Vendor Rate Study
Development of Rate Models

Rate Models

Prepared for Department of Developmental Services

Revisions to Rate Models released on February 25, 2019

Rate Model	Variation	Revision	Note(s)
Parenting Support Services	All variations	Removal of section for Supervisor	Section erroneously included for Regional Center models.
Community Based Day Program, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Community Based Day Program, Community Only	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Behavior Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Medical Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
In-Home Day Program	All variations for 1:3 & 1:2 only	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Transportation & Transportation, Non-Ambulatory	Regional Center variations	Correction to "Number of Staff Hours per Trip" calculation	Calculations include adjustment for allocation of staff time in addition to driver
Infant Development Program - Specialist	All variations	Correction to sub-totaling, prior to Program Operations and Administrative costs	Total previously did not include factor for Supervisor

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Personal Supports & Training Services

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Personal Assistance	1:1	$33.42	$33.42	$38.23	$33.42	$37.64	$33.42	$33.42	$33.74	$33.74	$34.31	$34.31
	1:2	$17.11	$17.11	$19.44	$17.11	$19.26	$17.11	$17.11	$17.26	$17.26	$17.44	$17.44
	1:3	$11.58	$11.58	$13.16	$11.58	$12.95	$11.58	$11.58	$11.61	$11.61	$11.81	$11.81
Personal Assistance; Non-English	1:1	$34.21	$34.21	$39.02	$34.21	$38.43	$34.21	$34.21	$34.53	$34.53	$35.10	$35.10
	1:2	$17.52	$17.52	$19.85	$17.52	$19.67	$17.52	$17.52	$17.67	$17.67	$17.85	$17.85
	1:3	$11.86	$11.85	$13.43	$11.86	$13.22	$11.86	$11.85	$11.88	$11.88	$12.08	$12.08
Personal Assistance, Long-Term	1:1	$30.57	$30.57	$35.26	$30.57	$35.09	$30.57	$30.57	$31.39	$31.39	$31.56	$31.56
	1:2	$15.43	$15.43	$17.79	$15.43	$17.71	$15.43	$15.43	$15.84	$15.84	$15.92	$15.92
	1:3	$10.36	$10.36	$11.95	$10.36	$11.89	$10.36	$10.36	$10.64	$10.64	$10.70	$10.70
Personal Assistance, Long-Term; Non-English	1:1	$31.32	$31.32	$36.01	$31.32	$35.84	$31.32	$31.32	$32.14	$32.14	$32.31	$32.31
	1:2	$15.81	$15.81	$18.17	$15.81	$18.09	$15.81	$15.81	$16.22	$16.22	$16.30	$16.30
	1:3	$10.61	$10.61	$12.20	$10.61	$12.14	$10.61	$10.61	$10.89	$10.89	$10.95	$10.95
Parent Coordinated Personal Assistance	1:1	$20.68	$20.68	$24.36	$20.68	$24.36	$20.68	$20.68	$21.59	$21.59	$21.59	$21.59
	1:2	$10.43	$10.43	$12.29	$10.43	$12.29	$10.43	$10.43	$10.89	$10.89	$10.89	$10.89
	1:3	$7.01	$7.01	$8.26	$7.01	$8.26	$7.01	$7.01	$7.32	$7.32	$7.32	$7.32
Parent Coordinated Personal Assistance; Non-English	1:1	$21.41	$21.41	$25.09	$21.41	$25.09	$21.41	$21.41	$22.32	$22.32	$22.32	$22.32
	1:2	$10.80	$10.80	$12.66	$10.80	$12.66	$10.80	$10.80	$11.26	$11.26	$11.26	$11.26
	1:3	$7.26	$7.26	$8.51	$7.26	$8.51	$7.26	$7.26	$7.57	$7.57	$7.57	$7.57
Independent Living	1:1	$34.10	$34.10	$39.03	$34.10	$38.43	$34.10	$34.10	$34.44	$34.44	$35.02	$35.02
	1:2	$17.46	$17.46	$19.84	$17.46	$19.66	$17.46	$17.46	$17.63	$17.63	$17.81	$17.81
	1:3	$11.81	$11.81	$13.43	$11.81	$13.23	$11.81	$11.81	$11.86	$11.86	$12.06	$12.06
Independent Living; Non-English	1:1	$34.89	$34.89	$39.82	$34.89	$39.22	$34.89	$34.89	$35.23	$35.23	$35.81	$35.81
	1:2	$17.87	$17.87	$20.25	$17.87	$20.07	$17.87	$17.87	$18.04	$18.04	$18.22	$18.22
	1:3	$12.09	$12.08	$13.70	$12.09	$13.50	$12.09	$12.08	$12.13	$12.13	$12.33	$12.33
Independent Living; DSP I	1:1	$35.69	$35.68	$40.65	$35.69	$40.04	$35.69	$35.68	$36.03	$36.03	$36.62	$36.62
	1:2	$18.28	$18.27	$20.67	$18.28	$20.49	$18.28	$18.27	$18.44	$18.44	$18.63	$18.63
	1:3	$12.36	$12.36	$13.99	$12.36	$13.79	$12.36	$12.36	$12.41	$12.41	$12.61	$12.61
Independent Living; DSP II	1:1	$37.27	$37.25	$42.27	$37.27	$41.64	$37.27	$37.25	$37.60	$37.60	$38.21	$38.21
	1:2	$19.09	$19.07	$21.50	$19.09	$21.31	$19.09	$19.07	$19.25	$19.25	$19.44	$19.44
	1:3	$12.91	$12.90	$14.55	$12.91	$14.34	$12.91	$12.90	$12.96	$12.96	$13.16	$13.16
Independent Living; DSP III	1:1	$38.69	$38.66	$43.69	$38.69	$43.05	$38.69	$38.66	$39.01	$39.01	$39.63	$39.63
	1:2	$19.81	$19.80	$22.23	$19.81	$22.03	$19.81	$19.80	$19.97	$19.97	$20.17	$20.17
	1:3	$13.40	$13.39	$15.04	$13.40	$14.83	$13.40	$13.39	$13.45	$13.45	$13.66	$13.66
Independent Living; Non-English DSP I	1:1	$36.50	$36.48	$41.47	$36.50	$40.85	$36.50	$36.48	$36.83	$36.83	$37.43	$37.43
	1:2	$18.69	$18.68	$21.09	$18.69	$20.90	$18.69	$18.68	$18.86	$18.86	$19.05	$19.05
	1:3	$12.64	$12.64	$14.27	$12.64	$14.07	$12.64	$12.64	$12.69	$12.69	$12.89	$12.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Personal Supports & Training Services

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Personal Assistance	1:1	$34.31	$33.74	$33.74	$34.31	$34.31	$33.42	$38.23	$34.31	$34.73	$33.42
	1:2	$17.44	$17.26	$17.26	$17.44	$17.44	$17.11	$19.44	$17.44	$17.77	$17.11
	1:3	$11.81	$11.61	$11.61	$11.81	$11.81	$11.58	$13.16	$11.81	$12.03	$11.58
Personal Assistance; Non-English	1:1	$35.10	$34.53	$34.53	$35.10	$35.10	$34.21	$39.02	$35.10	$35.52	$34.21
	1:2	$17.85	$17.67	$17.67	$17.85	$17.85	$17.52	$19.85	$17.85	$18.18	$17.52
	1:3	$12.08	$11.88	$11.88	$12.08	$12.08	$11.85	$13.43	$12.08	$12.31	$11.86
Personal Assistance, Long-Term	1:1	$31.56	$31.39	$31.39	$31.56	$31.56	$30.57	$35.26	$31.56	$31.78	$30.57
	1:2	$15.92	$15.84	$15.84	$15.92	$15.92	$15.43	$17.79	$15.92	$16.04	$15.43
	1:3	$10.70	$10.64	$10.64	$10.70	$10.70	$10.36	$11.95	$10.70	$10.78	$10.36
Personal Assistance, Long-Term; Non-English	1:1	$32.31	$32.14	$32.14	$32.31	$32.31	$31.32	$36.01	$32.31	$32.53	$31.32
	1:2	$16.30	$16.22	$16.22	$16.30	$16.30	$15.81	$18.17	$16.30	$16.42	$15.81
	1:3	$10.95	$10.89	$10.89	$10.95	$10.95	$10.61	$12.20	$10.95	$11.03	$10.61
Parent Coordinated Personal Assistance	1:1	$21.59	$21.59	$21.59	$21.59	$21.59	$20.68	$24.36	$21.59	$21.59	$20.68
	1:2	$10.89	$10.89	$10.89	$10.89	$10.89	$10.43	$12.29	$10.89	$10.89	$10.43
	1:3	$7.32	$7.32	$7.32	$7.32	$7.32	$7.01	$8.26	$7.32	$7.32	$7.01
Parent Coordinated Personal Assistance; Non-English	1:1	$22.32	$22.32	$22.32	$22.32	$22.32	$21.41	$25.09	$22.32	$22.32	$21.41
	1:2	$11.26	$11.26	$11.26	$11.26	$11.26	$10.80	$12.66	$11.26	$11.26	$10.80
	1:3	$7.57	$7.57	$7.57	$7.57	$7.57	$7.26	$8.51	$7.57	$7.57	$7.26
Independent Living	1:1	$35.02	$34.44	$34.44	$35.02	$35.02	$34.10	$39.03	$35.02	$35.44	$34.10
	1:2	$17.81	$17.63	$17.63	$17.81	$17.81	$17.46	$19.84	$17.81	$18.14	$17.46
	1:3	$12.06	$11.86	$11.86	$12.06	$12.06	$11.81	$13.43	$12.06	$12.28	$11.81
Independent Living; Non-English	1:1	$35.81	$35.23	$35.23	$35.81	$35.81	$34.89	$39.82	$35.81	$36.23	$34.89
	1:2	$18.22	$18.04	$18.04	$18.22	$18.22	$17.87	$20.25	$18.22	$18.55	$17.87
	1:3	$12.33	$12.13	$12.13	$12.33	$12.33	$12.08	$13.70	$12.33	$12.56	$12.09
Independent Living; DSP I	1:1	$36.62	$36.03	$36.03	$36.62	$36.62	$35.69	$40.65	$36.62	$37.04	$35.69
	1:2	$18.63	$18.44	$18.44	$18.63	$18.63	$18.28	$20.67	$18.63	$18.96	$18.28
	1:3	$12.61	$12.41	$12.41	$12.61	$12.61	$12.36	$13.99	$12.61	$12.83	$12.36
Independent Living; DSP II	1:1	$38.21	$37.60	$37.60	$38.21	$38.21	$37.27	$42.27	$38.21	$38.63	$37.27
	1:2	$19.44	$19.25	$19.25	$19.44	$19.44	$19.09	$21.50	$19.44	$19.77	$19.09
	1:3	$13.16	$12.96	$12.96	$13.16	$13.16	$12.91	$14.55	$13.16	$13.38	$12.91
Independent Living; DSP III	1:1	$39.63	$39.01	$39.01	$39.63	$39.63	$38.69	$43.69	$39.63	$40.05	$38.69
	1:2	$20.17	$19.97	$19.97	$20.17	$20.17	$19.81	$22.23	$20.17	$20.50	$19.81
	1:3	$13.66	$13.45	$13.45	$13.66	$13.66	$13.40	$15.04	$13.66	$13.88	$13.40
Independent Living; Non-English DSP I	1:1	$37.43	$36.83	$36.83	$37.43	$37.43	$36.50	$41.47	$37.43	$37.85	$36.50
	1:2	$19.05	$18.86	$18.86	$19.05	$19.05	$18.69	$21.09	$19.05	$19.38	$18.69
	1:3	$12.89	$12.69	$12.69	$12.89	$12.89	$12.64	$14.27	$12.89	$13.12	$12.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Independent Living; Non-English DSP II	1:1	$38.10	$38.07	$43.10	$38.10	$42.46	$38.10	$38.07	$38.43	$38.43	$39.04	$39.04
	1:2	$19.51	$19.50	$21.92	$19.51	$21.73	$19.51	$19.50	$19.67	$19.67	$19.87	$19.87
	1:3	$13.20	$13.19	$14.84	$13.20	$14.63	$13.20	$13.19	$13.24	$13.24	$13.45	$13.45
Independent Living; Non-English DSP III	1:1	$39.50	$39.46	$44.50	$39.50	$43.85	$39.50	$39.46	$39.81	$39.81	$40.44	$40.44
	1:2	$20.23	$20.21	$22.64	$20.23	$22.44	$20.23	$20.21	$20.38	$20.38	$20.59	$20.59
	1:3	$13.68	$13.67	$15.32	$13.68	$15.11	$13.68	$13.67	$13.72	$13.72	$13.94	$13.94
Independent Living, Long-Term	1:1	$31.22	$31.22	$36.02	$31.22	$35.85	$31.22	$31.22	$32.07	$32.07	$32.24	$32.24
	1:2	$15.75	$15.75	$18.17	$15.75	$18.09	$15.75	$15.75	$16.18	$16.18	$16.26	$16.26
	1:3	$10.58	$10.58	$12.21	$10.58	$12.15	$10.58	$10.58	$10.87	$10.87	$10.93	$10.93
Independent Living, Long-Term; Non-English	1:1	$31.97	$31.97	$36.77	$31.97	$36.60	$31.97	$31.97	$32.82	$32.82	$32.99	$32.99
	1:2	$16.13	$16.13	$18.55	$16.13	$18.47	$16.13	$16.13	$16.56	$16.56	$16.64	$16.64
	1:3	$10.83	$10.83	$12.46	$10.83	$12.40	$10.83	$10.83	$11.12	$11.12	$11.18	$11.18
Independent Living, Long-Term; DSP I	1:1	$32.72	$32.72	$37.55	$32.72	$37.38	$32.72	$32.72	$33.58	$33.58	$33.75	$33.75
	1:2	$16.51	$16.51	$18.95	$16.51	$18.87	$16.51	$16.51	$16.94	$16.94	$17.02	$17.02
	1:3	$11.09	$11.09	$12.73	$11.09	$12.67	$11.09	$11.09	$11.38	$11.38	$11.44	$11.44
Independent Living, Long-Term; DSP II	1:1	$34.21	$34.21	$39.08	$34.21	$38.91	$34.21	$34.21	$35.08	$35.08	$35.25	$35.25
	1:2	$17.26	$17.26	$19.71	$17.26	$19.63	$17.26	$17.26	$17.70	$17.70	$17.78	$17.78
	1:3	$11.59	$11.59	$13.25	$11.59	$13.19	$11.59	$11.59	$11.89	$11.89	$11.95	$11.95
Independent Living, Long-Term; DSP III	1:1	$35.56	$35.56	$40.42	$35.56	$40.25	$35.56	$35.56	$36.42	$36.42	$36.59	$36.59
	1:2	$17.94	$17.94	$20.39	$17.94	$20.31	$17.94	$17.94	$18.38	$18.38	$18.46	$18.46
	1:3	$12.05	$12.05	$13.70	$12.05	$13.64	$12.05	$12.05	$12.35	$12.35	$12.41	$12.41
Independent Living, Long-Term; Non-English DSP I	1:1	$33.49	$33.49	$38.32	$33.49	$38.15	$33.49	$33.49	$34.35	$34.35	$34.52	$34.52
	1:2	$16.90	$16.90	$19.33	$16.90	$19.25	$16.90	$16.90	$17.33	$17.33	$17.41	$17.41
	1:3	$11.35	$11.35	$12.99	$11.35	$12.93	$11.35	$11.35	$11.64	$11.64	$11.70	$11.70
Independent Living, Long-Term; Non-English DSP II	1:1	$35.00	$35.00	$39.86	$35.00	$39.69	$35.00	$35.00	$35.87	$35.87	$36.04	$36.04
	1:2	$17.66	$17.66	$20.11	$17.66	$20.03	$17.66	$17.66	$18.10	$18.10	$18.18	$18.18
	1:3	$11.86	$11.86	$13.51	$11.86	$13.45	$11.86	$11.86	$12.16	$12.16	$12.22	$12.22
Independent Living, Long-Term; Non-English DSP III	1:1	$36.32	$36.32	$41.18	$36.32	$41.01	$36.32	$36.32	$37.19	$37.19	$37.36	$37.36
	1:2	$18.32	$18.32	$20.78	$18.32	$20.70	$18.32	$18.32	$18.76	$18.76	$18.84	$18.84
	1:3	$12.31	$12.31	$13.96	$12.31	$13.90	$12.31	$12.31	$12.60	$12.60	$12.66	$12.66
Independent Living Specialist	1:1	$26.30	$26.30	$30.19	$26.30	$29.67	$26.30	$26.30	$26.49	$26.49	$26.98	$26.98
	1:2	$13.37	$13.37	$15.35	$13.37	$15.09	$13.37	$13.37	$13.48	$13.48	$13.72	$13.72
	1:3	$9.06	$9.06	$10.40	$9.06	$10.22	$9.06	$9.06	$9.13	$9.13	$9.29	$9.29
Independent Living Specialist; Non-English	1:1	$27.07	$27.07	$30.96	$27.07	$30.44	$27.07	$27.07	$27.26	$27.26	$27.75	$27.75
	1:2	$13.77	$13.76	$15.75	$13.77	$15.48	$13.77	$13.76	$13.87	$13.87	$14.12	$14.12
	1:3	$9.33	$9.32	$10.67	$9.33	$10.48	$9.33	$9.32	$9.39	$9.39	$9.56	$9.56

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Independent Living; Non-English DSP II	1:1	$39.04	$38.43	$38.43	$39.04	$39.04	$38.10	$43.10	$39.04	$39.46	$38.10
	1:2	$19.87	$19.67	$19.67	$19.87	$19.87	$19.51	$21.92	$19.87	$20.20	$19.51
	1:3	$13.45	$13.24	$13.24	$13.45	$13.45	$13.20	$14.84	$13.45	$13.67	$13.20
Independent Living; Non-English DSP III	1:1	$40.44	$39.81	$39.81	$40.44	$40.44	$39.50	$44.50	$40.44	$40.86	$39.50
	1:2	$20.59	$20.38	$20.38	$20.59	$20.59	$20.23	$22.64	$20.59	$20.92	$20.23
	1:3	$13.94	$13.72	$13.72	$13.94	$13.94	$13.68	$15.32	$13.94	$14.16	$13.68
Independent Living, Long-Term	1:1	$32.24	$32.07	$32.07	$32.24	$32.24	$31.22	$36.02	$32.24	$32.47	$31.22
	1:2	$16.26	$16.18	$16.18	$16.26	$16.26	$15.75	$18.17	$16.26	$16.38	$15.75
	1:3	$10.93	$10.87	$10.87	$10.93	$10.93	$10.58	$12.21	$10.93	$11.01	$10.58
Independent Living, Long-Term; Non-English	1:1	$32.99	$32.82	$32.82	$32.99	$32.99	$31.97	$36.77	$32.99	$33.22	$31.97
	1:2	$16.64	$16.56	$16.56	$16.64	$16.64	$16.13	$18.55	$16.64	$16.76	$16.13
	1:3	$11.18	$11.12	$11.12	$11.18	$11.18	$10.83	$12.46	$11.18	$11.26	$10.83
Independent Living, Long-Term; DSP I	1:1	$33.75	$33.58	$33.58	$33.75	$33.75	$32.72	$37.55	$33.75	$33.98	$32.72
	1:2	$17.02	$16.94	$16.94	$17.02	$17.02	$16.51	$18.95	$17.02	$17.14	$16.51
	1:3	$11.44	$11.38	$11.38	$11.44	$11.44	$11.09	$12.73	$11.44	$11.52	$11.09
Independent Living, Long-Term; DSP II	1:1	$35.25	$35.08	$35.08	$35.25	$35.25	$34.21	$39.08	$35.25	$35.48	$34.21
	1:2	$17.78	$17.70	$17.70	$17.78	$17.78	$17.26	$19.71	$17.78	$17.90	$17.26
	1:3	$11.95	$11.89	$11.89	$11.95	$11.95	$11.59	$13.25	$11.95	$12.03	$11.59
Independent Living, Long-Term; DSP III	1:1	$36.59	$36.42	$36.42	$36.59	$36.59	$35.56	$40.42	$36.59	$36.82	$35.56
	1:2	$18.46	$18.38	$18.38	$18.46	$18.46	$17.94	$20.39	$18.46	$18.58	$17.94
	1:3	$12.41	$12.35	$12.35	$12.41	$12.41	$12.05	$13.70	$12.41	$12.49	$12.05
Independent Living, Long-Term; Non-English DSP I	1:1	$34.52	$34.35	$34.35	$34.52	$34.52	$33.49	$38.32	$34.52	$34.75	$33.49
	1:2	$17.41	$17.33	$17.33	$17.41	$17.41	$16.90	$19.33	$17.41	$17.53	$16.90
	1:3	$11.70	$11.64	$11.64	$11.70	$11.70	$11.35	$12.99	$11.70	$11.78	$11.35
Independent Living, Long-Term; Non-English DSP II	1:1	$36.04	$35.87	$35.87	$36.04	$36.04	$35.00	$39.86	$36.04	$36.27	$35.00
	1:2	$18.18	$18.10	$18.10	$18.18	$18.18	$17.66	$20.11	$18.18	$18.30	$17.66
	1:3	$12.22	$12.16	$12.16	$12.22	$12.22	$11.86	$13.51	$12.22	$12.30	$11.86
Independent Living, Long-Term; Non-English DSP III	1:1	$37.36	$37.19	$37.19	$37.36	$37.36	$36.32	$41.18	$37.36	$37.59	$36.32
	1:2	$18.84	$18.76	$18.76	$18.84	$18.84	$18.32	$20.78	$18.84	$18.96	$18.32
	1:3	$12.66	$12.60	$12.60	$12.66	$12.66	$12.31	$13.96	$12.66	$12.74	$12.31
Independent Living Specialist	1:1	$26.98	$26.49	$26.49	$26.98	$26.98	$26.30	$30.19	$26.98	$27.36	$26.30
	1:2	$13.72	$13.48	$13.48	$13.72	$13.72	$13.37	$15.35	$13.72	$13.91	$13.37
	1:3	$9.29	$9.13	$9.13	$9.29	$9.29	$9.06	$10.40	$9.29	$9.43	$9.06
Independent Living Specialist; Non-English	1:1	$27.75	$27.26	$27.26	$27.75	$27.75	$27.07	$30.96	$27.75	$28.13	$27.07
	1:2	$14.12	$13.87	$13.87	$14.12	$14.12	$13.77	$15.75	$14.12	$14.31	$13.77
	1:3	$9.56	$9.39	$9.39	$9.56	$9.56	$9.33	$10.67	$9.56	$9.70	$9.33

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Independent Living Specialist; DSP I	1:1	$27.85	$27.84	$31.78	$27.85	$31.24	$27.85	$27.84	$28.04	$28.04	$28.54	$28.54
	1:2	$14.16	$14.15	$16.16	$14.16	$15.89	$14.16	$14.15	$14.27	$14.27	$14.52	$14.52
	1:3	$9.59	$9.59	$10.95	$9.59	$10.76	$9.59	$9.59	$9.66	$9.66	$9.83	$9.83
Independent Living Specialist; DSP II	1:1	$29.40	$29.37	$33.35	$29.40	$32.80	$29.40	$29.37	$29.58	$29.58	$30.09	$30.09
	1:2	$14.96	$14.93	$16.96	$14.96	$16.68	$14.96	$14.93	$15.05	$15.05	$15.30	$15.30
	1:3	$10.13	$10.12	$11.49	$10.13	$11.30	$10.13	$10.12	$10.19	$10.19	$10.36	$10.36
Independent Living Specialist; DSP III	1:1	$30.79	$30.75	$34.74	$30.79	$34.18	$30.79	$30.75	$30.95	$30.95	$31.48	$31.48
	1:2	$15.67	$15.63	$17.66	$15.67	$17.38	$15.67	$15.63	$15.75	$15.75	$16.01	$16.01
	1:3	$10.60	$10.59	$11.97	$10.60	$11.77	$10.60	$10.59	$10.67	$10.67	$10.84	$10.84
Independent Living Specialist; Non-English DSP I	1:1	$28.65	$28.63	$32.57	$28.65	$32.03	$28.65	$28.63	$28.82	$28.82	$29.33	$29.33
	1:2	$14.56	$14.55	$16.56	$14.56	$16.29	$14.56	$14.55	$14.67	$14.67	$14.92	$14.92
	1:3	$9.87	$9.86	$11.22	$9.87	$11.03	$9.87	$9.86	$9.93	$9.93	$10.10	$10.10
Independent Living Specialist; Non-English DSP II	1:1	$30.21	$30.18	$34.16	$30.21	$33.61	$30.21	$30.18	$30.38	$30.38	$30.90	$30.90
	1:2	$15.37	$15.34	$17.37	$15.37	$17.09	$15.37	$15.34	$15.46	$15.46	$15.72	$15.72
	1:3	$10.40	$10.39	$11.77	$10.40	$11.58	$10.40	$10.39	$10.47	$10.47	$10.64	$10.64
Independent Living Specialist; Non-English DSP III	1:1	$31.57	$31.53	$35.53	$31.57	$34.96	$31.57	$31.53	$31.73	$31.73	$32.27	$32.27
	1:2	$16.07	$16.03	$18.06	$16.07	$17.78	$16.07	$16.03	$16.15	$16.15	$16.41	$16.41
	1:3	$10.87	$10.86	$12.24	$10.87	$12.04	$10.87	$10.86	$10.94	$10.94	$11.11	$11.11
Independent Living Specialist, Long-Term	1:1	$23.90	$23.90	$27.71	$23.90	$27.55	$23.90	$23.90	$24.53	$24.53	$24.69	$24.69
	1:2	$12.06	$12.06	$13.98	$12.06	$13.90	$12.06	$12.06	$12.38	$12.38	$12.46	$12.46
	1:3	$8.11	$8.11	$9.40	$8.11	$9.35	$8.11	$8.11	$8.32	$8.32	$8.38	$8.38
Independent Living Specialist, Long-Term; Non-English	1:1	$24.63	$24.63	$28.44	$24.63	$28.28	$24.63	$24.63	$25.26	$25.26	$25.42	$25.42
	1:2	$12.43	$12.43	$14.35	$12.43	$14.27	$12.43	$12.43	$12.75	$12.75	$12.83	$12.83
	1:3	$8.36	$8.36	$9.65	$8.36	$9.60	$8.36	$8.36	$8.57	$8.57	$8.63	$8.63
Independent Living Specialist, Long-Term; DSP I	1:1	$25.36	$25.36	$29.20	$25.36	$29.04	$25.36	$25.36	$26.00	$26.00	$26.16	$26.16
	1:2	$12.80	$12.80	$14.74	$12.80	$14.66	$12.80	$12.80	$13.12	$13.12	$13.20	$13.20
	1:3	$8.61	$8.61	$9.91	$8.61	$9.86	$8.61	$8.61	$8.82	$8.82	$8.88	$8.88
Independent Living Specialist, Long-Term; DSP II	1:1	$26.82	$26.82	$30.69	$26.82	$30.53	$26.82	$26.82	$27.46	$27.46	$27.62	$27.62
	1:2	$13.53	$13.53	$15.48	$13.53	$15.40	$13.53	$13.53	$13.86	$13.86	$13.94	$13.94
	1:3	$9.10	$9.10	$10.41	$9.10	$10.36	$9.10	$9.10	$9.31	$9.31	$9.37	$9.37
Independent Living Specialist, Long-Term; DSP III	1:1	$28.13	$28.13	$32.00	$28.13	$31.84	$28.13	$28.13	$28.77	$28.77	$28.93	$28.93
	1:2	$14.20	$14.20	$16.15	$14.20	$16.07	$14.20	$14.20	$14.52	$14.52	$14.60	$14.60
	1:3	$9.54	$9.54	$10.85	$9.54	$10.80	$9.54	$9.54	$9.76	$9.76	$9.82	$9.82
Independent Living Specialist, Long-Term; Non-English DSP I	1:1	$26.11	$26.11	$29.95	$26.11	$29.79	$26.11	$26.11	$26.75	$26.75	$26.91	$26.91
	1:2	$13.18	$13.18	$15.11	$13.18	$15.03	$13.18	$13.18	$13.50	$13.50	$13.58	$13.58
	1:3	$8.86	$8.86	$10.16	$8.86	$10.11	$8.86	$8.86	$9.07	$9.07	$9.13	$9.13

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Independent Living Specialist; DSP I	1:1	$28.54	$28.04	$28.04	$28.54	$28.54	$27.85	$31.78	$28.54	$28.92	$27.85
	1:2	$14.52	$14.27	$14.27	$14.52	$14.52	$14.16	$16.16	$14.52	$14.71	$14.16
	1:3	$9.83	$9.66	$9.66	$9.83	$9.83	$9.59	$10.95	$9.83	$9.97	$9.59
Independent Living Specialist; DSP II	1:1	$30.09	$29.58	$29.58	$30.09	$30.09	$29.40	$33.35	$30.09	$30.47	$29.40
	1:2	$15.30	$15.05	$15.05	$15.30	$15.30	$14.95	$16.96	$15.30	$15.51	$14.96
	1:3	$10.36	$10.19	$10.19	$10.36	$10.36	$10.13	$11.49	$10.36	$10.50	$10.13
Independent Living Specialist; DSP III	1:1	$31.48	$30.95	$30.95	$31.48	$31.48	$30.79	$34.74	$31.48	$31.86	$30.79
	1:2	$16.01	$15.75	$15.75	$16.01	$16.01	$15.65	$17.66	$16.01	$16.22	$15.67
	1:3	$10.84	$10.67	$10.67	$10.84	$10.84	$10.60	$11.97	$10.84	$10.98	$10.60
Independent Living Specialist; Non-English DSP I	1:1	$29.33	$28.82	$28.82	$29.33	$29.33	$28.65	$32.57	$29.33	$29.71	$28.65
	1:2	$14.92	$14.67	$14.67	$14.92	$14.92	$14.56	$16.56	$14.92	$15.11	$14.56
	1:3	$10.10	$9.93	$9.93	$10.10	$10.10	$9.87	$11.22	$10.10	$10.24	$9.87
Independent Living Specialist; Non-English DSP II	1:1	$30.90	$30.38	$30.38	$30.90	$30.90	$30.21	$34.16	$30.90	$31.28	$30.21
	1:2	$15.72	$15.46	$15.46	$15.72	$15.72	$15.36	$17.37	$15.72	$15.92	$15.37
	1:3	$10.64	$10.47	$10.47	$10.64	$10.64	$10.40	$11.77	$10.64	$10.78	$10.40
Independent Living Specialist; Non-English DSP III	1:1	$32.27	$31.73	$31.73	$32.27	$32.27	$31.57	$35.53	$32.27	$32.65	$31.57
	1:2	$16.41	$16.15	$16.15	$16.41	$16.41	$16.05	$18.06	$16.41	$16.62	$16.07
	1:3	$11.11	$10.94	$10.94	$11.11	$11.11	$10.87	$12.24	$11.11	$11.25	$10.87
Independent Living Specialist, Long-Term	1:1	$24.69	$24.53	$24.53	$24.69	$24.69	$23.90	$27.71	$24.69	$24.90	$23.90
	1:2	$12.46	$12.38	$12.38	$12.46	$12.46	$12.06	$13.98	$12.46	$12.57	$12.06
	1:3	$8.38	$8.32	$8.32	$8.38	$8.38	$8.11	$9.40	$8.38	$8.45	$8.11
Independent Living Specialist, Long-Term; Non-English	1:1	$25.42	$25.26	$25.26	$25.42	$25.42	$24.63	$28.44	$25.42	$25.63	$24.63
	1:2	$12.83	$12.75	$12.75	$12.83	$12.83	$12.43	$14.35	$12.83	$12.94	$12.43
	1:3	$8.63	$8.57	$8.57	$8.63	$8.63	$8.36	$9.65	$8.63	$8.70	$8.36
Independent Living Specialist, Long-Term; DSP I	1:1	$26.16	$26.00	$26.00	$26.16	$26.16	$25.36	$29.20	$26.16	$26.37	$25.36
	1:2	$13.20	$13.12	$13.12	$13.20	$13.20	$12.80	$14.74	$13.20	$13.31	$12.80
	1:3	$8.88	$8.82	$8.82	$8.88	$8.88	$8.61	$9.91	$8.88	$8.95	$8.61
Independent Living Specialist, Long-Term; DSP II	1:1	$27.62	$27.46	$27.46	$27.62	$27.62	$26.82	$30.69	$27.62	$27.83	$26.82
	1:2	$13.94	$13.86	$13.86	$13.94	$13.94	$13.53	$15.48	$13.94	$14.05	$13.53
	1:3	$9.37	$9.31	$9.31	$9.37	$9.37	$9.10	$10.41	$9.37	$9.44	$9.10
Independent Living Specialist, Long-Term; DSP III	1:1	$28.93	$28.77	$28.77	$28.93	$28.93	$28.13	$32.00	$28.93	$29.14	$28.13
	1:2	$14.60	$14.52	$14.52	$14.60	$14.60	$14.20	$16.15	$14.60	$14.71	$14.20
	1:3	$9.82	$9.76	$9.76	$9.82	$9.82	$9.54	$10.85	$9.82	$9.89	$9.54
Independent Living Specialist, Long-Term; Non-English DSP I	1:1	$26.91	$26.75	$26.75	$26.91	$26.91	$26.11	$29.95	$26.91	$27.12	$26.11
	1:2	$13.58	$13.50	$13.50	$13.58	$13.58	$13.18	$15.11	$13.58	$13.69	$13.18
	1:3	$9.13	$9.07	$9.07	$9.13	$9.13	$8.86	$10.16	$9.13	$9.20	$8.86

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Independent Living Specialist, Long-Term; Non-English DSP II	1:1	$27.58	$27.58	$31.45	$27.58	$31.29	$27.58	$27.58	$28.23	$28.23	$28.39	$28.39
	1:2	$13.92	$13.92	$15.87	$13.92	$15.79	$13.92	$13.92	$14.25	$14.25	$14.33	$14.33
	1:3	$9.36	$9.36	$10.67	$9.36	$10.62	$9.36	$9.36	$9.57	$9.57	$9.63	$9.63
Independent Living Specialist, Long-Term; Non-English DSP III	1:1	$28.87	$28.87	$32.74	$28.87	$32.58	$28.87	$28.87	$29.52	$29.52	$29.68	$29.68
	1:2	$14.57	$14.57	$16.52	$14.57	$16.44	$14.57	$14.57	$14.90	$14.90	$14.98	$14.98
	1:3	$9.80	$9.80	$11.11	$9.80	$11.06	$9.80	$9.80	$10.01	$10.01	$10.07	$10.07
Parent Coordinator Supported Living	1:1	$21.23	$21.23	$25.01	$21.23	$25.01	$21.23	$21.23	$22.17	$22.17	$22.17	$22.17
	1:2	$10.71	$10.71	$12.62	$10.71	$12.62	$10.71	$10.71	$11.19	$11.19	$11.19	$11.19
	1:3	$7.20	$7.20	$8.48	$7.20	$8.48	$7.20	$7.20	$7.52	$7.52	$7.52	$7.52
Parent Coordinator Supported Living; Non-English	1:1	$21.96	$21.96	$25.74	$21.96	$25.74	$21.96	$21.96	$22.90	$22.90	$22.90	$22.90
	1:2	$11.08	$11.08	$12.99	$11.08	$12.99	$11.08	$11.08	$11.56	$11.56	$11.56	$11.56
	1:3	$7.45	$7.45	$8.73	$7.45	$8.73	$7.45	$7.45	$7.77	$7.77	$7.77	$7.77
Parent Coordinator Supported Living; DSP I	1:1	$22.69	$22.69	$26.50	$22.69	$26.50	$22.69	$22.69	$23.64	$23.64	$23.64	$23.64
	1:2	$11.45	$11.45	$13.38	$11.45	$13.38	$11.45	$11.45	$11.93	$11.93	$11.93	$11.93
	1:3	$7.70	$7.70	$8.99	$7.70	$8.99	$7.70	$7.70	$8.02	$8.02	$8.02	$8.02
Parent Coordinator Supported Living; DSP II	1:1	$24.15	$24.15	$27.99	$24.15	$27.99	$24.15	$24.15	$25.10	$25.10	$25.10	$25.10
	1:2	$12.18	$12.18	$14.12	$12.18	$14.12	$12.18	$12.18	$12.67	$12.67	$12.67	$12.67
	1:3	$8.19	$8.19	$9.49	$8.19	$9.49	$8.19	$8.19	$8.51	$8.51	$8.51	$8.51
Parent Coordinator Supported Living; DSP III	1:1	$25.46	$25.46	$29.30	$25.46	$29.30	$25.46	$25.46	$26.41	$26.41	$26.41	$26.41
	1:2	$12.85	$12.85	$14.79	$12.85	$14.79	$12.85	$12.85	$13.33	$13.33	$13.33	$13.33
	1:3	$8.63	$8.63	$9.93	$8.63	$9.93	$8.63	$8.63	$8.96	$8.96	$8.96	$8.96
Parent Coordinator Supported Living; Non-English DSP I	1:1	$23.44	$23.44	$27.25	$23.44	$27.25	$23.44	$23.44	$24.39	$24.39	$24.39	$24.39
	1:2	$11.83	$11.83	$13.75	$11.83	$13.75	$11.83	$11.83	$12.31	$12.31	$12.31	$12.31
	1:3	$7.95	$7.95	$9.24	$7.95	$9.24	$7.95	$7.95	$8.27	$8.27	$8.27	$8.27
Parent Coordinator Supported Living; Non-English DSP II	1:1	$24.91	$24.91	$28.75	$24.91	$28.75	$24.91	$24.91	$25.87	$25.87	$25.87	$25.87
	1:2	$12.57	$12.57	$14.51	$12.57	$14.51	$12.57	$12.57	$13.06	$13.06	$13.06	$13.06
	1:3	$8.45	$8.45	$9.75	$8.45	$9.75	$8.45	$8.45	$8.77	$8.77	$8.77	$8.77
Parent Coordinator Supported Living; Non-English DSP III	1:1	$26.20	$26.20	$30.04	$26.20	$30.04	$26.20	$26.20	$27.16	$27.16	$27.16	$27.16
	1:2	$13.22	$13.22	$15.16	$13.22	$15.16	$13.22	$13.22	$13.71	$13.71	$13.71	$13.71
	1:3	$8.89	$8.89	$10.19	$8.89	$10.19	$8.89	$8.89	$9.21	$9.21	$9.21	$9.21
Supported Living	1:1	$34.10	$34.10	$39.03	$34.10	$38.43	$34.10	$34.10	$34.44	$34.44	$35.02	$35.02
	1:2	$17.46	$17.46	$19.84	$17.46	$19.66	$17.46	$17.46	$17.63	$17.63	$17.81	$17.81
	1:3	$11.81	$11.81	$13.43	$11.81	$13.23	$11.81	$11.81	$11.86	$11.86	$12.06	$12.06
Supported Living; Non-English	1:1	$34.89	$34.89	$39.82	$34.89	$39.22	$34.89	$34.89	$35.23	$35.23	$35.81	$35.81
	1:2	$17.87	$17.87	$20.25	$17.87	$20.07	$17.87	$17.87	$18.04	$18.04	$18.22	$18.22
	1:3	$12.09	$12.08	$13.70	$12.09	$13.50	$12.09	$12.08	$12.13	$12.13	$12.33	$12.33

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Independent Living Specialist, Long-Term; Non-English DSP II	1:1	$28.39	$28.23	$28.23	$28.39	$28.39	$27.58	$31.45	$28.39	$28.60	$27.58
	1:2	$14.33	$14.25	$14.25	$14.33	$14.33	$13.92	$15.87	$14.33	$14.44	$13.92
	1:3	$9.63	$9.57	$9.57	$9.63	$9.63	$9.36	$10.67	$9.63	$9.70	$9.36
Independent Living Specialist, Long-Term; Non-English DSP III	1:1	$29.68	$29.52	$29.52	$29.68	$29.68	$28.87	$32.74	$29.68	$29.89	$28.87
	1:2	$14.98	$14.90	$14.90	$14.98	$14.98	$14.57	$16.52	$14.98	$15.09	$14.57
	1:3	$10.07	$10.01	$10.01	$10.07	$10.07	$9.80	$11.11	$10.07	$10.14	$9.80
Parent Coordinator Supported Living	1:1	$22.17	$22.17	$22.17	$22.17	$22.17	$21.23	$25.01	$22.17	$22.17	$21.23
	1:2	$11.19	$11.19	$11.19	$11.19	$11.19	$10.71	$12.62	$11.19	$11.19	$10.71
	1:3	$7.52	$7.52	$7.52	$7.52	$7.52	$7.20	$8.48	$7.52	$7.52	$7.20
Parent Coordinator Supported Living; Non-English	1:1	$22.90	$22.90	$22.90	$22.90	$22.90	$21.96	$25.74	$22.90	$22.90	$21.96
	1:2	$11.56	$11.56	$11.56	$11.56	$11.56	$11.08	$12.99	$11.56	$11.56	$11.08
	1:3	$7.77	$7.77	$7.77	$7.77	$7.77	$7.45	$8.73	$7.77	$7.77	$7.45
Parent Coordinator Supported Living; DSP I	1:1	$23.64	$23.64	$23.64	$23.64	$23.64	$22.69	$26.50	$23.64	$23.64	$22.69
	1:2	$11.93	$11.93	$11.93	$11.93	$11.93	$11.45	$13.38	$11.93	$11.93	$11.45
	1:3	$8.02	$8.02	$8.02	$8.02	$8.02	$7.70	$8.99	$8.02	$8.02	$7.70
Parent Coordinator Supported Living; DSP II	1:1	$25.10	$25.10	$25.10	$25.10	$25.10	$24.15	$27.99	$25.10	$25.10	$24.15
	1:2	$12.67	$12.67	$12.67	$12.67	$12.67	$12.18	$14.12	$12.67	$12.67	$12.18
	1:3	$8.51	$8.51	$8.51	$8.51	$8.51	$8.19	$9.49	$8.51	$8.51	$8.19
Parent Coordinator Supported Living; DSP III	1:1	$26.41	$26.41	$26.41	$26.41	$26.41	$25.46	$29.30	$26.41	$26.41	$25.46
	1:2	$13.33	$13.33	$13.33	$13.33	$13.33	$12.85	$14.79	$13.33	$13.33	$12.85
	1:3	$8.96	$8.96	$8.96	$8.96	$8.96	$8.63	$9.93	$8.96	$8.96	$8.63
Parent Coordinator Supported Living; Non-English DSP I	1:1	$24.39	$24.39	$24.39	$24.39	$24.39	$23.44	$27.25	$24.39	$24.39	$23.44
	1:2	$12.31	$12.31	$12.31	$12.31	$12.31	$11.83	$13.75	$12.31	$12.31	$11.83
	1:3	$8.27	$8.27	$8.27	$8.27	$8.27	$7.95	$9.24	$8.27	$8.27	$7.95
Parent Coordinator Supported Living; Non-English DSP II	1:1	$25.87	$25.87	$25.87	$25.87	$25.87	$24.91	$28.75	$25.87	$25.87	$24.91
	1:2	$13.06	$13.06	$13.06	$13.06	$13.06	$12.57	$14.51	$13.06	$13.06	$12.57
	1:3	$8.77	$8.77	$8.77	$8.77	$8.77	$8.45	$9.75	$8.77	$8.77	$8.45
Parent Coordinator Supported Living; Non-English DSP III	1:1	$27.16	$27.16	$27.16	$27.16	$27.16	$26.20	$30.04	$27.16	$27.16	$26.20
	1:2	$13.71	$13.71	$13.71	$13.71	$13.71	$13.22	$15.16	$13.71	$13.71	$13.22
	1:3	$9.21	$9.21	$9.21	$9.21	$9.21	$8.89	$10.19	$9.21	$9.21	$8.89
Supported Living	1:1	$35.02	$34.44	$34.44	$35.02	$35.02	$34.10	$39.03	$35.02	$35.44	$34.10
	1:2	$17.81	$17.63	$17.63	$17.81	$17.81	$17.46	$19.84	$17.81	$18.14	$17.46
	1:3	$12.06	$11.86	$11.86	$12.06	$12.06	$11.81	$13.43	$12.06	$12.28	$11.81
Supported Living; Non-English	1:1	$35.81	$35.23	$35.23	$35.81	$35.81	$34.89	$39.82	$35.81	$36.23	$34.89
	1:2	$18.22	$18.04	$18.04	$18.22	$18.22	$17.87	$20.25	$18.22	$18.55	$17.87
	1:3	$12.33	$12.13	$12.13	$12.33	$12.33	$12.08	$13.70	$12.33	$12.56	$12.09

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Supported Living; DSP I	1:1	$35.69	$35.68	$40.65	$35.69	$40.04	$35.69	$35.68	$36.03	$36.03	$36.62	$36.62
	1:2	$18.28	$18.27	$20.67	$18.28	$20.49	$18.28	$18.27	$18.44	$18.44	$18.63	$18.63
	1:3	$12.36	$12.36	$13.99	$12.36	$13.79	$12.36	$12.36	$12.41	$12.41	$12.61	$12.61
Supported Living; DSP II	1:1	$37.27	$37.25	$42.27	$37.27	$41.64	$37.27	$37.25	$37.60	$37.60	$38.21	$38.21
	1:2	$19.09	$19.07	$21.50	$19.09	$21.31	$19.09	$19.07	$19.25	$19.25	$19.44	$19.44
	1:3	$12.91	$12.90	$14.55	$12.91	$14.34	$12.91	$12.90	$12.96	$12.96	$13.16	$13.16
Supported Living; DSP III	1:1	$38.69	$38.66	$43.69	$38.69	$43.05	$38.69	$38.66	$39.01	$39.01	$39.63	$39.63
	1:2	$19.81	$19.80	$22.23	$19.81	$22.03	$19.81	$19.80	$19.97	$19.97	$20.17	$20.17
	1:3	$13.40	$13.39	$15.04	$13.40	$14.83	$13.40	$13.39	$13.45	$13.45	$13.66	$13.66
Supported Living; Non-English DSP I	1:1	$36.50	$36.48	$41.47	$36.50	$40.85	$36.50	$36.48	$36.83	$36.83	$37.43	$37.43
	1:2	$18.69	$18.68	$21.09	$18.69	$20.90	$18.69	$18.68	$18.86	$18.86	$19.05	$19.05
	1:3	$12.64	$12.64	$14.27	$12.64	$14.07	$12.64	$12.64	$12.69	$12.69	$12.89	$12.89
Supported Living; Non-English DSP II	1:1	$38.10	$38.07	$43.10	$38.10	$42.46	$38.10	$38.07	$38.43	$38.43	$39.04	$39.04
	1:2	$19.51	$19.50	$21.92	$19.51	$21.73	$19.51	$19.50	$19.67	$19.67	$19.87	$19.87
	1:3	$13.20	$13.19	$14.84	$13.20	$14.63	$13.20	$13.19	$13.24	$13.24	$13.45	$13.45
Supported Living; Non-English DSP III	1:1	$39.50	$39.46	$44.50	$39.50	$43.85	$39.50	$39.46	$39.81	$39.81	$40.44	$40.44
	1:2	$20.23	$20.21	$22.64	$20.23	$22.44	$20.23	$20.21	$20.38	$20.38	$20.59	$20.59
	1:3	$13.68	$13.67	$15.32	$13.68	$15.11	$13.68	$13.67	$13.72	$13.72	$13.94	$13.94
Supported Living, Long-Term	1:1	$31.22	$31.22	$36.02	$31.22	$35.85	$31.22	$31.22	$32.07	$32.07	$32.24	$32.24
	1:2	$15.75	$15.75	$18.17	$15.75	$18.09	$15.75	$15.75	$16.18	$16.18	$16.26	$16.26
	1:3	$10.58	$10.58	$12.21	$10.58	$12.15	$10.58	$10.58	$10.87	$10.87	$10.93	$10.93
Supported Living, Long-Term; Non-English	1:1	$31.97	$31.97	$36.77	$31.97	$36.60	$31.97	$31.97	$32.82	$32.82	$32.99	$32.99
	1:2	$16.13	$16.13	$18.55	$16.13	$18.47	$16.13	$16.13	$16.56	$16.56	$16.64	$16.64
	1:3	$10.83	$10.83	$12.46	$10.83	$12.40	$10.83	$10.83	$11.12	$11.12	$11.18	$11.18
Supported Living, Long-Term; DSP I	1:1	$32.72	$32.72	$37.55	$32.72	$37.38	$32.72	$32.72	$33.58	$33.58	$33.75	$33.75
	1:2	$16.51	$16.51	$18.95	$16.51	$18.87	$16.51	$16.51	$16.94	$16.94	$17.02	$17.02
	1:3	$11.09	$11.09	$12.73	$11.09	$12.67	$11.09	$11.09	$11.38	$11.38	$11.44	$11.44
Supported Living, Long-Term; DSP II	1:1	$34.21	$34.21	$39.08	$34.21	$38.91	$34.21	$34.21	$35.08	$35.08	$35.25	$35.25
	1:2	$17.26	$17.26	$19.71	$17.26	$19.63	$17.26	$17.26	$17.70	$17.70	$17.78	$17.78
	1:3	$11.59	$11.59	$13.25	$11.59	$13.19	$11.59	$11.59	$11.89	$11.89	$11.95	$11.95
Supported Living, Long-Term; DSP III	1:1	$35.56	$35.56	$40.42	$35.56	$40.25	$35.56	$35.56	$36.42	$36.42	$36.59	$36.59
	1:2	$17.94	$17.94	$20.39	$17.94	$20.31	$17.94	$17.94	$18.38	$18.38	$18.46	$18.46
	1:3	$12.05	$12.05	$13.70	$12.05	$13.64	$12.05	$12.05	$12.35	$12.35	$12.41	$12.41
Supported Living, Long-Term; Non-English DSP I	1:1	$33.49	$33.49	$38.32	$33.49	$38.15	$33.49	$33.49	$34.35	$34.35	$34.52	$34.52
	1:2	$16.90	$16.90	$19.33	$16.90	$19.25	$16.90	$16.90	$17.33	$17.33	$17.41	$17.41
	1:3	$11.35	$11.35	$12.99	$11.35	$12.93	$11.35	$11.35	$11.64	$11.64	$11.70	$11.70
Supported Living, Long-Term; Non-English DSP II	1:1	$35.00	$35.00	$39.86	$35.00	$39.69	$35.00	$35.00	$35.87	$35.87	$36.04	$36.04
	1:2	$17.66	$17.66	$20.11	$17.66	$20.03	$17.66	$17.66	$18.10	$18.10	$18.18	$18.18
	1:3	$11.86	$11.86	$13.51	$11.86	$13.45	$11.86	$11.86	$12.16	$12.16	$12.22	$12.22

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Supported Living; DSP I	1:1	$36.62	$36.03	$36.03	$36.62	$36.62	$35.69	$40.65	$36.62	$37.04	$35.69
	1:2	$18.63	$18.44	$18.44	$18.63	$18.63	$18.28	$20.67	$18.63	$18.96	$18.28
	1:3	$12.61	$12.41	$12.41	$12.61	$12.61	$12.36	$13.99	$12.61	$12.83	$12.36
Supported Living; DSP II	1:1	$38.21	$37.60	$37.60	$38.21	$38.21	$37.27	$42.27	$38.21	$38.63	$37.27
	1:2	$19.44	$19.25	$19.25	$19.44	$19.44	$19.09	$21.50	$19.44	$19.77	$19.09
	1:3	$13.16	$12.96	$12.96	$13.16	$13.16	$12.91	$14.55	$13.16	$13.38	$12.91
Supported Living; DSP III	1:1	$39.63	$39.01	$39.01	$39.63	$39.63	$38.69	$43.69	$39.63	$40.05	$38.69
	1:2	$20.17	$19.97	$19.97	$20.17	$20.17	$19.81	$22.23	$20.17	$20.50	$19.81
	1:3	$13.66	$13.45	$13.45	$13.66	$13.66	$13.40	$15.04	$13.66	$13.88	$13.40
Supported Living; Non-English DSP I	1:1	$37.43	$36.83	$36.83	$37.43	$37.43	$36.50	$41.47	$37.43	$37.85	$36.50
	1:2	$19.05	$18.86	$18.86	$19.05	$19.05	$18.69	$21.09	$19.05	$19.38	$18.69
	1:3	$12.89	$12.69	$12.69	$12.89	$12.89	$12.64	$14.27	$12.89	$13.12	$12.64
Supported Living; Non-English DSP II	1:1	$39.04	$38.43	$38.43	$39.04	$39.04	$38.10	$43.10	$39.04	$39.46	$38.10
	1:2	$19.87	$19.67	$19.67	$19.87	$19.87	$19.51	$21.92	$19.87	$20.20	$19.51
	1:3	$13.45	$13.24	$13.24	$13.45	$13.45	$13.20	$14.84	$13.45	$13.67	$13.20
Supported Living; Non-English DSP III	1:1	$40.44	$39.81	$39.81	$40.44	$40.44	$39.50	$44.50	$40.44	$40.86	$39.50
	1:2	$20.59	$20.38	$20.38	$20.59	$20.59	$20.23	$22.64	$20.59	$20.92	$20.23
	1:3	$13.94	$13.72	$13.72	$13.94	$13.94	$13.68	$15.32	$13.94	$14.16	$13.68
Supported Living, Long-Term	1:1	$32.24	$32.07	$32.07	$32.24	$32.24	$31.22	$36.02	$32.24	$32.47	$31.22
	1:2	$16.26	$16.18	$16.18	$16.26	$16.26	$15.75	$18.17	$16.26	$16.38	$15.75
	1:3	$10.93	$10.87	$10.87	$10.93	$10.93	$10.58	$12.21	$10.93	$11.01	$10.58
Supported Living, Long-Term; Non-English	1:1	$32.99	$32.82	$32.82	$32.99	$32.99	$31.97	$36.77	$32.99	$33.22	$31.97
	1:2	$16.64	$16.56	$16.56	$16.64	$16.64	$16.13	$18.55	$16.64	$16.76	$16.13
	1:3	$11.18	$11.12	$11.12	$11.18	$11.18	$10.83	$12.46	$11.18	$11.26	$10.83
Supported Living, Long-Term; DSP I	1:1	$33.75	$33.58	$33.58	$33.75	$33.75	$32.72	$37.55	$33.75	$33.98	$32.72
	1:2	$17.02	$16.94	$16.94	$17.02	$17.02	$16.51	$18.95	$17.02	$17.14	$16.51
	1:3	$11.44	$11.38	$11.38	$11.44	$11.44	$11.09	$12.73	$11.44	$11.52	$11.09
Supported Living, Long-Term; DSP II	1:1	$35.25	$35.08	$35.08	$35.25	$35.25	$34.21	$39.08	$35.25	$35.48	$34.21
	1:2	$17.78	$17.70	$17.70	$17.78	$17.78	$17.26	$19.71	$17.78	$17.90	$17.26
	1:3	$11.95	$11.89	$11.89	$11.95	$11.95	$11.59	$13.25	$11.95	$12.03	$11.59
Supported Living, Long-Term; DSP III	1:1	$36.59	$36.42	$36.42	$36.59	$36.59	$35.56	$40.42	$36.59	$36.82	$35.56
	1:2	$18.46	$18.38	$18.38	$18.46	$18.46	$17.94	$20.39	$18.46	$18.58	$17.94
	1:3	$12.41	$12.35	$12.35	$12.41	$12.41	$12.05	$13.70	$12.41	$12.49	$12.05
Supported Living, Long-Term; Non-English DSP I	1:1	$34.52	$34.35	$34.35	$34.52	$34.52	$33.49	$38.32	$34.52	$34.75	$33.49
	1:2	$17.41	$17.33	$17.33	$17.41	$17.41	$16.90	$19.33	$17.41	$17.53	$16.90
	1:3	$11.70	$11.64	$11.64	$11.70	$11.70	$11.35	$12.99	$11.70	$11.78	$11.35
Supported Living, Long-Term; Non-English DSP II	1:1	$36.04	$35.87	$35.87	$36.04	$36.04	$35.00	$39.86	$36.04	$36.27	$35.00
	1:2	$18.18	$18.10	$18.10	$18.18	$18.18	$17.66	$20.11	$18.18	$18.30	$17.66
	1:3	$12.22	$12.16	$12.16	$12.22	$12.22	$11.86	$13.51	$12.22	$12.30	$11.86

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Supported Living, Long-Term; Non-English DSP III	1:1	$36.32	$36.32	$41.18	$36.32	$41.01	$36.32	$36.32	$37.19	$37.19	$37.36	$37.36
	1:2	$18.32	$18.32	$20.78	$18.32	$20.70	$18.32	$18.32	$18.76	$18.76	$18.84	$18.84
	1:3	$12.31	$12.31	$13.96	$12.31	$13.90	$12.31	$12.31	$12.60	$12.60	$12.66	$12.66
Parenting Support Services	1:1	$50.31	$50.31	$58.39	$50.31	$57.61	$50.31	$50.31	$51.30	$51.30	$52.01	$52.01
	1:2	$25.75	$25.75	$29.67	$25.75	$29.50	$25.75	$25.75	$26.26	$26.26	$26.43	$26.43
	1:3	$17.44	$17.44	$20.09	$17.44	$19.83	$17.44	$17.44	$17.66	$17.66	$17.90	$17.90
Parenting Support Services; Non-English	1:1	$51.10	$51.10	$59.18	$51.10	$58.40	$51.10	$51.10	$52.09	$52.09	$52.80	$52.80
	1:2	$26.16	$26.16	$30.08	$26.16	$29.91	$26.16	$26.16	$26.67	$26.67	$26.84	$26.84
	1:3	$17.72	$17.71	$20.36	$17.72	$20.10	$17.72	$17.71	$17.93	$17.93	$18.17	$18.17
Respite, Agency	1:1	$32.33	$32.33	$35.97	$32.33	$35.23	$32.33	$32.33	$31.83	$31.83	$32.55	$32.55
	1:2	$16.55	$16.55	$18.29	$16.55	$18.03	$16.55	$16.55	$16.29	$16.29	$16.54	$16.54
	1:3	$11.20	$11.20	$12.38	$11.20	$12.13	$11.20	$11.20	$10.95	$10.95	$11.20	$11.20
Respite, Agency; Non-English	1:1	$33.12	$33.12	$36.76	$33.12	$36.02	$33.12	$33.12	$32.62	$32.62	$33.34	$33.34
	1:2	$16.96	$16.96	$18.70	$16.96	$18.44	$16.96	$16.96	$16.70	$16.70	$16.95	$16.95
	1:3	$11.48	$11.47	$12.65	$11.48	$12.40	$11.48	$11.47	$11.22	$11.22	$11.47	$11.47
Respite, Agency, Long-Term	1:1	$29.53	$29.53	$33.13	$29.53	$32.81	$29.53	$29.53	$29.58	$29.58	$29.90	$29.90
	1:2	$14.91	$14.91	$16.71	$14.91	$16.55	$14.91	$14.91	$14.92	$14.92	$15.08	$15.08
	1:3	$10.01	$10.01	$11.23	$10.01	$11.12	$10.01	$10.01	$10.02	$10.02	$10.14	$10.14
Respite, Agency, Long-Term; Non-English	1:1	$30.28	$30.28	$33.88	$30.28	$33.56	$30.28	$30.28	$30.33	$30.33	$30.65	$30.65
	1:2	$15.29	$15.29	$17.09	$15.29	$16.93	$15.29	$15.29	$15.30	$15.30	$15.46	$15.46
	1:3	$10.26	$10.26	$11.48	$10.26	$11.37	$10.26	$10.26	$10.27	$10.27	$10.39	$10.39
Participant-Directed Respite	1:1	$20.68	$20.68	$24.36	$20.68	$24.36	$20.68	$20.68	$21.59	$21.59	$21.59	$21.59
	1:2	$10.43	$10.43	$12.29	$10.43	$12.29	$10.43	$10.43	$10.89	$10.89	$10.89	$10.89
	1:3	$7.01	$7.01	$8.26	$7.01	$8.26	$7.01	$7.01	$7.32	$7.32	$7.32	$7.32
Participant-Directed Respite; Non-English	1:1	$21.41	$21.41	$25.09	$21.41	$25.09	$21.41	$21.41	$22.32	$22.32	$22.32	$22.32
	1:2	$10.80	$10.80	$12.66	$10.80	$12.66	$10.80	$10.80	$11.26	$11.26	$11.26	$11.26
	1:3	$7.26	$7.26	$8.51	$7.26	$8.51	$7.26	$7.26	$7.57	$7.57	$7.57	$7.57
Tutor Services	1:1	$47.77	$47.77	$55.09	$47.77	$53.77	$47.77	$47.77	$47.89	$47.89	$49.11	$49.11
	1:2	$24.45	$24.45	$28.00	$24.45	$27.53	$24.45	$24.45	$24.51	$24.51	$24.96	$24.96
	1:3	$16.54	$16.54	$18.95	$16.54	$18.63	$16.54	$16.54	$16.59	$16.59	$16.89	$16.89
Tutor Services; Non-English	1:1	$48.56	$48.55	$55.88	$48.56	$54.55	$48.56	$48.55	$48.67	$48.67	$49.90	$49.90
	1:2	$24.86	$24.85	$28.41	$24.86	$27.93	$24.86	$24.85	$24.91	$24.91	$25.37	$25.37
	1:3	$16.81	$16.81	$19.22	$16.81	$18.90	$16.81	$16.81	$16.86	$16.86	$17.16	$17.16
Housekeeping	1:1	$27.93	$27.93	$31.48	$27.93	$30.54	$27.93	$27.93	$27.35	$27.35	$28.23	$28.23
	1:2	$13.97	$13.97	$15.74	$13.97	$15.27	$13.97	$13.97	$13.68	$13.68	$14.12	$14.12
	1:3	$9.31	$9.31	$10.49	$9.31	$10.18	$9.31	$9.31	$9.12	$9.12	$9.41	$9.41
Supplemental Prog. Supp. - Other Svcs		$25.48	$25.48	$30.04	$25.48	$30.04	$25.48	$25.48	$26.61	$26.61	$26.61	$26.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Supported Living, Long-Term; Non-English DSP III	1:1	$37.36	$37.19	$37.19	$37.36	$37.36	$36.32	$41.18	$37.36	$37.59	$36.32
	1:2	$18.84	$18.76	$18.76	$18.84	$18.84	$18.32	$20.78	$18.84	$18.96	$18.32
	1:3	$12.66	$12.60	$12.60	$12.66	$12.66	$12.31	$13.96	$12.66	$12.74	$12.31
Parenting Support Services	1:1	$52.01	$51.30	$51.30	$52.01	$52.01	$50.31	$58.39	$52.01	$52.43	$50.31
	1:2	$26.43	$26.26	$26.26	$26.43	$26.43	$25.75	$29.67	$26.43	$26.84	$25.75
	1:3	$17.90	$17.66	$17.66	$17.90	$17.90	$17.44	$20.09	$17.90	$18.17	$17.44
Parenting Support Services; Non-English	1:1	$52.80	$52.09	$52.09	$52.80	$52.80	$51.10	$59.18	$52.80	$53.22	$51.10
	1:2	$26.84	$26.67	$26.67	$26.84	$26.84	$26.16	$30.08	$26.84	$27.25	$26.16
	1:3	$18.17	$17.93	$17.93	$18.17	$18.17	$17.71	$20.36	$18.17	$18.45	$17.72
Respite, Agency	1:1	$32.55	$31.83	$31.83	$32.55	$32.55	$32.33	$35.97	$32.55	$33.47	$32.33
	1:2	$16.54	$16.29	$16.29	$16.54	$16.54	$16.55	$18.29	$16.54	$17.13	$16.55
	1:3	$11.20	$10.95	$10.95	$11.20	$11.20	$11.20	$12.38	$11.20	$11.59	$11.20
Respite, Agency; Non-English	1:1	$33.34	$32.62	$32.62	$33.34	$33.34	$33.12	$36.76	$33.34	$34.26	$33.12
	1:2	$16.95	$16.70	$16.70	$16.95	$16.95	$16.96	$18.70	$16.95	$17.54	$16.96
	1:3	$11.47	$11.22	$11.22	$11.47	$11.47	$11.47	$12.65	$11.47	$11.87	$11.48
Respite, Agency, Long-Term	1:1	$29.90	$29.58	$29.58	$29.90	$29.90	$29.53	$33.13	$29.90	$30.60	$29.53
	1:2	$15.08	$14.92	$14.92	$15.08	$15.08	$14.91	$16.71	$15.08	$15.44	$14.91
	1:3	$10.14	$10.02	$10.02	$10.14	$10.14	$10.01	$11.23	$10.14	$10.37	$10.01
Respite, Agency, Long-Term; Non-English	1:1	$30.65	$30.33	$30.33	$30.65	$30.65	$30.28	$33.88	$30.65	$31.35	$30.28
	1:2	$15.46	$15.30	$15.30	$15.46	$15.46	$15.29	$17.09	$15.46	$15.82	$15.29
	1:3	$10.39	$10.27	$10.27	$10.39	$10.39	$10.26	$11.48	$10.39	$10.62	$10.26
Participant-Directed Respite	1:1	$21.59	$21.59	$21.59	$21.59	$21.59	$20.68	$24.36	$21.59	$21.59	$20.68
	1:2	$10.89	$10.89	$10.89	$10.89	$10.89	$10.43	$12.29	$10.89	$10.89	$10.43
	1:3	$7.32	$7.32	$7.32	$7.32	$7.32	$7.01	$8.26	$7.32	$7.32	$7.01
Participant-Directed Respite; Non-English	1:1	$22.32	$22.32	$22.32	$22.32	$22.32	$21.41	$25.09	$22.32	$22.32	$21.41
	1:2	$11.26	$11.26	$11.26	$11.26	$11.26	$10.80	$12.66	$11.26	$11.26	$10.80
	1:3	$7.57	$7.57	$7.57	$7.57	$7.57	$7.26	$8.51	$7.57	$7.57	$7.26
Tutor Services	1:1	$49.11	$47.89	$47.89	$49.11	$49.11	$47.77	$55.09	$49.11	$49.78	$47.77
	1:2	$24.96	$24.51	$24.51	$24.96	$24.96	$24.45	$28.00	$24.96	$25.47	$24.45
	1:3	$16.89	$16.59	$16.59	$16.89	$16.89	$16.54	$18.95	$16.89	$17.24	$16.54
Tutor Services; Non-English	1:1	$49.90	$48.67	$48.67	$49.90	$49.90	$48.56	$55.88	$49.90	$50.57	$48.56
	1:2	$25.37	$24.91	$24.91	$25.37	$25.37	$24.86	$28.41	$25.37	$25.88	$24.86
	1:3	$17.16	$16.86	$16.86	$17.16	$17.16	$16.81	$19.22	$17.16	$17.51	$16.81
Housekeeping	1:1	$28.23	$27.35	$27.35	$28.23	$28.23	$27.93	$31.48	$28.23	$29.03	$27.93
	1:2	$14.12	$13.68	$13.68	$14.12	$14.12	$13.97	$15.74	$14.12	$14.52	$13.97
	1:3	$9.41	$9.12	$9.12	$9.41	$9.41	$9.31	$10.49	$9.41	$9.68	$9.31
Supplemental Prog. Supp. - Other Svcs		$26.61	$26.61	$26.61	$26.61	$26.61	$25.48	$30.04	$26.61	$26.61	$25.48

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Residential Services

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	$5,540.35	$5,540.35	$6,011.29	$5,540.35	$5,989.82	$5,540.35	$5,540.35	$5,616.05	$5,616.05	$5,637.51	$5,637.51
	Lvl 3	$5,951.93	$5,951.93	$6,498.13	$5,951.93	$6,476.62	$5,951.93	$5,951.93	$6,046.44	$6,046.44	$6,067.95	$6,067.95
	Lvl 4	$7,084.26	$7,084.26	$7,832.99	$7,084.26	$7,811.52	$7,084.26	$7,084.26	$7,229.39	$7,229.39	$7,250.90	$7,250.90
	Lvl 5	$9,212.77	$9,212.77	$10,562.58	$9,212.77	$10,541.11	$9,212.77	$9,212.77	$9,508.12	$9,508.12	$9,529.63	$9,529.63
	Lvl 6	$10,302.65	$10,302.65	$11,846.64	$10,302.65	$11,825.17	$10,302.65	$10,302.65	$10,646.62	$10,646.62	$10,668.12	$10,668.12
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English	Lvl 2	$5,821.40	$5,821.40	$6,292.34	$5,821.40	$6,270.87	$5,821.40	$5,821.40	$5,897.10	$5,897.10	$5,918.56	$5,918.56
	Lvl 3	$6,232.98	$6,232.98	$6,779.18	$6,232.98	$6,757.67	$6,232.98	$6,232.98	$6,327.49	$6,327.49	$6,349.00	$6,349.00
	Lvl 4	$7,365.31	$7,365.31	$8,114.04	$7,365.31	$8,092.57	$7,365.31	$7,365.31	$7,510.44	$7,510.44	$7,531.95	$7,531.95
	Lvl 5	$9,493.82	$9,493.82	$10,843.63	$9,493.82	$10,822.16	$9,493.82	$9,493.82	$9,789.17	$9,789.17	$9,810.68	$9,810.68
	Lvl 6	$10,583.70	$10,583.70	$12,127.69	$10,583.70	$12,106.22	$10,583.70	$10,583.70	$10,927.67	$10,927.67	$10,949.17	$10,949.17
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I	Lvl 2	$5,707.89	$5,707.89	$6,178.83	$5,707.89	$6,157.36	$5,707.89	$5,707.89	$5,783.59	$5,783.59	$5,805.05	$5,805.05
	Lvl 3	$6,035.70	$6,035.70	$6,581.90	$6,035.70	$6,560.39	$6,035.70	$6,035.70	$6,130.21	$6,130.21	$6,151.72	$6,151.72
	Lvl 4	$7,207.92	$7,207.92	$7,956.65	$7,207.92	$7,935.18	$7,207.92	$7,207.92	$7,353.05	$7,353.05	$7,374.56	$7,374.56
	Lvl 5	$9,452.11	$9,452.11	$10,801.92	$9,452.11	$10,780.45	$9,452.11	$9,452.11	$9,747.46	$9,747.46	$9,768.97	$9,768.97
	Lvl 6	$10,581.88	$10,581.88	$12,125.87	$10,581.88	$12,104.40	$10,581.88	$10,581.88	$10,925.85	$10,925.85	$10,947.35	$10,947.35
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 2	$5,683.01	$5,683.01	$6,153.95	$5,683.01	$6,132.48	$5,683.01	$5,683.01	$5,758.71	$5,758.71	$5,780.17	$5,780.17
	Lvl 3	$6,118.37	$6,118.37	$6,664.57	$6,118.37	$6,643.06	$6,118.37	$6,118.37	$6,212.88	$6,212.88	$6,234.39	$6,234.39
	Lvl 4	$7,329.96	$7,329.96	$8,078.69	$7,329.96	$8,057.22	$7,329.96	$7,329.96	$7,475.09	$7,475.09	$7,496.60	$7,496.60
	Lvl 5	$9,688.31	$9,688.31	$11,038.12	$9,688.31	$11,016.65	$9,688.31	$9,688.31	$9,983.66	$9,983.66	$10,005.17	$10,005.17
	Lvl 6	$10,857.45	$10,857.45	$12,401.44	$10,857.45	$12,379.97	$10,857.45	$10,857.45	$11,201.42	$11,201.42	$11,222.92	$11,222.92
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III	Lvl 2	$5,745.90	$5,745.90	$6,216.84	$5,745.90	$6,195.37	$5,745.90	$5,745.90	$5,821.60	$5,821.60	$5,843.06	$5,843.06
	Lvl 3	$6,191.74	$6,191.74	$6,737.94	$6,191.74	$6,716.43	$6,191.74	$6,191.74	$6,286.25	$6,286.25	$6,307.76	$6,307.76
	Lvl 4	$7,438.26	$7,438.26	$8,186.99	$7,438.26	$8,165.52	$7,438.26	$7,438.26	$7,583.39	$7,583.39	$7,604.90	$7,604.90
	Lvl 5	$9,897.93	$9,897.93	$11,247.74	$9,897.93	$11,226.27	$9,897.93	$9,897.93	$10,193.28	$10,193.28	$10,214.79	$10,214.79
	Lvl 6	$11,102.00	$11,102.00	$12,645.99	$11,102.00	$12,624.52	$11,102.00	$11,102.00	$11,445.97	$11,445.97	$11,467.47	$11,467.47
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	$5,647.82	$5,647.82	$6,118.76	$5,647.82	$6,097.29	$5,647.82	$5,647.82	$5,723.52	$5,723.52	$5,744.98	$5,744.98
	Lvl 3	$6,077.31	$6,077.31	$6,623.51	$6,077.31	$6,602.00	$6,077.31	$6,077.31	$6,171.82	$6,171.82	$6,193.33	$6,193.33
	Lvl 4	$7,269.34	$7,269.34	$8,018.07	$7,269.34	$7,996.60	$7,269.34	$7,269.34	$7,414.47	$7,414.47	$7,435.98	$7,435.98
	Lvl 5	$9,570.99	$9,570.99	$10,920.80	$9,570.99	$10,899.33	$9,570.99	$9,570.99	$9,866.34	$9,866.34	$9,887.85	$9,887.85
	Lvl 6	$10,720.58	$10,720.58	$12,264.57	$10,720.58	$12,243.10	$10,720.58	$10,720.58	$11,064.55	$11,064.55	$11,086.05	$11,086.05
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP II	Lvl 2	$5,720.09	$5,720.09	$6,191.03	$5,720.09	$6,169.56	$5,720.09	$5,720.09	$5,795.79	$5,795.79	$5,817.25	$5,817.25
	Lvl 3	$6,161.62	$6,161.62	$6,707.82	$6,161.62	$6,686.31	$6,161.62	$6,161.62	$6,256.13	$6,256.13	$6,277.64	$6,277.64
	Lvl 4	$7,393.81	$7,393.81	$8,142.54	$7,393.81	$8,121.07	$7,393.81	$7,393.81	$7,538.94	$7,538.94	$7,560.45	$7,560.45
	Lvl 5	$9,811.89	$9,811.89	$11,161.70	$9,811.89	$11,140.23	$9,811.89	$9,811.89	$10,107.24	$10,107.24	$10,128.75	$10,128.75
	Lvl 6	$11,001.63	$11,001.63	$12,545.62	$11,001.63	$12,524.15	$11,001.63	$11,001.63	$11,345.60	$11,345.60	$11,367.10	$11,367.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Residential Services

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	$5,637.51	$5,616.05	$5,616.05	$5,637.51	$5,637.51	$5,540.35	$6,011.29	$5,637.51	$5,666.15	$5,540.35
	Lvl 3	$6,067.95	$6,046.44	$6,046.44	$6,067.95	$6,067.95	$5,951.93	$6,498.13	$6,067.95	$6,096.59	$5,951.93
	Lvl 4	$7,250.90	$7,229.39	$7,229.39	$7,250.90	$7,250.90	$7,084.26	$7,832.99	$7,250.90	$7,279.53	$7,084.26
	Lvl 5	$9,529.63	$9,508.12	$9,508.12	$9,529.63	$9,529.63	$9,212.77	$10,562.58	$9,529.63	$9,558.26	$9,212.77
	Lvl 6	$10,668.12	$10,646.62	$10,646.62	$10,668.12	$10,668.12	$10,302.65	$11,846.64	$10,668.12	$10,696.76	$10,302.65
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English	Lvl 2	$5,918.56	$5,897.10	$5,897.10	$5,918.56	$5,918.56	$5,821.40	$6,292.34	$5,918.56	$5,947.20	$5,821.40
	Lvl 3	$6,349.00	$6,327.49	$6,327.49	$6,349.00	$6,349.00	$6,232.98	$6,779.18	$6,349.00	$6,377.64	$6,232.98
	Lvl 4	$7,531.95	$7,510.44	$7,510.44	$7,531.95	$7,531.95	$7,365.31	$8,114.04	$7,531.95	$7,560.58	$7,365.31
	Lvl 5	$9,810.68	$9,789.17	$9,789.17	$9,810.68	$9,810.68	$9,493.82	$10,843.63	$9,810.68	$9,839.31	$9,493.82
	Lvl 6	$10,949.17	$10,927.67	$10,927.67	$10,949.17	$10,949.17	$10,583.70	$12,127.69	$10,949.17	$10,977.81	$10,583.70
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I	Lvl 2	$5,805.05	$5,783.59	$5,783.59	$5,805.05	$5,805.05	$5,707.89	$6,178.83	$5,805.05	$5,833.69	$5,707.89
	Lvl 3	$6,151.72	$6,130.21	$6,130.21	$6,151.72	$6,151.72	$6,035.70	$6,581.90	$6,151.72	$6,180.36	$6,035.70
	Lvl 4	$7,374.56	$7,353.05	$7,353.05	$7,374.56	$7,374.56	$7,207.92	$7,956.65	$7,374.56	$7,403.19	$7,207.92
	Lvl 5	$9,768.97	$9,747.46	$9,747.46	$9,768.97	$9,768.97	$9,452.11	$10,801.92	$9,768.97	$9,797.60	$9,452.11
	Lvl 6	$10,947.35	$10,925.85	$10,925.85	$10,947.35	$10,947.35	$10,581.88	$12,125.87	$10,947.35	$10,975.99	$10,581.88
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 2	$5,780.17	$5,758.71	$5,758.71	$5,780.17	$5,780.17	$5,683.01	$6,153.95	$5,780.17	$5,808.81	$5,683.01
	Lvl 3	$6,234.39	$6,212.88	$6,212.88	$6,234.39	$6,234.39	$6,118.37	$6,664.57	$6,234.39	$6,263.03	$6,118.37
	Lvl 4	$7,496.60	$7,475.09	$7,475.09	$7,496.60	$7,496.60	$7,329.96	$8,078.69	$7,496.60	$7,525.23	$7,329.96
	Lvl 5	$10,005.17	$9,983.66	$9,983.66	$10,005.17	$10,005.17	$9,688.31	$11,038.12	$10,005.17	$10,033.80	$9,688.31
	Lvl 6	$11,222.92	$11,201.42	$11,201.42	$11,222.92	$11,222.92	$10,857.45	$12,401.44	$11,222.92	$11,251.56	$10,857.45
Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III	Lvl 2	$5,843.06	$5,821.60	$5,821.60	$5,843.06	$5,843.06	$5,745.90	$6,216.84	$5,843.06	$5,871.70	$5,745.90
	Lvl 3	$6,307.76	$6,286.25	$6,286.25	$6,307.76	$6,307.76	$6,191.74	$6,737.94	$6,307.76	$6,336.40	$6,191.74
	Lvl 4	$7,604.90	$7,583.39	$7,583.39	$7,604.90	$7,604.90	$7,438.26	$8,186.99	$7,604.90	$7,633.53	$7,438.26
	Lvl 5	$10,214.79	$10,193.28	$10,193.28	$10,214.79	$10,214.79	$9,897.93	$11,247.74	$10,214.79	$10,243.42	$9,897.93
	Lvl 6	$11,467.47	$11,445.97	$11,445.97	$11,467.47	$11,467.47	$11,102.00	$12,645.99	$11,467.47	$11,496.11	$11,102.00
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	$5,744.98	$5,723.52	$5,723.52	$5,744.98	$5,744.98	$5,647.82	$6,118.76	$5,744.98	$5,773.62	$5,647.82
	Lvl 3	$6,193.33	$6,171.82	$6,171.82	$6,193.33	$6,193.33	$6,077.31	$6,623.51	$6,193.33	$6,221.97	$6,077.31
	Lvl 4	$7,435.98	$7,414.47	$7,414.47	$7,435.98	$7,435.98	$7,269.34	$8,018.07	$7,435.98	$7,464.61	$7,269.34
	Lvl 5	$9,887.85	$9,866.34	$9,866.34	$9,887.85	$9,887.85	$9,570.99	$10,920.80	$9,887.85	$9,916.48	$9,570.99
	Lvl 6	$11,086.05	$11,064.55	$11,064.55	$11,086.05	$11,086.05	$10,720.58	$12,264.57	$11,086.05	$11,114.69	$10,720.58
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP II	Lvl 2	$5,817.25	$5,795.79	$5,795.79	$5,817.25	$5,817.25	$5,720.09	$6,191.03	$5,817.25	$5,845.89	$5,720.09
	Lvl 3	$6,277.64	$6,256.13	$6,256.13	$6,277.64	$6,277.64	$6,161.62	$6,707.82	$6,277.64	$6,306.28	$6,161.62
	Lvl 4	$7,560.45	$7,538.94	$7,538.94	$7,560.45	$7,560.45	$7,393.81	$8,142.54	$7,560.45	$7,589.08	$7,393.81
	Lvl 5	$10,128.75	$10,107.24	$10,107.24	$10,128.75	$10,128.75	$9,811.89	$11,161.70	$10,128.75	$10,157.38	$9,811.89
	Lvl 6	$11,367.10	$11,345.60	$11,345.60	$11,367.10	$11,367.10	$11,001.63	$12,545.62	$11,367.10	$11,395.74	$11,001.63

