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	\$21.14	\$20.23	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
Staff Cost After Productivity Adj. per Billable Hour		\$14.45	\$13.82	\$9.71	\$9.29	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,500.00	\$1,200.00	
	Facility Cost per Participant per Billable Hour	\$1.11	\$0.89	\$1.11	\$0.89	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	\$2,373.67	\$2,260.72	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour		\$5.08	\$4.84	\$3.39	\$3.23	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$20.64	\$19.55	\$14.21	\$13.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.10	\$2.95	\$2.12	\$2.02	
Rate per Billable Hour		\$25.80	\$24.56	\$17.70	\$16.80	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Management, Community

		1:2		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$20.23	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.59	32.59	
	Productivity Factor	1.23	1.23	
	Staffing Ratio			
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	
- Participant Attendance Rate	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80		
Staff Cost After Productivity Adj. per Billable Hour		\$14.45	\$13.82	
Attendance	- Annual Days of Program Operations	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	
	- Number of Participants per Vehicle	1.80	1.80	
	Allocated Miles per Participant per Week	138.9	173.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$4,538.53	
Mileage Cost per Participant per Billable Hour		\$2.69	\$3.36	
Facility	- Square Feet of Service Space per Participant	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	
	Facility Cost per Participant per Billable Hour	\$1.11	\$0.89	
BCBA Oversight	- Supervisor Hourly Wage	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$2,373.67	\$2,260.72	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$5.08	\$4.84	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$22.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.06	\$2.06	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.46	\$3.41	
Rate per Billable Hour		\$28.85	\$28.38	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Medical Management, Center/Facility

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	\$16.41	\$15.59	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	25.56%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	\$21.35	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.37	32.37	
	Productivity Factor	1.23	1.23	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
- Participant Attendance Rate	80%	80%	80%	80%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	2.40	2.40		
Staff Cost After Productivity Adj. per Billable Hour		\$16.41	\$15.70	\$11.03	\$10.55	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,500.00	\$1,200.00	
	Facility Cost per Participant per Billable Hour	\$1.25	\$1.00	\$1.25	\$1.00	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	\$53.22	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	\$2,519.01	\$2,398.57	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour		\$6.82	\$6.50	\$4.55	\$4.33	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$24.48	\$23.20	\$16.83	\$15.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.60	\$2.60	\$1.74	\$1.74	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$3.69	\$3.52	\$2.53	\$2.40	
Rate per Billable Hour		\$30.77	\$29.32	\$21.10	\$20.02	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Medical Management, Community

		1:2		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.41	\$15.59	
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$20.42	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.59	32.59	
	Productivity Factor	1.23	1.23	
	Staffing Ratio			
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	
- Participant Attendance Rate	80%	80%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60		
Staff Cost After Productivity Adj. per Billable Hour		\$16.41	\$15.70	
Attendance	- Annual Days of Program Operations	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	
Mileage	Amount per Mile	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	
	- Number of Participants per Vehicle	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	195.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$4,538.62	
Mileage Cost per Participant per Billable Hour		\$3.02	\$3.78	
Facility	- Square Feet of Service Space per Participant	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	
	Facility Cost per Participant per Billable Hour	\$1.25	\$1.00	
RN Oversight	- Supervisor Hourly Wage	\$53.22	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$2,519.01	\$2,398.57	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$6.82	\$6.50	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.50	\$26.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.60	\$2.60	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.10	\$4.03	
Rate per Billable Hour		\$34.20	\$33.61	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

In-Home Day Program

		1:1		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
"Billable" Hours	32.81	32.81		
Productivity Factor	1.22	1.22		
Staff Cost After Productivity Adj. per Billable Hour		\$23.73	\$22.72	
Mileage	- Number of Miles Traveled per Week	150	188	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	
	Mileage Cost per Billable Hour	\$2.65	\$3.32	
Supervision	Program Operations Cost per Billable Hour	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
	Administration Cost per Billable Hour	\$1,053.01	\$1,006.06	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$3.21	\$3.07	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.52	\$1.52	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.24	\$4.18	
Rate per Billable Hour		\$35.35	\$34.81	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

In-Home Day Program

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$18.62	\$19.45	\$18.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.70	33.70	33.48	33.48	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
Staff Cost After Productivity Adj. per Billable Hour	\$12.86	\$12.31	\$8.57	\$8.21		
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	150	188	150	188	
	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
	Allocated Miles per Participant per Week	83.3	104.4	55.6	69.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,174.91	\$2,725.88	\$1,450.12	\$1,817.34	
Mileage Cost per Participant per Billable Hour	\$1.61	\$2.02	\$1.07	\$1.35		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
	Weekly Supervision Cost	\$1,053.01	\$1,006.06	\$1,053.01	\$1,006.06	
- Number of Direct Staff Supervised	10	10	10	10		
Supervision Cost per Billable Hour	\$1.74	\$1.66	\$1.16	\$1.11		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.21	\$15.99	\$10.80	\$10.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$1.65	\$1.65	\$1.11	\$1.11	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$2.44	\$2.41	\$1.62	\$1.61		
Rate per Billable Hour	\$20.30	\$20.05	\$13.53	\$13.39		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	34.59	34.59	34.59	34.59	
	Productivity Factor	1.16	1.16	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.77	\$21.80	\$22.77	\$21.80	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	\$22.77	\$21.80
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
Program Operations Cost per Billable Hour		\$0.00	\$0.00	\$0.00	\$0.00	
- Administration Percent		0.00%	0.00%	0.00%	0.00%	
Administration Cost per Billable Hour		\$0.00	\$0.00	\$0.00	\$0.00	
Cost per Billable Hour	\$22.77	\$21.80	\$22.77	\$21.80		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$22.77	\$21.80	\$11.39	\$10.90		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$18.79	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	1.11	1.11	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.37	34.37	
	Productivity Factor	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.77	\$21.80	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$21.80	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	
	Administration Cost per Billable Hour	\$0.00	\$0.00	
Cost per Billable Hour	\$22.77	\$21.80		
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$7.59	\$7.27		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Supplemental Day Program Support

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$18.31	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Factor	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.18	\$21.24	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$3.07	\$2.94		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$24.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	
	Administration Cost per Billable Hour	\$1.61	\$1.54	
Rate per Billable Hour	\$26.86	\$25.72		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Transportation

		Base Model	RC Model	
Unit of Service		Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.08	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Provision of Other Direct Services	30.00	29.13	
	- Travel Time without Individuals	3.47	4.34	
	- Supervision and Other Employer Time	0.97	0.97	
	- Training	0.17	0.17	
	- Paid Time Off	0.96	0.96	
	"Billable" Hours	34.43	33.56	
	Productivity Factor	1.16	1.19	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.12	\$22.71	
Mileage	- Number of Miles Traveled per Trip	25.0	31.3	
	- Number of Miles per trip without Individuals	12.5	15.7	
	- Amount per Mile	\$0.580	\$0.580	
	Mileage Cost per Trip	\$21.75	\$27.26	
	- Number of Staff Hours per Trip	1.06	1.26	
	- Amount per Staff Hour	\$23.12	\$22.71	
Staff Cost per Trip	\$24.51	\$28.61		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,032.20	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Trip	\$3.33	\$3.88		
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$49.59	\$59.75	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost Trip	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	
Administration Cost Trip	\$0.00	\$0.00		
Cost per Trip	\$49.59	\$59.75		
- Number of Individuals Served	5	5		
Rate per Trip	\$9.92	\$11.95		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Transportation, Non-Ambulatory

		Base Model	RC Model	
Unit of Service		Trip	Trip	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.08	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Provision of Other Direct Services	31.00	29.13	
	- Travel Time without Individuals	3.47	4.34	
	- Supervision and Other Employer Time	0.97	0.97	
	- Training	0.17	0.17	
	- Paid Time Off	0.96	0.96	
	"Billable" Hours	34.43	33.56	
	Productivity Factor	1.16	1.19	
	Staff Cost After Productivity Adj. per Billable Hour		\$23.12	\$22.71
Mileage	<i>Vehicle Modifications Adjustment</i>			
	- Cost of Vehicle Modifications	\$20,000	\$20,000	
	- Useful life (in miles)	100,000	100,000	
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000	
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170	
	- Number of Miles Traveled per Trip	25.0	31.3	
	- Number of Miles per trip without Individuals	12.5	15.7	
	- Amount per Mile	\$0.580	\$0.580	
	- Vehicle Modifications, per Mile	\$0.170	\$0.170	
	Mileage Cost per Trip	\$28.13	\$35.25	
- Number of Staff Hours per Trip	0.95	1.06		
- Amount per Staff Hour	\$23.12	\$22.71		
Staff Cost per Trip		\$21.96	\$24.07	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	
	Weekly Supervision Cost	\$1,080.53	\$1,032.20	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Trip		\$2.98	\$3.26	
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	\$53.07	\$62.58	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost Trip	\$0.00	\$0.00	
	- Administration Percent	0.00%	0.00%	
Administration Cost Trip		\$0.00	\$0.00	
Cost per Trip		\$53.07	\$62.58	
- Number of Individuals Served	4	4		
Rate per Trip		\$13.27	\$15.65	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Transportation Assistant

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.44	\$13.72	
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$18.31	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.89	0.89	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	34.59	34.59	
	Productivity Factor	1.16	1.16	
Staff Cost After Productivity Adj. per Billable Hour		\$22.18	\$21.24	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Weekly Supervision Cost	\$1,063.36	\$1,015.89	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$3.07	\$2.94	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.25	\$24.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	
	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	
Administration Cost per Billable Hour		\$1.61	\$1.54	
Rate per Billable Hour		\$26.86	\$25.72	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Transportation Coordination

	Base Model	RC Model
Unit of Service	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59
Program Operations Cost per Trip	\$10.00	\$10.00
- Administrative Percent	12.00%	12.00%
Administration Cost per Trip	\$8.13	\$8.13
Transportation Coordination Cost per Trip	\$18.13	\$18.13
Rate per Trip	\$3.63	\$3.63

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Transportation Coordination, Non-Ambulatory

	Base Model	RC Model
Unit of Service	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07
Program Operations Cost per Trip	\$10.00	\$10.00
- Administrative Percent	12.00%	12.00%
Administration Cost per Trip	\$8.60	\$8.60
Transportation Coordination Cost per Trip	\$18.60	\$18.60
Rate per Trip	\$4.65	\$4.65

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Supported Employment-Group

		1:2		1:3		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.92	33.92	33.70	33.70	
	Productivity Factor	1.18	1.18	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70		
Staff Cost After Productivity Adj. per Billable Hour		\$13.84	\$13.24	\$9.30	\$8.90	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
	Allocated Miles per Participant per Week	138.9	173.9	92.6	115.9	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,962.13	\$2,642.15	\$3,308.18	
Mileage Cost per Participant per Billable Hour		\$2.98	\$3.74	\$1.99	\$2.49	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$11.29	\$11.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.09	\$2.09	\$1.39	\$1.39	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour		\$2.58	\$2.60	\$1.73	\$1.74	
Rate per Billable Hour		\$21.49	\$21.67	\$14.41	\$14.52	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group

		1:4		1:5		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.33	1.33	1.55	1.55	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.48	33.48	33.26	33.26	
	Productivity Factor	1.19	1.19	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50		
Staff Cost After Productivity Adj. per Billable Hour		\$6.98	\$6.67	\$5.63	\$5.38	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	3.60	3.60	4.50	4.50	
	Allocated Miles per Participant per Week	69.4	86.9	55.6	69.6	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,480.92	\$1,585.46	\$1,984.96	
Mileage Cost per Participant per Billable Hour		\$1.49	\$1.87	\$1.19	\$1.49	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.54	\$6.82	\$6.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$1.05	\$1.05	\$0.84	\$0.84	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$1.30	\$1.31	\$1.04	\$1.05	
Rate per Billable Hour		\$10.82	\$10.90	\$8.70	\$8.76	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group

		1:6		1:7		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	1.77	1.77	2.00	2.00	
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.04	33.04	32.81	32.81	
	Productivity Factor	1.21	1.21	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30		
Staff Cost After Productivity Adj. per Billable Hour		\$4.73	\$4.52	\$4.09	\$3.91	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	5.40	5.40	6.30	6.30	
	Allocated Miles per Participant per Week	46.3	58.0	39.7	49.7	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,653.95	\$1,132.31	\$1,417.67	
Mileage Cost per Participant per Billable Hour		\$0.99	\$1.25	\$0.85	\$1.07	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.77	\$4.94	\$4.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.70	\$0.70	\$0.60	\$0.60	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$0.88	\$0.88	\$0.76	\$0.76	
Rate per Billable Hour		\$7.30	\$7.35	\$6.30	\$6.34	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Supported Employment-Group

		1:8		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Recordkeeping and Reporting	2.22	2.22	
	- Supervision and Other Employer Time	0.67	0.67	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.59	32.59	
	Productivity Factor	1.23	1.23	
	Staffing Ratio			
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	
	- Participant Attendance Rate	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20		
Staff Cost After Productivity Adj. per Billable Hour		\$3.61	\$3.45	
Attendance	- Annual Days of Program Operations	246.0	246.0	
	- Annual Days of Participant Attendance	221.4	221.4	
	- Hours per Day of Participant Attendance	6.00	6.00	
	Hours per Year of Participant Attendance	1,328	1,328	
Mileage	Amount per Mile	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	
	- Number of Participants per Vehicle	7.20	7.20	
	Allocated Miles per Participant per Week	34.7	43.5	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,240.46	
Mileage Cost per Participant per Billable Hour		\$0.75	\$0.93	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.52	\$0.52	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$0.67	\$0.67	
Rate per Billable Hour		\$5.55	\$5.57	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Supported Employment-Individual, Job Development

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$24.69	\$23.46	
	- Employee Benefit Rate (as a percent of wages)	18.96%	19.55%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$29.32	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.77	1.99	
	- Networking/ General Development Activities	4.44	4.41	
	- Recordkeeping and Reporting	-	-	
	- Supervision and Other Employer Time	0.67	0.66	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	28.60	28.42	
	Productivity Factor	1.40	1.41	
Staff Cost After Productivity Adj. per Billable Hour		\$42.99	\$41.34	
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$2.03	\$2.55	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$43.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.50	\$3.52	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$6.62	\$6.47	
Rate per Billable Hour		\$55.14	\$53.88	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Supported Employment-Individual, Job Coaching

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.20	\$15.39	
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$20.19	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	1.33	1.50	
	- Collateral Contacts (not billable)	0.89	0.89	
	- Recordkeeping and Reporting	0.89	0.89	
	- Supervision and Other Employer Time	0.67	0.67	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	31.70	31.53	
	Productivity Factor	1.26	1.27	
Staff Cost After Productivity Adj. per Billable Hour		\$26.60	\$25.64	
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.83	\$2.30	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.43	\$27.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.15	\$3.17	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.31	\$4.24	
Rate per Billable Hour		\$35.89	\$35.35	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Work Activity Program

		1:4		1:5		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50		
Staff Cost After Productivity Adj. per Billable Hour		\$6.69	\$6.40	\$5.35	\$5.12	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	31.3	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$906.25	\$1,134.77	
Mileage Cost per Participant per Billable Hour		\$0.67	\$0.84	\$0.67	\$0.84	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour		\$1.13	\$1.08	\$0.91	\$0.87	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.32	\$6.93	\$6.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$1.03	\$1.03	\$0.82	\$0.82	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$1.30	\$1.28	\$1.06	\$1.04	
Rate per Billable Hour		\$10.82	\$10.63	\$8.81	\$8.69	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Work Activity Program

		1:6		1:7		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30		
Staff Cost After Productivity Adj. per Billable Hour		\$4.46	\$4.27	\$3.82	\$3.66	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	31.3	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$906.25	\$1,134.77	
Mileage Cost per Participant per Billable Hour		\$0.67	\$0.84	\$0.67	\$0.84	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour		\$0.76	\$0.72	\$0.65	\$0.62	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.83	\$5.14	\$5.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.69	\$0.69	\$0.59	\$0.59	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour		\$0.90	\$0.89	\$0.78	\$0.78	
Rate per Billable Hour		\$7.48	\$7.41	\$6.51	\$6.49	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

		1:8		1:9		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.59	32.59	32.59	32.59	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	9.0	9.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	8.10	8.10		
Staff Cost After Productivity Adj. per Billable Hour	\$3.34	\$3.20	\$2.97	\$2.85		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	31.3	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$906.25	\$1,134.77	
Mileage Cost per Participant per Billable Hour	\$0.67	\$0.84	\$0.67	\$0.84		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour	\$0.57	\$0.54	\$0.50	\$0.48		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.58	\$4.58	\$4.14	\$4.17	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.51	\$0.51	\$0.46	\$0.46	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$0.69	\$0.69	\$0.63	\$0.63	
Rate per Billable Hour	\$5.78	\$5.78	\$5.23	\$5.26		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

		1:10-14		1:15-19		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.11	1.11	1.33	1.33	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.37	32.37	32.15	32.15	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	17.0	17.0	
	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	10.80	10.80	15.30	15.30	
Staff Cost After Productivity Adj. per Billable Hour	\$2.25	\$2.15	\$1.59	\$1.52		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	31.3	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$906.25	\$1,134.77	
Mileage Cost per Participant per Billable Hour	\$0.67	\$0.84	\$0.67	\$0.84		
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour	\$0.38	\$0.36	\$0.27	\$0.26		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.35	\$2.53	\$2.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.34	\$0.34	\$0.24	\$0.24	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$0.50	\$0.50	\$0.38	\$0.39	
Rate per Billable Hour	\$4.14	\$4.19	\$3.15	\$3.25		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

		1:20-24		1:25-29		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	1.55	1.55	1.77	1.77	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.93	31.93	31.71	31.71	
	Productivity Factor	1.25	1.25	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	27.0	27.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	19.80	19.80	24.30	24.30		
Staff Cost After Productivity Adj. per Billable Hour		\$1.24	\$1.18	\$1.02	\$0.97	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	31.3	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$906.25	\$1,134.77	
Mileage Cost per Participant per Billable Hour		\$0.67	\$0.84	\$0.67	\$0.84	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour		\$0.21	\$0.20	\$0.17	\$0.16	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.22	\$1.86	\$1.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.19	\$0.19	\$0.15	\$0.15	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$0.32	\$0.33	\$0.27	\$0.29	
Rate per Billable Hour		\$2.63	\$2.74	\$2.28	\$2.41	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Work Activity Program

		1:30-34		1:35+		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$14.89	\$14.15	\$14.89	\$14.15	
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	27.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$18.74	\$19.58	\$18.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	
	- Recordkeeping and Reporting	2.00	2.00	2.22	2.22	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.48	31.48	31.26	31.26	
	Productivity Factor	1.27	1.27	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	35.0	35.0	
- Participant Attendance Rate	90%	90%	90%	90%		
- Adjusted Weighted Avg. of No. of Participants per Staff	28.80	28.80	31.50	31.50		
Staff Cost After Productivity Adj. per Billable Hour		\$0.86	\$0.83	\$0.80	\$0.76	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	- Number of Miles Traveled per Vehicle per Week	250	313	250	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	31.3	39.1	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$1,134.77	\$906.25	\$1,134.77	
Mileage Cost per Participant per Billable Hour		\$0.67	\$0.84	\$0.67	\$0.84	
Supervision	- Supervisor Hourly Wage	\$21.04	\$19.99	\$21.04	\$19.99	
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	21.62%	
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%	
	Weekly Supervision Cost	\$1,060.33	\$1,013.01	\$1,060.33	\$1,013.01	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Participant per Billable Hour		\$0.14	\$0.14	\$0.13	\$0.12	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.81	\$1.60	\$1.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.13	\$0.13	\$0.12	\$0.12	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$0.25	\$0.26	\$0.23	\$0.25	
Rate per Billable Hour		\$2.05	\$2.20	\$1.95	\$2.09	

Vendor Rate Study
Development of Rate Models
Kern Regional Center

Behavioral and Professional Support Services

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$53.22	\$50.56	
	- Employee Benefit Rate (as a percent of wages)	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$58.46	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.86	
	- Recordkeeping and Reporting	3.57	3.54	
	- Supervision and Other Employer Time	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.65	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	26.43	26.17	
	Productivity Factor	1.51	1.53	
Staff Cost After Productivity Adj. per Billable Hour		\$92.70	\$89.44	
Mileage	- Number of Miles Traveled per Week	150	188	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	
	Mileage Cost per Billable Hour	\$3.29	\$4.17	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$95.99	\$93.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.78	\$3.82	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$13.61	\$13.29	
Rate per Billable Hour		\$113.38	\$110.72	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$31.51	\$29.93	
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.98%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$37.48	\$35.75	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.54	2.86	
	- Recordkeeping and Reporting	2.68	2.65	
	- Supervision and Other Employer Time	0.45	0.45	
	- Collateral contacts (not billable)	1.78	1.76	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	28.22	27.95	
	Productivity Factor	1.42	1.43	
Staff Cost After Productivity Adj. per Billable Hour		\$53.22	\$51.12	
Mileage	- Number of Miles Traveled per Week	150	188	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	
	Mileage Cost per Billable Hour	\$3.08	\$3.90	
Supervision	- Supervisor Hourly Wage	\$53.22	\$50.56	
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$2,455.57	\$2,338.30	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$8.70	\$8.37	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$65.00	\$55.02	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.77	\$1.79	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$9.11	\$7.75	
Rate per Billable Hour		\$75.88	\$64.56	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.53	2.85	
	- Recordkeeping and Reporting	1.77	1.75	
	- Supervision and Other Employer Time	0.89	0.88	
	- Collateral contacts (not billable)	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	30.29	30.00	
	Productivity Factor	1.32	1.33	
	Staff Cost After Productivity Adj. per Billable Hour	\$27.27	\$26.29	
Mileage	- Number of Miles Traveled per Week	150	188	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$87.00	\$109.04	
	Mileage Cost per Billable Hour	\$2.87	\$3.63	
Supervision	- Supervisor Hourly Wage	\$31.51	\$29.93	
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.98%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$1,499.37	\$1,429.82	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour	\$4.95	\$4.77		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$35.09	\$34.69	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.65	\$1.67	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$5.01	\$4.96	
Rate per Billable Hour	\$41.75	\$41.32		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Analyst

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	\$57.85	\$55.10	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.57	4.01	
	- Recordkeeping and Reporting	1.78	1.76	3.12	3.08	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	27.64	27.26	
	Productivity Factor	1.38	1.40	1.45	1.47	
	Staff Cost After Productivity Adj. per Billable Hour		\$79.83	\$77.14	\$83.88	\$81.00
Mileage	- Number of Miles Traveled per Week	125	156	125	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.50	\$3.17	\$2.62	\$3.32	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$80.31	\$86.50	\$84.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.45	\$3.50	\$3.62	\$3.67	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour		\$11.70	\$11.43	\$12.29	\$12.00	
Cost per Billable Hour		\$97.48	\$95.24	\$102.41	\$99.99	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$97.48	\$95.24	\$51.21	\$50.00	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Analyst

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.01	\$47.51	
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$55.10	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	
	- Recordkeeping and Reporting	4.01	3.96	
	- Supervision and Other Employer Time	0.45	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	26.75	26.38	
	Productivity Factor	1.50	1.52	
	Staff Cost After Productivity Adj. per Billable Hour	\$86.78	\$83.75	
Mileage	- Number of Miles Traveled per Week	125	156	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.71	\$3.43	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$89.49	\$87.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.74	\$3.79	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$12.71	\$12.41	
Cost per Billable Hour	\$105.94	\$103.38		
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$35.31	\$34.46		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Associate Behavior Analyst

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.57	4.01	
	- Recordkeeping and Reporting	1.34	1.32	2.45	2.42	
	- Supervision and Other Employer Time	0.89	0.88	0.89	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	27.87	27.48	
	Productivity Factor	1.38	1.40	1.44	1.46	
	Staff Cost After Productivity Adj. per Billable Hour	\$38.09	\$36.89	\$39.74	\$38.47	
Mileage	- Number of Miles Traveled per Week	125	156	125	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.50	\$3.17	\$2.60	\$3.29	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
Supervision Cost per Billable Hour	\$2.00	\$1.93	\$2.08	\$2.01		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$41.99	\$44.42	\$43.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.45	\$3.50	\$3.59	\$3.64	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$6.28	\$6.20	\$6.55	\$6.47		
Cost per Billable Hour		\$52.32	\$51.69	\$54.56	\$53.88	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$52.32	\$51.69	\$27.28	\$26.94	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Associate Behavior Analyst

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	
	- Recordkeeping and Reporting	2.90	2.86	
	- Supervision and Other Employer Time	0.89	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	27.42	27.04	
	Productivity Factor	1.46	1.48	
	Staff Cost After Productivity Adj. per Billable Hour	\$40.30	\$39.00	
Mileage	- Number of Miles Traveled per Week	125	156	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.64	\$3.35	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	
Supervision Cost per Billable Hour	\$2.11	\$2.04		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.65	\$3.70	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour	\$6.64	\$6.56		
Cost per Billable Hour		\$55.34	\$54.65	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$18.45	\$18.22	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Management Assistant

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.57	4.01	
	- Recordkeeping and Reporting	1.34	1.32	2.45	2.42	
	- Supervision and Other Employer Time	0.89	0.88	0.89	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	27.87	27.48	
	Productivity Factor	1.38	1.40	1.44	1.46	
Staff Cost After Productivity Adj. per Billable Hour		\$38.09	\$36.89	\$39.74	\$38.47	
Mileage	- Number of Miles Traveled per Week	125	156	125	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.50	\$3.17	\$2.60	\$3.29	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
Supervision Cost per Billable Hour		\$2.00	\$1.93	\$2.08	\$2.01	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$41.99	\$44.42	\$43.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.45	\$3.50	\$3.59	\$3.64	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour		\$6.28	\$6.20	\$6.55	\$6.47	
Cost per Billable Hour		\$52.32	\$51.69	\$54.56	\$53.88	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$52.32	\$51.69	\$27.28	\$26.94	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Management Assistant

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$22.53	\$21.40	
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$26.35	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	
	- Recordkeeping and Reporting	2.90	2.86	
	- Supervision and Other Employer Time	0.89	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	27.42	27.04	
	Productivity Factor	1.46	1.48	
Staff Cost After Productivity Adj. per Billable Hour		\$40.30	\$39.00	
Mileage	- Number of Miles Traveled per Week	125	156	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.64	\$3.35	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	
	- Hours of Supervision per Week	1.00	1.00	
Supervision Cost per Billable Hour		\$2.11	\$2.04	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$44.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.65	\$3.70	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour		\$6.64	\$6.56	
Cost per Billable Hour		\$55.34	\$54.65	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$18.45	\$18.22	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Technician - Paraprofessional

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	\$20.66	\$19.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	2.64	2.98	
	- Recordkeeping and Reporting	1.32	1.31	2.42	2.39	
	- Supervision and Other Employer Time	1.76	1.74	1.76	1.74	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.88	0.87	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.59	28.29	27.49	27.21	
	Productivity Factor	1.40	1.41	1.46	1.47	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.92	\$27.88	\$30.16	\$29.06	
Mileage	- Number of Miles Traveled per Week	90	113	90	113	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	\$52.20	\$65.54	
	Mileage Cost per Billable Hour	\$1.83	\$2.32	\$1.90	\$2.41	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	\$57.85	\$55.10	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
Supervision Cost per Billable Hour	\$4.05	\$3.90	\$4.21	\$4.05		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.10	\$36.27	\$35.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.50	\$3.53	\$3.64	\$3.68	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$5.22	\$5.13	\$5.44	\$5.35		
Cost per Billable Hour	\$43.52	\$42.76	\$45.35	\$44.55		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$43.52	\$42.76	\$22.68	\$22.28		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Technician - Paraprofessional