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP III	Lvl 2	$5,782.50	$5,782.50	$6,253.44	$5,782.50	$6,231.97	$5,782.50	$5,782.50	$5,858.20	$5,858.20	$5,879.66	$5,879.66
	Lvl 3	$6,234.44	$6,234.44	$6,780.64	$6,234.44	$6,759.13	$6,234.44	$6,234.44	$6,328.95	$6,328.95	$6,350.46	$6,350.46
	Lvl 4	$7,501.30	$7,501.30	$8,250.03	$7,501.30	$8,228.56	$7,501.30	$7,501.30	$7,646.43	$7,646.43	$7,667.94	$7,667.94
	Lvl 5	$10,019.94	$10,019.94	$11,369.75	$10,019.94	$11,348.28	$10,019.94	$10,019.94	$10,315.29	$10,315.29	$10,336.80	$10,336.80
	Lvl 6	$11,244.35	$11,244.35	$12,788.34	$11,244.35	$12,766.87	$11,244.35	$11,244.35	$11,588.32	$11,588.32	$11,609.82	$11,609.82
Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 2	$4,413.46	$4,413.46	$4,756.21	$4,413.46	$4,740.57	$4,413.46	$4,413.46	$4,468.56	$4,468.56	$4,484.20	$4,484.20
	Lvl 3	$5,533.44	$5,533.44	$6,077.55	$5,533.44	$6,061.91	$5,533.44	$5,533.44	$5,638.90	$5,638.90	$5,654.55	$5,654.55
	Lvl 4	$6,763.80	$6,763.80	$7,528.04	$6,763.80	$7,512.40	$6,763.80	$6,763.80	$6,924.22	$6,924.22	$6,939.91	$6,939.91
	Lvl 5	$8,716.81	$8,716.81	$9,990.57	$8,716.81	$9,974.89	$8,716.81	$8,716.81	$9,004.64	$9,004.64	$9,020.28	$9,020.28
	Lvl 6	$9,904.88	$9,904.88	$11,390.26	$9,904.88	$11,374.62	$9,904.88	$9,904.88	$10,245.59	$10,245.59	$10,261.24	$10,261.24
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English	Lvl 2	$4,694.51	$4,694.51	$5,037.26	$4,694.51	$5,021.62	$4,694.51	$4,694.51	$4,749.61	$4,749.61	$4,765.25	$4,765.25
	Lvl 3	$5,814.49	$5,814.49	$6,358.60	$5,814.49	$6,342.96	$5,814.49	$5,814.49	$5,919.95	$5,919.95	$5,935.60	$5,935.60
	Lvl 4	$7,044.85	$7,044.85	$7,809.09	$7,044.85	$7,793.45	$7,044.85	$7,044.85	$7,205.27	$7,205.27	$7,220.96	$7,220.96
	Lvl 5	$8,997.86	$8,997.86	$10,271.62	$8,997.86	$10,255.94	$8,997.86	$8,997.86	$9,285.69	$9,285.69	$9,301.33	$9,301.33
	Lvl 6	$10,185.93	$10,185.93	$11,671.31	$10,185.93	$11,655.67	$10,185.93	$10,185.93	$10,526.64	$10,526.64	$10,542.29	$10,542.29
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 2	$4,465.68	$4,465.68	$4,808.43	$4,465.68	$4,792.79	$4,465.68	$4,465.68	$4,520.78	$4,520.78	$4,536.42	$4,536.42
	Lvl 3	$5,623.37	$5,623.37	$6,167.48	$5,623.37	$6,151.84	$5,623.37	$5,623.37	$5,728.83	$5,728.83	$5,744.48	$5,744.48
	Lvl 4	$6,897.25	$6,897.25	$7,661.49	$6,897.25	$7,645.85	$6,897.25	$6,897.25	$7,057.67	$7,057.67	$7,073.36	$7,073.36
	Lvl 5	$8,948.89	$8,948.89	$10,222.65	$8,948.89	$10,206.97	$8,948.89	$8,948.89	$9,236.72	$9,236.72	$9,252.36	$9,252.36
	Lvl 6	$10,180.48	$10,180.48	$11,665.86	$10,180.48	$11,650.22	$10,180.48	$10,180.48	$10,521.19	$10,521.19	$10,536.84	$10,536.84
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 2	$4,517.21	$4,517.21	$4,859.96	$4,517.21	$4,844.32	$4,517.21	$4,517.21	$4,572.31	$4,572.31	$4,587.95	$4,587.95
	Lvl 3	$5,712.13	$5,712.13	$6,256.24	$5,712.13	$6,240.60	$5,712.13	$5,712.13	$5,817.59	$5,817.59	$5,833.24	$5,833.24
	Lvl 4	$7,028.95	$7,028.95	$7,793.19	$7,028.95	$7,777.55	$7,028.95	$7,028.95	$7,189.37	$7,189.37	$7,205.06	$7,205.06
	Lvl 5	$9,177.94	$9,177.94	$10,451.70	$9,177.94	$10,436.02	$9,177.94	$9,177.94	$9,465.77	$9,465.77	$9,481.41	$9,481.41
	Lvl 6	$10,452.47	$10,452.47	$11,937.85	$10,452.47	$11,922.21	$10,452.47	$10,452.47	$10,793.18	$10,793.18	$10,808.83	$10,808.83
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 2	$4,562.95	$4,562.95	$4,905.70	$4,562.95	$4,890.06	$4,562.95	$4,562.95	$4,618.05	$4,618.05	$4,633.69	$4,633.69
	Lvl 3	$5,790.89	$5,790.89	$6,335.00	$5,790.89	$6,319.36	$5,790.89	$5,790.89	$5,896.35	$5,896.35	$5,912.00	$5,912.00
	Lvl 4	$7,145.83	$7,145.83	$7,910.07	$7,145.83	$7,894.43	$7,145.83	$7,145.83	$7,306.25	$7,306.25	$7,321.94	$7,321.94
	Lvl 5	$9,381.20	$9,381.20	$10,654.96	$9,381.20	$10,639.28	$9,381.20	$9,381.20	$9,669.03	$9,669.03	$9,684.67	$9,684.67
	Lvl 6	$10,693.85	$10,693.85	$12,179.23	$10,693.85	$12,163.59	$10,693.85	$10,693.85	$11,034.56	$11,034.56	$11,050.21	$11,050.21
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	$4,491.62	$4,491.62	$4,834.37	$4,491.62	$4,818.73	$4,491.62	$4,491.62	$4,546.72	$4,546.72	$4,562.36	$4,562.36
	Lvl 3	$5,668.04	$5,668.04	$6,212.15	$5,668.04	$6,196.51	$5,668.04	$5,668.04	$5,773.50	$5,773.50	$5,789.15	$5,789.15
	Lvl 4	$6,963.54	$6,963.54	$7,727.78	$6,963.54	$7,712.14	$6,963.54	$6,963.54	$7,123.96	$7,123.96	$7,139.65	$7,139.65
	Lvl 5	$9,064.18	$9,064.18	$10,337.94	$9,064.18	$10,322.26	$9,064.18	$9,064.18	$9,352.01	$9,352.01	$9,367.65	$9,367.65
	Lvl 6	$10,317.38	$10,317.38	$11,802.76	$10,317.38	$11,787.12	$10,317.38	$10,317.38	$10,658.09	$10,658.09	$10,673.74	$10,673.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Community Care Facility - Staff Operated; 3 or 4 Beds; Non-English DSP III	Lvl 2	$5,879.66	$5,858.20	$5,858.20	$5,879.66	$5,879.66	$5,782.50	$6,253.44	$5,879.66	$5,908.30	$5,782.50
	Lvl 3	$6,350.46	$6,328.95	$6,328.95	$6,350.46	$6,350.46	$6,234.44	$6,780.64	$6,350.46	$6,379.10	$6,234.44
	Lvl 4	$7,667.94	$7,646.43	$7,646.43	$7,667.94	$7,667.94	$7,501.30	$8,250.03	$7,667.94	$7,696.57	$7,501.30
	Lvl 5	$10,336.80	$10,315.29	$10,315.29	$10,336.80	$10,336.80	$10,019.94	$11,369.75	$10,336.80	$10,365.43	$10,019.94
	Lvl 6	$11,609.82	$11,588.32	$11,588.32	$11,609.82	$11,609.82	$11,244.35	$12,788.34	$11,609.82	$11,638.46	$11,244.35
Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 2	$4,484.20	$4,468.56	$4,468.56	$4,484.20	$4,484.20	$4,413.46	$4,756.21	$4,484.20	$4,504.97	$4,413.46
	Lvl 3	$5,654.55	$5,638.90	$5,638.90	$5,654.55	$5,654.55	$5,533.44	$6,077.55	$5,654.55	$5,675.32	$5,533.44
	Lvl 4	$6,939.91	$6,924.22	$6,924.22	$6,939.91	$6,939.91	$6,763.80	$7,528.04	$6,939.91	$6,960.68	$6,763.80
	Lvl 5	$9,020.28	$9,004.64	$9,004.64	$9,020.28	$9,020.28	$8,716.81	$9,990.57	$9,020.28	$9,041.05	$8,716.81
	Lvl 6	$10,261.24	$10,245.59	$10,245.59	$10,261.24	$10,261.24	$9,904.88	$11,390.26	$10,261.24	$10,282.01	$9,904.88
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English	Lvl 2	$4,765.25	$4,749.61	$4,749.61	$4,765.25	$4,765.25	$4,694.51	$5,037.26	$4,765.25	$4,786.02	$4,694.51
	Lvl 3	$5,935.60	$5,919.95	$5,919.95	$5,935.60	$5,935.60	$5,814.49	$6,358.60	$5,935.60	$5,956.37	$5,814.49
	Lvl 4	$7,220.96	$7,205.27	$7,205.27	$7,220.96	$7,220.96	$7,044.85	$7,809.09	$7,220.96	$7,241.73	$7,044.85
	Lvl 5	$9,301.33	$9,285.69	$9,285.69	$9,301.33	$9,301.33	$8,997.86	$10,271.62	$9,301.33	$9,322.10	$8,997.86
	Lvl 6	$10,542.29	$10,526.64	$10,526.64	$10,542.29	$10,542.29	$10,185.93	$11,671.31	$10,542.29	$10,563.06	$10,185.93
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 2	$4,536.42	$4,520.78	$4,520.78	$4,536.42	$4,536.42	$4,465.68	$4,808.43	$4,536.42	$4,557.19	$4,465.68
	Lvl 3	$5,744.48	$5,728.83	$5,728.83	$5,744.48	$5,744.48	$5,623.37	$6,167.48	$5,744.48	$5,765.25	$5,623.37
	Lvl 4	$7,073.36	$7,057.67	$7,057.67	$7,073.36	$7,073.36	$6,897.25	$7,661.49	$7,073.36	$7,094.13	$6,897.25
	Lvl 5	$9,252.36	$9,236.72	$9,236.72	$9,252.36	$9,252.36	$8,948.89	$10,222.65	$9,252.36	$9,273.13	$8,948.89
	Lvl 6	$10,536.84	$10,521.19	$10,521.19	$10,536.84	$10,536.84	$10,180.48	$11,665.86	$10,536.84	$10,557.61	$10,180.48
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 2	$4,587.95	$4,572.31	$4,572.31	$4,587.95	$4,587.95	$4,517.21	$4,859.96	$4,587.95	$4,608.72	$4,517.21
	Lvl 3	$5,833.24	$5,817.59	$5,817.59	$5,833.24	$5,833.24	$5,712.13	$6,256.24	$5,833.24	$5,854.01	$5,712.13
	Lvl 4	$7,205.06	$7,189.37	$7,189.37	$7,205.06	$7,205.06	$7,028.95	$7,793.19	$7,205.06	$7,225.83	$7,028.95
	Lvl 5	$9,481.41	$9,465.77	$9,465.77	$9,481.41	$9,481.41	$9,177.94	$10,451.70	$9,481.41	$9,502.18	$9,177.94
	Lvl 6	$10,808.83	$10,793.18	$10,793.18	$10,808.83	$10,808.83	$10,452.47	$11,937.85	$10,808.83	$10,829.60	$10,452.47
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 2	$4,633.69	$4,618.05	$4,618.05	$4,633.69	$4,633.69	$4,562.95	$4,905.70	$4,633.69	$4,654.46	$4,562.95
	Lvl 3	$5,912.00	$5,896.35	$5,896.35	$5,912.00	$5,912.00	$5,790.89	$6,335.00	$5,912.00	$5,932.77	$5,790.89
	Lvl 4	$7,321.94	$7,306.25	$7,306.25	$7,321.94	$7,321.94	$7,145.83	$7,910.07	$7,321.94	$7,342.71	$7,145.83
	Lvl 5	$9,684.67	$9,669.03	$9,669.03	$9,684.67	$9,684.67	$9,381.20	$10,654.96	$9,684.67	$9,705.44	$9,381.20
	Lvl 6	$11,050.21	$11,034.56	$11,034.56	$11,050.21	$11,050.21	$10,693.85	$12,179.23	$11,050.21	$11,070.98	$10,693.85
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	$4,562.36	$4,546.72	$4,546.72	$4,562.36	$4,562.36	$4,491.62	$4,834.37	$4,562.36	$4,583.13	$4,491.62
	Lvl 3	$5,789.15	$5,773.50	$5,773.50	$5,789.15	$5,789.15	$5,668.04	$6,212.15	$5,789.15	$5,809.92	$5,668.04
	Lvl 4	$7,139.65	$7,123.96	$7,123.96	$7,139.65	$7,139.65	$6,963.54	$7,727.78	$7,139.65	$7,160.42	$6,963.54
	Lvl 5	$9,367.65	$9,352.01	$9,352.01	$9,367.65	$9,367.65	$9,064.18	$10,337.94	$9,367.65	$9,388.42	$9,064.18
	Lvl 6	$10,673.74	$10,658.09	$10,658.09	$10,673.74	$10,673.74	$10,317.38	$11,802.76	$10,673.74	$10,694.51	$10,317.38

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	$4,544.18	$4,544.18	$4,886.93	$4,544.18	$4,871.29	$4,544.18	$4,544.18	$4,599.28	$4,599.28	$4,614.92	$4,614.92
	Lvl 3	$5,758.56	$5,758.56	$6,302.67	$5,758.56	$6,287.03	$5,758.56	$5,758.56	$5,864.02	$5,864.02	$5,879.67	$5,879.67
	Lvl 4	$7,097.86	$7,097.86	$7,862.10	$7,097.86	$7,846.46	$7,097.86	$7,097.86	$7,258.28	$7,258.28	$7,273.97	$7,273.97
	Lvl 5	$9,297.78	$9,297.78	$10,571.54	$9,297.78	$10,555.86	$9,297.78	$9,297.78	$9,585.61	$9,585.61	$9,601.25	$9,601.25
	Lvl 6	$10,594.78	$10,594.78	$12,080.16	$10,594.78	$12,064.52	$10,594.78	$10,594.78	$10,935.49	$10,935.49	$10,951.14	$10,951.14
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	$4,589.57	$4,589.57	$4,932.32	$4,589.57	$4,916.68	$4,589.57	$4,589.57	$4,644.67	$4,644.67	$4,660.31	$4,660.31
	Lvl 3	$5,836.74	$5,836.74	$6,380.85	$5,836.74	$6,365.21	$5,836.74	$5,836.74	$5,942.20	$5,942.20	$5,957.85	$5,957.85
	Lvl 4	$7,213.86	$7,213.86	$7,978.10	$7,213.86	$7,962.46	$7,213.86	$7,213.86	$7,374.28	$7,374.28	$7,389.97	$7,389.97
	Lvl 5	$9,499.52	$9,499.52	$10,773.28	$9,499.52	$10,757.60	$9,499.52	$9,499.52	$9,787.35	$9,787.35	$9,802.99	$9,802.99
	Lvl 6	$10,834.35	$10,834.35	$12,319.73	$10,834.35	$12,304.09	$10,834.35	$10,834.35	$11,175.06	$11,175.06	$11,190.71	$11,190.71
Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 2	$4,929.37	$4,929.37	$5,555.69	$4,929.37	$5,534.23	$4,929.37	$4,929.37	$5,048.38	$5,048.38	$5,069.85	$5,069.85
	Lvl 3	$5,340.99	$5,340.99	$6,042.49	$5,340.99	$6,021.02	$5,340.99	$5,340.99	$5,478.82	$5,478.82	$5,500.29	$5,500.29
	Lvl 4	$6,473.32	$6,473.32	$7,377.39	$6,473.32	$7,355.92	$6,473.32	$6,473.32	$6,661.68	$6,661.68	$6,683.19	$6,683.19
	Lvl 5	$7,605.60	$7,605.60	$8,712.25	$7,605.60	$8,690.78	$7,605.60	$7,605.60	$7,844.68	$7,844.68	$7,866.18	$7,866.18
	Lvl 6	$8,695.56	$8,695.56	$9,996.39	$8,695.56	$9,974.89	$8,695.56	$8,695.56	$8,983.22	$8,983.22	$9,004.68	$9,004.68
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English	Lvl 2	$5,210.42	$5,210.42	$5,836.74	$5,210.42	$5,815.28	$5,210.42	$5,210.42	$5,329.43	$5,329.43	$5,350.90	$5,350.90
	Lvl 3	$5,622.04	$5,622.04	$6,323.54	$5,622.04	$6,302.07	$5,622.04	$5,622.04	$5,759.87	$5,759.87	$5,781.34	$5,781.34
	Lvl 4	$6,754.37	$6,754.37	$7,658.44	$6,754.37	$7,636.97	$6,754.37	$6,754.37	$6,942.73	$6,942.73	$6,964.24	$6,964.24
	Lvl 5	$7,886.65	$7,886.65	$8,993.30	$7,886.65	$8,971.83	$7,886.65	$7,886.65	$8,125.73	$8,125.73	$8,147.23	$8,147.23
	Lvl 6	$8,976.61	$8,976.61	$10,277.44	$8,976.61	$10,255.94	$8,976.61	$8,976.61	$9,264.27	$9,264.27	$9,285.73	$9,285.73
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 2	$5,095.81	$5,095.81	$5,722.13	$5,095.81	$5,700.67	$5,095.81	$5,095.81	$5,214.82	$5,214.82	$5,236.29	$5,236.29
	Lvl 3	$5,424.21	$5,424.21	$6,125.71	$5,424.21	$6,104.24	$5,424.21	$5,424.21	$5,562.04	$5,562.04	$5,583.51	$5,583.51
	Lvl 4	$6,596.17	$6,596.17	$7,500.24	$6,596.17	$7,478.77	$6,596.17	$6,596.17	$6,784.53	$6,784.53	$6,806.04	$6,806.04
	Lvl 5	$7,843.37	$7,843.37	$8,950.02	$7,843.37	$8,928.55	$7,843.37	$7,843.37	$8,082.45	$8,082.45	$8,103.95	$8,103.95
	Lvl 6	$8,972.96	$8,972.96	$10,273.79	$8,972.96	$10,252.29	$8,972.96	$8,972.96	$9,260.62	$9,260.62	$9,282.08	$9,282.08
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 2	$5,071.56	$5,071.56	$5,697.88	$5,071.56	$5,676.42	$5,071.56	$5,071.56	$5,190.57	$5,190.57	$5,212.04	$5,212.04
	Lvl 3	$5,506.88	$5,506.88	$6,208.38	$5,506.88	$6,186.91	$5,506.88	$5,506.88	$5,644.71	$5,644.71	$5,666.18	$5,666.18
	Lvl 4	$6,718.21	$6,718.21	$7,622.28	$6,718.21	$7,600.81	$6,718.21	$6,718.21	$6,906.57	$6,906.57	$6,928.08	$6,928.08
	Lvl 5	$8,079.58	$8,079.58	$9,186.23	$8,079.58	$9,164.76	$8,079.58	$8,079.58	$8,318.66	$8,318.66	$8,340.16	$8,340.16
	Lvl 6	$9,248.54	$9,248.54	$10,549.37	$9,248.54	$10,527.87	$9,248.54	$9,248.54	$9,536.20	$9,536.20	$9,557.66	$9,557.66
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 2	$5,134.45	$5,134.45	$5,760.77	$5,134.45	$5,739.31	$5,134.45	$5,134.45	$5,253.46	$5,253.46	$5,274.93	$5,274.93
	Lvl 3	$5,580.25	$5,580.25	$6,281.75	$5,580.25	$6,260.28	$5,580.25	$5,580.25	$5,718.08	$5,718.08	$5,739.55	$5,739.55
	Lvl 4	$6,826.51	$6,826.51	$7,730.58	$6,826.51	$7,709.11	$6,826.51	$6,826.51	$7,014.87	$7,014.87	$7,036.38	$7,036.38
	Lvl 5	$8,289.19	$8,289.19	$9,395.84	$8,289.19	$9,374.37	$8,289.19	$8,289.19	$8,528.27	$8,528.27	$8,549.77	$8,549.77
	Lvl 6	$9,493.09	$9,493.09	$10,793.92	$9,493.09	$10,772.42	$9,493.09	$9,493.09	$9,780.75	$9,780.75	$9,802.21	$9,802.21

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	$4,614.92	$4,599.28	$4,599.28	$4,614.92	$4,614.92	$4,544.18	$4,886.93	$4,614.92	$4,635.69	$4,544.18
	Lvl 3	$5,879.67	$5,864.02	$5,864.02	$5,879.67	$5,879.67	$5,758.56	$6,302.67	$5,879.67	$5,900.44	$5,758.56
	Lvl 4	$7,273.97	$7,258.28	$7,258.28	$7,273.97	$7,273.97	$7,097.86	$7,862.10	$7,273.97	$7,294.74	$7,097.86
	Lvl 5	$9,601.25	$9,585.61	$9,585.61	$9,601.25	$9,601.25	$9,297.78	$10,571.54	$9,601.25	$9,622.02	$9,297.78
	Lvl 6	$10,951.14	$10,935.49	$10,935.49	$10,951.14	$10,951.14	$10,594.78	$12,080.16	$10,951.14	$10,971.91	$10,594.78
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	$4,660.31	$4,644.67	$4,644.67	$4,660.31	$4,660.31	$4,589.57	$4,932.32	$4,660.31	$4,681.08	$4,589.57
	Lvl 3	$5,957.85	$5,942.20	$5,942.20	$5,957.85	$5,957.85	$5,836.74	$6,380.85	$5,957.85	$5,978.62	$5,836.74
	Lvl 4	$7,389.97	$7,374.28	$7,374.28	$7,389.97	$7,389.97	$7,213.86	$7,978.10	$7,389.97	$7,410.74	$7,213.86
	Lvl 5	$9,802.99	$9,787.35	$9,787.35	$9,802.99	$9,802.99	$9,499.52	$10,773.28	$9,802.99	$9,823.76	$9,499.52
	Lvl 6	$11,190.71	$11,175.06	$11,175.06	$11,190.71	$11,190.71	$10,834.35	$12,319.73	$11,190.71	$11,211.48	$10,834.35
Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 2	$5,069.85	$5,048.38	$5,048.38	$5,069.85	$5,069.85	$4,929.37	$5,555.69	$5,069.85	$5,098.49	$4,929.37
	Lvl 3	$5,500.29	$5,478.82	$5,478.82	$5,500.29	$5,500.29	$5,340.99	$6,042.49	$5,500.29	$5,528.92	$5,340.99
	Lvl 4	$6,683.19	$6,661.68	$6,661.68	$6,683.19	$6,683.19	$6,473.32	$7,377.39	$6,683.19	$6,711.83	$6,473.32
	Lvl 5	$7,866.18	$7,844.68	$7,844.68	$7,866.18	$7,866.18	$7,605.60	$8,712.25	$7,866.18	$7,894.82	$7,605.60
	Lvl 6	$9,004.68	$8,983.22	$8,983.22	$9,004.68	$9,004.68	$8,695.56	$9,996.39	$9,004.68	$9,033.32	$8,695.56
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English	Lvl 2	$5,350.90	$5,329.43	$5,329.43	$5,350.90	$5,350.90	$5,210.42	$5,836.74	$5,350.90	$5,379.54	$5,210.42
	Lvl 3	$5,781.34	$5,759.87	$5,759.87	$5,781.34	$5,781.34	$5,622.04	$6,323.54	$5,781.34	$5,809.97	$5,622.04
	Lvl 4	$6,964.24	$6,942.73	$6,942.73	$6,964.24	$6,964.24	$6,754.37	$7,658.44	$6,964.24	$6,992.88	$6,754.37
	Lvl 5	$8,147.23	$8,125.73	$8,125.73	$8,147.23	$8,147.23	$7,886.65	$8,993.30	$8,147.23	$8,175.87	$7,886.65
	Lvl 6	$9,285.73	$9,264.27	$9,264.27	$9,285.73	$9,285.73	$8,976.61	$10,277.44	$9,285.73	$9,314.37	$8,976.61
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 2	$5,236.29	$5,214.82	$5,214.82	$5,236.29	$5,236.29	$5,095.81	$5,722.13	$5,236.29	$5,264.93	$5,095.81
	Lvl 3	$5,583.51	$5,562.04	$5,562.04	$5,583.51	$5,583.51	$5,424.21	$6,125.71	$5,583.51	$5,612.14	$5,424.21
	Lvl 4	$6,806.04	$6,784.53	$6,784.53	$6,806.04	$6,806.04	$6,596.17	$7,500.24	$6,806.04	$6,834.68	$6,596.17
	Lvl 5	$8,103.95	$8,082.45	$8,082.45	$8,103.95	$8,103.95	$7,843.37	$8,950.02	$8,103.95	$8,132.59	$7,843.37
	Lvl 6	$9,282.08	$9,260.62	$9,260.62	$9,282.08	$9,282.08	$8,972.96	$10,273.79	$9,282.08	$9,310.72	$8,972.96
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 2	$5,212.04	$5,190.57	$5,190.57	$5,212.04	$5,212.04	$5,071.56	$5,697.88	$5,212.04	$5,240.68	$5,071.56
	Lvl 3	$5,666.18	$5,644.71	$5,644.71	$5,666.18	$5,666.18	$5,506.88	$6,208.38	$5,666.18	$5,694.81	$5,506.88
	Lvl 4	$6,928.08	$6,906.57	$6,906.57	$6,928.08	$6,928.08	$6,718.21	$7,622.28	$6,928.08	$6,956.72	$6,718.21
	Lvl 5	$8,340.16	$8,318.66	$8,318.66	$8,340.16	$8,340.16	$8,079.58	$9,186.23	$8,340.16	$8,368.80	$8,079.58
	Lvl 6	$9,557.66	$9,536.20	$9,536.20	$9,557.66	$9,557.66	$9,248.54	$10,549.37	$9,557.66	$9,586.30	$9,248.54
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 2	$5,274.93	$5,253.46	$5,253.46	$5,274.93	$5,274.93	$5,134.45	$5,760.77	$5,274.93	$5,303.57	$5,134.45
	Lvl 3	$5,739.55	$5,718.08	$5,718.08	$5,739.55	$5,739.55	$5,580.25	$6,281.75	$5,739.55	$5,768.18	$5,580.25
	Lvl 4	$7,036.38	$7,014.87	$7,014.87	$7,036.38	$7,036.38	$6,826.51	$7,730.58	$7,036.38	$7,065.02	$6,826.51
	Lvl 5	$8,549.77	$8,528.27	$8,528.27	$8,549.77	$8,549.77	$8,289.19	$9,395.84	$8,549.77	$8,578.41	$8,289.19
	Lvl 6	$9,802.21	$9,780.75	$9,780.75	$9,802.21	$9,802.21	$9,493.09	$10,793.92	$9,802.21	$9,830.85	$9,493.09

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	$5,036.37	$5,036.37	$5,662.69	$5,036.37	$5,641.23	$5,036.37	$5,036.37	$5,155.38	$5,155.38	$5,176.85	$5,176.85
	Lvl 3	$5,465.82	$5,465.82	$6,167.32	$5,465.82	$6,145.85	$5,465.82	$5,465.82	$5,603.65	$5,603.65	$5,625.12	$5,625.12
	Lvl 4	$6,657.59	$6,657.59	$7,561.66	$6,657.59	$7,540.19	$6,657.59	$6,657.59	$6,845.95	$6,845.95	$6,867.46	$6,867.46
	Lvl 5	$7,962.26	$7,962.26	$9,068.91	$7,962.26	$9,047.44	$7,962.26	$7,962.26	$8,201.34	$8,201.34	$8,222.84	$8,222.84
	Lvl 6	$9,111.66	$9,111.66	$10,412.49	$9,111.66	$10,390.99	$9,111.66	$9,111.66	$9,399.32	$9,399.32	$9,420.78	$9,420.78
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP II	Lvl 2	$5,108.64	$5,108.64	$5,734.96	$5,108.64	$5,713.50	$5,108.64	$5,108.64	$5,227.65	$5,227.65	$5,249.12	$5,249.12
	Lvl 3	$5,550.14	$5,550.14	$6,251.64	$5,550.14	$6,230.17	$5,550.14	$5,550.14	$5,687.97	$5,687.97	$5,709.44	$5,709.44
	Lvl 4	$6,782.06	$6,782.06	$7,686.13	$6,782.06	$7,664.66	$6,782.06	$6,782.06	$6,970.42	$6,970.42	$6,991.93	$6,991.93
	Lvl 5	$8,203.16	$8,203.16	$9,309.81	$8,203.16	$9,288.34	$8,203.16	$8,203.16	$8,442.24	$8,442.24	$8,463.74	$8,463.74
	Lvl 6	$9,392.71	$9,392.71	$10,693.54	$9,392.71	$10,672.04	$9,392.71	$9,392.71	$9,680.37	$9,680.37	$9,701.83	$9,701.83
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP III	Lvl 2	$5,171.05	$5,171.05	$5,797.37	$5,171.05	$5,775.91	$5,171.05	$5,171.05	$5,290.06	$5,290.06	$5,311.53	$5,311.53
	Lvl 3	$5,622.95	$5,622.95	$6,324.45	$5,622.95	$6,302.98	$5,622.95	$5,622.95	$5,760.78	$5,760.78	$5,782.25	$5,782.25
	Lvl 4	$6,889.55	$6,889.55	$7,793.62	$6,889.55	$7,772.15	$6,889.55	$6,889.55	$7,077.91	$7,077.91	$7,099.42	$7,099.42
	Lvl 5	$8,411.21	$8,411.21	$9,517.86	$8,411.21	$9,496.39	$8,411.21	$8,411.21	$8,650.29	$8,650.29	$8,671.79	$8,671.79
	Lvl 6	$9,635.44	$9,635.44	$10,936.27	$9,635.44	$10,914.77	$9,635.44	$9,635.44	$9,923.10	$9,923.10	$9,944.56	$9,944.56
Community Care Facility - Owner Operated; 5 or 6 Beds	Lvl 2	$3,967.90	$3,967.90	$4,423.45	$3,967.90	$4,407.81	$3,967.90	$3,967.90	$4,054.46	$4,054.46	$4,070.10	$4,070.10
	Lvl 3	$5,087.93	$5,087.93	$5,744.93	$5,087.93	$5,729.24	$5,087.93	$5,087.93	$5,224.85	$5,224.85	$5,240.53	$5,240.53
	Lvl 4	$6,318.32	$6,318.32	$7,195.32	$6,318.32	$7,179.68	$6,318.32	$6,318.32	$6,510.25	$6,510.25	$6,525.90	$6,525.90
	Lvl 5	$7,548.72	$7,548.72	$8,645.81	$7,548.72	$8,630.16	$7,548.72	$7,548.72	$7,795.66	$7,795.66	$7,811.30	$7,811.30
	Lvl 6	$8,736.80	$8,736.80	$10,045.50	$8,736.80	$10,029.85	$8,736.80	$8,736.80	$9,036.62	$9,036.62	$9,052.26	$9,052.26
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English	Lvl 2	$4,248.95	$4,248.95	$4,704.50	$4,248.95	$4,688.86	$4,248.95	$4,248.95	$4,335.51	$4,335.51	$4,351.15	$4,351.15
	Lvl 3	$5,368.98	$5,368.98	$6,025.98	$5,368.98	$6,010.29	$5,368.98	$5,368.98	$5,505.90	$5,505.90	$5,521.58	$5,521.58
	Lvl 4	$6,599.37	$6,599.37	$7,476.37	$6,599.37	$7,460.73	$6,599.37	$6,599.37	$6,791.30	$6,791.30	$6,806.95	$6,806.95
	Lvl 5	$7,829.77	$7,829.77	$8,926.86	$7,829.77	$8,911.21	$7,829.77	$7,829.77	$8,076.71	$8,076.71	$8,092.35	$8,092.35
	Lvl 6	$9,017.85	$9,017.85	$10,326.55	$9,017.85	$10,310.90	$9,017.85	$9,017.85	$9,317.67	$9,317.67	$9,333.31	$9,333.31
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I	Lvl 2	$4,019.78	$4,019.78	$4,475.33	$4,019.78	$4,459.69	$4,019.78	$4,019.78	$4,106.34	$4,106.34	$4,121.98	$4,121.98
	Lvl 3	$5,177.27	$5,177.27	$5,834.27	$5,177.27	$5,818.58	$5,177.27	$5,177.27	$5,314.19	$5,314.19	$5,329.87	$5,329.87
	Lvl 4	$6,450.90	$6,450.90	$7,327.90	$6,450.90	$7,312.26	$6,450.90	$6,450.90	$6,642.83	$6,642.83	$6,658.48	$6,658.48
	Lvl 5	$7,779.29	$7,779.29	$8,876.38	$7,779.29	$8,860.73	$7,779.29	$7,779.29	$8,026.23	$8,026.23	$8,041.87	$8,041.87
	Lvl 6	$9,010.60	$9,010.60	$10,319.30	$9,010.60	$10,303.65	$9,010.60	$9,010.60	$9,310.42	$9,310.42	$9,326.06	$9,326.06
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	$4,071.31	$4,071.31	$4,526.86	$4,071.31	$4,511.22	$4,071.31	$4,071.31	$4,157.87	$4,157.87	$4,173.51	$4,173.51
	Lvl 3	$5,266.03	$5,266.03	$5,923.03	$5,266.03	$5,907.34	$5,266.03	$5,266.03	$5,402.95	$5,402.95	$5,418.63	$5,418.63
	Lvl 4	$6,582.60	$6,582.60	$7,459.60	$6,582.60	$7,443.96	$6,582.60	$6,582.60	$6,774.53	$6,774.53	$6,790.18	$6,790.18
	Lvl 5	$8,008.34	$8,008.34	$9,105.43	$8,008.34	$9,089.78	$8,008.34	$8,008.34	$8,255.28	$8,255.28	$8,270.92	$8,270.92
	Lvl 6	$9,282.59	$9,282.59	$10,591.29	$9,282.59	$10,575.64	$9,282.59	$9,282.59	$9,582.41	$9,582.41	$9,598.05	$9,598.05

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	$5,176.85	$5,155.38	$5,155.38	$5,176.85	$5,176.85	$5,036.37	$5,662.69	$5,176.85	$5,205.49	$5,036.37
	Lvl 3	$5,625.12	$5,603.65	$5,603.65	$5,625.12	$5,625.12	$5,465.82	$6,167.32	$5,625.12	$5,653.75	$5,465.82
	Lvl 4	$6,867.46	$6,845.95	$6,845.95	$6,867.46	$6,867.46	$6,657.59	$7,561.66	$6,867.46	$6,896.10	$6,657.59
	Lvl 5	$8,222.84	$8,201.34	$8,201.34	$8,222.84	$8,222.84	$7,962.26	$9,068.91	$8,222.84	$8,251.48	$7,962.26
	Lvl 6	$9,420.78	$9,399.32	$9,399.32	$9,420.78	$9,420.78	$9,111.66	$10,412.49	$9,420.78	$9,449.42	$9,111.66
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP II	Lvl 2	$5,249.12	$5,227.65	$5,227.65	$5,249.12	$5,249.12	$5,108.64	$5,734.96	$5,249.12	$5,277.76	$5,108.64
	Lvl 3	$5,709.44	$5,687.97	$5,687.97	$5,709.44	$5,709.44	$5,550.14	$6,251.64	$5,709.44	$5,738.07	$5,550.14
	Lvl 4	$6,991.93	$6,970.42	$6,970.42	$6,991.93	$6,991.93	$6,782.06	$7,686.13	$6,991.93	$7,020.57	$6,782.06
	Lvl 5	$8,463.74	$8,442.24	$8,442.24	$8,463.74	$8,463.74	$8,203.16	$9,309.81	$8,463.74	$8,492.38	$8,203.16
	Lvl 6	$9,701.83	$9,680.37	$9,680.37	$9,701.83	$9,701.83	$9,392.71	$10,693.54	$9,701.83	$9,730.47	$9,392.71
Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP III	Lvl 2	$5,311.53	$5,290.06	$5,290.06	$5,311.53	$5,311.53	$5,171.05	$5,797.37	$5,311.53	$5,340.17	$5,171.05
	Lvl 3	$5,782.25	$5,760.78	$5,760.78	$5,782.25	$5,782.25	$5,622.95	$6,324.45	$5,782.25	$5,810.88	$5,622.95
	Lvl 4	$7,099.42	$7,077.91	$7,077.91	$7,099.42	$7,099.42	$6,889.55	$7,793.62	$7,099.42	$7,128.06	$6,889.55
	Lvl 5	$8,671.79	$8,650.29	$8,650.29	$8,671.79	$8,671.79	$8,411.21	$9,517.86	$8,671.79	$8,700.43	$8,411.21
	Lvl 6	$9,944.56	$9,923.10	$9,923.10	$9,944.56	$9,944.56	$9,635.44	$10,936.27	$9,944.56	$9,973.20	$9,635.44
Community Care Facility - Owner Operated; 5 or 6 Beds	Lvl 2	$4,070.10	$4,054.46	$4,054.46	$4,070.10	$4,070.10	$3,967.90	$4,423.45	$4,070.10	$4,090.91	$3,967.90
	Lvl 3	$5,240.53	$5,224.85	$5,224.85	$5,240.53	$5,240.53	$5,087.93	$5,744.93	$5,240.53	$5,261.30	$5,087.93
	Lvl 4	$6,525.90	$6,510.25	$6,510.25	$6,525.90	$6,525.90	$6,318.32	$7,195.32	$6,525.90	$6,546.71	$6,318.32
	Lvl 5	$7,811.30	$7,795.66	$7,795.66	$7,811.30	$7,811.30	$7,548.72	$8,645.81	$7,811.30	$7,832.12	$7,548.72
	Lvl 6	$9,052.26	$9,036.62	$9,036.62	$9,052.26	$9,052.26	$8,736.80	$10,045.50	$9,052.26	$9,073.07	$8,736.80
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English	Lvl 2	$4,351.15	$4,335.51	$4,335.51	$4,351.15	$4,351.15	$4,248.95	$4,704.50	$4,351.15	$4,371.96	$4,248.95
	Lvl 3	$5,521.58	$5,505.90	$5,505.90	$5,521.58	$5,521.58	$5,368.98	$6,025.98	$5,521.58	$5,542.35	$5,368.98
	Lvl 4	$6,806.95	$6,791.30	$6,791.30	$6,806.95	$6,806.95	$6,599.37	$7,476.37	$6,806.95	$6,827.76	$6,599.37
	Lvl 5	$8,092.35	$8,076.71	$8,076.71	$8,092.35	$8,092.35	$7,829.77	$8,926.86	$8,092.35	$8,113.17	$7,829.77
	Lvl 6	$9,333.31	$9,317.67	$9,317.67	$9,333.31	$9,333.31	$9,017.85	$10,326.55	$9,333.31	$9,354.12	$9,017.85
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I	Lvl 2	$4,121.98	$4,106.34	$4,106.34	$4,121.98	$4,121.98	$4,019.78	$4,475.33	$4,121.98	$4,142.79	$4,019.78
	Lvl 3	$5,329.87	$5,314.19	$5,314.19	$5,329.87	$5,329.87	$5,177.27	$5,834.27	$5,329.87	$5,350.64	$5,177.27
	Lvl 4	$6,658.48	$6,642.83	$6,642.83	$6,658.48	$6,658.48	$6,450.90	$7,327.90	$6,658.48	$6,679.29	$6,450.90
	Lvl 5	$8,041.87	$8,026.23	$8,026.23	$8,041.87	$8,041.87	$7,779.29	$8,876.38	$8,041.87	$8,062.69	$7,779.29
	Lvl 6	$9,326.06	$9,310.42	$9,310.42	$9,326.06	$9,326.06	$9,010.60	$10,319.30	$9,326.06	$9,346.87	$9,010.60
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	$4,173.51	$4,157.87	$4,157.87	$4,173.51	$4,173.51	$4,071.31	$4,526.86	$4,173.51	$4,194.32	$4,071.31
	Lvl 3	$5,418.63	$5,402.95	$5,402.95	$5,418.63	$5,418.63	$5,266.03	$5,923.03	$5,418.63	$5,439.40	$5,266.03
	Lvl 4	$6,790.18	$6,774.53	$6,774.53	$6,790.18	$6,790.18	$6,582.60	$7,459.60	$6,790.18	$6,810.99	$6,582.60
	Lvl 5	$8,270.92	$8,255.28	$8,255.28	$8,270.92	$8,270.92	$8,008.34	$9,105.43	$8,270.92	$8,291.74	$8,008.34
	Lvl 6	$9,598.05	$9,582.41	$9,582.41	$9,598.05	$9,598.05	$9,282.59	$10,591.29	$9,598.05	$9,618.86	$9,282.59

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	$4,117.05	$4,117.05	$4,572.60	$4,117.05	$4,556.96	$4,117.05	$4,117.05	$4,203.61	$4,203.61	$4,219.25	$4,219.25
	Lvl 3	$5,344.80	$5,344.80	$6,001.80	$5,344.80	$5,986.11	$5,344.80	$5,344.80	$5,481.72	$5,481.72	$5,497.40	$5,497.40
	Lvl 4	$6,699.47	$6,699.47	$7,576.47	$6,699.47	$7,560.83	$6,699.47	$6,699.47	$6,891.40	$6,891.40	$6,907.05	$6,907.05
	Lvl 5	$8,211.60	$8,211.60	$9,308.69	$8,211.60	$9,293.04	$8,211.60	$8,211.60	$8,458.54	$8,458.54	$8,474.18	$8,474.18
	Lvl 6	$9,523.97	$9,523.97	$10,832.67	$9,523.97	$10,817.02	$9,523.97	$9,523.97	$9,823.79	$9,823.79	$9,839.43	$9,839.43
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	$4,045.72	$4,045.72	$4,501.27	$4,045.72	$4,485.63	$4,045.72	$4,045.72	$4,132.28	$4,132.28	$4,147.92	$4,147.92
	Lvl 3	$5,221.95	$5,221.95	$5,878.95	$5,221.95	$5,863.26	$5,221.95	$5,221.95	$5,358.87	$5,358.87	$5,374.55	$5,374.55
	Lvl 4	$6,517.18	$6,517.18	$7,394.18	$6,517.18	$7,378.54	$6,517.18	$6,517.18	$6,709.11	$6,709.11	$6,724.76	$6,724.76
	Lvl 5	$7,894.57	$7,894.57	$8,991.66	$7,894.57	$8,976.01	$7,894.57	$7,894.57	$8,141.51	$8,141.51	$8,157.15	$8,157.15
	Lvl 6	$9,147.50	$9,147.50	$10,456.20	$9,147.50	$10,440.55	$9,147.50	$9,147.50	$9,447.32	$9,447.32	$9,462.96	$9,462.96
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	$4,098.28	$4,098.28	$4,553.83	$4,098.28	$4,538.19	$4,098.28	$4,098.28	$4,184.84	$4,184.84	$4,200.48	$4,200.48
	Lvl 3	$5,312.47	$5,312.47	$5,969.47	$5,312.47	$5,953.78	$5,312.47	$5,312.47	$5,449.39	$5,449.39	$5,465.07	$5,465.07
	Lvl 4	$6,651.50	$6,651.50	$7,528.50	$6,651.50	$7,512.86	$6,651.50	$6,651.50	$6,843.43	$6,843.43	$6,859.08	$6,859.08
	Lvl 5	$8,128.17	$8,128.17	$9,225.26	$8,128.17	$9,209.61	$8,128.17	$8,128.17	$8,375.11	$8,375.11	$8,390.75	$8,390.75
	Lvl 6	$9,424.90	$9,424.90	$10,733.60	$9,424.90	$10,717.95	$9,424.90	$9,424.90	$9,724.72	$9,724.72	$9,740.36	$9,740.36
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	$4,143.67	$4,143.67	$4,599.22	$4,143.67	$4,583.58	$4,143.67	$4,143.67	$4,230.23	$4,230.23	$4,245.87	$4,245.87
	Lvl 3	$5,390.64	$5,390.64	$6,047.64	$5,390.64	$6,031.95	$5,390.64	$5,390.64	$5,527.56	$5,527.56	$5,543.24	$5,543.24
	Lvl 4	$6,767.51	$6,767.51	$7,644.51	$6,767.51	$7,628.87	$6,767.51	$6,767.51	$6,959.44	$6,959.44	$6,975.09	$6,975.09
	Lvl 5	$8,329.91	$8,329.91	$9,427.00	$8,329.91	$9,411.35	$8,329.91	$8,329.91	$8,576.85	$8,576.85	$8,592.49	$8,592.49
	Lvl 6	$9,664.47	$9,664.47	$10,973.17	$9,664.47	$10,957.52	$9,664.47	$9,664.47	$9,964.29	$9,964.29	$9,979.93	$9,979.93
ARFPSHN		$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85
ARFPSHN; Non-English		$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90
ARFPSHN; DSP I		$2,860.87	$2,860.87	$2,865.25	$2,860.87	$2,865.25	$2,860.87	$2,860.87	$2,860.87	$2,860.87	$2,860.87	$2,860.87
ARFPSHN; DSP II		$3,200.32	$3,200.32	$3,209.08	$3,200.32	$3,209.08	$3,200.32	$3,200.32	$3,202.51	$3,202.51	$3,202.51	$3,202.51
ARFPSHN; DSP III		$3,495.97	$3,495.97	$3,504.73	$3,495.97	$3,504.73	$3,495.97	$3,495.97	$3,498.16	$3,498.16	$3,498.16	$3,498.16
ARFPSHN; Non-English DSP I		$3,027.31	$3,027.31	$3,031.69	$3,027.31	$3,031.69	$3,027.31	$3,027.31	$3,027.31	$3,027.31	$3,027.31	$3,027.31
ARFPSHN; Non-English DSP II		$3,373.33	$3,373.33	$3,382.09	$3,373.33	$3,382.09	$3,373.33	$3,373.33	$3,375.52	$3,375.52	$3,375.52	$3,375.52
ARFPSHN; Non-English DSP III		$3,666.79	$3,666.79	$3,673.36	$3,666.79	$3,673.36	$3,666.79	$3,666.79	$3,668.98	$3,668.98	$3,668.98	$3,668.98
EBSH - Facility Cost		$7,575.67	$7,575.67	$8,817.07	$7,575.67	$8,817.07	$7,575.67	$7,575.67	$7,886.38	$7,886.38	$7,886.38	$7,886.38
EBSH - Resident Cost		$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37
EBSH - Resident; Non-English		$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77
EBSH - Resident; DSP I		$1,631.25	$1,631.25	$1,640.01	$1,631.25	$1,640.01	$1,631.25	$1,631.25	$1,633.44	$1,633.44	$1,633.44	$1,633.44
EBSH - Resident; DSP II		$1,955.37	$1,955.37	$1,970.70	$1,955.37	$1,970.70	$1,955.37	$1,955.37	$1,959.75	$1,959.75	$1,959.75	$1,959.75
EBSH - Resident; DSP III		$2,244.45	$2,244.45	$2,259.78	$2,244.45	$2,259.78	$2,244.45	$2,244.45	$2,248.83	$2,248.83	$2,248.83	$2,248.83
EBSH - Resident; Non-English DSP I		$1,797.69	$1,797.69	$1,806.45	$1,797.69	$1,806.45	$1,797.69	$1,797.69	$1,799.88	$1,799.88	$1,799.88	$1,799.88
EBSH - Resident; Non-English DSP II		$2,126.19	$2,126.19	$2,141.52	$2,126.19	$2,141.52	$2,126.19	$2,126.19	$2,130.57	$2,130.57	$2,130.57	$2,130.57
EBSH - Resident; Non-English DSP III		$2,410.89	$2,410.89	$2,426.22	$2,410.89	$2,426.22	$2,410.89	$2,410.89	$2,413.08	$2,413.08	$2,413.08	$2,413.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	$4,219.25	$4,203.61	$4,203.61	$4,219.25	$4,219.25	$4,117.05	$4,572.60	$4,219.25	$4,240.06	$4,117.05
	Lvl 3	$5,497.40	$5,481.72	$5,481.72	$5,497.40	$5,497.40	$5,344.80	$6,001.80	$5,497.40	$5,518.17	$5,344.80
	Lvl 4	$6,907.05	$6,891.40	$6,891.40	$6,907.05	$6,907.05	$6,699.47	$7,576.47	$6,907.05	$6,927.86	$6,699.47
	Lvl 5	$8,474.18	$8,458.54	$8,458.54	$8,474.18	$8,474.18	$8,211.60	$9,308.69	$8,474.18	$8,495.00	$8,211.60
	Lvl 6	$9,839.43	$9,823.79	$9,823.79	$9,839.43	$9,839.43	$9,523.97	$10,832.67	$9,839.43	$9,860.24	$9,523.97
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	$4,147.92	$4,132.28	$4,132.28	$4,147.92	$4,147.92	$4,045.72	$4,501.27	$4,147.92	$4,168.73	$4,045.72
	Lvl 3	$5,374.55	$5,358.87	$5,358.87	$5,374.55	$5,374.55	$5,221.95	$5,878.95	$5,374.55	$5,395.32	$5,221.95
	Lvl 4	$6,724.76	$6,709.11	$6,709.11	$6,724.76	$6,724.76	$6,517.18	$7,394.18	$6,724.76	$6,745.57	$6,517.18
	Lvl 5	$8,157.15	$8,141.51	$8,141.51	$8,157.15	$8,157.15	$7,894.57	$8,991.66	$8,157.15	$8,177.97	$7,894.57
	Lvl 6	$9,462.96	$9,447.32	$9,447.32	$9,462.96	$9,462.96	$9,147.50	$10,456.20	$9,462.96	$9,483.77	$9,147.50
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP II	Lvl 2	$4,200.48	$4,184.84	$4,184.84	$4,200.48	$4,200.48	$4,098.28	$4,553.83	$4,200.48	$4,221.29	$4,098.28
	Lvl 3	$5,465.07	$5,449.39	$5,449.39	$5,465.07	$5,465.07	$5,312.47	$5,969.47	$5,465.07	$5,485.84	$5,312.47
	Lvl 4	$6,859.08	$6,843.43	$6,843.43	$6,859.08	$6,859.08	$6,651.50	$7,528.50	$6,859.08	$6,879.89	$6,651.50
	Lvl 5	$8,390.75	$8,375.11	$8,375.11	$8,390.75	$8,390.75	$8,128.17	$9,225.26	$8,390.75	$8,411.57	$8,128.17
	Lvl 6	$9,740.36	$9,724.72	$9,724.72	$9,740.36	$9,740.36	$9,424.90	$10,733.60	$9,740.36	$9,761.17	$9,424.90
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	$4,245.87	$4,230.23	$4,230.23	$4,245.87	$4,245.87	$4,143.67	$4,599.22	$4,245.87	$4,266.68	$4,143.67
	Lvl 3	$5,543.24	$5,527.56	$5,527.56	$5,543.24	$5,543.24	$5,390.64	$6,047.64	$5,543.24	$5,564.01	$5,390.64
	Lvl 4	$6,975.09	$6,959.44	$6,959.44	$6,975.09	$6,975.09	$6,767.51	$7,644.51	$6,975.09	$6,995.90	$6,767.51
	Lvl 5	$8,592.49	$8,576.85	$8,576.85	$8,592.49	$8,592.49	$8,329.91	$9,427.00	$8,592.49	$8,613.31	$8,329.91
	Lvl 6	$9,979.93	$9,964.29	$9,964.29	$9,979.93	$9,979.93	$9,664.47	$10,973.17	$9,979.93	$10,000.74	$9,664.47
ARFPSHN		$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85	$2,514.85
ARFPSHN; Non-English		$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90	$2,795.90
ARFPSHN; DSP I		$2,860.87	$2,860.87	$2,860.87	$2,860.87	$2,860.87	$2,860.87	$2,865.25	$2,860.87	$2,860.87	$2,860.87
ARFPSHN; DSP II		$3,202.51	$3,202.51	$3,202.51	$3,202.51	$3,202.51	$3,200.32	$3,209.08	$3,202.51	$3,202.51	$3,200.32
ARFPSHN; DSP III		$3,498.16	$3,498.16	$3,498.16	$3,498.16	$3,498.16	$3,495.97	$3,504.73	$3,498.16	$3,498.16	$3,495.97
ARFPSHN; Non-English DSP I		$3,027.31	$3,027.31	$3,027.31	$3,027.31	$3,027.31	$3,027.31	$3,031.69	$3,027.31	$3,027.31	$3,027.31
ARFPSHN; Non-English DSP II		$3,375.52	$3,375.52	$3,375.52	$3,375.52	$3,375.52	$3,373.33	$3,382.09	$3,375.52	$3,375.52	$3,373.33
ARFPSHN; Non-English DSP III		$3,668.98	$3,668.98	$3,668.98	$3,668.98	$3,668.98	$3,666.79	$3,673.36	$3,668.98	$3,668.98	$3,666.79
EBSH - Facility Cost		$7,886.38	$7,886.38	$7,886.38	$7,886.38	$7,886.38	$7,575.67	$8,817.07	$7,886.38	$7,886.38	$7,575.67
EBSH - Resident Cost		$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37	$1,298.37
EBSH - Resident; Non-English		$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77	$1,575.77
EBSH - Resident; DSP I		$1,633.44	$1,633.44	$1,633.44	$1,633.44	$1,633.44	$1,631.25	$1,640.01	$1,633.44	$1,633.44	$1,631.25
EBSH - Resident; DSP II		$1,959.75	$1,959.75	$1,959.75	$1,959.75	$1,959.75	$1,955.37	$1,970.70	$1,959.75	$1,959.75	$1,955.37
EBSH - Resident; DSP III		$2,248.83	$2,248.83	$2,248.83	$2,248.83	$2,248.83	$2,244.45	$2,259.78	$2,248.83	$2,248.83	$2,244.45
EBSH - Resident; Non-English DSP I		$1,799.88	$1,799.88	$1,799.88	$1,799.88	$1,799.88	$1,797.69	$1,806.45	$1,799.88	$1,799.88	$1,797.69
EBSH - Resident; Non-English DSP II		$2,130.57	$2,130.57	$2,130.57	$2,130.57	$2,130.57	$2,126.19	$2,141.52	$2,130.57	$2,130.57	$2,126.19
EBSH - Resident; Non-English DSP III		$2,413.08	$2,413.08	$2,413.08	$2,413.08	$2,413.08	$2,410.89	$2,426.22	$2,413.08	$2,413.08	$2,410.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
CCH - Facility Cost		$7,575.67	$7,575.67	$8,817.07	$7,575.67	$8,817.07	$7,575.67	$7,575.67	$7,886.38	$7,886.38	$7,886.38	$7,886.38
CCH - Resident Cost		$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07
CCH - Resident; Non-English		$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47
CCH - Resident; DSP I		$1,638.95	$1,638.95	$1,647.71	$1,638.95	$1,647.71	$1,638.95	$1,638.95	$1,641.14	$1,641.14	$1,641.14	$1,641.14
CCH - Resident; DSP II		$1,963.07	$1,963.07	$1,978.40	$1,963.07	$1,978.40	$1,963.07	$1,963.07	$1,967.45	$1,967.45	$1,967.45	$1,967.45
CCH - Resident; DSP III		$2,252.15	$2,252.15	$2,267.48	$2,252.15	$2,267.48	$2,252.15	$2,252.15	$2,256.53	$2,256.53	$2,256.53	$2,256.53
CCH - Resident; Non-English DSP I		$1,805.39	$1,805.39	$1,814.15	$1,805.39	$1,814.15	$1,805.39	$1,805.39	$1,807.58	$1,807.58	$1,807.58	$1,807.58
CCH - Resident; Non-English DSP II		$2,133.89	$2,133.89	$2,149.22	$2,133.89	$2,149.22	$2,133.89	$2,133.89	$2,138.27	$2,138.27	$2,138.27	$2,138.27
CCH - Resident; Non-English DSP III		$2,418.59	$2,418.59	$2,433.92	$2,418.59	$2,433.92	$2,418.59	$2,418.59	$2,420.78	$2,420.78	$2,420.78	$2,420.78
Supported Living, Community		$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31
Supp Liv, Community; Non-English		$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36
Supp Liv, Community; DSP I		$1,344.38	$1,344.38	$1,346.57	$1,344.38	$1,346.57	$1,344.38	$1,344.38	$1,344.38	$1,344.38	$1,344.38	$1,344.38
Supp Liv, Community; DSP II		$1,675.07	$1,675.07	$1,679.45	$1,675.07	$1,679.45	$1,675.07	$1,675.07	$1,675.07	$1,675.07	$1,675.07	$1,675.07
Supp Liv, Community; DSP III		$1,968.53	$1,968.53	$1,975.10	$1,968.53	$1,975.10	$1,968.53	$1,968.53	$1,970.72	$1,970.72	$1,970.72	$1,970.72
Supp Liv, Community; Non-English DSP I		$1,510.82	$1,510.82	$1,513.01	$1,510.82	$1,513.01	$1,510.82	$1,510.82	$1,510.82	$1,510.82	$1,510.82	$1,510.82
Supp Liv, Community; Non-English DSP II		$1,848.08	$1,848.08	$1,852.46	$1,848.08	$1,852.46	$1,848.08	$1,848.08	$1,850.27	$1,850.27	$1,850.27	$1,850.27
Supp Liv, Community; Non-English DSP III		$2,139.35	$2,139.35	$2,145.92	$2,139.35	$2,145.92	$2,139.35	$2,139.35	$2,141.54	$2,141.54	$2,141.54	$2,141.54
Family Home Agency	Lvl 1	$3,116.39	$3,116.39	$3,526.56	$3,116.39	$3,516.14	$3,116.39	$3,116.39	$3,202.62	$3,202.62	$3,212.56	$3,212.56
	Lvl 2	$3,808.51	$3,808.51	$4,353.81	$3,808.51	$4,339.48	$3,808.51	$3,808.51	$3,922.98	$3,922.98	$3,936.59	$3,936.59
	Lvl 3	$4,463.50	$4,463.50	$5,136.50	$4,463.50	$5,118.27	$4,463.50	$4,463.50	$4,604.35	$4,604.35	$4,621.62	$4,621.62
	Lvl 4	$5,160.61	$5,160.61	$5,967.33	$5,160.61	$5,944.54	$5,160.61	$5,160.61	$5,328.05	$5,328.05	$5,349.63	$5,349.63
	Lvl 5	$6,356.84	$6,356.84	$7,396.85	$6,356.84	$7,368.20	$6,356.84	$6,356.84	$6,573.14	$6,573.14	$6,600.35	$6,600.35
	Lvl 6	$7,820.20	$7,820.20	$9,168.09	$7,820.20	$9,139.44	$7,820.20	$7,820.20	$8,113.47	$8,113.47	$8,140.68	$8,140.68
Family Home Agency; Non-English	Lvl 1	$3,216.39	$3,216.39	$3,626.56	$3,216.39	$3,616.14	$3,216.39	$3,216.39	$3,302.62	$3,302.62	$3,312.56	$3,312.56
	Lvl 2	$3,908.51	$3,908.51	$4,453.81	$3,908.51	$4,439.48	$3,908.51	$3,908.51	$4,022.98	$4,022.98	$4,036.59	$4,036.59
	Lvl 3	$4,563.50	$4,563.50	$5,236.50	$4,563.50	$5,218.27	$4,563.50	$4,563.50	$4,704.35	$4,704.35	$4,721.62	$4,721.62
	Lvl 4	$5,260.61	$5,260.61	$6,067.33	$5,260.61	$6,044.54	$5,260.61	$5,260.61	$5,428.05	$5,428.05	$5,449.63	$5,449.63
	Lvl 5	$6,456.84	$6,456.84	$7,496.85	$6,456.84	$7,468.20	$6,456.84	$6,456.84	$6,673.14	$6,673.14	$6,700.35	$6,700.35
	Lvl 6	$7,920.20	$7,920.20	$9,268.09	$7,920.20	$9,239.44	$7,920.20	$7,920.20	$8,213.47	$8,213.47	$8,240.68	$8,240.68
Family Home Agency; DSP I	Lvl 1	$3,130.15	$3,129.75	$3,540.24	$3,130.15	$3,529.50	$3,130.15	$3,129.75	$3,215.98	$3,215.98	$3,226.24	$3,226.24
	Lvl 2	$3,829.27	$3,828.67	$4,374.45	$3,829.27	$4,359.64	$3,829.27	$3,828.67	$3,943.14	$3,943.14	$3,957.23	$3,957.23
	Lvl 3	$4,491.50	$4,490.70	$5,164.18	$4,491.50	$5,145.47	$4,491.50	$4,490.70	$4,631.55	$4,631.55	$4,649.30	$4,649.30
	Lvl 4	$5,195.81	$5,194.81	$6,002.13	$5,195.81	$5,978.74	$5,195.81	$5,194.81	$5,362.25	$5,362.25	$5,384.43	$5,384.43
	Lvl 5	$6,399.32	$6,398.12	$7,438.85	$6,399.32	$7,409.48	$6,399.32	$6,398.12	$6,614.42	$6,614.42	$6,642.35	$6,642.35
	Lvl 6	$7,862.68	$7,861.48	$9,210.09	$7,862.68	$9,180.72	$7,862.68	$7,861.48	$8,154.75	$8,154.75	$8,182.68	$8,182.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
CCH - Facility Cost		$7,886.38	$7,886.38	$7,886.38	$7,886.38	$7,886.38	$7,575.67	$8,817.07	$7,886.38	$7,886.38	$7,575.67
CCH - Resident Cost		$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07	$1,306.07
CCH - Resident; Non-English		$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47	$1,583.47
CCH - Resident; DSP I		$1,641.14	$1,641.14	$1,641.14	$1,641.14	$1,641.14	$1,638.95	$1,647.71	$1,641.14	$1,641.14	$1,638.95
CCH - Resident; DSP II		$1,967.45	$1,967.45	$1,967.45	$1,967.45	$1,967.45	$1,963.07	$1,978.40	$1,967.45	$1,967.45	$1,963.07
CCH - Resident; DSP III		$2,256.53	$2,256.53	$2,256.53	$2,256.53	$2,256.53	$2,252.15	$2,267.48	$2,256.53	$2,256.53	$2,252.15
CCH - Resident; Non-English DSP I		$1,807.58	$1,807.58	$1,807.58	$1,807.58	$1,807.58	$1,805.39	$1,814.15	$1,807.58	$1,807.58	$1,805.39
CCH - Resident; Non-English DSP II		$2,138.27	$2,138.27	$2,138.27	$2,138.27	$2,138.27	$2,133.89	$2,149.22	$2,138.27	$2,138.27	$2,133.89
CCH - Resident; Non-English DSP III		$2,420.78	$2,420.78	$2,420.78	$2,420.78	$2,420.78	$2,418.59	$2,433.92	$2,420.78	$2,420.78	$2,418.59
Supported Living, Community		$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31	$1,009.31
Supp Liv, Community; Non-English		$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36	$1,290.36
Supp Liv, Community; DSP I		$1,344.38	$1,344.38	$1,344.38	$1,344.38	$1,344.38	$1,344.38	$1,346.57	$1,344.38	$1,344.38	$1,344.38
Supp Liv, Community; DSP II		$1,675.07	$1,675.07	$1,675.07	$1,675.07	$1,675.07	$1,675.07	$1,679.45	$1,675.07	$1,675.07	$1,675.07
Supp Liv, Community; DSP III		$1,970.72	$1,970.72	$1,970.72	$1,970.72	$1,970.72	$1,968.53	$1,975.10	$1,970.72	$1,970.72	$1,968.53
Supp Liv, Community; Non-English DSP I		$1,510.82	$1,510.82	$1,510.82	$1,510.82	$1,510.82	$1,510.82	$1,513.01	$1,510.82	$1,510.82	$1,510.82
Supp Liv, Community; Non-English DSP II		$1,850.27	$1,850.27	$1,850.27	$1,850.27	$1,850.27	$1,848.08	$1,852.46	$1,850.27	$1,850.27	$1,848.08
Supp Liv, Community; Non-English DSP III		$2,141.54	$2,141.54	$2,141.54	$2,141.54	$2,141.54	$2,139.35	$2,145.92	$2,141.54	$2,141.54	$2,139.35
Family Home Agency	Lvl 1	$3,212.56	$3,202.62	$3,202.62	$3,212.56	$3,212.56	$3,116.39	$3,526.56	$3,212.56	$3,221.04	$3,116.39
	Lvl 2	$3,936.59	$3,922.98	$3,922.98	$3,936.59	$3,936.59	$3,808.51	$4,353.81	$3,936.59	$3,947.57	$3,808.51
	Lvl 3	$4,621.62	$4,604.35	$4,604.35	$4,621.62	$4,621.62	$4,463.50	$5,136.50	$4,621.62	$4,635.10	$4,463.50
	Lvl 4	$5,349.63	$5,328.05	$5,328.05	$5,349.63	$5,349.63	$5,160.61	$5,967.33	$5,349.63	$5,366.48	$5,160.61
	Lvl 5	$6,600.35	$6,573.14	$6,573.14	$6,600.35	$6,600.35	$6,356.84	$7,396.85	$6,600.35	$6,622.31	$6,356.84
	Lvl 6	$8,140.68	$8,113.47	$8,113.47	$8,140.68	$8,140.68	$7,820.20	$9,168.09	$8,140.68	$8,162.64	$7,820.20
Family Home Agency; Non-English	Lvl 1	$3,312.56	$3,302.62	$3,302.62	$3,312.56	$3,312.56	$3,216.39	$3,626.56	$3,312.56	$3,321.04	$3,216.39
	Lvl 2	$4,036.59	$4,022.98	$4,022.98	$4,036.59	$4,036.59	$3,908.51	$4,453.81	$4,036.59	$4,047.57	$3,908.51
	Lvl 3	$4,721.62	$4,704.35	$4,704.35	$4,721.62	$4,721.62	$4,563.50	$5,236.50	$4,721.62	$4,735.10	$4,563.50
	Lvl 4	$5,449.63	$5,428.05	$5,428.05	$5,449.63	$5,449.63	$5,260.61	$6,067.33	$5,449.63	$5,466.48	$5,260.61
	Lvl 5	$6,700.35	$6,673.14	$6,673.14	$6,700.35	$6,700.35	$6,456.84	$7,496.85	$6,700.35	$6,722.31	$6,456.84
	Lvl 6	$8,240.68	$8,213.47	$8,213.47	$8,240.68	$8,240.68	$7,920.20	$9,268.09	$8,240.68	$8,262.64	$7,920.20
Family Home Agency; DSP I	Lvl 1	$3,226.24	$3,215.98	$3,215.98	$3,226.24	$3,226.24	$3,130.07	$3,540.24	$3,226.24	$3,234.80	$3,130.15
	Lvl 2	$3,957.23	$3,943.14	$3,943.14	$3,957.23	$3,957.23	$3,829.15	$4,374.45	$3,957.23	$3,968.33	$3,829.27
	Lvl 3	$4,649.30	$4,631.55	$4,631.55	$4,649.30	$4,649.30	$4,491.18	$5,164.18	$4,649.30	$4,663.10	$4,491.50
	Lvl 4	$5,384.43	$5,362.25	$5,362.25	$5,384.43	$5,384.43	$5,195.41	$6,002.13	$5,384.43	$5,401.68	$5,195.81
	Lvl 5	$6,642.35	$6,614.42	$6,614.42	$6,642.35	$6,642.35	$6,398.84	$7,438.85	$6,642.35	$6,664.79	$6,399.32
	Lvl 6	$8,182.68	$8,154.75	$8,154.75	$8,182.68	$8,182.68	$7,862.20	$9,210.09	$8,182.68	$8,205.12	$7,862.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Family Home Agency; DSP II	Lvl 1	$3,143.83	$3,143.03	$3,553.76	$3,143.83	$3,542.78	$3,143.83	$3,143.03	$3,229.26	$3,229.26	$3,239.76	$3,239.76
	Lvl 2	$3,849.91	$3,848.71	$4,394.85	$3,849.91	$4,379.68	$3,849.91	$3,848.71	$3,963.18	$3,963.18	$3,977.63	$3,977.63
	Lvl 3	$4,519.02	$4,517.42	$5,191.54	$4,519.02	$5,172.19	$4,519.02	$4,517.42	$4,658.27	$4,658.27	$4,676.66	$4,676.66
	Lvl 4	$5,230.41	$5,228.41	$6,036.53	$5,230.41	$6,012.34	$5,230.41	$5,228.41	$5,395.85	$5,395.85	$5,418.83	$5,418.83
	Lvl 5	$6,441.08	$6,438.68	$7,480.37	$6,441.08	$7,450.04	$6,441.08	$6,438.68	$6,654.98	$6,654.98	$6,683.87	$6,683.87
	Lvl 6	$7,904.44	$7,902.04	$9,251.61	$7,904.44	$9,221.28	$7,904.44	$7,902.04	$8,195.31	$8,195.31	$8,224.20	$8,224.20
Family Home Agency; DSP III	Lvl 1	$3,156.31	$3,155.11	$3,566.16	$3,156.31	$3,554.86	$3,156.31	$3,155.11	$3,241.34	$3,241.34	$3,252.16	$3,252.16
	Lvl 2	$3,868.63	$3,866.83	$4,413.45	$3,868.63	$4,397.80	$3,868.63	$3,866.83	$3,981.30	$3,981.30	$3,996.23	$3,996.23
	Lvl 3	$4,543.98	$4,541.58	$5,216.34	$4,543.98	$5,196.35	$4,543.98	$4,541.58	$4,682.43	$4,682.43	$4,701.46	$4,701.46
	Lvl 4	$5,261.61	$5,258.61	$6,067.53	$5,261.61	$6,042.54	$5,261.61	$5,258.61	$5,426.05	$5,426.05	$5,449.83	$5,449.83
	Lvl 5	$6,478.52	$6,474.92	$7,517.57	$6,478.52	$7,486.28	$6,478.52	$6,474.92	$6,691.22	$6,691.22	$6,721.07	$6,721.07
	Lvl 6	$7,941.88	$7,938.28	$9,288.81	$7,941.88	$9,257.52	$7,941.88	$7,938.28	$8,231.55	$8,231.55	$8,261.40	$8,261.40
Family Home Agency; Non-English DSP I	Lvl 1	$3,230.15	$3,229.75	$3,640.24	$3,230.15	$3,629.50	$3,230.15	$3,229.75	$3,315.98	$3,315.98	$3,326.24	$3,326.24
	Lvl 2	$3,929.27	$3,928.67	$4,474.45	$3,929.27	$4,459.64	$3,929.27	$3,928.67	$4,043.14	$4,043.14	$4,057.23	$4,057.23
	Lvl 3	$4,591.50	$4,590.70	$5,264.18	$4,591.50	$5,245.47	$4,591.50	$4,590.70	$4,731.55	$4,731.55	$4,749.30	$4,749.30
	Lvl 4	$5,295.81	$5,294.81	$6,102.13	$5,295.81	$6,078.74	$5,295.81	$5,294.81	$5,462.25	$5,462.25	$5,484.43	$5,484.43
	Lvl 5	$6,499.32	$6,498.12	$7,538.85	$6,499.32	$7,509.48	$6,499.32	$6,498.12	$6,714.42	$6,714.42	$6,742.35	$6,742.35
	Lvl 6	$7,962.68	$7,961.48	$9,310.09	$7,962.68	$9,280.72	$7,962.68	$7,961.48	$8,254.75	$8,254.75	$8,282.68	$8,282.68
Family Home Agency; Non-English DSP II	Lvl 1	$3,243.83	$3,243.03	$3,653.76	$3,243.83	$3,642.78	$3,243.83	$3,243.03	$3,329.26	$3,329.26	$3,339.76	$3,339.76
	Lvl 2	$3,949.91	$3,948.71	$4,494.85	$3,949.91	$4,479.68	$3,949.91	$3,948.71	$4,063.18	$4,063.18	$4,077.63	$4,077.63
	Lvl 3	$4,619.02	$4,617.42	$5,291.54	$4,619.02	$5,272.19	$4,619.02	$4,617.42	$4,758.27	$4,758.27	$4,776.66	$4,776.66
	Lvl 4	$5,330.41	$5,328.41	$6,136.53	$5,330.41	$6,112.34	$5,330.41	$5,328.41	$5,495.85	$5,495.85	$5,518.83	$5,518.83
	Lvl 5	$6,541.08	$6,538.68	$7,580.37	$6,541.08	$7,550.04	$6,541.08	$6,538.68	$6,754.98	$6,754.98	$6,783.87	$6,783.87
	Lvl 6	$8,004.44	$8,002.04	$9,351.61	$8,004.44	$9,321.28	$8,004.44	$8,002.04	$8,295.31	$8,295.31	$8,324.20	$8,324.20
Family Home Agency; Non-English DSP III	Lvl 1	$3,256.31	$3,255.11	$3,666.16	$3,256.31	$3,654.86	$3,256.31	$3,255.11	$3,341.34	$3,341.34	$3,352.16	$3,352.16
	Lvl 2	$3,968.63	$3,966.83	$4,513.45	$3,968.63	$4,497.80	$3,968.63	$3,966.83	$4,081.30	$4,081.30	$4,096.23	$4,096.23
	Lvl 3	$4,643.98	$4,641.58	$5,316.34	$4,643.98	$5,296.35	$4,643.98	$4,641.58	$4,782.43	$4,782.43	$4,801.46	$4,801.46
	Lvl 4	$5,361.61	$5,358.61	$6,167.53	$5,361.61	$6,142.54	$5,361.61	$5,358.61	$5,526.05	$5,526.05	$5,549.83	$5,549.83
	Lvl 5	$6,578.52	$6,574.92	$7,617.57	$6,578.52	$7,586.28	$6,578.52	$6,574.92	$6,791.22	$6,791.22	$6,821.07	$6,821.07
	Lvl 6	$8,041.88	$8,038.28	$9,388.81	$8,041.88	$9,357.52	$8,041.88	$8,038.28	$8,331.55	$8,331.55	$8,361.40	$8,361.40
Supplemental Residential Prog. Supp.		$25.38	$25.38	$29.94	$25.38	$29.94	$25.38	$25.38	$26.51	$26.51	$26.51	$26.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Family Home Agency; DSP II	Lvl 1	$3,239.76	$3,229.26	$3,229.26	$3,239.76	$3,239.76	$3,143.59	$3,553.76	$3,239.76	$3,248.48	$3,143.83
	Lvl 2	$3,977.63	$3,963.18	$3,963.18	$3,977.63	$3,977.63	$3,849.55	$4,394.85	$3,977.63	$3,988.97	$3,849.91
	Lvl 3	$4,676.66	$4,658.27	$4,658.27	$4,676.66	$4,676.66	$4,518.54	$5,191.54	$4,676.66	$4,690.62	$4,519.02
	Lvl 4	$5,418.83	$5,395.85	$5,395.85	$5,418.83	$5,418.83	$5,229.81	$6,036.53	$5,418.83	$5,436.28	$5,230.41
	Lvl 5	$6,683.87	$6,654.98	$6,654.98	$6,683.87	$6,683.87	$6,440.36	$7,480.37	$6,683.87	$6,706.55	$6,441.08
	Lvl 6	$8,224.20	$8,195.31	$8,195.31	$8,224.20	$8,224.20	$7,903.72	$9,251.61	$8,224.20	$8,246.88	$7,904.44
Family Home Agency; DSP III	Lvl 1	$3,252.16	$3,241.34	$3,241.34	$3,252.16	$3,252.16	$3,155.99	$3,566.16	$3,252.16	$3,260.96	$3,156.31
	Lvl 2	$3,996.23	$3,981.30	$3,981.30	$3,996.23	$3,996.23	$3,868.15	$4,413.45	$3,996.23	$4,007.69	$3,868.63
	Lvl 3	$4,701.46	$4,682.43	$4,682.43	$4,701.46	$4,701.46	$4,543.34	$5,216.34	$4,701.46	$4,715.58	$4,543.98
	Lvl 4	$5,449.83	$5,426.05	$5,426.05	$5,449.83	$5,449.83	$5,260.81	$6,067.53	$5,449.83	$5,467.48	$5,261.61
	Lvl 5	$6,721.07	$6,691.22	$6,691.22	$6,721.07	$6,721.07	$6,477.56	$7,517.57	$6,721.07	$6,743.99	$6,478.52
	Lvl 6	$8,261.40	$8,231.55	$8,231.55	$8,261.40	$8,261.40	$7,940.92	$9,288.81	$8,261.40	$8,284.32	$7,941.88
Family Home Agency; Non-English DSP I	Lvl 1	$3,326.24	$3,315.98	$3,315.98	$3,326.24	$3,326.24	$3,230.07	$3,640.24	$3,326.24	$3,334.80	$3,230.15
	Lvl 2	$4,057.23	$4,043.14	$4,043.14	$4,057.23	$4,057.23	$3,929.15	$4,474.45	$4,057.23	$4,068.33	$3,929.27
	Lvl 3	$4,749.30	$4,731.55	$4,731.55	$4,749.30	$4,749.30	$4,591.18	$5,264.18	$4,749.30	$4,763.10	$4,591.50
	Lvl 4	$5,484.43	$5,462.25	$5,462.25	$5,484.43	$5,484.43	$5,295.41	$6,102.13	$5,484.43	$5,501.68	$5,295.81
	Lvl 5	$6,742.35	$6,714.42	$6,714.42	$6,742.35	$6,742.35	$6,498.84	$7,538.85	$6,742.35	$6,764.79	$6,499.32
	Lvl 6	$8,282.68	$8,254.75	$8,254.75	$8,282.68	$8,282.68	$7,962.20	$9,310.09	$8,282.68	$8,305.12	$7,962.68
Family Home Agency; Non-English DSP II	Lvl 1	$3,339.76	$3,329.26	$3,329.26	$3,339.76	$3,339.76	$3,243.59	$3,653.76	$3,339.76	$3,348.48	$3,243.83
	Lvl 2	$4,077.63	$4,063.18	$4,063.18	$4,077.63	$4,077.63	$3,949.55	$4,494.85	$4,077.63	$4,088.97	$3,949.91
	Lvl 3	$4,776.66	$4,758.27	$4,758.27	$4,776.66	$4,776.66	$4,618.54	$5,291.54	$4,776.66	$4,790.62	$4,619.02
	Lvl 4	$5,518.83	$5,495.85	$5,495.85	$5,518.83	$5,518.83	$5,329.81	$6,136.53	$5,518.83	$5,536.28	$5,330.41
	Lvl 5	$6,783.87	$6,754.98	$6,754.98	$6,783.87	$6,783.87	$6,540.36	$7,580.37	$6,783.87	$6,806.55	$6,541.08
	Lvl 6	$8,324.20	$8,295.31	$8,295.31	$8,324.20	$8,324.20	$8,003.72	$9,351.61	$8,324.20	$8,346.88	$8,004.44
Family Home Agency; Non-English DSP III	Lvl 1	$3,352.16	$3,341.34	$3,341.34	$3,352.16	$3,352.16	$3,255.99	$3,666.16	$3,352.16	$3,360.96	$3,256.31
	Lvl 2	$4,096.23	$4,081.30	$4,081.30	$4,096.23	$4,096.23	$3,968.15	$4,513.45	$4,096.23	$4,107.69	$3,968.63
	Lvl 3	$4,801.46	$4,782.43	$4,782.43	$4,801.46	$4,801.46	$4,643.34	$5,316.34	$4,801.46	$4,815.58	$4,643.98
	Lvl 4	$5,549.83	$5,526.05	$5,526.05	$5,549.83	$5,549.83	$5,360.81	$6,167.53	$5,549.83	$5,567.48	$5,361.61
	Lvl 5	$6,821.07	$6,791.22	$6,791.22	$6,821.07	$6,821.07	$6,577.56	$7,617.57	$6,821.07	$6,843.99	$6,578.52
	Lvl 6	$8,361.40	$8,331.55	$8,331.55	$8,361.40	$8,361.40	$8,040.92	$9,388.81	$8,361.40	$8,384.32	$8,041.88
Supplemental Residential Prog. Supp.		$26.51	$26.51	$26.51	$26.51	$26.51	$25.38	$29.94	$26.51	$26.51	$25.38