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$16.23	\$15.42	
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$19.77	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.64	2.98	
	- Recordkeeping and Reporting	2.86	2.83	
	- Supervision and Other Employer Time	1.76	1.74	
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	
	- Training	0.96	0.96	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	27.05	26.77	
	Productivity Factor	1.48	1.49	
	Staff Cost After Productivity Adj. per Billable Hour		\$30.58	\$29.46
Mileage	- Number of Miles Traveled per Week	90	113	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$52.20	\$65.54	
	Mileage Cost per Billable Hour	\$1.93	\$2.45	
Supervision	- Supervisor Hourly Wage	\$50.01	\$47.51	
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Supervision Cost	\$57.85	\$55.10	
	- Hours of Supervision per Week	2.00	2.00	
Supervision Cost per Billable Hour		\$4.28	\$4.12	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.70	\$3.74	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour		\$5.52	\$5.42	
Cost per Billable Hour		\$46.01	\$45.19	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$15.34	\$15.06	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Management Consultant

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	\$25.58	\$24.30	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	18.56%	19.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	\$30.95	\$29.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.57	4.01	
	- Recordkeeping and Reporting	1.78	1.76	3.12	3.08	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.98	28.58	27.64	27.26	
	Productivity Factor	1.38	1.40	1.45	1.47	
	Staff Cost After Productivity Adj. per Billable Hour		\$42.71	\$41.37	\$44.88	\$43.44
Mileage	- Number of Miles Traveled per Week	125	156	125	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.50	\$3.17	\$2.62	\$3.32	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$44.54	\$47.50	\$46.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.45	\$3.50	\$3.62	\$3.67	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$6.64	\$6.55	\$6.97	\$6.88	
Cost per Billable Hour		\$55.30	\$54.59	\$58.09	\$57.31	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$55.30	\$54.59	\$29.05	\$28.66	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Behavior Management Consultant

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$25.58	\$24.30	
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$29.55	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	
	- Recordkeeping and Reporting	4.01	3.96	
	- Supervision and Other Employer Time	0.45	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	26.75	26.38	
	Productivity Factor	1.50	1.52	
	Staff Cost After Productivity Adj. per Billable Hour	\$46.43	\$44.92	
Mileage	- Number of Miles Traveled per Week	125	156	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.71	\$3.43	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$48.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.74	\$3.79	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour	\$7.21	\$7.11		
	Cost per Billable Hour	\$60.09	\$59.25	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$20.03	\$19.75	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and
Community-Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	3.57	4.01	
	- Recordkeeping and Reporting	1.78	1.76	3.12	3.08	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88	
	- Collateral contacts (not billable)	1.78	1.76	1.78	1.76	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.20	26.82	25.86	25.50	
	Productivity Factor	1.47	1.49	1.55	1.57	
	Staff Cost After Productivity Adj. per Billable Hour	\$85.95	\$82.96	\$90.63	\$87.42	
	Mileage	- Number of Miles Traveled per Week	125	156	125	156
- Amount per Mile		\$0.580	\$0.580	\$0.580	\$0.580	
Weekly Mileage Cost		\$72.50	\$90.48	\$72.50	\$90.48	
Mileage Cost per Billable Hour		\$2.67	\$3.37	\$2.80	\$3.55	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$86.33	\$93.43	\$90.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$1.71	\$1.80	\$1.71	\$1.80	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$12.32	\$12.02	\$12.97	\$12.65		
Cost per Billable Hour		\$102.65	\$100.15	\$108.11	\$105.42	
- Number of Individuals Served		1	1	2	2	
Rate per Billable Hour		\$102.65	\$100.15	\$54.06	\$52.71	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Home- and
Community-Based**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.57	4.01	
	- Recordkeeping and Reporting	4.01	3.96	
	- Supervision and Other Employer Time	0.45	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	
	- Collateral contacts (not billable)	1.78	1.76	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	24.97	24.62	
	Productivity Factor	1.60	1.62	
Staff Cost After Productivity Adj. per Billable Hour	\$93.55	\$90.20		
Mileage	- Number of Miles Traveled per Week	125	156	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.90	\$3.68	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$93.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$1.71	\$1.80	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$13.39	\$13.05	
Cost per Billable Hour	\$111.55	\$108.73		
- Number of Individuals Served	3	3		
Rate per Billable Hour	\$37.18	\$36.24		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-
Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	2.66	2.99	
	- Recordkeeping and Reporting	1.77	1.75	3.10	3.07	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88	
	- Collateral contacts (not billable)	0.89	0.88	0.89	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.83	28.54	27.50	27.22	
	Productivity Factor	1.39	1.40	1.45	1.47	
Staff Cost After Productivity Adj. per Billable Hour	\$53.57	\$51.46	\$55.88	\$54.04		
Mileage	- Number of Miles Traveled per Week	125	156	125	156	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.51	\$3.17	\$2.64	\$3.32	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,338.76	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$8.11	\$7.80	\$8.50	\$8.18		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$62.43	\$67.02	\$65.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.30	\$1.36	\$1.30	\$1.36	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$8.93	\$8.70	\$9.32	\$9.12		
Cost per Billable Hour	\$74.42	\$72.49	\$77.64	\$76.02		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$74.42	\$72.49	\$38.82	\$38.01		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Specialist, Home- and Community-
Based**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	2.66	2.99	
	- Recordkeeping and Reporting	3.99	3.95	
	- Supervision and Other Employer Time	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	
	- Collateral contacts (not billable)	0.89	0.88	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	26.61	26.34	
Productivity Factor	1.50	1.52		
Staff Cost After Productivity Adj. per Billable Hour		\$57.81	\$55.88	
Mileage	- Number of Miles Traveled per Week	125	156	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$72.50	\$90.48	
	Mileage Cost per Billable Hour	\$2.72	\$3.44	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$8.79	\$8.46	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$69.32	\$67.78	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.30	\$1.36	
	- Administration Percent	12.00%	12.00%	
Administration Cost per Billable Hour		\$9.63	\$9.43	
Cost per Billable Hour		\$80.25	\$78.57	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$26.75	\$26.19	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and
Community-Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	3.55	4.00	
	- Recordkeeping and Reporting	0.89	0.88	1.55	1.53	
	- Supervision and Other Employer Time	0.89	0.88	0.89	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	29.26	28.84	28.60	28.19	
	Productivity Factor	1.37	1.39	1.40	1.42	
Staff Cost After Productivity Adj. per Billable Hour	\$30.56	\$29.65	\$31.23	\$30.29		
Mileage	- Number of Miles Traveled per Week	100	125	100	125	
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$1.98	\$2.51	\$2.03	\$2.57	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$5.27	\$5.10	\$5.39	\$5.22		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.26	\$38.65	\$38.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.71	\$1.73	\$1.75	\$1.77	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$5.39	\$5.32	\$5.51	\$5.43		
Cost per Billable Hour	\$44.91	\$44.31	\$45.91	\$45.28		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$44.91	\$44.31	\$22.96	\$22.64		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Home- and
Community-Based**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	3.55	4.00	
	- Recordkeeping and Reporting	2.00	1.97	
	- Supervision and Other Employer Time	0.89	0.88	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	
	- Collateral contacts (not billable)	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	28.15	27.75	
	Productivity Factor	1.42	1.44	
Staff Cost After Productivity Adj. per Billable Hour		\$31.68	\$30.72	
Mileage	- Number of Miles Traveled per Week	100	125	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$58.00	\$72.50	
	Mileage Cost per Billable Hour	\$2.06	\$2.61	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$5.48	\$5.30	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$39.22	\$38.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.78	\$1.80	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$5.59	\$5.51	
Cost per Billable Hour		\$46.59	\$45.94	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$15.53	\$15.31	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility
Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.78	1.78	3.12	3.12	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	31.21	31.21	29.87	29.87	
	Productivity Factor	1.28	1.28	1.34	1.34	
Staff Cost After Productivity Adj. per Billable Hour	\$74.84	\$71.27	\$78.35	\$74.61		
Facility	- Square Feet of Service Space	100	100	150	150	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.00	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$2,250.00	\$2,025.00	
	Annual Billable Hours	1,622.92	\$1,622.92	1,553.24	\$1,553.24	
	Facility Cost per Billable Hour	\$0.92	\$0.83	\$1.45	\$1.30	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$75.76	\$72.10	\$79.80	\$75.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.20	\$3.20	\$3.35	\$3.35	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Administration Cost per Billable Hour	\$10.77	\$10.27	\$11.34	\$10.81		
Cost per Billable Hour	\$89.73	\$85.57	\$94.49	\$90.07		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$89.73	\$85.57	\$47.25	\$45.04		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Professional, Center/Facility
Based**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$50.57	\$48.04	
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$55.68	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	
	- Collateral contacts (not billable)	1.34	1.34	
	- Training	0.48	0.48	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	28.98	28.98	
	Productivity Factor	1.38	1.38	
Staff Cost After Productivity Adj. per Billable Hour		\$80.69	\$76.84	
Facility	- Square Feet of Service Space	200	200	
	- Annual Cost per Square Foot	\$15.00	\$13.50	
	Annual Facility Cost	\$3,000.00	\$2,700.00	
	Annual Billable Hours	1,506.96	\$1,506.96	
	Facility Cost per Billable Hour	\$1.99	\$1.79	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.68	\$78.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.45	\$3.45	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$11.75	\$11.19	
Cost per Billable Hour		\$97.88	\$93.27	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$32.63	\$31.09	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Infant Development Program - Specialist, Center/Facility Based

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	1.33	1.33	2.44	2.44	
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	32.38	32.38	31.27	31.27	
	Productivity Factor	1.24	1.24	1.28	1.28	
Staff Cost After Productivity Adj. per Billable Hour	\$47.79	\$45.58	\$49.33	\$47.05		
Facility	- Square Feet of Service Space	100	100	150	150	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.00	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$2,250.00	\$2,025.00	
	Annual Billable Hours	1,683.76	\$1,683.76	1,626.04	\$1,626.04	
	Facility Cost per Billable Hour	\$0.89	\$0.80	\$1.38	\$1.25	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	\$2,338.76	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.22	\$6.88	\$7.48	\$7.12		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$55.90	\$53.26	\$58.19	\$55.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.09	\$3.09	\$3.20	\$3.20	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$8.04	\$7.68	\$8.37	\$7.99	
Cost per Billable Hour	\$67.03	\$64.03	\$69.76	\$66.61		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$67.03	\$64.03	\$34.88	\$33.31		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Infant Development Program - Specialist, Center/Facility Based

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$32.47	\$30.85	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$36.76	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	3.10	3.10	
	- Supervision and Other Employer Time	0.44	0.44	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	
	- Collateral contacts (not billable)	0.44	0.44	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	30.61	30.61	
	Productivity Factor	1.31	1.31	
Staff Cost After Productivity Adj. per Billable Hour		\$50.49	\$48.16	
Facility	- Square Feet of Service Space	200	200	
	- Annual Cost per Square Foot	\$15.00	\$13.50	
	Annual Facility Cost	\$3,000.00	\$2,700.00	
	Annual Billable Hours	1,591.72	\$1,591.72	
	Facility Cost per Billable Hour	\$1.88	\$1.70	
Supervision	- Supervisor Hourly Wage	\$50.57	\$48.04	
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$2,338.76	\$2,227.33	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$7.64	\$7.28	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$60.01	\$57.14	
	- Daily Program Operations Costs	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$3.27	\$3.27	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$8.63	\$8.24	
Cost per Billable Hour		\$71.91	\$68.65	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$23.97	\$22.88	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility
Based**

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	-	-	-	-	
	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55	
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44	
	- Collateral contacts (not billable)	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	33.26	33.26	32.60	32.60	
	Productivity Factor	1.20	1.20	1.23	1.23	
Staff Cost After Productivity Adj. per Billable Hour	\$26.77	\$25.60	\$27.44	\$26.24		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	\$15.00	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	\$1,500.00	\$1,350.00	
	Annual Billable Hours	1,729.52	\$1,729.52	1,695.20	\$1,695.20	
	Facility Cost per Billable Hour	\$0.87	\$0.78	\$0.88	\$0.80	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$4.64	\$4.42	\$4.73	\$4.51		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$32.28	\$30.80	\$33.05	\$31.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.50	\$1.50	\$1.53	\$1.53	
	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.61	\$4.40	\$4.72	\$4.51	
Cost per Billable Hour	\$38.39	\$36.70	\$39.30	\$37.59		
- Number of Individuals Served	1	1	2	2		
Rate per Billable Hour	\$38.39	\$36.70	\$19.65	\$18.80		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program - Para-Professional, Center/Facility
Based**

		1:3		
		Base Model	RC Model	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$17.73	\$16.84	
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$21.33	
	<i>Productivity Adjustments</i>			
	Total Hours	40.00	40.00	
	- Travel Time Between Individuals	-	-	
	- Recordkeeping and Reporting	2.00	2.00	
	- Supervision and Other Employer Time	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	
	- Collateral contacts (not billable)	-	-	
	- Training	0.67	0.67	
	- Paid Time Off	3.85	3.85	
	"Billable" Hours	32.15	32.15	
	Productivity Factor	1.24	1.24	
Staff Cost After Productivity Adj. per Billable Hour		\$27.66	\$26.45	
Facility	- Square Feet of Service Space	100	100	
	- Annual Cost per Square Foot	\$15.00	\$13.50	
	Annual Facility Cost	\$1,500.00	\$1,350.00	
	Annual Billable Hours	1,671.80	\$1,671.80	
	Facility Cost per Billable Hour	\$0.90	\$0.81	
Supervision	- Supervisor Hourly Wage	\$32.47	\$30.85	
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
	Weekly Supervision Cost	\$1,541.68	\$1,470.31	
	- Number of Direct Staff Supervised	10	10	
Supervision Cost per Billable Hour		\$4.80	\$4.57	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$33.36	\$31.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.56	\$1.56	
	- Administration Percent	12.00%	12.00%	
	Administration Cost per Billable Hour	\$4.76	\$4.55	
Cost per Billable Hour		\$39.68	\$37.94	
- Number of Individuals Served		3	3	
Rate per Billable Hour		\$13.23	\$12.65	