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Day & Employment Services

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Community-Based Day Programs, Center/Facility	1:10	$4.53	$4.53	$5.51	$4.53	$5.51	$4.53	$4.53	$4.94	$4.94	$4.94	$4.94
	1:9	$4.97	$4.97	$6.00	$4.97	$6.00	$4.97	$4.97	$5.39	$5.39	$5.39	$5.39
	1:8	$5.49	$5.49	$6.61	$5.49	$6.61	$5.49	$5.49	$5.92	$5.92	$5.92	$5.92
	1:7	$6.18	$6.18	$7.41	$6.18	$7.41	$6.18	$6.18	$6.64	$6.64	$6.64	$6.64
	1:6	$7.08	$7.08	$8.45	$7.08	$8.45	$7.08	$7.08	$7.58	$7.58	$7.58	$7.58
	1:5	$8.35	$8.35	$9.91	$8.35	$9.91	$8.35	$8.35	$8.89	$8.89	$8.89	$8.89
	1:4	$10.26	$10.26	$12.13	$10.26	$12.13	$10.26	$10.26	$10.88	$10.88	$10.88	$10.88
	1:3	$13.51	$13.51	$15.89	$13.51	$15.89	$13.51	$13.51	$14.26	$14.26	$14.26	$14.26
	1:2	$19.90	$19.90	$23.30	$19.90	$23.30	$19.90	$19.90	$20.90	$20.90	$20.90	$20.90
Community-Based Day Programs, Center/Facility; Non-English	1:10	$4.96	$4.96	$5.94	$4.96	$5.94	$4.96	$4.96	$5.37	$5.37	$5.37	$5.37
	1:9	$5.39	$5.39	$6.42	$5.39	$6.42	$5.39	$5.39	$5.81	$5.81	$5.81	$5.81
	1:8	$5.91	$5.91	$7.03	$5.91	$7.03	$5.91	$5.91	$6.34	$6.34	$6.34	$6.34
	1:7	$6.60	$6.60	$7.83	$6.60	$7.83	$6.60	$6.60	$7.06	$7.06	$7.06	$7.06
	1:6	$7.49	$7.49	$8.86	$7.49	$8.86	$7.49	$7.49	$7.99	$7.99	$7.99	$7.99
	1:5	$8.76	$8.76	$10.32	$8.76	$10.32	$8.76	$8.76	$9.30	$9.30	$9.30	$9.30
	1:4	$10.67	$10.67	$12.54	$10.67	$12.54	$10.67	$10.67	$11.29	$11.29	$11.29	$11.29
	1:3	$13.92	$13.92	$16.30	$13.92	$16.30	$13.92	$13.92	$14.67	$14.67	$14.67	$14.67
	1:2	$20.30	$20.30	$23.70	$20.30	$23.70	$20.30	$20.30	$21.30	$21.30	$21.30	$21.30
Community-Based Day Programs, Center/Facility; DSP I	1:10	$4.69	$4.69	$5.67	$4.69	$5.67	$4.69	$4.69	$5.10	$5.10	$5.10	$5.10
	1:9	$5.15	$5.15	$6.18	$5.15	$6.18	$5.15	$5.15	$5.57	$5.57	$5.57	$5.57
	1:8	$5.69	$5.69	$6.81	$5.69	$6.81	$5.69	$5.69	$6.12	$6.12	$6.12	$6.12
	1:7	$6.41	$6.41	$7.64	$6.41	$7.64	$6.41	$6.41	$6.87	$6.87	$6.87	$6.87
	1:6	$7.34	$7.34	$8.72	$7.34	$8.72	$7.34	$7.34	$7.84	$7.84	$7.84	$7.84
	1:5	$8.66	$8.66	$10.23	$8.66	$10.23	$8.66	$8.66	$9.20	$9.20	$9.20	$9.20
	1:4	$10.65	$10.65	$12.53	$10.65	$12.53	$10.65	$10.65	$11.27	$11.27	$11.27	$11.27
	1:3	$14.02	$14.02	$16.41	$14.02	$16.41	$14.02	$14.02	$14.78	$14.78	$14.78	$14.78
	1:2	$20.67	$20.67	$24.08	$20.67	$24.08	$20.67	$20.67	$21.67	$21.67	$21.67	$21.67
Community-Based Day Programs, Center/Facility; DSP II	1:10	$4.85	$4.85	$5.84	$4.85	$5.84	$4.85	$4.85	$5.27	$5.27	$5.27	$5.27
	1:9	$5.33	$5.33	$6.36	$5.33	$6.36	$5.33	$5.33	$5.75	$5.75	$5.75	$5.75
	1:8	$5.89	$5.89	$7.01	$5.89	$7.01	$5.89	$5.89	$6.32	$6.32	$6.32	$6.32
	1:7	$6.63	$6.63	$7.87	$6.63	$7.87	$6.63	$6.63	$7.09	$7.09	$7.09	$7.09
	1:6	$7.60	$7.60	$8.98	$7.60	$8.98	$7.60	$7.60	$8.11	$8.11	$8.11	$8.11
	1:5	$8.98	$8.98	$10.55	$8.98	$10.55	$8.98	$8.98	$9.52	$9.52	$9.52	$9.52
	1:4	$11.04	$11.04	$12.92	$11.04	$12.92	$11.04	$11.04	$11.66	$11.66	$11.66	$11.66
	1:3	$14.54	$14.54	$16.93	$14.54	$16.93	$14.54	$14.54	$15.29	$15.29	$15.29	$15.29
	1:2	$21.44	$21.44	$24.86	$21.44	$24.86	$21.44	$21.44	$22.44	$22.44	$22.44	$22.44

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Day & Employment Services

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Community-Based Day Programs, Center/Facility	1:10	$4.94	$4.94	$4.94	$4.72	$4.94	$4.53	$5.51	$4.94	$4.94	$4.53
	1:9	$5.39	$5.39	$5.39	$5.16	$5.39	$4.97	$6.00	$5.39	$5.39	$4.97
	1:8	$5.92	$5.92	$5.92	$5.69	$5.92	$5.49	$6.61	$5.92	$5.92	$5.49
	1:7	$6.64	$6.64	$6.64	$6.41	$6.64	$6.18	$7.41	$6.64	$6.64	$6.18
	1:6	$7.58	$7.58	$7.58	$7.35	$7.58	$7.08	$8.45	$7.58	$7.58	$7.08
	1:5	$8.89	$8.89	$8.89	$8.66	$8.89	$8.35	$9.91	$8.89	$8.89	$8.35
	1:4	$10.88	$10.88	$10.88	$10.65	$10.88	$10.26	$12.13	$10.88	$10.88	$10.26
	1:3	$14.26	$14.26	$14.26	$14.03	$14.26	$13.51	$15.89	$14.26	$14.26	$13.51
	1:2	$20.90	$20.90	$20.90	$20.67	$20.90	$19.90	$23.30	$20.90	$20.90	$19.90
Community-Based Day Programs, Center/Facility; Non-English	1:10	$5.37	$5.37	$5.37	$5.15	$5.37	$4.96	$5.94	$5.37	$5.37	$4.96
	1:9	$5.81	$5.81	$5.81	$5.58	$5.81	$5.39	$6.42	$5.81	$5.81	$5.39
	1:8	$6.34	$6.34	$6.34	$6.11	$6.34	$5.91	$7.03	$6.34	$6.34	$5.91
	1:7	$7.06	$7.06	$7.06	$6.83	$7.06	$6.60	$7.83	$7.06	$7.06	$6.60
	1:6	$7.99	$7.99	$7.99	$7.76	$7.99	$7.49	$8.86	$7.99	$7.99	$7.49
	1:5	$9.30	$9.30	$9.30	$9.07	$9.30	$8.76	$10.32	$9.30	$9.30	$8.76
	1:4	$11.29	$11.29	$11.29	$11.06	$11.29	$10.67	$12.54	$11.29	$11.29	$10.67
	1:3	$14.67	$14.67	$14.67	$14.44	$14.67	$13.92	$16.30	$14.67	$14.67	$13.92
	1:2	$21.30	$21.30	$21.30	$21.07	$21.30	$20.30	$23.70	$21.30	$21.30	$20.30
Community-Based Day Programs, Center/Facility; DSP I	1:10	$5.10	$5.10	$5.10	$4.88	$5.10	$4.69	$5.67	$5.10	$5.10	$4.69
	1:9	$5.57	$5.57	$5.57	$5.34	$5.57	$5.15	$6.18	$5.57	$5.57	$5.15
	1:8	$6.12	$6.12	$6.12	$5.89	$6.12	$5.69	$6.81	$6.12	$6.12	$5.69
	1:7	$6.87	$6.87	$6.87	$6.64	$6.87	$6.41	$7.64	$6.87	$6.87	$6.41
	1:6	$7.84	$7.84	$7.84	$7.61	$7.84	$7.34	$8.72	$7.84	$7.84	$7.34
	1:5	$9.20	$9.20	$9.20	$8.97	$9.20	$8.66	$10.23	$9.20	$9.20	$8.66
	1:4	$11.27	$11.27	$11.27	$11.04	$11.27	$10.65	$12.53	$11.27	$11.27	$10.65
	1:3	$14.78	$14.78	$14.78	$14.55	$14.78	$14.02	$16.41	$14.78	$14.78	$14.02
	1:2	$21.67	$21.67	$21.67	$21.44	$21.67	$20.67	$24.08	$21.67	$21.67	$20.67
Community-Based Day Programs, Center/Facility; DSP II	1:10	$5.27	$5.27	$5.27	$5.05	$5.27	$4.85	$5.84	$5.27	$5.27	$4.85
	1:9	$5.75	$5.75	$5.75	$5.52	$5.75	$5.33	$6.36	$5.75	$5.75	$5.33
	1:8	$6.32	$6.32	$6.32	$6.09	$6.32	$5.89	$7.01	$6.32	$6.32	$5.89
	1:7	$7.09	$7.09	$7.09	$6.86	$7.09	$6.63	$7.87	$7.09	$7.09	$6.63
	1:6	$8.11	$8.11	$8.11	$7.88	$8.11	$7.60	$8.98	$8.11	$8.11	$7.60
	1:5	$9.52	$9.52	$9.52	$9.29	$9.52	$8.98	$10.55	$9.52	$9.52	$8.98
	1:4	$11.66	$11.66	$11.66	$11.43	$11.66	$11.04	$12.92	$11.66	$11.66	$11.04
	1:3	$15.29	$15.29	$15.29	$15.06	$15.29	$14.54	$16.93	$15.29	$15.29	$14.54
	1:2	$22.44	$22.44	$22.44	$22.21	$22.44	$21.44	$24.86	$22.44	$22.44	$21.44

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Community-Based Day Programs, Center/Facility; DSP III	1:10	$5.00	$5.00	$5.99	$5.00	$5.99	$5.00	$5.00	$5.41	$5.41	$5.41	$5.41
	1:9	$5.49	$5.49	$6.53	$5.49	$6.53	$5.49	$5.49	$5.91	$5.91	$5.91	$5.91
	1:8	$6.07	$6.07	$7.20	$6.07	$7.20	$6.07	$6.07	$6.50	$6.50	$6.50	$6.50
	1:7	$6.84	$6.84	$8.08	$6.84	$8.08	$6.84	$6.84	$7.30	$7.30	$7.30	$7.30
	1:6	$7.85	$7.85	$9.22	$7.85	$9.22	$7.85	$7.85	$8.35	$8.35	$8.35	$8.35
	1:5	$9.27	$9.27	$10.84	$9.27	$10.84	$9.27	$9.27	$9.81	$9.81	$9.81	$9.81
	1:4	$11.40	$11.40	$13.28	$11.40	$13.28	$11.40	$11.40	$12.02	$12.02	$12.02	$12.02
	1:3	$15.01	$15.01	$17.41	$15.01	$17.41	$15.01	$15.01	$15.77	$15.77	$15.77	$15.77
	1:2	$22.14	$22.14	$25.56	$22.14	$25.56	$22.14	$22.14	$23.15	$23.15	$23.15	$23.15
Community-Based Day Programs, Center/Facility; Non-English DSP I	1:10	$5.12	$5.12	$6.10	$5.12	$6.10	$5.12	$5.12	$5.53	$5.53	$5.53	$5.53
	1:9	$5.57	$5.57	$6.60	$5.57	$6.60	$5.57	$5.57	$5.99	$5.99	$5.99	$5.99
	1:8	$6.11	$6.11	$7.23	$6.11	$7.23	$6.11	$6.11	$6.54	$6.54	$6.54	$6.54
	1:7	$6.83	$6.83	$8.06	$6.83	$8.06	$6.83	$6.83	$7.29	$7.29	$7.29	$7.29
	1:6	$7.75	$7.75	$9.13	$7.75	$9.13	$7.75	$7.75	$8.25	$8.25	$8.25	$8.25
	1:5	$9.07	$9.07	$10.64	$9.07	$10.64	$9.07	$9.07	$9.61	$9.61	$9.61	$9.61
	1:4	$11.06	$11.06	$12.94	$11.06	$12.94	$11.06	$11.06	$11.68	$11.68	$11.68	$11.68
	1:3	$14.43	$14.43	$16.82	$14.43	$16.82	$14.43	$14.43	$15.19	$15.19	$15.19	$15.19
	1:2	$21.07	$21.07	$24.48	$21.07	$24.48	$21.07	$21.07	$22.07	$22.07	$22.07	$22.07
Community-Based Day Programs, Center/Facility; Non-English DSP II	1:10	$5.28	$5.28	$6.27	$5.28	$6.27	$5.28	$5.28	$5.70	$5.70	$5.70	$5.70
	1:9	$5.75	$5.75	$6.78	$5.75	$6.78	$5.75	$5.75	$6.17	$6.17	$6.17	$6.17
	1:8	$6.31	$6.31	$7.43	$6.31	$7.43	$6.31	$6.31	$6.74	$6.74	$6.74	$6.74
	1:7	$7.05	$7.05	$8.29	$7.05	$8.29	$7.05	$7.05	$7.51	$7.51	$7.51	$7.51
	1:6	$8.01	$8.01	$9.39	$8.01	$9.39	$8.01	$8.01	$8.52	$8.52	$8.52	$8.52
	1:5	$9.39	$9.39	$10.96	$9.39	$10.96	$9.39	$9.39	$9.93	$9.93	$9.93	$9.93
	1:4	$11.45	$11.45	$13.33	$11.45	$13.33	$11.45	$11.45	$12.07	$12.07	$12.07	$12.07
	1:3	$14.95	$14.95	$17.34	$14.95	$17.34	$14.95	$14.95	$15.70	$15.70	$15.70	$15.70
	1:2	$21.84	$21.84	$25.26	$21.84	$25.26	$21.84	$21.84	$22.84	$22.84	$22.84	$22.84
Community-Based Day Programs, Center/Facility; Non-English DSP III	1:10	$5.43	$5.43	$6.42	$5.43	$6.42	$5.43	$5.43	$5.84	$5.84	$5.84	$5.84
	1:9	$5.91	$5.91	$6.95	$5.91	$6.95	$5.91	$5.91	$6.33	$6.33	$6.33	$6.33
	1:8	$6.49	$6.49	$7.62	$6.49	$7.62	$6.49	$6.49	$6.92	$6.92	$6.92	$6.92
	1:7	$7.26	$7.26	$8.50	$7.26	$8.50	$7.26	$7.26	$7.72	$7.72	$7.72	$7.72
	1:6	$8.26	$8.26	$9.63	$8.26	$9.63	$8.26	$8.26	$8.76	$8.76	$8.76	$8.76
	1:5	$9.68	$9.68	$11.25	$9.68	$11.25	$9.68	$9.68	$10.22	$10.22	$10.22	$10.22
	1:4	$11.81	$11.81	$13.69	$11.81	$13.69	$11.81	$11.81	$12.43	$12.43	$12.43	$12.43
	1:3	$15.42	$15.42	$17.82	$15.42	$17.82	$15.42	$15.42	$16.18	$16.18	$16.18	$16.18
	1:2	$22.54	$22.54	$25.96	$22.54	$25.96	$22.54	$22.54	$23.55	$23.55	$23.55	$23.55
Community-Based Day Programs, Community	1:3	$16.06	$16.06	$18.02	$16.06	$17.72	$16.06	$16.06	$16.09	$16.09	$16.40	$16.40
	1:2	$23.72	$23.72	$26.50	$23.72	$26.05	$23.72	$23.72	$23.65	$23.65	$24.10	$24.10

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Community-Based Day Programs, Center/Facility; DSP III	1:10	$5.41	$5.41	$5.41	$5.19	$5.41	$5.00	$5.99	$5.41	$5.41	$5.00
	1:9	$5.91	$5.91	$5.91	$5.68	$5.91	$5.49	$6.53	$5.91	$5.91	$5.49
	1:8	$6.50	$6.50	$6.50	$6.27	$6.50	$6.07	$7.20	$6.50	$6.50	$6.07
	1:7	$7.30	$7.30	$7.30	$7.07	$7.30	$6.84	$8.08	$7.30	$7.30	$6.84
	1:6	$8.35	$8.35	$8.35	$8.12	$8.35	$7.85	$9.22	$8.35	$8.35	$7.85
	1:5	$9.81	$9.81	$9.81	$9.58	$9.81	$9.27	$10.84	$9.81	$9.81	$9.27
	1:4	$12.02	$12.02	$12.02	$11.79	$12.02	$11.40	$13.28	$12.02	$12.02	$11.40
	1:3	$15.77	$15.77	$15.77	$15.54	$15.77	$15.01	$17.41	$15.77	$15.77	$15.01
	1:2	$23.15	$23.15	$23.15	$22.92	$23.15	$22.14	$25.56	$23.15	$23.15	$22.14
Community-Based Day Programs, Center/Facility; Non-English DSP I	1:10	$5.53	$5.53	$5.53	$5.31	$5.53	$5.12	$6.10	$5.53	$5.53	$5.12
	1:9	$5.99	$5.99	$5.99	$5.76	$5.99	$5.57	$6.60	$5.99	$5.99	$5.57
	1:8	$6.54	$6.54	$6.54	$6.31	$6.54	$6.11	$7.23	$6.54	$6.54	$6.11
	1:7	$7.29	$7.29	$7.29	$7.06	$7.29	$6.83	$8.06	$7.29	$7.29	$6.83
	1:6	$8.25	$8.25	$8.25	$8.02	$8.25	$7.75	$9.13	$8.25	$8.25	$7.75
	1:5	$9.61	$9.61	$9.61	$9.38	$9.61	$9.07	$10.64	$9.61	$9.61	$9.07
	1:4	$11.68	$11.68	$11.68	$11.45	$11.68	$11.06	$12.94	$11.68	$11.68	$11.06
	1:3	$15.19	$15.19	$15.19	$14.96	$15.19	$14.43	$16.82	$15.19	$15.19	$14.43
	1:2	$22.07	$22.07	$22.07	$21.84	$22.07	$21.07	$24.48	$22.07	$22.07	$21.07
Community-Based Day Programs, Center/Facility; Non-English DSP II	1:10	$5.70	$5.70	$5.70	$5.48	$5.70	$5.28	$6.27	$5.70	$5.70	$5.28
	1:9	$6.17	$6.17	$6.17	$5.94	$6.17	$5.75	$6.78	$6.17	$6.17	$5.75
	1:8	$6.74	$6.74	$6.74	$6.51	$6.74	$6.31	$7.43	$6.74	$6.74	$6.31
	1:7	$7.51	$7.51	$7.51	$7.28	$7.51	$7.05	$8.29	$7.51	$7.51	$7.05
	1:6	$8.52	$8.52	$8.52	$8.29	$8.52	$8.01	$9.39	$8.52	$8.52	$8.01
	1:5	$9.93	$9.93	$9.93	$9.70	$9.93	$9.39	$10.96	$9.93	$9.93	$9.39
	1:4	$12.07	$12.07	$12.07	$11.84	$12.07	$11.45	$13.33	$12.07	$12.07	$11.45
	1:3	$15.70	$15.70	$15.70	$15.47	$15.70	$14.95	$17.34	$15.70	$15.70	$14.95
	1:2	$22.84	$22.84	$22.84	$22.61	$22.84	$21.84	$25.26	$22.84	$22.84	$21.84
Community-Based Day Programs, Center/Facility; Non-English DSP III	1:10	$5.84	$5.84	$5.84	$5.62	$5.84	$5.43	$6.42	$5.84	$5.84	$5.43
	1:9	$6.33	$6.33	$6.33	$6.10	$6.33	$5.91	$6.95	$6.33	$6.33	$5.91
	1:8	$6.92	$6.92	$6.92	$6.69	$6.92	$6.49	$7.62	$6.92	$6.92	$6.49
	1:7	$7.72	$7.72	$7.72	$7.49	$7.72	$7.26	$8.50	$7.72	$7.72	$7.26
	1:6	$8.76	$8.76	$8.76	$8.53	$8.76	$8.26	$9.63	$8.76	$8.76	$8.26
	1:5	$10.22	$10.22	$10.22	$9.99	$10.22	$9.68	$11.25	$10.22	$10.22	$9.68
	1:4	$12.43	$12.43	$12.43	$12.20	$12.43	$11.81	$13.69	$12.43	$12.43	$11.81
	1:3	$16.18	$16.18	$16.18	$15.95	$16.18	$15.42	$17.82	$16.18	$16.18	$15.42
	1:2	$23.55	$23.55	$23.55	$23.32	$23.55	$22.54	$25.96	$23.55	$23.55	$22.54
Community-Based Day Programs, Community	1:3	$16.40	$16.09	$16.09	$16.17	$16.40	$16.06	$18.02	$16.40	$16.81	$16.06
	1:2	$24.10	$23.65	$23.65	$23.88	$24.10	$23.72	$26.50	$24.10	$24.72	$23.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Community-Based Day Programs,	1:3	$16.47	$16.47	$18.43	$16.47	$18.13	$16.47	$16.47	$16.50	$16.50	$16.81	$16.81
Community; Non-English	1:2	$24.12	$24.12	$26.90	$24.12	$26.45	$24.12	$24.12	$24.05	$24.05	$24.50	$24.50
Community-Based Day Programs,	1:3	$16.57	$16.57	$18.54	$16.57	$18.24	$16.57	$16.57	$16.61	$16.61	$16.92	$16.92
Community; DSP I	1:2	$24.49	$24.49	$27.28	$24.49	$26.83	$24.49	$24.49	$24.42	$24.42	$24.87	$24.87
Community-Based Day Programs,	1:3	$17.09	$17.09	$19.06	$17.09	$18.76	$17.09	$17.09	$17.12	$17.12	$17.43	$17.43
Community; DSP II	1:2	$25.26	$25.26	$28.06	$25.26	$27.61	$25.26	$25.26	$25.19	$25.19	$25.64	$25.64
Community-Based Day Programs,	1:3	$17.56	$17.56	$19.54	$17.56	$19.24	$17.56	$17.56	$17.60	$17.60	$17.91	$17.91
Community; DSP III	1:2	$25.96	$25.96	$28.76	$25.96	$28.31	$25.96	$25.96	$25.90	$25.90	$26.35	$26.35
Community-Based Day Programs,	1:3	$16.98	$16.98	$18.95	$16.98	$18.65	$16.98	$16.98	$17.02	$17.02	$17.33	$17.33
Community; Non-English DSP I	1:2	$24.89	$24.89	$27.68	$24.89	$27.23	$24.89	$24.89	$24.82	$24.82	$25.27	$25.27
Community-Based Day Programs,	1:3	$17.50	$17.50	$19.47	$17.50	$19.17	$17.50	$17.50	$17.53	$17.53	$17.84	$17.84
Community; Non-English DSP II	1:2	$25.66	$25.66	$28.46	$25.66	$28.01	$25.66	$25.66	$25.59	$25.59	$26.04	$26.04
Community-Based Day Programs,	1:3	$17.97	$17.97	$19.95	$17.97	$19.65	$17.97	$17.97	$18.01	$18.01	$18.32	$18.32
Community; Non-English DSP III	1:2	$26.36	$26.36	$29.16	$26.36	$28.71	$26.36	$26.36	$26.30	$26.30	$26.75	$26.75
Community-Based Day, Community	1:3	$15.56	$15.56	$17.20	$15.56	$16.90	$15.56	$15.56	$15.36	$15.36	$15.67	$15.67
Only	1:2	$23.22	$23.22	$25.68	$23.22	$25.23	$23.22	$23.22	$22.92	$22.92	$23.38	$23.38
Community-Based Day, Community	1:3	$15.97	$15.97	$17.61	$15.97	$17.31	$15.97	$15.97	$15.77	$15.77	$16.08	$16.08
Only; Non-English	1:2	$23.62	$23.62	$26.08	$23.62	$25.63	$23.62	$23.62	$23.32	$23.32	$23.78	$23.78
Community-Based Day, Community	1:3	$16.07	$16.07	$17.72	$16.07	$17.42	$16.07	$16.07	$15.88	$15.88	$16.19	$16.19
Only DSP I	1:2	$23.99	$23.99	$26.46	$23.99	$26.01	$23.99	$23.99	$23.69	$23.69	$24.15	$24.15
Community-Based Day, Community	1:3	$16.59	$16.59	$18.24	$16.59	$17.94	$16.59	$16.59	$16.39	$16.39	$16.70	$16.70
Only DSP II	1:2	$24.76	$24.76	$27.24	$24.76	$26.79	$24.76	$24.76	$24.46	$24.46	$24.92	$24.92
Community-Based Day, Community	1:3	$17.06	$17.06	$18.72	$17.06	$18.42	$17.06	$17.06	$16.87	$16.87	$17.18	$17.18
Only DSP III	1:2	$25.46	$25.46	$27.94	$25.46	$27.49	$25.46	$25.46	$25.17	$25.17	$25.63	$25.63
Community-Based Day, Community	1:3	$16.48	$16.48	$18.13	$16.48	$17.83	$16.48	$16.48	$16.29	$16.29	$16.60	$16.60
Only; Non-English DSP I	1:2	$24.39	$24.39	$26.86	$24.39	$26.41	$24.39	$24.39	$24.09	$24.09	$24.55	$24.55
Community-Based Day, Community	1:3	$17.00	$17.00	$18.65	$17.00	$18.35	$17.00	$17.00	$16.80	$16.80	$17.11	$17.11
Only; Non-English DSP II	1:2	$25.16	$25.16	$27.64	$25.16	$27.19	$25.16	$25.16	$24.86	$24.86	$25.32	$25.32
Community-Based Day, Community	1:3	$17.47	$17.47	$19.13	$17.47	$18.83	$17.47	$17.47	$17.28	$17.28	$17.59	$17.59
Only; Non-English DSP III	1:2	$25.86	$25.86	$28.34	$25.86	$27.89	$25.86	$25.86	$25.57	$25.57	$26.03	$26.03
Behavior Management,	1:3	$16.80	$16.80	$20.06	$16.80	$20.06	$16.80	$16.80	$17.90	$17.90	$17.90	$17.90
Center/Facility	1:2	$24.56	$24.56	$29.13	$24.56	$29.13	$24.56	$24.56	$25.99	$25.99	$25.99	$25.99
Behavior Management,	1:3	$17.21	$17.21	$20.47	$17.21	$20.47	$17.21	$17.21	$18.31	$18.31	$18.31	$18.31
Center/Facility; Non-English	1:2	$24.96	$24.96	$29.53	$24.96	$29.53	$24.96	$24.96	$26.39	$26.39	$26.39	$26.39
Behavior Management,	1:3	$17.58	$17.58	$20.85	$17.58	$20.85	$17.58	$17.58	$18.68	$18.68	$18.68	$18.68
Center/Facility; DSP I	1:2	$25.33	$25.33	$29.91	$25.33	$29.91	$25.33	$25.33	$26.76	$26.76	$26.76	$26.76
Behavior Management,	1:3	$18.36	$18.36	$21.64	$18.36	$21.64	$18.36	$18.36	$19.46	$19.46	$19.46	$19.46
Center/Facility; DSP II	1:2	$26.10	$26.10	$30.70	$26.10	$30.70	$26.10	$26.10	$27.54	$27.54	$27.54	$27.54
Behavior Management,	1:3	$19.07	$19.07	$22.35	$19.07	$22.35	$19.07	$19.07	$20.17	$20.17	$20.17	$20.17
Center/Facility; DSP III	1:2	$26.81	$26.81	$31.40	$26.81	$31.40	$26.81	$26.81	$28.25	$28.25	$28.25	$28.25

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Community-Based Day Programs,	1:3	$16.81	$16.50	$16.50	$16.58	$16.81	$16.47	$18.43	$16.81	$17.22	$16.47
Community; Non-English	1:2	$24.50	$24.05	$24.05	$24.28	$24.50	$24.12	$26.90	$24.50	$25.12	$24.12
Community-Based Day Programs,	1:3	$16.92	$16.61	$16.61	$16.69	$16.92	$16.57	$18.54	$16.92	$17.33	$16.57
Community; DSP I	1:2	$24.87	$24.42	$24.42	$24.65	$24.87	$24.49	$27.28	$24.87	$25.49	$24.49
Community-Based Day Programs,	1:3	$17.43	$17.12	$17.12	$17.20	$17.43	$17.09	$19.06	$17.43	$17.84	$17.09
Community; DSP II	1:2	$25.64	$25.19	$25.19	$25.42	$25.64	$25.26	$28.06	$25.64	$26.26	$25.26
Community-Based Day Programs,	1:3	$17.91	$17.60	$17.60	$17.68	$17.91	$17.56	$19.54	$17.91	$18.32	$17.56
Community; DSP III	1:2	$26.35	$25.90	$25.90	$26.13	$26.35	$25.96	$28.76	$26.35	$26.97	$25.96
Community-Based Day Programs,	1:3	$17.33	$17.02	$17.02	$17.10	$17.33	$16.98	$18.95	$17.33	$17.74	$16.98
Community; Non-English DSP I	1:2	$25.27	$24.82	$24.82	$25.05	$25.27	$24.89	$27.68	$25.27	$25.89	$24.89
Community-Based Day Programs,	1:3	$17.84	$17.53	$17.53	$17.61	$17.84	$17.50	$19.47	$17.84	$18.25	$17.50
Community; Non-English DSP II	1:2	$26.04	$25.59	$25.59	$25.82	$26.04	$25.66	$28.46	$26.04	$26.66	$25.66
Community-Based Day Programs,	1:3	$18.32	$18.01	$18.01	$18.09	$18.32	$17.97	$19.95	$18.32	$18.73	$17.97
Community; Non-English DSP III	1:2	$26.75	$26.30	$26.30	$26.53	$26.75	$26.36	$29.16	$26.75	$27.37	$26.36
Community-Based Day, Community	1:3	$15.67	$15.36	$15.36	$15.67	$15.67	$15.56	$17.20	$15.67	$16.08	$15.56
Only	1:2	$23.38	$22.92	$22.92	$23.38	$23.38	$23.22	$25.68	$23.38	$23.99	$23.22
Community-Based Day, Community	1:3	$16.08	$15.77	$15.77	$16.08	$16.08	$15.97	$17.61	$16.08	$16.49	$15.97
Only; Non-English	1:2	$23.78	$23.32	$23.32	$23.78	$23.78	$23.62	$26.08	$23.78	$24.39	$23.62
Community-Based Day, Community	1:3	$16.19	$15.88	$15.88	$16.19	$16.19	$16.07	$17.72	$16.19	$16.60	$16.07
Only DSP I	1:2	$24.15	$23.69	$23.69	$24.15	$24.15	$23.99	$26.46	$24.15	$24.76	$23.99
Community-Based Day, Community	1:3	$16.70	$16.39	$16.39	$16.70	$16.70	$16.59	$18.24	$16.70	$17.11	$16.59
Only DSP II	1:2	$24.92	$24.46	$24.46	$24.92	$24.92	$24.76	$27.24	$24.92	$25.53	$24.76
Community-Based Day, Community	1:3	$17.18	$16.87	$16.87	$17.18	$17.18	$17.06	$18.72	$17.18	$17.59	$17.06
Only DSP III	1:2	$25.63	$25.17	$25.17	$25.63	$25.63	$25.46	$27.94	$25.63	$26.24	$25.46
Community-Based Day, Community	1:3	$16.60	$16.29	$16.29	$16.60	$16.60	$16.48	$18.13	$16.60	$17.01	$16.48
Only; Non-English DSP I	1:2	$24.55	$24.09	$24.09	$24.55	$24.55	$24.39	$26.86	$24.55	$25.16	$24.39
Community-Based Day, Community	1:3	$17.11	$16.80	$16.80	$17.11	$17.11	$17.00	$18.65	$17.11	$17.52	$17.00
Only; Non-English DSP II	1:2	$25.32	$24.86	$24.86	$25.32	$25.32	$25.16	$27.64	$25.32	$25.93	$25.16
Community-Based Day, Community	1:3	$17.59	$17.28	$17.28	$17.59	$17.59	$17.47	$19.13	$17.59	$18.00	$17.47
Only; Non-English DSP III	1:2	$26.03	$25.57	$25.57	$26.03	$26.03	$25.86	$28.34	$26.03	$26.64	$25.86
Behavior Management,	1:3	$17.90	$17.90	$17.90	$17.45	$17.90	$16.80	$20.06	$17.90	$17.90	$16.80
Center/Facility	1:2	$25.99	$25.99	$25.99	$25.55	$25.99	$24.56	$29.13	$25.99	$25.99	$24.56
Behavior Management,	1:3	$18.31	$18.31	$18.31	$17.86	$18.31	$17.21	$20.47	$18.31	$18.31	$17.21
Center/Facility; Non-English	1:2	$26.39	$26.39	$26.39	$25.95	$26.39	$24.96	$29.53	$26.39	$26.39	$24.96
Behavior Management,	1:3	$18.68	$18.68	$18.68	$18.23	$18.68	$17.58	$20.85	$18.68	$18.68	$17.58
Center/Facility; DSP I	1:2	$26.76	$26.76	$26.76	$26.32	$26.76	$25.33	$29.91	$26.76	$26.76	$25.33
Behavior Management,	1:3	$19.46	$19.46	$19.46	$19.01	$19.46	$18.36	$21.64	$19.46	$19.46	$18.36
Center/Facility; DSP II	1:2	$27.54	$27.54	$27.54	$27.10	$27.54	$26.10	$30.70	$27.54	$27.54	$26.10
Behavior Management,	1:3	$20.17	$20.17	$20.17	$19.72	$20.17	$19.07	$22.35	$20.17	$20.17	$19.07
Center/Facility; DSP III	1:2	$28.25	$28.25	$28.25	$27.81	$28.25	$26.81	$31.40	$28.25	$28.25	$26.81

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Behavior Management,	1:3	$17.99	$17.99	$21.26	$17.99	$21.26	$17.99	$17.99	$19.09	$19.09	$19.09	$19.09
Center/Facility; Non-English DSP I	1:2	$25.73	$25.73	$30.31	$25.73	$30.31	$25.73	$25.73	$27.16	$27.16	$27.16	$27.16
Behavior Management,	1:3	$18.77	$18.77	$22.05	$18.77	$22.05	$18.77	$18.77	$19.87	$19.87	$19.87	$19.87
Center/Facility; Non-English DSP II	1:2	$26.50	$26.50	$31.10	$26.50	$31.10	$26.50	$26.50	$27.94	$27.94	$27.94	$27.94
Behavior Management,	1:3	$19.48	$19.48	$22.76	$19.48	$22.76	$19.48	$19.48	$20.58	$20.58	$20.58	$20.58
Center/Facility; Non-English DSP III	1:2	$27.21	$27.21	$31.80	$27.21	$31.80	$27.21	$27.21	$28.65	$28.65	$28.65	$28.65
Medical Management, Center/Facility	1:3	$20.02	$20.02	$23.91	$20.02	$23.91	$20.02	$20.02	$21.32	$21.32	$21.32	$21.32
	1:2	$29.32	$29.32	$34.75	$29.32	$34.75	$29.32	$29.32	$30.99	$30.99	$30.99	$30.99
Medical Management,	1:3	$20.43	$20.43	$24.32	$20.43	$24.32	$20.43	$20.43	$21.73	$21.73	$21.73	$21.73
Center/Facility; Non-English	1:2	$29.72	$29.72	$35.15	$29.72	$35.15	$29.72	$29.72	$31.39	$31.39	$31.39	$31.39
Medical Management,	1:3	$20.80	$20.80	$24.70	$20.80	$24.70	$20.80	$20.80	$22.10	$22.10	$22.10	$22.10
Center/Facility; DSP I	1:2	$30.09	$30.09	$35.53	$30.09	$35.53	$30.09	$30.09	$31.76	$31.76	$31.76	$31.76
Medical Management,	1:3	$21.58	$21.58	$25.49	$21.58	$25.49	$21.58	$21.58	$22.88	$22.88	$22.88	$22.88
Center/Facility; DSP II	1:2	$30.86	$30.86	$36.32	$30.86	$36.32	$30.86	$30.86	$32.54	$32.54	$32.54	$32.54
Medical Management,	1:3	$22.29	$22.29	$26.20	$22.29	$26.20	$22.29	$22.29	$23.59	$23.59	$23.59	$23.59
Center/Facility; DSP III	1:2	$31.57	$31.57	$37.02	$31.57	$37.02	$31.57	$31.57	$33.25	$33.25	$33.25	$33.25
Medical Management,	1:3	$21.21	$21.21	$25.11	$21.21	$25.11	$21.21	$21.21	$22.51	$22.51	$22.51	$22.51
Center/Facility; Non-English DSP I	1:2	$30.49	$30.49	$35.93	$30.49	$35.93	$30.49	$30.49	$32.16	$32.16	$32.16	$32.16
Medical Management,	1:3	$21.99	$21.99	$25.90	$21.99	$25.90	$21.99	$21.99	$23.29	$23.29	$23.29	$23.29
Center/Facility; Non-English DSP II	1:2	$31.26	$31.26	$36.72	$31.26	$36.72	$31.26	$31.26	$32.94	$32.94	$32.94	$32.94
Medical Management,	1:3	$22.70	$22.70	$26.61	$22.70	$26.61	$22.70	$22.70	$24.00	$24.00	$24.00	$24.00
Center/Facility; Non-English DSP III	1:2	$31.97	$31.97	$37.42	$31.97	$37.42	$31.97	$31.97	$33.65	$33.65	$33.65	$33.65
Behavior Mgmt, Community		$28.38	$28.38	$32.33	$28.38	$31.88	$28.38	$28.38	$28.74	$28.74	$29.19	$29.19
Behavior Mgmt, Community; Non-English		$28.78	$28.78	$32.73	$28.78	$32.28	$28.78	$28.78	$29.14	$29.14	$29.59	$29.59
Behavior Mgmt, Community; DSP I		$29.15	$29.15	$33.11	$29.15	$32.66	$29.15	$29.15	$29.51	$29.51	$29.96	$29.96
Behavior Mgmt, Community; DSP II		$29.92	$29.92	$33.90	$29.92	$33.45	$29.92	$29.92	$30.29	$30.29	$30.74	$30.74
Behavior Mgmt, Community; DSP III		$30.63	$30.63	$34.60	$30.63	$34.15	$30.63	$30.63	$31.00	$31.00	$31.45	$31.45
Behavior Mgmt, Community; Non-English DSP I		$29.55	$29.55	$33.51	$29.55	$33.06	$29.55	$29.55	$29.91	$29.91	$30.36	$30.36
Behavior Mgmt, Community; Non-English DSP II		$30.32	$30.32	$34.30	$30.32	$33.85	$30.32	$30.32	$30.69	$30.69	$31.14	$31.14
Behavior Mgmt, Community; Non-English DSP III		$31.03	$31.03	$35.00	$31.03	$34.55	$31.03	$31.03	$31.40	$31.40	$31.85	$31.85
Medical Mgmt, Community		$33.61	$33.61	$38.36	$33.61	$37.84	$33.61	$33.61	$34.08	$34.08	$34.60	$34.60

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Behavior Management,	1:3	$19.09	$19.09	$19.09	$18.64	$19.09	$17.99	$21.26	$19.09	$19.09	$17.99
Center/Facility; Non-English DSP I	1:2	$27.16	$27.16	$27.16	$26.72	$27.16	$25.73	$30.31	$27.16	$27.16	$25.73
Behavior Management,	1:3	$19.87	$19.87	$19.87	$19.42	$19.87	$18.77	$22.05	$19.87	$19.87	$18.77
Center/Facility; Non-English DSP II	1:2	$27.94	$27.94	$27.94	$27.50	$27.94	$26.50	$31.10	$27.94	$27.94	$26.50
Behavior Management,	1:3	$20.58	$20.58	$20.58	$20.13	$20.58	$19.48	$22.76	$20.58	$20.58	$19.48
Center/Facility; Non-English DSP III	1:2	$28.65	$28.65	$28.65	$28.21	$28.65	$27.21	$31.80	$28.65	$28.65	$27.21
Medical Management, Center/Facility	1:3	$21.32	$21.32	$21.32	$20.82	$21.32	$20.02	$23.91	$21.32	$21.32	$20.02
	1:2	$30.99	$30.99	$30.99	$30.49	$30.99	$29.32	$34.75	$30.99	$30.99	$29.32
Medical Management,	1:3	$21.73	$21.73	$21.73	$21.23	$21.73	$20.43	$24.32	$21.73	$21.73	$20.43
Center/Facility; Non-English	1:2	$31.39	$31.39	$31.39	$30.89	$31.39	$29.72	$35.15	$31.39	$31.39	$29.72
Medical Management,	1:3	$22.10	$22.10	$22.10	$21.60	$22.10	$20.80	$24.70	$22.10	$22.10	$20.80
Center/Facility; DSP I	1:2	$31.76	$31.76	$31.76	$31.26	$31.76	$30.09	$35.53	$31.76	$31.76	$30.09
Medical Management,	1:3	$22.88	$22.88	$22.88	$22.38	$22.88	$21.58	$25.49	$22.88	$22.88	$21.58
Center/Facility; DSP II	1:2	$32.54	$32.54	$32.54	$32.04	$32.54	$30.86	$36.32	$32.54	$32.54	$30.86
Medical Management,	1:3	$23.59	$23.59	$23.59	$23.09	$23.59	$22.29	$26.20	$23.59	$23.59	$22.29
Center/Facility; DSP III	1:2	$33.25	$33.25	$33.25	$32.75	$33.25	$31.57	$37.02	$33.25	$33.25	$31.57
Medical Management,	1:3	$22.51	$22.51	$22.51	$22.01	$22.51	$21.21	$25.11	$22.51	$22.51	$21.21
Center/Facility; Non-English DSP I	1:2	$32.16	$32.16	$32.16	$31.66	$32.16	$30.49	$35.93	$32.16	$32.16	$30.49
Medical Management,	1:3	$23.29	$23.29	$23.29	$22.79	$23.29	$21.99	$25.90	$23.29	$23.29	$21.99
Center/Facility; Non-English DSP II	1:2	$32.94	$32.94	$32.94	$32.44	$32.94	$31.26	$36.72	$32.94	$32.94	$31.26
Medical Management,	1:3	$24.00	$24.00	$24.00	$23.50	$24.00	$22.70	$26.61	$24.00	$24.00	$22.70
Center/Facility; Non-English DSP III	1:2	$33.65	$33.65	$33.65	$33.15	$33.65	$31.97	$37.42	$33.65	$33.65	$31.97
Behavior Mgmt, Community		$29.19	$28.74	$28.74	$28.75	$29.19	$28.38	$32.33	$29.19	$29.81	$28.38
Behavior Mgmt, Community; Non-English		$29.59	$29.14	$29.14	$29.15	$29.59	$28.78	$32.73	$29.59	$30.21	$28.78
Behavior Mgmt, Community; DSP I		$29.96	$29.51	$29.51	$29.52	$29.96	$29.15	$33.11	$29.96	$30.58	$29.15
Behavior Mgmt, Community; DSP II		$30.74	$30.29	$30.29	$30.30	$30.74	$29.92	$33.90	$30.74	$31.36	$29.92
Behavior Mgmt, Community; DSP III		$31.45	$31.00	$31.00	$31.01	$31.45	$30.63	$34.60	$31.45	$32.07	$30.63
Behavior Mgmt, Community; Non-English DSP I		$30.36	$29.91	$29.91	$29.92	$30.36	$29.55	$33.51	$30.36	$30.98	$29.55
Behavior Mgmt, Community; Non-English DSP II		$31.14	$30.69	$30.69	$30.70	$31.14	$30.32	$34.30	$31.14	$31.76	$30.32
Behavior Mgmt, Community; Non-English DSP III		$31.85	$31.40	$31.40	$31.41	$31.85	$31.03	$35.00	$31.85	$32.47	$31.03
Medical Mgmt, Community		$34.60	$34.08	$34.08	$34.10	$34.60	$33.61	$38.36	$34.60	$35.28	$33.61

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Medical Mgmt, Community; Non-English		$34.01	$34.01	$38.76	$34.01	$38.24	$34.01	$34.01	$34.48	$34.48	$35.00	$35.00
Medical Mgmt, Community; DSP I		$34.38	$34.38	$39.14	$34.38	$38.62	$34.38	$34.38	$34.86	$34.86	$35.38	$35.38
Medical Mgmt, Community; DSP II		$35.16	$35.16	$39.93	$35.16	$39.41	$35.16	$35.16	$35.63	$35.63	$36.15	$36.15
Medical Mgmt, Community; DSP III		$35.86	$35.86	$40.64	$35.86	$40.12	$35.86	$35.86	$36.34	$36.34	$36.86	$36.86
Medical Mgmt, Community; Non-English DSP I		$34.78	$34.78	$39.54	$34.78	$39.02	$34.78	$34.78	$35.26	$35.26	$35.78	$35.78
Medical Mgmt, Community; Non-English DSP II		$35.56	$35.56	$40.33	$35.56	$39.81	$35.56	$35.56	$36.03	$36.03	$36.55	$36.55
Medical Mgmt, Community; Non-English DSP III		$36.26	$36.26	$41.04	$36.26	$40.52	$36.26	$36.26	$36.74	$36.74	$37.26	$37.26
In-Home Day Program	1:3	$13.39	$13.39	$15.03	$13.39	$14.85	$13.39	$13.39	$13.42	$13.42	$13.60	$13.60
	1:2	$20.05	$20.05	$22.52	$20.05	$22.24	$20.05	$20.05	$20.11	$20.11	$20.40	$20.40
	1:1	$34.81	$34.81	$39.45	$34.81	$39.00	$34.81	$34.81	$35.06	$35.06	$35.51	$35.51
In-Home Day Program; Non-English	1:3	$13.78	$13.78	$15.42	$13.78	$15.24	$13.78	$13.78	$13.81	$13.81	$13.99	$13.99
	1:2	$20.44	$20.44	$22.91	$20.44	$22.63	$20.44	$20.44	$20.50	$20.50	$20.79	$20.79
	1:1	$35.60	$35.60	$40.24	$35.60	$39.79	$35.60	$35.60	$35.85	$35.85	$36.30	$36.30
In-Home Day Program; DSP I	1:3	$13.89	$13.89	$15.53	$13.89	$15.35	$13.89	$13.89	$13.92	$13.92	$14.10	$14.10
	1:2	$20.79	$20.79	$23.27	$20.79	$22.99	$20.79	$20.79	$20.85	$20.85	$21.14	$21.14
	1:1	$36.33	$36.33	$40.99	$36.33	$40.54	$36.33	$36.33	$36.58	$36.58	$37.03	$37.03
In-Home Day Program; DSP II	1:3	$14.39	$14.39	$16.04	$14.39	$15.86	$14.39	$14.39	$14.42	$14.42	$14.60	$14.60
	1:2	$21.54	$21.54	$24.03	$21.54	$23.75	$21.54	$21.54	$21.60	$21.60	$21.89	$21.89
	1:1	$37.85	$37.85	$42.53	$37.85	$42.08	$37.85	$37.85	$38.11	$38.11	$38.56	$38.56
In-Home Day Program; DSP III	1:3	$14.85	$14.85	$16.50	$14.85	$16.32	$14.85	$14.85	$14.88	$14.88	$15.06	$15.06
	1:2	$22.22	$22.22	$24.71	$22.22	$24.43	$22.22	$22.22	$22.29	$22.29	$22.58	$22.58
	1:1	$39.25	$39.25	$43.94	$39.25	$43.49	$39.25	$39.25	$39.51	$39.51	$39.96	$39.96
In-Home Day Program; Non-English DSP I	1:3	$14.28	$14.28	$15.92	$14.28	$15.74	$14.28	$14.28	$14.31	$14.31	$14.49	$14.49
	1:2	$21.18	$21.18	$23.66	$21.18	$23.38	$21.18	$21.18	$21.24	$21.24	$21.53	$21.53
	1:1	$37.12	$37.12	$41.78	$37.12	$41.33	$37.12	$37.12	$37.37	$37.37	$37.82	$37.82
In-Home Day Program; Non-English DSP II	1:3	$14.78	$14.78	$16.43	$14.78	$16.25	$14.78	$14.78	$14.81	$14.81	$14.99	$14.99
	1:2	$21.93	$21.93	$24.42	$21.93	$24.14	$21.93	$21.93	$21.99	$21.99	$22.28	$22.28
	1:1	$38.64	$38.64	$43.32	$38.64	$42.87	$38.64	$38.64	$38.90	$38.90	$39.35	$39.35
In-Home Day Program; Non-English DSP III	1:3	$15.24	$15.24	$16.89	$15.24	$16.71	$15.24	$15.24	$15.27	$15.27	$15.45	$15.45
	1:2	$22.61	$22.61	$25.10	$22.61	$24.82	$22.61	$22.61	$22.68	$22.68	$22.97	$22.97
	1:1	$40.04	$40.04	$44.73	$40.04	$44.28	$40.04	$40.04	$40.30	$40.30	$40.75	$40.75

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Medical Mgmt, Community; Non-English		$35.00	$34.48	$34.48	$34.50	$35.00	$34.01	$38.76	$35.00	$35.68	$34.01
Medical Mgmt, Community; DSP I		$35.38	$34.86	$34.86	$34.88	$35.38	$34.38	$39.14	$35.38	$36.06	$34.38
Medical Mgmt, Community; DSP II		$36.15	$35.63	$35.63	$35.65	$36.15	$35.16	$39.93	$36.15	$36.83	$35.16
Medical Mgmt, Community; DSP III		$36.86	$36.34	$36.34	$36.36	$36.86	$35.86	$40.64	$36.86	$37.54	$35.86
Medical Mgmt, Community; Non-English DSP I		$35.78	$35.26	$35.26	$35.28	$35.78	$34.78	$39.54	$35.78	$36.46	$34.78
Medical Mgmt, Community; Non-English DSP II		$36.55	$36.03	$36.03	$36.05	$36.55	$35.56	$40.33	$36.55	$37.23	$35.56
Medical Mgmt, Community; Non-English DSP III		$37.26	$36.74	$36.74	$36.76	$37.26	$36.26	$41.04	$37.26	$37.94	$36.26
In-Home Day Program	1:3	$13.60	$13.42	$13.42	$13.60	$13.60	$13.39	$15.03	$13.60	$13.85	$13.39
	1:2	$20.40	$20.11	$20.11	$20.40	$20.40	$20.05	$22.52	$20.40	$20.76	$20.05
	1:1	$35.51	$35.06	$35.06	$35.51	$35.51	$34.81	$39.45	$35.51	$36.11	$34.81
In-Home Day Program; Non-English	1:3	$13.99	$13.81	$13.81	$13.99	$13.99	$13.78	$15.42	$13.99	$14.24	$13.78
	1:2	$20.79	$20.50	$20.50	$20.79	$20.79	$20.44	$22.91	$20.79	$21.15	$20.44
	1:1	$36.30	$35.85	$35.85	$36.30	$36.30	$35.60	$40.24	$36.30	$36.90	$35.60
In-Home Day Program; DSP I	1:3	$14.10	$13.92	$13.92	$14.10	$14.10	$13.89	$15.53	$14.10	$14.35	$13.89
	1:2	$21.14	$20.85	$20.85	$21.14	$21.14	$20.79	$23.27	$21.14	$21.50	$20.79
	1:1	$37.03	$36.58	$36.58	$37.03	$37.03	$36.33	$40.99	$37.03	$37.63	$36.33
In-Home Day Program; DSP II	1:3	$14.60	$14.42	$14.42	$14.60	$14.60	$14.39	$16.04	$14.60	$14.85	$14.39
	1:2	$21.89	$21.60	$21.60	$21.89	$21.89	$21.54	$24.03	$21.89	$22.25	$21.54
	1:1	$38.56	$38.11	$38.11	$38.56	$38.56	$37.85	$42.53	$38.56	$39.16	$37.85
In-Home Day Program; DSP III	1:3	$15.06	$14.88	$14.88	$15.06	$15.06	$14.85	$16.50	$15.06	$15.31	$14.85
	1:2	$22.58	$22.29	$22.29	$22.58	$22.58	$22.22	$24.71	$22.58	$22.94	$22.22
	1:1	$39.96	$39.51	$39.51	$39.96	$39.96	$39.25	$43.94	$39.96	$40.56	$39.25
In-Home Day Program; Non-English DSP I	1:3	$14.49	$14.31	$14.31	$14.49	$14.49	$14.28	$15.92	$14.49	$14.74	$14.28
	1:2	$21.53	$21.24	$21.24	$21.53	$21.53	$21.18	$23.66	$21.53	$21.89	$21.18
	1:1	$37.82	$37.37	$37.37	$37.82	$37.82	$37.12	$41.78	$37.82	$38.42	$37.12
In-Home Day Program; Non-English DSP II	1:3	$14.99	$14.81	$14.81	$14.99	$14.99	$14.78	$16.43	$14.99	$15.24	$14.78
	1:2	$22.28	$21.99	$21.99	$22.28	$22.28	$21.93	$24.42	$22.28	$22.64	$21.93
	1:1	$39.35	$38.90	$38.90	$39.35	$39.35	$38.64	$43.32	$39.35	$39.95	$38.64
In-Home Day Program; Non-English DSP III	1:3	$15.45	$15.27	$15.27	$15.45	$15.45	$15.24	$16.89	$15.45	$15.70	$15.24
	1:2	$22.97	$22.68	$22.68	$22.97	$22.97	$22.61	$25.10	$22.97	$23.33	$22.61
	1:1	$40.75	$40.30	$40.30	$40.75	$40.75	$40.04	$44.73	$40.75	$41.35	$40.04

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Participant-Directed Community-Based Training	1:3	$7.27	$7.27	$8.56	$7.27	$8.56	$7.27	$7.27	$7.59	$7.59	$7.59	$7.59
	1:2	$10.90	$10.90	$12.85	$10.90	$12.85	$10.90	$10.90	$11.39	$11.39	$11.39	$11.39
	1:1	$21.80	$21.80	$25.69	$21.80	$25.69	$21.80	$21.80	$22.77	$22.77	$22.77	$22.77
Participant-Directed Community-Based Training; Non-English	1:3	$7.65	$7.65	$8.94	$7.65	$8.94	$7.65	$7.65	$7.97	$7.97	$7.97	$7.97
	1:2	$11.28	$11.28	$13.23	$11.28	$13.23	$11.28	$11.28	$11.77	$11.77	$11.77	$11.77
	1:1	$22.55	$22.55	$26.44	$22.55	$26.44	$22.55	$22.55	$23.52	$23.52	$23.52	$23.52
Participant-Directed Community-Based Training; DSP I	1:3	$7.99	$7.99	$9.29	$7.99	$9.29	$7.99	$7.99	$8.32	$8.32	$8.32	$8.32
	1:2	$11.62	$11.62	$13.58	$11.62	$13.58	$11.62	$11.62	$12.12	$12.12	$12.12	$12.12
	1:1	$23.24	$23.24	$27.15	$23.24	$27.15	$23.24	$23.24	$24.22	$24.22	$24.22	$24.22
Participant-Directed Community-Based Training; DSP II	1:3	$8.72	$8.72	$10.03	$8.72	$10.03	$8.72	$8.72	$9.04	$9.04	$9.04	$9.04
	1:2	$12.35	$12.35	$14.32	$12.35	$14.32	$12.35	$12.35	$12.84	$12.84	$12.84	$12.84
	1:1	$24.69	$24.69	$28.62	$24.69	$28.62	$24.69	$24.69	$25.67	$25.67	$25.67	$25.67
Participant-Directed Community-Based Training; DSP III	1:3	$9.39	$9.39	$10.70	$9.39	$10.70	$9.39	$9.39	$9.71	$9.71	$9.71	$9.71
	1:2	$13.02	$13.02	$14.99	$13.02	$14.99	$13.02	$13.02	$13.51	$13.51	$13.51	$13.51
	1:1	$26.03	$26.03	$29.96	$26.03	$29.96	$26.03	$26.03	$27.01	$27.01	$27.01	$27.01
Participant-Directed Community-Based Training; Non-English DSP I	1:3	$8.37	$8.37	$9.67	$8.37	$9.67	$8.37	$8.37	$8.70	$8.70	$8.70	$8.70
	1:2	$12.00	$12.00	$13.96	$12.00	$13.96	$12.00	$12.00	$12.50	$12.50	$12.50	$12.50
	1:1	$23.99	$23.99	$27.90	$23.99	$27.90	$23.99	$23.99	$24.97	$24.97	$24.97	$24.97
Participant-Directed Community-Based Training; Non-English DSP II	1:3	$9.10	$9.10	$10.41	$9.10	$10.41	$9.10	$9.10	$9.42	$9.42	$9.42	$9.42
	1:2	$12.73	$12.73	$14.70	$12.73	$14.70	$12.73	$12.73	$13.22	$13.22	$13.22	$13.22
	1:1	$25.44	$25.44	$29.37	$25.44	$29.37	$25.44	$25.44	$26.42	$26.42	$26.42	$26.42
Participant-Directed Community-Based Training; Non-English DSP III	1:3	$9.77	$9.77	$11.08	$9.77	$11.08	$9.77	$9.77	$10.09	$10.09	$10.09	$10.09
	1:2	$13.40	$13.40	$15.37	$13.40	$15.37	$13.40	$13.40	$13.89	$13.89	$13.89	$13.89
	1:1	$26.78	$26.78	$30.71	$26.78	$30.71	$26.78	$26.78	$27.76	$27.76	$27.76	$27.76
Supplemental Day Program Support		$25.72	$25.72	$30.33	$25.72	$30.33	$25.72	$25.72	$26.86	$26.86	$26.86	$26.86
Transportation		$11.95	$11.95	$11.16	$11.95	$9.68	$11.95	$11.95	$9.02	$9.02	$10.41	$10.41
Transportation, Non-Ambulatory		$15.65	$15.65	$14.66	$15.65	$12.95	$15.65	$15.65	$12.20	$12.20	$13.83	$13.83
Transportation Assistant		$25.72	$25.72	$30.33	$25.72	$30.33	$25.72	$25.72	$26.86	$26.86	$26.86	$26.86
Transportation Assistant; Non-English		$26.05	$26.05	$30.66	$26.05	$30.66	$26.05	$26.05	$27.19	$27.19	$27.19	$27.19
Transportation Coordination		$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63
Transportation Coordination, Enhanced		$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65
Supported Employment-Group	1:8	$5.57	$5.57	$6.11	$5.57	$5.99	$5.57	$5.57	$5.45	$5.45	$5.58	$5.58
	1:7	$6.34	$6.34	$6.95	$6.34	$6.81	$6.34	$6.34	$6.20	$6.20	$6.35	$6.35
	1:6	$7.35	$7.35	$8.07	$7.35	$7.90	$7.35	$7.35	$7.19	$7.19	$7.36	$7.36
	1:5	$8.76	$8.76	$9.61	$8.76	$9.40	$8.76	$8.76	$8.57	$8.57	$8.78	$8.78
	1:4	$10.90	$10.90	$11.94	$10.90	$11.68	$10.90	$10.90	$10.65	$10.65	$10.91	$10.91
	1:3	$14.52	$14.52	$15.91	$14.52	$15.57	$14.52	$14.52	$14.18	$14.18	$14.52	$14.52
	1:2	$21.67	$21.67	$23.72	$21.67	$23.20	$21.67	$21.67	$21.16	$21.16	$21.67	$21.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Participant-Directed Community-Based Training	1:3	$7.59	$7.59	$7.59	$7.59	$7.59	$7.27	$8.56	$7.59	$7.59	$7.27
	1:2	$11.39	$11.39	$11.39	$11.39	$11.39	$10.90	$12.85	$11.39	$11.39	$10.90
	1:1	$22.77	$22.77	$22.77	$22.77	$22.77	$21.80	$25.69	$22.77	$22.77	$21.80
Participant-Directed Community-Based Training; Non-English	1:3	$7.97	$7.97	$7.97	$7.97	$7.97	$7.65	$8.94	$7.97	$7.97	$7.65
	1:2	$11.77	$11.77	$11.77	$11.77	$11.77	$11.28	$13.23	$11.77	$11.77	$11.28
	1:1	$23.52	$23.52	$23.52	$23.52	$23.52	$22.55	$26.44	$23.52	$23.52	$22.55
Participant-Directed Community-Based Training; DSP I	1:3	$8.32	$8.32	$8.32	$8.32	$8.32	$7.99	$9.29	$8.32	$8.32	$7.99
	1:2	$12.12	$12.12	$12.12	$12.12	$12.12	$11.62	$13.58	$12.12	$12.12	$11.62
	1:1	$24.22	$24.22	$24.22	$24.22	$24.22	$23.24	$27.15	$24.22	$24.22	$23.24
Participant-Directed Community-Based Training; DSP II	1:3	$9.04	$9.04	$9.04	$9.04	$9.04	$8.72	$10.03	$9.04	$9.04	$8.72
	1:2	$12.84	$12.84	$12.84	$12.84	$12.84	$12.35	$14.32	$12.84	$12.84	$12.35
	1:1	$25.67	$25.67	$25.67	$25.67	$25.67	$24.69	$28.62	$25.67	$25.67	$24.69
Participant-Directed Community-Based Training; DSP III	1:3	$9.71	$9.71	$9.71	$9.71	$9.71	$9.39	$10.70	$9.71	$9.71	$9.39
	1:2	$13.51	$13.51	$13.51	$13.51	$13.51	$13.02	$14.99	$13.51	$13.51	$13.02
	1:1	$27.01	$27.01	$27.01	$27.01	$27.01	$26.03	$29.96	$27.01	$27.01	$26.03
Participant-Directed Community-Based Training; Non-English DSP I	1:3	$8.70	$8.70	$8.70	$8.70	$8.70	$8.37	$9.67	$8.70	$8.70	$8.37
	1:2	$12.50	$12.50	$12.50	$12.50	$12.50	$12.00	$13.96	$12.50	$12.50	$12.00
	1:1	$24.97	$24.97	$24.97	$24.97	$24.97	$23.99	$27.90	$24.97	$24.97	$23.99
Participant-Directed Community-Based Training; Non-English DSP II	1:3	$9.42	$9.42	$9.42	$9.42	$9.42	$9.10	$10.41	$9.42	$9.42	$9.10
	1:2	$13.22	$13.22	$13.22	$13.22	$13.22	$12.73	$14.70	$13.22	$13.22	$12.73
	1:1	$26.42	$26.42	$26.42	$26.42	$26.42	$25.44	$29.37	$26.42	$26.42	$25.44
Participant-Directed Community-Based Training; Non-English DSP III	1:3	$10.09	$10.09	$10.09	$10.09	$10.09	$9.77	$11.08	$10.09	$10.09	$9.77
	1:2	$13.89	$13.89	$13.89	$13.89	$13.89	$13.40	$15.37	$13.89	$13.89	$13.40
	1:1	$27.76	$27.76	$27.76	$27.76	$27.76	$26.78	$30.71	$27.76	$27.76	$26.78
Supplemental Day Program Support		$26.86	$26.86	$26.86	$26.86	$26.86	$25.72	$30.33	$26.86	$26.86	$25.72
Transportation		$10.41	$9.02	$9.02	$10.41	$10.41	$11.95	$11.16	$10.41	$12.24	$11.95
Transportation, Non-Ambulatory		$13.83	$12.20	$12.20	$13.83	$13.83	$15.65	$14.66	$13.83	$15.95	$15.65
Transportation Assistant		$26.86	$26.86	$26.86	$26.86	$26.86	$25.72	$30.33	$26.86	$26.86	$25.72
Transportation Assistant; Non-English		$27.19	$27.19	$27.19	$27.19	$27.19	$26.05	$30.66	$27.19	$27.19	$26.05
Transportation Coordination		$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63	$3.63
Transportation Coordination, Enhanced		$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65	$4.65
Supported Employment-Group	1:8	$5.58	$5.45	$5.45	$5.58	$5.58	$5.57	$6.11	$5.58	$5.75	$5.57
	1:7	$6.35	$6.20	$6.20	$6.35	$6.35	$6.34	$6.95	$6.35	$6.55	$6.34
	1:6	$7.36	$7.19	$7.19	$7.36	$7.36	$7.35	$8.07	$7.36	$7.59	$7.35
	1:5	$8.78	$8.57	$8.57	$8.78	$8.78	$8.76	$9.61	$8.78	$9.05	$8.76
	1:4	$10.91	$10.65	$10.65	$10.91	$10.91	$10.90	$11.94	$10.91	$11.25	$10.90
	1:3	$14.52	$14.18	$14.18	$14.52	$14.52	$14.52	$15.91	$14.52	$14.98	$14.52
	1:2	$21.67	$21.16	$21.16	$21.67	$21.67	$21.67	$23.72	$21.67	$22.35	$21.67

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Supported Employment-Group; Non-English	1:8	$5.97	$5.97	$6.51	$5.97	$6.39	$5.97	$5.97	$5.85	$5.85	$5.98	$5.98
	1:7	$6.74	$6.74	$7.35	$6.74	$7.21	$6.74	$6.74	$6.60	$6.60	$6.75	$6.75
	1:6	$7.75	$7.75	$8.47	$7.75	$8.30	$7.75	$7.75	$7.59	$7.59	$7.76	$7.76
	1:5	$9.15	$9.15	$10.00	$9.15	$9.79	$9.15	$9.15	$8.96	$8.96	$9.17	$9.17
	1:4	$11.29	$11.29	$12.33	$11.29	$12.07	$11.29	$11.29	$11.04	$11.04	$11.30	$11.30
	1:3	$14.91	$14.91	$16.30	$14.91	$15.96	$14.91	$14.91	$14.57	$14.57	$14.91	$14.91
	1:2	$22.06	$22.06	$24.11	$22.06	$23.59	$22.06	$22.06	$21.55	$21.55	$22.06	$22.06
Supported Employment-Group; DSP I	1:8	$5.76	$5.76	$6.31	$5.76	$6.19	$5.76	$5.76	$5.64	$5.64	$5.77	$5.77
	1:7	$6.56	$6.56	$7.17	$6.56	$7.03	$6.56	$6.56	$6.42	$6.42	$6.57	$6.57
	1:6	$7.60	$7.60	$8.33	$7.60	$8.16	$7.60	$7.60	$7.44	$7.44	$7.61	$7.61
	1:5	$9.06	$9.06	$9.91	$9.06	$9.70	$9.06	$9.06	$8.87	$8.87	$9.08	$9.08
	1:4	$11.28	$11.28	$12.32	$11.28	$12.06	$11.28	$11.28	$11.03	$11.03	$11.29	$11.29
	1:3	$15.02	$15.02	$16.41	$15.02	$16.07	$15.02	$15.02	$14.68	$14.68	$15.02	$15.02
	1:2	$22.41	$22.41	$24.47	$22.41	$23.95	$22.41	$22.41	$21.90	$21.90	$22.41	$22.41
Supported Employment-Group; DSP II	1:8	$5.96	$5.96	$6.50	$5.96	$6.38	$5.96	$5.96	$5.84	$5.84	$5.97	$5.97
	1:7	$6.78	$6.78	$7.39	$6.78	$7.25	$6.78	$6.78	$6.64	$6.64	$6.79	$6.79
	1:6	$7.86	$7.86	$8.58	$7.86	$8.41	$7.86	$7.86	$7.70	$7.70	$7.87	$7.87
	1:5	$9.36	$9.36	$10.22	$9.36	$10.01	$9.36	$9.36	$9.17	$9.17	$9.38	$9.38
	1:4	$11.65	$11.65	$12.71	$11.65	$12.45	$11.65	$11.65	$11.41	$11.41	$11.67	$11.67
	1:3	$15.52	$15.52	$16.92	$15.52	$16.58	$15.52	$15.52	$15.18	$15.18	$15.52	$15.52
	1:2	$23.15	$23.15	$25.23	$23.15	$24.71	$23.15	$23.15	$22.65	$22.65	$23.16	$23.16
Supported Employment-Group; DSP III	1:8	$6.13	$6.13	$6.68	$6.13	$6.56	$6.13	$6.13	$6.01	$6.01	$6.14	$6.14
	1:7	$6.98	$6.98	$7.59	$6.98	$7.45	$6.98	$6.98	$6.84	$6.84	$6.99	$6.99
	1:6	$8.09	$8.09	$8.82	$8.09	$8.65	$8.09	$8.09	$7.93	$7.93	$8.10	$8.10
	1:5	$9.64	$9.64	$10.50	$9.64	$10.29	$9.64	$9.64	$9.45	$9.45	$9.66	$9.66
	1:4	$12.00	$12.00	$13.05	$12.00	$12.79	$12.00	$12.00	$11.75	$11.75	$12.01	$12.01
	1:3	$15.97	$15.97	$17.38	$15.97	$17.04	$15.97	$15.97	$15.63	$15.63	$15.97	$15.97
	1:2	$23.83	$23.83	$25.90	$23.83	$25.38	$23.83	$23.83	$23.33	$23.33	$23.84	$23.84
Supported Employment-Group; Non-English DSP I	1:8	$6.16	$6.16	$6.71	$6.16	$6.59	$6.16	$6.16	$6.04	$6.04	$6.17	$6.17
	1:7	$6.96	$6.96	$7.57	$6.96	$7.43	$6.96	$6.96	$6.82	$6.82	$6.97	$6.97
	1:6	$8.00	$8.00	$8.73	$8.00	$8.56	$8.00	$8.00	$7.84	$7.84	$8.01	$8.01
	1:5	$9.45	$9.45	$10.30	$9.45	$10.09	$9.45	$9.45	$9.26	$9.26	$9.47	$9.47
	1:4	$11.67	$11.67	$12.71	$11.67	$12.45	$11.67	$11.67	$11.42	$11.42	$11.68	$11.68
	1:3	$15.41	$15.41	$16.80	$15.41	$16.46	$15.41	$15.41	$15.07	$15.07	$15.41	$15.41
	1:2	$22.80	$22.80	$24.86	$22.80	$24.34	$22.80	$22.80	$22.29	$22.29	$22.80	$22.80

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Supported Employment-Group; Non-English	1:8	$5.98	$5.85	$5.85	$5.98	$5.98	$5.97	$6.51	$5.98	$6.15	$5.97
	1:7	$6.75	$6.60	$6.60	$6.75	$6.75	$6.74	$7.35	$6.75	$6.95	$6.74
	1:6	$7.76	$7.59	$7.59	$7.76	$7.76	$7.75	$8.47	$7.76	$7.99	$7.75
	1:5	$9.17	$8.96	$8.96	$9.17	$9.17	$9.15	$10.00	$9.17	$9.44	$9.15
	1:4	$11.30	$11.04	$11.04	$11.30	$11.30	$11.29	$12.33	$11.30	$11.64	$11.29
	1:3	$14.91	$14.57	$14.57	$14.91	$14.91	$14.91	$16.30	$14.91	$15.37	$14.91
	1:2	$22.06	$21.55	$21.55	$22.06	$22.06	$22.06	$24.11	$22.06	$22.74	$22.06
Supported Employment-Group; DSP I	1:8	$5.77	$5.64	$5.64	$5.77	$5.77	$5.76	$6.31	$5.77	$5.94	$5.76
	1:7	$6.57	$6.42	$6.42	$6.57	$6.57	$6.56	$7.17	$6.57	$6.77	$6.56
	1:6	$7.61	$7.44	$7.44	$7.61	$7.61	$7.60	$8.33	$7.61	$7.84	$7.60
	1:5	$9.08	$8.87	$8.87	$9.08	$9.08	$9.06	$9.91	$9.08	$9.35	$9.06
	1:4	$11.29	$11.03	$11.03	$11.29	$11.29	$11.28	$12.32	$11.29	$11.63	$11.28
	1:3	$15.02	$14.68	$14.68	$15.02	$15.02	$15.02	$16.41	$15.02	$15.48	$15.02
	1:2	$22.41	$21.90	$21.90	$22.41	$22.41	$22.41	$24.47	$22.41	$23.09	$22.41
Supported Employment-Group; DSP II	1:8	$5.97	$5.84	$5.84	$5.97	$5.97	$5.96	$6.50	$5.97	$6.14	$5.96
	1:7	$6.79	$6.64	$6.64	$6.79	$6.79	$6.78	$7.39	$6.79	$6.99	$6.78
	1:6	$7.87	$7.70	$7.70	$7.87	$7.87	$7.86	$8.58	$7.87	$8.10	$7.86
	1:5	$9.38	$9.17	$9.17	$9.38	$9.38	$9.36	$10.22	$9.38	$9.65	$9.36
	1:4	$11.67	$11.41	$11.41	$11.67	$11.67	$11.65	$12.71	$11.67	$12.01	$11.65
	1:3	$15.52	$15.18	$15.18	$15.52	$15.52	$15.52	$16.92	$15.52	$15.98	$15.52
	1:2	$23.16	$22.65	$22.65	$23.16	$23.16	$23.15	$25.23	$23.16	$23.84	$23.15
Supported Employment-Group; DSP III	1:8	$6.14	$6.01	$6.01	$6.14	$6.14	$6.13	$6.68	$6.14	$6.31	$6.13
	1:7	$6.99	$6.84	$6.84	$6.99	$6.99	$6.98	$7.59	$6.99	$7.19	$6.98
	1:6	$8.10	$7.93	$7.93	$8.10	$8.10	$8.09	$8.82	$8.10	$8.33	$8.09
	1:5	$9.66	$9.45	$9.45	$9.66	$9.66	$9.64	$10.50	$9.66	$9.93	$9.64
	1:4	$12.01	$11.75	$11.75	$12.01	$12.01	$12.00	$13.05	$12.01	$12.35	$12.00
	1:3	$15.97	$15.63	$15.63	$15.97	$15.97	$15.97	$17.38	$15.97	$16.43	$15.97
	1:2	$23.84	$23.33	$23.33	$23.84	$23.84	$23.83	$25.90	$23.84	$24.52	$23.83
Supported Employment-Group; Non-English DSP I	1:8	$6.17	$6.04	$6.04	$6.17	$6.17	$6.16	$6.71	$6.17	$6.34	$6.16
	1:7	$6.97	$6.82	$6.82	$6.97	$6.97	$6.96	$7.57	$6.97	$7.17	$6.96
	1:6	$8.01	$7.84	$7.84	$8.01	$8.01	$8.00	$8.73	$8.01	$8.24	$8.00
	1:5	$9.47	$9.26	$9.26	$9.47	$9.47	$9.45	$10.30	$9.47	$9.74	$9.45
	1:4	$11.68	$11.42	$11.42	$11.68	$11.68	$11.67	$12.71	$11.68	$12.02	$11.67
	1:3	$15.41	$15.07	$15.07	$15.41	$15.41	$15.41	$16.80	$15.41	$15.87	$15.41
	1:2	$22.80	$22.29	$22.29	$22.80	$22.80	$22.80	$24.86	$22.80	$23.48	$22.80

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Supported Employment-Group; Non-English DSP II	1:8	$6.36	$6.36	$6.90	$6.36	$6.78	$6.36	$6.36	$6.24	$6.24	$6.37	$6.37
	1:7	$7.18	$7.18	$7.79	$7.18	$7.65	$7.18	$7.18	$7.04	$7.04	$7.19	$7.19
	1:6	$8.26	$8.26	$8.98	$8.26	$8.81	$8.26	$8.26	$8.10	$8.10	$8.27	$8.27
	1:5	$9.75	$9.75	$10.61	$9.75	$10.40	$9.75	$9.75	$9.56	$9.56	$9.77	$9.77
	1:4	$12.04	$12.04	$13.10	$12.04	$12.84	$12.04	$12.04	$11.80	$11.80	$12.06	$12.06
	1:3	$15.91	$15.91	$17.31	$15.91	$16.97	$15.91	$15.91	$15.57	$15.57	$15.91	$15.91
	1:2	$23.54	$23.54	$25.62	$23.54	$25.10	$23.54	$23.54	$23.04	$23.04	$23.55	$23.55
Supported Employment-Group; Non-English DSP III	1:8	$6.53	$6.53	$7.08	$6.53	$6.96	$6.53	$6.53	$6.41	$6.41	$6.54	$6.54
	1:7	$7.38	$7.38	$7.99	$7.38	$7.85	$7.38	$7.38	$7.24	$7.24	$7.39	$7.39
	1:6	$8.49	$8.49	$9.22	$8.49	$9.05	$8.49	$8.49	$8.33	$8.33	$8.50	$8.50
	1:5	$10.03	$10.03	$10.89	$10.03	$10.68	$10.03	$10.03	$9.84	$9.84	$10.05	$10.05
	1:4	$12.39	$12.39	$13.44	$12.39	$13.18	$12.39	$12.39	$12.14	$12.14	$12.40	$12.40
	1:3	$16.36	$16.36	$17.77	$16.36	$17.43	$16.36	$16.36	$16.02	$16.02	$16.36	$16.36
	1:2	$24.22	$24.22	$26.29	$24.22	$25.77	$24.22	$24.22	$23.72	$23.72	$24.23	$24.23
Supp Emp, Job Development		$53.88	$53.88	$61.93	$53.88	$61.14	$53.88	$53.88	$54.53	$54.53	$55.27	$55.27
Supp Emp, Job Development; Non-English		$54.80	$54.78	$62.84	$54.80	$62.04	$54.80	$54.78	$55.43	$55.43	$56.18	$56.18
Supp Emp, Job Coaching		$35.35	$35.35	$39.94	$35.35	$39.59	$35.35	$35.35	$35.66	$35.66	$36.01	$36.01
Supp Emp, Job Coaching; Non-English		$36.18	$36.17	$40.76	$36.18	$40.41	$36.18	$36.17	$36.48	$36.48	$36.83	$36.83
Supp Emp, Job Coaching; DSP I		$36.94	$36.92	$41.55	$36.94	$41.19	$36.94	$36.92	$37.24	$37.24	$37.60	$37.60
Supp Emp, Job Coaching; DSP II		$38.53	$38.51	$43.17	$38.53	$42.80	$38.53	$38.51	$38.83	$38.83	$39.20	$39.20
Supp Emp, Job Coaching; DSP III		$39.99	$39.95	$44.63	$39.99	$44.24	$39.99	$39.95	$40.28	$40.28	$40.66	$40.66
Supp Emp, Job Coaching; Non-English DSP I		$37.77	$37.74	$42.37	$37.77	$42.01	$37.77	$37.74	$38.06	$38.06	$38.42	$38.42
Supp Emp, Job Coaching; Non-English DSP II		$39.36	$39.33	$43.99	$39.36	$43.62	$39.36	$39.33	$39.65	$39.65	$40.02	$40.02
Supp Emp, Job Coaching; Non-English DSP III		$40.82	$40.77	$45.45	$40.82	$45.06	$40.82	$40.77	$41.10	$41.10	$41.48	$41.48

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Supported Employment-Group; Non-English DSP II	1:8	$6.37	$6.24	$6.24	$6.37	$6.37	$6.36	$6.90	$6.37	$6.54	$6.36
	1:7	$7.19	$7.04	$7.04	$7.19	$7.19	$7.18	$7.79	$7.19	$7.39	$7.18
	1:6	$8.27	$8.10	$8.10	$8.27	$8.27	$8.26	$8.98	$8.27	$8.50	$8.26
	1:5	$9.77	$9.56	$9.56	$9.77	$9.77	$9.75	$10.61	$9.77	$10.04	$9.75
	1:4	$12.06	$11.80	$11.80	$12.06	$12.06	$12.04	$13.10	$12.06	$12.40	$12.04
	1:3	$15.91	$15.57	$15.57	$15.91	$15.91	$15.91	$17.31	$15.91	$16.37	$15.91
	1:2	$23.55	$23.04	$23.04	$23.55	$23.55	$23.54	$25.62	$23.55	$24.23	$23.54
Supported Employment-Group; Non-English DSP III	1:8	$6.54	$6.41	$6.41	$6.54	$6.54	$6.53	$7.08	$6.54	$6.71	$6.53
	1:7	$7.39	$7.24	$7.24	$7.39	$7.39	$7.38	$7.99	$7.39	$7.59	$7.38
	1:6	$8.50	$8.33	$8.33	$8.50	$8.50	$8.49	$9.22	$8.50	$8.73	$8.49
	1:5	$10.05	$9.84	$9.84	$10.05	$10.05	$10.03	$10.89	$10.05	$10.32	$10.03
	1:4	$12.40	$12.14	$12.14	$12.40	$12.40	$12.39	$13.44	$12.40	$12.74	$12.39
	1:3	$16.36	$16.02	$16.02	$16.36	$16.36	$16.36	$17.77	$16.36	$16.82	$16.36
	1:2	$24.23	$23.72	$23.72	$24.23	$24.23	$24.22	$26.29	$24.23	$24.91	$24.22
Supp Emp, Job Development		$55.27	$54.53	$54.53	$55.27	$55.27	$53.88	$61.93	$55.27	$56.10	$53.88
Supp Emp, Job Development; Non-English		$56.18	$55.43	$55.43	$56.18	$56.18	$54.79	$62.84	$56.18	$57.02	$54.80
Supp Emp, Job Coaching		$36.01	$35.66	$35.66	$36.01	$36.01	$35.35	$39.94	$36.01	$36.68	$35.35
Supp Emp, Job Coaching; Non-English		$36.83	$36.48	$36.48	$36.83	$36.83	$36.17	$40.76	$36.83	$37.51	$36.18
Supp Emp, Job Coaching; DSP I		$37.60	$37.24	$37.24	$37.60	$37.60	$36.94	$41.55	$37.60	$38.27	$36.94
Supp Emp, Job Coaching; DSP II		$39.20	$38.83	$38.83	$39.20	$39.20	$38.53	$43.17	$39.20	$39.87	$38.53
Supp Emp, Job Coaching; DSP III		$40.66	$40.28	$40.28	$40.66	$40.66	$39.99	$44.63	$40.66	$41.33	$39.99
Supp Emp, Job Coaching; Non-English DSP I		$38.42	$38.06	$38.06	$38.42	$38.42	$37.76	$42.37	$38.42	$39.10	$37.77
Supp Emp, Job Coaching; Non-English DSP II		$40.02	$39.65	$39.65	$40.02	$40.02	$39.35	$43.99	$40.02	$40.70	$39.36
Supp Emp, Job Coaching; Non-English DSP III		$41.48	$41.10	$41.10	$41.48	$41.48	$40.81	$45.45	$41.48	$42.16	$40.82

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Work Activity Program	1:35+	$2.09	$2.09	$2.14	$2.09	$2.01	$2.09	$2.09	$1.88	$1.88	$2.00	$2.00
	1:30-34	$2.20	$2.20	$2.24	$2.20	$2.11	$2.20	$2.20	$1.97	$1.97	$2.09	$2.09
	1:25-29	$2.41	$2.41	$2.50	$2.41	$2.38	$2.41	$2.41	$2.20	$2.20	$2.33	$2.33
	1:20-24	$2.74	$2.74	$2.86	$2.74	$2.74	$2.74	$2.74	$2.55	$2.55	$2.67	$2.67
	1:15-19	$3.25	$3.25	$3.45	$3.25	$3.33	$3.25	$3.25	$3.07	$3.07	$3.19	$3.19
	1:10-14	$4.19	$4.19	$4.57	$4.19	$4.44	$4.19	$4.19	$4.06	$4.06	$4.18	$4.18
	1:9	$5.26	$5.26	$5.78	$5.26	$5.66	$5.26	$5.26	$5.15	$5.15	$5.27	$5.27
	1:8	$5.78	$5.78	$6.40	$5.78	$6.27	$5.78	$5.78	$5.70	$5.70	$5.83	$5.83
	1:7	$6.49	$6.49	$7.22	$6.49	$7.09	$6.49	$6.49	$6.43	$6.43	$6.56	$6.56
	1:6	$7.41	$7.41	$8.28	$7.41	$8.16	$7.41	$7.41	$7.40	$7.40	$7.52	$7.52
	1:5	$8.69	$8.69	$9.77	$8.69	$9.65	$8.69	$8.69	$8.73	$8.73	$8.85	$8.85
	1:4	$10.63	$10.63	$12.02	$10.63	$11.90	$10.63	$10.63	$10.74	$10.74	$10.86	$10.86
Work Activity Program; Non-English	1:35+	$2.51	$2.51	$2.56	$2.51	$2.43	$2.51	$2.51	$2.30	$2.30	$2.42	$2.42
	1:30-34	$2.62	$2.62	$2.66	$2.62	$2.53	$2.62	$2.62	$2.39	$2.39	$2.51	$2.51
	1:25-29	$2.82	$2.82	$2.91	$2.82	$2.79	$2.82	$2.82	$2.61	$2.61	$2.74	$2.74
	1:20-24	$3.15	$3.15	$3.27	$3.15	$3.15	$3.15	$3.15	$2.96	$2.96	$3.08	$3.08
	1:15-19	$3.66	$3.66	$3.86	$3.66	$3.74	$3.66	$3.66	$3.48	$3.48	$3.60	$3.60
	1:10-14	$4.60	$4.60	$4.98	$4.60	$4.85	$4.60	$4.60	$4.47	$4.47	$4.59	$4.59
	1:9	$5.66	$5.66	$6.18	$5.66	$6.06	$5.66	$5.66	$5.55	$5.55	$5.67	$5.67
	1:8	$6.18	$6.18	$6.80	$6.18	$6.67	$6.18	$6.18	$6.10	$6.10	$6.23	$6.23
	1:7	$6.89	$6.89	$7.62	$6.89	$7.49	$6.89	$6.89	$6.83	$6.83	$6.96	$6.96
	1:6	$7.81	$7.81	$8.68	$7.81	$8.56	$7.81	$7.81	$7.80	$7.80	$7.92	$7.92
	1:5	$9.09	$9.09	$10.17	$9.09	$10.05	$9.09	$9.09	$9.13	$9.13	$9.25	$9.25
	1:4	$11.03	$11.03	$12.42	$11.03	$12.30	$11.03	$11.03	$11.14	$11.14	$11.26	$11.26
Work Activity Program; DSP I	1:35+	$2.29	$2.29	$2.34	$2.29	$2.21	$2.29	$2.29	$2.08	$2.08	$2.20	$2.20
	1:30-34	$2.40	$2.40	$2.44	$2.40	$2.31	$2.40	$2.40	$2.17	$2.17	$2.29	$2.29
	1:25-29	$2.61	$2.61	$2.70	$2.61	$2.58	$2.61	$2.61	$2.40	$2.40	$2.53	$2.53
	1:20-24	$2.93	$2.93	$3.06	$2.93	$2.94	$2.93	$2.93	$2.75	$2.75	$2.87	$2.87
	1:15-19	$3.44	$3.44	$3.65	$3.44	$3.53	$3.44	$3.44	$3.27	$3.27	$3.39	$3.39
	1:10-14	$4.38	$4.38	$4.77	$4.38	$4.64	$4.38	$4.38	$4.25	$4.25	$4.37	$4.37
	1:9	$5.43	$5.43	$5.95	$5.43	$5.83	$5.43	$5.43	$5.32	$5.32	$5.44	$5.44
	1:8	$5.97	$5.97	$6.59	$5.97	$6.46	$5.97	$5.97	$5.89	$5.89	$6.02	$6.02
	1:7	$6.71	$6.71	$7.44	$6.71	$7.31	$6.71	$6.71	$6.65	$6.65	$6.78	$6.78
	1:6	$7.67	$7.67	$8.54	$7.67	$8.42	$7.67	$7.67	$7.66	$7.66	$7.78	$7.78
	1:5	$9.00	$9.00	$10.08	$9.00	$9.96	$9.00	$9.00	$9.04	$9.04	$9.16	$9.16
	1:4	$11.01	$11.01	$12.41	$11.01	$12.29	$11.01	$11.01	$11.12	$11.12	$11.24	$11.24

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Work Activity Program	1:35+	$2.00	$1.88	$1.88	$2.00	$2.00	$2.09	$2.14	$2.00	$2.15	$2.09
	1:30-34	$2.09	$1.97	$1.97	$2.09	$2.09	$2.20	$2.24	$2.09	$2.24	$2.20
	1:25-29	$2.33	$2.20	$2.20	$2.33	$2.33	$2.41	$2.50	$2.33	$2.48	$2.41
	1:20-24	$2.67	$2.55	$2.55	$2.67	$2.67	$2.74	$2.86	$2.67	$2.82	$2.74
	1:15-19	$3.19	$3.07	$3.07	$3.19	$3.19	$3.25	$3.45	$3.19	$3.34	$3.25
	1:10-14	$4.18	$4.06	$4.06	$4.18	$4.18	$4.19	$4.57	$4.18	$4.33	$4.19
	1:9	$5.27	$5.15	$5.15	$5.27	$5.27	$5.26	$5.78	$5.27	$5.42	$5.26
	1:8	$5.83	$5.70	$5.70	$5.83	$5.83	$5.78	$6.40	$5.83	$5.98	$5.78
	1:7	$6.56	$6.43	$6.43	$6.56	$6.56	$6.49	$7.22	$6.56	$6.70	$6.49
	1:6	$7.52	$7.40	$7.40	$7.52	$7.52	$7.41	$8.28	$7.52	$7.67	$7.41
	1:5	$8.85	$8.73	$8.73	$8.85	$8.85	$8.69	$9.77	$8.85	$9.00	$8.69
	1:4	$10.86	$10.74	$10.74	$10.86	$10.86	$10.63	$12.02	$10.86	$11.01	$10.63
Work Activity Program; Non-English	1:35+	$2.42	$2.30	$2.30	$2.42	$2.42	$2.51	$2.56	$2.42	$2.57	$2.51
	1:30-34	$2.51	$2.39	$2.39	$2.51	$2.51	$2.62	$2.66	$2.51	$2.66	$2.62
	1:25-29	$2.74	$2.61	$2.61	$2.74	$2.74	$2.82	$2.91	$2.74	$2.89	$2.82
	1:20-24	$3.08	$2.96	$2.96	$3.08	$3.08	$3.15	$3.27	$3.08	$3.23	$3.15
	1:15-19	$3.60	$3.48	$3.48	$3.60	$3.60	$3.66	$3.86	$3.60	$3.75	$3.66
	1:10-14	$4.59	$4.47	$4.47	$4.59	$4.59	$4.60	$4.98	$4.59	$4.74	$4.60
	1:9	$5.67	$5.55	$5.55	$5.67	$5.67	$5.66	$6.18	$5.67	$5.82	$5.66
	1:8	$6.23	$6.10	$6.10	$6.23	$6.23	$6.18	$6.80	$6.23	$6.38	$6.18
	1:7	$6.96	$6.83	$6.83	$6.96	$6.96	$6.89	$7.62	$6.96	$7.10	$6.89
	1:6	$7.92	$7.80	$7.80	$7.92	$7.92	$7.81	$8.68	$7.92	$8.07	$7.81
	1:5	$9.25	$9.13	$9.13	$9.25	$9.25	$9.09	$10.17	$9.25	$9.40	$9.09
	1:4	$11.26	$11.14	$11.14	$11.26	$11.26	$11.03	$12.42	$11.26	$11.41	$11.03
Work Activity Program; DSP I	1:35+	$2.20	$2.08	$2.08	$2.20	$2.20	$2.29	$2.34	$2.20	$2.35	$2.29
	1:30-34	$2.29	$2.17	$2.17	$2.29	$2.29	$2.40	$2.44	$2.29	$2.44	$2.40
	1:25-29	$2.53	$2.40	$2.40	$2.53	$2.53	$2.61	$2.70	$2.53	$2.68	$2.61
	1:20-24	$2.87	$2.75	$2.75	$2.87	$2.87	$2.93	$3.06	$2.87	$3.02	$2.93
	1:15-19	$3.39	$3.27	$3.27	$3.39	$3.39	$3.44	$3.65	$3.39	$3.54	$3.44
	1:10-14	$4.37	$4.25	$4.25	$4.37	$4.37	$4.38	$4.77	$4.37	$4.52	$4.38
	1:9	$5.44	$5.32	$5.32	$5.44	$5.44	$5.43	$5.95	$5.44	$5.59	$5.43
	1:8	$6.02	$5.89	$5.89	$6.02	$6.02	$5.97	$6.59	$6.02	$6.17	$5.97
	1:7	$6.78	$6.65	$6.65	$6.78	$6.78	$6.71	$7.44	$6.78	$6.92	$6.71
	1:6	$7.78	$7.66	$7.66	$7.78	$7.78	$7.67	$8.54	$7.78	$7.93	$7.67
	1:5	$9.16	$9.04	$9.04	$9.16	$9.16	$9.00	$10.08	$9.16	$9.31	$9.00
	1:4	$11.24	$11.12	$11.12	$11.24	$11.24	$11.01	$12.41	$11.24	$11.39	$11.01

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Work Activity Program; DSP II	1:35+	$2.49	$2.49	$2.54	$2.49	$2.41	$2.49	$2.49	$2.28	$2.28	$2.40	$2.40
	1:30-34	$2.59	$2.59	$2.64	$2.59	$2.51	$2.59	$2.59	$2.37	$2.37	$2.49	$2.49
	1:25-29	$2.80	$2.80	$2.90	$2.80	$2.78	$2.80	$2.80	$2.59	$2.59	$2.72	$2.72
	1:20-24	$3.13	$3.13	$3.26	$3.13	$3.14	$3.13	$3.13	$2.94	$2.94	$3.06	$3.06
	1:15-19	$3.64	$3.64	$3.84	$3.64	$3.72	$3.64	$3.64	$3.46	$3.46	$3.58	$3.58
	1:10-14	$4.58	$4.58	$4.96	$4.58	$4.83	$4.58	$4.58	$4.45	$4.45	$4.57	$4.57
	1:9	$5.60	$5.60	$6.12	$5.60	$6.00	$5.60	$5.60	$5.49	$5.49	$5.61	$5.61
	1:8	$6.16	$6.16	$6.79	$6.16	$6.66	$6.16	$6.16	$6.08	$6.08	$6.21	$6.21
	1:7	$6.93	$6.93	$7.66	$6.93	$7.53	$6.93	$6.93	$6.87	$6.87	$7.00	$7.00
	1:6	$7.92	$7.92	$8.80	$7.92	$8.68	$7.92	$7.92	$7.91	$7.91	$8.03	$8.03
	1:5	$9.30	$9.30	$10.39	$9.30	$10.27	$9.30	$9.30	$9.34	$9.34	$9.46	$9.46
	1:4	$11.39	$11.39	$12.80	$11.39	$12.68	$11.39	$11.39	$11.51	$11.51	$11.63	$11.63
Work Activity Program; DSP III	1:35+	$2.67	$2.67	$2.73	$2.67	$2.60	$2.67	$2.67	$2.46	$2.46	$2.58	$2.58
	1:30-34	$2.78	$2.78	$2.82	$2.78	$2.69	$2.78	$2.78	$2.55	$2.55	$2.67	$2.67
	1:25-29	$2.98	$2.98	$3.08	$2.98	$2.96	$2.98	$2.98	$2.77	$2.77	$2.90	$2.90
	1:20-24	$3.31	$3.31	$3.44	$3.31	$3.32	$3.31	$3.31	$3.12	$3.12	$3.24	$3.24
	1:15-19	$3.82	$3.82	$4.02	$3.82	$3.90	$3.82	$3.82	$3.64	$3.64	$3.76	$3.76
	1:10-14	$4.75	$4.75	$5.14	$4.75	$5.01	$4.75	$4.75	$4.62	$4.62	$4.74	$4.74
	1:9	$5.76	$5.76	$6.28	$5.76	$6.16	$5.76	$5.76	$5.65	$5.65	$5.77	$5.77
	1:8	$6.34	$6.34	$6.96	$6.34	$6.83	$6.34	$6.34	$6.26	$6.26	$6.39	$6.39
	1:7	$7.13	$7.13	$7.86	$7.13	$7.73	$7.13	$7.13	$7.07	$7.07	$7.20	$7.20
	1:6	$8.16	$8.16	$9.03	$8.16	$8.91	$8.16	$8.16	$8.15	$8.15	$8.27	$8.27
	1:5	$9.58	$9.58	$10.67	$9.58	$10.55	$9.58	$9.58	$9.63	$9.63	$9.75	$9.75
	1:4	$11.75	$11.75	$13.15	$11.75	$13.03	$11.75	$11.75	$11.86	$11.86	$11.98	$11.98
Work Activity Program; Non-English DSP I	1:35+	$2.71	$2.71	$2.76	$2.71	$2.63	$2.71	$2.71	$2.50	$2.50	$2.62	$2.62
	1:30-34	$2.82	$2.82	$2.86	$2.82	$2.73	$2.82	$2.82	$2.59	$2.59	$2.71	$2.71
	1:25-29	$3.02	$3.02	$3.11	$3.02	$2.99	$3.02	$3.02	$2.81	$2.81	$2.94	$2.94
	1:20-24	$3.34	$3.34	$3.47	$3.34	$3.35	$3.34	$3.34	$3.16	$3.16	$3.28	$3.28
	1:15-19	$3.85	$3.85	$4.06	$3.85	$3.94	$3.85	$3.85	$3.68	$3.68	$3.80	$3.80
	1:10-14	$4.79	$4.79	$5.18	$4.79	$5.05	$4.79	$4.79	$4.66	$4.66	$4.78	$4.78
	1:9	$5.83	$5.83	$6.35	$5.83	$6.23	$5.83	$5.83	$5.72	$5.72	$5.84	$5.84
	1:8	$6.37	$6.37	$6.99	$6.37	$6.86	$6.37	$6.37	$6.29	$6.29	$6.42	$6.42
	1:7	$7.11	$7.11	$7.84	$7.11	$7.71	$7.11	$7.11	$7.05	$7.05	$7.18	$7.18
	1:6	$8.07	$8.07	$8.94	$8.07	$8.82	$8.07	$8.07	$8.06	$8.06	$8.18	$8.18
	1:5	$9.40	$9.40	$10.48	$9.40	$10.36	$9.40	$9.40	$9.44	$9.44	$9.56	$9.56
	1:4	$11.41	$11.41	$12.81	$11.41	$12.69	$11.41	$11.41	$11.52	$11.52	$11.64	$11.64

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Work Activity Program; DSP II	1:35+	$2.40	$2.28	$2.28	$2.40	$2.40	$2.49	$2.54	$2.40	$2.55	$2.49
	1:30-34	$2.49	$2.37	$2.37	$2.49	$2.49	$2.59	$2.64	$2.49	$2.64	$2.59
	1:25-29	$2.72	$2.59	$2.59	$2.72	$2.72	$2.80	$2.90	$2.72	$2.87	$2.80
	1:20-24	$3.06	$2.94	$2.94	$3.06	$3.06	$3.13	$3.26	$3.06	$3.21	$3.13
	1:15-19	$3.58	$3.46	$3.46	$3.58	$3.58	$3.64	$3.84	$3.58	$3.73	$3.64
	1:10-14	$4.57	$4.45	$4.45	$4.57	$4.57	$4.58	$4.96	$4.57	$4.72	$4.58
	1:9	$5.61	$5.49	$5.49	$5.61	$5.61	$5.60	$6.12	$5.61	$5.76	$5.60
	1:8	$6.21	$6.08	$6.08	$6.21	$6.21	$6.16	$6.79	$6.21	$6.36	$6.16
	1:7	$7.00	$6.87	$6.87	$7.00	$7.00	$6.93	$7.66	$7.00	$7.14	$6.93
	1:6	$8.03	$7.91	$7.91	$8.03	$8.03	$7.92	$8.80	$8.03	$8.18	$7.92
	1:5	$9.46	$9.34	$9.34	$9.46	$9.46	$9.30	$10.39	$9.46	$9.61	$9.30
	1:4	$11.63	$11.51	$11.51	$11.63	$11.63	$11.39	$12.80	$11.63	$11.78	$11.39
Work Activity Program; DSP III	1:35+	$2.58	$2.46	$2.46	$2.58	$2.58	$2.67	$2.73	$2.58	$2.73	$2.67
	1:30-34	$2.67	$2.55	$2.55	$2.67	$2.67	$2.78	$2.82	$2.67	$2.82	$2.78
	1:25-29	$2.90	$2.77	$2.77	$2.90	$2.90	$2.98	$3.08	$2.90	$3.05	$2.98
	1:20-24	$3.24	$3.12	$3.12	$3.24	$3.24	$3.31	$3.44	$3.24	$3.39	$3.31
	1:15-19	$3.76	$3.64	$3.64	$3.76	$3.76	$3.82	$4.02	$3.76	$3.91	$3.82
	1:10-14	$4.74	$4.62	$4.62	$4.74	$4.74	$4.75	$5.14	$4.74	$4.89	$4.75
	1:9	$5.77	$5.65	$5.65	$5.77	$5.77	$5.76	$6.28	$5.77	$5.92	$5.76
	1:8	$6.39	$6.26	$6.26	$6.39	$6.39	$6.34	$6.96	$6.39	$6.54	$6.34
	1:7	$7.20	$7.07	$7.07	$7.20	$7.20	$7.13	$7.86	$7.20	$7.34	$7.13
	1:6	$8.27	$8.15	$8.15	$8.27	$8.27	$8.16	$9.03	$8.27	$8.42	$8.16
	1:5	$9.75	$9.63	$9.63	$9.75	$9.75	$9.58	$10.67	$9.75	$9.90	$9.58
	1:4	$11.98	$11.86	$11.86	$11.98	$11.98	$11.75	$13.15	$11.98	$12.13	$11.75
Work Activity Program; Non-English DSP I	1:35+	$2.62	$2.50	$2.50	$2.62	$2.62	$2.71	$2.76	$2.62	$2.77	$2.71
	1:30-34	$2.71	$2.59	$2.59	$2.71	$2.71	$2.82	$2.86	$2.71	$2.86	$2.82
	1:25-29	$2.94	$2.81	$2.81	$2.94	$2.94	$3.02	$3.11	$2.94	$3.09	$3.02
	1:20-24	$3.28	$3.16	$3.16	$3.28	$3.28	$3.34	$3.47	$3.28	$3.43	$3.34
	1:15-19	$3.80	$3.68	$3.68	$3.80	$3.80	$3.85	$4.06	$3.80	$3.95	$3.85
	1:10-14	$4.78	$4.66	$4.66	$4.78	$4.78	$4.79	$5.18	$4.78	$4.93	$4.79
	1:9	$5.84	$5.72	$5.72	$5.84	$5.84	$5.83	$6.35	$5.84	$5.99	$5.83
	1:8	$6.42	$6.29	$6.29	$6.42	$6.42	$6.37	$6.99	$6.42	$6.57	$6.37
	1:7	$7.18	$7.05	$7.05	$7.18	$7.18	$7.11	$7.84	$7.18	$7.32	$7.11
	1:6	$8.18	$8.06	$8.06	$8.18	$8.18	$8.07	$8.94	$8.18	$8.33	$8.07
	1:5	$9.56	$9.44	$9.44	$9.56	$9.56	$9.40	$10.48	$9.56	$9.71	$9.40
	1:4	$11.64	$11.52	$11.52	$11.64	$11.64	$11.41	$12.81	$11.64	$11.79	$11.41

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Work Activity Program; Non-English DSP II	1:35+	$2.91	$2.91	$2.96	$2.91	$2.83	$2.91	$2.91	$2.70	$2.70	$2.82	$2.82
	1:30-34	$3.01	$3.01	$3.06	$3.01	$2.93	$3.01	$3.01	$2.79	$2.79	$2.91	$2.91
	1:25-29	$3.21	$3.21	$3.31	$3.21	$3.19	$3.21	$3.21	$3.00	$3.00	$3.13	$3.13
	1:20-24	$3.54	$3.54	$3.67	$3.54	$3.55	$3.54	$3.54	$3.35	$3.35	$3.47	$3.47
	1:15-19	$4.05	$4.05	$4.25	$4.05	$4.13	$4.05	$4.05	$3.87	$3.87	$3.99	$3.99
	1:10-14	$4.99	$4.99	$5.37	$4.99	$5.24	$4.99	$4.99	$4.86	$4.86	$4.98	$4.98
	1:9	$6.00	$6.00	$6.52	$6.00	$6.40	$6.00	$6.00	$5.89	$5.89	$6.01	$6.01
	1:8	$6.56	$6.56	$7.19	$6.56	$7.06	$6.56	$6.56	$6.48	$6.48	$6.61	$6.61
	1:7	$7.33	$7.33	$8.06	$7.33	$7.93	$7.33	$7.33	$7.27	$7.27	$7.40	$7.40
	1:6	$8.32	$8.32	$9.20	$8.32	$9.08	$8.32	$8.32	$8.31	$8.31	$8.43	$8.43
	1:5	$9.70	$9.70	$10.79	$9.70	$10.67	$9.70	$9.70	$9.74	$9.74	$9.86	$9.86
	1:4	$11.79	$11.79	$13.20	$11.79	$13.08	$11.79	$11.79	$11.91	$11.91	$12.03	$12.03
Work Activity Program; Non-English DSP III	1:35+	$3.09	$3.09	$3.15	$3.09	$3.02	$3.09	$3.09	$2.88	$2.88	$3.00	$3.00
	1:30-34	$3.20	$3.20	$3.24	$3.20	$3.11	$3.20	$3.20	$2.97	$2.97	$3.09	$3.09
	1:25-29	$3.39	$3.39	$3.49	$3.39	$3.37	$3.39	$3.39	$3.18	$3.18	$3.31	$3.31
	1:20-24	$3.72	$3.72	$3.85	$3.72	$3.73	$3.72	$3.72	$3.53	$3.53	$3.65	$3.65
	1:15-19	$4.23	$4.23	$4.43	$4.23	$4.31	$4.23	$4.23	$4.05	$4.05	$4.17	$4.17
	1:10-14	$5.16	$5.16	$5.55	$5.16	$5.42	$5.16	$5.16	$5.03	$5.03	$5.15	$5.15
	1:9	$6.16	$6.16	$6.68	$6.16	$6.56	$6.16	$6.16	$6.05	$6.05	$6.17	$6.17
	1:8	$6.74	$6.74	$7.36	$6.74	$7.23	$6.74	$6.74	$6.66	$6.66	$6.79	$6.79
	1:7	$7.53	$7.53	$8.26	$7.53	$8.13	$7.53	$7.53	$7.47	$7.47	$7.60	$7.60
	1:6	$8.56	$8.56	$9.43	$8.56	$9.31	$8.56	$8.56	$8.55	$8.55	$8.67	$8.67
	1:5	$9.98	$9.98	$11.07	$9.98	$10.95	$9.98	$9.98	$10.03	$10.03	$10.15	$10.15
	1:4	$12.15	$12.15	$13.55	$12.15	$13.43	$12.15	$12.15	$12.26	$12.26	$12.38	$12.38

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Work Activity Program; Non-English DSP II	1:35+	$2.82	$2.70	$2.70	$2.82	$2.82	$2.91	$2.96	$2.82	$2.97	$2.91
	1:30-34	$2.91	$2.79	$2.79	$2.91	$2.91	$3.01	$3.06	$2.91	$3.06	$3.01
	1:25-29	$3.13	$3.00	$3.00	$3.13	$3.13	$3.21	$3.31	$3.13	$3.28	$3.21
	1:20-24	$3.47	$3.35	$3.35	$3.47	$3.47	$3.54	$3.67	$3.47	$3.62	$3.54
	1:15-19	$3.99	$3.87	$3.87	$3.99	$3.99	$4.05	$4.25	$3.99	$4.14	$4.05
	1:10-14	$4.98	$4.86	$4.86	$4.98	$4.98	$4.99	$5.37	$4.98	$5.13	$4.99
	1:9	$6.01	$5.89	$5.89	$6.01	$6.01	$6.00	$6.52	$6.01	$6.16	$6.00
	1:8	$6.61	$6.48	$6.48	$6.61	$6.61	$6.56	$7.19	$6.61	$6.76	$6.56
	1:7	$7.40	$7.27	$7.27	$7.40	$7.40	$7.33	$8.06	$7.40	$7.54	$7.33
	1:6	$8.43	$8.31	$8.31	$8.43	$8.43	$8.32	$9.20	$8.43	$8.58	$8.32
	1:5	$9.86	$9.74	$9.74	$9.86	$9.86	$9.70	$10.79	$9.86	$10.01	$9.70
	1:4	$12.03	$11.91	$11.91	$12.03	$12.03	$11.79	$13.20	$12.03	$12.18	$11.79
Work Activity Program; Non-English DSP III	1:35+	$3.00	$2.88	$2.88	$3.00	$3.00	$3.09	$3.15	$3.00	$3.15	$3.09
	1:30-34	$3.09	$2.97	$2.97	$3.09	$3.09	$3.20	$3.24	$3.09	$3.24	$3.20
	1:25-29	$3.31	$3.18	$3.18	$3.31	$3.31	$3.39	$3.49	$3.31	$3.46	$3.39
	1:20-24	$3.65	$3.53	$3.53	$3.65	$3.65	$3.72	$3.85	$3.65	$3.80	$3.72
	1:15-19	$4.17	$4.05	$4.05	$4.17	$4.17	$4.23	$4.43	$4.17	$4.32	$4.23
	1:10-14	$5.15	$5.03	$5.03	$5.15	$5.15	$5.16	$5.55	$5.15	$5.30	$5.16
	1:9	$6.17	$6.05	$6.05	$6.17	$6.17	$6.16	$6.68	$6.17	$6.32	$6.16
	1:8	$6.79	$6.66	$6.66	$6.79	$6.79	$6.74	$7.36	$6.79	$6.94	$6.74
	1:7	$7.60	$7.47	$7.47	$7.60	$7.60	$7.53	$8.26	$7.60	$7.74	$7.53
	1:6	$8.67	$8.55	$8.55	$8.67	$8.67	$8.56	$9.43	$8.67	$8.82	$8.56
	1:5	$10.15	$10.03	$10.03	$10.15	$10.15	$9.98	$11.07	$10.15	$10.30	$9.98
	1:4	$12.38	$12.26	$12.26	$12.38	$12.38	$12.15	$13.55	$12.38	$12.53	$12.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Behavior & Professional Services		*Alta California Regional Center*	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Crisis Eval. & Beh Inter, Licensed Professional		$110.72	$110.72	$129.48	$110.72	$127.23	$110.72	$110.72	$112.26	$112.26	$114.31	$114.31
Crisis Eval. & Beh Inter, Crisis Intervention Specialist		$64.56	$64.56	$74.61	$64.56	$73.52	$64.56	$64.56	$65.18	$65.18	$66.20	$66.20
Crisis Eval. & Beh Inter, Para-Professional		$41.32	$41.32	$47.05	$41.32	$45.90	$41.32	$41.32	$41.11	$41.11	$42.22	$42.22
Crisis Eval. & Beh Inter, Para-Professional; Non-English		$42.17	$42.16	$47.90	$42.17	$46.74	$42.17	$42.16	$41.95	$41.95	$43.07	$43.07
Crisis Eval. & Beh Inter, Para-Professional; DSP I		$43.03	$41.32	$47.05	$41.32	$45.90	$41.32	$41.32	$41.11	$41.11	$42.22	$42.22
Crisis Eval. & Beh Inter, Para-Professional; DSP II		$44.68	$41.32	$47.05	$41.32	$45.90	$41.32	$41.32	$41.11	$41.11	$42.22	$42.22
Crisis Eval. & Beh Inter, Para-Professional; DSP III		$46.17	$41.32	$47.05	$41.32	$45.90	$41.32	$41.32	$41.11	$41.11	$42.22	$42.22
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP I		$43.88	$41.32	$47.05	$41.32	$45.90	$41.32	$41.32	$41.11	$41.11	$42.22	$42.22
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP II		$45.56	$41.32	$47.05	$41.32	$45.90	$41.32	$41.32	$41.11	$41.11	$42.22	$42.22
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP III		$47.02	$41.32	$47.05	$41.32	$45.90	$41.32	$41.32	$41.11	$41.11	$42.22	$42.22
Behavior Analyst	1:1	$95.24	$95.24	$111.36	$95.24	$109.34	$95.24	$95.24	$96.48	$96.48	$98.32	$98.32
	1:2	$50.00	$50.00	$58.48	$50.00	$57.08	$50.00	$50.00	$50.37	$50.37	$51.63	$51.63
	1:3	$34.46	$34.46	$40.07	$34.46	$39.38	$34.46	$34.46	$34.75	$34.75	$35.38	$35.38
Associate Behavior Analyst	1:1	$51.69	$51.69	$59.01	$51.69	$57.75	$51.69	$51.69	$51.63	$51.63	$52.82	$52.82
	1:2	$26.94	$26.94	$30.59	$26.94	$29.95	$26.94	$26.94	$26.78	$26.78	$27.38	$27.38
	1:3	$18.22	$18.22	$20.81	$18.22	$20.25	$18.22	$18.22	$18.11	$18.11	$18.62	$18.62
Behavior Management Assistant	1:1	$51.69	$51.69	$59.01	$51.69	$57.75	$51.69	$51.69	$51.63	$51.63	$52.82	$52.82
	1:2	$26.94	$26.94	$30.59	$26.94	$29.95	$26.94	$26.94	$26.78	$26.78	$27.38	$27.38
	1:3	$18.22	$18.22	$20.81	$18.22	$20.25	$18.22	$18.22	$18.11	$18.11	$18.62	$18.62
Behavior Technician - Paraprofessional	1:1	$42.76	$42.76	$48.59	$42.76	$47.88	$42.76	$42.76	$42.99	$42.99	$43.66	$43.66
	1:2	$22.28	$22.28	$25.33	$22.28	$24.83	$22.28	$22.28	$22.30	$22.30	$22.76	$22.76
	1:3	$15.06	$15.06	$17.13	$15.06	$16.88	$15.06	$15.06	$15.15	$15.15	$15.39	$15.39
Behavior Technician - Paraprofessional; Non-English	1:1	$43.65	$43.64	$49.47	$43.65	$48.76	$43.65	$43.64	$43.87	$43.87	$44.54	$44.54
	1:2	$22.75	$22.74	$25.79	$22.75	$25.29	$22.75	$22.74	$22.76	$22.76	$23.22	$23.22
	1:3	$15.37	$15.37	$17.44	$15.37	$17.19	$15.37	$15.37	$15.46	$15.46	$15.70	$15.70
Behavior Technician - Paraprofessional; DSP I	1:1	$44.55	$44.51	$50.41	$44.55	$49.67	$44.55	$44.51	$44.75	$44.75	$45.45	$45.45
	1:2	$23.21	$23.20	$26.27	$23.21	$25.77	$23.21	$23.20	$23.22	$23.22	$23.69	$23.69
	1:3	$15.06	$15.06	$17.13	$15.06	$16.88	$15.06	$15.06	$15.15	$15.15	$15.39	$15.39

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Behavior & Professional Services											
Crisis Eval. & Beh Inter, Licensed Professional		$114.31	$112.26	$112.26	$114.31	$114.31	$110.72	$129.48	$114.31	$115.82	$110.72
Crisis Eval. & Beh Inter, Crisis Intervention Specialist		$66.20	$65.18	$65.18	$66.20	$66.20	$64.56	$74.61	$66.20	$67.38	$64.56
Crisis Eval. & Beh Inter, Para-Professional		$42.22	$41.11	$41.11	$42.22	$42.22	$41.32	$47.05	$42.22	$42.93	$41.32
Crisis Eval. & Beh Inter, Para-Professional; Non-English		$43.07	$41.95	$41.95	$43.07	$43.07	$42.17	$47.90	$43.07	$43.78	$42.17
Crisis Eval. & Beh Inter, Para-Professional; DSP I		$42.22	$41.11	$41.11	$42.22	$42.22	$41.32	$47.05	$42.22	$42.93	$41.32
Crisis Eval. & Beh Inter, Para-Professional; DSP II		$42.22	$41.11	$41.11	$42.22	$42.22	$41.32	$47.05	$42.22	$42.93	$41.32
Crisis Eval. & Beh Inter, Para-Professional; DSP III		$42.22	$41.11	$41.11	$42.22	$42.22	$41.32	$47.05	$42.22	$42.93	$41.32
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP I		$42.22	$41.11	$41.11	$42.22	$42.22	$41.32	$47.05	$42.22	$42.93	$41.32
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP II		$42.22	$41.11	$41.11	$42.22	$42.22	$41.32	$47.05	$42.22	$42.93	$41.32
Crisis Eval. & Beh Inter, Para-Professional; Non-English DSP III		$42.22	$41.11	$41.11	$42.22	$42.22	$41.32	$47.05	$42.22	$42.93	$41.32
Behavior Analyst	1:1	$98.32	$96.48	$96.48	$98.32	$98.32	$95.24	$111.36	$98.32	$99.61	$95.24
	1:2	$51.63	$50.37	$50.37	$51.63	$51.63	$50.00	$58.48	$51.63	$52.29	$50.00
	1:3	$35.38	$34.75	$34.75	$35.38	$35.38	$34.46	$40.07	$35.38	$36.04	$34.46
Associate Behavior Analyst	1:1	$52.82	$51.63	$51.63	$52.82	$52.82	$51.69	$59.01	$52.82	$53.78	$51.69
	1:2	$27.38	$26.78	$26.78	$27.38	$27.38	$26.94	$30.59	$27.38	$28.04	$26.94
	1:3	$18.62	$18.11	$18.11	$18.62	$18.62	$18.22	$20.81	$18.62	$18.95	$18.22
Behavior Management Assistant	1:1	$52.82	$51.63	$51.63	$52.82	$52.82	$51.69	$59.01	$52.82	$53.78	$51.69
	1:2	$27.38	$26.78	$26.78	$27.38	$27.38	$26.94	$30.59	$27.38	$28.04	$26.94
	1:3	$18.62	$18.11	$18.11	$18.62	$18.62	$18.22	$20.81	$18.62	$18.95	$18.22
Behavior Technician - Paraprofessional	1:1	$43.66	$42.99	$42.99	$43.66	$43.66	$42.76	$48.59	$43.66	$44.40	$42.76
	1:2	$22.76	$22.30	$22.30	$22.76	$22.76	$22.28	$25.33	$22.76	$23.13	$22.28
	1:3	$15.39	$15.15	$15.15	$15.39	$15.39	$15.06	$17.13	$15.39	$15.64	$15.06
Behavior Technician - Paraprofessional; Non-English	1:1	$44.54	$43.87	$43.87	$44.54	$44.54	$43.64	$49.47	$44.54	$45.29	$43.65
	1:2	$23.22	$22.76	$22.76	$23.22	$23.22	$22.74	$25.79	$23.22	$23.60	$22.75
	1:3	$15.70	$15.46	$15.46	$15.70	$15.70	$15.37	$17.44	$15.70	$15.95	$15.37
Behavior Technician - Paraprofessional; DSP I	1:1	$45.45	$44.75	$44.75	$45.45	$45.45	$44.54	$50.41	$45.45	$46.20	$44.55
	1:2	$23.69	$23.22	$23.22	$23.69	$23.69	$23.20	$26.27	$23.69	$24.07	$23.21
	1:3	$15.39	$15.15	$15.15	$15.39	$15.39	$15.06	$17.13	$15.39	$15.64	$15.06

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		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Behavior Technician - Paraprofessional; DSP II	1:1	$46.34	$46.27	$52.22	$46.34	$51.46	$46.34	$46.27	$46.52	$46.52	$47.24	$47.24
	1:2	$24.14	$24.11	$27.21	$24.14	$26.70	$24.14	$24.11	$24.14	$24.14	$24.61	$24.61
	1:3	$16.32	$16.30	$18.41	$16.32	$18.14	$16.32	$16.30	$16.39	$16.39	$16.65	$16.65
Behavior Technician - Paraprofessional; DSP III	1:1	$47.91	$47.81	$53.79	$47.91	$53.00	$47.91	$47.81	$48.06	$48.06	$48.80	$48.80
	1:2	$24.95	$24.91	$28.02	$24.95	$27.50	$24.95	$24.91	$24.94	$24.94	$25.42	$25.42
	1:3	$16.87	$16.84	$18.96	$16.87	$18.69	$16.87	$16.84	$16.93	$16.93	$17.20	$17.20
Behavior Technician - Paraprofessional; Non-English DSP I	1:1	$45.46	$45.40	$51.31	$45.46	$50.56	$45.46	$45.40	$45.64	$45.64	$46.35	$46.35
	1:2	$23.68	$23.66	$26.74	$23.68	$26.23	$23.68	$23.66	$23.69	$23.69	$24.16	$24.16
	1:3	$16.01	$15.99	$18.09	$16.01	$17.83	$16.01	$15.99	$16.09	$16.09	$16.34	$16.34
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	$47.26	$47.16	$53.13	$47.26	$52.36	$47.26	$47.16	$47.41	$47.41	$48.14	$48.14
	1:2	$24.61	$24.58	$27.68	$24.61	$27.17	$24.61	$24.58	$24.61	$24.61	$25.08	$25.08
	1:3	$16.64	$16.61	$18.73	$16.64	$18.46	$16.64	$16.61	$16.71	$16.71	$16.97	$16.97
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	$48.83	$48.70	$54.69	$48.83	$53.90	$48.83	$48.70	$48.95	$48.95	$49.71	$49.71
	1:2	$25.42	$25.38	$28.49	$25.42	$27.97	$25.42	$25.38	$25.41	$25.41	$25.89	$25.89
	1:3	$17.20	$17.15	$19.28	$17.20	$19.00	$17.20	$17.15	$17.25	$17.25	$17.52	$17.52
Behavior Management Consultant	1:1	$54.59	$54.59	$62.51	$54.59	$61.19	$54.59	$54.59	$54.60	$54.60	$55.83	$55.83
	1:2	$28.66	$28.66	$32.82	$28.66	$31.95	$28.66	$28.66	$28.51	$28.51	$29.32	$29.32
	1:3	$19.75	$19.75	$22.50	$19.75	$22.04	$19.75	$19.75	$19.67	$19.67	$20.09	$20.09
Infant Development Program - Licensed Professional, Home- and Community-Based	1:1	$100.15	$100.15	$117.30	$100.15	$114.52	$100.15	$100.15	$100.99	$100.99	$103.48	$103.48
	1:2	$52.71	$52.71	$61.77	$52.71	$60.38	$52.71	$52.71	$53.23	$53.23	$54.48	$54.48
	1:3	$36.24	$36.24	$42.48	$36.24	$41.55	$36.24	$36.24	$36.63	$36.63	$37.47	$37.47
Infant Development Program - Specialist, Home- and Community-Based	1:1	$72.49	$72.49	$84.23	$72.49	$83.15	$72.49	$72.49	$73.63	$73.63	$74.63	$74.63
	1:2	$38.01	$38.01	$44.19	$38.01	$43.39	$38.01	$38.01	$38.41	$38.41	$39.14	$39.14
	1:3	$26.19	$26.19	$30.45	$26.19	$29.91	$26.19	$26.19	$26.47	$26.47	$26.97	$26.97
Infant Development Program - Para-Professional, Home- and Community-Based	1:1	$44.31	$44.31	$50.48	$44.31	$49.39	$44.31	$44.31	$44.07	$44.07	$45.08	$45.08
	1:2	$22.64	$22.64	$25.95	$22.64	$25.25	$22.64	$22.64	$22.54	$22.54	$23.17	$23.17
	1:3	$15.31	$15.31	$17.55	$15.31	$17.18	$15.31	$15.31	$15.33	$15.33	$15.67	$15.67
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English	1:1	$45.19	$45.16	$51.34	$45.19	$50.24	$45.19	$45.16	$44.92	$44.92	$45.94	$45.94
	1:2	$24.42	$23.08	$26.40	$23.09	$25.69	$23.09	$23.08	$22.98	$22.98	$23.62	$23.62
	1:3	$18.87	$15.61	$17.85	$15.61	$17.48	$15.61	$15.61	$15.63	$15.63	$15.97	$15.97
Infant Development Program - Para-Professional, Home- and Community-Based; DSP I	1:1	$49.43	$44.31	$50.48	$44.31	$49.39	$44.31	$44.31	$44.07	$44.07	$45.08	$45.08
	1:2	$25.32	$22.64	$25.95	$22.64	$25.25	$22.64	$22.64	$22.54	$22.54	$23.17	$23.17
	1:3	$19.78	$15.31	$17.55	$15.31	$17.18	$15.31	$15.31	$15.33	$15.33	$15.67	$15.67
Infant Development Program - Para-Professional, Home- and Community-Based; DSP II	1:1	$50.33	$44.31	$50.48	$44.31	$49.39	$44.31	$44.31	$44.07	$44.07	$45.08	$45.08
	1:2	$23.09	$22.64	$25.95	$22.64	$25.25	$22.64	$22.64	$22.54	$22.54	$23.17	$23.17
	1:3	$16.22	$15.31	$17.55	$15.31	$17.18	$15.31	$15.31	$15.33	$15.33	$15.67	$15.67
Infant Development Program - Para-Professional, Home- and Community-Based; DSP III	1:1	$46.13	$44.31	$50.48	$44.31	$49.39	$44.31	$44.31	$44.07	$44.07	$45.08	$45.08
	1:2	$25.25	$22.64	$25.95	$22.64	$25.25	$22.64	$22.64	$22.54	$22.54	$23.17	$23.17
	1:3	$16.68	$15.31	$17.55	$15.31	$17.18	$15.31	$15.31	$15.33	$15.33	$15.67	$15.67

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		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Behavior Technician - Paraprofessional; DSP II	1:1	$47.24	$46.52	$46.52	$47.24	$47.24	$46.32	$52.22	$47.24	$48.00	$46.34
	1:2	$24.61	$24.14	$24.14	$24.61	$24.61	$24.12	$27.21	$24.61	$25.00	$24.14
	1:3	$16.65	$16.39	$16.39	$16.65	$16.65	$16.31	$18.41	$16.65	$16.91	$16.32
Behavior Technician - Paraprofessional; DSP III	1:1	$48.80	$48.06	$48.06	$48.80	$48.80	$47.88	$53.79	$48.80	$49.57	$47.91
	1:2	$25.42	$24.94	$24.94	$25.42	$25.42	$24.93	$28.02	$25.42	$25.81	$24.95
	1:3	$17.20	$16.93	$16.93	$17.20	$17.20	$16.86	$18.96	$17.20	$17.46	$16.87
Behavior Technician - Paraprofessional; Non-English DSP I	1:1	$46.35	$45.64	$45.64	$46.35	$46.35	$45.44	$51.31	$46.35	$47.11	$45.46
	1:2	$24.16	$23.69	$23.69	$24.16	$24.16	$23.67	$26.74	$24.16	$24.54	$23.68
	1:3	$16.34	$16.09	$16.09	$16.34	$16.34	$16.00	$18.09	$16.34	$16.59	$16.01
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	$48.14	$47.41	$47.41	$48.14	$48.14	$47.22	$53.13	$48.14	$48.92	$47.26
	1:2	$25.08	$24.61	$24.61	$25.08	$25.08	$24.59	$27.68	$25.08	$25.47	$24.61
	1:3	$16.97	$16.71	$16.71	$16.97	$16.97	$16.63	$18.73	$16.97	$17.23	$16.64
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	$49.71	$48.95	$48.95	$49.71	$49.71	$48.79	$54.69	$49.71	$50.49	$48.83
	1:2	$25.89	$25.41	$25.41	$25.89	$25.89	$25.40	$28.49	$25.89	$26.28	$25.42
	1:3	$17.52	$17.25	$17.25	$17.52	$17.52	$17.18	$19.28	$17.52	$17.78	$17.20
Behavior Management Consultant	1:1	$55.83	$54.60	$54.60	$55.83	$55.83	$54.59	$62.51	$55.83	$56.82	$54.59
	1:2	$29.32	$28.51	$28.51	$29.32	$29.32	$28.66	$32.82	$29.32	$29.83	$28.66
	1:3	$20.09	$19.67	$19.67	$20.09	$20.09	$19.75	$22.50	$20.09	$20.55	$19.75
Infant Development Program - Licensed Professional, Home- and Community-Based	1:1	$103.48	$100.99	$100.99	$103.48	$103.48	$100.15	$117.30	$103.48	$104.77	$100.15
	1:2	$54.48	$53.23	$53.23	$54.48	$54.48	$52.71	$61.77	$54.48	$55.15	$52.71
	1:3	$37.47	$36.63	$36.63	$37.47	$37.47	$36.24	$42.48	$37.47	$37.92	$36.24
Infant Development Program - Specialist, Home- and Community-Based	1:1	$74.63	$73.63	$73.63	$74.63	$74.63	$72.49	$84.23	$74.63	$75.70	$72.49
	1:2	$39.14	$38.41	$38.41	$39.14	$39.14	$38.01	$44.19	$39.14	$39.70	$38.01
	1:3	$26.97	$26.47	$26.47	$26.97	$26.97	$26.19	$30.45	$26.97	$27.35	$26.19
Infant Development Program - Para-Professional, Home- and Community-Based	1:1	$45.08	$44.07	$44.07	$45.08	$45.08	$44.31	$50.48	$45.08	$46.14	$44.31
	1:2	$23.17	$22.54	$22.54	$23.17	$23.17	$22.64	$25.95	$23.17	$23.58	$22.64
	1:3	$15.67	$15.33	$15.33	$15.67	$15.67	$15.31	$17.55	$15.67	$15.95	$15.31
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English	1:1	$45.94	$44.92	$44.92	$45.94	$45.94	$45.17	$51.34	$45.94	$47.02	$45.19
	1:2	$23.62	$22.98	$22.98	$23.62	$23.62	$23.09	$26.40	$23.62	$24.03	$23.09
	1:3	$15.97	$15.63	$15.63	$15.97	$15.97	$15.61	$17.85	$15.97	$16.25	$15.61
Infant Development Program - Para-Professional, Home- and Community-Based; DSP I	1:1	$45.08	$44.07	$44.07	$45.08	$45.08	$44.31	$50.48	$45.08	$46.14	$44.31
	1:2	$23.17	$22.54	$22.54	$23.17	$23.17	$22.64	$25.95	$23.17	$23.58	$22.64
	1:3	$15.67	$15.33	$15.33	$15.67	$15.67	$15.31	$17.55	$15.67	$15.95	$15.31
Infant Development Program - Para-Professional, Home- and Community-Based; DSP II	1:1	$45.08	$44.07	$44.07	$45.08	$45.08	$44.31	$50.48	$45.08	$46.14	$44.31
	1:2	$23.17	$22.54	$22.54	$23.17	$23.17	$22.64	$25.95	$23.17	$23.58	$22.64
	1:3	$15.67	$15.33	$15.33	$15.67	$15.67	$15.31	$17.55	$15.67	$15.95	$15.31
Infant Development Program - Para-Professional, Home- and Community-Based; DSP III	1:1	$45.08	$44.07	$44.07	$45.08	$45.08	$44.31	$50.48	$45.08	$46.14	$44.31
	1:2	$23.17	$22.54	$22.54	$23.17	$23.17	$22.64	$25.95	$23.17	$23.58	$22.64
	1:3	$15.67	$15.33	$15.33	$15.67	$15.67	$15.31	$17.55	$15.67	$15.95	$15.31

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		Alta California Regional Center	*Central Valley Regional Center*	*Regional Center of the East Bay*	*Far Northern Regional Center*	*Golden Gate Regional Center*	*Inland Regional Center*	*Kern Regional Center*	*Eastern Los Angeles Regional Center*	*Frank D. Lanterman Regional Center*	*Harbor Regional Center*	*North Los Angeles County Regional Center*
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP I	1:1	$46.59	$44.31	$50.48	$44.31	$49.39	$44.31	$44.31	$44.07	$44.07	$45.08	$45.08
	1:2	$25.72	$22.64	$25.95	$22.64	$25.25	$22.64	$22.64	$22.54	$22.54	$23.17	$23.17
	1:3	$15.61	$15.31	$17.55	$15.31	$17.18	$15.31	$15.31	$15.33	$15.33	$15.67	$15.67
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP II	1:1	$44.93	$44.31	$50.48	$44.31	$49.39	$44.31	$44.31	$44.07	$44.07	$45.08	$45.08
	1:2	$23.88	$22.64	$25.95	$22.64	$25.25	$22.64	$22.64	$22.54	$22.54	$23.17	$23.17
	1:3	$17.09	$15.31	$17.55	$15.31	$17.18	$15.31	$15.31	$15.33	$15.33	$15.67	$15.67
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP III	1:1	$45.24	$44.31	$50.48	$44.31	$49.39	$44.31	$44.31	$44.07	$44.07	$45.08	$45.08
	1:2	$24.19	$22.64	$25.95	$22.64	$25.25	$22.64	$22.64	$22.54	$22.54	$23.17	$23.17
	1:3	$17.40	$15.31	$17.55	$15.31	$17.18	$15.31	$15.31	$15.33	$15.33	$15.67	$15.67
Infant Development Program - Licensed Professional, Center/Facility Based	1:1	$85.57	$85.57	$102.16	$85.57	$102.16	$85.57	$85.57	$89.78	$89.78	$89.78	$89.78
	1:2	$45.04	$45.04	$53.82	$45.04	$53.82	$45.04	$45.04	$47.29	$47.29	$47.29	$47.29
	1:3	$31.09	$31.09	$37.19	$31.09	$37.19	$31.09	$31.09	$32.66	$32.66	$32.66	$32.66
Infant Development Program - Specialist, Center/Facility Based	1:1	$64.03	$64.03	$76.02	$64.03	$76.02	$64.03	$64.03	$67.09	$67.09	$67.09	$67.09
	1:2	$33.31	$33.31	$39.59	$33.31	$39.59	$33.31	$33.31	$34.92	$34.92	$34.92	$34.92
	1:3	$22.88	$22.88	$27.22	$22.88	$27.22	$22.88	$22.88	$24.01	$24.01	$24.01	$24.01
Infant Development Program - Para-Professional, Center/Facility Based	1:1	$36.70	$36.70	$43.35	$36.70	$43.35	$36.70	$36.70	$38.43	$38.43	$38.43	$38.43
	1:2	$18.80	$18.80	$22.21	$18.80	$22.21	$18.80	$18.80	$19.68	$19.68	$19.68	$19.68
	1:3	$12.65	$12.65	$14.94	$12.65	$14.94	$12.65	$12.65	$13.24	$13.24	$13.24	$13.24
Infant Development Program - Para-Professional, Center/Facility Based; Non-English	1:1	$37.46	$37.46	$44.11	$37.46	$44.11	$37.46	$37.46	$39.19	$39.19	$39.19	$39.19
	1:2	$20.34	$19.19	$22.60	$19.19	$22.60	$19.19	$19.19	$20.07	$20.07	$20.07	$20.07
	1:3	$15.73	$12.91	$15.20	$12.91	$15.20	$12.91	$12.91	$13.50	$13.50	$13.50	$13.50
Infant Development Program - Para-Professional, Center/Facility Based; DSP I	1:1	$41.13	$36.70	$43.35	$36.70	$43.35	$36.70	$36.70	$38.43	$38.43	$38.43	$38.43
	1:2	$21.12	$18.80	$22.21	$18.80	$22.21	$18.80	$18.80	$19.68	$19.68	$19.68	$19.68
	1:3	$16.52	$12.65	$14.94	$12.65	$14.94	$12.65	$12.65	$13.24	$13.24	$13.24	$13.24
Infant Development Program - Para-Professional, Center/Facility Based; DSP II	1:1	$41.91	$36.70	$43.35	$36.70	$43.35	$36.70	$36.70	$38.43	$38.43	$38.43	$38.43
	1:2	$19.19	$18.80	$22.21	$18.80	$22.21	$18.80	$18.80	$19.68	$19.68	$19.68	$19.68
	1:3	$13.44	$12.65	$14.94	$12.65	$14.94	$12.65	$12.65	$13.24	$13.24	$13.24	$13.24
Infant Development Program - Para-Professional, Center/Facility Based; DSP III	1:1	$38.28	$36.70	$43.35	$36.70	$43.35	$36.70	$36.70	$38.43	$38.43	$38.43	$38.43
	1:2	$21.07	$18.80	$22.21	$18.80	$22.21	$18.80	$18.80	$19.68	$19.68	$19.68	$19.68
	1:3	$13.84	$12.65	$14.94	$12.65	$14.94	$12.65	$12.65	$13.24	$13.24	$13.24	$13.24
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP I	1:1	$38.68	$36.70	$43.35	$36.70	$43.35	$36.70	$36.70	$38.43	$38.43	$38.43	$38.43
	1:2	$21.47	$18.80	$22.21	$18.80	$22.21	$18.80	$18.80	$19.68	$19.68	$19.68	$19.68
	1:3	$12.91	$12.65	$14.94	$12.65	$14.94	$12.65	$12.65	$13.24	$13.24	$13.24	$13.24
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP II	1:1	$37.24	$36.70	$43.35	$36.70	$43.35	$36.70	$36.70	$38.43	$38.43	$38.43	$38.43
	1:2	$19.87	$18.80	$22.21	$18.80	$22.21	$18.80	$18.80	$19.68	$19.68	$19.68	$19.68
	1:3	$14.19	$12.65	$14.94	$12.65	$14.94	$12.65	$12.65	$13.24	$13.24	$13.24	$13.24
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP III	1:1	$37.50	$36.70	$43.35	$36.70	$43.35	$36.70	$36.70	$38.43	$38.43	$38.43	$38.43
	1:2	$20.14	$18.80	$22.21	$18.80	$22.21	$18.80	$18.80	$19.68	$19.68	$19.68	$19.68
	1:3	$14.46	$12.65	$14.94	$12.65	$14.94	$12.65	$12.65	$13.24	$13.24	$13.24	$13.24

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

		San Gabriel/Pomona Regional Center	*South Central Los Angeles Regional Center*	*Westside Regional Center*	*North Bay Regional Center*	*Regional Center of Orange County*	*Redwood Coast Regional Center*	*San Andreas Regional Center*	*San Diego Regional Center*	*Tri-Counties Regional Center*	*Valley Mountain Regional Center*
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP I	1:1	$45.08	$44.07	$44.07	$45.08	$45.08	$44.31	$50.48	$45.08	$46.14	$44.31
	1:2	$23.17	$22.54	$22.54	$23.17	$23.17	$22.64	$25.95	$23.17	$23.58	$22.64
	1:3	$15.67	$15.33	$15.33	$15.67	$15.67	$15.31	$17.55	$15.67	$15.95	$15.31
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP II	1:1	$45.08	$44.07	$44.07	$45.08	$45.08	$44.31	$50.48	$45.08	$46.14	$44.31
	1:2	$23.17	$22.54	$22.54	$23.17	$23.17	$22.64	$25.95	$23.17	$23.58	$22.64
	1:3	$15.67	$15.33	$15.33	$15.67	$15.67	$15.31	$17.55	$15.67	$15.95	$15.31
Infant Development Program - Para-Professional, Home- and Community-Based; Non-English DSP III	1:1	$45.08	$44.07	$44.07	$45.08	$45.08	$44.31	$50.48	$45.08	$46.14	$44.31
	1:2	$23.17	$22.54	$22.54	$23.17	$23.17	$22.64	$25.95	$23.17	$23.58	$22.64
	1:3	$15.67	$15.33	$15.33	$15.67	$15.67	$15.31	$17.55	$15.67	$15.95	$15.31
Infant Development Program - Licensed Professional, Center/Facility Based	1:1	$89.78	$89.78	$89.78	$89.63	$89.78	$85.57	$102.16	$89.78	$89.78	$85.57
	1:2	$47.29	$47.29	$47.29	$47.16	$47.29	$45.04	$53.82	$47.29	$47.29	$45.04
	1:3	$32.66	$32.66	$32.66	$32.55	$32.66	$31.09	$37.19	$32.66	$32.66	$31.09
Infant Development Program - Specialist, Center/Facility Based	1:1	$67.09	$67.09	$67.09	$66.93	$67.09	$64.03	$76.02	$67.09	$67.09	$64.03
	1:2	$34.92	$34.92	$34.92	$34.81	$34.92	$33.31	$39.59	$34.92	$34.92	$33.31
	1:3	$24.01	$24.01	$24.01	$23.90	$24.01	$22.88	$27.22	$24.01	$24.01	$22.88
Infant Development Program - Para-Professional, Center/Facility Based	1:1	$38.43	$38.43	$38.43	$38.28	$38.43	$36.70	$43.35	$38.43	$38.43	$36.70
	1:2	$19.68	$19.68	$19.68	$19.60	$19.68	$18.80	$22.21	$19.68	$19.68	$18.80
	1:3	$13.24	$13.24	$13.24	$13.19	$13.24	$12.65	$14.94	$13.24	$13.24	$12.65
Infant Development Program - Para-Professional, Center/Facility Based; Non-English	1:1	$39.19	$39.19	$39.19	$39.04	$39.19	$37.46	$44.11	$39.19	$39.19	$37.46
	1:2	$20.07	$20.07	$20.07	$19.99	$20.07	$19.19	$22.60	$20.07	$20.07	$19.19
	1:3	$13.50	$13.50	$13.50	$13.45	$13.50	$12.91	$15.20	$13.50	$13.50	$12.91
Infant Development Program - Para-Professional, Center/Facility Based; DSP I	1:1	$38.43	$38.43	$38.43	$38.28	$38.43	$36.70	$43.35	$38.43	$38.43	$36.70
	1:2	$19.68	$19.68	$19.68	$19.60	$19.68	$18.80	$22.21	$19.68	$19.68	$18.80
	1:3	$13.24	$13.24	$13.24	$13.19	$13.24	$12.65	$14.94	$13.24	$13.24	$12.65
Infant Development Program - Para-Professional, Center/Facility Based; DSP II	1:1	$38.43	$38.43	$38.43	$38.28	$38.43	$36.70	$43.35	$38.43	$38.43	$36.70
	1:2	$19.68	$19.68	$19.68	$19.60	$19.68	$18.80	$22.21	$19.68	$19.68	$18.80
	1:3	$13.24	$13.24	$13.24	$13.19	$13.24	$12.65	$14.94	$13.24	$13.24	$12.65
Infant Development Program - Para-Professional, Center/Facility Based; DSP III	1:1	$38.43	$38.43	$38.43	$38.28	$38.43	$36.70	$43.35	$38.43	$38.43	$36.70
	1:2	$19.68	$19.68	$19.68	$19.60	$19.68	$18.80	$22.21	$19.68	$19.68	$18.80
	1:3	$13.24	$13.24	$13.24	$13.19	$13.24	$12.65	$14.94	$13.24	$13.24	$12.65
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP I	1:1	$38.43	$38.43	$38.43	$38.28	$38.43	$36.70	$43.35	$38.43	$38.43	$36.70
	1:2	$19.68	$19.68	$19.68	$19.60	$19.68	$18.80	$22.21	$19.68	$19.68	$18.80
	1:3	$13.24	$13.24	$13.24	$13.19	$13.24	$12.65	$14.94	$13.24	$13.24	$12.65
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP II	1:1	$38.43	$38.43	$38.43	$38.28	$38.43	$36.70	$43.35	$38.43	$38.43	$36.70
	1:2	$19.68	$19.68	$19.68	$19.60	$19.68	$18.80	$22.21	$19.68	$19.68	$18.80
	1:3	$13.24	$13.24	$13.24	$13.19	$13.24	$12.65	$14.94	$13.24	$13.24	$12.65
Infant Development Program - Para-Professional, Center/Facility Based; Non-English DSP III	1:1	$38.43	$38.43	$38.43	$38.28	$38.43	$36.70	$43.35	$38.43	$38.43	$36.70
	1:2	$19.68	$19.68	$19.68	$19.60	$19.68	$18.80	$22.21	$19.68	$19.68	$18.80
	1:3	$13.24	$13.24	$13.24	$13.19	$13.24	$12.65	$14.94	$13.24	$13.24	$12.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Vendor Rate Study
Development of Rate Models

Personal Supports and Training Services

Prepared for Department of Developmental Services

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Personal Assistance, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$22.49**	**$22.49**	**$26.50**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$2.25**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.12**	**$3.70**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$27.86**	**$27.86**	**$32.09**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.01**	**$4.01**	**$4.59**
	Rate per Billable Hour	**$34.17**	**$33.42**	**$33.42**	**$38.23**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Personal Assistance, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.20
	Productivity Factor	1.24	1.24	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$22.49**	**$26.29**	**$22.49**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$2.25**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.68**	**$3.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$27.86**	**$31.58**	**$27.86**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.54**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.01**	**$4.52**	**$4.01**
	Rate per Billable Hour	**$34.17**	**$33.42**	**$37.64**	**$33.42**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.50
	Productivity Factor	1.24	1.24	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$22.49**	**$23.30**	**$23.30**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$1.61**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.24**	**$3.24**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$27.86**	**$28.15**	**$28.15**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.54**	**$1.54**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.01**	**$4.05**	**$4.05**
	Rate per Billable Hour	**$34.17**	**$33.42**	**$33.74**	**$33.74**

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Personal Assistance, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.30	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$23.49**	**$23.49**	**$23.49**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$1.89**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.26**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.64**	**$28.64**	**$28.64**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.12**	**$4.12**	**$4.12**
	Rate per Billable Hour	**$34.17**	**$34.31**	**$34.31**	**$34.31**

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Personal Assistance, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.50	32.50	32.30
	Productivity Factor	1.24	1.23	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$23.30**	**$23.30**	**$23.49**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.61**	**$1.61**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.24**	**$3.24**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.15**	**$28.15**	**$28.64**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.54**	**$1.54**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.05**	**$4.05**	**$4.12**
	Rate per Billable Hour	**$34.17**	**$33.74**	**$33.74**	**$34.31**

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Personal Assistance, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$23.49**	**$22.49**	**$26.50**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.12**	**$3.70**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.64**	**$27.86**	**$32.09**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.12**	**$4.01**	**$4.59**
	Rate per Billable Hour	**$34.17**	**$34.31**	**$33.42**	**$38.23**

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Personal Assistance, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.20
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$23.49**	**$23.49**	**$22.49**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$2.25**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.27**	**$3.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.64**	**$29.01**	**$27.86**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.12**	**$4.17**	**$4.01**
	Rate per Billable Hour	**$34.17**	**$34.31**	**$34.73**	**$33.42**

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Personal Assistance, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.55	31.64
	Productivity Factor	1.26	1.27	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.04**	**$23.04**	**$26.93**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$2.30**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.19**	**$3.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$28.53**	**$28.53**	**$32.63**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.17**	**$4.11**	**$4.11**	**$4.67**
	Cost per Billable Hour	$34.76	$34.22	$34.22	$38.88
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.38**	**$17.11**	**$17.11**	**$19.44**

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Personal Assistance, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.55
	Productivity Factor	1.26	1.27	1.26	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.04**	**$26.93**	**$23.04**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$2.30**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.75**	**$3.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$28.53**	**$32.32**	**$28.53**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.57**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.17**	**$4.11**	**$4.62**	**$4.11**
	Cost per Billable Hour	$34.76	$34.22	$38.51	$34.22
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.38**	**$17.11**	**$19.26**	**$17.11**

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Personal Assistance, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.83
	Productivity Factor	1.26	1.27	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.04**	**$23.86**	**$23.86**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$1.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.31**	**$3.31**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$28.53**	**$28.81**	**$28.81**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.57**	**$1.57**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.17**	**$4.11**	**$4.14**	**$4.14**
	Cost per Billable Hour	$34.76	$34.22	$34.52	$34.52
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.38**	**$17.11**	**$17.26**	**$17.26**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.64	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.86**	**$23.86**	**$23.86**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$1.92**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.33**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.11**	**$29.11**	**$29.11**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.17**	**$4.19**	**$4.19**	**$4.19**
	Cost per Billable Hour	$34.76	$34.88	$34.88	$34.88
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.38**	**$17.44**	**$17.44**	**$17.44**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.83	31.83	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.86**	**$23.86**	**$23.86**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.64**	**$1.64**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.31**	**$3.31**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$28.81**	**$28.81**	**$29.11**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.57**	**$1.57**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.17**	**$4.14**	**$4.14**	**$4.19**
	Cost per Billable Hour	$34.76	$34.52	$34.52	$34.88
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.38**	**$17.26**	**$17.26**	**$17.44**

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Personal Assistance, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.64
	Productivity Factor	1.26	1.26	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.86**	**$23.04**	**$26.93**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.19**	**$3.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.11**	**$28.53**	**$32.63**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.17**	**$4.19**	**$4.11**	**$4.67**
	Cost per Billable Hour	$34.76	$34.88	$34.22	$38.88
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.38**	**$17.44**	**$17.11**	**$19.44**

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Personal Assistance, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.55
	Productivity Factor	1.26	1.26	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.86**	**$24.05**	**$23.04**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$2.30**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.34**	**$3.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.11**	**$29.69**	**$28.53**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.17**	**$4.19**	**$4.26**	**$4.11**
	Cost per Billable Hour	$34.76	$34.88	$35.53	$34.22
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.38**	**$17.44**	**$17.77**	**$17.11**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.10	31.19
	Productivity Factor	1.28	1.29	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$23.40**	**$23.40**	**$27.35**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$2.33**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.23**	**$3.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$28.96**	**$28.96**	**$33.13**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.61**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.17**	**$4.17**	**$4.74**
	Cost per Billable Hour	$35.31	$34.74	$34.74	$39.47
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.77**	**$11.58**	**$11.58**	**$13.16**

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Personal Assistance, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.10
	Productivity Factor	1.28	1.29	1.27	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$23.40**	**$27.14**	**$23.40**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$2.33**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.81**	**$3.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$28.96**	**$32.61**	**$28.96**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.59**	**$1.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.17**	**$4.66**	**$4.17**
	Cost per Billable Hour	$35.31	$34.74	$38.86	$34.74
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.77**	**$11.58**	**$12.95**	**$11.58**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.38
	Productivity Factor	1.28	1.29	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$23.40**	**$24.05**	**$24.05**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$1.66**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.36**	**$3.36**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$28.96**	**$29.07**	**$29.07**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.59**	**$1.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.17**	**$4.18**	**$4.18**
	Cost per Billable Hour	$35.31	$34.74	$34.84	$34.84
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.77**	**$11.58**	**$11.61**	**$11.61**

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Personal Assistance, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.19	31.19
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$24.24**	**$24.24**	**$24.24**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$1.95**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.38**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$29.57**	**$29.57**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.60**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.25**	**$4.25**	**$4.25**
	Cost per Billable Hour	$35.31	$35.42	$35.42	$35.42
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.77**	**$11.81**	**$11.81**	**$11.81**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.38	31.38	31.19
	Productivity Factor	1.28	1.27	1.27	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$24.05**	**$24.05**	**$24.24**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.66**	**$1.66**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.36**	**$3.36**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.07**	**$29.07**	**$29.57**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.59**	**$1.59**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.18**	**$4.18**	**$4.25**
	Cost per Billable Hour	$35.31	$34.84	$34.84	$35.42
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.77**	**$11.61**	**$11.61**	**$11.81**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.19
	Productivity Factor	1.28	1.28	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$24.24**	**$23.40**	**$27.35**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.23**	**$3.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$28.96**	**$33.13**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.61**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.25**	**$4.17**	**$4.74**
	Cost per Billable Hour	$35.31	$35.42	$34.74	$39.47
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.77**	**$11.81**	**$11.58**	**$13.16**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.10
	Productivity Factor	1.28	1.28	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$24.24**	**$24.43**	**$23.40**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$2.33**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.39**	**$3.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$30.15**	**$28.96**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.61**	**$1.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.25**	**$4.33**	**$4.17**
	Cost per Billable Hour	$35.31	$35.42	$36.09	$34.74
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.77**	**$11.81**	**$12.03**	**$11.58**

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Personal Assistance, Long-Term, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$21.22**	**$21.22**	**$25.00**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$1.27**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$2.95**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$25.44**	**$25.44**	**$29.57**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.78**	**$3.67**	**$3.67**	**$4.23**
	Rate per Billable Hour	**$31.50**	**$30.57**	**$30.57**	**$35.26**

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Personal Assistance, Long-Term, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$21.22**	**$25.00**	**$21.22**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$0.92**	**$1.27**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$3.50**	**$2.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$25.44**	**$29.42**	**$25.44**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.78**	**$3.67**	**$4.21**	**$3.67**
	Rate per Billable Hour	**$31.50**	**$30.57**	**$35.09**	**$30.57**

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Personal Assistance, Long-Term, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$21.22**	**$22.16**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$0.92**	**$0.92**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$25.44**	**$26.16**	**$26.16**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.78**	**$3.67**	**$3.77**	**$3.77**
	Rate per Billable Hour	**$31.50**	**$30.57**	**$31.39**	**$31.39**