DDS Vendor Rate Study

Appendices to Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

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March 15, 2019

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix A: Summary of All Regional Categories

Wages	Travel	Commercial Real Estate
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Base Model Multipliers

Category A	95%	90%	80%
Category B	100%	105%	115%
Category C	115%	125%	130%

Regional Center Designations

Alta Regional Center	Category A	Category C	Category A
Central Valley Regional Center	Category A	Category C	Category A
Regional Center of the East Bay	Category C	Category B	Category C
Far Northern Regional Center	Category A	Category C	Category A
Golden Gate Regional Center	Category C	Category A	Category C
Inland Regional Center	Category A	Category C	Category A
Kern Regional Center	Category A	Category C	Category A
Eastern Los Angeles Regional Center	Category B	Category A	Category B
Frank D. Lanterman Regional Center	Category B	Category A	Category B
Harbor Regional Center	Category B	Category B	Category B
North Los Angeles Regional Center	Category B	Category B	Category B
San Gabriel/ Pomona Regional Center	Category B	Category B	Category B
South Central Los Angeles Regional Center	Category B	Category A	Category B
Westside Regional Center	Category B	Category A	Category B
North Bay Regional Center	Category B	Category B	Category A
Regional Center of Orange County	Category B	Category B	Category B
Redwood Coast Regional Center	Category A	Category C	Category A
San Andreas Regional Center	Category C	Category B	Category C
San Diego Regional Center	Category B	Category B	Category B
Tri-Counties Regional Center	Category B	Category C	Category B
Valley Mountain Regional Center	Category A	Category C	Category A

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Data for Occupations with Duties Related to HCBS**

BLS Code and Title	Education and Training Requirement (per Bureau of Labor Statistics)			Bureau of Labor Statistics Wages (May 2017)					
	Typical Education	Related Experience	Typical on-the- job training	10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile	
11-3131	Training/ development mgr.	Bachelor's	5+ years	None	\$33.16	\$43.85	\$58.39	\$76.02	\$95.59
11-9151	Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	\$17.79	\$22.87	\$29.24	\$39.49	\$56.14
19-3031	Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	\$23.28	\$35.01	\$45.51	\$56.14	\$62.55
21-1012	Edu./ guidance/ school/ voc. counselor	Master's	None	None	\$16.25	\$22.17	\$30.19	\$43.77	\$51.77
21-1013	Marriage and family therapist	Master's	None	Intern/ resident	\$15.28	\$17.83	\$22.63	\$29.32	\$38.97
21-1015	Rehabilitation counselor	Master's	None	None	\$10.77	\$11.70	\$14.42	\$19.87	\$29.25
21-1018	Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	\$12.96	\$16.07	\$20.50	\$27.52	\$38.51
21-1021	Child/ family/ school social worker	Bachelor's	None	None	\$15.75	\$19.03	\$24.75	\$33.00	\$43.58
21-1022	Healthcare social worker	Master's	None	Intern/ resident	\$18.57	\$25.78	\$34.23	\$43.55	\$53.82
21-1023	Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	\$13.71	\$17.33	\$23.92	\$35.22	\$45.88
21-1091	Health educator	Bachelor's	None	None	\$15.45	\$19.04	\$26.34	\$37.69	\$52.40
21-1093	Social and human service assistant	High school	None	Short-term OTJ	\$12.78	\$15.71	\$19.45	\$25.82	\$31.87
21-1094	Community health worker	High school	None	Short-term OTJ	\$12.71	\$15.91	\$20.73	\$28.04	\$35.09
25-2051	Special ed. teachers, preschool 2/	Bachelor's	None	None	\$18.38	\$22.22	\$29.54	\$42.91	\$51.95
25-3097	Teachers and instructors, all other 2/				\$14.43	\$16.98	\$23.05	\$37.45	\$52.71
29-1031	Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	\$18.92	\$29.40	\$35.51	\$41.55	\$47.79
29-1066	Psychiatrist	Doctoral/ prof.	None	Intern/ resident	\$45.77	1/	1/	1/	1/
29-1122	Occupational therapist	Master's	None	None	\$26.01	\$36.71	\$44.90	\$52.23	\$59.42
29-1125	Recreational therapist	Bachelor's	None	None	\$20.29	\$28.90	\$34.32	\$38.14	\$40.40
29-1123	Physical therapist	Doctoral/ prof.	None	None	\$30.02	\$38.38	\$46.02	\$54.64	\$61.54
29-1127	Speech-language pathologist	Master's	None	Intern/ resident	\$28.96	\$35.81	\$44.62	\$53.19	\$60.35
29-1141	Registered nurse	Bachelor's	None	None	\$30.98	\$38.56	\$48.43	\$60.30	\$72.70
29-2053	Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	\$16.52	\$24.79	\$28.67	\$32.12	\$36.26
29-2061	Licensed practical/ vocational nurse	Postsec. award	None	None	\$18.65	\$21.61	\$25.77	\$29.47	\$34.32
31-1011	Home health aide	High school	None	Short-term OTJ	\$10.50	\$11.28	\$13.06	\$17.78	\$23.34
31-1013	Psychiatric aide	High school	None	Short-term OTJ	\$11.51	\$12.87	\$14.48	\$17.39	\$21.78
31-1014	Nursing assistant	Postsec. award	None	None	\$11.42	\$12.81	\$14.84	\$18.38	\$23.31
31-1015	Orderlies	High school	None	Short-term OTJ	\$12.67	\$14.55	\$17.73	\$22.52	\$27.69
31-2011	Occupational therapy assistant	Associate's	None	None	\$17.39	\$21.79	\$33.17	\$37.12	\$39.96
31-2012	Occupational therapy aides	High school	None	Short-term OTJ	\$11.43	\$13.36	\$16.13	\$18.93	\$28.00
31-2021	Physical therapist assistant	Associate's	None	None	\$15.51	\$23.11	\$30.50	\$35.94	\$39.39
31-2022	Physical therapist aide	High school	None	Short-term OTJ	\$10.61	\$11.40	\$13.45	\$15.99	\$19.51
31-9092	Medical assistant	Postsec. award	None	None	\$12.04	\$13.81	\$16.66	\$20.34	\$25.19
37-2011	Janitor/ cleaner	None	None	Short-term OTJ	\$10.49	\$11.50	\$13.89	\$18.19	\$23.07
37-2012	Maids and housekeeping cleaners	None	None	Short-term OTJ	\$10.40	\$11.07	\$12.32	\$15.61	\$19.56
39-1021	First-line supervisor of pers. svc. worker	High school	Under 5 yrs.	None	\$12.02	\$14.29	\$19.15	\$24.10	\$30.93
39-9021	Personal care aide	High school	None	Short-term OTJ	\$10.34	\$10.71	\$11.41	\$12.36	\$16.18
39-9032	Recreation worker	High school	None	Short-term OTJ	\$10.43	\$11.25	\$13.12	\$16.53	\$21.00
39-9041	Residential advisor	High school	None	Short-term OTJ	\$10.61	\$12.35	\$14.95	\$18.53	\$22.86
53-3022	Bus driver, school or special client	High school	None	Short-term OTJ	\$11.71	\$13.82	\$17.23	\$20.86	\$23.97

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

2/ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation**

Adjustment for Minimum Wage 'Spillover'

Current Wage	Dollar Amount from Previous 'Step'	Percentage of Dollar Amount from Previous Step 'Captured' as Part of Wage Increase	Dollar Amount from Previous Step 'Captured' as Part of Wage Increase	Revised Wage
\$10.00		100.0%		\$13.00
\$10.01 - \$10.99	\$0.99	90.0%	\$0.89	\$13.01 - \$13.89
\$11.00 - \$11.99	\$1.00	80.0%	\$0.80	\$13.89 - \$14.68
\$12.00 - \$12.99	\$1.00	70.0%	\$0.70	\$14.69 - \$15.38
\$13.00 - \$13.99	\$1.00	60.0%	\$0.60	\$15.39 - \$15.98
\$14.00 - \$14.99	\$1.00	50.0%	\$0.50	\$15.99 - \$16.49
\$15.00 - \$15.99	\$1.00	40.0%	\$0.40	\$16.49 - \$16.89
\$16.00 - \$16.99	\$1.00	30.0%	\$0.30	\$16.89 - \$17.19
\$17.00 - \$17.23	\$1.00	20.0%	\$0.20	\$17.19 - \$17.24

Adjustment of Wage Inflation

Weighted Annual Average¹	3.60%
BLS Dataset Month	May-17
Midpoint of Initial Year of Implementation	Jan-20
Number of Months Between BLS Dataset and Implementation Midpoint	32
Total Inflation Factor	9.89%

¹ Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis
<https://apps.bea.gov/regional/bearfacts/action.cfm>

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments**

BLS Code and Title		Bureau of Labor Statistics Wages (May 2017 After Adjustment)				
		10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile
11-3131	Training/ development mgr.	\$36.44	\$48.19	\$64.16	\$83.54	\$105.04
11-9151	Social/ community svc. mgr.	\$19.55	\$25.13	\$32.13	\$43.40	\$61.69
19-3031	Clinic./ counsel./ school psychologist	\$25.58	\$38.47	\$50.01	\$61.69	\$68.74
21-1012	Edu./ guidance/ school/ voc. counselor	\$17.86	\$24.36	\$33.18	\$48.10	\$56.89
21-1013	Marriage and family therapist	\$16.79	\$19.59	\$24.87	\$32.22	\$42.82
21-1015	Rehabilitation counselor	\$13.69	\$14.45	\$16.20	\$21.84	\$32.14
21-1018	Substance/ behav./ mental hlth. counselor	\$15.36	\$17.66	\$22.53	\$30.24	\$42.32
21-1021	Child/ family/ school social worker	\$17.31	\$20.91	\$27.20	\$36.26	\$47.89
21-1022	Healthcare social worker	\$20.41	\$28.33	\$37.62	\$47.86	\$59.14
21-1023	Mental hlth/ substance abuse social worker	\$15.82	\$19.04	\$26.29	\$38.70	\$50.42
21-1091	Health educator	\$16.98	\$20.92	\$28.95	\$41.42	\$57.58
21-1093	Social and human service assistant	\$15.24	\$17.26	\$21.37	\$28.37	\$35.02
21-1094	Community health worker	\$15.19	\$17.48	\$22.78	\$30.81	\$38.56
25-2051	Special ed. teachers, preschool 2/	\$20.20	\$24.42	\$32.47	\$47.15	\$57.09
25-3097	Teachers and instructors, all other 2/	\$16.21	\$18.66	\$25.33	\$41.15	\$57.92
29-1031	Dietitian/ nutritionist	\$20.79	\$32.31	\$39.02	\$45.66	\$52.52
29-1066	Psychiatrist	\$50.30	1/	1/	1/	1/
29-1122	Occupational therapist	\$28.58	\$40.34	\$49.34	\$57.40	\$65.30
29-1125	Recreational therapist	\$22.30	\$31.76	\$37.71	\$41.91	\$44.40
29-1123	Physical therapist	\$32.99	\$42.18	\$50.57	\$60.04	\$67.63
29-1127	Speech-language pathologist	\$31.82	\$39.35	\$49.03	\$58.45	\$66.32
29-1141	Registered nurse	\$34.04	\$42.37	\$53.22	\$66.26	\$79.89
29-2053	Psychiatric technician	\$18.15	\$27.24	\$31.51	\$35.30	\$39.85
29-2061	Licensed practical/ vocational nurse	\$20.49	\$23.75	\$28.32	\$32.38	\$37.71
31-1011	Home health aide	\$13.45	\$14.12	\$15.43	\$19.54	\$25.65
31-1013	Psychiatric aide	\$14.30	\$15.30	\$16.23	\$19.11	\$23.93
31-1014	Nursing assistant	\$14.23	\$15.26	\$16.41	\$20.20	\$25.62
31-1015	Orderlies	\$15.16	\$16.27	\$19.48	\$24.75	\$30.43
31-2011	Occupational therapy assistant	\$19.11	\$23.95	\$36.45	\$40.79	\$43.91
31-2012	Occupational therapy aides	\$14.24	\$15.61	\$17.73	\$20.80	\$30.77
31-2021	Physical therapist assistant	\$17.04	\$25.40	\$33.52	\$39.49	\$43.29
31-2022	Physical therapist aide	\$13.55	\$14.21	\$15.66	\$17.57	\$21.44
31-9092	Medical assistant	\$14.72	\$15.88	\$18.31	\$22.35	\$27.68
37-2011	Janitor/ cleaner	\$13.44	\$14.29	\$15.92	\$19.99	\$25.35
37-2012	Maids and housekeeping cleaners	\$13.36	\$13.95	\$14.91	\$17.15	\$21.49
39-1021	First-line supervisor of pers. svc. worker	\$14.70	\$16.14	\$21.04	\$26.48	\$33.99
39-9021	Personal care aide	\$13.31	\$13.64	\$14.22	\$14.94	\$17.78
39-9032	Recreation worker	\$13.39	\$14.09	\$15.46	\$18.16	\$23.08
39-9041	Residential advisor	\$13.55	\$14.94	\$16.47	\$20.36	\$25.12
53-3022	Bus driver, school or special client	\$14.46	\$15.88	\$18.93	\$22.92	\$26.34

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
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BLS Code and Title

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist					50%			
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator					50%			
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								100%
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	5%	5%	15%	15%	15%	15%	5%	5%
31-1013	Psychiatric aide	5%	5%	15%	15%	15%	15%	5%	5%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	85%	85%	55%	55%	55%	55%	85%	85%
39-9032	Recreation worker	5%	5%	15%	15%	15%	15%	5%	5%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
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BLS Code and Title