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Personal Assistance, Long-Term, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$22.16**	**$22.16**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.07**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$26.31**	**$26.31**	**$26.31**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.78**	**$3.79**	**$3.79**	**$3.79**
	Rate per Billable Hour	**$31.50**	**$31.56**	**$31.56**	**$31.56**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$22.16**	**$22.16**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$0.92**	**$0.92**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$26.16**	**$26.16**	**$26.31**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.78**	**$3.77**	**$3.77**	**$3.79**
	Rate per Billable Hour	**$31.50**	**$31.39**	**$31.39**	**$31.56**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Personal Assistance, Long-Term, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$22.16**	**$21.22**	**$25.00**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.27**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$2.95**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$26.31**	**$25.44**	**$29.57**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.78**	**$3.79**	**$3.67**	**$4.23**
	Rate per Billable Hour	**$31.50**	**$31.56**	**$30.57**	**$35.26**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$22.16**	**$22.16**	**$21.22**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.27**	**$1.27**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$2.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$26.31**	**$26.51**	**$25.44**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.78**	**$3.79**	**$3.81**	**$3.67**
	Rate per Billable Hour	**$31.50**	**$31.56**	**$31.78**	**$30.57**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$21.41**	**$21.41**	**$25.22**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$1.29**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$2.98**	**$3.53**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$25.68**	**$25.68**	**$29.83**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.81**	**$3.70**	**$3.70**	**$4.27**
	Cost per Billable Hour	$31.78	$30.86	$30.86	$35.58
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.89**	**$15.43**	**$15.43**	**$17.79**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$21.41**	**$25.22**	**$21.41**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$0.93**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$3.53**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$25.68**	**$29.68**	**$25.68**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.81**	**$3.70**	**$4.25**	**$3.70**
	Cost per Billable Hour	$31.78	$30.86	$35.41	$30.86
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.89**	**$15.43**	**$17.71**	**$15.43**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$21.41**	**$22.35**	**$22.35**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$25.68**	**$26.39**	**$26.39**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.81**	**$3.70**	**$3.80**	**$3.80**
	Cost per Billable Hour	$31.78	$30.86	$31.67	$31.67
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.89**	**$15.43**	**$15.84**	**$15.84**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$22.35**	**$22.35**	**$22.35**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.08**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.54**	**$26.54**	**$26.54**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.81**	**$3.82**	**$3.82**	**$3.82**
	Cost per Billable Hour	$31.78	$31.84	$31.84	$31.84
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.89**	**$15.92**	**$15.92**	**$15.92**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$22.35**	**$22.35**	**$22.35**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$0.93**	**$0.93**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.39**	**$26.39**	**$26.54**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.81**	**$3.80**	**$3.80**	**$3.82**
	Cost per Billable Hour	$31.78	$31.67	$31.67	$31.84
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.89**	**$15.84**	**$15.84**	**$15.92**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Personal Assistance, Long-Term, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$22.35**	**$21.41**	**$25.22**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.29**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$2.98**	**$3.53**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.54**	**$25.68**	**$29.83**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.81**	**$3.82**	**$3.70**	**$4.27**
	Cost per Billable Hour	$31.78	$31.84	$30.86	$35.58
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.89**	**$15.92**	**$15.43**	**$17.79**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Personal Assistance, Long-Term, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$22.35**	**$22.35**	**$21.41**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.29**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.54**	**$26.75**	**$25.68**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.81**	**$3.82**	**$3.85**	**$3.70**
	Cost per Billable Hour	$31.78	$31.84	$32.08	$30.86
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.89**	**$15.92**	**$16.04**	**$15.43**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$21.59**	**$21.59**	**$25.43**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$1.29**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$2.99**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$25.87**	**$25.87**	**$30.07**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.85**	**$3.73**	**$3.73**	**$4.30**
	Cost per Billable Hour	$32.05	$31.09	$31.09	$35.86
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.68**	**$10.36**	**$10.36**	**$11.95**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$21.59**	**$25.43**	**$21.59**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$0.93**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$3.55**	**$2.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$25.87**	**$29.91**	**$25.87**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.85**	**$3.73**	**$4.28**	**$3.73**
	Cost per Billable Hour	$32.05	$31.09	$35.68	$31.09
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.68**	**$10.36**	**$11.89**	**$10.36**

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Personal Assistance, Long-Term, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$21.59**	**$22.54**	**$22.54**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$25.87**	**$26.60**	**$26.60**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.85**	**$3.73**	**$3.83**	**$3.83**
	Cost per Billable Hour	$32.05	$31.09	$31.92	$31.92
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.68**	**$10.36**	**$10.64**	**$10.64**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$22.54**	**$22.54**	**$22.54**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.09**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.76**	**$26.76**	**$26.76**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.85**	**$3.85**	**$3.85**	**$3.85**
	Cost per Billable Hour	$32.05	$32.10	$32.10	$32.10
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.68**	**$10.70**	**$10.70**	**$10.70**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$22.54**	**$22.54**	**$22.54**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$0.93**	**$0.93**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.60**	**$26.60**	**$26.76**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.85**	**$3.83**	**$3.83**	**$3.85**
	Cost per Billable Hour	$32.05	$31.92	$31.92	$32.10
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.68**	**$10.64**	**$10.64**	**$10.70**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$22.54**	**$21.59**	**$25.43**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.29**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$2.99**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.76**	**$25.87**	**$30.07**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.85**	**$3.85**	**$3.73**	**$4.30**
	Cost per Billable Hour	$32.05	$32.10	$31.09	$35.86
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.68**	**$10.70**	**$10.36**	**$11.95**

DDS Vendor Rate Study - Rate Models
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Personal Assistance, Long-Term, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$22.54**	**$22.54**	**$21.59**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.29**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$2.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.76**	**$26.96**	**$25.87**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.85**	**$3.85**	**$3.88**	**$3.73**
	Cost per Billable Hour	$32.05	$32.10	$32.33	$31.09
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.68**	**$10.70**	**$10.78**	**$10.36**

Parent Coordinated Personal Assistance, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$20.68**	**$20.68**	**$24.36**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$20.68**	**$20.68**	**$24.36**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$20.68**	**$20.68**	**$24.36**

Parent Coordinated Personal Assistance, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$20.68**	**$24.36**	**$20.68**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$20.68**	**$24.36**	**$20.68**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$20.68**	**$24.36**	**$20.68**

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Parent Coordinated Personal Assistance, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$20.68**	**$21.59**	**$21.59**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$20.68**	**$21.59**	**$21.59**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$20.68**	**$21.59**	**$21.59**

Parent Coordinated Personal Assistance, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$21.59**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$21.59**	**$21.59**	**$21.59**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$21.59**

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Parent Coordinated Personal Assistance, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$21.59**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$21.59**	**$21.59**	**$21.59**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$21.59**

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Parent Coordinated Personal Assistance, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$21.59**	**$20.68**	**$24.36**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$21.59**	**$20.68**	**$24.36**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$21.59**	**$20.68**	**$24.36**

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Parent Coordinated Personal Assistance, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$20.68**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$21.59**	**$21.59**	**$20.68**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$20.68**

Parent Coordinated Personal Assistance, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$20.86**	**$20.86**	**$24.58**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$20.86**	**$20.86**	**$24.58**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$20.86	$20.86	$24.58
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.43**	**$10.43**	**$12.29**

Parent Coordinated Personal Assistance, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$20.86**	**$24.58**	**$20.86**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$20.86**	**$24.58**	**$20.86**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$20.86	$24.58	$20.86
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.43**	**$12.29**	**$10.43**

Parent Coordinated Personal Assistance, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$20.86**	**$21.78**	**$21.78**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$20.86**	**$21.78**	**$21.78**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$20.86	$21.78	$21.78
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.43**	**$10.89**	**$10.89**

Parent Coordinated Personal Assistance, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$21.78**	**$21.78**	**$21.78**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$21.78**	**$21.78**	**$21.78**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$21.78	$21.78	$21.78
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.89**	**$10.89**	**$10.89**

Parent Coordinated Personal Assistance, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$21.78**	**$21.78**	**$21.78**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$21.78**	**$21.78**	**$21.78**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$21.78	$21.78	$21.78
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.89**	**$10.89**	**$10.89**

Parent Coordinated Personal Assistance, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$21.78**	**$20.86**	**$24.58**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$21.78**	**$20.86**	**$24.58**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$21.78	$20.86	$24.58
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.89**	**$10.43**	**$12.29**

Parent Coordinated Personal Assistance, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$21.78**	**$21.78**	**$20.86**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$21.78**	**$21.78**	**$20.86**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$21.78	$21.78	$20.86
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.89**	**$10.89**	**$10.43**

Parent Coordinated Personal Assistance, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$21.04**	**$24.79**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.04**	**$21.04**	**$24.79**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.04	$21.04	$24.79
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.01**	**$7.01**	**$8.26**

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Parent Coordinated Personal Assistance, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$24.79**	**$21.04**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.04**	**$24.79**	**$21.04**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.04	$24.79	$21.04
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.01**	**$8.26**	**$7.01**

Parent Coordinated Personal Assistance, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$21.97**	**$21.97**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.04**	**$21.97**	**$21.97**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.04	$21.97	$21.97
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.01**	**$7.32**	**$7.32**

Parent Coordinated Personal Assistance, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.97**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.97**	**$21.97**	**$21.97**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.97	$21.97	$21.97
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.32**	**$7.32**	**$7.32**

Parent Coordinated Personal Assistance, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.97**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.97**	**$21.97**	**$21.97**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.97	$21.97	$21.97
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.32**	**$7.32**	**$7.32**

Parent Coordinated Personal Assistance, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.04**	**$24.79**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.97**	**$21.04**	**$24.79**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.97	$21.04	$24.79
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.32**	**$7.01**	**$8.26**

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Parent Coordinated Personal Assistance, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.04**
Mileage	- Number of Miles Traveled per Week	0	0	0	0
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$0.00	$0.00	$0.00	$0.00
	Mileage Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.97**	**$21.97**	**$21.04**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.97	$21.97	$21.04
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.32**	**$7.32**	**$7.01**

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Independent Living, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.09**	**$23.09**	**$27.21**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$2.25**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.12**	**$3.70**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$28.46**	**$28.46**	**$32.80**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.09**	**$4.09**	**$4.68**
	Rate per Billable Hour	**$34.89**	**$34.10**	**$34.10**	**$39.03**

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Independent Living, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.20
	Productivity Factor	1.24	1.24	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.09**	**$26.99**	**$23.09**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$2.25**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.68**	**$3.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$28.46**	**$32.28**	**$28.46**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.54**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.09**	**$4.61**	**$4.09**
	Rate per Billable Hour	**$34.89**	**$34.10**	**$38.43**	**$34.10**

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Independent Living, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.50
	Productivity Factor	1.24	1.24	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.09**	**$23.92**	**$23.92**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$1.61**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.24**	**$3.24**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$28.46**	**$28.77**	**$28.77**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.54**	**$1.54**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.09**	**$4.13**	**$4.13**
	Rate per Billable Hour	**$34.89**	**$34.10**	**$34.44**	**$34.44**

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Independent Living, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.30	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.12**	**$24.12**	**$24.12**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$1.89**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.26**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$29.27**	**$29.27**	**$29.27**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.20**	**$4.20**	**$4.20**
	Rate per Billable Hour	**$34.89**	**$35.02**	**$35.02**	**$35.02**

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Independent Living, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.50	32.50	32.30
	Productivity Factor	1.24	1.23	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.92**	**$23.92**	**$24.12**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.61**	**$1.61**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.24**	**$3.24**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$28.77**	**$28.77**	**$29.27**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.54**	**$1.54**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.13**	**$4.13**	**$4.20**
	Rate per Billable Hour	**$34.89**	**$34.44**	**$34.44**	**$35.02**

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Independent Living, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.12**	**$23.09**	**$27.21**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.12**	**$3.70**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$29.27**	**$28.46**	**$32.80**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.20**	**$4.09**	**$4.68**
	Rate per Billable Hour	**$34.89**	**$35.02**	**$34.10**	**$39.03**

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Independent Living, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.20
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.12**	**$24.12**	**$23.09**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$2.25**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.27**	**$3.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$29.27**	**$29.64**	**$28.46**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.20**	**$4.25**	**$4.09**
	Rate per Billable Hour	**$34.89**	**$35.02**	**$35.44**	**$34.10**

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Independent Living, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.55	31.64
	Productivity Factor	1.26	1.27	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$23.65**	**$23.65**	**$27.64**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$2.30**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.19**	**$3.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.14**	**$29.14**	**$33.34**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.19**	**$4.19**	**$4.76**
	Cost per Billable Hour	$35.50	$34.91	$34.91	$39.68
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.46**	**$17.46**	**$19.84**

DDS Vendor Rate Study - Rate Models
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Independent Living, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.55
	Productivity Factor	1.26	1.27	1.26	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$23.65**	**$27.64**	**$23.65**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$2.30**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.75**	**$3.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.14**	**$33.03**	**$29.14**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.57**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.19**	**$4.72**	**$4.19**
	Cost per Billable Hour	$35.50	$34.91	$39.32	$34.91
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.46**	**$19.66**	**$17.46**

DDS Vendor Rate Study - Rate Models
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Independent Living, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.83
	Productivity Factor	1.26	1.27	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$23.65**	**$24.51**	**$24.51**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$1.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.31**	**$3.31**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.14**	**$29.46**	**$29.46**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.57**	**$1.57**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.19**	**$4.23**	**$4.23**
	Cost per Billable Hour	$35.50	$34.91	$35.26	$35.26
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.46**	**$17.63**	**$17.63**

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Independent Living, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.64	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$24.51**	**$24.51**	**$24.51**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$1.92**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.33**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.76**	**$29.76**	**$29.76**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.27**	**$4.27**	**$4.27**
	Cost per Billable Hour	$35.50	$35.61	$35.61	$35.61
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.81**	**$17.81**	**$17.81**

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Independent Living, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.83	31.83	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$24.51**	**$24.51**	**$24.51**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.64**	**$1.64**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.31**	**$3.31**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.46**	**$29.46**	**$29.76**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.57**	**$1.57**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.23**	**$4.23**	**$4.27**
	Cost per Billable Hour	$35.50	$35.26	$35.26	$35.61
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.63**	**$17.63**	**$17.81**

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Independent Living, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.64
	Productivity Factor	1.26	1.26	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$24.51**	**$23.65**	**$27.64**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.19**	**$3.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.76**	**$29.14**	**$33.34**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.27**	**$4.19**	**$4.76**
	Cost per Billable Hour	$35.50	$35.61	$34.91	$39.68
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.81**	**$17.46**	**$19.84**

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Independent Living, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.55
	Productivity Factor	1.26	1.26	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$24.51**	**$24.70**	**$23.65**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$2.30**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.34**	**$3.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.76**	**$30.34**	**$29.14**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.27**	**$4.35**	**$4.19**
	Cost per Billable Hour	$35.50	$35.61	$36.27	$34.91
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.81**	**$18.14**	**$17.46**

DDS Vendor Rate Study - Rate Models
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Independent Living, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.10	31.19
	Productivity Factor	1.28	1.29	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.02**	**$24.02**	**$28.08**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$2.33**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.23**	**$3.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$29.58**	**$29.58**	**$33.86**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.61**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.25**	**$4.25**	**$4.84**
	Cost per Billable Hour	$36.06	$35.44	$35.44	$40.30
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$11.81**	**$11.81**	**$13.43**

DDS Vendor Rate Study - Rate Models
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Independent Living, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.10
	Productivity Factor	1.28	1.29	1.27	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.02**	**$27.86**	**$24.02**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$2.33**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.81**	**$3.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$29.58**	**$33.33**	**$29.58**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.59**	**$1.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.25**	**$4.76**	**$4.25**
	Cost per Billable Hour	$36.06	$35.44	$39.68	$35.44
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$11.81**	**$13.23**	**$11.81**

DDS Vendor Rate Study - Rate Models
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Independent Living, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.38
	Productivity Factor	1.28	1.29	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.02**	**$24.70**	**$24.70**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$1.66**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.36**	**$3.36**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$29.58**	**$29.72**	**$29.72**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.59**	**$1.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.25**	**$4.27**	**$4.27**
	Cost per Billable Hour	$36.06	$35.44	$35.58	$35.58
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$11.81**	**$11.86**	**$11.86**

DDS Vendor Rate Study - Rate Models
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Independent Living, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.19	31.19
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.90**	**$24.90**	**$24.90**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$1.95**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.38**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$30.23**	**$30.23**	**$30.23**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.60**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.34**	**$4.34**	**$4.34**
	Cost per Billable Hour	$36.06	$36.17	$36.17	$36.17
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$12.06**	**$12.06**	**$12.06**

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Independent Living, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.38	31.38	31.19
	Productivity Factor	1.28	1.27	1.27	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.70**	**$24.70**	**$24.90**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.66**	**$1.66**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.36**	**$3.36**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$29.72**	**$29.72**	**$30.23**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.59**	**$1.59**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.27**	**$4.27**	**$4.34**
	Cost per Billable Hour	$36.06	$35.58	$35.58	$36.17
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$11.86**	**$11.86**	**$12.06**

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Independent Living, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.19
	Productivity Factor	1.28	1.28	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.90**	**$24.02**	**$28.08**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.23**	**$3.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$30.23**	**$29.58**	**$33.86**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.61**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.34**	**$4.25**	**$4.84**
	Cost per Billable Hour	$36.06	$36.17	$35.44	$40.30
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$12.06**	**$11.81**	**$13.43**

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Independent Living, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.10
	Productivity Factor	1.28	1.28	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.90**	**$25.09**	**$24.02**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$2.33**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.39**	**$3.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$30.23**	**$30.81**	**$29.58**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.61**	**$1.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.34**	**$4.42**	**$4.25**
	Cost per Billable Hour	$36.06	$36.17	$36.84	$35.44
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$12.06**	**$12.28**	**$11.81**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$21.79**	**$21.79**	**$25.67**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$1.27**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$2.95**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.01**	**$26.01**	**$30.24**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.75**	**$3.75**	**$4.32**
	Rate per Billable Hour	**$32.18**	**$31.22**	**$31.22**	**$36.02**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$21.79**	**$25.67**	**$21.79**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$0.92**	**$1.27**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$3.50**	**$2.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.01**	**$30.09**	**$26.01**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.75**	**$4.30**	**$3.75**
	Rate per Billable Hour	**$32.18**	**$31.22**	**$35.85**	**$31.22**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$21.79**	**$22.76**	**$22.76**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$0.92**	**$0.92**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.01**	**$26.76**	**$26.76**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.75**	**$3.85**	**$3.85**
	Rate per Billable Hour	**$32.18**	**$31.22**	**$32.07**	**$32.07**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$22.76**	**$22.76**	**$22.76**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.07**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.91**	**$26.91**	**$26.91**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.87**	**$3.87**	**$3.87**
	Rate per Billable Hour	**$32.18**	**$32.24**	**$32.24**	**$32.24**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$22.76**	**$22.76**	**$22.76**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$0.92**	**$0.92**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.76**	**$26.76**	**$26.91**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.85**	**$3.85**	**$3.87**
	Rate per Billable Hour	**$32.18**	**$32.07**	**$32.07**	**$32.24**

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Independent Living, Long-Term, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$22.76**	**$21.79**	**$25.67**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.27**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$2.95**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.91**	**$26.01**	**$30.24**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.87**	**$3.75**	**$4.32**
	Rate per Billable Hour	**$32.18**	**$32.24**	**$31.22**	**$36.02**

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Independent Living, Long-Term, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$22.76**	**$22.76**	**$21.79**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.27**	**$1.27**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$2.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.91**	**$27.11**	**$26.01**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.87**	**$3.90**	**$3.75**
	Rate per Billable Hour	**$32.18**	**$32.24**	**$32.47**	**$31.22**

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Independent Living, Long-Term, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$21.97**	**$21.97**	**$25.89**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$1.29**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$2.98**	**$3.53**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$26.24**	**$26.24**	**$30.50**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.78**	**$3.78**	**$4.36**
	Cost per Billable Hour	$32.47	$31.50	$31.50	$36.34
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$15.75**	**$15.75**	**$18.17**

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Independent Living, Long-Term, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$21.97**	**$25.89**	**$21.97**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$0.93**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$3.53**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$26.24**	**$30.35**	**$26.24**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.78**	**$4.34**	**$3.78**
	Cost per Billable Hour	$32.47	$31.50	$36.17	$31.50
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$15.75**	**$18.09**	**$15.75**

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Independent Living, Long-Term, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$21.97**	**$22.95**	**$22.95**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$26.24**	**$26.99**	**$26.99**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.78**	**$3.88**	**$3.88**
	Cost per Billable Hour	$32.47	$31.50	$32.35	$32.35
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$15.75**	**$16.18**	**$16.18**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$22.95**	**$22.95**	**$22.95**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.08**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$27.14**	**$27.14**	**$27.14**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.90**	**$3.90**	**$3.90**
	Cost per Billable Hour	$32.47	$32.52	$32.52	$32.52
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$16.26**	**$16.26**	**$16.26**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$22.95**	**$22.95**	**$22.95**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$0.93**	**$0.93**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$26.99**	**$26.99**	**$27.14**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.88**	**$3.88**	**$3.90**
	Cost per Billable Hour	$32.47	$32.35	$32.35	$32.52
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$16.18**	**$16.18**	**$16.26**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$22.95**	**$21.97**	**$25.89**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.29**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$2.98**	**$3.53**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$27.14**	**$26.24**	**$30.50**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.90**	**$3.78**	**$4.36**
	Cost per Billable Hour	$32.47	$32.52	$31.50	$36.34
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$16.26**	**$15.75**	**$18.17**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$22.95**	**$22.95**	**$21.97**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.29**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$27.14**	**$27.35**	**$26.24**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.90**	**$3.93**	**$3.78**
	Cost per Billable Hour	$32.47	$32.52	$32.76	$31.50
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$16.26**	**$16.38**	**$15.75**

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Independent Living, Long-Term, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$22.16**	**$22.16**	**$26.11**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$1.29**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$2.99**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$26.44**	**$26.44**	**$30.75**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.81**	**$3.81**	**$4.40**
	Cost per Billable Hour	$32.74	$31.74	$31.74	$36.64
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.58**	**$10.58**	**$12.21**

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Independent Living, Long-Term, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$22.16**	**$26.11**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$0.93**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$3.55**	**$2.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$26.44**	**$30.59**	**$26.44**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.81**	**$4.37**	**$3.81**
	Cost per Billable Hour	$32.74	$31.74	$36.45	$31.74
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.58**	**$12.15**	**$10.58**

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Independent Living, Long-Term, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$22.16**	**$23.15**	**$23.15**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$26.44**	**$27.21**	**$27.21**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.81**	**$3.91**	**$3.91**
	Cost per Billable Hour	$32.74	$31.74	$32.61	$32.61
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.58**	**$10.87**	**$10.87**

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Independent Living, Long-Term, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$23.15**	**$23.15**	**$23.15**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.09**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$27.37**	**$27.37**	**$27.37**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.94**	**$3.94**	**$3.94**
	Cost per Billable Hour	$32.74	$32.80	$32.80	$32.80
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.93**	**$10.93**	**$10.93**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$23.15**	**$23.15**	**$23.15**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$0.93**	**$0.93**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$27.21**	**$27.21**	**$27.37**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.91**	**$3.91**	**$3.94**
	Cost per Billable Hour	$32.74	$32.61	$32.61	$32.80
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.87**	**$10.87**	**$10.93**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$23.15**	**$22.16**	**$26.11**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.29**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$2.99**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$27.37**	**$26.44**	**$30.75**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.94**	**$3.81**	**$4.40**
	Cost per Billable Hour	$32.74	$32.80	$31.74	$36.64
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.93**	**$10.58**	**$12.21**

DDS Vendor Rate Study - Rate Models
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Independent Living, Long-Term, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$23.15**	**$23.15**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.29**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$2.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$27.37**	**$27.57**	**$26.44**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.94**	**$3.96**	**$3.81**
	Cost per Billable Hour	$32.74	$32.80	$33.02	$31.74
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.93**	**$11.01**	**$10.58**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.09	33.09	33.19
	Productivity Factor	1.20	1.21	1.21	1.21
	Staff Cost After Productivity Adj. per Billable Hour	**$23.34**	**$22.53**	**$22.53**	**$26.55**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.74**	**$2.19**	**$2.19**	**$1.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.08**	**$24.72**	**$24.72**	**$28.38**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.58**	**$1.58**	**$1.81**
	Rate per Billable Hour	**$26.68**	**$26.30**	**$26.30**	**$30.19**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.09	33.39	33.09
	Productivity Factor	1.20	1.21	1.20	1.21
	Staff Cost After Productivity Adj. per Billable Hour	**$23.34**	**$22.53**	**$26.33**	**$22.53**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.74**	**$2.19**	**$1.56**	**$2.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.08**	**$24.72**	**$27.89**	**$24.72**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.58**	**$1.78**	**$1.58**
	Rate per Billable Hour	**$26.68**	**$26.30**	**$29.67**	**$26.30**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.09	33.39	33.39
	Productivity Factor	1.20	1.21	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$23.34**	**$22.53**	**$23.34**	**$23.34**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.74**	**$2.19**	**$1.56**	**$1.56**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.08**	**$24.72**	**$24.90**	**$24.90**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.58**	**$1.59**	**$1.59**
	Rate per Billable Hour	**$26.68**	**$26.30**	**$26.49**	**$26.49**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.19	33.19	33.19
	Productivity Factor	1.20	1.21	1.21	1.21
	Staff Cost After Productivity Adj. per Billable Hour	**$23.34**	**$23.53**	**$23.53**	**$23.53**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.74**	**$1.83**	**$1.83**	**$1.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.08**	**$25.36**	**$25.36**	**$25.36**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.62**	**$1.62**	**$1.62**
	Rate per Billable Hour	**$26.68**	**$26.98**	**$26.98**	**$26.98**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.39	33.39	33.19
	Productivity Factor	1.20	1.20	1.20	1.21
	Staff Cost After Productivity Adj. per Billable Hour	**$23.34**	**$23.34**	**$23.34**	**$23.53**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.74**	**$1.56**	**$1.56**	**$1.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.08**	**$24.90**	**$24.90**	**$25.36**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.59**	**$1.59**	**$1.62**
	Rate per Billable Hour	**$26.68**	**$26.49**	**$26.49**	**$26.98**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.19	33.09	33.19
	Productivity Factor	1.20	1.21	1.21	1.21
	Staff Cost After Productivity Adj. per Billable Hour	**$23.34**	**$23.53**	**$22.53**	**$26.55**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.74**	**$1.83**	**$2.19**	**$1.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.08**	**$25.36**	**$24.72**	**$28.38**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.62**	**$1.58**	**$1.81**
	Rate per Billable Hour	**$26.68**	**$26.98**	**$26.30**	**$30.19**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.19	33.09	33.09
	Productivity Factor	1.20	1.21	1.21	1.21
	Staff Cost After Productivity Adj. per Billable Hour	**$23.34**	**$23.53**	**$23.53**	**$22.53**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.74**	**$1.83**	**$2.19**	**$2.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.08**	**$25.36**	**$25.72**	**$24.72**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.62**	**$1.64**	**$1.58**
	Rate per Billable Hour	**$26.68**	**$26.98**	**$27.36**	**$26.30**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.44	32.44	32.53
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.92**	**$22.90**	**$22.90**	**$26.99**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.78**	**$2.23**	**$2.23**	**$1.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.70**	**$25.13**	**$25.13**	**$28.86**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.64**	**$1.60**	**$1.60**	**$1.84**
	Cost per Billable Hour	$27.34	$26.73	$26.73	$30.70
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.67**	**$13.37**	**$13.37**	**$15.35**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Independent Living Specialist, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.44	32.72	32.44
	Productivity Factor	1.23	1.23	1.22	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.92**	**$22.90**	**$26.77**	**$22.90**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.78**	**$2.23**	**$1.60**	**$2.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.70**	**$25.13**	**$28.37**	**$25.13**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.64**	**$1.60**	**$1.81**	**$1.60**
	Cost per Billable Hour	$27.34	$26.73	$30.18	$26.73
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.67**	**$13.37**	**$15.09**	**$13.37**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.44	32.72	32.72
	Productivity Factor	1.23	1.23	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.92**	**$22.90**	**$23.73**	**$23.73**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.78**	**$2.23**	**$1.60**	**$1.60**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.70**	**$25.13**	**$25.33**	**$25.33**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.64**	**$1.60**	**$1.62**	**$1.62**
	Cost per Billable Hour	$27.34	$26.73	$26.95	$26.95
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.67**	**$13.37**	**$13.48**	**$13.48**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.53	32.53	32.53
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.92**	**$23.92**	**$23.92**	**$23.92**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.78**	**$1.87**	**$1.87**	**$1.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.70**	**$25.79**	**$25.79**	**$25.79**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.64**	**$1.65**	**$1.65**	**$1.65**
	Cost per Billable Hour	$27.34	$27.44	$27.44	$27.44
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.67**	**$13.72**	**$13.72**	**$13.72**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.72	32.72	32.53
	Productivity Factor	1.23	1.22	1.22	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.92**	**$23.73**	**$23.73**	**$23.92**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.78**	**$1.60**	**$1.60**	**$1.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.70**	**$25.33**	**$25.33**	**$25.79**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.64**	**$1.62**	**$1.62**	**$1.65**
	Cost per Billable Hour	$27.34	$26.95	$26.95	$27.44
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.67**	**$13.48**	**$13.48**	**$13.72**

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Independent Living Specialist, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.53	32.44	32.53
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.92**	**$23.92**	**$22.90**	**$26.99**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.78**	**$1.87**	**$2.23**	**$1.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.70**	**$25.79**	**$25.13**	**$28.86**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.64**	**$1.65**	**$1.60**	**$1.84**
	Cost per Billable Hour	$27.34	$27.44	$26.73	$30.70
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.67**	**$13.72**	**$13.37**	**$15.35**

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Independent Living Specialist, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.53	32.44	32.44
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.92**	**$23.92**	**$23.92**	**$22.90**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.78**	**$1.87**	**$2.23**	**$2.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.70**	**$25.79**	**$26.15**	**$25.13**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.64**	**$1.65**	**$1.67**	**$1.60**
	Cost per Billable Hour	$27.34	$27.44	$27.82	$26.73
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.67**	**$13.72**	**$13.91**	**$13.37**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	31.99	31.99	32.08
	Productivity Factor	1.24	1.25	1.25	1.25
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.28**	**$23.28**	**$27.43**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.80**	**$2.27**	**$2.27**	**$1.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.92**	**$25.55**	**$25.55**	**$29.33**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.65**	**$1.63**	**$1.63**	**$1.87**
	Cost per Billable Hour	$27.57	$27.18	$27.18	$31.20
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.19**	**$9.06**	**$9.06**	**$10.40**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	31.99	32.27	31.99
	Productivity Factor	1.24	1.25	1.24	1.25
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.28**	**$27.21**	**$23.28**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.80**	**$2.27**	**$1.62**	**$2.27**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.92**	**$25.55**	**$28.83**	**$25.55**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.65**	**$1.63**	**$1.84**	**$1.63**
	Cost per Billable Hour	$27.57	$27.18	$30.67	$27.18
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.19**	**$9.06**	**$10.22**	**$9.06**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	31.99	32.27	32.27
	Productivity Factor	1.24	1.25	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.28**	**$24.12**	**$24.12**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.80**	**$2.27**	**$1.62**	**$1.62**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.92**	**$25.55**	**$25.74**	**$25.74**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.65**	**$1.63**	**$1.64**	**$1.64**
	Cost per Billable Hour	$27.57	$27.18	$27.38	$27.38
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.19**	**$9.06**	**$9.13**	**$9.13**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.08	32.08	32.08
	Productivity Factor	1.24	1.25	1.25	1.25
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.31**	**$24.31**	**$24.31**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.80**	**$1.90**	**$1.90**	**$1.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.92**	**$26.21**	**$26.21**	**$26.21**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.65**	**$1.67**	**$1.67**	**$1.67**
	Cost per Billable Hour	$27.57	$27.88	$27.88	$27.88
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.19**	**$9.29**	**$9.29**	**$9.29**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Independent Living Specialist, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.27	32.27	32.08
	Productivity Factor	1.24	1.24	1.24	1.25
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.12**	**$24.12**	**$24.31**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.80**	**$1.62**	**$1.62**	**$1.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.92**	**$25.74**	**$25.74**	**$26.21**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.65**	**$1.64**	**$1.64**	**$1.67**
	Cost per Billable Hour	$27.57	$27.38	$27.38	$27.88
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.19**	**$9.13**	**$9.13**	**$9.29**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.08	31.99	32.08
	Productivity Factor	1.24	1.25	1.25	1.25
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.31**	**$23.28**	**$27.43**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.80**	**$1.90**	**$2.27**	**$1.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.92**	**$26.21**	**$25.55**	**$29.33**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.65**	**$1.67**	**$1.63**	**$1.87**
	Cost per Billable Hour	$27.57	$27.88	$27.18	$31.20
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.19**	**$9.29**	**$9.06**	**$10.40**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.08	31.99	31.99
	Productivity Factor	1.24	1.25	1.25	1.25
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.31**	**$24.31**	**$23.28**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.80**	**$1.90**	**$2.27**	**$2.27**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.92**	**$26.21**	**$26.58**	**$25.55**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.65**	**$1.67**	**$1.70**	**$1.63**
	Cost per Billable Hour	$27.57	$27.88	$28.28	$27.18
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.19**	**$9.29**	**$9.43**	**$9.06**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$21.23**	**$21.23**	**$25.01**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$0.99**	**$1.24**	**$1.24**	**$1.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.16**	**$22.47**	**$22.47**	**$26.05**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.48**	**$1.43**	**$1.43**	**$1.66**
	Rate per Billable Hour	**$24.64**	**$23.90**	**$23.90**	**$27.71**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$21.23**	**$25.01**	**$21.23**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$0.99**	**$1.24**	**$0.89**	**$1.24**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.16**	**$22.47**	**$25.90**	**$22.47**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.48**	**$1.43**	**$1.65**	**$1.43**
	Rate per Billable Hour	**$24.64**	**$23.90**	**$27.55**	**$23.90**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$21.23**	**$22.17**	**$22.17**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$0.99**	**$1.24**	**$0.89**	**$0.89**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.16**	**$22.47**	**$23.06**	**$23.06**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.48**	**$1.43**	**$1.47**	**$1.47**
	Rate per Billable Hour	**$24.64**	**$23.90**	**$24.53**	**$24.53**

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Independent Living Specialist, Long-Term, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$22.17**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$0.99**	**$1.04**	**$1.04**	**$1.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.16**	**$23.21**	**$23.21**	**$23.21**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	Rate per Billable Hour	**$24.64**	**$24.69**	**$24.69**	**$24.69**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$22.17**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$0.99**	**$0.89**	**$0.89**	**$1.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.16**	**$23.06**	**$23.06**	**$23.21**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.48**	**$1.47**	**$1.47**	**$1.48**
	Rate per Billable Hour	**$24.64**	**$24.53**	**$24.53**	**$24.69**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$22.17**	**$21.23**	**$25.01**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$0.99**	**$1.04**	**$1.24**	**$1.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.16**	**$23.21**	**$22.47**	**$26.05**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.48**	**$1.48**	**$1.43**	**$1.66**
	Rate per Billable Hour	**$24.64**	**$24.69**	**$23.90**	**$27.71**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$21.23**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$0.99**	**$1.04**	**$1.24**	**$1.24**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.16**	**$23.21**	**$23.41**	**$22.47**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.48**	**$1.48**	**$1.49**	**$1.43**
	Rate per Billable Hour	**$24.64**	**$24.69**	**$24.90**	**$23.90**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Independent Living Specialist, Long-Term, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$21.41**	**$21.41**	**$25.23**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.00**	**$1.25**	**$1.25**	**$1.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.37**	**$22.66**	**$22.66**	**$26.28**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.49**	**$1.45**	**$1.45**	**$1.68**
	Cost per Billable Hour	$24.86	$24.11	$24.11	$27.96
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$12.43**	**$12.06**	**$12.06**	**$13.98**

Independent Living Specialist, Long-Term, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$21.41**	**$25.23**	**$21.41**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.00**	**$1.25**	**$0.90**	**$1.25**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.37**	**$22.66**	**$26.13**	**$22.66**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.49**	**$1.45**	**$1.67**	**$1.45**
	Cost per Billable Hour	$24.86	$24.11	$27.80	$24.11
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$12.43**	**$12.06**	**$13.90**	**$12.06**

Independent Living Specialist, Long-Term, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$21.41**	**$22.37**	**$22.37**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.00**	**$1.25**	**$0.90**	**$0.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.37**	**$22.66**	**$23.27**	**$23.27**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.49**	**$1.45**	**$1.49**	**$1.49**
	Cost per Billable Hour	$24.86	$24.11	$24.76	$24.76
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$12.43**	**$12.06**	**$12.38**	**$12.38**

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Independent Living Specialist, Long-Term, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$22.37**	**$22.37**	**$22.37**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.00**	**$1.05**	**$1.05**	**$1.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.37**	**$23.42**	**$23.42**	**$23.42**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	Cost per Billable Hour	$24.86	$24.91	$24.91	$24.91
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$12.43**	**$12.46**	**$12.46**	**$12.46**

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Independent Living Specialist, Long-Term, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$22.37**	**$22.37**	**$22.37**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.00**	**$0.90**	**$0.90**	**$1.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.37**	**$23.27**	**$23.27**	**$23.42**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	Cost per Billable Hour	$24.86	$24.76	$24.76	$24.91
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$12.43**	**$12.38**	**$12.38**	**$12.46**

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Independent Living Specialist, Long-Term, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$22.37**	**$21.41**	**$25.23**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.00**	**$1.05**	**$1.25**	**$1.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.37**	**$23.42**	**$22.66**	**$26.28**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.49**	**$1.49**	**$1.45**	**$1.68**
	Cost per Billable Hour	$24.86	$24.91	$24.11	$27.96
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$12.43**	**$12.46**	**$12.06**	**$13.98**

Independent Living Specialist, Long-Term, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$22.37**	**$22.37**	**$21.41**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.00**	**$1.05**	**$1.25**	**$1.25**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.37**	**$23.42**	**$23.62**	**$22.66**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.49**	**$1.49**	**$1.51**	**$1.45**
	Cost per Billable Hour	$24.86	$24.91	$25.13	$24.11
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$12.43**	**$12.46**	**$12.57**	**$12.06**

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Independent Living Specialist, Long-Term, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$21.60**	**$21.60**	**$25.45**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.01**	**$1.26**	**$1.26**	**$1.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.57**	**$22.86**	**$22.86**	**$26.51**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.50**	**$1.46**	**$1.46**	**$1.69**
	Cost per Billable Hour	$25.07	$24.32	$24.32	$28.20
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$8.36**	**$8.11**	**$8.11**	**$9.40**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$21.60**	**$25.45**	**$21.60**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.01**	**$1.26**	**$0.91**	**$1.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.57**	**$22.86**	**$26.36**	**$22.86**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.50**	**$1.46**	**$1.68**	**$1.46**
	Cost per Billable Hour	$25.07	$24.32	$28.04	$24.32
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$8.36**	**$8.11**	**$9.35**	**$8.11**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$21.60**	**$22.56**	**$22.56**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.01**	**$1.26**	**$0.91**	**$0.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.57**	**$22.86**	**$23.47**	**$23.47**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.50**	**$1.46**	**$1.50**	**$1.50**
	Cost per Billable Hour	$25.07	$24.32	$24.97	$24.97
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$8.36**	**$8.11**	**$8.32**	**$8.32**

Independent Living Specialist, Long-Term, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$22.56**	**$22.56**	**$22.56**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.01**	**$1.06**	**$1.06**	**$1.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.57**	**$23.62**	**$23.62**	**$23.62**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.50**	**$1.51**	**$1.51**	**$1.51**
	Cost per Billable Hour	$25.07	$25.13	$25.13	$25.13
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$8.36**	**$8.38**	**$8.38**	**$8.38**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$22.56**	**$22.56**	**$22.56**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.01**	**$0.91**	**$0.91**	**$1.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.57**	**$23.47**	**$23.47**	**$23.62**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.50**	**$1.50**	**$1.50**	**$1.51**
	Cost per Billable Hour	$25.07	$24.97	$24.97	$25.13
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$8.36**	**$8.32**	**$8.32**	**$8.38**

DDS Vendor Rate Study - Rate Models
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Independent Living Specialist, Long-Term, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$22.56**	**$21.60**	**$25.45**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.01**	**$1.06**	**$1.26**	**$1.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.57**	**$23.62**	**$22.86**	**$26.51**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.50**	**$1.51**	**$1.46**	**$1.69**
	Cost per Billable Hour	$25.07	$25.13	$24.32	$28.20
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$8.36**	**$8.38**	**$8.11**	**$9.40**

Independent Living Specialist, Long-Term, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$22.56**	**$22.56**	**$21.60**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.01**	**$1.06**	**$1.26**	**$1.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$23.57**	**$23.62**	**$23.82**	**$22.86**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.50**	**$1.51**	**$1.52**	**$1.46**
	Cost per Billable Hour	$25.07	$25.13	$25.34	$24.32
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$8.36**	**$8.38**	**$8.45**	**$8.11**

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Parent Coordinator Supported Living, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$21.23**	**$21.23**	**$25.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.17**	**$21.23**	**$21.23**	**$25.01**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.17**	**$21.23**	**$21.23**	**$25.01**

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Parent Coordinator Supported Living, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$21.23**	**$25.01**	**$21.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.17**	**$21.23**	**$25.01**	**$21.23**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.17**	**$21.23**	**$25.01**	**$21.23**

Parent Coordinator Supported Living, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$21.23**	**$22.17**	**$22.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.17**	**$21.23**	**$22.17**	**$22.17**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.17**	**$21.23**	**$22.17**	**$22.17**

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Parent Coordinator Supported Living, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$22.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.17**	**$22.17**	**$22.17**	**$22.17**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$22.17**

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Parent Coordinator Supported Living, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$22.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.17**	**$22.17**	**$22.17**	**$22.17**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$22.17**

Parent Coordinator Supported Living, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$22.17**	**$21.23**	**$25.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.17**	**$22.17**	**$21.23**	**$25.01**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.17**	**$22.17**	**$21.23**	**$25.01**

Parent Coordinator Supported Living, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$21.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.17**	**$22.17**	**$22.17**	**$21.23**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.17**	**$22.17**	**$22.17**	**$21.23**

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Parent Coordinator Supported Living, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$21.41**	**$21.41**	**$25.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.37**	**$21.41**	**$21.41**	**$25.23**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.37	$21.41	$21.41	$25.23
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.19**	**$10.71**	**$10.71**	**$12.62**

Parent Coordinator Supported Living, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$21.41**	**$25.23**	**$21.41**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.37**	**$21.41**	**$25.23**	**$21.41**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.37	$21.41	$25.23	$21.41
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.19**	**$10.71**	**$12.62**	**$10.71**

Parent Coordinator Supported Living, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$21.41**	**$22.37**	**$22.37**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.37**	**$21.41**	**$22.37**	**$22.37**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.37	$21.41	$22.37	$22.37
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.19**	**$10.71**	**$11.19**	**$11.19**

Parent Coordinator Supported Living, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$22.37**	**$22.37**	**$22.37**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.37**	**$22.37**	**$22.37**	**$22.37**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.37	$22.37	$22.37	$22.37
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.19**	**$11.19**	**$11.19**	**$11.19**

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Parent Coordinator Supported Living, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$22.37**	**$22.37**	**$22.37**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.37**	**$22.37**	**$22.37**	**$22.37**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.37	$22.37	$22.37	$22.37
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.19**	**$11.19**	**$11.19**	**$11.19**

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Parent Coordinator Supported Living, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$22.37**	**$21.41**	**$25.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.37**	**$22.37**	**$21.41**	**$25.23**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.37	$22.37	$21.41	$25.23
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.19**	**$11.19**	**$10.71**	**$12.62**

Parent Coordinator Supported Living, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$22.37**	**$22.37**	**$22.37**	**$21.41**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.37**	**$22.37**	**$22.37**	**$21.41**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.37	$22.37	$22.37	$21.41
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.19**	**$11.19**	**$11.19**	**$10.71**

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Parent Coordinator Supported Living, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$21.60**	**$21.60**	**$25.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.56**	**$21.60**	**$21.60**	**$25.45**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.56	$21.60	$21.60	$25.45
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.52**	**$7.20**	**$7.20**	**$8.48**

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Parent Coordinator Supported Living, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$21.60**	**$25.45**	**$21.60**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.56**	**$21.60**	**$25.45**	**$21.60**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.56	$21.60	$25.45	$21.60
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.52**	**$7.20**	**$8.48**	**$7.20**

DDS Vendor Rate Study - Rate Models
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Parent Coordinator Supported Living, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$21.60**	**$22.56**	**$22.56**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.56**	**$21.60**	**$22.56**	**$22.56**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.56	$21.60	$22.56	$22.56
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.52**	**$7.20**	**$7.52**	**$7.52**

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Parent Coordinator Supported Living, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$22.56**	**$22.56**	**$22.56**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.56**	**$22.56**	**$22.56**	**$22.56**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.56	$22.56	$22.56	$22.56
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.52**	**$7.52**	**$7.52**	**$7.52**

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Parent Coordinator Supported Living, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$22.56**	**$22.56**	**$22.56**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.56**	**$22.56**	**$22.56**	**$22.56**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.56	$22.56	$22.56	$22.56
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.52**	**$7.52**	**$7.52**	**$7.52**

DDS Vendor Rate Study - Rate Models
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Parent Coordinator Supported Living, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$22.56**	**$21.60**	**$25.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.56**	**$22.56**	**$21.60**	**$25.45**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.56	$22.56	$21.60	$25.45
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.52**	**$7.52**	**$7.20**	**$8.48**

Parent Coordinator Supported Living, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.56**	**$22.56**	**$22.56**	**$21.60**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.56**	**$22.56**	**$22.56**	**$21.60**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.56	$22.56	$22.56	$21.60
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.52**	**$7.52**	**$7.52**	**$7.20**

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Supported Living, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.09**	**$23.09**	**$27.21**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$2.25**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.12**	**$3.70**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$28.46**	**$28.46**	**$32.80**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.09**	**$4.09**	**$4.68**
	Rate per Billable Hour	**$34.89**	**$34.10**	**$34.10**	**$39.03**

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Supported Living, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.20
	Productivity Factor	1.24	1.24	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.09**	**$26.99**	**$23.09**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$2.25**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.68**	**$3.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$28.46**	**$32.28**	**$28.46**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.54**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.09**	**$4.61**	**$4.09**
	Rate per Billable Hour	**$34.89**	**$34.10**	**$38.43**	**$34.10**

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Supported Living, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.50
	Productivity Factor	1.24	1.24	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.09**	**$23.92**	**$23.92**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$1.61**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.12**	**$3.24**	**$3.24**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$28.46**	**$28.77**	**$28.77**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.54**	**$1.54**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.09**	**$4.13**	**$4.13**
	Rate per Billable Hour	**$34.89**	**$34.10**	**$34.44**	**$34.44**

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Supported Living, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.30	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.12**	**$24.12**	**$24.12**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$1.89**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.26**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$29.27**	**$29.27**	**$29.27**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.20**	**$4.20**	**$4.20**
	Rate per Billable Hour	**$34.89**	**$35.02**	**$35.02**	**$35.02**

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Supported Living, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.50	32.50	32.30
	Productivity Factor	1.24	1.23	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$23.92**	**$23.92**	**$24.12**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.61**	**$1.61**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.24**	**$3.24**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$28.77**	**$28.77**	**$29.27**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.54**	**$1.54**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.13**	**$4.13**	**$4.20**
	Rate per Billable Hour	**$34.89**	**$34.44**	**$34.44**	**$35.02**

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Supported Living, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.12**	**$23.09**	**$27.21**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.12**	**$3.70**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$29.27**	**$28.46**	**$32.80**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.20**	**$4.09**	**$4.68**
	Rate per Billable Hour	**$34.89**	**$35.02**	**$34.10**	**$39.03**

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Supported Living, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.20
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$24.12**	**$24.12**	**$24.12**	**$23.09**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$2.25**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.27**	**$3.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.16**	**$29.27**	**$29.64**	**$28.46**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.54**	**$1.55**	**$1.55**	**$1.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.19**	**$4.20**	**$4.25**	**$4.09**
	Rate per Billable Hour	**$34.89**	**$35.02**	**$35.44**	**$34.10**

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Supported Living, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.55	31.64
	Productivity Factor	1.26	1.27	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$23.65**	**$23.65**	**$27.64**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$2.30**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.19**	**$3.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.14**	**$29.14**	**$33.34**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.19**	**$4.19**	**$4.76**
	Cost per Billable Hour	$35.50	$34.91	$34.91	$39.68
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.46**	**$17.46**	**$19.84**

DDS Vendor Rate Study - Rate Models
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Supported Living, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.55
	Productivity Factor	1.26	1.27	1.26	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$23.65**	**$27.64**	**$23.65**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$2.30**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.75**	**$3.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.14**	**$33.03**	**$29.14**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.57**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.19**	**$4.72**	**$4.19**
	Cost per Billable Hour	$35.50	$34.91	$39.32	$34.91
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.46**	**$19.66**	**$17.46**

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Supported Living, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.83
	Productivity Factor	1.26	1.27	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$23.65**	**$24.51**	**$24.51**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$1.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.19**	**$3.31**	**$3.31**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.14**	**$29.46**	**$29.46**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.57**	**$1.57**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.19**	**$4.23**	**$4.23**
	Cost per Billable Hour	$35.50	$34.91	$35.26	$35.26
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.46**	**$17.63**	**$17.63**

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Supported Living, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.64	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$24.51**	**$24.51**	**$24.51**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$1.92**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.33**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.76**	**$29.76**	**$29.76**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.27**	**$4.27**	**$4.27**
	Cost per Billable Hour	$35.50	$35.61	$35.61	$35.61
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.81**	**$17.81**	**$17.81**

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Supported Living, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.83	31.83	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$24.51**	**$24.51**	**$24.51**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.64**	**$1.64**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.31**	**$3.31**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.46**	**$29.46**	**$29.76**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.57**	**$1.57**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.23**	**$4.23**	**$4.27**
	Cost per Billable Hour	$35.50	$35.26	$35.26	$35.61
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.63**	**$17.63**	**$17.81**

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Supported Living, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.64
	Productivity Factor	1.26	1.26	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$24.51**	**$23.65**	**$27.64**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.19**	**$3.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.76**	**$29.14**	**$33.34**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.27**	**$4.19**	**$4.76**
	Cost per Billable Hour	$35.50	$35.61	$34.91	$39.68
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.81**	**$17.46**	**$19.84**

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Supported Living, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.55
	Productivity Factor	1.26	1.26	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$24.51**	**$24.51**	**$24.70**	**$23.65**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$2.30**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.34**	**$3.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.66**	**$29.76**	**$30.34**	**$29.14**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.58**	**$1.58**	**$1.58**	**$1.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.26**	**$4.27**	**$4.35**	**$4.19**
	Cost per Billable Hour	$35.50	$35.61	$36.27	$34.91
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$17.75**	**$17.81**	**$18.14**	**$17.46**

DDS Vendor Rate Study - Rate Models
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Supported Living, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.10	31.19
	Productivity Factor	1.28	1.29	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.02**	**$24.02**	**$28.08**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$2.33**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.23**	**$3.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$29.58**	**$29.58**	**$33.86**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.61**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.25**	**$4.25**	**$4.84**
	Cost per Billable Hour	$36.06	$35.44	$35.44	$40.30
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$11.81**	**$11.81**	**$13.43**

DDS Vendor Rate Study - Rate Models
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Supported Living, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.10
	Productivity Factor	1.28	1.29	1.27	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.02**	**$27.86**	**$24.02**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$2.33**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.81**	**$3.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$29.58**	**$33.33**	**$29.58**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.59**	**$1.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.25**	**$4.76**	**$4.25**
	Cost per Billable Hour	$36.06	$35.44	$39.68	$35.44
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$11.81**	**$13.23**	**$11.81**

DDS Vendor Rate Study - Rate Models
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Supported Living, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.38
	Productivity Factor	1.28	1.29	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.02**	**$24.70**	**$24.70**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$1.66**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.23**	**$3.36**	**$3.36**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$29.58**	**$29.72**	**$29.72**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.61**	**$1.59**	**$1.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.25**	**$4.27**	**$4.27**
	Cost per Billable Hour	$36.06	$35.44	$35.58	$35.58
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$11.81**	**$11.86**	**$11.86**

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Supported Living, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.19	31.19
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.90**	**$24.90**	**$24.90**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$1.95**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.38**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$30.23**	**$30.23**	**$30.23**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.60**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.34**	**$4.34**	**$4.34**
	Cost per Billable Hour	$36.06	$36.17	$36.17	$36.17
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$12.06**	**$12.06**	**$12.06**

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Supported Living, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.38	31.38	31.19
	Productivity Factor	1.28	1.27	1.27	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.70**	**$24.70**	**$24.90**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.66**	**$1.66**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.36**	**$3.36**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$29.72**	**$29.72**	**$30.23**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.59**	**$1.59**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.27**	**$4.27**	**$4.34**
	Cost per Billable Hour	$36.06	$35.58	$35.58	$36.17
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$11.86**	**$11.86**	**$12.06**

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Supported Living, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.19
	Productivity Factor	1.28	1.28	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.90**	**$24.02**	**$28.08**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.23**	**$3.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$30.23**	**$29.58**	**$33.86**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.61**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.34**	**$4.25**	**$4.84**
	Cost per Billable Hour	$36.06	$36.17	$35.44	$40.30
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$12.06**	**$11.81**	**$13.43**

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Supported Living, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.10
	Productivity Factor	1.28	1.28	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$24.90**	**$24.90**	**$25.09**	**$24.02**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$2.33**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.39**	**$3.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$30.13**	**$30.23**	**$30.81**	**$29.58**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.60**	**$1.60**	**$1.61**	**$1.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.33**	**$4.34**	**$4.42**	**$4.25**
	Cost per Billable Hour	$36.06	$36.17	$36.84	$35.44
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$12.02**	**$12.06**	**$12.28**	**$11.81**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$21.79**	**$21.79**	**$25.67**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$1.27**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$2.95**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.01**	**$26.01**	**$30.24**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.75**	**$3.75**	**$4.32**
	Rate per Billable Hour	**$32.18**	**$31.22**	**$31.22**	**$36.02**

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Supported Living, Long-Term, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$21.79**	**$25.67**	**$21.79**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$0.92**	**$1.27**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$3.50**	**$2.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.01**	**$30.09**	**$26.01**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.75**	**$4.30**	**$3.75**
	Rate per Billable Hour	**$32.18**	**$31.22**	**$35.85**	**$31.22**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$21.79**	**$22.76**	**$22.76**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$0.92**	**$0.92**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.01**	**$26.76**	**$26.76**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.75**	**$3.85**	**$3.85**
	Rate per Billable Hour	**$32.18**	**$31.22**	**$32.07**	**$32.07**

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Supported Living, Long-Term, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$22.76**	**$22.76**	**$22.76**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.07**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.91**	**$26.91**	**$26.91**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.87**	**$3.87**	**$3.87**
	Rate per Billable Hour	**$32.18**	**$32.24**	**$32.24**	**$32.24**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$22.76**	**$22.76**	**$22.76**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$0.92**	**$0.92**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.76**	**$26.76**	**$26.91**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.85**	**$3.85**	**$3.87**
	Rate per Billable Hour	**$32.18**	**$32.07**	**$32.07**	**$32.24**

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Supported Living, Long-Term, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$22.76**	**$21.79**	**$25.67**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.27**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$2.95**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.91**	**$26.01**	**$30.24**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.87**	**$3.75**	**$4.32**
	Rate per Billable Hour	**$32.18**	**$32.24**	**$31.22**	**$36.02**

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Supported Living, Long-Term, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.76**	**$22.76**	**$22.76**	**$21.79**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.27**	**$1.27**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$2.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.86**	**$26.91**	**$27.11**	**$26.01**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.46**	**$1.46**	**$1.46**	**$1.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.86**	**$3.87**	**$3.90**	**$3.75**
	Rate per Billable Hour	**$32.18**	**$32.24**	**$32.47**	**$31.22**

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Supported Living, Long-Term, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$21.97**	**$21.97**	**$25.89**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$1.29**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$2.98**	**$3.53**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$26.24**	**$26.24**	**$30.50**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.78**	**$3.78**	**$4.36**
	Cost per Billable Hour	$32.47	$31.50	$31.50	$36.34
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$15.75**	**$15.75**	**$18.17**

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Supported Living, Long-Term, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$21.97**	**$25.89**	**$21.97**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$0.93**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$3.53**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$26.24**	**$30.35**	**$26.24**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.78**	**$4.34**	**$3.78**
	Cost per Billable Hour	$32.47	$31.50	$36.17	$31.50
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$15.75**	**$18.09**	**$15.75**

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Supported Living, Long-Term, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$21.97**	**$22.95**	**$22.95**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$26.24**	**$26.99**	**$26.99**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.78**	**$3.88**	**$3.88**
	Cost per Billable Hour	$32.47	$31.50	$32.35	$32.35
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$15.75**	**$16.18**	**$16.18**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$22.95**	**$22.95**	**$22.95**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.08**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$27.14**	**$27.14**	**$27.14**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.90**	**$3.90**	**$3.90**
	Cost per Billable Hour	$32.47	$32.52	$32.52	$32.52
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$16.26**	**$16.26**	**$16.26**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$22.95**	**$22.95**	**$22.95**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$0.93**	**$0.93**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$26.99**	**$26.99**	**$27.14**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.88**	**$3.88**	**$3.90**
	Cost per Billable Hour	$32.47	$32.35	$32.35	$32.52
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$16.18**	**$16.18**	**$16.26**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$22.95**	**$21.97**	**$25.89**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.29**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$2.98**	**$3.53**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$27.14**	**$26.24**	**$30.50**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.90**	**$3.78**	**$4.36**
	Cost per Billable Hour	$32.47	$32.52	$31.50	$36.34
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$16.26**	**$15.75**	**$18.17**

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Supported Living, Long-Term, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.95**	**$22.95**	**$22.95**	**$21.97**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.29**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.09**	**$27.14**	**$27.35**	**$26.24**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.48**	**$1.48**	**$1.48**	**$1.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.90**	**$3.90**	**$3.93**	**$3.78**
	Cost per Billable Hour	$32.47	$32.52	$32.76	$31.50
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.24**	**$16.26**	**$16.38**	**$15.75**

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Supported Living, Long-Term, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$22.16**	**$22.16**	**$26.11**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$1.29**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$2.99**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$26.44**	**$26.44**	**$30.75**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.81**	**$3.81**	**$4.40**
	Cost per Billable Hour	$32.74	$31.74	$31.74	$36.64
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.58**	**$10.58**	**$12.21**

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Supported Living, Long-Term, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$22.16**	**$26.11**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$0.93**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$3.55**	**$2.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$26.44**	**$30.59**	**$26.44**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.81**	**$4.37**	**$3.81**
	Cost per Billable Hour	$32.74	$31.74	$36.45	$31.74
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.58**	**$12.15**	**$10.58**

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Supported Living, Long-Term, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$22.16**	**$23.15**	**$23.15**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$26.44**	**$27.21**	**$27.21**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.81**	**$3.91**	**$3.91**
	Cost per Billable Hour	$32.74	$31.74	$32.61	$32.61
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.58**	**$10.87**	**$10.87**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$23.15**	**$23.15**	**$23.15**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.09**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$27.37**	**$27.37**	**$27.37**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.94**	**$3.94**	**$3.94**
	Cost per Billable Hour	$32.74	$32.80	$32.80	$32.80
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.93**	**$10.93**	**$10.93**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$23.15**	**$23.15**	**$23.15**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$0.93**	**$0.93**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$27.21**	**$27.21**	**$27.37**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.91**	**$3.91**	**$3.94**
	Cost per Billable Hour	$32.74	$32.61	$32.61	$32.80
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.87**	**$10.87**	**$10.93**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$23.15**	**$22.16**	**$26.11**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.29**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$2.99**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$27.37**	**$26.44**	**$30.75**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.94**	**$3.81**	**$4.40**
	Cost per Billable Hour	$32.74	$32.80	$31.74	$36.64
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.93**	**$10.58**	**$12.21**

DDS Vendor Rate Study - Rate Models
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Supported Living, Long-Term, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.15**	**$23.15**	**$23.15**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.29**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$2.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$27.32**	**$27.37**	**$27.57**	**$26.44**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.49**	**$1.49**	**$1.49**	**$1.49**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.93**	**$3.94**	**$3.96**	**$3.81**
	Cost per Billable Hour	$32.74	$32.80	$33.02	$31.74
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.91**	**$10.93**	**$11.01**	**$10.58**

DDS Vendor Rate Study - Rate Models
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Parenting Support Services, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$25.56	$30.95
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.57%	16.67%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$31.38	$37.41
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$40.78**	**$38.91**	**$38.91**	**$46.39**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$2.25**	**$1.89**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.57**	**$41.16**	**$41.16**	**$48.28**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.11**	**$3.11**	**$3.10**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.23**	**$6.04**	**$6.04**	**$7.01**
	Rate per Billable Hour	**$51.89**	**$50.31**	**$50.31**	**$58.39**

DDS Vendor Rate Study - Rate Models
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Parenting Support Services, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$30.95	$25.56
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	16.67%	18.57%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$37.41	$31.38
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.20
	Productivity Factor	1.24	1.24	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$40.78**	**$38.91**	**$46.01**	**$38.91**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$2.25**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.57**	**$41.16**	**$47.62**	**$41.16**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.11**	**$3.08**	**$3.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.23**	**$6.04**	**$6.91**	**$6.04**
	Rate per Billable Hour	**$51.89**	**$50.31**	**$57.61**	**$50.31**

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Parenting Support Services, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.50
	Productivity Factor	1.24	1.24	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$40.78**	**$38.91**	**$40.45**	**$40.45**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$1.61**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.57**	**$41.16**	**$42.06**	**$42.06**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.11**	**$3.08**	**$3.08**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.23**	**$6.04**	**$6.16**	**$6.16**
	Rate per Billable Hour	**$51.89**	**$50.31**	**$51.30**	**$51.30**

DDS Vendor Rate Study - Rate Models
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Parenting Support Services, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.30	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$40.78**	**$40.78**	**$40.78**	**$40.78**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$1.89**	**$1.89**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.57**	**$42.67**	**$42.67**	**$42.67**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.10**	**$3.10**	**$3.10**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.23**	**$6.24**	**$6.24**	**$6.24**
	Rate per Billable Hour	**$51.89**	**$52.01**	**$52.01**	**$52.01**

DDS Vendor Rate Study - Rate Models
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Parenting Support Services, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.50	32.50	32.30
	Productivity Factor	1.24	1.23	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$40.78**	**$40.45**	**$40.45**	**$40.78**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.61**	**$1.61**	**$1.89**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.57**	**$42.06**	**$42.06**	**$42.67**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.08**	**$3.08**	**$3.10**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.23**	**$6.16**	**$6.16**	**$6.24**
	Rate per Billable Hour	**$51.89**	**$51.30**	**$51.30**	**$52.01**

DDS Vendor Rate Study - Rate Models
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Parenting Support Services, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$25.56	$30.95
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.57%	16.67%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$31.38	$37.41
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$40.78**	**$40.78**	**$38.91**	**$46.39**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$1.89**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.57**	**$42.67**	**$41.16**	**$48.28**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.10**	**$3.11**	**$3.10**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.23**	**$6.24**	**$6.04**	**$7.01**
	Rate per Billable Hour	**$51.89**	**$52.01**	**$50.31**	**$58.39**

DDS Vendor Rate Study - Rate Models
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Parenting Support Services, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$25.56
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.57%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$31.38
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.20
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$40.78**	**$40.78**	**$40.78**	**$38.91**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$2.25**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.57**	**$42.67**	**$43.03**	**$41.16**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.10**	**$3.11**	**$3.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.23**	**$6.24**	**$6.29**	**$6.04**
	Rate per Billable Hour	**$51.89**	**$52.01**	**$52.43**	**$50.31**

DDS Vendor Rate Study - Rate Models
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Parenting Support Services, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$25.56	$30.95
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.57%	16.67%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$31.38	$37.41
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.55	31.64
	Productivity Factor	1.26	1.27	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$41.44**	**$39.85**	**$39.85**	**$47.14**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$2.30**	**$1.92**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.27**	**$42.15**	**$42.15**	**$49.06**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.17**	**$3.17**	**$3.16**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.33**	**$6.18**	**$6.18**	**$7.12**
	Cost per Billable Hour	$52.75	$51.50	$51.50	$59.34
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$26.38**	**$25.75**	**$25.75**	**$29.67**

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Parenting Support Services, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$30.95	$25.56
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	16.67%	18.57%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$37.41	$31.38
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.55
	Productivity Factor	1.26	1.27	1.26	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$41.44**	**$39.85**	**$47.14**	**$39.85**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$2.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.27**	**$42.15**	**$48.78**	**$42.15**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.17**	**$3.14**	**$3.17**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.33**	**$6.18**	**$7.08**	**$6.18**
	Cost per Billable Hour	$52.75	$51.50	$59.00	$51.50
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$26.38**	**$25.75**	**$29.50**	**$25.75**

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Parenting Support Services, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.83
	Productivity Factor	1.26	1.27	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$41.44**	**$39.85**	**$41.44**	**$41.44**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$1.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.27**	**$42.15**	**$43.08**	**$43.08**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.17**	**$3.14**	**$3.14**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.33**	**$6.18**	**$6.30**	**$6.30**
	Cost per Billable Hour	$52.75	$51.50	$52.52	$52.52
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$26.38**	**$25.75**	**$26.26**	**$26.26**

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Parenting Support Services, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.64	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$41.44**	**$41.44**	**$41.44**	**$41.44**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$1.92**	**$1.92**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.27**	**$43.36**	**$43.36**	**$43.36**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.16**	**$3.16**	**$3.16**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.33**	**$6.34**	**$6.34**	**$6.34**
	Cost per Billable Hour	$52.75	$52.86	$52.86	$52.86
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$26.38**	**$26.43**	**$26.43**	**$26.43**

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Parenting Support Services, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.83	31.83	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$41.44**	**$41.44**	**$41.44**	**$41.44**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.64**	**$1.64**	**$1.92**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.27**	**$43.08**	**$43.08**	**$43.36**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.14**	**$3.14**	**$3.16**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.33**	**$6.30**	**$6.30**	**$6.34**
	Cost per Billable Hour	$52.75	$52.52	$52.52	$52.86
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$26.38**	**$26.26**	**$26.26**	**$26.43**

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Parenting Support Services, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$25.56	$30.95
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.57%	16.67%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$31.38	$37.41
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.64
	Productivity Factor	1.26	1.26	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$41.44**	**$41.44**	**$39.85**	**$47.14**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$1.92**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.27**	**$43.36**	**$42.15**	**$49.06**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.16**	**$3.17**	**$3.16**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.33**	**$6.34**	**$6.18**	**$7.12**
	Cost per Billable Hour	$52.75	$52.86	$51.50	$59.34
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$26.38**	**$26.43**	**$25.75**	**$29.67**

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Parenting Support Services, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$25.56
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.57%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$31.38
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.55
	Productivity Factor	1.26	1.26	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$41.44**	**$41.44**	**$41.77**	**$39.85**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$2.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.27**	**$43.36**	**$44.07**	**$42.15**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.16**	**$3.17**	**$3.17**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.33**	**$6.34**	**$6.44**	**$6.18**
	Cost per Billable Hour	$52.75	$52.86	$53.68	$51.50
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$26.38**	**$26.43**	**$26.84**	**$25.75**

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Parenting Support Services, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$25.56	$30.95
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.57%	16.67%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$31.38	$37.41
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.10	31.19
	Productivity Factor	1.28	1.29	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$42.10**	**$40.48**	**$40.48**	**$47.88**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$2.33**	**$1.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.96**	**$42.81**	**$42.81**	**$49.83**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.22**	**$3.22**	**$3.21**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.43**	**$6.28**	**$6.28**	**$7.23**
	Cost per Billable Hour	$53.59	$52.31	$52.31	$60.27
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$17.86**	**$17.44**	**$17.44**	**$20.09**

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Parenting Support Services, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$30.95	$25.56
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	16.67%	18.57%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$37.41	$31.38
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.10
	Productivity Factor	1.28	1.29	1.27	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$42.10**	**$40.48**	**$47.51**	**$40.48**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$2.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.96**	**$42.81**	**$49.17**	**$42.81**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.22**	**$3.19**	**$3.22**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.43**	**$6.28**	**$7.14**	**$6.28**
	Cost per Billable Hour	$53.59	$52.31	$59.50	$52.31
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$17.86**	**$17.44**	**$19.83**	**$17.44**

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Parenting Support Services, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$25.56	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.57%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$31.38	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.38
	Productivity Factor	1.28	1.29	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$42.10**	**$40.48**	**$41.77**	**$41.77**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$1.66**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.96**	**$42.81**	**$43.43**	**$43.43**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.22**	**$3.19**	**$3.19**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.43**	**$6.28**	**$6.36**	**$6.36**
	Cost per Billable Hour	$53.59	$52.31	$52.98	$52.98
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$17.86**	**$17.44**	**$17.66**	**$17.66**

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Parenting Support Services, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.19	31.19
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$42.10**	**$42.10**	**$42.10**	**$42.10**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$1.95**	**$1.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.96**	**$44.05**	**$44.05**	**$44.05**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.21**	**$3.21**	**$3.21**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.43**	**$6.44**	**$6.44**	**$6.44**
	Cost per Billable Hour	$53.59	$53.70	$53.70	$53.70
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$17.86**	**$17.90**	**$17.90**	**$17.90**

DDS Vendor Rate Study - Rate Models
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Parenting Support Services, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$26.91
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$32.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.38	31.38	31.19
	Productivity Factor	1.28	1.27	1.27	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$42.10**	**$41.77**	**$41.77**	**$42.10**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.66**	**$1.66**	**$1.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.96**	**$43.43**	**$43.43**	**$44.05**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.19**	**$3.19**	**$3.21**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.43**	**$6.36**	**$6.36**	**$6.44**
	Cost per Billable Hour	$53.59	$52.98	$52.98	$53.70
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$17.86**	**$17.66**	**$17.66**	**$17.90**

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Parenting Support Services, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$25.56	$30.95
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.57%	16.67%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$31.38	$37.41
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.19
	Productivity Factor	1.28	1.28	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$42.10**	**$42.10**	**$40.48**	**$47.88**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$1.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.96**	**$44.05**	**$42.81**	**$49.83**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.21**	**$3.22**	**$3.21**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.43**	**$6.44**	**$6.28**	**$7.23**
	Cost per Billable Hour	$53.59	$53.70	$52.31	$60.27
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$17.86**	**$17.90**	**$17.44**	**$20.09**

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Parenting Support Services, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$26.91	$26.91	$26.91	$25.56
	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.57%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$32.89	$32.89	$32.89	$31.38
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.10
	Productivity Factor	1.28	1.28	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$42.10**	**$42.10**	**$42.43**	**$40.48**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$2.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$43.96**	**$44.05**	**$44.76**	**$42.81**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.21**	**$3.22**	**$3.22**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.43**	**$6.44**	**$6.54**	**$6.28**
	Cost per Billable Hour	$53.59	$53.70	$54.52	$52.31
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$17.86**	**$17.90**	**$18.17**	**$17.44**

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Respite, Agency, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$22.49**	**$22.49**	**$26.50**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$2.25**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.71**	**$3.71**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.45**	**$28.45**	**$31.65**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.89**	**$3.88**	**$3.88**	**$4.32**
	Rate per Billable Hour	**$32.42**	**$32.33**	**$32.33**	**$35.97**

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Respite, Agency, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.20
	Productivity Factor	1.24	1.24	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$22.49**	**$26.29**	**$22.49**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$2.25**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.71**	**$3.10**	**$3.71**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.45**	**$31.00**	**$28.45**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.89**	**$3.88**	**$4.23**	**$3.88**
	Rate per Billable Hour	**$32.42**	**$32.33**	**$35.23**	**$32.33**

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Respite, Agency, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.20	32.50	32.50
	Productivity Factor	1.24	1.24	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$22.49**	**$23.30**	**$23.30**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.79**	**$2.25**	**$1.61**	**$1.61**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.71**	**$3.10**	**$3.10**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.45**	**$28.01**	**$28.01**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.89**	**$3.88**	**$3.82**	**$3.82**
	Rate per Billable Hour	**$32.42**	**$32.33**	**$31.83**	**$31.83**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.30	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$23.49**	**$23.49**	**$23.49**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$1.89**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.26**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.64**	**$28.64**	**$28.64**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.89**	**$3.91**	**$3.91**	**$3.91**
	Rate per Billable Hour	**$32.42**	**$32.55**	**$32.55**	**$32.55**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.50	32.50	32.30
	Productivity Factor	1.24	1.23	1.23	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$23.30**	**$23.30**	**$23.49**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.61**	**$1.61**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.10**	**$3.10**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.01**	**$28.01**	**$28.64**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.89**	**$3.82**	**$3.82**	**$3.91**
	Rate per Billable Hour	**$32.42**	**$31.83**	**$31.83**	**$32.55**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.30
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$23.49**	**$22.49**	**$26.50**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$1.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.71**	**$3.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.64**	**$28.45**	**$31.65**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.89**	**$3.91**	**$3.88**	**$4.32**
	Rate per Billable Hour	**$32.42**	**$32.55**	**$32.33**	**$35.97**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.30	32.20	32.20
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$23.49**	**$23.49**	**$23.49**	**$22.49**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.79**	**$1.89**	**$2.25**	**$2.25**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.25**	**$3.26**	**$3.71**	**$3.71**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$28.53**	**$28.64**	**$29.45**	**$28.45**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.89**	**$3.91**	**$4.02**	**$3.88**
	Rate per Billable Hour	**$32.42**	**$32.55**	**$33.47**	**$32.33**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.55	31.64
	Productivity Factor	1.26	1.27	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.04**	**$23.04**	**$26.93**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$2.30**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.79**	**$3.79**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.13**	**$29.13**	**$32.18**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.96**	**$3.97**	**$3.97**	**$4.39**
	Cost per Billable Hour	$32.97	$33.10	$33.10	$36.57
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.49**	**$16.55**	**$16.55**	**$18.29**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.55
	Productivity Factor	1.26	1.27	1.26	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.04**	**$26.93**	**$23.04**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$2.30**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.79**	**$3.16**	**$3.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.13**	**$31.73**	**$29.13**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.96**	**$3.97**	**$4.33**	**$3.97**
	Cost per Billable Hour	$32.97	$33.10	$36.06	$33.10
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.49**	**$16.55**	**$18.03**	**$16.55**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	1.55	1.54	1.56	1.56
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.55	31.83	31.83
	Productivity Factor	1.26	1.27	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.04**	**$23.86**	**$23.86**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$1.64**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.79**	**$3.16**	**$3.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.13**	**$28.66**	**$28.66**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.96**	**$3.97**	**$3.91**	**$3.91**
	Cost per Billable Hour	$32.97	$33.10	$32.57	$32.57
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.49**	**$16.55**	**$16.29**	**$16.29**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.64	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.86**	**$23.86**	**$23.86**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$1.92**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.33**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.11**	**$29.11**	**$29.11**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.96**	**$3.97**	**$3.97**	**$3.97**
	Cost per Billable Hour	$32.97	$33.08	$33.08	$33.08
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.49**	**$16.54**	**$16.54**	**$16.54**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.83	31.83	31.64
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.86**	**$23.86**	**$23.86**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.64**	**$1.64**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.16**	**$3.16**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$28.66**	**$28.66**	**$29.11**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.96**	**$3.91**	**$3.91**	**$3.97**
	Cost per Billable Hour	$32.97	$32.57	$32.57	$33.08
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.49**	**$16.29**	**$16.29**	**$16.54**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.64
	Productivity Factor	1.26	1.26	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.86**	**$23.04**	**$26.93**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$1.92**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.79**	**$3.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.11**	**$29.13**	**$32.18**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.96**	**$3.97**	**$3.97**	**$4.39**
	Cost per Billable Hour	$32.97	$33.08	$33.10	$36.57
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.49**	**$16.54**	**$16.55**	**$18.29**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	1.55	1.55	1.54	1.54
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.64	31.55	31.55
	Productivity Factor	1.26	1.26	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$23.86**	**$23.86**	**$24.05**	**$23.04**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$1.92**	**$2.30**	**$2.30**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.32**	**$3.33**	**$3.79**	**$3.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.01**	**$29.11**	**$30.14**	**$29.13**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.96**	**$3.97**	**$4.11**	**$3.97**
	Cost per Billable Hour	$32.97	$33.08	$34.25	$33.10
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$16.49**	**$16.54**	**$17.13**	**$16.55**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Recordkeeping and Reporting	2.00	1.99	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.10	31.19
	Productivity Factor	1.28	1.29	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$23.40**	**$23.40**	**$27.35**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$2.33**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.84**	**$3.84**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$29.57**	**$32.68**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.02**	**$4.03**	**$4.03**	**$4.46**
	Cost per Billable Hour	$33.49	$33.60	$33.60	$37.14
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.16**	**$11.20**	**$11.20**	**$12.38**

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Respite, Agency, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Recordkeeping and Reporting	2.00	1.99	2.01	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.10
	Productivity Factor	1.28	1.29	1.27	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$23.40**	**$27.14**	**$23.40**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$2.33**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.84**	**$3.21**	**$3.84**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$32.01**	**$29.57**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.02**	**$4.03**	**$4.37**	**$4.03**
	Cost per Billable Hour	$33.49	$33.60	$36.38	$33.60
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.16**	**$11.20**	**$12.13**	**$11.20**

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Respite, Agency, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Recordkeeping and Reporting	2.00	1.99	2.01	2.01
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.10	31.38	31.38
	Productivity Factor	1.28	1.29	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$23.40**	**$24.05**	**$24.05**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.86**	**$2.33**	**$1.66**	**$1.66**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.84**	**$3.21**	**$3.21**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$28.92**	**$28.92**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.02**	**$4.03**	**$3.94**	**$3.94**
	Cost per Billable Hour	$33.49	$33.60	$32.86	$32.86
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.16**	**$11.20**	**$10.95**	**$10.95**

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Respite, Agency, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.19	31.19
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$24.24**	**$24.24**	**$24.24**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$1.95**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.38**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$29.57**	**$29.57**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.02**	**$4.03**	**$4.03**	**$4.03**
	Cost per Billable Hour	$33.49	$33.60	$33.60	$33.60
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.16**	**$11.20**	**$11.20**	**$11.20**

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Respite, Agency, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Recordkeeping and Reporting	2.00	2.01	2.01	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.38	31.38	31.19
	Productivity Factor	1.28	1.27	1.27	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$24.05**	**$24.05**	**$24.24**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.66**	**$1.66**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.21**	**$3.21**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$28.92**	**$28.92**	**$29.57**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.02**	**$3.94**	**$3.94**	**$4.03**
	Cost per Billable Hour	$33.49	$32.86	$32.86	$33.60
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.16**	**$10.95**	**$10.95**	**$11.20**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Recordkeeping and Reporting	2.00	2.00	1.99	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.19
	Productivity Factor	1.28	1.28	1.29	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$24.24**	**$23.40**	**$27.35**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$1.95**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.84**	**$3.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$29.57**	**$32.68**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.02**	**$4.03**	**$4.03**	**$4.46**
	Cost per Billable Hour	$33.49	$33.60	$33.60	$37.14
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.16**	**$11.20**	**$11.20**	**$12.38**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Recordkeeping and Reporting	2.00	2.00	1.99	1.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.19	31.10	31.10
	Productivity Factor	1.28	1.28	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$24.24**	**$24.24**	**$24.43**	**$23.40**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.86**	**$1.95**	**$2.33**	**$2.33**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.37**	**$3.38**	**$3.84**	**$3.84**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$29.47**	**$29.57**	**$30.60**	**$29.57**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.02**	**$4.03**	**$4.17**	**$4.03**
	Cost per Billable Hour	$33.49	$33.60	$34.77	$33.60
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$11.16**	**$11.20**	**$11.59**	**$11.20**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, Long-Term, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$21.22**	**$21.22**	**$25.00**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$1.27**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.50**	**$3.50**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$25.99**	**$25.99**	**$29.15**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.58**	**$3.54**	**$3.54**	**$3.98**
	Rate per Billable Hour	**$29.84**	**$29.53**	**$29.53**	**$33.13**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, Long-Term, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$21.22**	**$25.00**	**$21.22**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$0.92**	**$1.27**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.50**	**$2.95**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$25.99**	**$28.87**	**$25.99**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.58**	**$3.54**	**$3.94**	**$3.54**
	Rate per Billable Hour	**$29.84**	**$29.53**	**$32.81**	**$29.53**

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Respite, Agency, Long-Term, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$21.22**	**$22.16**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.02**	**$1.27**	**$0.92**	**$0.92**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.50**	**$2.95**	**$2.95**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$25.99**	**$26.03**	**$26.03**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.58**	**$3.54**	**$3.55**	**$3.55**
	Rate per Billable Hour	**$29.84**	**$29.53**	**$29.58**	**$29.58**

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Respite, Agency, Long-Term, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$22.16**	**$22.16**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.07**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.08**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$26.31**	**$26.31**	**$26.31**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.58**	**$3.59**	**$3.59**	**$3.59**
	Rate per Billable Hour	**$29.84**	**$29.90**	**$29.90**	**$29.90**

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Respite, Agency, Long-Term, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$22.16**	**$22.16**	**$22.16**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$0.92**	**$0.92**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$2.95**	**$2.95**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$26.03**	**$26.03**	**$26.31**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.58**	**$3.55**	**$3.55**	**$3.59**
	Rate per Billable Hour	**$29.84**	**$29.58**	**$29.58**	**$29.90**

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Respite, Agency, Long-Term, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$22.16**	**$21.22**	**$25.00**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.27**	**$1.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.50**	**$3.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$26.31**	**$25.99**	**$29.15**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.58**	**$3.59**	**$3.54**	**$3.98**
	Rate per Billable Hour	**$29.84**	**$29.90**	**$29.53**	**$33.13**

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Respite, Agency, Long-Term, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.15	34.15	34.15	34.15
	Productivity Factor	1.17	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$22.16**	**$22.16**	**$22.16**	**$21.22**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.02**	**$1.07**	**$1.27**	**$1.27**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.08**	**$3.08**	**$3.50**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.26**	**$26.31**	**$26.93**	**$25.99**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.58**	**$3.59**	**$3.67**	**$3.54**
	Rate per Billable Hour	**$29.84**	**$29.90**	**$30.60**	**$29.53**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, Long-Term, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$21.41**	**$21.41**	**$25.22**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$1.29**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.53**	**$3.53**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.23**	**$26.23**	**$29.41**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.61**	**$3.58**	**$3.58**	**$4.01**
	Cost per Billable Hour	$30.10	$29.81	$29.81	$33.42
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.05**	**$14.91**	**$14.91**	**$16.71**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, Long-Term, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$21.41**	**$25.22**	**$21.41**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$0.93**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.53**	**$2.98**	**$3.53**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.23**	**$29.13**	**$26.23**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.61**	**$3.58**	**$3.97**	**$3.58**
	Cost per Billable Hour	$30.10	$29.81	$33.10	$29.81
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.05**	**$14.91**	**$16.55**	**$14.91**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, Long-Term, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$21.41**	**$22.35**	**$22.35**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.03**	**$1.29**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.53**	**$2.98**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.23**	**$26.26**	**$26.26**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.61**	**$3.58**	**$3.58**	**$3.58**
	Cost per Billable Hour	$30.10	$29.81	$29.84	$29.84
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.05**	**$14.91**	**$14.92**	**$14.92**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, Long-Term, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$22.35**	**$22.35**	**$22.35**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.08**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.11**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.54**	**$26.54**	**$26.54**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.61**	**$3.62**	**$3.62**	**$3.62**
	Cost per Billable Hour	$30.10	$30.16	$30.16	$30.16
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.05**	**$15.08**	**$15.08**	**$15.08**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, Long-Term, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$22.35**	**$22.35**	**$22.35**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$0.93**	**$0.93**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$2.98**	**$2.98**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.26**	**$26.26**	**$26.54**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.61**	**$3.58**	**$3.58**	**$3.62**
	Cost per Billable Hour	$30.10	$29.84	$29.84	$30.16
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.05**	**$14.92**	**$14.92**	**$15.08**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, Long-Term, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$22.35**	**$21.41**	**$25.22**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.29**	**$1.08**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.53**	**$3.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.54**	**$26.23**	**$29.41**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.61**	**$3.62**	**$3.58**	**$4.01**
	Cost per Billable Hour	$30.10	$30.16	$29.81	$33.42
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.05**	**$15.08**	**$14.91**	**$16.71**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, Long-Term, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.81	33.81	33.81	33.81
	Productivity Factor	1.18	1.18	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	**$22.35**	**$22.35**	**$22.35**	**$21.41**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.03**	**$1.08**	**$1.29**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.11**	**$3.11**	**$3.53**	**$3.53**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.49**	**$26.54**	**$27.17**	**$26.23**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.61**	**$3.62**	**$3.71**	**$3.58**
	Cost per Billable Hour	$30.10	$30.16	$30.88	$29.81
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$15.05**	**$15.08**	**$15.44**	**$14.91**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, Long-Term, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$21.59**	**$21.59**	**$25.43**
Mileage	- Number of Miles Traveled per Week	60	75	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$1.29**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.55**	**$3.55**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.43**	**$26.43**	**$29.65**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.64**	**$3.60**	**$3.60**	**$4.04**
	Cost per Billable Hour	$30.35	$30.03	$30.03	$33.69
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.12**	**$10.01**	**$10.01**	**$11.23**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, Long-Term, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$21.59**	**$25.43**	**$21.59**
Mileage	- Number of Miles Traveled per Week	60	75	54	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$43.50
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$0.93**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.55**	**$2.99**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.43**	**$29.35**	**$26.43**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.64**	**$3.60**	**$4.00**	**$3.60**
	Cost per Billable Hour	$30.35	$30.03	$33.35	$30.03
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.12**	**$10.01**	**$11.12**	**$10.01**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, Long-Term, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$21.59**	**$22.54**	**$22.54**
Mileage	- Number of Miles Traveled per Week	60	75	54	54
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$43.50	$31.32	$31.32
	Mileage Cost per Billable Hour	**$1.04**	**$1.29**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$21.04	$24.20	$19.99	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	19.19%	21.62%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,194.42	$1,006.06	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.55**	**$2.99**	**$2.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.43**	**$26.46**	**$26.46**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.64**	**$3.60**	**$3.61**	**$3.61**
	Cost per Billable Hour	$30.35	$30.03	$30.07	$30.07
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.12**	**$10.01**	**$10.02**	**$10.02**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, Long-Term, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$22.54**	**$22.54**	**$22.54**
Mileage	- Number of Miles Traveled per Week	60	63	63	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$36.54	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.09**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.76**	**$26.76**	**$26.76**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.64**	**$3.65**	**$3.65**	**$3.65**
	Cost per Billable Hour	$30.35	$30.41	$30.41	$30.41
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.12**	**$10.14**	**$10.14**	**$10.14**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Respite, Agency, Long-Term, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$22.54**	**$22.54**	**$22.54**
Mileage	- Number of Miles Traveled per Week	60	54	54	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$31.32	$31.32	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$0.93**	**$0.93**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$2.99**	**$2.99**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.46**	**$26.46**	**$26.76**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.64**	**$3.61**	**$3.61**	**$3.65**
	Cost per Billable Hour	$30.35	$30.07	$30.07	$30.41
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.12**	**$10.02**	**$10.02**	**$10.14**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, Long-Term, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$22.54**	**$21.59**	**$25.43**
Mileage	- Number of Miles Traveled per Week	60	63	75	63
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$36.54
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.29**	**$1.09**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.55**	**$3.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.76**	**$26.43**	**$29.65**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.64**	**$3.65**	**$3.60**	**$4.04**
	Cost per Billable Hour	$30.35	$30.41	$30.03	$33.69
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.12**	**$10.14**	**$10.01**	**$11.23**

DDS Vendor Rate Study - Rate Models
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Respite, Agency, Long-Term, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.60	33.60	33.60	33.60
	Productivity Factor	1.19	1.19	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$22.54**	**$22.54**	**$22.54**	**$21.59**
Mileage	- Number of Miles Traveled per Week	60	63	75	75
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$34.80	$36.54	$43.50	$43.50
	Mileage Cost per Billable Hour	**$1.04**	**$1.09**	**$1.29**	**$1.29**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$24.20	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	19.19%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,194.42	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.13**	**$3.13**	**$3.55**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.71**	**$26.76**	**$27.38**	**$26.43**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.64**	**$3.65**	**$3.73**	**$3.60**
	Cost per Billable Hour	$30.35	$30.41	$31.11	$30.03
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$10.12**	**$10.14**	**$10.37**	**$10.01**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Respite, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$20.68**	**$20.68**	**$24.36**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$20.68**	**$20.68**	**$24.36**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$20.68**	**$20.68**	**$24.36**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Respite, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$20.68**	**$24.36**	**$20.68**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$20.68**	**$24.36**	**$20.68**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$20.68**	**$24.36**	**$20.68**

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Participant-Directed Respite, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$20.68**	**$21.59**	**$21.59**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$20.68**	**$21.59**	**$21.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$20.68**	**$21.59**	**$21.59**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Respite, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$21.59**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$21.59**	**$21.59**	**$21.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$21.59**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Respite, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$21.59**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$21.59**	**$21.59**	**$21.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$21.59**

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Participant-Directed Respite, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$21.59**	**$20.68**	**$24.36**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$21.59**	**$20.68**	**$24.36**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$21.59**	**$20.68**	**$24.36**

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Participant-Directed Respite, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.44	0.44	0.44	0.44
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.04	35.04	35.04	35.04
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$20.68**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.59**	**$21.59**	**$21.59**	**$20.68**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$21.59**	**$21.59**	**$21.59**	**$20.68**

Participant-Directed Respite, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$20.86**	**$20.86**	**$24.58**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$20.86**	**$20.86**	**$24.58**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$20.86	$20.86	$24.58
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.43**	**$10.43**	**$12.29**

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Participant-Directed Respite, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$20.86**	**$24.58**	**$20.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$20.86**	**$24.58**	**$20.86**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$20.86	$24.58	$20.86
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.43**	**$12.29**	**$10.43**

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Participant-Directed Respite, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$20.86**	**$21.78**	**$21.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$20.86**	**$21.78**	**$21.78**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$20.86	$21.78	$21.78
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.43**	**$10.89**	**$10.89**

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Participant-Directed Respite, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$21.78**	**$21.78**	**$21.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$21.78**	**$21.78**	**$21.78**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$21.78	$21.78	$21.78
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.89**	**$10.89**	**$10.89**

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Participant-Directed Respite, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$21.78**	**$21.78**	**$21.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$21.78**	**$21.78**	**$21.78**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$21.78	$21.78	$21.78
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.89**	**$10.89**	**$10.89**

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Participant-Directed Respite, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$21.78**	**$20.86**	**$24.58**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$21.78**	**$20.86**	**$24.58**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$21.78	$20.86	$24.58
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.89**	**$10.43**	**$12.29**

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Participant-Directed Respite, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.78	0.78	0.78	0.78
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.70	34.70	34.70	34.70
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$21.78**	**$21.78**	**$21.78**	**$20.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.78**	**$21.78**	**$21.78**	**$20.86**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.78	$21.78	$21.78	$20.86
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$10.89**	**$10.89**	**$10.89**	**$10.43**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Respite, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$21.04**	**$24.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.04**	**$21.04**	**$24.79**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.04	$21.04	$24.79
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.01**	**$7.01**	**$8.26**

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Participant-Directed Respite, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$24.79**	**$21.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.04**	**$24.79**	**$21.04**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.04	$24.79	$21.04
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.01**	**$8.26**	**$7.01**

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Participant-Directed Respite, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$21.97**	**$21.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.04**	**$21.97**	**$21.97**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.04	$21.97	$21.97
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.01**	**$7.32**	**$7.32**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Respite, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.97**	**$21.97**	**$21.97**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.97	$21.97	$21.97
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.32**	**$7.32**	**$7.32**

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Participant-Directed Respite, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.97**	**$21.97**	**$21.97**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.97	$21.97	$21.97
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.32**	**$7.32**	**$7.32**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Respite, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.04**	**$24.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.97**	**$21.04**	**$24.79**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.97	$21.04	$24.79
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.32**	**$7.01**	**$8.26**

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Participant-Directed Respite, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99
	- Supervision and Other Employer Time	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.49	34.49	34.49	34.49
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$21.97**	**$21.97**	**$21.97**	**$21.04**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$21.97	$21.97	$21.97	$21.04
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.32**	**$7.32**	**$7.32**	**$7.01**

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Tutor Services, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$24.06	$29.13
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	19.25%	17.23%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$28.86	$34.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.89
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.49	31.17	31.17	31.36
	Productivity Factor	1.27	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$38.40**	**$36.94**	**$36.94**	**$43.97**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.76**	**$3.50**	**$3.50**	**$2.92**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$41.16**	**$40.44**	**$40.44**	**$46.89**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.59**	**$1.60**	**$1.60**	**$1.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.83**	**$5.73**	**$5.73**	**$6.61**
	Rate per Billable Hour	**$48.58**	**$47.77**	**$47.77**	**$55.09**

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Tutor Services, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$29.13	$24.06
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	17.23%	19.25%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$34.35	$28.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99
	- Recordkeeping and Reporting	0.89	0.88	0.90	0.88
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.49	31.17	31.75	31.17
	Productivity Factor	1.27	1.28	1.26	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$38.40**	**$36.94**	**$43.28**	**$36.94**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$2.76**	**$3.50**	**$2.47**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$41.16**	**$40.44**	**$45.75**	**$40.44**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.59**	**$1.60**	**$1.57**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.83**	**$5.73**	**$6.45**	**$5.73**
	Rate per Billable Hour	**$48.58**	**$47.77**	**$53.77**	**$47.77**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39
	- Recordkeeping and Reporting	0.89	0.88	0.90	0.90
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.49	31.17	31.75	31.75
	Productivity Factor	1.27	1.28	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$38.40**	**$36.94**	**$38.10**	**$38.10**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$2.76**	**$3.50**	**$2.47**	**$2.47**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$41.16**	**$40.44**	**$40.57**	**$40.57**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.59**	**$1.60**	**$1.57**	**$1.57**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.83**	**$5.73**	**$5.75**	**$5.75**
	Rate per Billable Hour	**$48.58**	**$47.77**	**$47.89**	**$47.89**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.49	31.36	31.36	31.36
	Productivity Factor	1.27	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$38.40**	**$38.71**	**$38.71**	**$38.71**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$2.76**	**$2.92**	**$2.92**	**$2.92**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$41.16**	**$41.63**	**$41.63**	**$41.63**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.59**	**$1.59**	**$1.59**	**$1.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.83**	**$5.89**	**$5.89**	**$5.89**
	Rate per Billable Hour	**$48.58**	**$49.11**	**$49.11**	**$49.11**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79
	- Recordkeeping and Reporting	0.89	0.90	0.90	0.89
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.49	31.75	31.75	31.36
	Productivity Factor	1.27	1.26	1.26	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$38.40**	**$38.10**	**$38.10**	**$38.71**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$2.76**	**$2.47**	**$2.47**	**$2.92**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$41.16**	**$40.57**	**$40.57**	**$41.63**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.59**	**$1.57**	**$1.57**	**$1.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.83**	**$5.75**	**$5.75**	**$5.89**
	Rate per Billable Hour	**$48.58**	**$47.89**	**$47.89**	**$49.11**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$24.06	$29.13
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	19.25%	17.23%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$28.86	$34.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79
	- Recordkeeping and Reporting	0.89	0.89	0.88	0.89
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.49	31.36	31.17	31.36
	Productivity Factor	1.27	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$38.40**	**$38.71**	**$36.94**	**$43.97**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.76**	**$2.92**	**$3.50**	**$2.92**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$41.16**	**$41.63**	**$40.44**	**$46.89**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.59**	**$1.59**	**$1.60**	**$1.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.83**	**$5.89**	**$5.73**	**$6.61**
	Rate per Billable Hour	**$48.58**	**$49.11**	**$47.77**	**$55.09**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$24.06
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	19.25%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$28.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99
	- Recordkeeping and Reporting	0.89	0.89	0.88	0.88
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.49	31.36	31.17	31.17
	Productivity Factor	1.27	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$38.40**	**$38.71**	**$38.71**	**$36.94**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$2.76**	**$2.92**	**$3.50**	**$3.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$41.16**	**$41.63**	**$42.21**	**$40.44**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.59**	**$1.59**	**$1.60**	**$1.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.83**	**$5.89**	**$5.97**	**$5.73**
	Rate per Billable Hour	**$48.58**	**$49.11**	**$49.78**	**$47.77**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$24.06	$29.13
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	19.25%	17.23%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$28.86	$34.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79
	- Recordkeeping and Reporting	1.55	1.53	1.53	1.54
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.83	30.52	30.52	30.71
	Productivity Factor	1.30	1.31	1.31	1.30
	Staff Cost After Productivity Adj. per Billable Hour	**$39.31**	**$37.81**	**$37.81**	**$44.66**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.82**	**$3.57**	**$3.57**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.13**	**$41.38**	**$41.38**	**$47.64**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.62**	**$1.64**	**$1.64**	**$1.63**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.97**	**$5.87**	**$5.87**	**$6.72**
	Cost per Billable Hour	$49.72	$48.89	$48.89	$55.99
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$24.86**	**$24.45**	**$24.45**	**$28.00**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$29.13	$24.06
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	17.23%	19.25%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$34.35	$28.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99
	- Recordkeeping and Reporting	1.55	1.53	1.56	1.53
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.83	30.52	31.09	30.52
	Productivity Factor	1.30	1.31	1.29	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$39.31**	**$37.81**	**$44.31**	**$37.81**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$2.82**	**$3.57**	**$2.52**	**$3.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.13**	**$41.38**	**$46.83**	**$41.38**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.62**	**$1.64**	**$1.61**	**$1.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.97**	**$5.87**	**$6.61**	**$5.87**
	Cost per Billable Hour	$49.72	$48.89	$55.05	$48.89
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$24.86**	**$24.45**	**$27.53**	**$24.45**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39
	- Recordkeeping and Reporting	1.55	1.53	1.56	1.56
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.83	30.52	31.09	31.09
	Productivity Factor	1.30	1.31	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	**$39.31**	**$37.81**	**$39.01**	**$39.01**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$2.82**	**$3.57**	**$2.52**	**$2.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.13**	**$41.38**	**$41.53**	**$41.53**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.62**	**$1.64**	**$1.61**	**$1.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.97**	**$5.87**	**$5.88**	**$5.88**
	Cost per Billable Hour	$49.72	$48.89	$49.02	$49.02
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$24.86**	**$24.45**	**$24.51**	**$24.51**

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Tutor Services, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.54
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.83	30.71	30.71	30.71
	Productivity Factor	1.30	1.30	1.30	1.30
	Staff Cost After Productivity Adj. per Billable Hour	**$39.31**	**$39.31**	**$39.31**	**$39.31**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$2.82**	**$2.98**	**$2.98**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.13**	**$42.29**	**$42.29**	**$42.29**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.62**	**$1.63**	**$1.63**	**$1.63**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.97**	**$5.99**	**$5.99**	**$5.99**
	Cost per Billable Hour	$49.72	$49.91	$49.91	$49.91
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$24.86**	**$24.96**	**$24.96**	**$24.96**

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Tutor Services, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79
	- Recordkeeping and Reporting	1.55	1.56	1.56	1.54
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.83	31.09	31.09	30.71
	Productivity Factor	1.30	1.29	1.29	1.30
	Staff Cost After Productivity Adj. per Billable Hour	**$39.31**	**$39.01**	**$39.01**	**$39.31**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$2.82**	**$2.52**	**$2.52**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.13**	**$41.53**	**$41.53**	**$42.29**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.62**	**$1.61**	**$1.61**	**$1.63**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.97**	**$5.88**	**$5.88**	**$5.99**
	Cost per Billable Hour	$49.72	$49.02	$49.02	$49.91
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$24.86**	**$24.51**	**$24.51**	**$24.96**

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Tutor Services, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$24.06	$29.13
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	19.25%	17.23%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$28.86	$34.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79
	- Recordkeeping and Reporting	1.55	1.54	1.53	1.54
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.83	30.71	30.52	30.71
	Productivity Factor	1.30	1.30	1.31	1.30
	Staff Cost After Productivity Adj. per Billable Hour	**$39.31**	**$39.31**	**$37.81**	**$44.66**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.82**	**$2.98**	**$3.57**	**$2.98**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.13**	**$42.29**	**$41.38**	**$47.64**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.62**	**$1.63**	**$1.64**	**$1.63**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.97**	**$5.99**	**$5.87**	**$6.72**
	Cost per Billable Hour	$49.72	$49.91	$48.89	$55.99
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$24.86**	**$24.96**	**$24.45**	**$28.00**

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Tutor Services, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$24.06
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	19.25%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$28.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99
	- Recordkeeping and Reporting	1.55	1.54	1.53	1.53
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.83	30.71	30.52	30.52
	Productivity Factor	1.30	1.30	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$39.31**	**$39.31**	**$39.61**	**$37.81**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$2.82**	**$2.98**	**$3.57**	**$3.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.13**	**$42.29**	**$43.18**	**$41.38**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.62**	**$1.63**	**$1.64**	**$1.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.97**	**$5.99**	**$6.11**	**$5.87**
	Cost per Billable Hour	$49.72	$49.91	$50.93	$48.89
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$24.86**	**$24.96**	**$25.47**	**$24.45**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$24.06	$29.13
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	19.25%	17.23%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$28.86	$34.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79
	- Recordkeeping and Reporting	2.00	1.98	1.98	1.99
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.38	30.07	30.07	30.26
	Productivity Factor	1.32	1.33	1.33	1.32
	Staff Cost After Productivity Adj. per Billable Hour	**$39.92**	**$38.38**	**$38.38**	**$45.34**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.86**	**$3.63**	**$3.63**	**$3.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.78**	**$42.01**	**$42.01**	**$48.37**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.66**	**$1.66**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.06**	**$5.96**	**$5.96**	**$6.82**
	Cost per Billable Hour	$50.49	$49.63	$49.63	$56.84
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$16.83**	**$16.54**	**$16.54**	**$18.95**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$29.13	$24.06
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	17.23%	19.25%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$34.35	$28.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99
	- Recordkeeping and Reporting	2.00	1.98	2.02	1.98
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.38	30.07	30.63	30.07
	Productivity Factor	1.32	1.33	1.31	1.33
	Staff Cost After Productivity Adj. per Billable Hour	**$39.92**	**$38.38**	**$45.00**	**$38.38**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$2.86**	**$3.63**	**$2.56**	**$3.63**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.78**	**$42.01**	**$47.56**	**$42.01**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.66**	**$1.63**	**$1.66**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.06**	**$5.96**	**$6.71**	**$5.96**
	Cost per Billable Hour	$50.49	$49.63	$55.90	$49.63
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$16.83**	**$16.54**	**$18.63**	**$16.54**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$24.06	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	19.25%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$28.86	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39
	- Recordkeeping and Reporting	2.00	1.98	2.02	2.02
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.38	30.07	30.63	30.63
	Productivity Factor	1.32	1.33	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$39.92**	**$38.38**	**$39.61**	**$39.61**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$2.86**	**$3.63**	**$2.56**	**$2.56**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.78**	**$42.01**	**$42.17**	**$42.17**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.66**	**$1.63**	**$1.63**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.06**	**$5.96**	**$5.97**	**$5.97**
	Cost per Billable Hour	$50.49	$49.63	$49.77	$49.77
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$16.83**	**$16.54**	**$16.59**	**$16.59**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79
	- Recordkeeping and Reporting	2.00	1.99	1.99	1.99
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.38	30.26	30.26	30.26
	Productivity Factor	1.32	1.32	1.32	1.32
	Staff Cost After Productivity Adj. per Billable Hour	**$39.92**	**$39.92**	**$39.92**	**$39.92**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$2.86**	**$3.03**	**$3.03**	**$3.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.78**	**$42.95**	**$42.95**	**$42.95**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.65**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.06**	**$6.08**	**$6.08**	**$6.08**
	Cost per Billable Hour	$50.49	$50.68	$50.68	$50.68
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$16.83**	**$16.89**	**$16.89**	**$16.89**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$25.33
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$30.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79
	- Recordkeeping and Reporting	2.00	2.02	2.02	1.99
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.38	30.63	30.63	30.26
	Productivity Factor	1.32	1.31	1.31	1.32
	Staff Cost After Productivity Adj. per Billable Hour	**$39.92**	**$39.61**	**$39.61**	**$39.92**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$2.86**	**$2.56**	**$2.56**	**$3.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.78**	**$42.17**	**$42.17**	**$42.95**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.63**	**$1.63**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.06**	**$5.97**	**$5.97**	**$6.08**
	Cost per Billable Hour	$50.49	$49.77	$49.77	$50.68
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$16.83**	**$16.59**	**$16.59**	**$16.89**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$24.06	$29.13
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	19.25%	17.23%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$28.86	$34.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79
	- Recordkeeping and Reporting	2.00	1.99	1.98	1.99
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.38	30.26	30.07	30.26
	Productivity Factor	1.32	1.32	1.33	1.32
	Staff Cost After Productivity Adj. per Billable Hour	**$39.92**	**$39.92**	**$38.38**	**$45.34**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.86**	**$3.03**	**$3.63**	**$3.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.78**	**$42.95**	**$42.01**	**$48.37**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.66**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.06**	**$6.08**	**$5.96**	**$6.82**
	Cost per Billable Hour	$50.49	$50.68	$49.63	$56.84
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$16.83**	**$16.89**	**$16.54**	**$18.95**

DDS Vendor Rate Study - Rate Models
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Tutor Services, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.33	$25.33	$25.33	$24.06
	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	19.25%
	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.24	$30.24	$30.24	$28.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99
	- Recordkeeping and Reporting	2.00	1.99	1.98	1.98
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.38	30.26	30.07	30.07
	Productivity Factor	1.32	1.32	1.33	1.33
	Staff Cost After Productivity Adj. per Billable Hour	**$39.92**	**$39.92**	**$40.22**	**$38.38**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$2.86**	**$3.03**	**$3.63**	**$3.63**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$42.78**	**$42.95**	**$43.85**	**$42.01**
	- Weekly Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.66**	**$1.66**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.06**	**$6.08**	**$6.21**	**$5.96**
	Cost per Billable Hour	$50.49	$50.68	$51.72	$49.63
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$16.83**	**$16.89**	**$17.24**	**$16.54**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$14.16	$17.15
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	27.37%	23.93%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$18.63	$21.97
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	3.05	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	32.65	32.85
	Productivity Factor	1.21	1.23	1.23	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$22.91**	**$26.80**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$3.34**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$26.25**	**$29.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.68**	**$1.89**
	Rate per Billable Hour	**$27.87**	**$27.93**	**$27.93**	**$31.48**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$17.15	$14.16
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	23.93%	27.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$21.97	$18.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	2.44	3.05
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	33.26	32.65
	Productivity Factor	1.21	1.23	1.20	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$26.36**	**$22.91**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$2.35**	**$3.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$28.71**	**$26.25**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.83**	**$1.68**
	Rate per Billable Hour	**$27.87**	**$27.93**	**$30.54**	**$27.93**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	2.44	2.44
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	33.26	33.26
	Productivity Factor	1.21	1.23	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$23.36**	**$23.36**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$2.35**	**$2.35**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$25.71**	**$25.71**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.64**	**$1.64**
	Rate per Billable Hour	**$27.87**	**$27.93**	**$27.35**	**$27.35**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	2.85	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.85	32.85
	Productivity Factor	1.21	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$23.75**	**$23.75**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$2.79**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$26.54**	**$26.54**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.69**	**$1.69**
	Rate per Billable Hour	**$27.87**	**$28.23**	**$28.23**	**$28.23**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.44	2.44	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	33.26	33.26	32.85
	Productivity Factor	1.21	1.20	1.20	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.36**	**$23.36**	**$23.75**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.35**	**$2.35**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$25.71**	**$25.71**	**$26.54**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.64**	**$1.64**	**$1.69**
	Rate per Billable Hour	**$27.87**	**$27.35**	**$27.35**	**$28.23**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.16	$17.15
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	27.37%	23.93%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$18.63	$21.97
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	3.05	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.65	32.85
	Productivity Factor	1.21	1.22	1.23	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$22.91**	**$26.80**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.34**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$26.25**	**$29.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.68**	**$1.89**
	Rate per Billable Hour	**$27.87**	**$28.23**	**$27.93**	**$31.48**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.16
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	27.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$18.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	3.05	3.05
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.65	32.65
	Productivity Factor	1.21	1.22	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$23.95**	**$22.91**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.34**	**$3.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$27.29**	**$26.25**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.74**	**$1.68**
	Rate per Billable Hour	**$27.87**	**$28.23**	**$29.03**	**$27.93**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$14.16	$17.15
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	27.37%	23.93%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$18.63	$21.97
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	3.05	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	32.65	32.85
	Productivity Factor	1.21	1.23	1.23	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$22.91**	**$26.80**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$3.34**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$26.25**	**$29.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.68**	**$1.89**
	Cost per Billable Hour	$27.87	$27.93	$27.93	$31.48
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.94**	**$13.97**	**$13.97**	**$15.74**

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Housekeeping, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$17.15	$14.16
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	23.93%	27.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$21.97	$18.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	2.44	3.05
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	33.26	32.65
	Productivity Factor	1.21	1.23	1.20	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$26.36**	**$22.91**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$2.35**	**$3.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$28.71**	**$26.25**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.83**	**$1.68**
	Cost per Billable Hour	$27.87	$27.93	$30.54	$27.93
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.94**	**$13.97**	**$15.27**	**$13.97**

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Housekeeping, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	2.44	2.44
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	33.26	33.26
	Productivity Factor	1.21	1.23	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$23.36**	**$23.36**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$2.35**	**$2.35**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$25.71**	**$25.71**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.64**	**$1.64**
	Cost per Billable Hour	$27.87	$27.93	$27.35	$27.35
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.94**	**$13.97**	**$13.68**	**$13.68**

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Housekeeping, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	2.85	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.85	32.85
	Productivity Factor	1.21	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$23.75**	**$23.75**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$2.79**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$26.54**	**$26.54**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.69**	**$1.69**
	Cost per Billable Hour	$27.87	$28.23	$28.23	$28.23
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.94**	**$14.12**	**$14.12**	**$14.12**

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Housekeeping, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.44	2.44	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	33.26	33.26	32.85
	Productivity Factor	1.21	1.20	1.20	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.36**	**$23.36**	**$23.75**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.35**	**$2.35**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$25.71**	**$25.71**	**$26.54**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.64**	**$1.64**	**$1.69**
	Cost per Billable Hour	$27.87	$27.35	$27.35	$28.23
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.94**	**$13.68**	**$13.68**	**$14.12**

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Housekeeping, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.16	$17.15
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	27.37%	23.93%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$18.63	$21.97
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	3.05	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.65	32.85
	Productivity Factor	1.21	1.22	1.23	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$22.91**	**$26.80**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.34**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$26.25**	**$29.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.68**	**$1.89**
	Cost per Billable Hour	$27.87	$28.23	$27.93	$31.48
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.94**	**$14.12**	**$13.97**	**$15.74**

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Housekeeping, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.16
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	27.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$18.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	3.05	3.05
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.65	32.65
	Productivity Factor	1.21	1.22	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$23.95**	**$22.91**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.34**	**$3.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$27.29**	**$26.25**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.74**	**$1.68**
	Cost per Billable Hour	$27.87	$28.23	$29.03	$27.93
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$13.94**	**$14.12**	**$14.52**	**$13.97**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$14.16	$17.15
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	27.37%	23.93%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$18.63	$21.97
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	3.05	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	32.65	32.85
	Productivity Factor	1.21	1.23	1.23	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$22.91**	**$26.80**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$3.34**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$26.25**	**$29.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.68**	**$1.89**
	Cost per Billable Hour	$27.87	$27.93	$27.93	$31.48
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.29**	**$9.31**	**$9.31**	**$10.49**

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Housekeeping, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$17.15	$14.16
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	23.93%	27.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$21.97	$18.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	2.44	3.05
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	33.26	32.65
	Productivity Factor	1.21	1.23	1.20	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$26.36**	**$22.91**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$2.35**	**$3.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$28.71**	**$26.25**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.83**	**$1.68**
	Cost per Billable Hour	$27.87	$27.93	$30.54	$27.93
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.29**	**$9.31**	**$10.18**	**$9.31**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.16	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	27.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$18.63	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	3.05	2.44	2.44
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.65	33.26	33.26
	Productivity Factor	1.21	1.23	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$22.91**	**$23.36**	**$23.36**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$2.64**	**$3.34**	**$2.35**	**$2.35**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.25**	**$25.71**	**$25.71**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.68**	**$1.64**	**$1.64**
	Cost per Billable Hour	$27.87	$27.93	$27.35	$27.35
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.29**	**$9.31**	**$9.12**	**$9.12**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Housekeeping, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	2.85	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.85	32.85
	Productivity Factor	1.21	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$23.75**	**$23.75**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$2.79**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$26.54**	**$26.54**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.69**	**$1.69**
	Cost per Billable Hour	$27.87	$28.23	$28.23	$28.23
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.29**	**$9.41**	**$9.41**	**$9.41**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.91
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$19.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.44	2.44	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	33.26	33.26	32.85
	Productivity Factor	1.21	1.20	1.20	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.36**	**$23.36**	**$23.75**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.35**	**$2.35**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$25.71**	**$25.71**	**$26.54**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.64**	**$1.64**	**$1.69**
	Cost per Billable Hour	$27.87	$27.35	$27.35	$28.23
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.29**	**$9.12**	**$9.12**	**$9.41**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.16	$17.15
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	27.37%	23.93%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$18.63	$21.97
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	3.05	2.85
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.65	32.85
	Productivity Factor	1.21	1.22	1.23	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$22.91**	**$26.80**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.34**	**$2.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$26.25**	**$29.59**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.68**	**$1.89**
	Cost per Billable Hour	$27.87	$28.23	$27.93	$31.48
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.29**	**$9.41**	**$9.31**	**$10.49**

DDS Vendor Rate Study - Rate Models
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Housekeeping, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.91	$14.91	$14.91	$14.16
	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	27.37%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.47	$19.47	$19.47	$18.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.71	2.85	3.05	3.05
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Training	-	-	-	-
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.99	32.85	32.65	32.65
	Productivity Factor	1.21	1.22	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$23.56**	**$23.75**	**$23.95**	**$22.91**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.34**	**$3.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$26.20**	**$26.54**	**$27.29**	**$26.25**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.67**	**$1.69**	**$1.74**	**$1.68**
	Cost per Billable Hour	$27.87	$28.23	$29.03	$27.93
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$9.29**	**$9.41**	**$9.68**	**$9.31**

DDS Vendor Rate Study - Rate Models
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Supplemental Prog. Supp. - Other Svcs

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$21.04**	**$24.79**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.04**	**$2.91**	**$2.91**	**$3.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.01**	**$23.95**	**$23.95**	**$28.24**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.53**	**$1.53**	**$1.80**
	Rate per Billable Hour	**$26.61**	**$25.48**	**$25.48**	**$30.04**

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Supplemental Prog. Supp. - Other Svcs

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$21.37	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$24.79**	**$21.04**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.04**	**$2.91**	**$3.45**	**$2.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.01**	**$23.95**	**$28.24**	**$23.95**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.53**	**$1.80**	**$1.53**
	Rate per Billable Hour	**$26.61**	**$25.48**	**$30.04**	**$25.48**

Supplemental Prog. Supp. - Other Svcs

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.14	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.04**	**$21.97**	**$21.97**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.04**	**$2.91**	**$3.04**	**$3.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.01**	**$23.95**	**$25.01**	**$25.01**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.53**	**$1.60**	**$1.60**
	Rate per Billable Hour	**$26.61**	**$25.48**	**$26.61**	**$26.61**

DDS Vendor Rate Study - Rate Models
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Supplemental Prog. Supp. - Other Svcs

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.97**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.04**	**$3.04**	**$3.04**	**$3.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.01**	**$25.01**	**$25.01**	**$25.01**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.60**	**$1.60**	**$1.60**
	Rate per Billable Hour	**$26.61**	**$26.61**	**$26.61**	**$26.61**

Supplemental Prog. Supp. - Other Svcs

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.97**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.04**	**$3.04**	**$3.04**	**$3.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.01**	**$25.01**	**$25.01**	**$25.01**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.60**	**$1.60**	**$1.60**
	Rate per Billable Hour	**$26.61**	**$26.61**	**$26.61**	**$26.61**

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Supplemental Prog. Supp. - Other Svcs

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.14	$21.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.04**	**$24.79**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.04**	**$3.04**	**$2.91**	**$3.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.01**	**$25.01**	**$23.95**	**$28.24**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.60**	**$1.53**	**$1.80**
	Rate per Billable Hour	**$26.61**	**$26.61**	**$25.48**	**$30.04**

Supplemental Prog. Supp. - Other Svcs

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.94	$18.94	$18.94	$18.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.97**	**$21.97**	**$21.97**	**$21.04**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.04**	**$3.04**	**$3.04**	**$2.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.01**	**$25.01**	**$25.01**	**$23.95**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.60**	**$1.60**	**$1.60**	**$1.53**
	Rate per Billable Hour	**$26.61**	**$26.61**	**$26.61**	**$25.48**

Vendor Rate Study
Development of Rate Models

Residential Services

Prepared for Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$332.67**	**$328.74**	**$328.74**	**$344.47**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$125.28**	**$148.72**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$10.68**	**$10.68**	**$10.68**	**$10.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$855.92**	**$837.69**	**$837.69**	**$933.07**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.26**	**$123.78**	**$123.78**	**$136.78**
	Total Cost per Participant per Week	$1,052.18	$1,031.47	$1,031.47	$1,139.85
	Rate per Month per Participant	**$4,571.97**	**$4,481.98**	**$4,481.98**	**$4,952.92**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,630.34**	**$5,540.35**	**$5,540.35**	**$6,011.29**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$332.67**	**$328.74**	**$344.47**	**$328.74**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$398.75**	**$336.74**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$594.88	$501.11
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$148.72**	**$125.28**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$10.68**	**$10.68**	**$10.68**	**$10.68**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$855.92**	**$837.69**	**$928.72**	**$837.69**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.26**	**$123.78**	**$136.19**	**$123.78**
	Total Cost per Participant per Week	$1,052.18	$1,031.47	$1,134.91	$1,031.47
	Rate per Month per Participant	**$4,571.97**	**$4,481.98**	**$4,931.45**	**$4,481.98**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,630.34**	**$5,540.35**	**$5,989.82**	**$5,540.35**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$332.67**	**$328.74**	**$332.67**	**$332.67**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$10.68**	**$10.68**	**$10.68**	**$10.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$855.92**	**$837.69**	**$853.02**	**$853.02**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.26**	**$123.78**	**$125.87**	**$125.87**
	Total Cost per Participant per Week	$1,052.18	$1,031.47	$1,048.89	$1,048.89
	Rate per Month per Participant	**$4,571.97**	**$4,481.98**	**$4,557.68**	**$4,557.68**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,630.34**	**$5,540.35**	**$5,616.05**	**$5,616.05**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$332.67**	**$332.67**	**$332.67**	**$332.67**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$10.68**	**$10.68**	**$10.68**	**$10.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$855.92**	**$857.37**	**$857.37**	**$857.37**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.26**	**$126.46**	**$126.46**	**$126.46**
	Total Cost per Participant per Week	$1,052.18	$1,053.83	$1,053.83	$1,053.83
	Rate per Month per Participant	**$4,571.97**	**$4,579.14**	**$4,579.14**	**$4,579.14**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,630.34**	**$5,637.51**	**$5,637.51**	**$5,637.51**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$332.67**	**$332.67**	**$332.67**	**$332.67**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$10.68**	**$10.68**	**$10.68**	**$10.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$855.92**	**$853.02**	**$853.02**	**$857.37**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.26**	**$125.87**	**$125.87**	**$126.46**
	Total Cost per Participant per Week	$1,052.18	$1,048.89	$1,048.89	$1,053.83
	Rate per Month per Participant	**$4,571.97**	**$4,557.68**	**$4,557.68**	**$4,579.14**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,630.34**	**$5,616.05**	**$5,616.05**	**$5,637.51**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$332.67**	**$332.67**	**$328.74**	**$344.47**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$125.28**	**$148.72**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$10.68**	**$10.68**	**$10.68**	**$10.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$855.92**	**$857.37**	**$837.69**	**$933.07**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.26**	**$126.46**	**$123.78**	**$136.78**
	Total Cost per Participant per Week	$1,052.18	$1,053.83	$1,031.47	$1,139.85
	Rate per Month per Participant	**$4,571.97**	**$4,579.14**	**$4,481.98**	**$4,952.92**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,630.34**	**$5,637.51**	**$5,540.35**	**$6,011.29**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	4.0	4.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$332.67**	**$332.67**	**$332.67**	**$328.74**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$336.74**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$501.11
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$125.28**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$10.68**	**$10.68**	**$10.68**	**$10.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$855.92**	**$857.37**	**$863.17**	**$837.69**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.26**	**$126.46**	**$127.25**	**$123.78**
	Total Cost per Participant per Week	$1,052.18	$1,053.83	$1,060.42	$1,031.47
	Rate per Month per Participant	**$4,571.97**	**$4,579.14**	**$4,607.78**	**$4,481.98**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,630.34**	**$5,637.51**	**$5,666.15**	**$5,540.35**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$400.84**	**$393.96**	**$393.96**	**$421.49**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$125.28**	**$148.72**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$891.29	$1,069.41
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$17.14**	**$20.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	$46.73	$46.73	$46.73	$46.73
	Weekly Staff Meal Cost per Participant	**$11.68**	**$11.68**	**$11.68**	**$11.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$943.09**	**$921.05**	**$921.05**	**$1,031.66**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$138.15**	**$135.14**	**$135.14**	**$150.23**
	Total Cost per Participant per Week	$1,151.24	$1,126.19	$1,126.19	$1,251.89
	Rate per Month per Participant	**$5,002.41**	**$4,893.56**	**$4,893.56**	**$5,439.76**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,060.78**	**$5,951.93**	**$5,951.93**	**$6,498.13**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$400.84**	**$393.96**	**$421.49**	**$393.96**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$398.75**	**$336.74**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$594.88	$501.11
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$148.72**	**$125.28**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$1,069.41	$891.29
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$20.57**	**$17.14**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	$46.73	$46.73	$46.73	$46.73
	Weekly Staff Meal Cost per Participant	**$11.68**	**$11.68**	**$11.68**	**$11.68**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$943.09**	**$921.05**	**$1,027.31**	**$921.05**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$138.15**	**$135.14**	**$149.63**	**$135.14**
	Total Cost per Participant per Week	$1,151.24	$1,126.19	$1,246.94	$1,126.19
	Rate per Month per Participant	**$5,002.41**	**$4,893.56**	**$5,418.25**	**$4,893.56**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,060.78**	**$5,951.93**	**$6,476.62**	**$5,951.93**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$400.84**	**$393.96**	**$400.84**	**$400.84**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	$46.73	$46.73	$46.73	$46.73
	Weekly Staff Meal Cost per Participant	**$11.68**	**$11.68**	**$11.68**	**$11.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$943.09**	**$921.05**	**$940.19**	**$940.19**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$138.15**	**$135.14**	**$137.75**	**$137.75**
	Total Cost per Participant per Week	$1,151.24	$1,126.19	$1,147.94	$1,147.94
	Rate per Month per Participant	**$5,002.41**	**$4,893.56**	**$4,988.07**	**$4,988.07**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,060.78**	**$5,951.93**	**$6,046.44**	**$6,046.44**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$400.84**	**$400.84**	**$400.84**	**$400.84**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	$46.73	$46.73	$46.73	$46.73
	Weekly Staff Meal Cost per Participant	**$11.68**	**$11.68**	**$11.68**	**$11.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$943.09**	**$944.54**	**$944.54**	**$944.54**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$138.15**	**$138.35**	**$138.35**	**$138.35**
	Total Cost per Participant per Week	$1,151.24	$1,152.89	$1,152.89	$1,152.89
	Rate per Month per Participant	**$5,002.41**	**$5,009.58**	**$5,009.58**	**$5,009.58**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,060.78**	**$6,067.95**	**$6,067.95**	**$6,067.95**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$400.84**	**$400.84**	**$400.84**	**$400.84**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	$46.73	$46.73	$46.73	$46.73
	Weekly Staff Meal Cost per Participant	**$11.68**	**$11.68**	**$11.68**	**$11.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$943.09**	**$940.19**	**$940.19**	**$944.54**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$138.15**	**$137.75**	**$137.75**	**$138.35**
	Total Cost per Participant per Week	$1,151.24	$1,147.94	$1,147.94	$1,152.89
	Rate per Month per Participant	**$5,002.41**	**$4,988.07**	**$4,988.07**	**$5,009.58**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,060.78**	**$6,046.44**	**$6,046.44**	**$6,067.95**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$400.84**	**$400.84**	**$393.96**	**$421.49**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$125.28**	**$148.72**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$891.29	$1,069.41
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$17.14**	**$20.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	$46.73	$46.73	$46.73	$46.73
	Weekly Staff Meal Cost per Participant	**$11.68**	**$11.68**	**$11.68**	**$11.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$943.09**	**$944.54**	**$921.05**	**$1,031.66**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$138.15**	**$138.35**	**$135.14**	**$150.23**
	Total Cost per Participant per Week	$1,151.24	$1,152.89	$1,126.19	$1,251.89
	Rate per Month per Participant	**$5,002.41**	**$5,009.58**	**$4,893.56**	**$5,439.76**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,060.78**	**$6,067.95**	**$5,951.93**	**$6,498.13**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	7.0	7.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$400.84**	**$400.84**	**$400.84**	**$393.96**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$336.74**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$501.11
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$125.28**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$891.29
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$17.14**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	140	140	140	140
	- Weekly 8-hour shifts	17.5	17.5	17.5	17.5
	- Weekly staff meal costs	$46.73	$46.73	$46.73	$46.73
	Weekly Staff Meal Cost per Participant	**$11.68**	**$11.68**	**$11.68**	**$11.68**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$943.09**	**$944.54**	**$950.34**	**$921.05**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$138.15**	**$138.35**	**$139.14**	**$135.14**
	Total Cost per Participant per Week	$1,151.24	$1,152.89	$1,159.48	$1,126.19
	Rate per Month per Participant	**$5,002.41**	**$5,009.58**	**$5,038.22**	**$4,893.56**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,060.78**	**$6,067.95**	**$6,096.59**	**$5,951.93**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$628.08**	**$611.37**	**$611.37**	**$678.21**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$125.28**	**$148.72**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,336.93	$1,604.11
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$25.71**	**$30.85**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$15.02**	**$15.02**	**$15.02**	**$15.02**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,182.66**	**$1,150.37**	**$1,150.37**	**$1,302.00**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$170.82**	**$166.41**	**$166.41**	**$187.09**
	Total Cost per Participant per Week	$1,423.48	$1,386.78	$1,386.78	$1,559.09
	Rate per Month per Participant	**$6,185.36**	**$6,025.89**	**$6,025.89**	**$6,774.62**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,243.73**	**$7,084.26**	**$7,084.26**	**$7,832.99**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$628.08**	**$611.37**	**$678.21**	**$611.37**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$398.75**	**$336.74**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$594.88	$501.11
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$148.72**	**$125.28**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,604.11	$1,336.93
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$30.85**	**$25.71**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$15.02**	**$15.02**	**$15.02**	**$15.02**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4
(formerly Levels 4C, 4D and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,182.66**	**$1,150.37**	**$1,297.65**	**$1,150.37**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$170.82**	**$166.41**	**$186.50**	**$166.41**
	Total Cost per Participant per Week	$1,423.48	$1,386.78	$1,554.15	$1,386.78
	Rate per Month per Participant	**$6,185.36**	**$6,025.89**	**$6,753.15**	**$6,025.89**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,243.73**	**$7,084.26**	**$7,811.52**	**$7,084.26**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$628.08**	**$611.37**	**$628.08**	**$628.08**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$125.28**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$15.02**	**$15.02**	**$15.02**	**$15.02**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,182.66**	**$1,150.37**	**$1,179.76**	**$1,179.76**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$170.82**	**$166.41**	**$170.42**	**$170.42**
	Total Cost per Participant per Week	$1,423.48	$1,386.78	$1,420.18	$1,420.18
	Rate per Month per Participant	**$6,185.36**	**$6,025.89**	**$6,171.02**	**$6,171.02**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,243.73**	**$7,084.26**	**$7,229.39**	**$7,229.39**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$628.08**	**$628.08**	**$628.08**	**$628.08**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$15.02**	**$15.02**	**$15.02**	**$15.02**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,182.66**	**$1,184.11**	**$1,184.11**	**$1,184.11**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$170.82**	**$171.02**	**$171.02**	**$171.02**
	Total Cost per Participant per Week	$1,423.48	$1,425.13	$1,425.13	$1,425.13
	Rate per Month per Participant	**$6,185.36**	**$6,192.53**	**$6,192.53**	**$6,192.53**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,243.73**	**$7,250.90**	**$7,250.90**	**$7,250.90**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$628.08**	**$628.08**	**$628.08**	**$628.08**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$131.12**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$15.02**	**$15.02**	**$15.02**	**$15.02**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,182.66**	**$1,179.76**	**$1,179.76**	**$1,184.11**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$170.82**	**$170.42**	**$170.42**	**$171.02**
	Total Cost per Participant per Week	$1,423.48	$1,420.18	$1,420.18	$1,425.13
	Rate per Month per Participant	**$6,185.36**	**$6,171.02**	**$6,171.02**	**$6,192.53**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,243.73**	**$7,229.39**	**$7,229.39**	**$7,250.90**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$628.08**	**$628.08**	**$611.37**	**$678.21**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$125.28**	**$148.72**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,336.93	$1,604.11
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$25.71**	**$30.85**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$15.02**	**$15.02**	**$15.02**	**$15.02**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,182.66**	**$1,184.11**	**$1,150.37**	**$1,302.00**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$170.82**	**$171.02**	**$166.41**	**$187.09**
	Total Cost per Participant per Week	$1,423.48	$1,425.13	$1,386.78	$1,559.09
	Rate per Month per Participant	**$6,185.36**	**$6,192.53**	**$6,025.89**	**$6,774.62**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,243.73**	**$7,250.90**	**$7,084.26**	**$7,832.99**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	17.0	17.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$628.08**	**$628.08**	**$628.08**	**$611.37**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$336.74**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$501.11
	Weekly Administrator Cost per Participant	**$131.12**	**$131.12**	**$131.12**	**$125.28**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,336.93
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$25.71**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$15.02**	**$15.02**	**$15.02**	**$15.02**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,182.66**	**$1,184.11**	**$1,189.91**	**$1,150.37**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$170.82**	**$171.02**	**$171.81**	**$166.41**
	Total Cost per Participant per Week	$1,423.48	$1,425.13	$1,431.72	$1,386.78
	Rate per Month per Participant	**$6,185.36**	**$6,192.53**	**$6,221.16**	**$6,025.89**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,243.73**	**$7,250.90**	**$7,279.53**	**$7,084.26**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,045.27**	**$1,000.06**	**$1,000.06**	**$1,180.92**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$154.07**	**$183.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$20.03**	**$20.03**	**$20.03**	**$20.03**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,644.15**	**$1,581.43**	**$1,581.43**	**$1,854.80**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$233.75**	**$225.20**	**$225.20**	**$262.47**
	Total Cost per Participant per Week	$1,947.90	$1,876.63	$1,876.63	$2,187.27
	Rate per Month per Participant	**$8,464.09**	**$8,154.40**	**$8,154.40**	**$9,504.21**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,522.46**	**$9,212.77**	**$9,212.77**	**$10,562.58**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,045.27**	**$1,000.06**	**$1,180.92**	**$1,000.06**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$398.75**	**$336.74**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$30.45	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$734.09	$616.27
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$183.52**	**$154.07**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$20.03**	**$20.03**	**$20.03**	**$20.03**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,644.15**	**$1,581.43**	**$1,850.45**	**$1,581.43**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$233.75**	**$225.20**	**$261.88**	**$225.20**
	Total Cost per Participant per Week	$1,947.90	$1,876.63	$2,182.33	$1,876.63
	Rate per Month per Participant	**$8,464.09**	**$8,154.40**	**$9,482.74**	**$8,154.40**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,522.46**	**$9,212.77**	**$10,541.11**	**$9,212.77**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,045.27**	**$1,000.06**	**$1,045.27**	**$1,045.27**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$20.03**	**$20.03**	**$20.03**	**$20.03**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,644.15**	**$1,581.43**	**$1,641.25**	**$1,641.25**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$233.75**	**$225.20**	**$233.35**	**$233.35**
	Total Cost per Participant per Week	$1,947.90	$1,876.63	$1,944.60	$1,944.60
	Rate per Month per Participant	**$8,464.09**	**$8,154.40**	**$8,449.75**	**$8,449.75**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,522.46**	**$9,212.77**	**$9,508.12**	**$9,508.12**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,045.27**	**$1,045.27**	**$1,045.27**	**$1,045.27**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$20.03**	**$20.03**	**$20.03**	**$20.03**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,644.15**	**$1,645.60**	**$1,645.60**	**$1,645.60**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$233.75**	**$233.95**	**$233.95**	**$233.95**
	Total Cost per Participant per Week	$1,947.90	$1,949.55	$1,949.55	$1,949.55
	Rate per Month per Participant	**$8,464.09**	**$8,471.26**	**$8,471.26**	**$8,471.26**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,522.46**	**$9,529.63**	**$9,529.63**	**$9,529.63**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,045.27**	**$1,045.27**	**$1,045.27**	**$1,045.27**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$20.03**	**$20.03**	**$20.03**	**$20.03**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,644.15**	**$1,641.25**	**$1,641.25**	**$1,645.60**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$233.75**	**$233.35**	**$233.35**	**$233.95**
	Total Cost per Participant per Week	$1,947.90	$1,944.60	$1,944.60	$1,949.55
	Rate per Month per Participant	**$8,464.09**	**$8,449.75**	**$8,449.75**	**$8,471.26**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,522.46**	**$9,508.12**	**$9,508.12**	**$9,529.63**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,045.27**	**$1,045.27**	**$1,000.06**	**$1,180.92**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$154.07**	**$183.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$20.03**	**$20.03**	**$20.03**	**$20.03**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,644.15**	**$1,645.60**	**$1,581.43**	**$1,854.80**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$233.75**	**$233.95**	**$225.20**	**$262.47**
	Total Cost per Participant per Week	$1,947.90	$1,949.55	$1,876.63	$2,187.27
	Rate per Month per Participant	**$8,464.09**	**$8,471.26**	**$8,154.40**	**$9,504.21**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,522.46**	**$9,529.63**	**$9,212.77**	**$10,562.58**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	46.0	46.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,045.27**	**$1,045.27**	**$1,045.27**	**$1,000.06**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$336.74**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$616.27
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$154.07**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$20.03**	**$20.03**	**$20.03**	**$20.03**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,644.15**	**$1,645.60**	**$1,651.40**	**$1,581.43**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$233.75**	**$233.95**	**$234.74**	**$225.20**
	Total Cost per Participant per Week	$1,947.90	$1,949.55	$1,956.14	$1,876.63
	Rate per Month per Participant	**$8,464.09**	**$8,471.26**	**$8,499.89**	**$8,154.40**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,522.46**	**$9,529.63**	**$9,558.26**	**$9,212.77**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,272.51**	**$1,217.46**	**$1,217.46**	**$1,437.64**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$154.07**	**$183.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	$93.45	$93.45	$93.45	$93.45
	Weekly Staff Meal Cost per Participant	**$23.36**	**$23.36**	**$23.36**	**$23.36**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,874.72**	**$1,802.16**	**$1,802.16**	**$2,114.85**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$265.19**	**$255.29**	**$255.29**	**$297.93**
	Total Cost per Participant per Week	$2,209.91	$2,127.45	$2,127.45	$2,482.78
	Rate per Month per Participant	**$9,602.59**	**$9,244.28**	**$9,244.28**	**$10,788.27**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,660.96**	**$10,302.65**	**$10,302.65**	**$11,846.64**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,272.51**	**$1,217.46**	**$1,437.64**	**$1,217.46**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$398.75**	**$336.74**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$30.45	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$734.09	$616.27
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$183.52**	**$154.07**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	$93.45	$93.45	$93.45	$93.45
	Weekly Staff Meal Cost per Participant	**$23.36**	**$23.36**	**$23.36**	**$23.36**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6
(formerly Levels 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,874.72**	**$1,802.16**	**$2,110.50**	**$1,802.16**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$265.19**	**$255.29**	**$297.34**	**$255.29**
	Total Cost per Participant per Week	$2,209.91	$2,127.45	$2,477.84	$2,127.45
	Rate per Month per Participant	**$9,602.59**	**$9,244.28**	**$10,766.80**	**$9,244.28**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,660.96**	**$10,302.65**	**$11,825.17**	**$10,302.65**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,272.51**	**$1,217.46**	**$1,272.51**	**$1,272.51**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$336.74**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	$93.45	$93.45	$93.45	$93.45
	Weekly Staff Meal Cost per Participant	**$23.36**	**$23.36**	**$23.36**	**$23.36**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,874.72**	**$1,802.16**	**$1,871.82**	**$1,871.82**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$265.19**	**$255.29**	**$264.79**	**$264.79**
	Total Cost per Participant per Week	$2,209.91	$2,127.45	$2,206.61	$2,206.61
	Rate per Month per Participant	**$9,602.59**	**$9,244.28**	**$9,588.25**	**$9,588.25**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,660.96**	**$10,302.65**	**$10,646.62**	**$10,646.62**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,272.51**	**$1,272.51**	**$1,272.51**	**$1,272.51**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	$93.45	$93.45	$93.45	$93.45
	Weekly Staff Meal Cost per Participant	**$23.36**	**$23.36**	**$23.36**	**$23.36**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,874.72**	**$1,876.17**	**$1,876.17**	**$1,876.17**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$265.19**	**$265.39**	**$265.39**	**$265.39**
	Total Cost per Participant per Week	$2,209.91	$2,211.56	$2,211.56	$2,211.56
	Rate per Month per Participant	**$9,602.59**	**$9,609.75**	**$9,609.75**	**$9,609.75**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,660.96**	**$10,668.12**	**$10,668.12**	**$10,668.12**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,272.51**	**$1,272.51**	**$1,272.51**	**$1,272.51**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$352.45**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	$93.45	$93.45	$93.45	$93.45
	Weekly Staff Meal Cost per Participant	**$23.36**	**$23.36**	**$23.36**	**$23.36**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,874.72**	**$1,871.82**	**$1,871.82**	**$1,876.17**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$265.19**	**$264.79**	**$264.79**	**$265.39**
	Total Cost per Participant per Week	$2,209.91	$2,206.61	$2,206.61	$2,211.56
	Rate per Month per Participant	**$9,602.59**	**$9,588.25**	**$9,588.25**	**$9,609.75**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,660.96**	**$10,646.62**	**$10,646.62**	**$10,668.12**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,272.51**	**$1,272.51**	**$1,217.46**	**$1,437.64**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$336.74**	**$398.75**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$154.07**	**$183.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	$93.45	$93.45	$93.45	$93.45
	Weekly Staff Meal Cost per Participant	**$23.36**	**$23.36**	**$23.36**	**$23.36**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,874.72**	**$1,876.17**	**$1,802.16**	**$2,114.85**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$265.19**	**$265.39**	**$255.29**	**$297.93**
	Total Cost per Participant per Week	$2,209.91	$2,211.56	$2,127.45	$2,482.78
	Rate per Month per Participant	**$9,602.59**	**$9,609.75**	**$9,244.28**	**$10,788.27**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,660.96**	**$10,668.12**	**$10,302.65**	**$11,846.64**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	56.0	56.0	56.0	56.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,272.51**	**$1,272.51**	**$1,272.51**	**$1,217.46**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	Weekly Lead Staff Cost per Participant	**$352.45**	**$352.45**	**$352.45**	**$336.74**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$616.27
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$154.07**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	280	280	280	280
	- Weekly 8-hour shifts	35.0	35.0	35.0	35.0
	- Weekly staff meal costs	$93.45	$93.45	$93.45	$93.45
	Weekly Staff Meal Cost per Participant	**$23.36**	**$23.36**	**$23.36**	**$23.36**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 (formerly Levels 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,874.72**	**$1,876.17**	**$1,881.97**	**$1,802.16**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$265.19**	**$265.39**	**$266.18**	**$255.29**
	Total Cost per Participant per Week	$2,209.91	$2,211.56	$2,218.15	$2,127.45
	Rate per Month per Participant	**$9,602.59**	**$9,609.75**	**$9,638.39**	**$9,244.28**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,660.96**	**$10,668.12**	**$10,696.76**	**$10,302.65**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$154.07**	**$183.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$226.40**	**$224.60**	**$224.60**	**$255.10**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$40.42**	**$40.17**	**$40.17**	**$44.33**
	Total Cost per Participant per Week	$336.82	$334.77	$334.77	$369.43
	Rate per Month per Participant	**$1,463.56**	**$1,454.66**	**$1,454.66**	**$1,605.26**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,521.93**	**$2,513.03**	**$2,513.03**	**$2,663.63**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$30.45	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$734.09	$616.27
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$183.52**	**$154.07**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$226.40**	**$224.60**	**$250.75**	**$224.60**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$40.42**	**$40.17**	**$43.74**	**$40.17**
	Total Cost per Participant per Week	$336.82	$334.77	$364.49	$334.77
	Rate per Month per Participant	**$1,463.56**	**$1,454.66**	**$1,583.80**	**$1,454.66**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,521.93**	**$2,513.03**	**$2,642.17**	**$2,513.03**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$154.07**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$226.40**	**$224.60**	**$223.50**	**$223.50**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$40.42**	**$40.17**	**$40.02**	**$40.02**
	Total Cost per Participant per Week	$336.82	$334.77	$333.52	$333.52
	Rate per Month per Participant	**$1,463.56**	**$1,454.66**	**$1,449.22**	**$1,449.22**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,521.93**	**$2,513.03**	**$2,507.59**	**$2,507.59**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$226.40**	**$227.85**	**$227.85**	**$227.85**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$40.42**	**$40.62**	**$40.62**	**$40.62**
	Total Cost per Participant per Week	$336.82	$338.47	$338.47	$338.47
	Rate per Month per Participant	**$1,463.56**	**$1,470.73**	**$1,470.73**	**$1,470.73**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,521.93**	**$2,529.10**	**$2,529.10**	**$2,529.10**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$161.41**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$226.40**	**$223.50**	**$223.50**	**$227.85**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$40.42**	**$40.02**	**$40.02**	**$40.62**
	Total Cost per Participant per Week	$336.82	$333.52	$333.52	$338.47
	Rate per Month per Participant	**$1,463.56**	**$1,449.22**	**$1,449.22**	**$1,470.73**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,521.93**	**$2,507.59**	**$2,507.59**	**$2,529.10**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$154.07**	**$183.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$226.40**	**$227.85**	**$224.60**	**$255.10**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$40.42**	**$40.62**	**$40.17**	**$44.33**
	Total Cost per Participant per Week	$336.82	$338.47	$334.77	$369.43
	Rate per Month per Participant	**$1,463.56**	**$1,470.73**	**$1,454.66**	**$1,605.26**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,521.93**	**$2,529.10**	**$2,513.03**	**$2,663.63**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$616.27
	Weekly Administrator Cost per Participant	**$161.41**	**$161.41**	**$161.41**	**$154.07**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$226.40**	**$227.85**	**$233.65**	**$224.60**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$40.42**	**$40.62**	**$41.41**	**$40.17**
	Total Cost per Participant per Week	$336.82	$338.47	$345.06	$334.77
	Rate per Month per Participant	**$1,463.56**	**$1,470.73**	**$1,499.37**	**$1,454.66**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,521.93**	**$2,529.10**	**$2,557.74**	**$2,513.03**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$241.74**	**$238.89**	**$238.89**	**$250.29**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	$524.49	$501.11	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$91.11**	**$108.16**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$7.77**	**$7.77**	**$7.77**	**$7.77**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$622.74**	**$609.47**	**$609.47**	**$678.89**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$94.46**	**$92.66**	**$92.66**	**$102.12**
	Total Cost per Participant per Week	$787.20	$772.13	$772.13	$851.01
	Rate per Month per Participant	**$3,420.57**	**$3,355.09**	**$3,355.09**	**$3,697.84**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,478.94**	**$4,413.46**	**$4,413.46**	**$4,756.21**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$241.74**	**$238.89**	**$250.29**	**$238.89**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$290.52**	**$245.34**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	$524.49	$501.11	$594.88	$501.11
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$108.16**	**$91.11**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$7.77**	**$7.77**	**$7.77**	**$7.77**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$622.74**	**$609.47**	**$675.72**	**$609.47**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$94.46**	**$92.66**	**$101.69**	**$92.66**
	Total Cost per Participant per Week	$787.20	$772.13	$847.41	$772.13
	Rate per Month per Participant	**$3,420.57**	**$3,355.09**	**$3,682.20**	**$3,355.09**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,478.94**	**$4,413.46**	**$4,740.57**	**$4,413.46**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$241.74**	**$238.89**	**$241.74**	**$241.74**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	$524.49	$501.11	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$7.77**	**$7.77**	**$7.77**	**$7.77**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$622.74**	**$609.47**	**$620.63**	**$620.63**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$94.46**	**$92.66**	**$94.18**	**$94.18**
	Total Cost per Participant per Week	$787.20	$772.13	$784.81	$784.81
	Rate per Month per Participant	**$3,420.57**	**$3,355.09**	**$3,410.19**	**$3,410.19**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,478.94**	**$4,413.46**	**$4,468.56**	**$4,468.56**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$241.74**	**$241.74**	**$241.74**	**$241.74**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$7.77**	**$7.77**	**$7.77**	**$7.77**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$622.74**	**$623.80**	**$623.80**	**$623.80**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$94.46**	**$94.61**	**$94.61**	**$94.61**
	Total Cost per Participant per Week	$787.20	$788.41	$788.41	$788.41
	Rate per Month per Participant	**$3,420.57**	**$3,425.83**	**$3,425.83**	**$3,425.83**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,478.94**	**$4,484.20**	**$4,484.20**	**$4,484.20**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$241.74**	**$241.74**	**$241.74**	**$241.74**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$7.77**	**$7.77**	**$7.77**	**$7.77**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$622.74**	**$620.63**	**$620.63**	**$623.80**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$94.46**	**$94.18**	**$94.18**	**$94.61**
	Total Cost per Participant per Week	$787.20	$784.81	$784.81	$788.41
	Rate per Month per Participant	**$3,420.57**	**$3,410.19**	**$3,410.19**	**$3,425.83**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,478.94**	**$4,468.56**	**$4,468.56**	**$4,484.20**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$241.74**	**$241.74**	**$238.89**	**$250.29**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	$524.49	$524.49	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$91.11**	**$108.16**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$7.77**	**$7.77**	**$7.77**	**$7.77**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$622.74**	**$623.80**	**$609.47**	**$678.89**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$94.46**	**$94.61**	**$92.66**	**$102.12**
	Total Cost per Participant per Week	$787.20	$788.41	$772.13	$851.01
	Rate per Month per Participant	**$3,420.57**	**$3,425.83**	**$3,355.09**	**$3,697.84**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,478.94**	**$4,484.20**	**$4,413.46**	**$4,756.21**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	2.9	2.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$241.74**	**$241.74**	**$241.74**	**$238.89**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$245.34**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost (1 Administrator per Home)	$524.49	$524.49	$524.49	$501.11
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$91.11**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	128	128	128	128
	- Weekly 8-hour shifts	16.0	16.0	16.0	16.0
	- Weekly staff meal costs	$42.72	$42.72	$42.72	$42.72
	Weekly Staff Meal Cost per Participant	**$7.77**	**$7.77**	**$7.77**	**$7.77**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$622.74**	**$623.80**	**$628.01**	**$609.47**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$94.46**	**$94.61**	**$95.18**	**$92.66**
	Total Cost per Participant per Week	$787.20	$788.41	$793.19	$772.13
	Rate per Month per Participant	**$3,420.57**	**$3,425.83**	**$3,446.60**	**$3,355.09**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,478.94**	**$4,484.20**	**$4,504.97**	**$4,413.46**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$457.61**	**$445.42**	**$445.42**	**$494.17**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$91.11**	**$108.16**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$891.29	$1,069.41
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$17.14**	**$20.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$10.92**	**$10.92**	**$10.92**	**$10.92**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$859.76**	**$836.29**	**$836.29**	**$946.49**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.79**	**$123.59**	**$123.59**	**$138.61**
	Total Cost per Participant per Week	$1,056.55	$1,029.88	$1,029.88	$1,155.10
	Rate per Month per Participant	**$4,590.96**	**$4,475.07**	**$4,475.07**	**$5,019.18**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,649.33**	**$5,533.44**	**$5,533.44**	**$6,077.55**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$457.61**	**$445.42**	**$494.17**	**$445.42**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$290.52**	**$245.34**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$594.88	$501.11
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$108.16**	**$91.11**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$1,069.41	$891.29
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$20.57**	**$17.14**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$10.92**	**$10.92**	**$10.92**	**$10.92**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$859.76**	**$836.29**	**$943.32**	**$836.29**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.79**	**$123.59**	**$138.18**	**$123.59**
	Total Cost per Participant per Week	$1,056.55	$1,029.88	$1,151.50	$1,029.88
	Rate per Month per Participant	**$4,590.96**	**$4,475.07**	**$5,003.54**	**$4,475.07**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,649.33**	**$5,533.44**	**$6,061.91**	**$5,533.44**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$457.61**	**$445.42**	**$457.61**	**$457.61**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$10.92**	**$10.92**	**$10.92**	**$10.92**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$859.76**	**$836.29**	**$857.65**	**$857.65**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.79**	**$123.59**	**$126.50**	**$126.50**
	Total Cost per Participant per Week	$1,056.55	$1,029.88	$1,054.15	$1,054.15
	Rate per Month per Participant	**$4,590.96**	**$4,475.07**	**$4,580.53**	**$4,580.53**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,649.33**	**$5,533.44**	**$5,638.90**	**$5,638.90**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$457.61**	**$457.61**	**$457.61**	**$457.61**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$10.92**	**$10.92**	**$10.92**	**$10.92**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$859.76**	**$860.82**	**$860.82**	**$860.82**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.79**	**$126.93**	**$126.93**	**$126.93**
	Total Cost per Participant per Week	$1,056.55	$1,057.75	$1,057.75	$1,057.75
	Rate per Month per Participant	**$4,590.96**	**$4,596.18**	**$4,596.18**	**$4,596.18**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,649.33**	**$5,654.55**	**$5,654.55**	**$5,654.55**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$457.61**	**$457.61**	**$457.61**	**$457.61**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$10.92**	**$10.92**	**$10.92**	**$10.92**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$859.76**	**$857.65**	**$857.65**	**$860.82**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.79**	**$126.50**	**$126.50**	**$126.93**
	Total Cost per Participant per Week	$1,056.55	$1,054.15	$1,054.15	$1,057.75
	Rate per Month per Participant	**$4,590.96**	**$4,580.53**	**$4,580.53**	**$4,596.18**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,649.33**	**$5,638.90**	**$5,638.90**	**$5,654.55**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$457.61**	**$457.61**	**$445.42**	**$494.17**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$91.11**	**$108.16**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$891.29	$1,069.41
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$17.14**	**$20.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$10.92**	**$10.92**	**$10.92**	**$10.92**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$859.76**	**$860.82**	**$836.29**	**$946.49**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.79**	**$126.93**	**$123.59**	**$138.61**
	Total Cost per Participant per Week	$1,056.55	$1,057.75	$1,029.88	$1,155.10
	Rate per Month per Participant	**$4,590.96**	**$4,596.18**	**$4,475.07**	**$5,019.18**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,649.33**	**$5,654.55**	**$5,533.44**	**$6,077.55**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	12.4	12.4	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$457.61**	**$457.61**	**$457.61**	**$445.42**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$245.34**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$501.11
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$91.11**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$891.29
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$17.14**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	180	180	180	180
	- Weekly 8-hour shifts	22.5	22.5	22.5	22.5
	- Weekly staff meal costs	$60.08	$60.08	$60.08	$60.08
	Weekly Staff Meal Cost per Participant	**$10.92**	**$10.92**	**$10.92**	**$10.92**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$859.76**	**$860.82**	**$865.03**	**$836.29**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$126.79**	**$126.93**	**$127.50**	**$123.59**
	Total Cost per Participant per Week	$1,056.55	$1,057.75	$1,062.53	$1,029.88
	Rate per Month per Participant	**$4,590.96**	**$4,596.18**	**$4,616.95**	**$4,475.07**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,649.33**	**$5,654.55**	**$5,675.32**	**$5,533.44**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$705.29**	**$682.39**	**$682.39**	**$774.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$91.11**	**$108.16**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,336.93	$1,604.11
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$25.71**	**$30.85**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$14.56**	**$14.56**	**$14.56**	**$14.56**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,120.07**	**$1,085.47**	**$1,085.47**	**$1,240.24**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$162.28**	**$157.56**	**$157.56**	**$178.67**
	Total Cost per Participant per Week	$1,352.35	$1,313.03	$1,313.03	$1,488.91
	Rate per Month per Participant	**$5,876.28**	**$5,705.43**	**$5,705.43**	**$6,469.67**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,934.65**	**$6,763.80**	**$6,763.80**	**$7,528.04**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$705.29**	**$682.39**	**$774.00**	**$682.39**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$290.52**	**$245.34**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$594.88	$501.11
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$108.16**	**$91.11**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,604.11	$1,336.93
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$30.85**	**$25.71**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$14.56**	**$14.56**	**$14.56**	**$14.56**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,120.07**	**$1,085.47**	**$1,237.07**	**$1,085.47**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$162.28**	**$157.56**	**$178.24**	**$157.56**
	Total Cost per Participant per Week	$1,352.35	$1,313.03	$1,485.31	$1,313.03
	Rate per Month per Participant	**$5,876.28**	**$5,705.43**	**$6,454.03**	**$5,705.43**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,934.65**	**$6,763.80**	**$7,512.40**	**$6,763.80**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$705.29**	**$682.39**	**$705.29**	**$705.29**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$501.11	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$91.11**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$14.56**	**$14.56**	**$14.56**	**$14.56**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,120.07**	**$1,085.47**	**$1,117.96**	**$1,117.96**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$162.28**	**$157.56**	**$161.99**	**$161.99**
	Total Cost per Participant per Week	$1,352.35	$1,313.03	$1,349.95	$1,349.95
	Rate per Month per Participant	**$5,876.28**	**$5,705.43**	**$5,865.85**	**$5,865.85**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,934.65**	**$6,763.80**	**$6,924.22**	**$6,924.22**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$705.29**	**$705.29**	**$705.29**	**$705.29**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$14.56**	**$14.56**	**$14.56**	**$14.56**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,120.07**	**$1,121.13**	**$1,121.13**	**$1,121.13**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$162.28**	**$162.43**	**$162.43**	**$162.43**
	Total Cost per Participant per Week	$1,352.35	$1,353.56	$1,353.56	$1,353.56
	Rate per Month per Participant	**$5,876.28**	**$5,881.54**	**$5,881.54**	**$5,881.54**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,934.65**	**$6,939.91**	**$6,939.91**	**$6,939.91**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$705.29**	**$705.29**	**$705.29**	**$705.29**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$524.49
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$95.36**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$14.56**	**$14.56**	**$14.56**	**$14.56**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,120.07**	**$1,117.96**	**$1,117.96**	**$1,121.13**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$162.28**	**$161.99**	**$161.99**	**$162.43**
	Total Cost per Participant per Week	$1,352.35	$1,349.95	$1,349.95	$1,353.56
	Rate per Month per Participant	**$5,876.28**	**$5,865.85**	**$5,865.85**	**$5,881.54**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,934.65**	**$6,924.22**	**$6,924.22**	**$6,939.91**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$705.29**	**$705.29**	**$682.39**	**$774.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$501.11	$594.88
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$91.11**	**$108.16**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,336.93	$1,604.11
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$25.71**	**$30.85**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$14.56**	**$14.56**	**$14.56**	**$14.56**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,120.07**	**$1,121.13**	**$1,085.47**	**$1,240.24**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$162.28**	**$162.43**	**$157.56**	**$178.67**
	Total Cost per Participant per Week	$1,352.35	$1,353.56	$1,313.03	$1,488.91
	Rate per Month per Participant	**$5,876.28**	**$5,881.54**	**$5,705.43**	**$6,469.67**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,934.65**	**$6,939.91**	**$6,763.80**	**$7,528.04**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	23.3	23.3
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$705.29**	**$705.29**	**$705.29**	**$682.39**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$245.34**
Administrator	- Administrator Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Administrator Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$524.49	$524.49	$524.49	$501.11
	Weekly Administrator Cost per Participant	**$95.36**	**$95.36**	**$95.36**	**$91.11**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,336.93
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$25.71**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	240	240	240	240
	- Weekly 8-hour shifts	30.0	30.0	30.0	30.0
	- Weekly staff meal costs	$80.10	$80.10	$80.10	$80.10
	Weekly Staff Meal Cost per Participant	**$14.56**	**$14.56**	**$14.56**	**$14.56**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,120.07**	**$1,121.13**	**$1,125.34**	**$1,085.47**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$162.28**	**$162.43**	**$163.00**	**$157.56**
	Total Cost per Participant per Week	$1,352.35	$1,353.56	$1,358.34	$1,313.03
	Rate per Month per Participant	**$5,876.28**	**$5,881.54**	**$5,902.31**	**$5,705.43**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,934.65**	**$6,939.91**	**$6,960.68**	**$6,763.80**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,090.72**	**$1,043.54**	**$1,043.54**	**$1,232.26**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$112.05**	**$133.47**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	$106.80	$106.80	$106.80	$106.80
	Weekly Staff Meal Cost per Participant	**$19.42**	**$19.42**	**$19.42**	**$19.42**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,541.39**	**$1,480.99**	**$1,480.99**	**$1,738.95**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.74**	**$211.50**	**$211.50**	**$246.68**
	Total Cost per Participant per Week	$1,831.13	$1,762.49	$1,762.49	$2,055.63
	Rate per Month per Participant	**$7,956.70**	**$7,658.44**	**$7,658.44**	**$8,932.20**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,015.07**	**$8,716.81**	**$8,716.81**	**$9,990.57**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,090.72**	**$1,043.54**	**$1,232.26**	**$1,043.54**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$290.52**	**$245.34**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$30.45	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$734.09	$616.27
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$133.47**	**$112.05**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	$106.80	$106.80	$106.80	$106.80
	Weekly Staff Meal Cost per Participant	**$19.42**	**$19.42**	**$19.42**	**$19.42**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5
(formerly Levels 4F, 4G and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,541.39**	**$1,480.99**	**$1,735.78**	**$1,480.99**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.74**	**$211.50**	**$246.24**	**$211.50**
	Total Cost per Participant per Week	$1,831.13	$1,762.49	$2,052.02	$1,762.49
	Rate per Month per Participant	**$7,956.70**	**$7,658.44**	**$8,916.52**	**$7,658.44**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,015.07**	**$8,716.81**	**$9,974.89**	**$8,716.81**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,090.72**	**$1,043.54**	**$1,090.72**	**$1,090.72**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	$106.80	$106.80	$106.80	$106.80
	Weekly Staff Meal Cost per Participant	**$19.42**	**$19.42**	**$19.42**	**$19.42**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,541.39**	**$1,480.99**	**$1,539.28**	**$1,539.28**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.74**	**$211.50**	**$219.45**	**$219.45**
	Total Cost per Participant per Week	$1,831.13	$1,762.49	$1,828.73	$1,828.73
	Rate per Month per Participant	**$7,956.70**	**$7,658.44**	**$7,946.27**	**$7,946.27**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,015.07**	**$8,716.81**	**$9,004.64**	**$9,004.64**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,090.72**	**$1,090.72**	**$1,090.72**	**$1,090.72**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	$106.80	$106.80	$106.80	$106.80
	Weekly Staff Meal Cost per Participant	**$19.42**	**$19.42**	**$19.42**	**$19.42**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,541.39**	**$1,542.45**	**$1,542.45**	**$1,542.45**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.74**	**$219.88**	**$219.88**	**$219.88**
	Total Cost per Participant per Week	$1,831.13	$1,832.33	$1,832.33	$1,832.33
	Rate per Month per Participant	**$7,956.70**	**$7,961.91**	**$7,961.91**	**$7,961.91**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,015.07**	**$9,020.28**	**$9,020.28**	**$9,020.28**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,090.72**	**$1,090.72**	**$1,090.72**	**$1,090.72**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	$106.80	$106.80	$106.80	$106.80
	Weekly Staff Meal Cost per Participant	**$19.42**	**$19.42**	**$19.42**	**$19.42**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,541.39**	**$1,539.28**	**$1,539.28**	**$1,542.45**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.74**	**$219.45**	**$219.45**	**$219.88**
	Total Cost per Participant per Week	$1,831.13	$1,828.73	$1,828.73	$1,832.33
	Rate per Month per Participant	**$7,956.70**	**$7,946.27**	**$7,946.27**	**$7,961.91**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,015.07**	**$9,004.64**	**$9,004.64**	**$9,020.28**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,090.72**	**$1,090.72**	**$1,043.54**	**$1,232.26**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$112.05**	**$133.47**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	$106.80	$106.80	$106.80	$106.80
	Weekly Staff Meal Cost per Participant	**$19.42**	**$19.42**	**$19.42**	**$19.42**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,541.39**	**$1,542.45**	**$1,480.99**	**$1,738.95**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.74**	**$219.88**	**$211.50**	**$246.68**
	Total Cost per Participant per Week	$1,831.13	$1,832.33	$1,762.49	$2,055.63
	Rate per Month per Participant	**$7,956.70**	**$7,961.91**	**$7,658.44**	**$8,932.20**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,015.07**	**$9,020.28**	**$8,716.81**	**$9,990.57**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	48.0	48.0	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,090.72**	**$1,090.72**	**$1,090.72**	**$1,043.54**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$245.34**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$616.27
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$112.05**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	320	320	320	320
	- Weekly 8-hour shifts	40.0	40.0	40.0	40.0
	- Weekly staff meal costs	$106.80	$106.80	$106.80	$106.80
	Weekly Staff Meal Cost per Participant	**$19.42**	**$19.42**	**$19.42**	**$19.42**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,541.39**	**$1,542.45**	**$1,546.66**	**$1,480.99**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.74**	**$219.88**	**$220.45**	**$211.50**
	Total Cost per Participant per Week	$1,831.13	$1,832.33	$1,837.11	$1,762.49
	Rate per Month per Participant	**$7,956.70**	**$7,961.91**	**$7,982.68**	**$7,658.44**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,015.07**	**$9,020.28**	**$9,041.05**	**$8,716.81**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,338.40**	**$1,280.51**	**$1,280.51**	**$1,512.09**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$112.05**	**$133.47**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	$126.83	$126.83	$126.83	$126.83
	Weekly Staff Meal Cost per Participant	**$23.06**	**$23.06**	**$23.06**	**$23.06**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,792.71**	**$1,721.60**	**$1,721.60**	**$2,022.42**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$254.01**	**$244.31**	**$244.31**	**$285.33**
	Total Cost per Participant per Week	$2,116.72	$2,035.91	$2,035.91	$2,377.75
	Rate per Month per Participant	**$9,197.65**	**$8,846.51**	**$8,846.51**	**$10,331.89**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,256.02**	**$9,904.88**	**$9,904.88**	**$11,390.26**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,338.40**	**$1,280.51**	**$1,512.09**	**$1,280.51**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$290.52**	**$245.34**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$30.45	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$734.09	$616.27
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$133.47**	**$112.05**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	$126.83	$126.83	$126.83	$126.83
	Weekly Staff Meal Cost per Participant	**$23.06**	**$23.06**	**$23.06**	**$23.06**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6
(formerly Levels 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,792.71**	**$1,721.60**	**$2,019.25**	**$1,721.60**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$254.01**	**$244.31**	**$284.90**	**$244.31**
	Total Cost per Participant per Week	$2,116.72	$2,035.91	$2,374.15	$2,035.91
	Rate per Month per Participant	**$9,197.65**	**$8,846.51**	**$10,316.25**	**$8,846.51**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,256.02**	**$9,904.88**	**$11,374.62**	**$9,904.88**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,338.40**	**$1,280.51**	**$1,338.40**	**$1,338.40**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$245.34**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	$126.83	$126.83	$126.83	$126.83
	Weekly Staff Meal Cost per Participant	**$23.06**	**$23.06**	**$23.06**	**$23.06**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,792.71**	**$1,721.60**	**$1,790.60**	**$1,790.60**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$254.01**	**$244.31**	**$253.72**	**$253.72**
	Total Cost per Participant per Week	$2,116.72	$2,035.91	$2,114.32	$2,114.32
	Rate per Month per Participant	**$9,197.65**	**$8,846.51**	**$9,187.22**	**$9,187.22**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,256.02**	**$9,904.88**	**$10,245.59**	**$10,245.59**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,338.40**	**$1,338.40**	**$1,338.40**	**$1,338.40**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	$126.83	$126.83	$126.83	$126.83
	Weekly Staff Meal Cost per Participant	**$23.06**	**$23.06**	**$23.06**	**$23.06**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,792.71**	**$1,793.77**	**$1,793.77**	**$1,793.77**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$254.01**	**$254.15**	**$254.15**	**$254.15**
	Total Cost per Participant per Week	$2,116.72	$2,117.92	$2,117.92	$2,117.92
	Rate per Month per Participant	**$9,197.65**	**$9,202.87**	**$9,202.87**	**$9,202.87**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,256.02**	**$10,261.24**	**$10,261.24**	**$10,261.24**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,338.40**	**$1,338.40**	**$1,338.40**	**$1,338.40**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$256.78**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	$126.83	$126.83	$126.83	$126.83
	Weekly Staff Meal Cost per Participant	**$23.06**	**$23.06**	**$23.06**	**$23.06**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,792.71**	**$1,790.60**	**$1,790.60**	**$1,793.77**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$254.01**	**$253.72**	**$253.72**	**$254.15**
	Total Cost per Participant per Week	$2,116.72	$2,114.32	$2,114.32	$2,117.92
	Rate per Month per Participant	**$9,197.65**	**$9,187.22**	**$9,187.22**	**$9,202.87**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,256.02**	**$10,245.59**	**$10,245.59**	**$10,261.24**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,338.40**	**$1,338.40**	**$1,280.51**	**$1,512.09**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$245.34**	**$290.52**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$112.05**	**$133.47**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	$126.83	$126.83	$126.83	$126.83
	Weekly Staff Meal Cost per Participant	**$23.06**	**$23.06**	**$23.06**	**$23.06**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,792.71**	**$1,793.77**	**$1,721.60**	**$2,022.42**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$254.01**	**$254.15**	**$244.31**	**$285.33**
	Total Cost per Participant per Week	$2,116.72	$2,117.92	$2,035.91	$2,377.75
	Rate per Month per Participant	**$9,197.65**	**$9,202.87**	**$8,846.51**	**$10,331.89**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,256.02**	**$10,261.24**	**$9,904.88**	**$11,390.26**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$1,338.40**	**$1,338.40**	**$1,338.40**	**$1,280.51**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
	Weekly Lead Staff Cost per Participant	**$256.78**	**$256.78**	**$256.78**	**$245.34**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$616.27
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$112.05**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	380	380	380	380
	- Weekly 8-hour shifts	47.5	47.5	47.5	47.5
	- Weekly staff meal costs	$126.83	$126.83	$126.83	$126.83
	Weekly Staff Meal Cost per Participant	**$23.06**	**$23.06**	**$23.06**	**$23.06**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6 (formerly Levels 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,792.71**	**$1,793.77**	**$1,797.98**	**$1,721.60**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$254.01**	**$254.15**	**$254.72**	**$244.31**
	Total Cost per Participant per Week	$2,116.72	$2,117.92	$2,122.70	$2,035.91
	Rate per Month per Participant	**$9,197.65**	**$9,202.87**	**$9,223.64**	**$8,846.51**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$10,256.02**	**$10,261.24**	**$10,282.01**	**$9,904.88**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Regular Time				
	- Direct Staff Hourly Wage	$16.74	$15.90	$15.90	$19.25