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist						100%		
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								100%
31-1011	Home health aide	5%	15%	15%	15%				
31-1013	Psychiatric aide	5%	15%	15%	15%				
31-1014	Nursing assistant						100%		
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maid and housekeeping cleaners	100%							
39-1021	First-line supervisor of pers. svc. worker					100%	100%		
39-9021	Personal care aide	85%	55%	55%	55%				
39-9032	Recreation worker	5%	15%	15%	15%				
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
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BLS Code and Title

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.	100%				100%			
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse	100%				100%		100%	
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide								15%
31-1013	Psychiatric aide		100%	100%		100%	100%		15%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide								55%
39-9032	Recreation worker								15%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In- Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
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BLS Code and Title

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist				100%				
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant		100%						
21-1094	Community health worker	100%							
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	15%		15%		5%	15%	15%	15%
31-1013	Psychiatric aide	15%		15%		5%	15%	15%	100%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	55%		55%		85%	55%	55%	55%
39-9032	Recreation worker	15%		15%		5%	15%	15%	15%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Group	Supported Employment- Individual, Job Development
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BLS Code and Title

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								50%
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor							100%	50%
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide			15%	15%	5%	15%	5%	
31-1013	Psychiatric aide	100%		15%	15%	5%	15%	5%	
31-1014	Nursing assistant		100%						
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide			55%	55%	85%	55%	85%	
39-9032	Recreation worker			15%	15%	5%	15%	5%	
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

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**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para- Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
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BLS Code and Title

11-3131	Training/ development mgr.								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist				100%				
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								50%
21-1015	Rehabilitation counselor	100%							
21-1018	Substance/ behav./ mental hlth. counselor					100%	100%		
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								50%
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool								
25-3097	Teachers and instructors, all other								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse		100%						
29-2053	Psychiatric technician			100%					
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	15%							
31-1013	Psychiatric aide	15%			100%			100%	
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	55%							
39-9032	Recreation worker	15%							
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		100%	100%	100%	100%	100%	100%	100%	100%

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**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

Infant Development Program, Licensed Professional	Infant Development Program - Specialist	Infant Development Program - Para-Professional	DSP Supervisor	Registered Nurse
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BLS Code and Title

11-3131	Training/ development mgr.				
11-9151	Social/ community svc. mgr.				
19-3031	Clinic./ counsel./ school psychologist				
21-1012	Edu./ guidance/ school/ voc. counselor				
21-1013	Marriage and family therapist				
21-1015	Rehabilitation counselor				
21-1018	Substance/ behav./ mental hlth. counselor				
21-1021	Child/ family/ school social worker				
21-1022	Healthcare social worker				
21-1023	Mental hlth/ substance abuse social worker				
21-1091	Health educator				
21-1093	Social and human service assistant				
21-1094	Community health worker				
25-2051	Special ed. teachers, preschool	100%			
25-3097	Teachers and instructors, all other				
29-1031	Dietitian/ nutritionist				
29-1066	Psychiatrist				
29-1122	Occupational therapist				
29-1125	Recreational therapist				
29-1123	Physical therapist	100%			
29-1127	Speech-language pathologist				
29-1141	Registered nurse				100%
29-2053	Psychiatric technician				
29-2061	Licensed practical/ vocational nurse				
31-1011	Home health aide				
31-1013	Psychiatric aide				
31-1014	Nursing assistant				
31-1015	Orderlies				
31-2011	Occupational therapy assistant				
31-2012	Occupational therapy aides		100%		
31-2021	Physical therapist assistant				
31-2022	Physical therapist aide				
31-9092	Medical assistant				
37-2011	Janitor/ cleaner				
37-2012	Maids and housekeeping cleaners				
39-1021	First-line supervisor of pers. svc. worker			100%	
39-9021	Personal care aide				
39-9032	Recreation worker				
39-9041	Residential advisor				
53-3022	Bus driver, school or special client				
		100%	100%	100%	100%

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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
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Based on Statewide BLS

10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
50th Percentile (Median)	\$14.44	\$14.44	\$14.89	\$14.89	\$14.89	\$14.89	\$26.91	\$14.44	\$14.44	\$25.33
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92

Wage Category A (x 95%)

10th Percentile	\$12.70	\$12.70	\$12.82	\$12.82	\$12.82	\$12.82	\$16.05	\$12.70	\$12.70	\$15.40
25th Percentile	\$13.08	\$13.08	\$13.33	\$13.33	\$13.33	\$13.33	\$19.25	\$13.08	\$13.08	\$17.73
50th Percentile (Median)	\$13.72	\$13.72	\$14.15	\$14.15	\$14.15	\$14.15	\$25.56	\$13.72	\$13.72	\$24.06
75th Percentile	\$14.76	\$14.76	\$15.90	\$15.90	\$15.90	\$15.90	\$34.98	\$14.76	\$14.76	\$39.09
90th Percentile	\$17.81	\$17.81	\$19.65	\$19.65	\$19.65	\$19.65	\$47.69	\$17.81	\$17.81	\$55.02

Wage Category B (x 100%)

10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
50th Percentile (Median)	\$14.44	\$14.44	\$14.89	\$14.89	\$14.89	\$14.89	\$26.91	\$14.44	\$14.44	\$25.33
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92

Wage Category C (x 115%)

10th Percentile	\$15.38	\$15.38	\$15.51	\$15.51	\$15.51	\$15.51	\$19.42	\$15.38	\$15.38	\$18.64
25th Percentile	\$15.84	\$15.84	\$16.13	\$16.13	\$16.13	\$16.13	\$23.30	\$15.84	\$15.84	\$21.46
50th Percentile (Median)	\$16.61	\$16.61	\$17.12	\$17.12	\$17.12	\$17.12	\$30.95	\$16.61	\$16.61	\$29.13
75th Percentile	\$17.87	\$17.87	\$19.25	\$19.25	\$19.25	\$19.25	\$42.34	\$17.87	\$17.87	\$47.32
90th Percentile	\$21.56	\$21.56	\$23.78	\$23.78	\$23.78	\$23.78	\$57.73	\$21.56	\$21.56	\$66.61

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
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Based on Statewide BLS

10th Percentile	\$13.36	\$13.37	\$13.49	\$13.49	\$13.49	\$14.70	\$14.70	\$25.58	\$14.23	\$20.49
25th Percentile	\$13.95	\$13.77	\$14.03	\$14.03	\$14.03	\$16.14	\$16.14	\$38.47	\$15.26	\$23.75
50th Percentile (Median)	\$14.91	\$14.44	\$14.89	\$14.89	\$14.89	\$21.04	\$21.04	\$50.01	\$16.41	\$28.32
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	\$16.74	\$26.48	\$26.48	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71

Wage Category A (x 95%)

10th Percentile	\$12.69	\$12.70	\$12.82	\$12.82	\$12.82	\$13.97	\$13.97	\$24.30	\$13.52	\$19.47
25th Percentile	\$13.25	\$13.08	\$13.33	\$13.33	\$13.33	\$15.33	\$15.33	\$36.55	\$14.50	\$22.56
50th Percentile (Median)	\$14.16	\$13.72	\$14.15	\$14.15	\$14.15	\$19.99	\$19.99	\$47.51	\$15.59	\$26.90
75th Percentile	\$16.29	\$14.76	\$15.90	\$15.90	\$15.90	\$25.16	\$25.16	\$58.61	\$19.19	\$30.76
90th Percentile	\$20.42	\$17.81	\$19.65	\$19.65	\$19.65	\$32.29	\$32.29	\$65.30	\$24.34	\$35.82

Wage Category B (x 100%)

10th Percentile	\$13.36	\$13.37	\$13.49	\$13.49	\$13.49	\$14.70	\$14.70	\$25.58	\$14.23	\$20.49
25th Percentile	\$13.95	\$13.77	\$14.03	\$14.03	\$14.03	\$16.14	\$16.14	\$38.47	\$15.26	\$23.75
50th Percentile (Median)	\$14.91	\$14.44	\$14.89	\$14.89	\$14.89	\$21.04	\$21.04	\$50.01	\$16.41	\$28.32
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	\$16.74	\$26.48	\$26.48	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71

Wage Category C (x 115%)

10th Percentile	\$15.36	\$15.38	\$15.51	\$15.51	\$15.51	\$16.91	\$16.91	\$29.42	\$16.36	\$23.56
25th Percentile	\$16.04	\$15.84	\$16.13	\$16.13	\$16.13	\$18.56	\$18.56	\$44.24	\$17.55	\$27.31
50th Percentile (Median)	\$17.15	\$16.61	\$17.12	\$17.12	\$17.12	\$24.20	\$24.20	\$57.51	\$18.87	\$32.57
75th Percentile	\$19.72	\$17.87	\$19.25	\$19.25	\$19.25	\$30.45	\$30.45	\$70.94	\$23.23	\$37.24
90th Percentile	\$24.71	\$21.56	\$23.78	\$23.78	\$23.78	\$39.09	\$39.09	\$79.05	\$29.46	\$43.37

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Adult Residential Facility for Persons with Special Health Care Needs Home Administrator	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
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Based on Statewide BLS

10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
50th Percentile (Median)	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$14.89
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

Wage Category A (x 95%)

10th Percentile	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$12.82
25th Percentile	\$40.25	\$23.87	\$14.54	\$14.54	\$40.25	\$23.87	\$14.54	\$14.54	\$40.25	\$13.33
50th Percentile (Median)	\$50.56	\$30.52	\$15.42	\$15.42	\$50.56	\$30.52	\$15.42	\$15.42	\$50.56	\$14.15
75th Percentile	\$62.95	\$41.23	\$18.15	\$18.15	\$62.95	\$41.23	\$18.15	\$18.15	\$62.95	\$15.90
90th Percentile	\$75.90	\$58.61	\$22.73	\$22.73	\$75.90	\$58.61	\$22.73	\$22.73	\$75.90	\$19.65

Wage Category B (x 100%)

10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
50th Percentile (Median)	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$14.89
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

Wage Category C (x 115%)

10th Percentile	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$15.51
25th Percentile	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$16.13
50th Percentile (Median)	\$61.20	\$36.95	\$18.66	\$18.66	\$61.20	\$36.95	\$18.66	\$18.66	\$61.20	\$17.12
75th Percentile	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$19.25
90th Percentile	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$23.78

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
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Based on Statewide BLS

10th Percentile	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$14.03	\$17.48	\$17.26	\$14.03	\$38.47	\$13.77	\$14.03	\$14.03	\$14.03	\$15.30
50th Percentile (Median)	\$14.89	\$22.78	\$21.37	\$14.89	\$50.01	\$14.44	\$14.89	\$14.89	\$14.89	\$16.23
75th Percentile	\$16.74	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93

Wage Category A (x 95%)

10th Percentile	\$12.82	\$14.43	\$14.48	\$12.82	\$24.30	\$12.70	\$12.82	\$12.82	\$12.82	\$13.59
25th Percentile	\$13.33	\$16.61	\$16.40	\$13.33	\$36.55	\$13.08	\$13.33	\$13.33	\$13.33	\$14.54
50th Percentile (Median)	\$14.15	\$21.64	\$20.30	\$14.15	\$47.51	\$13.72	\$14.15	\$14.15	\$14.15	\$15.42
75th Percentile	\$15.90	\$29.27	\$26.95	\$15.90	\$58.61	\$14.76	\$15.90	\$15.90	\$15.90	\$18.15
90th Percentile	\$19.65	\$36.63	\$33.27	\$19.65	\$65.30	\$17.81	\$19.65	\$19.65	\$19.65	\$22.73

Wage Category B (x 100%)

10th Percentile	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$14.03	\$17.48	\$17.26	\$14.03	\$38.47	\$13.77	\$14.03	\$14.03	\$14.03	\$15.30
50th Percentile (Median)	\$14.89	\$22.78	\$21.37	\$14.89	\$50.01	\$14.44	\$14.89	\$14.89	\$14.89	\$16.23
75th Percentile	\$16.74	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93

Wage Category C (x 115%)

10th Percentile	\$15.51	\$17.47	\$17.53	\$15.51	\$29.42	\$15.38	\$15.51	\$15.51	\$15.51	\$16.45
25th Percentile	\$16.13	\$20.10	\$19.85	\$16.13	\$44.24	\$15.84	\$16.13	\$16.13	\$16.13	\$17.60
50th Percentile (Median)	\$17.12	\$26.20	\$24.58	\$17.12	\$57.51	\$16.61	\$17.12	\$17.12	\$17.12	\$18.66
75th Percentile	\$19.25	\$35.43	\$32.63	\$19.25	\$70.94	\$17.87	\$19.25	\$19.25	\$19.25	\$21.98
90th Percentile	\$23.78	\$44.34	\$40.27	\$23.78	\$79.05	\$21.56	\$23.78	\$23.78	\$23.78	\$27.52

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Group	Supported Employment-Individual, Job Development
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Based on Statewide BLS

10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
50th Percentile (Median)	\$16.23	\$16.41	\$16.41	\$14.89	\$14.89	\$14.44	\$14.89	\$14.44	\$16.20	\$24.69
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52

Wage Category A (x 95%)

10th Percentile	\$13.59	\$13.52	\$13.52	\$12.82	\$12.82	\$12.70	\$12.82	\$12.70	\$13.01	\$14.99
25th Percentile	\$14.54	\$14.50	\$14.50	\$13.33	\$13.33	\$13.08	\$13.33	\$13.08	\$13.73	\$18.44
50th Percentile (Median)	\$15.42	\$15.59	\$15.59	\$14.15	\$14.15	\$13.72	\$14.15	\$13.72	\$15.39	\$23.46
75th Percentile	\$18.15	\$19.19	\$19.19	\$15.90	\$15.90	\$14.76	\$15.90	\$14.76	\$20.75	\$33.22
90th Percentile	\$22.73	\$24.34	\$24.34	\$19.65	\$19.65	\$17.81	\$19.65	\$17.81	\$30.53	\$42.29

Wage Category B (x 100%)

10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
50th Percentile (Median)	\$16.23	\$16.41	\$16.41	\$14.89	\$14.89	\$14.44	\$14.89	\$14.44	\$16.20	\$24.69
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52

Wage Category C (x 115%)

10th Percentile	\$16.45	\$16.36	\$16.36	\$15.51	\$15.51	\$15.38	\$15.51	\$15.38	\$15.74	\$18.15
25th Percentile	\$17.60	\$17.55	\$17.55	\$16.13	\$16.13	\$15.84	\$16.13	\$15.84	\$16.62	\$22.32
50th Percentile (Median)	\$18.66	\$18.87	\$18.87	\$17.12	\$17.12	\$16.61	\$17.12	\$16.61	\$18.63	\$28.39
75th Percentile	\$21.98	\$23.23	\$23.23	\$19.25	\$19.25	\$17.87	\$19.25	\$17.87	\$25.12	\$40.22
90th Percentile	\$27.52	\$29.46	\$29.46	\$23.78	\$23.78	\$21.56	\$23.78	\$21.56	\$36.96	\$51.20

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para-Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
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Based on Statewide BLS

10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
50th Percentile (Median)	\$16.20	\$14.89	\$53.22	\$31.51	\$16.23	\$50.01	\$22.53	\$22.53	\$16.23	\$25.58
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62

Wage Category A (x 95%)

10th Percentile	\$13.01	\$12.82	\$32.34	\$17.24	\$13.59	\$24.30	\$14.59	\$14.59	\$13.59	\$15.49
25th Percentile	\$13.73	\$13.33	\$40.25	\$25.88	\$14.54	\$36.55	\$16.78	\$16.78	\$14.54	\$18.35
50th Percentile (Median)	\$15.39	\$14.15	\$50.56	\$29.93	\$15.42	\$47.51	\$21.40	\$21.40	\$15.42	\$24.30
75th Percentile	\$20.75	\$15.90	\$62.95	\$33.54	\$18.15	\$58.61	\$28.73	\$28.73	\$18.15	\$33.69
90th Percentile	\$30.53	\$19.65	\$75.90	\$37.86	\$22.73	\$65.30	\$40.20	\$40.20	\$22.73	\$44.29

Wage Category B (x 100%)

10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
50th Percentile (Median)	\$16.20	\$14.89	\$53.22	\$31.51	\$16.23	\$50.01	\$22.53	\$22.53	\$16.23	\$25.58
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62

Wage Category C (x 115%)

10th Percentile	\$15.74	\$15.51	\$39.15	\$20.87	\$16.45	\$29.42	\$17.66	\$17.66	\$16.45	\$18.76
25th Percentile	\$16.62	\$16.13	\$48.73	\$31.33	\$17.60	\$44.24	\$20.31	\$20.31	\$17.60	\$22.22
50th Percentile (Median)	\$18.63	\$17.12	\$61.20	\$36.24	\$18.66	\$57.51	\$25.91	\$25.91	\$18.66	\$29.42
75th Percentile	\$25.12	\$19.25	\$76.20	\$40.60	\$21.98	\$70.94	\$34.78	\$34.78	\$21.98	\$40.78
90th Percentile	\$36.96	\$23.78	\$91.87	\$45.83	\$27.52	\$79.05	\$48.67	\$48.67	\$27.52	\$53.61

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Infant Development Program, Licensed Professional	Infant Development Program - Specialist	Infant Development Program - Para-Professional	DSP Supervisor	Registered Nurse
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Based on Statewide BLS

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
50th Percentile (Median)	\$50.57	\$32.47	\$17.73	\$21.04	\$53.22
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

Wage Category A (x 95%)

10th Percentile	\$31.34	\$19.19	\$13.53	\$13.97	\$32.34
25th Percentile	\$40.07	\$23.20	\$14.83	\$15.33	\$40.25
50th Percentile (Median)	\$48.04	\$30.85	\$16.84	\$19.99	\$50.56
75th Percentile	\$57.04	\$44.79	\$19.76	\$25.16	\$62.95
90th Percentile	\$64.25	\$54.24	\$29.23	\$32.29	\$75.90

Wage Category B (x 100%)

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
50th Percentile (Median)	\$50.57	\$32.47	\$17.73	\$21.04	\$53.22
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

Wage Category C (x 115%)

10th Percentile	\$37.94	\$23.23	\$16.38	\$16.91	\$39.15
25th Percentile	\$48.51	\$28.08	\$17.95	\$18.56	\$48.73
50th Percentile (Median)	\$58.16	\$37.34	\$20.39	\$24.20	\$61.20
75th Percentile	\$69.05	\$54.22	\$23.92	\$30.45	\$76.20
90th Percentile	\$77.77	\$65.65	\$35.39	\$39.09	\$91.87

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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**Appendix C: Benefits Assumptions
Benefits Assumptions to Establish Benefit Rates (Excluding Workers' Compensation)**

% of Employees with Access		% of Employees with Access Who Participate ('Take-Up Rate')		Overall Employee Participation (Access x Take-Up Rate)		Benefit Level for Participating Employees		Effective Benefit Level (Accounts for Participation)	
BLS Data ¹	Rate Models	BLS Data ¹	Rate Models	BLS Data ¹	Rate Models	BLS Data ¹	Rate Models	BLS Data ¹	Rate Models

Payroll Taxes

Social Security ²	-	100%	-	100%	-	100%	-	6.20%	-	6.20%
Medicare ³	-	100%	-	100%	-	100%	-	1.45%	-	1.45%
Federal UI ⁴	-	100%	-	100%	-	100%	-	0.60%	-	0.60%
State UI ^{4,5}	-	100%	-	100%	-	100%	-	3.40%	-	3.40%
Employ. & Train. ⁴	-	100%	-	100%	-	100%	-	0.10%	-	0.10%

Paid Time Off⁶

Holidays	78%	100%	100%	100%	78%	100%	8.0	10.0	6.2	10.0
Vacation Leave	76%	100%	100%	100%	76%	100%	10.0	15.0	7.6	15.0
Sick Leave	86%	100%	100%	100%	86%	100%	7.0	15.0	6.0	15.0
Total	-	-	-	-	-	-	25.0	25.0	19.8	25.0

Health Insurance⁷

	70%	100%	77%	80%	54%	80.00%	\$453.69	\$450.00	\$244.50	\$360.00
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Other Benefits⁸

	-	100%	-	100%	-	100%	-	\$100	-	\$100.00
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¹BLS' 2018 National Compensation Survey (https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm); data reported is for private employers in the Pacific region unless otherwise noted

²Applies to the first \$132,900 in earnings

³There is an additional 0.90% tax on earnings over \$200,000

⁴Applies to first \$7,000 in wages

⁵The rate models use the new employer tax rate in 2018

⁶BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

⁷In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (<https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/>)

⁸BLS provides information for a variety of other benefits that cannot be combined

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Appendix C: Benefits Assumptions

Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions ^{1,2}	
		w/ PTO	w/o PTO
\$13	\$27,040	38.74%	29.13%
\$14	\$29,120	37.21%	27.59%
\$15	\$31,200	35.88%	26.26%
\$16	\$33,280	34.71%	25.10%
\$17	\$35,360	33.69%	24.07%
\$18	\$37,440	32.78%	23.16%
\$19	\$39,520	31.96%	22.34%
\$20	\$41,600	31.22%	21.61%
\$21	\$43,680	30.56%	20.94%
\$22	\$45,760	29.96%	20.34%
\$23	\$47,840	29.40%	19.79%
\$24	\$49,920	28.90%	19.28%
\$25	\$52,000	28.43%	18.82%
\$26	\$54,080	28.00%	18.39%
\$27	\$56,160	27.61%	17.99%
\$28	\$58,240	27.24%	17.62%
\$29	\$60,320	26.89%	17.28%
\$30	\$62,400	26.57%	16.96%
\$31	\$64,480	26.27%	16.66%
\$32	\$66,560	25.99%	16.37%
\$33	\$68,640	25.73%	16.11%
\$34	\$70,720	25.48%	15.86%
\$35	\$72,800	25.24%	15.63%
\$36	\$74,880	25.02%	15.41%
\$37	\$76,960	24.81%	15.20%
\$38	\$79,040	24.61%	15.00%
\$39	\$81,120	24.42%	14.81%
\$40	\$83,200	24.24%	14.63%
\$41	\$85,280	24.07%	14.46%
\$42	\$87,360	23.91%	14.30%
\$43	\$89,440	23.76%	14.14%
\$44	\$91,520	23.61%	14.00%
\$45	\$93,600	23.47%	13.85%
\$46	\$95,680	23.33%	13.72%
\$47	\$97,760	23.21%	13.59%
\$48	\$99,840	23.08%	13.47%
\$49	\$101,920	22.96%	13.35%
\$50	\$104,000	22.85%	13.23%
\$51	\$106,080	22.74%	13.12%
\$52	\$108,160	22.63%	13.02%
\$53	\$110,240	22.53%	12.92%
\$54	\$112,320	22.44%	12.82%
\$55	\$114,400	22.34%	12.73%
\$56	\$116,480	22.25%	12.64%
\$57	\$118,560	22.16%	12.55%
\$58	\$120,640	22.08%	12.46%
\$59	\$122,720	22.00%	12.38%
\$60	\$124,800	21.92%	12.30%

¹This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

²Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

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**Appendix C: Benefits Assumptions
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

Assumed Insurer Expenses/ Profit				12%		
Service/ Service Codes				Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
Independent Living				8827 - Home Care Services	\$3.70	\$4.20
055	063	062	108			
520	635	645	650			
Supported Living				8827 - Home Care Services	\$3.70	\$4.20
073	896					
Tutor Services				8868 - College & Schools	\$0.62	\$0.70
025	680					
Homemaker				8827 - Home Care Services	\$3.70	\$4.20
858	860					
Respite				8827 - Home Care Services	\$3.70	\$4.20
420	465	862	864			
Community-Based Day Programs				9101 - Adult Day Care	\$4.78	\$5.43
028	055	063	094			
505	510	525				
Participant-Directed Day Program				9101 - Adult Day Care	\$4.78	\$5.43
475						
In-Home Day Program				8827 - Home Care Services	\$3.70	\$4.20
091						
Behavior Management Program				9101 - Adult Day Care	\$4.78	\$5.43
515						
Infant Development Program				8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.16	\$2.45
805						
Supported Employment - Individual				9101 - Adult Day Care	\$4.78	\$5.43
952						
Supported Employment - Group				9101 - Adult Day Care	\$4.78	\$5.43
950						
Work Activity Center				8806 - Sheltered Workshop/ Work Activity Center	\$4.46	\$5.07
954						
Community Care Facility - Owner-Operated				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
905	910					
Community Care Facility - Staff-Operated				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
113	915	920				
Family Home Agency				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
904						
Enhanced Behavioral Supports Home				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
900	901					
Community Crisis Home				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
902	903					
Program Support				9085 - Residential Care Facility/ DD	\$3.27	\$3.72
109						
Program Support				9101 - Adult Day Care	\$4.78	\$5.43
110						
Program Support				8827 - Home Care Services	\$3.70	\$4.20
111						
Behavioral Services				8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.16	\$2.45
612	613	615	616			
620	048					
Crisis Team				8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.16	\$2.45
017						

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**Appendix C: Benefits Assumptions
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

Assumed Insurer Expenses/ Profit			12%
Service/ Service Codes	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
090 Crisis Intervention	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
875 880 Transportation	7382 - Bus, Shuttle Van or Limo Operations	\$6.57	\$7.47
882 Transportation Assistant	9101 - Adult Day Care	\$4.78	\$5.43

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Appendix D: Productivity Assumptions

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
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Base Model Assumptions for 'Typical' Week

Direct services	36.50	35.75	35.25	38.50	38.12	37.88	39.50	39.12	38.88	36.50
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	0.50	0.88	1.12	0.50	0.88	1.12	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	32.37	31.71	31.26	34.15	33.81	33.60	35.04	34.70	34.49	32.37
Travel Time Between Individuals	1.33	1.33	1.33	-	-	-	-	-	-	1.33
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
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Category A Assumptions Adjusted for Training and PTO

Direct services	32.50	31.83	31.38	34.15	33.81	33.60	35.04	34.70	34.49	32.50
Travel Time Between Individuals	1.20	1.20	1.20	-	-	-	-	-	-	1.20
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	32.30	31.64	31.19	34.15	33.81	33.60	35.04	34.70	34.49	32.30
Travel Time Between Individuals	1.40	1.40	1.40	-	-	-	-	-	-	1.40
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
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Category C Assumptions Adjusted for Training and PTO

Direct services	32.20	31.55	31.10	34.15	33.81	33.60	35.04	34.70	34.49	32.20
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
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Base Model Assumptions for 'Typical' Week

Direct services	35.75	35.25	38.50	38.12	37.88	37.50	36.75	36.25	39.50	39.12
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	2.25	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	31.71	31.26	34.15	33.81	33.60	33.26	32.60	32.15	35.04	34.70
Travel Time Between Individuals	1.33	1.33	-	-	-	1.33	1.33	1.33	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
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Category A Assumptions Adjusted for Training and PTO

Direct services	31.83	31.38	34.15	33.81	33.60	33.39	32.72	32.27	35.04	34.70
Travel Time Between Individuals	1.20	1.20	-	-	-	1.20	1.20	1.20	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.56	2.01	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	31.64	31.19	34.15	33.81	33.60	33.19	32.53	32.08	35.04	34.70
Travel Time Between Individuals	1.40	1.40	-	-	-	1.40	1.40	1.40	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
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Category C Assumptions Adjusted for Training and PTO

Direct services	31.55	31.10	34.15	33.81	33.60	33.09	32.44	31.99	35.04	34.70
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.54	1.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
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Base Model Assumptions for 'Typical' Week

Direct services	38.88	39.50	39.12	38.88	36.50	35.75	35.25	38.50	38.12	37.88
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.12	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88	1.12
Supervision and Other Employer Time	-	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.37	31.71	31.26	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.33	1.33	1.33	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
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Category A Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.50	31.83	31.38	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.20	1.20	1.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.30	31.64	31.19	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.40	1.40	1.40	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
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Category C Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.20	31.55	31.10	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
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Base Model Assumptions for 'Typical' Week