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$112.05**	**$133.47**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$174.47**	**$172.69**	**$172.69**	**$196.75**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$33.34**	**$33.09**	**$33.09**	**$36.38**
	Total Cost per Participant per Week	$277.81	$275.78	$275.78	$303.13
	Rate per Month per Participant	**$1,207.15**	**$1,198.33**	**$1,198.33**	**$1,317.17**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,265.52**	**$2,256.70**	**$2,256.70**	**$2,375.54**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Regular Time				
	- Direct Staff Hourly Wage	$16.74	$15.90	$19.25	$15.90

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$30.45	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	16.82%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$734.09	$616.27
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$133.47**	**$112.05**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$174.47**	**$172.69**	**$193.58**	**$172.69**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$33.34**	**$33.09**	**$35.94**	**$33.09**
	Total Cost per Participant per Week	$277.81	$275.78	$299.52	$275.78
	Rate per Month per Participant	**$1,207.15**	**$1,198.33**	**$1,301.49**	**$1,198.33**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,265.52**	**$2,256.70**	**$2,359.86**	**$2,256.70**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Regular Time				
	- Direct Staff Hourly Wage	$16.74	$15.90	$16.74	$16.74

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$25.16	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.75%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$616.27	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$112.05**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$174.47**	**$172.69**	**$172.36**	**$172.36**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$33.34**	**$33.09**	**$33.05**	**$33.05**
	Total Cost per Participant per Week	$277.81	$275.78	$275.41	$275.41
	Rate per Month per Participant	**$1,207.15**	**$1,198.33**	**$1,196.72**	**$1,196.72**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,265.52**	**$2,256.70**	**$2,255.09**	**$2,255.09**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Regular Time				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$174.47**	**$175.53**	**$175.53**	**$175.53**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$33.34**	**$33.48**	**$33.48**	**$33.48**
	Total Cost per Participant per Week	$277.81	$279.01	$279.01	$279.01
	Rate per Month per Participant	**$1,207.15**	**$1,212.36**	**$1,212.36**	**$1,212.36**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,265.52**	**$2,270.73**	**$2,270.73**	**$2,270.73**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Regular Time				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$16.74

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$26.48
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$645.64
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$117.39**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$174.47**	**$172.36**	**$172.36**	**$175.53**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$33.34**	**$33.05**	**$33.05**	**$33.48**
	Total Cost per Participant per Week	$277.81	$275.41	$275.41	$279.01
	Rate per Month per Participant	**$1,207.15**	**$1,196.72**	**$1,196.72**	**$1,212.36**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,265.52**	**$2,255.09**	**$2,255.09**	**$2,270.73**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Regular Time				
	- Direct Staff Hourly Wage	$16.74	$16.74	$15.90	$19.25

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$25.16	$30.45
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.75%	16.82%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$616.27	$734.09
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$112.05**	**$133.47**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$174.47**	**$175.53**	**$172.69**	**$196.75**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$33.34**	**$33.48**	**$33.09**	**$36.38**
	Total Cost per Participant per Week	$277.81	$279.01	$275.78	$303.13
	Rate per Month per Participant	**$1,207.15**	**$1,212.36**	**$1,198.33**	**$1,317.17**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,265.52**	**$2,270.73**	**$2,256.70**	**$2,375.54**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Overnight Hours				
	- Direct Staff Hourly Wage	$13.00	$13.00	$13.00	$13.00
	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$17.27	$17.27	$17.27	$17.27
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Overnight Hours	0.0	0.0	0.0	0.0
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Regular Time				
	- Direct Staff Hourly Wage	$16.74	$16.74	$16.74	$15.90

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
Direct Support Staff Wages and Benefits - Lead Staff	Unit of Service	Month	Month	Month	Month
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct Staff Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$26.48	$26.48	$26.48	$25.16
	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%	18.19%	18.75%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$645.64	$645.64	$645.64	$616.27
	Weekly Administrator Cost per Participant	**$117.39**	**$117.39**	**$117.39**	**$112.05**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.000	$240.000	$240.000
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$174.47**	**$175.53**	**$179.74**	**$172.69**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$33.34**	**$33.48**	**$34.06**	**$33.09**
	Total Cost per Participant per Week	$277.81	$279.01	$283.80	$275.78
	Rate per Month per Participant	**$1,207.15**	**$1,212.36**	**$1,233.18**	**$1,198.33**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,265.52**	**$2,270.73**	**$2,291.55**	**$2,256.70**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$740.96**	**$713.96**	**$713.96**	**$840.80**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$110.59**	**$106.90**	**$106.90**	**$124.20**
	Total Cost per Participant per Week	$921.55	$890.86	$890.86	$1,035.00
	Rate per Month per Participant	**$4,004.35**	**$3,871.00**	**$3,871.00**	**$4,497.32**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,062.72**	**$4,929.37**	**$4,929.37**	**$5,555.69**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$810.35**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$740.96**	**$713.96**	**$836.45**	**$713.96**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$110.59**	**$106.90**	**$123.61**	**$106.90**
	Total Cost per Participant per Week	$921.55	$890.86	$1,030.06	$890.86
	Rate per Month per Participant	**$4,004.35**	**$3,871.00**	**$4,475.86**	**$3,871.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,062.72**	**$4,929.37**	**$5,534.23**	**$4,929.37**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$740.96**	**$713.96**	**$738.06**	**$738.06**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$110.59**	**$106.90**	**$110.19**	**$110.19**
	Total Cost per Participant per Week	$921.55	$890.86	$918.25	$918.25
	Rate per Month per Participant	**$4,004.35**	**$3,871.00**	**$3,990.01**	**$3,990.01**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,062.72**	**$4,929.37**	**$5,048.38**	**$5,048.38**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$740.96**	**$742.41**	**$742.41**	**$742.41**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$110.59**	**$110.78**	**$110.78**	**$110.78**
	Total Cost per Participant per Week	$921.55	$923.19	$923.19	$923.19
	Rate per Month per Participant	**$4,004.35**	**$4,011.48**	**$4,011.48**	**$4,011.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,062.72**	**$5,069.85**	**$5,069.85**	**$5,069.85**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$740.96**	**$738.06**	**$738.06**	**$742.41**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$110.59**	**$110.19**	**$110.19**	**$110.78**
	Total Cost per Participant per Week	$921.55	$918.25	$918.25	$923.19
	Rate per Month per Participant	**$4,004.35**	**$3,990.01**	**$3,990.01**	**$4,011.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,062.72**	**$5,048.38**	**$5,048.38**	**$5,069.85**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$740.96**	**$742.41**	**$713.96**	**$840.80**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$110.59**	**$110.78**	**$106.90**	**$124.20**
	Total Cost per Participant per Week	$921.55	$923.19	$890.86	$1,035.00
	Rate per Month per Participant	**$4,004.35**	**$4,011.48**	**$3,871.00**	**$4,497.32**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,062.72**	**$5,069.85**	**$4,929.37**	**$5,555.69**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$740.96**	**$742.41**	**$748.21**	**$713.96**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$110.59**	**$110.78**	**$111.57**	**$106.90**
	Total Cost per Participant per Week	$921.55	$923.19	$929.78	$890.86
	Rate per Month per Participant	**$4,004.35**	**$4,011.48**	**$4,040.12**	**$3,871.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,062.72**	**$5,069.85**	**$5,098.49**	**$4,929.37**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0
	Weekly Line Staff Cost per Participant	**$68.17**	**$65.22**	**$65.22**	**$77.02**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$891.29	$1,069.41
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$17.14**	**$20.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	$4.01	$4.01	$4.01	$4.01
	Weekly Staff Meal Cost per Participant	**$1.00**	**$1.00**	**$1.00**	**$1.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$828.13**	**$797.32**	**$797.32**	**$939.39**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$122.47**	**$118.27**	**$118.27**	**$137.64**
	Total Cost per Participant per Week	$1,020.60	$985.59	$985.59	$1,147.03
	Rate per Month per Participant	**$4,434.75**	**$4,282.62**	**$4,282.62**	**$4,984.12**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,493.12**	**$5,340.99**	**$5,340.99**	**$6,042.49**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$810.35**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0
	Weekly Line Staff Cost per Participant	**$68.17**	**$65.22**	**$77.02**	**$65.22**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$1,069.41	$891.29
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$20.57**	**$17.14**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	$4.01	$4.01	$4.01	$4.01
	Weekly Staff Meal Cost per Participant	**$1.00**	**$1.00**	**$1.00**	**$1.00**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$828.13**	**$797.32**	**$935.04**	**$797.32**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$122.47**	**$118.27**	**$137.05**	**$118.27**
	Total Cost per Participant per Week	$1,020.60	$985.59	$1,142.09	$985.59
	Rate per Month per Participant	**$4,434.75**	**$4,282.62**	**$4,962.65**	**$4,282.62**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,493.12**	**$5,340.99**	**$6,021.02**	**$5,340.99**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0
	Weekly Line Staff Cost per Participant	**$68.17**	**$65.22**	**$68.17**	**$68.17**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	$4.01	$4.01	$4.01	$4.01
	Weekly Staff Meal Cost per Participant	**$1.00**	**$1.00**	**$1.00**	**$1.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$828.13**	**$797.32**	**$825.23**	**$825.23**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$122.47**	**$118.27**	**$122.08**	**$122.08**
	Total Cost per Participant per Week	$1,020.60	$985.59	$1,017.31	$1,017.31
	Rate per Month per Participant	**$4,434.75**	**$4,282.62**	**$4,420.45**	**$4,420.45**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,493.12**	**$5,340.99**	**$5,478.82**	**$5,478.82**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0
	Weekly Line Staff Cost per Participant	**$68.17**	**$68.17**	**$68.17**	**$68.17**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	$4.01	$4.01	$4.01	$4.01
	Weekly Staff Meal Cost per Participant	**$1.00**	**$1.00**	**$1.00**	**$1.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$828.13**	**$829.58**	**$829.58**	**$829.58**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$122.47**	**$122.67**	**$122.67**	**$122.67**
	Total Cost per Participant per Week	$1,020.60	$1,022.25	$1,022.25	$1,022.25
	Rate per Month per Participant	**$4,434.75**	**$4,441.92**	**$4,441.92**	**$4,441.92**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,493.12**	**$5,500.29**	**$5,500.29**	**$5,500.29**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0
	Weekly Line Staff Cost per Participant	**$68.17**	**$68.17**	**$68.17**	**$68.17**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	$4.01	$4.01	$4.01	$4.01
	Weekly Staff Meal Cost per Participant	**$1.00**	**$1.00**	**$1.00**	**$1.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$828.13**	**$825.23**	**$825.23**	**$829.58**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$122.47**	**$122.08**	**$122.08**	**$122.67**
	Total Cost per Participant per Week	$1,020.60	$1,017.31	$1,017.31	$1,022.25
	Rate per Month per Participant	**$4,434.75**	**$4,420.45**	**$4,420.45**	**$4,441.92**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,493.12**	**$5,478.82**	**$5,478.82**	**$5,500.29**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0
	Weekly Line Staff Cost per Participant	**$68.17**	**$68.17**	**$65.22**	**$77.02**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$891.29	$1,069.41
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$17.14**	**$20.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	$4.01	$4.01	$4.01	$4.01
	Weekly Staff Meal Cost per Participant	**$1.00**	**$1.00**	**$1.00**	**$1.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$828.13**	**$829.58**	**$797.32**	**$939.39**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$122.47**	**$122.67**	**$118.27**	**$137.64**
	Total Cost per Participant per Week	$1,020.60	$1,022.25	$985.59	$1,147.03
	Rate per Month per Participant	**$4,434.75**	**$4,441.92**	**$4,282.62**	**$4,984.12**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,493.12**	**$5,500.29**	**$5,340.99**	**$6,042.49**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0
	Weekly Line Staff Cost per Participant	**$68.17**	**$68.17**	**$68.17**	**$65.22**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$891.29
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$17.14**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	12	12	12	12
	- Weekly 8-hour shifts	1.5	1.5	1.5	1.5
	- Weekly staff meal costs	$4.01	$4.01	$4.01	$4.01
	Weekly Staff Meal Cost per Participant	**$1.00**	**$1.00**	**$1.00**	**$1.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$828.13**	**$829.58**	**$835.38**	**$797.32**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$122.47**	**$122.67**	**$123.46**	**$118.27**
	Total Cost per Participant per Week	$1,020.60	$1,022.25	$1,028.84	$985.59
	Rate per Month per Participant	**$4,434.75**	**$4,441.92**	**$4,470.55**	**$4,282.62**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,493.12**	**$5,500.29**	**$5,528.92**	**$5,340.99**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	Weekly Line Staff Cost per Participant	**$295.40**	**$282.63**	**$282.63**	**$333.74**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,336.93	$1,604.11
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$25.71**	**$30.85**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$4.34**	**$4.34**	**$4.34**	**$4.34**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,067.69**	**$1,026.64**	**$1,026.64**	**$1,209.73**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$155.14**	**$149.54**	**$149.54**	**$174.51**
	Total Cost per Participant per Week	$1,292.83	$1,246.18	$1,246.18	$1,454.24
	Rate per Month per Participant	**$5,617.65**	**$5,414.95**	**$5,414.95**	**$6,319.02**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,676.02**	**$6,473.32**	**$6,473.32**	**$7,377.39**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$810.35**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	Weekly Line Staff Cost per Participant	**$295.40**	**$282.63**	**$333.74**	**$282.63**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,604.11	$1,336.93
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$30.85**	**$25.71**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$4.34**	**$4.34**	**$4.34**	**$4.34**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,067.69**	**$1,026.64**	**$1,205.38**	**$1,026.64**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$155.14**	**$149.54**	**$173.92**	**$149.54**
	Total Cost per Participant per Week	$1,292.83	$1,246.18	$1,449.30	$1,246.18
	Rate per Month per Participant	**$5,617.65**	**$5,414.95**	**$6,297.55**	**$5,414.95**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,676.02**	**$6,473.32**	**$7,355.92**	**$6,473.32**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	Weekly Line Staff Cost per Participant	**$295.40**	**$282.63**	**$295.40**	**$295.40**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$4.34**	**$4.34**	**$4.34**	**$4.34**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,067.69**	**$1,026.64**	**$1,064.79**	**$1,064.79**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$155.14**	**$149.54**	**$154.74**	**$154.74**
	Total Cost per Participant per Week	$1,292.83	$1,246.18	$1,289.53	$1,289.53
	Rate per Month per Participant	**$5,617.65**	**$5,414.95**	**$5,603.31**	**$5,603.31**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,676.02**	**$6,473.32**	**$6,661.68**	**$6,661.68**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	Weekly Line Staff Cost per Participant	**$295.40**	**$295.40**	**$295.40**	**$295.40**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$4.34**	**$4.34**	**$4.34**	**$4.34**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,067.69**	**$1,069.14**	**$1,069.14**	**$1,069.14**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$155.14**	**$155.34**	**$155.34**	**$155.34**
	Total Cost per Participant per Week	$1,292.83	$1,294.48	$1,294.48	$1,294.48
	Rate per Month per Participant	**$5,617.65**	**$5,624.82**	**$5,624.82**	**$5,624.82**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,676.02**	**$6,683.19**	**$6,683.19**	**$6,683.19**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	Weekly Line Staff Cost per Participant	**$295.40**	**$295.40**	**$295.40**	**$295.40**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$4.34**	**$4.34**	**$4.34**	**$4.34**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,067.69**	**$1,064.79**	**$1,064.79**	**$1,069.14**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$155.14**	**$154.74**	**$154.74**	**$155.34**
	Total Cost per Participant per Week	$1,292.83	$1,289.53	$1,289.53	$1,294.48
	Rate per Month per Participant	**$5,617.65**	**$5,603.31**	**$5,603.31**	**$5,624.82**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,676.02**	**$6,661.68**	**$6,661.68**	**$6,683.19**

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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	Weekly Line Staff Cost per Participant	**$295.40**	**$295.40**	**$282.63**	**$333.74**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,336.93	$1,604.11
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$25.71**	**$30.85**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$4.34**	**$4.34**	**$4.34**	**$4.34**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,067.69**	**$1,069.14**	**$1,026.64**	**$1,209.73**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$155.14**	**$155.34**	**$149.54**	**$174.51**
	Total Cost per Participant per Week	$1,292.83	$1,294.48	$1,246.18	$1,454.24
	Rate per Month per Participant	**$5,617.65**	**$5,624.82**	**$5,414.95**	**$6,319.02**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,676.02**	**$6,683.19**	**$6,473.32**	**$7,377.39**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	Weekly Line Staff Cost per Participant	**$295.40**	**$295.40**	**$295.40**	**$282.63**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,336.93
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$25.71**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$4.34**	**$4.34**	**$4.34**	**$4.34**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,067.69**	**$1,069.14**	**$1,074.94**	**$1,026.64**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$155.14**	**$155.34**	**$156.13**	**$149.54**
	Total Cost per Participant per Week	$1,292.83	$1,294.48	$1,301.07	$1,246.18
	Rate per Month per Participant	**$5,617.65**	**$5,624.82**	**$5,653.46**	**$5,414.95**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,676.02**	**$6,683.19**	**$6,711.83**	**$6,473.32**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0
	Weekly Line Staff Cost per Participant	**$522.64**	**$500.03**	**$500.03**	**$590.46**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	$30.71	$30.71	$30.71	$30.71
	Weekly Staff Meal Cost per Participant	**$7.68**	**$7.68**	**$7.68**	**$7.68**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,307.27**	**$1,255.95**	**$1,255.95**	**$1,480.07**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$187.81**	**$180.81**	**$180.81**	**$211.37**
	Total Cost per Participant per Week	$1,565.08	$1,506.76	$1,506.76	$1,761.44
	Rate per Month per Participant	**$6,800.65**	**$6,547.23**	**$6,547.23**	**$7,653.88**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,859.02**	**$7,605.60**	**$7,605.60**	**$8,712.25**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$810.35**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0
	Weekly Line Staff Cost per Participant	**$522.64**	**$500.03**	**$590.46**	**$500.03**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	$30.71	$30.71	$30.71	$30.71
	Weekly Staff Meal Cost per Participant	**$7.68**	**$7.68**	**$7.68**	**$7.68**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,307.27**	**$1,255.95**	**$1,475.72**	**$1,255.95**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$187.81**	**$180.81**	**$210.78**	**$180.81**
	Total Cost per Participant per Week	$1,565.08	$1,506.76	$1,756.50	$1,506.76
	Rate per Month per Participant	**$6,800.65**	**$6,547.23**	**$7,632.41**	**$6,547.23**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,859.02**	**$7,605.60**	**$8,690.78**	**$7,605.60**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0
	Weekly Line Staff Cost per Participant	**$522.64**	**$500.03**	**$522.64**	**$522.64**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	$30.71	$30.71	$30.71	$30.71
	Weekly Staff Meal Cost per Participant	**$7.68**	**$7.68**	**$7.68**	**$7.68**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,307.27**	**$1,255.95**	**$1,304.37**	**$1,304.37**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$187.81**	**$180.81**	**$187.41**	**$187.41**
	Total Cost per Participant per Week	$1,565.08	$1,506.76	$1,561.78	$1,561.78
	Rate per Month per Participant	**$6,800.65**	**$6,547.23**	**$6,786.31**	**$6,786.31**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,859.02**	**$7,605.60**	**$7,844.68**	**$7,844.68**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0
	Weekly Line Staff Cost per Participant	**$522.64**	**$522.64**	**$522.64**	**$522.64**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	$30.71	$30.71	$30.71	$30.71
	Weekly Staff Meal Cost per Participant	**$7.68**	**$7.68**	**$7.68**	**$7.68**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,307.27**	**$1,308.72**	**$1,308.72**	**$1,308.72**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$187.81**	**$188.01**	**$188.01**	**$188.01**
	Total Cost per Participant per Week	$1,565.08	$1,566.73	$1,566.73	$1,566.73
	Rate per Month per Participant	**$6,800.65**	**$6,807.81**	**$6,807.81**	**$6,807.81**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,859.02**	**$7,866.18**	**$7,866.18**	**$7,866.18**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0
	Weekly Line Staff Cost per Participant	**$522.64**	**$522.64**	**$522.64**	**$522.64**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	$30.71	$30.71	$30.71	$30.71
	Weekly Staff Meal Cost per Participant	**$7.68**	**$7.68**	**$7.68**	**$7.68**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,307.27**	**$1,304.37**	**$1,304.37**	**$1,308.72**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$187.81**	**$187.41**	**$187.41**	**$188.01**
	Total Cost per Participant per Week	$1,565.08	$1,561.78	$1,561.78	$1,566.73
	Rate per Month per Participant	**$6,800.65**	**$6,786.31**	**$6,786.31**	**$6,807.81**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,859.02**	**$7,844.68**	**$7,844.68**	**$7,866.18**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0
	Weekly Line Staff Cost per Participant	**$522.64**	**$522.64**	**$500.03**	**$590.46**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	$30.71	$30.71	$30.71	$30.71
	Weekly Staff Meal Cost per Participant	**$7.68**	**$7.68**	**$7.68**	**$7.68**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,307.27**	**$1,308.72**	**$1,255.95**	**$1,480.07**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$187.81**	**$188.01**	**$180.81**	**$211.37**
	Total Cost per Participant per Week	$1,565.08	$1,566.73	$1,506.76	$1,761.44
	Rate per Month per Participant	**$6,800.65**	**$6,807.81**	**$6,547.23**	**$7,653.88**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,859.02**	**$7,866.18**	**$7,605.60**	**$8,712.25**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0
	Weekly Line Staff Cost per Participant	**$522.64**	**$522.64**	**$522.64**	**$500.03**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	92	92	92	92
	- Weekly 8-hour shifts	11.5	11.5	11.5	11.5
	- Weekly staff meal costs	$30.71	$30.71	$30.71	$30.71
	Weekly Staff Meal Cost per Participant	**$7.68**	**$7.68**	**$7.68**	**$7.68**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,307.27**	**$1,308.72**	**$1,314.52**	**$1,255.95**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$187.81**	**$188.01**	**$188.80**	**$180.81**
	Total Cost per Participant per Week	$1,565.08	$1,566.73	$1,573.32	$1,506.76
	Rate per Month per Participant	**$6,800.65**	**$6,807.81**	**$6,836.45**	**$6,547.23**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,859.02**	**$7,866.18**	**$7,894.82**	**$7,605.60**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0
	Weekly Line Staff Cost per Participant	**$749.87**	**$717.43**	**$717.43**	**$847.18**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	$44.06	$44.06	$44.06	$44.06
	Weekly Staff Meal Cost per Participant	**$11.02**	**$11.02**	**$11.02**	**$11.02**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,537.84**	**$1,476.69**	**$1,476.69**	**$1,740.13**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.25**	**$210.91**	**$210.91**	**$246.84**
	Total Cost per Participant per Week	$1,827.09	$1,757.60	$1,757.60	$2,056.97
	Rate per Month per Participant	**$7,939.14**	**$7,637.19**	**$7,637.19**	**$8,938.02**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$8,997.51**	**$8,695.56**	**$8,695.56**	**$9,996.39**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$810.35**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0
	Weekly Line Staff Cost per Participant	**$749.87**	**$717.43**	**$847.18**	**$717.43**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	$44.06	$44.06	$44.06	$44.06
	Weekly Staff Meal Cost per Participant	**$11.02**	**$11.02**	**$11.02**	**$11.02**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,537.84**	**$1,476.69**	**$1,735.78**	**$1,476.69**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.25**	**$210.91**	**$246.24**	**$210.91**
	Total Cost per Participant per Week	$1,827.09	$1,757.60	$2,052.02	$1,757.60
	Rate per Month per Participant	**$7,939.14**	**$7,637.19**	**$8,916.52**	**$7,637.19**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$8,997.51**	**$8,695.56**	**$9,974.89**	**$8,695.56**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0
	Weekly Line Staff Cost per Participant	**$749.87**	**$717.43**	**$749.87**	**$749.87**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	$44.06	$44.06	$44.06	$44.06
	Weekly Staff Meal Cost per Participant	**$11.02**	**$11.02**	**$11.02**	**$11.02**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,537.84**	**$1,476.69**	**$1,534.94**	**$1,534.94**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.25**	**$210.91**	**$218.86**	**$218.86**
	Total Cost per Participant per Week	$1,827.09	$1,757.60	$1,823.80	$1,823.80
	Rate per Month per Participant	**$7,939.14**	**$7,637.19**	**$7,924.85**	**$7,924.85**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$8,997.51**	**$8,695.56**	**$8,983.22**	**$8,983.22**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0
	Weekly Line Staff Cost per Participant	**$749.87**	**$749.87**	**$749.87**	**$749.87**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	$44.06	$44.06	$44.06	$44.06
	Weekly Staff Meal Cost per Participant	**$11.02**	**$11.02**	**$11.02**	**$11.02**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,537.84**	**$1,539.29**	**$1,539.29**	**$1,539.29**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.25**	**$219.45**	**$219.45**	**$219.45**
	Total Cost per Participant per Week	$1,827.09	$1,828.74	$1,828.74	$1,828.74
	Rate per Month per Participant	**$7,939.14**	**$7,946.31**	**$7,946.31**	**$7,946.31**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$8,997.51**	**$9,004.68**	**$9,004.68**	**$9,004.68**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0
	Weekly Line Staff Cost per Participant	**$749.87**	**$749.87**	**$749.87**	**$749.87**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	$44.06	$44.06	$44.06	$44.06
	Weekly Staff Meal Cost per Participant	**$11.02**	**$11.02**	**$11.02**	**$11.02**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,537.84**	**$1,534.94**	**$1,534.94**	**$1,539.29**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.25**	**$218.86**	**$218.86**	**$219.45**
	Total Cost per Participant per Week	$1,827.09	$1,823.80	$1,823.80	$1,828.74
	Rate per Month per Participant	**$7,939.14**	**$7,924.85**	**$7,924.85**	**$7,946.31**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$8,997.51**	**$8,983.22**	**$8,983.22**	**$9,004.68**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0
	Weekly Line Staff Cost per Participant	**$749.87**	**$749.87**	**$717.43**	**$847.18**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	$44.06	$44.06	$44.06	$44.06
	Weekly Staff Meal Cost per Participant	**$11.02**	**$11.02**	**$11.02**	**$11.02**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,537.84**	**$1,539.29**	**$1,476.69**	**$1,740.13**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.25**	**$219.45**	**$210.91**	**$246.84**
	Total Cost per Participant per Week	$1,827.09	$1,828.74	$1,757.60	$2,056.97
	Rate per Month per Participant	**$7,939.14**	**$7,946.31**	**$7,637.19**	**$8,938.02**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$8,997.51**	**$9,004.68**	**$8,695.56**	**$9,996.39**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0
	Weekly Line Staff Cost per Participant	**$749.87**	**$749.87**	**$749.87**	**$717.43**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	132	132	132	132
	- Weekly 8-hour shifts	16.5	16.5	16.5	16.5
	- Weekly staff meal costs	$44.06	$44.06	$44.06	$44.06
	Weekly Staff Meal Cost per Participant	**$11.02**	**$11.02**	**$11.02**	**$11.02**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,537.84**	**$1,539.29**	**$1,545.09**	**$1,476.69**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$219.25**	**$219.45**	**$220.24**	**$210.91**
	Total Cost per Participant per Week	$1,827.09	$1,828.74	$1,835.33	$1,757.60
	Rate per Month per Participant	**$7,939.14**	**$7,946.31**	**$7,974.95**	**$7,637.19**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$8,997.51**	**$9,004.68**	**$9,033.32**	**$8,695.56**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$776.95**	**$748.24**	**$748.24**	**$881.93**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.49**	**$111.58**	**$111.58**	**$129.81**
	Total Cost per Participant per Week	$962.44	$929.82	$929.82	$1,081.74
	Rate per Month per Participant	**$4,182.03**	**$4,040.29**	**$4,040.29**	**$4,700.42**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,240.40**	**$5,098.66**	**$5,098.66**	**$5,758.79**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$810.35**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$776.95**	**$748.24**	**$877.58**	**$748.24**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.49**	**$111.58**	**$129.22**	**$111.58**
	Total Cost per Participant per Week	$962.44	$929.82	$1,076.80	$929.82
	Rate per Month per Participant	**$4,182.03**	**$4,040.29**	**$4,678.95**	**$4,040.29**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,240.40**	**$5,098.66**	**$5,737.32**	**$5,098.66**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$677.71**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$29.00**	**$36.25**	**$26.10**	**$26.10**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$776.95**	**$748.24**	**$774.05**	**$774.05**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.49**	**$111.58**	**$115.10**	**$115.10**
	Total Cost per Participant per Week	$962.44	$929.82	$959.15	$959.15
	Rate per Month per Participant	**$4,182.03**	**$4,040.29**	**$4,167.74**	**$4,167.74**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,240.40**	**$5,098.66**	**$5,226.11**	**$5,226.11**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$30.45**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$776.95**	**$778.40**	**$778.40**	**$778.40**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.49**	**$115.69**	**$115.69**	**$115.69**
	Total Cost per Participant per Week	$962.44	$964.09	$964.09	$964.09
	Rate per Month per Participant	**$4,182.03**	**$4,189.20**	**$4,189.20**	**$4,189.20**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,240.40**	**$5,247.57**	**$5,247.57**	**$5,247.57**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$711.96**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$29.00**	**$26.10**	**$26.10**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$776.95**	**$774.05**	**$774.05**	**$778.40**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.49**	**$115.10**	**$115.10**	**$115.69**
	Total Cost per Participant per Week	$962.44	$959.15	$959.15	$964.09
	Rate per Month per Participant	**$4,182.03**	**$4,167.74**	**$4,167.74**	**$4,189.20**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,240.40**	**$5,226.11**	**$5,226.11**	**$5,247.57**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$677.71**	**$810.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$30.45**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$776.95**	**$778.40**	**$748.24**	**$881.93**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.49**	**$115.69**	**$111.58**	**$129.81**
	Total Cost per Participant per Week	$962.44	$964.09	$929.82	$1,081.74
	Rate per Month per Participant	**$4,182.03**	**$4,189.20**	**$4,040.29**	**$4,700.42**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,240.40**	**$5,247.57**	**$5,098.66**	**$5,758.79**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$711.96**	**$711.96**	**$711.96**	**$677.71**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$29.00**	**$30.45**	**$36.25**	**$36.25**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$776.95**	**$778.40**	**$784.20**	**$748.24**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.49**	**$115.69**	**$116.48**	**$111.58**
	Total Cost per Participant per Week	$962.44	$964.09	$970.68	$929.82
	Rate per Month per Participant	**$4,182.03**	**$4,189.20**	**$4,217.84**	**$4,040.29**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,240.40**	**$5,247.57**	**$5,276.21**	**$5,098.66**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$538.88**	**$519.24**	**$519.24**	**$611.50**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$83.03**	**$80.35**	**$80.35**	**$92.93**
	Total Cost per Participant per Week	$691.91	$669.59	$669.59	$774.43
	Rate per Month per Participant	**$3,006.51**	**$2,909.53**	**$2,909.53**	**$3,365.08**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,064.88**	**$3,967.90**	**$3,967.90**	**$4,423.45**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$589.35**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$538.88**	**$519.24**	**$608.33**	**$519.24**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$83.03**	**$80.35**	**$92.50**	**$80.35**
	Total Cost per Participant per Week	$691.91	$669.59	$770.83	$669.59
	Rate per Month per Participant	**$3,006.51**	**$2,909.53**	**$3,349.44**	**$2,909.53**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,064.88**	**$3,967.90**	**$4,407.81**	**$3,967.90**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$538.88**	**$519.24**	**$536.77**	**$536.77**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$83.03**	**$80.35**	**$82.74**	**$82.74**
	Total Cost per Participant per Week	$691.91	$669.59	$689.51	$689.51
	Rate per Month per Participant	**$3,006.51**	**$2,909.53**	**$2,996.09**	**$2,996.09**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,064.88**	**$3,967.90**	**$4,054.46**	**$4,054.46**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$538.88**	**$539.94**	**$539.94**	**$539.94**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$83.03**	**$83.17**	**$83.17**	**$83.17**
	Total Cost per Participant per Week	$691.91	$693.11	$693.11	$693.11
	Rate per Month per Participant	**$3,006.51**	**$3,011.73**	**$3,011.73**	**$3,011.73**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,064.88**	**$4,070.10**	**$4,070.10**	**$4,070.10**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$538.88**	**$536.77**	**$536.77**	**$539.94**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$83.03**	**$82.74**	**$82.74**	**$83.17**
	Total Cost per Participant per Week	$691.91	$689.51	$689.51	$693.11
	Rate per Month per Participant	**$3,006.51**	**$2,996.09**	**$2,996.09**	**$3,011.73**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,064.88**	**$4,054.46**	**$4,054.46**	**$4,070.10**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$538.88**	**$539.94**	**$519.24**	**$611.50**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$83.03**	**$83.17**	**$80.35**	**$92.93**
	Total Cost per Participant per Week	$691.91	$693.11	$669.59	$774.43
	Rate per Month per Participant	**$3,006.51**	**$3,011.73**	**$2,909.53**	**$3,365.08**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,064.88**	**$4,070.10**	**$3,967.90**	**$4,423.45**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$538.88**	**$539.94**	**$544.15**	**$519.24**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$83.03**	**$83.17**	**$83.75**	**$80.35**
	Total Cost per Participant per Week	$691.91	$693.11	$697.90	$669.59
	Rate per Month per Participant	**$3,006.51**	**$3,011.73**	**$3,032.54**	**$2,909.53**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,064.88**	**$4,070.10**	**$4,090.91**	**$3,967.90**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5
	Weekly Line Staff Cost per Participant	**$215.87**	**$206.53**	**$206.53**	**$243.89**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$891.29	$1,069.41
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$17.14**	**$20.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$3.16**	**$3.16**	**$3.16**	**$3.16**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$775.91**	**$746.07**	**$746.07**	**$879.12**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.35**	**$111.28**	**$111.28**	**$129.43**
	Total Cost per Participant per Week	$961.26	$927.35	$927.35	$1,078.55
	Rate per Month per Participant	**$4,176.90**	**$4,029.56**	**$4,029.56**	**$4,686.56**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,235.27**	**$5,087.93**	**$5,087.93**	**$5,744.93**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$589.35**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5
	Weekly Line Staff Cost per Participant	**$215.87**	**$206.53**	**$243.89**	**$206.53**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$1,069.41	$891.29
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$20.57**	**$17.14**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$3.16**	**$3.16**	**$3.16**	**$3.16**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$775.91**	**$746.07**	**$875.95**	**$746.07**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.35**	**$111.28**	**$128.99**	**$111.28**
	Total Cost per Participant per Week	$961.26	$927.35	$1,074.94	$927.35
	Rate per Month per Participant	**$4,176.90**	**$4,029.56**	**$4,670.87**	**$4,029.56**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,235.27**	**$5,087.93**	**$5,729.24**	**$5,087.93**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5
	Weekly Line Staff Cost per Participant	**$215.87**	**$206.53**	**$215.87**	**$215.87**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$891.29	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$17.14**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$3.16**	**$3.16**	**$3.16**	**$3.16**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$775.91**	**$746.07**	**$773.80**	**$773.80**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.35**	**$111.28**	**$115.06**	**$115.06**
	Total Cost per Participant per Week	$961.26	$927.35	$958.86	$958.86
	Rate per Month per Participant	**$4,176.90**	**$4,029.56**	**$4,166.48**	**$4,166.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,235.27**	**$5,087.93**	**$5,224.85**	**$5,224.85**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5
	Weekly Line Staff Cost per Participant	**$215.87**	**$215.87**	**$215.87**	**$215.87**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$3.16**	**$3.16**	**$3.16**	**$3.16**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$775.91**	**$776.97**	**$776.97**	**$776.97**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.35**	**$115.50**	**$115.50**	**$115.50**
	Total Cost per Participant per Week	$961.26	$962.47	$962.47	$962.47
	Rate per Month per Participant	**$4,176.90**	**$4,182.16**	**$4,182.16**	**$4,182.16**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,235.27**	**$5,240.53**	**$5,240.53**	**$5,240.53**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5
	Weekly Line Staff Cost per Participant	**$215.87**	**$215.87**	**$215.87**	**$215.87**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$935.79
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$18.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$3.16**	**$3.16**	**$3.16**	**$3.16**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$775.91**	**$773.80**	**$773.80**	**$776.97**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.35**	**$115.06**	**$115.06**	**$115.50**
	Total Cost per Participant per Week	$961.26	$958.86	$958.86	$962.47
	Rate per Month per Participant	**$4,176.90**	**$4,166.48**	**$4,166.48**	**$4,182.16**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,235.27**	**$5,224.85**	**$5,224.85**	**$5,240.53**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5
	Weekly Line Staff Cost per Participant	**$215.87**	**$215.87**	**$206.53**	**$243.89**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$891.29	$1,069.41
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$17.14**	**$20.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$3.16**	**$3.16**	**$3.16**	**$3.16**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$775.91**	**$776.97**	**$746.07**	**$879.12**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.35**	**$115.50**	**$111.28**	**$129.43**
	Total Cost per Participant per Week	$961.26	$962.47	$927.35	$1,078.55
	Rate per Month per Participant	**$4,176.90**	**$4,182.16**	**$4,029.56**	**$4,686.56**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,235.27**	**$5,240.53**	**$5,087.93**	**$5,744.93**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5
	Weekly Line Staff Cost per Participant	**$215.87**	**$215.87**	**$215.87**	**$206.53**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	$935.79	$935.79	$935.79	$891.29
	Weekly Consultant Cost per Participant	**$18.00**	**$18.00**	**$18.00**	**$17.14**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	52	52	52	52
	- Weekly 8-hour shifts	6.5	6.5	6.5	6.5
	- Weekly staff meal costs	$17.36	$17.36	$17.36	$17.36
	Weekly Staff Meal Cost per Participant	**$3.16**	**$3.16**	**$3.16**	**$3.16**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 (formerly Level 3, 4A, and 4B)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$775.91**	**$776.97**	**$781.18**	**$746.07**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$115.35**	**$115.50**	**$116.07**	**$111.28**
	Total Cost per Participant per Week	$961.26	$962.47	$967.25	$927.35
	Rate per Month per Participant	**$4,176.90**	**$4,182.16**	**$4,202.93**	**$4,029.56**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$5,235.27**	**$5,240.53**	**$5,261.30**	**$5,087.93**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4
	Weekly Line Staff Cost per Participant	**$463.56**	**$443.50**	**$443.50**	**$523.71**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,336.93	$1,604.11
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$25.71**	**$30.85**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	$37.38	$37.38	$37.38	$37.38
	Weekly Staff Meal Cost per Participant	**$6.80**	**$6.80**	**$6.80**	**$6.80**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,036.23**	**$995.25**	**$995.25**	**$1,172.86**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$150.85**	**$145.26**	**$145.26**	**$169.48**
	Total Cost per Participant per Week	$1,257.08	$1,210.51	$1,210.51	$1,412.34
	Rate per Month per Participant	**$5,462.31**	**$5,259.95**	**$5,259.95**	**$6,136.95**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,520.68**	**$6,318.32**	**$6,318.32**	**$7,195.32**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$589.35**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4
	Weekly Line Staff Cost per Participant	**$463.56**	**$443.50**	**$523.71**	**$443.50**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,604.11	$1,336.93
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$30.85**	**$25.71**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	$37.38	$37.38	$37.38	$37.38
	Weekly Staff Meal Cost per Participant	**$6.80**	**$6.80**	**$6.80**	**$6.80**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,036.23**	**$995.25**	**$1,169.69**	**$995.25**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$150.85**	**$145.26**	**$169.05**	**$145.26**
	Total Cost per Participant per Week	$1,257.08	$1,210.51	$1,408.74	$1,210.51
	Rate per Month per Participant	**$5,462.31**	**$5,259.95**	**$6,121.31**	**$5,259.95**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,520.68**	**$6,318.32**	**$7,179.68**	**$6,318.32**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4
	Weekly Line Staff Cost per Participant	**$463.56**	**$443.50**	**$463.56**	**$463.56**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,336.93	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$25.71**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	$37.38	$37.38	$37.38	$37.38
	Weekly Staff Meal Cost per Participant	**$6.80**	**$6.80**	**$6.80**	**$6.80**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,036.23**	**$995.25**	**$1,034.12**	**$1,034.12**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$150.85**	**$145.26**	**$150.56**	**$150.56**
	Total Cost per Participant per Week	$1,257.08	$1,210.51	$1,254.68	$1,254.68
	Rate per Month per Participant	**$5,462.31**	**$5,259.95**	**$5,451.88**	**$5,451.88**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,520.68**	**$6,318.32**	**$6,510.25**	**$6,510.25**

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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4
	Weekly Line Staff Cost per Participant	**$463.56**	**$463.56**	**$463.56**	**$463.56**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	$37.38	$37.38	$37.38	$37.38
	Weekly Staff Meal Cost per Participant	**$6.80**	**$6.80**	**$6.80**	**$6.80**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,036.23**	**$1,037.29**	**$1,037.29**	**$1,037.29**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$150.85**	**$150.99**	**$150.99**	**$150.99**
	Total Cost per Participant per Week	$1,257.08	$1,258.28	$1,258.28	$1,258.28
	Rate per Month per Participant	**$5,462.31**	**$5,467.53**	**$5,467.53**	**$5,467.53**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,520.68**	**$6,525.90**	**$6,525.90**	**$6,525.90**

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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4
	Weekly Line Staff Cost per Participant	**$463.56**	**$463.56**	**$463.56**	**$463.56**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,403.68
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$26.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	$37.38	$37.38	$37.38	$37.38
	Weekly Staff Meal Cost per Participant	**$6.80**	**$6.80**	**$6.80**	**$6.80**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,036.23**	**$1,034.12**	**$1,034.12**	**$1,037.29**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$150.85**	**$150.56**	**$150.56**	**$150.99**
	Total Cost per Participant per Week	$1,257.08	$1,254.68	$1,254.68	$1,258.28
	Rate per Month per Participant	**$5,462.31**	**$5,451.88**	**$5,451.88**	**$5,467.53**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,520.68**	**$6,510.25**	**$6,510.25**	**$6,525.90**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4
	Weekly Line Staff Cost per Participant	**$463.56**	**$463.56**	**$443.50**	**$523.71**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,336.93	$1,604.11
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$25.71**	**$30.85**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	$37.38	$37.38	$37.38	$37.38
	Weekly Staff Meal Cost per Participant	**$6.80**	**$6.80**	**$6.80**	**$6.80**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,036.23**	**$1,037.29**	**$995.25**	**$1,172.86**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$150.85**	**$150.99**	**$145.26**	**$169.48**
	Total Cost per Participant per Week	$1,257.08	$1,258.28	$1,210.51	$1,412.34
	Rate per Month per Participant	**$5,462.31**	**$5,467.53**	**$5,259.95**	**$6,136.95**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,520.68**	**$6,525.90**	**$6,318.32**	**$7,195.32**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4
	Weekly Line Staff Cost per Participant	**$463.56**	**$463.56**	**$463.56**	**$443.50**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	$1,403.68	$1,403.68	$1,403.68	$1,336.93
	Weekly Consultant Cost per Participant	**$26.99**	**$26.99**	**$26.99**	**$25.71**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	112	112	112	112
	- Weekly 8-hour shifts	14.0	14.0	14.0	14.0
	- Weekly staff meal costs	$37.38	$37.38	$37.38	$37.38
	Weekly Staff Meal Cost per Participant	**$6.80**	**$6.80**	**$6.80**	**$6.80**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 (formerly Level 4C, 4D, and 4E)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,036.23**	**$1,037.29**	**$1,041.50**	**$995.25**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$150.85**	**$150.99**	**$151.57**	**$145.26**
	Total Cost per Participant per Week	$1,257.08	$1,258.28	$1,263.07	$1,210.51
	Rate per Month per Participant	**$5,462.31**	**$5,467.53**	**$5,488.34**	**$5,259.95**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$6,520.68**	**$6,525.90**	**$6,546.71**	**$6,318.32**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3
	Weekly Line Staff Cost per Participant	**$711.24**	**$680.47**	**$680.47**	**$803.54**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	$57.41	$57.41	$57.41	$57.41
	Weekly Staff Meal Cost per Participant	**$10.44**	**$10.44**	**$10.44**	**$10.44**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,296.55**	**$1,244.43**	**$1,244.43**	**$1,466.61**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$186.35**	**$179.24**	**$179.24**	**$209.54**
	Total Cost per Participant per Week	$1,552.90	$1,493.67	$1,493.67	$1,746.15
	Rate per Month per Participant	**$6,747.72**	**$6,490.35**	**$6,490.35**	**$7,587.44**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,806.09**	**$7,548.72**	**$7,548.72**	**$8,645.81**

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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$589.35**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3
	Weekly Line Staff Cost per Participant	**$711.24**	**$680.47**	**$803.54**	**$680.47**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	$57.41	$57.41	$57.41	$57.41
	Weekly Staff Meal Cost per Participant	**$10.44**	**$10.44**	**$10.44**	**$10.44**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,296.55**	**$1,244.43**	**$1,463.44**	**$1,244.43**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$186.35**	**$179.24**	**$209.11**	**$179.24**
	Total Cost per Participant per Week	$1,552.90	$1,493.67	$1,742.55	$1,493.67
	Rate per Month per Participant	**$6,747.72**	**$6,490.35**	**$7,571.79**	**$6,490.35**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,806.09**	**$7,548.72**	**$8,630.16**	**$7,548.72**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3
	Weekly Line Staff Cost per Participant	**$711.24**	**$680.47**	**$711.24**	**$711.24**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	$57.41	$57.41	$57.41	$57.41
	Weekly Staff Meal Cost per Participant	**$10.44**	**$10.44**	**$10.44**	**$10.44**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,296.55**	**$1,244.43**	**$1,294.44**	**$1,294.44**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$186.35**	**$179.24**	**$186.06**	**$186.06**
	Total Cost per Participant per Week	$1,552.90	$1,493.67	$1,550.50	$1,550.50
	Rate per Month per Participant	**$6,747.72**	**$6,490.35**	**$6,737.29**	**$6,737.29**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,806.09**	**$7,548.72**	**$7,795.66**	**$7,795.66**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3
	Weekly Line Staff Cost per Participant	**$711.24**	**$711.24**	**$711.24**	**$711.24**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	$57.41	$57.41	$57.41	$57.41
	Weekly Staff Meal Cost per Participant	**$10.44**	**$10.44**	**$10.44**	**$10.44**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,296.55**	**$1,297.61**	**$1,297.61**	**$1,297.61**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$186.35**	**$186.49**	**$186.49**	**$186.49**
	Total Cost per Participant per Week	$1,552.90	$1,554.10	$1,554.10	$1,554.10
	Rate per Month per Participant	**$6,747.72**	**$6,752.93**	**$6,752.93**	**$6,752.93**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,806.09**	**$7,811.30**	**$7,811.30**	**$7,811.30**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3
	Weekly Line Staff Cost per Participant	**$711.24**	**$711.24**	**$711.24**	**$711.24**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	$57.41	$57.41	$57.41	$57.41
	Weekly Staff Meal Cost per Participant	**$10.44**	**$10.44**	**$10.44**	**$10.44**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,296.55**	**$1,294.44**	**$1,294.44**	**$1,297.61**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$186.35**	**$186.06**	**$186.06**	**$186.49**
	Total Cost per Participant per Week	$1,552.90	$1,550.50	$1,550.50	$1,554.10
	Rate per Month per Participant	**$6,747.72**	**$6,737.29**	**$6,737.29**	**$6,752.93**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,806.09**	**$7,795.66**	**$7,795.66**	**$7,811.30**

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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3
	Weekly Line Staff Cost per Participant	**$711.24**	**$711.24**	**$680.47**	**$803.54**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	$57.41	$57.41	$57.41	$57.41
	Weekly Staff Meal Cost per Participant	**$10.44**	**$10.44**	**$10.44**	**$10.44**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,296.55**	**$1,297.61**	**$1,244.43**	**$1,466.61**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$186.35**	**$186.49**	**$179.24**	**$209.54**
	Total Cost per Participant per Week	$1,552.90	$1,554.10	$1,493.67	$1,746.15
	Rate per Month per Participant	**$6,747.72**	**$6,752.93**	**$6,490.35**	**$7,587.44**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,806.09**	**$7,811.30**	**$7,548.72**	**$8,645.81**

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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3
	Weekly Line Staff Cost per Participant	**$711.24**	**$711.24**	**$711.24**	**$680.47**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	172	172	172	172
	- Weekly 8-hour shifts	21.5	21.5	21.5	21.5
	- Weekly staff meal costs	$57.41	$57.41	$57.41	$57.41
	Weekly Staff Meal Cost per Participant	**$10.44**	**$10.44**	**$10.44**	**$10.44**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 (formerly Level 4F, 4G, and 4H)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,296.55**	**$1,297.61**	**$1,301.82**	**$1,244.43**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$186.35**	**$186.49**	**$187.07**	**$179.24**
	Total Cost per Participant per Week	$1,552.90	$1,554.10	$1,558.89	$1,493.67
	Rate per Month per Participant	**$6,747.72**	**$6,752.93**	**$6,773.75**	**$6,490.35**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$7,806.09**	**$7,811.30**	**$7,832.12**	**$7,548.72**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	Weekly Line Staff Cost per Participant	**$958.92**	**$917.44**	**$917.44**	**$1,083.37**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	$77.43	$77.43	$77.43	$77.43
	Weekly Staff Meal Cost per Participant	**$14.08**	**$14.08**	**$14.08**	**$14.08**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,547.87**	**$1,485.04**	**$1,485.04**	**$1,750.08**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$220.62**	**$212.05**	**$212.05**	**$248.19**
	Total Cost per Participant per Week	$1,838.49	$1,767.09	$1,767.09	$2,068.27
	Rate per Month per Participant	**$7,988.68**	**$7,678.43**	**$7,678.43**	**$8,987.13**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,047.05**	**$8,736.80**	**$8,736.80**	**$10,045.50**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$589.35**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	Weekly Line Staff Cost per Participant	**$958.92**	**$917.44**	**$1,083.37**	**$917.44**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	$77.43	$77.43	$77.43	$77.43
	Weekly Staff Meal Cost per Participant	**$14.08**	**$14.08**	**$14.08**	**$14.08**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,547.87**	**$1,485.04**	**$1,746.91**	**$1,485.04**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$220.62**	**$212.05**	**$247.76**	**$212.05**
	Total Cost per Participant per Week	$1,838.49	$1,767.09	$2,064.67	$1,767.09
	Rate per Month per Participant	**$7,988.68**	**$7,678.43**	**$8,971.48**	**$7,678.43**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,047.05**	**$8,736.80**	**$10,029.85**	**$8,736.80**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	Weekly Line Staff Cost per Participant	**$958.92**	**$917.44**	**$958.92**	**$958.92**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	$77.43	$77.43	$77.43	$77.43
	Weekly Staff Meal Cost per Participant	**$14.08**	**$14.08**	**$14.08**	**$14.08**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,547.87**	**$1,485.04**	**$1,545.76**	**$1,545.76**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$220.62**	**$212.05**	**$220.33**	**$220.33**
	Total Cost per Participant per Week	$1,838.49	$1,767.09	$1,836.09	$1,836.09
	Rate per Month per Participant	**$7,988.68**	**$7,678.43**	**$7,978.25**	**$7,978.25**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,047.05**	**$8,736.80**	**$9,036.62**	**$9,036.62**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	Weekly Line Staff Cost per Participant	**$958.92**	**$958.92**	**$958.92**	**$958.92**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	$77.43	$77.43	$77.43	$77.43
	Weekly Staff Meal Cost per Participant	**$14.08**	**$14.08**	**$14.08**	**$14.08**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,547.87**	**$1,548.93**	**$1,548.93**	**$1,548.93**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$220.62**	**$220.76**	**$220.76**	**$220.76**
	Total Cost per Participant per Week	$1,838.49	$1,839.69	$1,839.69	$1,839.69
	Rate per Month per Participant	**$7,988.68**	**$7,993.89**	**$7,993.89**	**$7,993.89**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,047.05**	**$9,052.26**	**$9,052.26**	**$9,052.26**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	Weekly Line Staff Cost per Participant	**$958.92**	**$958.92**	**$958.92**	**$958.92**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	$77.43	$77.43	$77.43	$77.43
	Weekly Staff Meal Cost per Participant	**$14.08**	**$14.08**	**$14.08**	**$14.08**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,547.87**	**$1,545.76**	**$1,545.76**	**$1,548.93**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$220.62**	**$220.33**	**$220.33**	**$220.76**
	Total Cost per Participant per Week	$1,838.49	$1,836.09	$1,836.09	$1,839.69
	Rate per Month per Participant	**$7,988.68**	**$7,978.25**	**$7,978.25**	**$7,993.89**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,047.05**	**$9,036.62**	**$9,036.62**	**$9,052.26**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	Weekly Line Staff Cost per Participant	**$958.92**	**$958.92**	**$917.44**	**$1,083.37**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	$77.43	$77.43	$77.43	$77.43
	Weekly Staff Meal Cost per Participant	**$14.08**	**$14.08**	**$14.08**	**$14.08**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,547.87**	**$1,548.93**	**$1,485.04**	**$1,750.08**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$220.62**	**$220.76**	**$212.05**	**$248.19**
	Total Cost per Participant per Week	$1,838.49	$1,839.69	$1,767.09	$2,068.27
	Rate per Month per Participant	**$7,988.68**	**$7,993.89**	**$7,678.43**	**$8,987.13**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,047.05**	**$9,052.26**	**$8,736.80**	**$10,045.50**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	Weekly Line Staff Cost per Participant	**$958.92**	**$958.92**	**$958.92**	**$917.44**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	232	232	232	232
	- Weekly 8-hour shifts	29.0	29.0	29.0	29.0
	- Weekly staff meal costs	$77.43	$77.43	$77.43	$77.43
	Weekly Staff Meal Cost per Participant	**$14.08**	**$14.08**	**$14.08**	**$14.08**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I)

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$1,547.87**	**$1,548.93**	**$1,553.14**	**$1,485.04**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$220.62**	**$220.76**	**$221.34**	**$212.05**
	Total Cost per Participant per Week	$1,838.49	$1,839.69	$1,844.48	$1,767.09
	Rate per Month per Participant	**$7,988.68**	**$7,993.89**	**$8,014.70**	**$7,678.43**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$9,047.05**	**$9,052.26**	**$9,073.07**	**$8,736.80**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$574.87**	**$553.52**	**$553.52**	**$652.63**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$87.94**	**$85.03**	**$85.03**	**$98.54**
	Total Cost per Participant per Week	$732.81	$708.55	$708.55	$821.17
	Rate per Month per Participant	**$3,184.23**	**$3,078.82**	**$3,078.82**	**$3,568.18**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,242.60**	**$4,137.19**	**$4,137.19**	**$4,626.55**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$146,913	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$70.63	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$168,553	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$589.35**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$2,138.82	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$41.13**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$574.87**	**$553.52**	**$649.46**	**$553.52**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$87.94**	**$85.03**	**$98.11**	**$85.03**
	Total Cost per Participant per Week	$732.81	$708.55	$817.57	$708.55
	Rate per Month per Participant	**$3,184.23**	**$3,078.82**	**$3,552.54**	**$3,078.82**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,242.60**	**$4,137.19**	**$4,610.91**	**$4,137.19**

DDS Vendor Rate Study - Rate Models
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Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$121,363	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$58.35	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$140,963	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$492.88**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,782.58	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$34.28**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$21.09**	**$26.36**	**$18.98**	**$18.98**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$574.87**	**$553.52**	**$572.76**	**$572.76**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$87.94**	**$85.03**	**$87.65**	**$87.65**
	Total Cost per Participant per Week	$732.81	$708.55	$730.41	$730.41
	Rate per Month per Participant	**$3,184.23**	**$3,078.82**	**$3,173.81**	**$3,173.81**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,242.60**	**$4,137.19**	**$4,232.18**	**$4,232.18**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$22.15**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$574.87**	**$575.93**	**$575.93**	**$575.93**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$87.94**	**$88.08**	**$88.08**	**$88.08**
	Total Cost per Participant per Week	$732.81	$734.01	$734.01	$734.01
	Rate per Month per Participant	**$3,184.23**	**$3,189.45**	**$3,189.45**	**$3,189.45**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,242.60**	**$4,247.82**	**$4,247.82**	**$4,247.82**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$127,750
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$61.42
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$148,088
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$517.79**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$24.88
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,871.57
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$35.99**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$21.09**	**$18.98**	**$18.98**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$574.87**	**$572.76**	**$572.76**	**$575.93**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$87.94**	**$87.65**	**$87.65**	**$88.08**
	Total Cost per Participant per Week	$732.81	$730.41	$730.41	$734.01
	Rate per Month per Participant	**$3,184.23**	**$3,173.81**	**$3,173.81**	**$3,189.45**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,242.60**	**$4,232.18**	**$4,232.18**	**$4,247.82**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$121,363	$146,913
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$58.35	$70.63
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$140,963	$168,553
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$492.88**	**$589.35**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,782.58	$2,138.82
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$34.28**	**$41.13**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$22.15**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$574.87**	**$575.93**	**$553.52**	**$652.63**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$87.94**	**$88.08**	**$85.03**	**$98.54**
	Total Cost per Participant per Week	$732.81	$734.01	$708.55	$821.17
	Rate per Month per Participant	**$3,184.23**	**$3,189.45**	**$3,078.82**	**$3,568.18**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,242.60**	**$4,247.82**	**$4,137.19**	**$4,626.55**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Annual Salary	$127,750	$127,750	$127,750	$121,363
	- Home Manager, hourly wage equivalent	$61.42	$61.42	$61.42	$58.35
	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Cost of Home Manager Wages and Benefits	$148,088	$148,088	$148,088	$140,963
	Weekly Home Manager Cost per Participant	**$517.79**	**$517.79**	**$517.79**	**$492.88**
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct Staff Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.88	$24.88	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	$1,871.57	$1,871.57	$1,871.57	$1,782.58
	Weekly Consultant Cost per Participant	**$35.99**	**$35.99**	**$35.99**	**$34.28**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$21.09**	**$22.15**	**$26.36**	**$26.36**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations & Administration	**$574.87**	**$575.93**	**$580.14**	**$553.52**
	- Program Operations Cost per Week per Participant	$70.00	$70.00	$70.00	$70.00
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	**$87.94**	**$88.08**	**$88.66**	**$85.03**
	Total Cost per Participant per Week	$732.81	$734.01	$738.80	$708.55
	Rate per Month per Participant	**$3,184.23**	**$3,189.45**	**$3,210.26**	**$3,078.82**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$4,242.60**	**$4,247.82**	**$4,268.63**	**$4,137.19**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.41	$15.59	$15.59	$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.07	$20.15	$20.15	$23.81
	Overtime				
	- Direct Staff Hourly Wage	$24.62	$23.39	$23.39	$28.31
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.42	$26.04	$26.04	$31.52
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.39	$20.44	$20.44	$24.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$24.94	$23.83	$23.83	$28.21
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$28.32	$26.90	$26.90	$32.57
	- Employee Benefit Rate (as a percent of wages)	17.51%	18.03%	18.03%	16.22%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$34.33	$32.75	$32.75	$39.06
	Overtime				
	- Direct Staff Hourly Wage	$42.48	$40.35	$40.35	$48.86
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$47.31	$44.94	$44.94	$54.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$34.98	$33.36	$33.36	$39.83
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$40.78	$38.89	$38.89	$46.44
	Staffing				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$53.22	$50.56	$50.56	$61.20
	- Administrator Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$2,482.61	$2,363.98	$2,363.98	$2,837.97
	Weekly Administrator Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$265.19**	**$265.19**	**$265.19**	**$265.19**
	Total Cost per Participant per Week	$335.19	$335.19	$335.19	$335.19
	Rate per Month per Participant	**$1,456.48**	**$1,456.48**	**$1,456.48**	**$1,456.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,514.85**	**$2,514.85**	**$2,514.85**	**$2,514.85**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.41	$15.59	$18.87	$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	22.45%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.07	$20.15	$23.81	$20.15
	Overtime				
	- Direct Staff Hourly Wage	$24.62	$23.39	$28.31	$23.39
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.42	$26.04	$31.52	$26.04
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.39	$20.44	$24.20	$20.44
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$24.94	$23.83	$28.21	$23.83
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$28.32	$26.90	$32.57	$26.90
	- Employee Benefit Rate (as a percent of wages)	17.51%	18.03%	16.22%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$34.33	$32.75	$39.06	$32.75
	Overtime				
	- Direct Staff Hourly Wage	$42.48	$40.35	$48.86	$40.35
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$47.31	$44.94	$54.41	$44.94
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$34.98	$33.36	$39.83	$33.36
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$40.78	$38.89	$46.44	$38.89
	Staffing				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$53.22	$50.56	$61.20	$50.56
	- Administrator Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$2,482.61	$2,363.98	$2,837.97	$2,363.98
	Weekly Administrator Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$265.19**	**$265.19**	**$265.19**	**$265.19**
	Total Cost per Participant per Week	$335.19	$335.19	$335.19	$335.19
	Rate per Month per Participant	**$1,456.48**	**$1,456.48**	**$1,456.48**	**$1,456.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,514.85**	**$2,514.85**	**$2,514.85**	**$2,514.85**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Size					
	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.41	$15.59	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.07	$20.15	$21.07	$21.07
	Overtime				
	- Direct Staff Hourly Wage	$24.62	$23.39	$24.62	$24.62
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.42	$26.04	$27.41	$27.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.39	$20.44	$21.39	$21.39
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$24.94	$23.83	$24.94	$24.94
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$28.32	$26.90	$28.32	$28.32
	- Employee Benefit Rate (as a percent of wages)	17.51%	18.03%	17.51%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$34.33	$32.75	$34.33	$34.33
	Overtime				
	- Direct Staff Hourly Wage	$42.48	$40.35	$42.48	$42.48
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$47.31	$44.94	$47.31	$47.31
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$34.98	$33.36	$34.98	$34.98
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$40.78	$38.89	$40.78	$40.78
	Staffing				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$53.22	$50.56	$53.22	$53.22
	- Administrator Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$2,482.61	$2,363.98	$2,482.61	$2,482.61
	Weekly Administrator Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$265.19**	**$265.19**	**$265.19**	**$265.19**
	Total Cost per Participant per Week	$335.19	$335.19	$335.19	$335.19
	Rate per Month per Participant	**$1,456.48**	**$1,456.48**	**$1,456.48**	**$1,456.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,514.85**	**$2,514.85**	**$2,514.85**	**$2,514.85**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.07	$21.07	$21.07	$21.07
	Overtime				
	- Direct Staff Hourly Wage	$24.62	$24.62	$24.62	$24.62
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.42	$27.41	$27.41	$27.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.39	$21.39	$21.39	$21.39
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$24.94	$24.94	$24.94	$24.94
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$28.32	$28.32	$28.32	$28.32
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%	17.51%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$34.33	$34.33	$34.33	$34.33
	Overtime				
	- Direct Staff Hourly Wage	$42.48	$42.48	$42.48	$42.48
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$47.31	$47.31	$47.31	$47.31
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$34.98	$34.98	$34.98	$34.98
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$40.78	$40.78	$40.78	$40.78
	Staffing				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$2,482.61	$2,482.61	$2,482.61	$2,482.61
	Weekly Administrator Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$265.19**	**$265.19**	**$265.19**	**$265.19**
	Total Cost per Participant per Week	$335.19	$335.19	$335.19	$335.19
	Rate per Month per Participant	**$1,456.48**	**$1,456.48**	**$1,456.48**	**$1,456.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,514.85**	**$2,514.85**	**$2,514.85**	**$2,514.85**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.07	$21.07	$21.07	$21.07
	Overtime				
	- Direct Staff Hourly Wage	$24.62	$24.62	$24.62	$24.62
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.42	$27.41	$27.41	$27.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.39	$21.39	$21.39	$21.39
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$24.94	$24.94	$24.94	$24.94
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$28.32	$28.32	$28.32	$28.32
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%	17.51%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$34.33	$34.33	$34.33	$34.33
	Overtime				
	- Direct Staff Hourly Wage	$42.48	$42.48	$42.48	$42.48
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$47.31	$47.31	$47.31	$47.31
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$34.98	$34.98	$34.98	$34.98
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$40.78	$40.78	$40.78	$40.78
	Staffing				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$2,482.61	$2,482.61	$2,482.61	$2,482.61
	Weekly Administrator Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$265.19**	**$265.19**	**$265.19**	**$265.19**
	Total Cost per Participant per Week	$335.19	$335.19	$335.19	$335.19
	Rate per Month per Participant	**$1,456.48**	**$1,456.48**	**$1,456.48**	**$1,456.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,514.85**	**$2,514.85**	**$2,514.85**	**$2,514.85**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.41	$16.41	$15.59	$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.07	$21.07	$20.15	$23.81
	Overtime				
	- Direct Staff Hourly Wage	$24.62	$24.62	$23.39	$28.31
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.42	$27.41	$26.04	$31.52
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.39	$21.39	$20.44	$24.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$24.94	$24.94	$23.83	$28.21
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$28.32	$28.32	$26.90	$32.57
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%	18.03%	16.22%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$34.33	$34.33	$32.75	$39.06
	Overtime				
	- Direct Staff Hourly Wage	$42.48	$42.48	$40.35	$48.86
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$47.31	$47.31	$44.94	$54.41
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$34.98	$34.98	$33.36	$39.83
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$40.78	$40.78	$38.89	$46.44
	Staffing				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$53.22	$53.22	$50.56	$61.20
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$2,482.61	$2,482.61	$2,363.98	$2,837.97
	Weekly Administrator Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$265.19**	**$265.19**	**$265.19**	**$265.19**
	Total Cost per Participant per Week	$335.19	$335.19	$335.19	$335.19
	Rate per Month per Participant	**$1,456.48**	**$1,456.48**	**$1,456.48**	**$1,456.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,514.85**	**$2,514.85**	**$2,514.85**	**$2,514.85**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.07	$21.07	$21.07	$20.15
	Overtime				
	- Direct Staff Hourly Wage	$24.62	$24.62	$24.62	$23.39
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.42	$27.41	$27.41	$26.04
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.39	$21.39	$21.39	$20.44
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$24.94	$24.94	$24.94	$23.83
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct Staff Hourly Wage	$28.32	$28.32	$28.32	$26.90
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%	17.51%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$34.33	$34.33	$34.33	$32.75
	Overtime				
	- Direct Staff Hourly Wage	$42.48	$42.48	$42.48	$40.35
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$47.31	$47.31	$47.31	$44.94
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$34.98	$34.98	$34.98	$33.36
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.31	34.31	34.31	34.31
	Productivity Adjustment	1.17	1.17	1.17	1.17
	Staff Cost per Billable Hour	$40.78	$40.78	$40.78	$38.89
	Staffing				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Administrator	- Administrator Hourly Wage	$53.22	$53.22	$53.22	$50.56
	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Administrator Cost	$2,482.61	$2,482.61	$2,482.61	$2,363.98
	Weekly Administrator Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	$0.00	$0.00	$0.00	$0.00
	Weekly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Weekly Staff Hours	0	0	0	0
	- Weekly 8-hour shifts	0.0	0.0	0.0	0.0
	- Weekly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Weekly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$265.19**	**$265.19**	**$265.19**	**$265.19**
	Total Cost per Participant per Week	$335.19	$335.19	$335.19	$335.19
	Rate per Month per Participant	**$1,456.48**	**$1,456.48**	**$1,456.48**	**$1,456.48**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$2,514.85**	**$2,514.85**	**$2,514.85**	**$2,514.85**