Direct services	36.50	35.75	35.25	36.50	35.75	35.25	38.50	38.12	37.88	39.50
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	1.00	1.75	2.25	0.50	0.88	1.12	0.50
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	32.37	31.71	31.26	32.37	31.71	31.26	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.33	1.33	1.33	1.33	1.33	1.33	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
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Category A Assumptions Adjusted for Training and PTO

Direct services	32.50	31.83	31.38	32.50	31.83	31.38	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.20	1.20	1.20	1.20	1.20	1.20	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.89	1.56	2.01	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	32.30	31.64	31.19	32.30	31.64	31.19	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.40	1.40	1.40	1.40	1.40	1.40	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
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Category C Assumptions Adjusted for Training and PTO

Direct services	32.20	31.55	31.10	32.20	31.55	31.10	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.89	1.54	1.99	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
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Base Model Assumptions for 'Typical' Week

Direct services	39.12	38.88	35.50	34.75	34.25	36.50	39.00	39.00	39.00	39.00
Travel Time Between Individuals	-	-	3.00	3.00	3.00	3.00	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	1.12	1.00	1.75	2.25	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	34.70	34.49	31.49	30.83	30.38	32.99	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.66	2.66	2.66	2.71	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.55	2.00	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
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Category A Assumptions Adjusted for Training and PTO

Direct services	34.70	34.49	31.75	31.09	30.63	33.26	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.39	2.39	2.39	2.44	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.90	1.56	2.02	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	34.70	34.49	31.36	30.71	30.26	32.85	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.79	2.79	2.79	2.85	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.54	1.99	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
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Category C Assumptions Adjusted for Training and PTO

Direct services	34.70	34.49	31.17	30.52	30.07	32.65	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.99	2.99	2.99	3.05	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.88	1.53	1.98	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
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Base Model Assumptions for 'Typical' Week

Direct services	39.00	39.00	39.00	34.00	39.00	34.75	35.00	35.25	35.50	35.75
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	3.00	2.75	2.50	2.25	2.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	70.00	70.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	33.93	33.93	34.59	30.15	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.44	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
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Category A Assumptions Adjusted for Training and PTO

Direct services	33.93	33.93	34.59	30.58	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.90	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	33.93	33.93	34.59	29.94	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.66	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.88	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
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Category C Assumptions Adjusted for Training and PTO

Direct services	33.93	33.93	34.59	29.61	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.87	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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Base Model Assumptions for 'Typical' Week

Direct services	36.00	36.25	36.50	36.75	36.50	36.75	36.50	36.75	36.50	36.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	1.50	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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Category A Assumptions Adjusted for Training and PTO

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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Category C Assumptions Adjusted for Training and PTO

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
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Base Model Assumptions for 'Typical' Week

Direct services	36.50	36.75	36.75	36.75	37.75	38.00	37.00	38.75	39.00	39.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.25	1.00	1.00	1.00	1.25	1.00	1.00	1.25	1.00	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	1.00	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
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Category A Assumptions Adjusted for Training and PTO

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
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Category C Assumptions Adjusted for Training and PTO

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
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Base Model Assumptions for 'Typical' Week

Direct services	37.33	35.43	35.43	37.33	36.75	37.00	37.25	37.50	37.75	38.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.50	2.25	2.00	1.75	1.50	1.25
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.57	3.57	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	8.75	8.75	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	50.00	50.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	33.11	34.43	34.43	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.47	3.47	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
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Category A Assumptions Adjusted for Training and PTO

Direct services	33.11	34.78	34.78	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.12	3.12	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	33.11	34.26	34.26	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.64	3.64	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
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Category C Assumptions Adjusted for Training and PTO

Direct services	33.11	33.56	33.56	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	4.34	4.34	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
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Base Model Assumptions for 'Typical' Week

Direct services	38.25	32.25	35.75	35.25	35.50	35.75	36.00	36.25	36.50	36.75
Travel Time Between Individuals	-	2.00	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	5.00	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	-	1.00	2.50	2.25	2.00	1.75	1.50	1.25	1.00
Supervision and Other Employer Time	0.75	0.75	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	1.00	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	33.92	28.60	31.70	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.77	1.33	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.44	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
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Category A Assumptions Adjusted for Training and PTO

Direct services	33.92	28.75	31.83	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.59	1.20	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.47	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	33.92	28.52	31.63	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.86	1.40	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.43	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
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Category C Assumptions Adjusted for Training and PTO

Direct services	33.92	28.42	31.53	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.99	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.41	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.66	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
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Base Model Assumptions for 'Typical' Week

Direct services	29.65	31.65	34.15	32.50	31.00	30.00	32.50	31.25	30.75	32.50
Travel Time Between Individuals	2.85	2.85	2.85	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.00	3.00	2.00	2.00	3.50	4.50	1.50	2.75	3.25	1.50
Supervision and Other Employer Time	0.50	0.50	1.00	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	2.00	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	25.00	25.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	26.43	28.22	30.29	28.98	27.64	26.75	28.98	27.87	27.42	28.98
Travel Time Between Individuals	2.54	2.54	2.53	3.57	3.57	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.57	2.68	1.77	1.78	3.12	4.01	1.34	2.45	2.90	1.34
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.78	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
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Category A Assumptions Adjusted for Training and PTO

Direct services	26.63	28.44	30.52	29.30	27.95	27.05	29.30	28.18	27.73	29.30
Travel Time Between Individuals	2.29	2.29	2.28	3.21	3.21	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.60	2.70	1.78	1.80	3.15	4.05	1.36	2.48	2.93	1.36
Supervision and Other Employer Time	0.45	0.45	0.90	0.46	0.46	0.46	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.70	1.79	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	26.32	28.11	30.17	28.81	27.48	26.59	28.81	27.70	27.26	28.81
Travel Time Between Individuals	2.67	2.67	2.66	3.75	3.75	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.56	2.67	1.76	1.77	3.10	3.99	1.33	2.44	2.88	1.33
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.67	1.77	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
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Category C Assumptions Adjusted for Training and PTO

Direct services	26.17	27.95	30.00	28.58	27.26	26.38	28.58	27.48	27.04	28.58
Travel Time Between Individuals	2.86	2.86	2.85	4.01	4.01	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.54	2.65	1.75	1.76	3.08	3.96	1.32	2.42	2.86	1.32
Supervision and Other Employer Time	0.45	0.45	0.88	0.44	0.44	0.44	0.88	0.88	0.88	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.65	1.76	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
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Base Model Assumptions for 'Typical' Week

Direct services	31.25	30.75	32.50	31.25	30.75	32.50	31.00	30.00	30.50	29.00
Travel Time Between Individuals	4.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.75	3.25	1.50	2.75	3.25	2.00	3.50	4.50	2.00	3.50
Supervision and Other Employer Time	1.00	1.00	2.00	2.00	2.00	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	2.00	2.00
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	25.00	25.00	50.00	50.00	50.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	27.87	27.42	28.59	27.49	27.05	28.98	27.64	26.75	27.20	25.86
Travel Time Between Individuals	3.57	3.57	2.64	2.64	2.64	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.45	2.90	1.32	2.42	2.86	1.78	3.12	4.01	1.78	3.12
Supervision and Other Employer Time	0.89	0.89	1.76	1.76	1.76	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.78	1.78
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
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Category A Assumptions Adjusted for Training and PTO

Direct services	28.18	27.73	28.82	27.71	27.27	29.30	27.95	27.05	27.50	26.15
Travel Time Between Individuals	3.21	3.21	2.38	2.38	2.38	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.48	2.93	1.33	2.44	2.88	1.80	3.15	4.05	1.80	3.15
Supervision and Other Employer Time	0.90	0.90	1.77	1.77	1.77	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.89	0.89	0.89	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.80	1.80
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	27.70	27.26	28.48	27.38	26.94	28.81	27.48	26.59	27.04	25.71
Travel Time Between Individuals	3.75	3.75	2.77	2.77	2.77	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.44	2.88	1.31	2.41	2.85	1.77	3.10	3.99	1.77	3.10
Supervision and Other Employer Time	0.89	0.89	1.75	1.75	1.75	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.77	1.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
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Category C Assumptions Adjusted for Training and PTO

Direct services	27.48	27.04	28.29	27.21	26.77	28.58	27.26	26.38	26.82	25.50
Travel Time Between Individuals	4.01	4.01	2.98	2.98	2.98	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.42	2.86	1.31	2.39	2.83	1.76	3.08	3.96	1.76	3.08
Supervision and Other Employer Time	0.88	0.88	1.74	1.74	1.74	0.44	0.44	0.44	0.44	0.44
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	0.87	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.76	1.76
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
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Base Model Assumptions for 'Typical' Week

Direct services	28.00	32.50	31.00	30.00	33.00	32.25	31.75	35.00	33.50	32.50
Travel Time Between Individuals	4.00	3.00	3.00	3.00	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.50	2.00	3.50	4.50	1.00	1.75	2.25	2.00	3.50	4.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	2.00	1.00	1.00	1.00	-	-	-	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	25.00	35.00	35.00	35.00	35.00	35.00	35.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	24.97	28.83	27.50	26.61	29.26	28.60	28.15	31.21	29.87	28.98
Travel Time Between Individuals	3.57	2.66	2.66	2.66	3.55	3.55	3.55	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	1.77	3.10	3.99	0.89	1.55	2.00	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.89	0.89	0.89	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	1.78	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
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Category A Assumptions Adjusted for Training and PTO

Direct services	25.25	29.07	27.72	26.83	29.58	28.91	28.46	31.21	29.87	28.98
Travel Time Between Individuals	3.21	2.39	2.39	2.39	3.20	3.20	3.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.05	1.78	3.13	4.02	0.90	1.57	2.02	1.78	3.12	4.01
Supervision and Other Employer Time	0.46	0.44	0.44	0.44	0.90	0.90	0.90	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.89	0.89	0.89
Collateral contacts (not billable)	1.80	0.90	0.90	0.90	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	24.82	28.71	27.38	26.50	29.11	28.45	28.00	31.21	29.87	28.98
Travel Time Between Individuals	3.75	2.79	2.79	2.79	3.73	3.73	3.73	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.99	1.76	3.09	3.97	0.88	1.54	1.99	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.77	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
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Category C Assumptions Adjusted for Training and PTO

Direct services	24.62	28.54	27.22	26.34	28.84	28.19	27.75	31.21	29.87	28.98
Travel Time Between Individuals	4.01	2.99	2.99	2.99	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.96	1.75	3.07	3.95	0.88	1.53	1.97	1.78	3.12	4.01
Supervision and Other Employer Time	0.44	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.76	0.88	0.88	0.88	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
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Base Model Assumptions for 'Typical' Week

Direct services	36.50	35.25	34.50	37.50	36.75	36.25
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.50	2.75	3.50	1.00	1.75	2.25
Supervision and Other Employer Time	0.50	0.50	0.50	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	0.50	0.50	0.50
Collateral Contacts (not billable)	0.50	0.50	0.50	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
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Category A Assumptions Adjusted for Training and PTO

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
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Category C Assumptions Adjusted for Training and PTO

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$1.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$0.00	\$3.15	\$3.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.20	\$0.00	\$4.56	\$4.56
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$2.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$3.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.36	\$0.00	\$5.36	\$5.36
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.99	\$0.00	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.31	\$0.00	\$4.67	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$1.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.49	\$0.00	\$5.49	\$2.75
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$0.00	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.38	\$0.00	\$4.74	\$1.58
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.57	\$0.00	\$5.57	\$1.86
Independent Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$0.00	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.84	\$0.00	\$3.07	\$3.07
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.09	\$0.00	\$4.45	\$4.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.56	\$0.00	\$2.33	\$2.33
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.99	\$0.00	\$3.88	\$3.88
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.23	\$0.00	\$5.23	\$5.23
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.89	\$0.00	\$3.12	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.16	\$0.00	\$4.52	\$2.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.59	\$0.00	\$2.36	\$1.18
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.05	\$0.00	\$3.94	\$1.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.32	\$0.00	\$5.32	\$2.66
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$0.00	\$3.17	\$1.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.23	\$0.00	\$4.59	\$1.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.63	\$0.00	\$2.40	\$0.80
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.11	\$0.00	\$4.00	\$1.33
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.40	\$0.00	\$5.40	\$1.80
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Independent Living Specialist, Long- Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Independent Living Specialist, Long- Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinator Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$0.00	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.69	\$0.00	\$2.92	\$2.92
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.87	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.44	\$0.00	\$2.21	\$2.21
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.79	\$0.00	\$3.68	\$3.68
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.97	\$0.00	\$4.97	\$4.97
Parent Coordinator Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$0.00	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$0.00	\$4.27	\$2.14
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.46	\$0.00	\$2.23	\$1.12
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.83	\$0.00	\$3.72	\$1.86
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.02	\$0.00	\$5.02	\$2.51
Parent Coordinator Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$0.00	\$2.97	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$0.00	\$4.30	\$1.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.48	\$0.00	\$2.25	\$0.75
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.86	\$0.00	\$3.75	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.06	\$0.00	\$5.06	\$1.69
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$0.00	\$1.58	\$1.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$0.00	\$3.15	\$3.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.20	\$0.00	\$4.56	\$4.56
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.61	\$0.00	\$2.38	\$2.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.08	\$0.00	\$3.97	\$3.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.36	\$0.00	\$5.36	\$5.36
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.50	\$0.00	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.99	\$0.00	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.31	\$0.00	\$4.67	\$2.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.67	\$0.00	\$2.44	\$1.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.18	\$0.00	\$4.07	\$2.04
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.49	\$0.00	\$5.49	\$2.75
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$0.00	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.38	\$0.00	\$4.74	\$1.58
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.71	\$0.00	\$2.48	\$0.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.24	\$0.00	\$4.13	\$1.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.57	\$0.00	\$5.57	\$1.86
Supported Living, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$1.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$0.00	\$2.99	\$2.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.98	\$0.00	\$4.34	\$4.34
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.50	\$0.00	\$2.27	\$2.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.89	\$0.00	\$3.78	\$3.78
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.10	\$0.00	\$5.10	\$5.10

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Supported Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$0.00	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.02	\$0.00	\$4.38	\$2.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.52	\$0.00	\$2.29	\$1.15
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.92	\$0.00	\$3.81	\$1.91
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.14	\$0.00	\$5.14	\$2.57
Supported Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.05	\$0.00	\$4.41	\$1.47
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.95	\$0.00	\$3.84	\$1.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.19	\$0.00	\$5.19	\$1.73
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Respite, Agency, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.00	\$0.78	\$0.78
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.00	\$0.80	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.27
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Housekeeping, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supplemental Prog. Supp. - Other Svcs	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$205.55
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$239.81
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$354.00
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$685.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$799.35
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$149.49
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$257.45
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$225.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$303.30

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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$382.03
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$664.39
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$788.97
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$142.19
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$205.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$107.00
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$179.27
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$83.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$165.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$239.26
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$124.83
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$209.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$122.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$244.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$353.19
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$184.27
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$308.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$237.77
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$473.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$683.59
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$356.66
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$597.56
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$805.61

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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$552.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$797.53
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$416.10
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$697.15
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$103.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$149.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$77.82
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$130.38
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$89.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$178.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$256.87
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$134.02
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$224.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$132.58
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$264.28
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$381.15
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$198.86
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$333.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$230.57
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$459.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$662.88
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$345.85
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$579.45
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$0.00	\$1.52	\$273.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.75	\$0.00	\$3.03	\$545.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$0.00	\$4.37	\$787.17
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.48	\$0.00	\$2.28	\$410.70
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.87	\$0.00	\$3.82	\$688.10
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.07	\$0.00	\$5.15	\$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.85	\$0.00	\$3.13	\$685.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.06	\$0.00	\$4.48	\$981.12
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.97	\$0.00	\$3.92	\$858.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.18	\$0.00	\$5.26	\$1,151.94

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.78	\$0.00	\$3.00	\$657.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.98	\$0.00	\$4.32	\$946.08
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.52	\$0.00	\$2.28	\$499.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.90	\$0.00	\$3.78	\$827.82
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.10	\$0.00	\$5.08	\$1,112.52
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.96	\$0.00	\$4.38	\$959.22
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$838.77
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.08	\$0.00	\$5.16	\$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.52	\$0.00	\$1.67	\$13.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.05	\$0.00	\$3.33	\$26.64
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.42	\$0.00	\$4.84	\$38.72
	Non-Eng DSP I								\$113.36
	Non-Eng DSP II								\$126.64
	Non-Eng DSP III								\$138.72
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.53	\$0.00	\$1.68	\$20.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.07	\$0.00	\$3.35	\$40.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.44	\$0.00	\$4.86	\$58.32
	Non-Eng DSP I								\$120.16
	Non-Eng DSP II								\$140.20
	Non-Eng DSP III								\$158.32
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.55	\$0.00	\$1.70	\$27.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.09	\$0.00	\$3.37	\$53.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.46	\$0.00	\$4.88	\$78.08
	Non-Eng DSP I								\$127.20
	Non-Eng DSP II								\$153.92
	Non-Eng DSP III								\$178.08
Family Home Agency, Level 4, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$34.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.11	\$0.00	\$3.39	\$67.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.48	\$0.00	\$4.90	\$98.00
	Non-Eng DSP I								\$134.20
	Non-Eng DSP II								\$167.80
	Non-Eng DSP III								\$198.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Family Home Agency, Level 5, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Family Home Agency, Level 6, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$41.28
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.13	\$0.00	\$3.41	\$81.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.50	\$0.00	\$4.92	\$118.08
	Non-Eng DSP I								\$141.28
	Non-Eng DSP II								\$181.84
	Non-Eng DSP III								\$218.08
Supplemental Residential Prog. Supp.	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$0.00	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$0.00	\$4.73	\$0.47
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.75
	Non-Eng DSP III								\$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$0.00	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$0.00	\$4.69	\$0.52
	Non-Eng DSP I								\$0.60
	Non-Eng DSP II								\$0.78
	Non-Eng DSP III								\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$0.00	\$4.66	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$0.00	\$4.62	\$0.66
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.87
	Non-Eng DSP III								\$1.08

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.77
	Non-Eng DSP I								\$0.67
	Non-Eng DSP II								\$0.93
	Non-Eng DSP III								\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$0.00	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$0.00	\$4.59	\$0.92
	Non-Eng DSP I								\$0.72
	Non-Eng DSP II								\$1.04
	Non-Eng DSP III								\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$1.14
	Non-Eng DSP I								\$0.80
	Non-Eng DSP II								\$1.19
	Non-Eng DSP III								\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$1.50
	Non-Eng DSP I								\$0.92
	Non-Eng DSP II								\$1.44
	Non-Eng DSP III								\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$0.00	\$4.48	\$2.24
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.64
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$2.27
	Non-Eng DSP I								\$1.19
	Non-Eng DSP II								\$1.97
	Non-Eng DSP III								\$2.68
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$0.00	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$0.00	\$4.54	\$2.27
	Non-Eng DSP I								\$1.19
	Non-Eng DSP II								\$1.97
	Non-Eng DSP III								\$2.68
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.55
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.95
	Non-Eng DSP III								\$2.65
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$0.00	\$3.09	\$1.55
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$2.25
	Non-Eng DSP I								\$1.17
	Non-Eng DSP II								\$1.95
	Non-Eng DSP III								\$2.65
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$0.00	\$4.37	\$1.46
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$0.00	\$4.34	\$2.17
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$0.00	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I								\$2.31
	Non-Eng DSP II								\$3.83
	Non-Eng DSP III								\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.38
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$0.00	\$1.44	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$0.00	\$2.89	\$1.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$0.00	\$4.23	\$2.12
	Non-Eng DSP I								\$1.10
	Non-Eng DSP II								\$1.83
	Non-Eng DSP III								\$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.38
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$0.00	\$1.44	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$0.00	\$2.89	\$1.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$0.00	\$4.23	\$2.12
	Non-Eng DSP I								\$1.10
	Non-Eng DSP II								\$1.83
	Non-Eng DSP III								\$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.75
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$0.00	\$1.44	\$1.44
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$0.00	\$2.89	\$2.89
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$0.00	\$4.23	\$4.23
	Non-Eng DSP I								\$2.19
	Non-Eng DSP II								\$3.64
	Non-Eng DSP III								\$4.98

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Supplemental Day Program Support	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Transportation	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Transportation, Non-Ambulatory	Non-English								Not Applicable
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.00	\$0.00	\$0.65	\$0.33
	DSP I								Not Applicable
	DSP II								Not Applicable
	DSP III								Not Applicable
	Non-Eng DSP I								Not Applicable
	Non-Eng DSP II								Not Applicable
	Non-Eng DSP III								Not Applicable
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$0.00	\$4.50	\$0.56
	Non-Eng DSP I								\$0.59
	Non-Eng DSP II								\$0.79
	Non-Eng DSP III								\$0.96
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$0.00	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.07	\$0.00	\$4.46	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.25
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$0.00	\$3.03	\$0.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.03	\$0.00	\$4.42	\$0.74
	Non-Eng DSP I								\$0.65
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.14

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.30
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$0.88
	Non-Eng DSP I								\$0.69
	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.75	\$0.00	\$3.01	\$0.75
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$0.00	\$4.39	\$1.10
	Non-Eng DSP I								\$0.77
	Non-Eng DSP II								\$1.14
	Non-Eng DSP III								\$1.49
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$0.00	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.96	\$0.00	\$4.35	\$1.45
	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III								\$1.84
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$0.00	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.93	\$0.00	\$4.32	\$2.16
	Non-Eng DSP I								\$1.13
	Non-Eng DSP II								\$1.87
	Non-Eng DSP III								\$2.55
Supported Employment- Individual, Job Development, Hour	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.00	\$0.90	\$0.90
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$1.57
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$0.00	\$3.16	\$3.16
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$4.60
	Non-Eng DSP I								\$2.39
	Non-Eng DSP II								\$3.98
	Non-Eng DSP III								\$5.42
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$0.00	\$3.17	\$0.40
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$0.00	\$4.64	\$0.58
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
prepared for California Department of Developmental Services**

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime					
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$0.00	\$1.58	\$0.20	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.90	\$0.00	\$3.15	\$0.39	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$0.00	\$4.61	\$0.58	
	Non-Eng DSP I								\$0.62	
	Non-Eng DSP II								\$0.81	
	Non-Eng DSP III								\$1.00	
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57	
	Non-Eng DSP I								\$0.61	
	Non-Eng DSP II								\$0.80	
	Non-Eng DSP III								\$0.98	
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$0.00	\$3.13	\$0.39	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$0.00	\$4.57	\$0.57	
	Non-Eng DSP I								\$0.60	
	Non-Eng DSP II								\$0.80	
	Non-Eng DSP III								\$0.98	
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.19	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$0.00	\$3.10	\$0.39	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$0.00	\$4.54	\$0.57	
	Non-Eng DSP I								\$0.60	
	Non-Eng DSP II								\$0.80	
	Non-Eng DSP III								\$0.98	
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.19	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$0.00	\$3.08	\$0.39	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$0.00	\$4.50	\$0.56	
	Non-Eng DSP I								\$0.60	
	Non-Eng DSP II								\$0.80	
	Non-Eng DSP III								\$0.97	
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.34	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.50	
	Non-Eng DSP I								\$0.57	
	Non-Eng DSP II								\$0.74	
	Non-Eng DSP III								\$0.90	
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.38	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.56	
	Non-Eng DSP I								\$0.59	
	Non-Eng DSP II								\$0.78	
	Non-Eng DSP III								\$0.96	

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'			Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity			
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.64
	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.75
	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$0.89
	Non-Eng DSP I								\$0.71
	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$0.00	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$0.00	\$4.47	\$1.12
	Non-Eng DSP I								\$0.78
	Non-Eng DSP II								\$1.16
	Non-Eng DSP III								\$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Crisis Eval. and Behavior Intervention, Para- Professional	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.00	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$0.00	\$1.68	\$1.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$1.09	\$0.00	\$3.31	\$3.31
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.44	\$0.00	\$4.78	\$4.78
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.76	\$0.00	\$2.52	\$2.52
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$1.30	\$0.00	\$4.18	\$4.18
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.64	\$0.00	\$5.62	\$5.62

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'		Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime Productivity			
Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

**DDS Vendor Rate Study - Rate Models - Kern Regional Center
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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Management Assistant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Assistant, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.25	\$0.00	\$0.88	\$0.88
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.65	\$0.00	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.31	\$0.00	\$3.51	\$3.51
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.75	\$0.00	\$5.05	\$5.05
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.90	\$0.00	\$2.64	\$2.64
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.56	\$0.00	\$4.40	\$4.40
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.00	\$0.00	\$5.94	\$5.94
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.28	\$0.00	\$0.91	\$0.46
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.73	\$0.00	\$1.83	\$0.92
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.46	\$0.00	\$3.66	\$1.83
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.96	\$0.00	\$5.26	\$2.63
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$1.02	\$0.00	\$2.76	\$1.38
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.75	\$0.00	\$4.59	\$2.30
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.26	\$0.00	\$6.20	\$3.10
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.30	\$0.00	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.75	\$0.00	\$1.85	\$0.62
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.51	\$0.00	\$3.71	\$1.24
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.03	\$0.00	\$5.33	\$1.78
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$1.06	\$0.00	\$2.80	\$0.93
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.81	\$0.00	\$4.65	\$1.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.34	\$0.00	\$6.28	\$2.09
Behavior Management Consultant, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'		Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime Productivity			
Behavior Management Consultant, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Type	Stipend		Workers'			Program Operations	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program - Para-Professional, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.22	\$0.00	\$0.85	\$0.85
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.63	\$0.00	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.29	\$0.00	\$3.49	\$3.49
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.71	\$0.00	\$5.01	\$5.01
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.86	\$0.00	\$2.60	\$2.60
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.53	\$0.00	\$4.37	\$4.37
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.95	\$0.00	\$5.89	\$5.89
Infant Development Program - Para-Professional, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.24	\$0.00	\$0.87	\$0.44
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.68	\$0.00	\$1.78	\$0.89
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.36	\$0.00	\$3.56	\$1.78
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.82	\$0.00	\$5.12	\$2.56
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.94	\$0.00	\$2.68	\$1.34
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.63	\$0.00	\$4.47	\$2.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.08	\$0.00	\$6.02	\$3.01
Infant Development Program - Para-Professional, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.30
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.71	\$0.00	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.42	\$0.00	\$3.62	\$1.21
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.89	\$0.00	\$5.19	\$1.73
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.98	\$0.00	\$2.72	\$0.91
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.69	\$0.00	\$4.53	\$1.51
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.16	\$0.00	\$6.10	\$2.03
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Program Operations	Total Stipend	Stipend per Unit
				Comp	Overtime				
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English					Not Applicable			
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Para- Professional, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.44	\$0.00	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$0.88	\$0.00	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.13	\$0.00	\$4.43	\$4.43
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.58	\$0.00	\$2.32	\$2.32
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.03	\$0.00	\$3.87	\$3.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.27	\$0.00	\$5.21	\$5.21
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.48	\$0.00	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$0.96	\$0.00	\$3.16	\$1.58
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.24	\$0.00	\$4.54	\$2.27
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.63	\$0.00	\$2.37	\$1.19
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.12	\$0.00	\$3.96	\$1.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.40	\$0.00	\$5.34	\$2.67
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.51	\$0.00	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.01	\$0.00	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.31	\$0.00	\$4.61	\$1.54
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.67	\$0.00	\$2.41	\$0.80
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.18	\$0.00	\$4.02	\$1.34
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.48	\$0.00	\$5.42	\$1.81