DDS Vendor Rate Study - Rate Models
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Enhanced Behavioral Support Home - Facility Cost

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$30.52	$30.52	$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	16.80%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,375.67**	**$6,375.67**	**$7,617.07**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,575.67**	**$7,575.67**	**$8,817.07**
	Facility Cost per Month, per Facility Capacity				

Enhanced Behavioral Support Home - Facility Cost

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$30.52	$36.95	$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	15.21%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,375.67**	**$7,617.07**	**$6,375.67**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,575.67**	**$8,817.07**	**$7,575.67**
	Facility Cost per Month, per Facility Capacity				

DDS Vendor Rate Study - Rate Models
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Enhanced Behavioral Support Home - Facility Cost

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$30.52	$32.13	$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,375.67**	**$6,686.38**	**$6,686.38**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,575.67**	**$7,886.38**	**$7,886.38**
	Facility Cost per Month, per Facility Capacity				

Enhanced Behavioral Support Home - Facility Cost

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$32.13	$32.13	$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,686.38**	**$6,686.38**	**$6,686.38**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,886.38**	**$7,886.38**	**$7,886.38**
	Facility Cost per Month, per Facility Capacity				

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Enhanced Behavioral Support Home - Facility Cost

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$32.13	$32.13	$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,686.38**	**$6,686.38**	**$6,686.38**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,886.38**	**$7,886.38**	**$7,886.38**
	Facility Cost per Month, per Facility Capacity				

DDS Vendor Rate Study - Rate Models
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Enhanced Behavioral Support Home - Facility Cost

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$32.13	$30.52	$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.80%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,686.38**	**$6,375.67**	**$7,617.07**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,886.38**	**$7,575.67**	**$8,817.07**
	Facility Cost per Month, per Facility Capacity				

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Enhanced Behavioral Support Home - Facility Cost

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$32.13	$32.13	$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,686.38**	**$6,686.38**	**$6,375.67**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,886.38**	**$7,886.38**	**$7,575.67**
	Facility Cost per Month, per Facility Capacity				

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$19.97	$19.97	$23.57
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$23.54	$23.54	$27.79
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$18.15	$18.15	$21.98
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	23.03%	20.35%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$23.01	$23.01	$27.27
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$27.13	$27.13	$32.15
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
BCBA Wages and Benefits	- BCBA Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Supervision Cost	$58.49	$55.71	$55.71	$66.84
	- BCBA Hours per Participant per Month				
	Monthly BCBA Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$240.00**	**$240.00**	**$240.00**	**$240.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,298.37**	**$1,298.37**	**$1,298.37**	**$1,298.37**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$19.97	$23.57	$19.97
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$23.54	$27.79	$23.54
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$18.15	$21.98	$18.15
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	20.35%	23.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$23.01	$27.27	$23.01
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$27.13	$32.15	$27.13
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
BCBA Wages and Benefits	- BCBA Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Supervision Cost	$58.49	$55.71	$66.84	$55.71
	- BCBA Hours per Participant per Month				
	Monthly BCBA Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$240.00**	**$240.00**	**$240.00**	**$240.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,298.37**	**$1,298.37**	**$1,298.37**	**$1,298.37**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$19.97	$20.87	$20.87
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$23.54	$24.60	$24.60
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$18.15	$19.11	$19.11
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	22.26%	22.26%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$23.01	$24.07	$24.07
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$27.13	$28.38	$28.38
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
BCBA Wages and Benefits	- BCBA Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Supervision Cost	$58.49	$55.71	$58.49	$58.49
	- BCBA Hours per Participant per Month				
	Monthly BCBA Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$240.00**	**$240.00**	**$240.00**	**$240.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,298.37**	**$1,298.37**	**$1,298.37**	**$1,298.37**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$20.87	$20.87	$20.87
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$24.60	$24.60	$24.60
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$19.11	$19.11	$19.11
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	22.26%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$24.07	$24.07	$24.07
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$28.38	$28.38	$28.38
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
BCBA Wages and Benefits	- BCBA Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Supervision Cost	$58.49	$58.49	$58.49	$58.49
	- BCBA Hours per Participant per Month				
	Monthly BCBA Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$240.00**	**$240.00**	**$240.00**	**$240.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,298.37**	**$1,298.37**	**$1,298.37**	**$1,298.37**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$20.87	$20.87	$20.87
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$24.60	$24.60	$24.60
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$19.11	$19.11	$19.11
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	22.26%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$24.07	$24.07	$24.07
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$28.38	$28.38	$28.38
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
BCBA Wages and Benefits	- BCBA Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Supervision Cost	$58.49	$58.49	$58.49	$58.49
	- BCBA Hours per Participant per Month				
	Monthly BCBA Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$240.00**	**$240.00**	**$240.00**	**$240.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,298.37**	**$1,298.37**	**$1,298.37**	**$1,298.37**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$20.87	$19.97	$23.57
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$24.60	$23.54	$27.79
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$19.11	$18.15	$21.98
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	23.03%	20.35%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$24.07	$23.01	$27.27
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$28.38	$27.13	$32.15
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
BCBA Wages and Benefits	- BCBA Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Supervision Cost	$58.49	$58.49	$55.71	$66.84
	- BCBA Hours per Participant per Month				
	Monthly BCBA Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$240.00**	**$240.00**	**$240.00**	**$240.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,298.37**	**$1,298.37**	**$1,298.37**	**$1,298.37**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$20.87	$20.87	$19.97
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$24.60	$24.60	$23.54
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$19.11	$19.11	$18.15
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	23.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$24.07	$24.07	$23.01
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$28.38	$28.38	$27.13
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
BCBA Wages and Benefits	- BCBA Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Supervision Cost	$58.49	$58.49	$58.49	$55.71
	- BCBA Hours per Participant per Month				
	Monthly BCBA Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Enhanced Behavioral Support Home - Resident Cost

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$240.00**	**$240.00**	**$240.00**	**$240.00**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,298.37**	**$1,298.37**	**$1,298.37**	**$1,298.37**

DDS Vendor Rate Study - Rate Models
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Community Crisis Home - Facility Cost

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$30.52	$30.52	$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	16.80%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,375.67**	**$6,375.67**	**$7,617.07**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,575.67**	**$7,575.67**	**$8,817.07**
	Facility Cost per Month, per Facility Capacity				

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Community Crisis Home - Facility Cost

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$30.52	$36.95	$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	15.21%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,375.67**	**$7,617.07**	**$6,375.67**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,575.67**	**$8,817.07**	**$7,575.67**
	Facility Cost per Month, per Facility Capacity				

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Community Crisis Home - Facility Cost

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$30.52	$32.13	$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.80%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,375.67**	**$6,686.38**	**$6,686.38**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,575.67**	**$7,886.38**	**$7,886.38**
	Facility Cost per Month, per Facility Capacity				

Community Crisis Home - Facility Cost

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$32.13	$32.13	$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,686.38**	**$6,686.38**	**$6,686.38**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,886.38**	**$7,886.38**	**$7,886.38**
	Facility Cost per Month, per Facility Capacity				

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Community Crisis Home - Facility Cost

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$32.13	$32.13	$32.13
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.34%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,686.38**	**$6,686.38**	**$6,686.38**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,886.38**	**$7,886.38**	**$7,886.38**
	Facility Cost per Month, per Facility Capacity				

DDS Vendor Rate Study - Rate Models
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Community Crisis Home - Facility Cost

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$32.13	$30.52	$36.95
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.80%	15.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,686.38**	**$6,375.67**	**$7,617.07**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,886.38**	**$7,575.67**	**$8,817.07**
	Facility Cost per Month, per Facility Capacity				

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Community Crisis Home - Facility Cost

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Size	- 'Facility Capacity				
Administrator	- Administrator Hourly Wage	$32.13	$32.13	$32.13	$30.52
	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%	16.34%	16.80%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Monthly Administrator Cost (1 Administrator per Home)	**$6,686.38**	**$6,686.38**	**$6,686.38**	**$6,375.67**
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	$6,000	$6,000	$6,000	$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	$2,400	$2,400	$2,400	$2,400
	- Annual Repair and Maintenance Cost	$6,000	$6,000	$6,000	$6,000
	Annual Facility Cost	$14,400.00	$14,400.00	$14,400.00	$14,400.00
	Monthly Facility Cost	**$1,200.00**	**$1,200.00**	**$1,200.00**	**$1,200.00**
Mileage	- Number of Miles Traveled per Month				
	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Monthly Mileage Cost	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- 200% Program Operations Cost per Month	$0.00	$0.00	$0.00	$0.00
	Administration Cost (fixed at 4-Bed, Level 6 amount)	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Facility Cost per Month	**$7,886.38**	**$7,886.38**	**$7,886.38**	**$7,575.67**
	Facility Cost per Month, per Facility Capacity				

DDS Vendor Rate Study - Rate Models
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Community Crisis Home - Resident Cost

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$19.97	$19.97	$23.57
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$23.54	$23.54	$27.79
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$18.15	$18.15	$21.98
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	23.03%	20.35%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$23.01	$23.01	$27.27
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$27.13	$27.13	$32.15
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Community Crisis Home - Resident Cost

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$247.70**	**$247.70**	**$247.70**	**$247.70**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,306.07**	**$1,306.07**	**$1,306.07**	**$1,306.07**

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Community Crisis Home - Resident Cost

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$19.97	$23.57	$19.97
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$23.54	$27.79	$23.54
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$18.15	$21.98	$18.15
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	20.35%	23.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$23.01	$27.27	$23.01
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$27.13	$32.15	$27.13
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Community Crisis Home - Resident Cost

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$247.70**	**$247.70**	**$247.70**	**$247.70**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,306.07**	**$1,306.07**	**$1,306.07**	**$1,306.07**

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Community Crisis Home - Resident Cost

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$19.97	$20.87	$20.87
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$23.54	$24.60	$24.60
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$18.15	$19.11	$19.11
	- Employee Benefit Rate (as a percent of wages)	22.26%	23.03%	22.26%	22.26%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$23.01	$24.07	$24.07
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$27.13	$28.38	$28.38
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Community Crisis Home - Resident Cost

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$247.70**	**$247.70**	**$247.70**	**$247.70**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,306.07**	**$1,306.07**	**$1,306.07**	**$1,306.07**

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Community Crisis Home - Resident Cost

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$20.87	$20.87	$20.87
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$24.60	$24.60	$24.60
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$19.11	$19.11	$19.11
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	22.26%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$24.07	$24.07	$24.07
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$28.38	$28.38	$28.38
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Community Crisis Home - Resident Cost

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$247.70**	**$247.70**	**$247.70**	**$247.70**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,306.07**	**$1,306.07**	**$1,306.07**	**$1,306.07**

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Community Crisis Home - Resident Cost

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$20.87	$20.87	$20.87
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$24.60	$24.60	$24.60
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$19.11	$19.11	$19.11
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	22.26%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$24.07	$24.07	$24.07
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$28.38	$28.38	$28.38
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Community Crisis Home - Resident Cost

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$247.70**	**$247.70**	**$247.70**	**$247.70**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,306.07**	**$1,306.07**	**$1,306.07**	**$1,306.07**

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Community Crisis Home - Resident Cost

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$20.87	$19.97	$23.57
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$24.60	$23.54	$27.79
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$19.11	$18.15	$21.98
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	23.03%	20.35%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$24.07	$23.01	$27.27
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$28.38	$27.13	$32.15
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Community Crisis Home - Resident Cost

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$247.70**	**$247.70**	**$247.70**	**$247.70**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,306.07**	**$1,306.07**	**$1,306.07**	**$1,306.07**

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Community Crisis Home - Resident Cost

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.87	$20.87	$20.87	$19.97
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$24.60	$24.60	$24.60	$23.54
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	$19.11	$19.11	$19.11	$18.15
	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%	22.26%	23.03%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.07	$24.07	$24.07	$23.01
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.87	0.87	0.87	0.87
	- Training	1.35	1.35	1.35	1.35
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.93	33.93	33.93	33.93
	Productivity Adjustment	1.18	1.18	1.18	1.18
	Staff Cost per Billable Hour	$28.38	$28.38	$28.38	$27.13
	Staffing				
	- Staff Hours per Participant per Month				
	Monthly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Consultant Costs	- Consultant Hourly Wage	$53.22	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Participant per Month				
	Monthly Consultant Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Food	**Monthly Food Cost per Participant**	**$240.00**	**$240.00**	**$240.00**	**$240.00**

Community Crisis Home - Resident Cost

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Staff Meals	Monthly Meal Cost	$240.00	$240.00	$240.00	$240.00
	- Meal Cost per 8-hour shift	$2.67	$2.67	$2.67	$2.67
	Monthly Staff Hours	0	0	0	0
	- Monthly 8-hour shifts	0.0	0.0	0.0	0.0
	- Monthly staff meal costs	$0.00	$0.00	$0.00	$0.00
	Monthly Staff Meal Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Cost per Month per Participant	**$247.70**	**$247.70**	**$247.70**	**$247.70**
	Monthly Allowance for SSI/SSP	$1,058.37	$1,058.37	$1,058.37	$1,058.37
	Total Rate per Month per Participant	**$1,306.07**	**$1,306.07**	**$1,306.07**	**$1,306.07**

DDS Vendor Rate Study - Rate Models
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Supported Living-Community

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Overtime				
	- Direct DSP Hourly Wage	$22.34	$21.23	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$16.74	$15.90	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$20.50	$24.23
	Overtime				
	- Direct DSP Hourly Wage	$25.11	$23.85	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Supported Living-Community

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	$1,048.97	$1,002.22	$1,002.22	$1,189.77
	Weekly Supervisor Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$162.28**	**$162.28**	**$162.28**	**$162.28**
	Total Cost per Participant per Week	$232.28	$232.28	$232.28	$232.28
	Rate per Month per Participant	**$1,009.31**	**$1,009.31**	**$1,009.31**	**$1,009.31**

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Supported Living-Community

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Overtime				
	- Direct DSP Hourly Wage	$22.34	$21.23	$25.68	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$28.60	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$22.20	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$25.67	$21.74
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$16.74	$15.90	$19.25	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	22.15%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$24.23	$20.50
	Overtime				
	- Direct DSP Hourly Wage	$25.11	$23.85	$28.88	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$32.16	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$24.63	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$28.48	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Supported Living-Community

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	$1,048.97	$1,002.22	$1,189.77	$1,002.22
	Weekly Supervisor Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$162.28**	**$162.28**	**$162.28**	**$162.28**
	Total Cost per Participant per Week	$232.28	$232.28	$232.28	$232.28
	Rate per Month per Participant	**$1,009.31**	**$1,009.31**	**$1,009.31**	**$1,009.31**

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Supported Living-Community

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Overtime				
	- Direct DSP Hourly Wage	$22.34	$21.23	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$23.64	$24.87	$24.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$18.80	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$21.74	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$16.74	$15.90	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	25.21%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$20.50	$21.44	$21.44
	Overtime				
	- Direct DSP Hourly Wage	$25.11	$23.85	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$26.56	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$20.80	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$24.05	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Supported Living-Community

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	$1,048.97	$1,002.22	$1,048.97	$1,048.97
	Weekly Supervisor Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$162.28**	**$162.28**	**$162.28**	**$162.28**
	Total Cost per Participant per Week	$232.28	$232.28	$232.28	$232.28
	Rate per Month per Participant	**$1,009.31**	**$1,009.31**	**$1,009.31**	**$1,009.31**

DDS Vendor Rate Study - Rate Models
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Supported Living-Community

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct DSP Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.87	$24.87	$24.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct DSP Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Supported Living-Community

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	$1,048.97	$1,048.97	$1,048.97	$1,048.97
	Weekly Supervisor Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$162.28**	**$162.28**	**$162.28**	**$162.28**
	Total Cost per Participant per Week	$232.28	$232.28	$232.28	$232.28
	Rate per Month per Participant	**$1,009.31**	**$1,009.31**	**$1,009.31**	**$1,009.31**

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Supported Living-Community

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Overtime				
	- Direct DSP Hourly Wage	$22.34	$22.34	$22.34	$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.87	$24.87	$24.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$19.65
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$22.72
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$16.74	$16.74	$16.74	$16.74
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$21.44
	Overtime				
	- Direct DSP Hourly Wage	$25.11	$25.11	$25.11	$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$27.97
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$21.77
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$25.17
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Supported Living-Community

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	$1,048.97	$1,048.97	$1,048.97	$1,048.97
	Weekly Supervisor Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$162.28**	**$162.28**	**$162.28**	**$162.28**
	Total Cost per Participant per Week	$232.28	$232.28	$232.28	$232.28
	Rate per Month per Participant	**$1,009.31**	**$1,009.31**	**$1,009.31**	**$1,009.31**

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Supported Living-Community

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Overtime				
	- Direct DSP Hourly Wage	$22.34	$22.34	$21.23	$25.68
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.87	$23.64	$28.60
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$18.80	$22.20
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$21.74	$25.67
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$16.74	$16.74	$15.90	$19.25
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	25.21%	22.15%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$20.50	$24.23
	Overtime				
	- Direct DSP Hourly Wage	$25.11	$25.11	$23.85	$28.88
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$26.56	$32.16
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$20.80	$24.63
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$24.05	$28.48
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

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Supported Living-Community

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	$1,048.97	$1,048.97	$1,002.22	$1,189.77
	Weekly Supervisor Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$162.28**	**$162.28**	**$162.28**	**$162.28**
	Total Cost per Participant per Week	$232.28	$232.28	$232.28	$232.28
	Rate per Month per Participant	**$1,009.31**	**$1,009.31**	**$1,009.31**	**$1,009.31**

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Supported Living-Community

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Size	- Number of Participants				
Direct Support Staff Wages and Benefits - 'Line' Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Overtime				
	- Direct DSP Hourly Wage	$22.34	$22.34	$22.34	$21.23
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$24.88	$24.87	$24.87	$23.64
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$19.65	$19.65	$19.65	$18.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$22.72	$22.72	$22.72	$21.74
	Staffing				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Line Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Direct Support Staff Wages and Benefits - Lead Staff	*Regular Time*				
	- Direct DSP Hourly Wage	$16.74	$16.74	$16.74	$15.90
	- Employee Benefit Rate (as a percent of wages)	24.33%	24.33%	24.33%	25.21%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.44	$21.44	$21.44	$20.50
	Overtime				
	- Direct DSP Hourly Wage	$25.11	$25.11	$25.11	$23.85
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.97	$27.97	$27.97	$26.56
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	$21.77	$21.77	$21.77	$20.80
	Productivity Assumptions				
	Total Hours	40.00	40.00	40.00	40.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost per Billable Hour	$25.17	$25.17	$25.17	$24.05
	Staffing				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	Weekly Lead Staff Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Supported Living-Community

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervisor Cost (1 Supervisor per Location)	$1,048.97	$1,048.97	$1,048.97	$1,002.22
	Weekly Supervisor Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	Weekly Mileage Cost per Participant	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Admin. and Prog.	- Program Operations Cost per Week	$70.00	$70.00	$70.00	$70.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$162.28**	**$162.28**	**$162.28**	**$162.28**
	Total Cost per Participant per Week	$232.28	$232.28	$232.28	$232.28
	Rate per Month per Participant	**$1,009.31**	**$1,009.31**	**$1,009.31**	**$1,009.31**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Home Coordinator Caseload	15	15	15	15
	Annual Home Coordinator Cost per Home	**$3,687.24**	**$3,522.04**	**$3,522.04**	**$4,183.16**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340
	- Annual Miles per Home	720	900	900	756
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$417.60**	**$522.00**	**$522.00**	**$438.48**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	29.61	29.94
	Productivity Factor	1.33	1.35	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$2,472.96**	**$2,403.84**	**$2,403.84**	**$2,811.84**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	0	0	0	0
	Annual Consultant Cost per Home	**$0.00**	**$0.00**	**$0.00**	**$0.00**

Family Home Agency, Level 1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$50.00	$47.50	$47.50	$57.50
	Annual Payment per Participant	**$18,250.00**	**$17,337.50**	**$17,337.50**	**$20,987.50**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$38,510.69	$37,396.68	$37,396.68	$42,318.67
	Rate per Month per Participant	**$3,209.22**	**$3,116.39**	**$3,116.39**	**$3,526.56**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$26.20	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$66,501.47	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,770.89	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$554.18**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Home Coordinator Caseload	15	15	15	15
	Annual Home Coordinator Cost per Home	**$3,687.24**	**$3,522.04**	**$4,183.16**	**$3,522.04**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500
	- Annual Miles per Home	720	900	648	900
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$417.60**	**$522.00**	**$375.84**	**$522.00**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,254.95**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	29.61
	Productivity Factor	1.33	1.35	1.31	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$28.64	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$2,472.96**	**$2,403.84**	**$2,749.44**	**$2,403.84**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	0	0	0	0
	Annual Consultant Cost per Home	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$50.00	$47.50	$57.50	$47.50
	Annual Payment per Participant	**$18,250.00**	**$17,337.50**	**$20,987.50**	**$17,337.50**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$38,510.69	$37,396.68	$42,193.63	$37,396.68
	Rate per Month per Participant	**$3,209.22**	**$3,116.39**	**$3,516.14**	**$3,116.39**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Home Coordinator Caseload	15	15	15	15
	Annual Home Coordinator Cost per Home	**$3,687.24**	**$3,522.04**	**$3,687.24**	**$3,687.24**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720
	- Annual Miles per Home	720	900	648	648
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$417.60**	**$522.00**	**$375.84**	**$375.84**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	30.58
	Productivity Factor	1.33	1.35	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.37	$25.37
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$2,472.96**	**$2,403.84**	**$2,435.52**	**$2,435.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	0	0	0	0
	Annual Consultant Cost per Home	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$50.00	$47.50	$50.00	$50.00
	Annual Payment per Participant	**$18,250.00**	**$17,337.50**	**$18,250.00**	**$18,250.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$38,510.69	$37,396.68	$38,431.49	$38,431.49
	Rate per Month per Participant	**$3,209.22**	**$3,116.39**	**$3,202.62**	**$3,202.62**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	15	15	15	15
	Annual Home Coordinator Cost per Home	**$3,687.24**	**$3,687.24**	**$3,687.24**	**$3,687.24**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340
	- Annual Miles per Home	720	756	756	756
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$417.60**	**$438.48**	**$438.48**	**$438.48**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.94	29.94
	Productivity Factor	1.33	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.96	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$2,472.96**	**$2,492.16**	**$2,492.16**	**$2,492.16**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	0	0	0	0
	Annual Consultant Cost per Home	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$50.00	$50.00	$50.00	$50.00
	Annual Payment per Participant	**$18,250.00**	**$18,250.00**	**$18,250.00**	**$18,250.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$38,510.69	$38,550.77	$38,550.77	$38,550.77
	Rate per Month per Participant	**$3,209.22**	**$3,212.56**	**$3,212.56**	**$3,212.56**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	15	15	15	15
	Annual Home Coordinator Cost per Home	**$3,687.24**	**$3,687.24**	**$3,687.24**	**$3,687.24**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340
	- Annual Miles per Home	720	648	648	756
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$417.60**	**$375.84**	**$375.84**	**$438.48**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	30.58	30.58	29.94
	Productivity Factor	1.33	1.31	1.31	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.37	$25.37	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$2,472.96**	**$2,435.52**	**$2,435.52**	**$2,492.16**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	0	0	0	0
	Annual Consultant Cost per Home	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$50.00	$50.00	$50.00	$50.00
	Annual Payment per Participant	**$18,250.00**	**$18,250.00**	**$18,250.00**	**$18,250.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$38,510.69	$38,431.49	$38,431.49	$38,550.77
	Rate per Month per Participant	**$3,209.22**	**$3,202.62**	**$3,202.62**	**$3,212.56**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Home Coordinator Caseload	15	15	15	15
	Annual Home Coordinator Cost per Home	**$3,687.24**	**$3,687.24**	**$3,522.04**	**$4,183.16**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340
	- Annual Miles per Home	720	756	900	756
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$417.60**	**$438.48**	**$522.00**	**$438.48**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.94
	Productivity Factor	1.33	1.34	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$2,472.96**	**$2,492.16**	**$2,403.84**	**$2,811.84**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	0	0	0	0
	Annual Consultant Cost per Home	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$50.00	$50.00	$47.50	$57.50
	Annual Payment per Participant	**$18,250.00**	**$18,250.00**	**$17,337.50**	**$20,987.50**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$38,510.69	$38,550.77	$37,396.68	$42,318.67
	Rate per Month per Participant	**$3,209.22**	**$3,212.56**	**$3,116.39**	**$3,526.56**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Home Coordinator Caseload	15	15	15	15
	Annual Home Coordinator Cost per Home	**$3,687.24**	**$3,687.24**	**$3,687.24**	**$3,522.04**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500
	- Annual Miles per Home	720	756	900	900
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$417.60**	**$438.48**	**$522.00**	**$522.00**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.61
	Productivity Factor	1.33	1.34	1.35	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$26.15	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$2,472.96**	**$2,492.16**	**$2,510.40**	**$2,403.84**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	0	0	0	0
	Annual Consultant Cost per Home	**$0.00**	**$0.00**	**$0.00**	**$0.00**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$50.00	$50.00	$50.00	$47.50
	Annual Payment per Participant	**$18,250.00**	**$18,250.00**	**$18,250.00**	**$17,337.50**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$38,510.69	$38,550.77	$38,652.53	$37,396.68
	Rate per Month per Participant	**$3,209.22**	**$3,212.56**	**$3,221.04**	**$3,116.39**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Home Coordinator Caseload	12	12	12	12
	Annual Home Coordinator Cost per Home	**$4,609.05**	**$4,402.56**	**$4,402.56**	**$5,228.95**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340
	- Annual Miles per Home	900	1,125	1,125	945
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$522.00**	**$652.50**	**$652.50**	**$548.10**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	29.61	29.94
	Productivity Factor	1.33	1.35	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$3,709.44**	**$3,605.76**	**$3,605.76**	**$4,217.76**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	16	16	16	16
	Annual Consultant Cost per Home	**$935.79**	**$891.29**	**$891.29**	**$1,069.41**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$65.00	$61.75	$61.75	$74.75
	Annual Payment per Participant	**$23,725.00**	**$22,538.75**	**$22,538.75**	**$27,283.75**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$47,184.17	$45,702.16	$45,702.16	$52,245.66
	Rate per Month per Participant	**$3,932.01**	**$3,808.51**	**$3,808.51**	**$4,353.81**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$26.20	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$66,501.47	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,770.89	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$554.18**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Home Coordinator Caseload	12	12	12	12
	Annual Home Coordinator Cost per Home	**$4,609.05**	**$4,402.56**	**$5,228.95**	**$4,402.56**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500
	- Annual Miles per Home	900	1,125	810	1,125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$522.00**	**$652.50**	**$469.80**	**$652.50**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,254.95**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	29.61
	Productivity Factor	1.33	1.35	1.31	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$28.64	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$3,709.44**	**$3,605.76**	**$4,124.16**	**$3,605.76**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	16	16	16	16
	Annual Consultant Cost per Home	**$935.79**	**$891.29**	**$1,069.41**	**$891.29**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$65.00	$61.75	$74.75	$61.75
	Annual Payment per Participant	**$23,725.00**	**$22,538.75**	**$27,283.75**	**$22,538.75**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$47,184.17	$45,702.16	$52,073.76	$45,702.16
	Rate per Month per Participant	**$3,932.01**	**$3,808.51**	**$4,339.48**	**$3,808.51**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Home Coordinator Caseload	12	12	12	12
	Annual Home Coordinator Cost per Home	**$4,609.05**	**$4,402.56**	**$4,609.05**	**$4,609.05**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720
	- Annual Miles per Home	900	1,125	810	810
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$522.00**	**$652.50**	**$469.80**	**$469.80**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	30.58
	Productivity Factor	1.33	1.35	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.37	$25.37
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$3,709.44**	**$3,605.76**	**$3,653.28**	**$3,653.28**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	16	16	16	16
	Annual Consultant Cost per Home	**$935.79**	**$891.29**	**$935.79**	**$935.79**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$65.00	$61.75	$65.00	$65.00
	Annual Payment per Participant	**$23,725.00**	**$22,538.75**	**$23,725.00**	**$23,725.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$47,184.17	$45,702.16	$47,075.81	$47,075.81
	Rate per Month per Participant	**$3,932.01**	**$3,808.51**	**$3,922.98**	**$3,922.98**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	12	12	12	12
	Annual Home Coordinator Cost per Home	**$4,609.05**	**$4,609.05**	**$4,609.05**	**$4,609.05**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340
	- Annual Miles per Home	900	945	945	945
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$522.00**	**$548.10**	**$548.10**	**$548.10**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.94	29.94
	Productivity Factor	1.33	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.96	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$3,709.44**	**$3,738.24**	**$3,738.24**	**$3,738.24**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	16	16	16	16
	Annual Consultant Cost per Home	**$935.79**	**$935.79**	**$935.79**	**$935.79**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$65.00	$65.00	$65.00	$65.00
	Annual Payment per Participant	**$23,725.00**	**$23,725.00**	**$23,725.00**	**$23,725.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$47,184.17	$47,239.07	$47,239.07	$47,239.07
	Rate per Month per Participant	**$3,932.01**	**$3,936.59**	**$3,936.59**	**$3,936.59**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	12	12	12	12
	Annual Home Coordinator Cost per Home	**$4,609.05**	**$4,609.05**	**$4,609.05**	**$4,609.05**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340
	- Annual Miles per Home	900	810	810	945
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$522.00**	**$469.80**	**$469.80**	**$548.10**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	30.58	30.58	29.94
	Productivity Factor	1.33	1.31	1.31	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.37	$25.37	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$3,709.44**	**$3,653.28**	**$3,653.28**	**$3,738.24**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	16	16	16	16
	Annual Consultant Cost per Home	**$935.79**	**$935.79**	**$935.79**	**$935.79**

Family Home Agency, Level 2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$65.00	$65.00	$65.00	$65.00
	Annual Payment per Participant	**$23,725.00**	**$23,725.00**	**$23,725.00**	**$23,725.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$47,184.17	$47,075.81	$47,075.81	$47,239.07
	Rate per Month per Participant	**$3,932.01**	**$3,922.98**	**$3,922.98**	**$3,936.59**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Home Coordinator Caseload	12	12	12	12
	Annual Home Coordinator Cost per Home	**$4,609.05**	**$4,609.05**	**$4,402.56**	**$5,228.95**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340
	- Annual Miles per Home	900	945	1,125	945
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$522.00**	**$548.10**	**$652.50**	**$548.10**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.94
	Productivity Factor	1.33	1.34	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$3,709.44**	**$3,738.24**	**$3,605.76**	**$4,217.76**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	16	16	16	16
	Annual Consultant Cost per Home	**$935.79**	**$935.79**	**$891.29**	**$1,069.41**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$65.00	$65.00	$61.75	$74.75
	Annual Payment per Participant	**$23,725.00**	**$23,725.00**	**$22,538.75**	**$27,283.75**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$47,184.17	$47,239.07	$45,702.16	$52,245.66
	Rate per Month per Participant	**$3,932.01**	**$3,936.59**	**$3,808.51**	**$4,353.81**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Home Coordinator Caseload	12	12	12	12
	Annual Home Coordinator Cost per Home	**$4,609.05**	**$4,609.05**	**$4,609.05**	**$4,402.56**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500
	- Annual Miles per Home	900	945	1,125	1,125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$522.00**	**$548.10**	**$652.50**	**$652.50**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.61
	Productivity Factor	1.33	1.34	1.35	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$26.15	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$3,709.44**	**$3,738.24**	**$3,765.60**	**$3,605.76**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	16	16	16	16
	Annual Consultant Cost per Home	**$935.79**	**$935.79**	**$935.79**	**$891.29**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$65.00	$65.00	$65.00	$61.75
	Annual Payment per Participant	**$23,725.00**	**$23,725.00**	**$23,725.00**	**$22,538.75**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$47,184.17	$47,239.07	$47,370.83	$45,702.16
	Rate per Month per Participant	**$3,932.01**	**$3,936.59**	**$3,947.57**	**$3,808.51**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Home Coordinator Caseload	10	10	10	10
	Annual Home Coordinator Cost per Home	**$5,530.86**	**$5,283.07**	**$5,283.07**	**$6,274.74**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340
	- Annual Miles per Home	1,080	1,350	1,350	1,134
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$626.40**	**$783.00**	**$783.00**	**$657.72**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	29.61	29.94
	Productivity Factor	1.33	1.35	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$4,945.92**	**$4,807.68**	**$4,807.68**	**$5,623.68**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	24	24	24	24
	Annual Consultant Cost per Home	**$1,403.68**	**$1,336.93**	**$1,336.93**	**$1,604.11**

Family Home Agency, Level 3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$80.00	$76.00	$76.00	$92.00
	Annual Payment per Participant	**$29,200.00**	**$27,740.00**	**$27,740.00**	**$33,580.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$55,389.75	$53,561.98	$53,561.98	$61,637.94
	Rate per Month per Participant	**$4,615.81**	**$4,463.50**	**$4,463.50**	**$5,136.50**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$26.20	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$66,501.47	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,770.89	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$554.18**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Home Coordinator Caseload	10	10	10	10
	Annual Home Coordinator Cost per Home	**$5,530.86**	**$5,283.07**	**$6,274.74**	**$5,283.07**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500
	- Annual Miles per Home	1,080	1,350	972	1,350
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$626.40**	**$783.00**	**$563.76**	**$783.00**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,254.95**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	29.61
	Productivity Factor	1.33	1.35	1.31	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$28.64	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$4,945.92**	**$4,807.68**	**$5,498.88**	**$4,807.68**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	24	24	24	24
	Annual Consultant Cost per Home	**$1,403.68**	**$1,336.93**	**$1,604.11**	**$1,336.93**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$80.00	$76.00	$92.00	$76.00
	Annual Payment per Participant	**$29,200.00**	**$27,740.00**	**$33,580.00**	**$27,740.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$55,389.75	$53,561.98	$61,419.18	$53,561.98
	Rate per Month per Participant	**$4,615.81**	**$4,463.50**	**$5,118.27**	**$4,463.50**

DDS Vendor Rate Study - Rate Models
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Family Home Agency, Level 3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Home Coordinator Caseload	10	10	10	10
	Annual Home Coordinator Cost per Home	**$5,530.86**	**$5,283.07**	**$5,530.86**	**$5,530.86**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720
	- Annual Miles per Home	1,080	1,350	972	972
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$626.40**	**$783.00**	**$563.76**	**$563.76**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	30.58
	Productivity Factor	1.33	1.35	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.37	$25.37
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$4,945.92**	**$4,807.68**	**$4,871.04**	**$4,871.04**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	24	24	24	24
	Annual Consultant Cost per Home	**$1,403.68**	**$1,336.93**	**$1,403.68**	**$1,403.68**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$80.00	$76.00	$80.00	$80.00
	Annual Payment per Participant	**$29,200.00**	**$27,740.00**	**$29,200.00**	**$29,200.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$55,389.75	$53,561.98	$55,252.23	$55,252.23
	Rate per Month per Participant	**$4,615.81**	**$4,463.50**	**$4,604.35**	**$4,604.35**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	10	10	10	10
	Annual Home Coordinator Cost per Home	**$5,530.86**	**$5,530.86**	**$5,530.86**	**$5,530.86**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340
	- Annual Miles per Home	1,080	1,134	1,134	1,134
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$626.40**	**$657.72**	**$657.72**	**$657.72**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.94	29.94
	Productivity Factor	1.33	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.96	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$4,945.92**	**$4,984.32**	**$4,984.32**	**$4,984.32**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	24	24	24	24
	Annual Consultant Cost per Home	**$1,403.68**	**$1,403.68**	**$1,403.68**	**$1,403.68**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$80.00	$80.00	$80.00	$80.00
	Annual Payment per Participant	**$29,200.00**	**$29,200.00**	**$29,200.00**	**$29,200.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$55,389.75	$55,459.47	$55,459.47	$55,459.47
	Rate per Month per Participant	**$4,615.81**	**$4,621.62**	**$4,621.62**	**$4,621.62**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	10	10	10	10
	Annual Home Coordinator Cost per Home	**$5,530.86**	**$5,530.86**	**$5,530.86**	**$5,530.86**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340
	- Annual Miles per Home	1,080	972	972	1,134
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$626.40**	**$563.76**	**$563.76**	**$657.72**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	30.58	30.58	29.94
	Productivity Factor	1.33	1.31	1.31	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.37	$25.37	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$4,945.92**	**$4,871.04**	**$4,871.04**	**$4,984.32**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	24	24	24	24
	Annual Consultant Cost per Home	**$1,403.68**	**$1,403.68**	**$1,403.68**	**$1,403.68**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$80.00	$80.00	$80.00	$80.00
	Annual Payment per Participant	**$29,200.00**	**$29,200.00**	**$29,200.00**	**$29,200.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$55,389.75	$55,252.23	$55,252.23	$55,459.47
	Rate per Month per Participant	**$4,615.81**	**$4,604.35**	**$4,604.35**	**$4,621.62**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Home Coordinator Caseload	10	10	10	10
	Annual Home Coordinator Cost per Home	**$5,530.86**	**$5,530.86**	**$5,283.07**	**$6,274.74**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340
	- Annual Miles per Home	1,080	1,134	1,350	1,134
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$626.40**	**$657.72**	**$783.00**	**$657.72**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.94
	Productivity Factor	1.33	1.34	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$4,945.92**	**$4,984.32**	**$4,807.68**	**$5,623.68**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	24	24	24	24
	Annual Consultant Cost per Home	**$1,403.68**	**$1,403.68**	**$1,336.93**	**$1,604.11**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$80.00	$80.00	$76.00	$92.00
	Annual Payment per Participant	**$29,200.00**	**$29,200.00**	**$27,740.00**	**$33,580.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$55,389.75	$55,459.47	$53,561.98	$61,637.94
	Rate per Month per Participant	**$4,615.81**	**$4,621.62**	**$4,463.50**	**$5,136.50**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Home Coordinator Caseload	10	10	10	10
	Annual Home Coordinator Cost per Home	**$5,530.86**	**$5,530.86**	**$5,530.86**	**$5,283.07**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500
	- Annual Miles per Home	1,080	1,134	1,350	1,350
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$626.40**	**$657.72**	**$783.00**	**$783.00**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.61
	Productivity Factor	1.33	1.34	1.35	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$26.15	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$4,945.92**	**$4,984.32**	**$5,020.80**	**$4,807.68**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	24	24	24	24
	Annual Consultant Cost per Home	**$1,403.68**	**$1,403.68**	**$1,403.68**	**$1,336.93**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$80.00	$80.00	$80.00	$76.00
	Annual Payment per Participant	**$29,200.00**	**$29,200.00**	**$29,200.00**	**$27,740.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$55,389.75	$55,459.47	$55,621.23	$53,561.98
	Rate per Month per Participant	**$4,615.81**	**$4,621.62**	**$4,635.10**	**$4,463.50**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Home Coordinator Caseload	8	8	8	8
	Annual Home Coordinator Cost per Home	**$6,913.58**	**$6,603.83**	**$6,603.83**	**$7,843.43**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340
	- Annual Miles per Home	1,350	1,688	1,688	1,418
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$783.00**	**$978.75**	**$978.75**	**$822.15**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	29.61	29.94
	Productivity Factor	1.33	1.35	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$6,182.40**	**$6,009.60**	**$6,009.60**	**$7,029.60**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	32	32	32	32
	Annual Consultant Cost per Home	**$1,871.57**	**$1,782.58**	**$1,782.58**	**$2,138.82**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$95.00	$90.25	$90.25	$109.25
	Annual Payment per Participant	**$34,675.00**	**$32,941.25**	**$32,941.25**	**$39,876.25**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$64,108.44	$61,927.31	$61,927.31	$71,607.94
	Rate per Month per Participant	**$5,342.37**	**$5,160.61**	**$5,160.61**	**$5,967.33**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$26.20	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$66,501.47	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,770.89	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$554.18**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Home Coordinator Caseload	8	8	8	8
	Annual Home Coordinator Cost per Home	**$6,913.58**	**$6,603.83**	**$7,843.43**	**$6,603.83**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500
	- Annual Miles per Home	1,350	1,688	1,215	1,688
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$783.00**	**$978.75**	**$704.70**	**$978.75**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,254.95**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	29.61
	Productivity Factor	1.33	1.35	1.31	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$28.64	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$6,182.40**	**$6,009.60**	**$6,873.60**	**$6,009.60**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	32	32	32	32
	Annual Consultant Cost per Home	**$1,871.57**	**$1,782.58**	**$2,138.82**	**$1,782.58**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$95.00	$90.25	$109.25	$90.25
	Annual Payment per Participant	**$34,675.00**	**$32,941.25**	**$39,876.25**	**$32,941.25**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$64,108.44	$61,927.31	$71,334.49	$61,927.31
	Rate per Month per Participant	**$5,342.37**	**$5,160.61**	**$5,944.54**	**$5,160.61**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Home Coordinator Caseload	8	8	8	8
	Annual Home Coordinator Cost per Home	**$6,913.58**	**$6,603.83**	**$6,913.58**	**$6,913.58**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720
	- Annual Miles per Home	1,350	1,688	1,215	1,215
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$783.00**	**$978.75**	**$704.70**	**$704.70**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	30.58
	Productivity Factor	1.33	1.35	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.37	$25.37
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$6,182.40**	**$6,009.60**	**$6,088.80**	**$6,088.80**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	32	32	32	32
	Annual Consultant Cost per Home	**$1,871.57**	**$1,782.58**	**$1,871.57**	**$1,871.57**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$95.00	$90.25	$95.00	$95.00
	Annual Payment per Participant	**$34,675.00**	**$32,941.25**	**$34,675.00**	**$34,675.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$64,108.44	$61,927.31	$63,936.54	$63,936.54
	Rate per Month per Participant	**$5,342.37**	**$5,160.61**	**$5,328.05**	**$5,328.05**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	8	8	8	8
	Annual Home Coordinator Cost per Home	**$6,913.58**	**$6,913.58**	**$6,913.58**	**$6,913.58**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340
	- Annual Miles per Home	1,350	1,418	1,418	1,418
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$783.00**	**$822.15**	**$822.15**	**$822.15**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.94	29.94
	Productivity Factor	1.33	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.96	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$6,182.40**	**$6,230.40**	**$6,230.40**	**$6,230.40**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	32	32	32	32
	Annual Consultant Cost per Home	**$1,871.57**	**$1,871.57**	**$1,871.57**	**$1,871.57**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$95.00	$95.00	$95.00	$95.00
	Annual Payment per Participant	**$34,675.00**	**$34,675.00**	**$34,675.00**	**$34,675.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$64,108.44	$64,195.59	$64,195.59	$64,195.59
	Rate per Month per Participant	**$5,342.37**	**$5,349.63**	**$5,349.63**	**$5,349.63**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	8	8	8	8
	Annual Home Coordinator Cost per Home	**$6,913.58**	**$6,913.58**	**$6,913.58**	**$6,913.58**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340
	- Annual Miles per Home	1,350	1,215	1,215	1,418
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$783.00**	**$704.70**	**$704.70**	**$822.15**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	30.58	30.58	29.94
	Productivity Factor	1.33	1.31	1.31	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.37	$25.37	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$6,182.40**	**$6,088.80**	**$6,088.80**	**$6,230.40**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	32	32	32	32
	Annual Consultant Cost per Home	**$1,871.57**	**$1,871.57**	**$1,871.57**	**$1,871.57**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$95.00	$95.00	$95.00	$95.00
	Annual Payment per Participant	**$34,675.00**	**$34,675.00**	**$34,675.00**	**$34,675.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$64,108.44	$63,936.54	$63,936.54	$64,195.59
	Rate per Month per Participant	**$5,342.37**	**$5,328.05**	**$5,328.05**	**$5,349.63**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Home Coordinator Caseload	8	8	8	8
	Annual Home Coordinator Cost per Home	**$6,913.58**	**$6,913.58**	**$6,603.83**	**$7,843.43**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340
	- Annual Miles per Home	1,350	1,418	1,688	1,418
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$783.00**	**$822.15**	**$978.75**	**$822.15**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.94
	Productivity Factor	1.33	1.34	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$6,182.40**	**$6,230.40**	**$6,009.60**	**$7,029.60**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	32	32	32	32
	Annual Consultant Cost per Home	**$1,871.57**	**$1,871.57**	**$1,782.58**	**$2,138.82**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$95.00	$95.00	$90.25	$109.25
	Annual Payment per Participant	**$34,675.00**	**$34,675.00**	**$32,941.25**	**$39,876.25**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$64,108.44	$64,195.59	$61,927.31	$71,607.94
	Rate per Month per Participant	**$5,342.37**	**$5,349.63**	**$5,160.61**	**$5,967.33**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Home Coordinator Caseload	8	8	8	8
	Annual Home Coordinator Cost per Home	**$6,913.58**	**$6,913.58**	**$6,913.58**	**$6,603.83**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500
	- Annual Miles per Home	1,350	1,418	1,688	1,688
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$783.00**	**$822.15**	**$978.75**	**$978.75**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.61
	Productivity Factor	1.33	1.34	1.35	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$26.15	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$6,182.40**	**$6,230.40**	**$6,276.00**	**$6,009.60**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	32	32	32	32
	Annual Consultant Cost per Home	**$1,871.57**	**$1,871.57**	**$1,871.57**	**$1,782.58**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 4

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$95.00	$95.00	$95.00	$90.25
	Annual Payment per Participant	**$34,675.00**	**$34,675.00**	**$34,675.00**	**$32,941.25**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$64,108.44	$64,195.59	$64,397.79	$61,927.31
	Rate per Month per Participant	**$5,342.37**	**$5,349.63**	**$5,366.48**	**$5,160.61**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$8,805.11**	**$8,805.11**	**$10,457.91**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340
	- Annual Miles per Home	1,800	2,250	2,250	1,890
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,305.00**	**$1,305.00**	**$1,096.20**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	29.61	29.94
	Productivity Factor	1.33	1.35	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,211.52**	**$7,211.52**	**$8,435.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	36	36	36	36
	Annual Consultant Cost per Home	**$2,105.52**	**$2,005.40**	**$2,005.40**	**$2,406.17**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$125.00	$118.75	$118.75	$143.75
	Annual Payment per Participant	**$45,625.00**	**$43,343.75**	**$43,343.75**	**$52,468.75**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$79,094.40	$76,282.08	$76,282.08	$88,762.24
	Rate per Month per Participant	**$6,591.20**	**$6,356.84**	**$6,356.84**	**$7,396.85**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$26.20	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$66,501.47	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,770.89	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$554.18**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$8,805.11**	**$10,457.91**	**$8,805.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500
	- Annual Miles per Home	1,800	2,250	1,620	2,250
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,305.00**	**$939.60**	**$1,305.00**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,254.95**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	29.61
	Productivity Factor	1.33	1.35	1.31	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$28.64	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,211.52**	**$8,248.32**	**$7,211.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	36	36	36	36
	Annual Consultant Cost per Home	**$2,105.52**	**$2,005.40**	**$2,406.17**	**$2,005.40**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$125.00	$118.75	$143.75	$118.75
	Annual Payment per Participant	**$45,625.00**	**$43,343.75**	**$52,468.75**	**$43,343.75**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$79,094.40	$76,282.08	$88,418.44	$76,282.08
	Rate per Month per Participant	**$6,591.20**	**$6,356.84**	**$7,368.20**	**$6,356.84**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$8,805.11**	**$9,218.11**	**$9,218.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720
	- Annual Miles per Home	1,800	2,250	1,620	1,620
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,305.00**	**$939.60**	**$939.60**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	30.58
	Productivity Factor	1.33	1.35	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.37	$25.37
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,211.52**	**$7,306.56**	**$7,306.56**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	36	36	36	36
	Annual Consultant Cost per Home	**$2,105.52**	**$2,005.40**	**$2,105.52**	**$2,105.52**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$125.00	$118.75	$125.00	$125.00
	Annual Payment per Participant	**$45,625.00**	**$43,343.75**	**$45,625.00**	**$45,625.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$79,094.40	$76,282.08	$78,877.68	$78,877.68
	Rate per Month per Participant	**$6,591.20**	**$6,356.84**	**$6,573.14**	**$6,573.14**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$9,218.11**	**$9,218.11**	**$9,218.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340
	- Annual Miles per Home	1,800	1,890	1,890	1,890
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,096.20**	**$1,096.20**	**$1,096.20**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.94	29.94
	Productivity Factor	1.33	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.96	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,476.48**	**$7,476.48**	**$7,476.48**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	36	36	36	36
	Annual Consultant Cost per Home	**$2,105.52**	**$2,105.52**	**$2,105.52**	**$2,105.52**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$125.00	$125.00	$125.00	$125.00
	Annual Payment per Participant	**$45,625.00**	**$45,625.00**	**$45,625.00**	**$45,625.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$79,094.40	$79,204.20	$79,204.20	$79,204.20
	Rate per Month per Participant	**$6,591.20**	**$6,600.35**	**$6,600.35**	**$6,600.35**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$9,218.11**	**$9,218.11**	**$9,218.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340
	- Annual Miles per Home	1,800	1,620	1,620	1,890
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$939.60**	**$939.60**	**$1,096.20**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	30.58	30.58	29.94
	Productivity Factor	1.33	1.31	1.31	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.37	$25.37	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,306.56**	**$7,306.56**	**$7,476.48**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	36	36	36	36
	Annual Consultant Cost per Home	**$2,105.52**	**$2,105.52**	**$2,105.52**	**$2,105.52**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$125.00	$125.00	$125.00	$125.00
	Annual Payment per Participant	**$45,625.00**	**$45,625.00**	**$45,625.00**	**$45,625.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$79,094.40	$78,877.68	$78,877.68	$79,204.20
	Rate per Month per Participant	**$6,591.20**	**$6,573.14**	**$6,573.14**	**$6,600.35**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$9,218.11**	**$8,805.11**	**$10,457.91**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340
	- Annual Miles per Home	1,800	1,890	2,250	1,890
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,096.20**	**$1,305.00**	**$1,096.20**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.94
	Productivity Factor	1.33	1.34	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,476.48**	**$7,211.52**	**$8,435.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	36	36	36	36
	Annual Consultant Cost per Home	**$2,105.52**	**$2,105.52**	**$2,005.40**	**$2,406.17**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$125.00	$125.00	$118.75	$143.75
	Annual Payment per Participant	**$45,625.00**	**$45,625.00**	**$43,343.75**	**$52,468.75**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$79,094.40	$79,204.20	$76,282.08	$88,762.24
	Rate per Month per Participant	**$6,591.20**	**$6,600.35**	**$6,356.84**	**$7,396.85**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$9,218.11**	**$9,218.11**	**$8,805.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500
	- Annual Miles per Home	1,800	1,890	2,250	2,250
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,096.20**	**$1,305.00**	**$1,305.00**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.61
	Productivity Factor	1.33	1.34	1.35	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$26.15	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,476.48**	**$7,531.20**	**$7,211.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	36	36	36	36
	Annual Consultant Cost per Home	**$2,105.52**	**$2,105.52**	**$2,105.52**	**$2,005.40**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 5

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$125.00	$125.00	$125.00	$118.75
	Annual Payment per Participant	**$45,625.00**	**$45,625.00**	**$45,625.00**	**$43,343.75**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$79,094.40	$79,204.20	$79,467.72	$76,282.08
	Rate per Month per Participant	**$6,591.20**	**$6,600.35**	**$6,622.31**	**$6,356.84**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$8,805.11**	**$8,805.11**	**$10,457.91**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	13,500	11,340
	- Annual Miles per Home	1,800	2,250	2,250	1,890
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,305.00**	**$1,305.00**	**$1,096.20**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	29.61	29.94
	Productivity Factor	1.33	1.35	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,211.52**	**$7,211.52**	**$8,435.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	40	40	40	40
	Annual Consultant Cost per Home	**$2,339.47**	**$2,228.22**	**$2,228.22**	**$2,673.52**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$175.00	$166.25	$166.25	$201.25
	Annual Payment per Participant	**$63,875.00**	**$60,681.25**	**$60,681.25**	**$73,456.25**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$97,578.35	$93,842.40	$93,842.40	$110,017.09
	Rate per Month per Participant	**$8,131.53**	**$7,820.20**	**$7,820.20**	**$9,168.09**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$26.20	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	18.31%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$66,501.47	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,770.89	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$554.18**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$8,805.11**	**$10,457.91**	**$8,805.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	13,500
	- Annual Miles per Home	1,800	2,250	1,620	2,250
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,305.00**	**$939.60**	**$1,305.00**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$24.58	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	19.01%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$62,747.43	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,254.95**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$21.86	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	29.61
	Productivity Factor	1.33	1.35	1.31	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$28.64	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,211.52**	**$8,248.32**	**$7,211.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	40	40	40	40
	Annual Consultant Cost per Home	**$2,339.47**	**$2,228.22**	**$2,673.52**	**$2,228.22**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$175.00	$166.25	$201.25	$166.25
	Annual Payment per Participant	**$63,875.00**	**$60,681.25**	**$73,456.25**	**$60,681.25**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$97,578.35	$93,842.40	$109,673.29	$93,842.40
	Rate per Month per Participant	**$8,131.53**	**$7,820.20**	**$9,139.44**	**$7,820.20**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$21.64	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	20.55%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$55,935.42	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,330.64	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$466.13**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$8,805.11**	**$9,218.11**	**$9,218.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	13,500	9,720	9,720
	- Annual Miles per Home	1,800	2,250	1,620	1,620
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,305.00**	**$939.60**	**$939.60**
Trainer	- Trainer Hourly Wage	$21.37	$20.30	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	21.40%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$52,830.67	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,056.61**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$18.55	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	5.00	4.00	4.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.87	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.61	30.58	30.58
	Productivity Factor	1.33	1.35	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.04	$25.37	$25.37
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,211.52**	**$7,306.56**	**$7,306.56**
Consultant Costs	- Consultant Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	40	40	40	40
	Annual Consultant Cost per Home	**$2,339.47**	**$2,228.22**	**$2,339.47**	**$2,339.47**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$175.00	$166.25	$175.00	$175.00
	Annual Payment per Participant	**$63,875.00**	**$60,681.25**	**$63,875.00**	**$63,875.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$97,578.35	$93,842.40	$97,361.63	$97,361.63
	Rate per Month per Participant	**$8,131.53**	**$7,820.20**	**$8,113.47**	**$8,113.47**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$9,218.11**	**$9,218.11**	**$9,218.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	11,340	11,340
	- Annual Miles per Home	1,800	1,890	1,890	1,890
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,096.20**	**$1,096.20**	**$1,096.20**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	4.66	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.94	29.94
	Productivity Factor	1.33	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.96	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,476.48**	**$7,476.48**	**$7,476.48**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	40	40	40	40
	Annual Consultant Cost per Home	**$2,339.47**	**$2,339.47**	**$2,339.47**	**$2,339.47**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$175.00	$175.00	$175.00	$175.00
	Annual Payment per Participant	**$63,875.00**	**$63,875.00**	**$63,875.00**	**$63,875.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$97,578.35	$97,688.15	$97,688.15	$97,688.15
	Rate per Month per Participant	**$8,131.53**	**$8,140.68**	**$8,140.68**	**$8,140.68**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$22.78
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	19.91%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$58,578.86
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$488.16**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$9,218.11**	**$9,218.11**	**$9,218.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	9,720	9,720	11,340
	- Annual Miles per Home	1,800	1,620	1,620	1,890
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$939.60**	**$939.60**	**$1,096.20**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$21.37
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	20.71%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,106.17**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$19.37
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.00	4.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	30.58	30.58	29.94
	Productivity Factor	1.33	1.31	1.31	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.37	$25.37	$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,306.56**	**$7,306.56**	**$7,476.48**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	40	40	40	40
	Annual Consultant Cost per Home	**$2,339.47**	**$2,339.47**	**$2,339.47**	**$2,339.47**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$175.00	$175.00	$175.00	$175.00
	Annual Payment per Participant	**$63,875.00**	**$63,875.00**	**$63,875.00**	**$63,875.00**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$97,578.35	$97,361.63	$97,361.63	$97,688.15
	Rate per Month per Participant	**$8,131.53**	**$8,113.47**	**$8,113.47**	**$8,140.68**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$21.64	$26.20
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	20.55%	18.31%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$55,935.42	$66,501.47
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,330.64	$2,770.89
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$466.13**	**$554.18**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$9,218.11**	**$8,805.11**	**$10,457.91**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	11,340
	- Annual Miles per Home	1,800	1,890	2,250	1,890
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,096.20**	**$1,305.00**	**$1,096.20**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$20.30	$24.58
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	21.40%	19.01%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$52,830.67	$62,747.43
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,056.61**	**$1,254.95**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$18.55	$21.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	4.66
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.94
	Productivity Factor	1.33	1.34	1.35	1.34
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$25.04	$29.29
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,476.48**	**$7,211.52**	**$8,435.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	40	40	40	40
	Annual Consultant Cost per Home	**$2,339.47**	**$2,339.47**	**$2,228.22**	**$2,673.52**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Home Payment	- Daily Payment to Family Home per Participant	$175.00	$175.00	$166.25	$201.25
	Annual Payment per Participant	**$63,875.00**	**$63,875.00**	**$60,681.25**	**$73,456.25**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$97,578.35	$97,688.15	$93,842.40	$110,017.09
	Rate per Month per Participant	**$8,131.53**	**$8,140.68**	**$7,820.20**	**$9,168.09**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	$22.78	$22.78	$22.78	$21.64
	- Employee Benefit Rate (as a percent of wages)	19.91%	19.91%	19.91%	20.55%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Recruiter Cost (wages + benefits)	$58,578.86	$58,578.86	$58,578.86	$55,935.42
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	$2,440.79	$2,440.79	$2,440.79	$2,330.64
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	**$488.16**	**$488.16**	**$488.16**	**$466.13**
Home Coordinator	- Home Coordinator Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Home Coordinator Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Home Coordinator Caseload	6	6	6	6
	Annual Home Coordinator Cost per Home	**$9,218.11**	**$9,218.11**	**$9,218.11**	**$8,805.11**
Home Coordinator Mileage	- Number of Miles Traveled per Year	10,800	11,340	13,500	13,500
	- Annual Miles per Home	1,800	1,890	2,250	2,250
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Annual Mileage Cost per Home	**$1,044.00**	**$1,096.20**	**$1,305.00**	**$1,305.00**
Trainer	- Trainer Hourly Wage	$21.37	$21.37	$21.37	$20.30
	- Employee Benefit Rate (as a percent of wages)	20.71%	20.71%	20.71%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Annual Trainer Cost (wages + benefits)	$55,308.64	$55,308.64	$55,308.64	$52,830.67
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	**$1,106.17**	**$1,106.17**	**$1,106.17**	**$1,056.61**
Agency-Provided Staffing	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.37	$19.37	$19.37	$18.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	4.44	4.66	5.00	5.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.88	0.87	0.87
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.15	29.94	29.61	29.61
	Productivity Factor	1.33	1.34	1.35	1.35
	Staff Cost After Productivity Adj. per Billable Hour	$25.76	$25.96	$26.15	$25.04
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	**$7,418.88**	**$7,476.48**	**$7,531.20**	**$7,211.52**
Consultant Costs	- Consultant Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	- Number of Consultant Hours per Home per Year	40	40	40	40
	Annual Consultant Cost per Home	**$2,339.47**	**$2,339.47**	**$2,339.47**	**$2,228.22**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Family Home Agency, Level 6

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Home Pay-ment	- Daily Payment to Family Home per Participant	$175.00	$175.00	$175.00	$166.25
	Annual Payment per Participant	**$63,875.00**	**$63,875.00**	**$63,875.00**	**$60,681.25**
Admin. and Prog.	- Annual Program Operations Cost	$3,650.00	$3,650.00	$3,650.00	$3,650.00
	Administration Cost (fixed at 6-Bed, Level 4 amount)	**$8,438.56**	**$8,438.56**	**$8,438.56**	**$8,438.56**
	Total Annual Cost per Participant	$97,578.35	$97,688.15	$97,951.67	$93,842.40
	Rate per Month per Participant	**$8,131.53**	**$8,140.68**	**$8,162.64**	**$7,820.20**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Supplemental Residential Prog. Supp.

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.87	$18.07	$18.07	$21.29
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.89**	**$20.96**	**$20.96**	**$24.70**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervision Cost	$1,048.97	$1,002.22	$1,002.22	$1,189.77
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.03**	**$2.90**	**$2.90**	**$3.44**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$24.92**	**$23.86**	**$23.86**	**$28.14**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.59**	**$1.52**	**$1.52**	**$1.80**
	Rate per Billable Hour	**$26.51**	**$25.38**	**$25.38**	**$29.94**

DDS Vendor Rate Study - Rate Models
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Supplemental Residential Prog. Supp.

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.87	$18.07	$21.29	$18.07
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.89**	**$20.96**	**$24.70**	**$20.96**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervision Cost	$1,048.97	$1,002.22	$1,189.77	$1,002.22
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.03**	**$2.90**	**$3.44**	**$2.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$24.92**	**$23.86**	**$28.14**	**$23.86**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.59**	**$1.52**	**$1.80**	**$1.52**
	Rate per Billable Hour	**$26.51**	**$25.38**	**$29.94**	**$25.38**

DDS Vendor Rate Study - Rate Models
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Supplemental Residential Prog. Supp.

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.87	$18.07	$18.87	$18.87
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.89**	**$20.96**	**$21.89**	**$21.89**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervision Cost	$1,048.97	$1,002.22	$1,048.97	$1,048.97
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.03**	**$2.90**	**$3.03**	**$3.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$24.92**	**$23.86**	**$24.92**	**$24.92**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.59**	**$1.52**	**$1.59**	**$1.59**
	Rate per Billable Hour	**$26.51**	**$25.38**	**$26.51**	**$26.51**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Supplemental Residential Prog. Supp.

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.87	$18.87	$18.87	$18.87
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.89**	**$21.89**	**$21.89**	**$21.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervision Cost	$1,048.97	$1,048.97	$1,048.97	$1,048.97
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.03**	**$3.03**	**$3.03**	**$3.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$24.92**	**$24.92**	**$24.92**	**$24.92**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.59**	**$1.59**	**$1.59**	**$1.59**
	Rate per Billable Hour	**$26.51**	**$26.51**	**$26.51**	**$26.51**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Supplemental Residential Prog. Supp.

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.87	$18.87	$18.87	$18.87
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.89**	**$21.89**	**$21.89**	**$21.89**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervision Cost	$1,048.97	$1,048.97	$1,048.97	$1,048.97
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.03**	**$3.03**	**$3.03**	**$3.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$24.92**	**$24.92**	**$24.92**	**$24.92**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.59**	**$1.59**	**$1.59**	**$1.59**
	Rate per Billable Hour	**$26.51**	**$26.51**	**$26.51**	**$26.51**

DDS Vendor Rate Study - Rate Models
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Supplemental Residential Prog. Supp.

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.87	$18.87	$18.07	$21.29
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.89**	**$21.89**	**$20.96**	**$24.70**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervision Cost	$1,048.97	$1,048.97	$1,002.22	$1,189.77
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.03**	**$3.03**	**$2.90**	**$3.44**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$24.92**	**$24.92**	**$23.86**	**$28.14**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.59**	**$1.59**	**$1.52**	**$1.80**
	Rate per Billable Hour	**$26.51**	**$26.51**	**$25.38**	**$29.94**

DDS Vendor Rate Study - Rate Models
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Supplemental Residential Prog. Supp.

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$18.87	$18.87	$18.87	$18.07
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$21.89**	**$21.89**	**$21.89**	**$20.96**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Weekly Supervision Cost	$1,048.97	$1,048.97	$1,048.97	$1,002.22
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.03**	**$3.03**	**$3.03**	**$2.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$24.92**	**$24.92**	**$24.92**	**$23.86**
	- Weekly Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.59**	**$1.59**	**$1.59**	**$1.52**
	Rate per Billable Hour	**$26.51**	**$26.51**	**$26.51**	**$25.38**

Vendor Rate Study
Development of Rate Models

Day and Employment Services

Prepared for Department of Developmental Services

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Center/Facility, 1:10

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.82	30.82	30.82	30.82
	Productivity Factor	1.30	1.30	1.30	1.30
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00
	Staff Cost After Productivity Adj. per Billable Hour	**$2.84**	**$2.71**	**$2.71**	**$3.20**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.46**	**$0.43**	**$0.43**	**$0.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.86	$3.58	$3.58	$4.44
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.41**	**$0.41**	**$0.41**	**$0.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.58**	**$0.54**	**$0.54**	**$0.66**
	Rate per Billable Hour	**$4.85**	**$4.53**	**$4.53**	**$5.51**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:10

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.82	30.82	30.82	30.82
	Productivity Factor	1.30	1.30	1.30	1.30
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00
	Staff Cost After Productivity Adj. per Billable Hour	**$2.84**	**$2.71**	**$3.20**	**$2.71**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.46**	**$0.43**	**$0.52**	**$0.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.86	$3.58	$4.44	$3.58
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.41**	**$0.41**	**$0.41**	**$0.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.58**	**$0.54**	**$0.66**	**$0.54**
	Rate per Billable Hour	**$4.85**	**$4.53**	**$5.51**	**$4.53**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:10

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.82	30.82	30.82	30.82
	Productivity Factor	1.30	1.30	1.30	1.30
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00
	Staff Cost After Productivity Adj. per Billable Hour	**$2.84**	**$2.71**	**$2.84**	**$2.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.46**	**$0.43**	**$0.46**	**$0.46**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.86	$3.58	$3.94	$3.94
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.41**	**$0.41**	**$0.41**	**$0.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.58**	**$0.54**	**$0.59**	**$0.59**
	Rate per Billable Hour	**$4.85**	**$4.53**	**$4.94**	**$4.94**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:10

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.82	30.82	30.82	30.82
	Productivity Factor	1.30	1.30	1.30	1.30
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00
	Staff Cost After Productivity Adj. per Billable Hour	**$2.84**	**$2.84**	**$2.84**	**$2.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.86	$3.94	$3.94	$3.94
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.41**	**$0.41**	**$0.41**	**$0.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.58**	**$0.59**	**$0.59**	**$0.59**
	Rate per Billable Hour	**$4.85**	**$4.94**	**$4.94**	**$4.94**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:10

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.82	30.82	30.82	30.82
	Productivity Factor	1.30	1.30	1.30	1.30
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00
	Staff Cost After Productivity Adj. per Billable Hour	**$2.84**	**$2.84**	**$2.84**	**$2.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.86	$3.94	$3.94	$3.74
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.41**	**$0.41**	**$0.41**	**$0.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.58**	**$0.59**	**$0.59**	**$0.57**
	Rate per Billable Hour	**$4.85**	**$4.94**	**$4.94**	**$4.72**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Center/Facility, 1:10

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.82	30.82	30.82	30.82
	Productivity Factor	1.30	1.30	1.30	1.30
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00
	Staff Cost After Productivity Adj. per Billable Hour	**$2.84**	**$2.84**	**$2.71**	**$3.20**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.46**	**$0.46**	**$0.43**	**$0.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.86	$3.94	$3.58	$4.44
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.41**	**$0.41**	**$0.41**	**$0.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.58**	**$0.59**	**$0.54**	**$0.66**
	Rate per Billable Hour	**$4.85**	**$4.94**	**$4.53**	**$5.51**

Community-Based Day Programs, Center/Facility, 1:10

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.66	2.66	2.66	2.66
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.82	30.82	30.82	30.82
	Productivity Factor	1.30	1.30	1.30	1.30
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	10.0	10.0	10.0	10.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00	9.00	9.00
	Staff Cost After Productivity Adj. per Billable Hour	**$2.84**	**$2.84**	**$2.84**	**$2.71**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.86	$3.94	$3.94	$3.58
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.41**	**$0.41**	**$0.41**	**$0.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.58**	**$0.59**	**$0.59**	**$0.54**
	Rate per Billable Hour	**$4.85**	**$4.94**	**$4.94**	**$4.53**

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Community-Based Day Programs, Center/Facility, 1:9

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.04	31.04	31.04	31.04
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$3.13**	**$2.99**	**$2.99**	**$3.53**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.51**	**$0.48**	**$0.48**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.20	$3.91	$3.91	$4.82
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.64**	**$0.60**	**$0.60**	**$0.72**
	Rate per Billable Hour	**$5.30**	**$4.97**	**$4.97**	**$6.00**

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Community-Based Day Programs, Center/Facility, 1:9

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.04	31.04	31.04	31.04
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$3.13**	**$2.99**	**$3.53**	**$2.99**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.51**	**$0.48**	**$0.57**	**$0.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.20	$3.91	$4.82	$3.91
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.64**	**$0.60**	**$0.72**	**$0.60**
	Rate per Billable Hour	**$5.30**	**$4.97**	**$6.00**	**$4.97**

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Community-Based Day Programs, Center/Facility, 1:9

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.04	31.04	31.04	31.04
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$3.13**	**$2.99**	**$3.13**	**$3.13**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.51**	**$0.48**	**$0.51**	**$0.51**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.20	$3.91	$4.28	$4.28
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.64**	**$0.60**	**$0.65**	**$0.65**
	Rate per Billable Hour	**$5.30**	**$4.97**	**$5.39**	**$5.39**

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Community-Based Day Programs, Center/Facility, 1:9

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.04	31.04	31.04	31.04
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.20	$4.28	$4.28	$4.28
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.64**	**$0.65**	**$0.65**	**$0.65**
	Rate per Billable Hour	**$5.30**	**$5.39**	**$5.39**	**$5.39**

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Community-Based Day Programs, Center/Facility, 1:9

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.04	31.04	31.04	31.04
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$3.13**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.20	$4.28	$4.28	$4.08
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.64**	**$0.65**	**$0.65**	**$0.62**
	Rate per Billable Hour	**$5.30**	**$5.39**	**$5.39**	**$5.16**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:9

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.04	31.04	31.04	31.04
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$3.13**	**$3.13**	**$2.99**	**$3.53**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.51**	**$0.51**	**$0.48**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.20	$4.28	$3.91	$4.82
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.64**	**$0.65**	**$0.60**	**$0.72**
	Rate per Billable Hour	**$5.30**	**$5.39**	**$4.97**	**$6.00**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:9

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.04	31.04	31.04	31.04
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$3.13**	**$3.13**	**$3.13**	**$2.99**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.20	$4.28	$4.28	$3.91
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.64**	**$0.65**	**$0.65**	**$0.60**
	Rate per Billable Hour	**$5.30**	**$5.39**	**$5.39**	**$4.97**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:8

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.49**	**$3.34**	**$3.34**	**$3.94**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.54**	**$0.54**	**$0.65**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.62	$4.32	$4.32	$5.31
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.70**	**$0.66**	**$0.66**	**$0.79**
	Rate per Billable Hour	**$5.83**	**$5.49**	**$5.49**	**$6.61**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:8

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.49**	**$3.34**	**$3.94**	**$3.34**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.54**	**$0.65**	**$0.54**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.62	$4.32	$5.31	$4.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.70**	**$0.66**	**$0.79**	**$0.66**
	Rate per Billable Hour	**$5.83**	**$5.49**	**$6.61**	**$5.49**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:8

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.49**	**$3.34**	**$3.49**	**$3.49**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.54**	**$0.57**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.62	$4.32	$4.70	$4.70
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.70**	**$0.66**	**$0.71**	**$0.71**
	Rate per Billable Hour	**$5.83**	**$5.49**	**$5.92**	**$5.92**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:8

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.49**	**$3.49**	**$3.49**	**$3.49**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.57**	**$0.57**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.62	$4.70	$4.70	$4.70
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.70**	**$0.71**	**$0.71**	**$0.71**
	Rate per Billable Hour	**$5.83**	**$5.92**	**$5.92**	**$5.92**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Center/Facility, 1:8

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.49**	**$3.49**	**$3.49**	**$3.49**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.57**	**$0.57**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.62	$4.70	$4.70	$4.50
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.70**	**$0.71**	**$0.71**	**$0.68**
	Rate per Billable Hour	**$5.83**	**$5.92**	**$5.92**	**$5.69**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:8

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.49**	**$3.49**	**$3.34**	**$3.94**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.57**	**$0.54**	**$0.65**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.62	$4.70	$4.32	$5.31
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.70**	**$0.71**	**$0.66**	**$0.79**
	Rate per Billable Hour	**$5.83**	**$5.92**	**$5.49**	**$6.61**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:8

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.49**	**$3.49**	**$3.49**	**$3.34**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.57**	**$0.57**	**$0.54**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.62	$4.70	$4.70	$4.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.70**	**$0.71**	**$0.71**	**$0.66**
	Rate per Billable Hour	**$5.83**	**$5.92**	**$5.92**	**$5.49**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.96**	**$3.79**	**$3.79**	**$4.47**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.62**	**$0.62**	**$0.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.17	$4.85	$4.85	$5.93
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.79**	**$0.74**	**$0.74**	**$0.89**
	Rate per Billable Hour	**$6.55**	**$6.18**	**$6.18**	**$7.41**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.96**	**$3.79**	**$4.47**	**$3.79**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.62**	**$0.74**	**$0.62**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.17	$4.85	$5.93	$4.85
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.79**	**$0.74**	**$0.89**	**$0.74**
	Rate per Billable Hour	**$6.55**	**$6.18**	**$7.41**	**$6.18**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.96**	**$3.79**	**$3.96**	**$3.96**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.62**	**$0.65**	**$0.65**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.17	$4.85	$5.25	$5.25
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.79**	**$0.74**	**$0.80**	**$0.80**
	Rate per Billable Hour	**$6.55**	**$6.18**	**$6.64**	**$6.64**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.96**	**$3.96**	**$3.96**	**$3.96**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.65**	**$0.65**	**$0.65**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.17	$5.25	$5.25	$5.25
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.79**	**$0.80**	**$0.80**	**$0.80**
	Rate per Billable Hour	**$6.55**	**$6.64**	**$6.64**	**$6.64**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.96**	**$3.96**	**$3.96**	**$3.96**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.65**	**$0.65**	**$0.65**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.17	$5.25	$5.25	$5.05
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.79**	**$0.80**	**$0.80**	**$0.77**
	Rate per Billable Hour	**$6.55**	**$6.64**	**$6.64**	**$6.41**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.96**	**$3.96**	**$3.79**	**$4.47**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.65**	**$0.62**	**$0.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.17	$5.25	$4.85	$5.93
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.79**	**$0.80**	**$0.74**	**$0.89**
	Rate per Billable Hour	**$6.55**	**$6.64**	**$6.18**	**$7.41**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.96**	**$3.96**	**$3.96**	**$3.79**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.65**	**$0.65**	**$0.62**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.17	$5.25	$5.25	$4.85
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.79**	**$0.80**	**$0.80**	**$0.74**
	Rate per Billable Hour	**$6.55**	**$6.64**	**$6.64**	**$6.18**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:6

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.58**	**$4.38**	**$4.38**	**$5.17**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.72**	**$0.72**	**$0.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.90	$5.54	$5.54	$6.75
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.85**	**$0.85**	**$1.01**
	Rate per Billable Hour	**$7.49**	**$7.08**	**$7.08**	**$8.45**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:6

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.58**	**$4.38**	**$5.17**	**$4.38**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.72**	**$0.86**	**$0.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.90	$5.54	$6.75	$5.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.85**	**$1.01**	**$0.85**
	Rate per Billable Hour	**$7.49**	**$7.08**	**$8.45**	**$7.08**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:6

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.58**	**$4.38**	**$4.58**	**$4.58**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.72**	**$0.76**	**$0.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.90	$5.54	$5.98	$5.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.85**	**$0.91**	**$0.91**
	Rate per Billable Hour	**$7.49**	**$7.08**	**$7.58**	**$7.58**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:6

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.58**	**$4.58**	**$4.58**	**$4.58**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.90	$5.98	$5.98	$5.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.91**	**$0.91**	**$0.91**
	Rate per Billable Hour	**$7.49**	**$7.58**	**$7.58**	**$7.58**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:6

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.58**	**$4.58**	**$4.58**	**$4.58**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.90	$5.98	$5.98	$5.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.91**	**$0.91**	**$0.88**
	Rate per Billable Hour	**$7.49**	**$7.58**	**$7.58**	**$7.35**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:6

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.58**	**$4.58**	**$4.38**	**$5.17**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.76**	**$0.72**	**$0.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.90	$5.98	$5.54	$6.75
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.91**	**$0.85**	**$1.01**
	Rate per Billable Hour	**$7.49**	**$7.58**	**$7.08**	**$8.45**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:6

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.58**	**$4.58**	**$4.58**	**$4.38**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.90	$5.98	$5.98	$5.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.91**	**$0.91**	**$0.85**
	Rate per Billable Hour	**$7.49**	**$7.58**	**$7.58**	**$7.08**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:5

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.45**	**$5.22**	**$5.22**	**$6.15**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.87**	**$0.87**	**$1.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.92	$6.53	$6.53	$7.90
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.00**	**$1.00**	**$1.19**
	Rate per Billable Hour	**$8.80**	**$8.35**	**$8.35**	**$9.91**

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Community-Based Day Programs, Center/Facility, 1:5

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.45**	**$5.22**	**$6.15**	**$5.22**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.87**	**$1.03**	**$0.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.92	$6.53	$7.90	$6.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.00**	**$1.19**	**$1.00**
	Rate per Billable Hour	**$8.80**	**$8.35**	**$9.91**	**$8.35**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:5

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.45**	**$5.22**	**$5.45**	**$5.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.87**	**$0.91**	**$0.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.92	$6.53	$7.00	$7.00
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.00**	**$1.07**	**$1.07**
	Rate per Billable Hour	**$8.80**	**$8.35**	**$8.89**	**$8.89**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:5

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.45**	**$5.45**	**$5.45**	**$5.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.91**	**$0.91**	**$0.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.92	$7.00	$7.00	$7.00
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.07**	**$1.07**	**$1.07**
	Rate per Billable Hour	**$8.80**	**$8.89**	**$8.89**	**$8.89**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Center/Facility, 1:5

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.45**	**$5.45**	**$5.45**	**$5.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.91**	**$0.91**	**$0.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.92	$7.00	$7.00	$6.80
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.07**	**$1.07**	**$1.04**
	Rate per Billable Hour	**$8.80**	**$8.89**	**$8.89**	**$8.66**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:5

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.45**	**$5.45**	**$5.22**	**$6.15**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.91**	**$0.87**	**$1.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.92	$7.00	$6.53	$7.90
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.07**	**$1.00**	**$1.19**
	Rate per Billable Hour	**$8.80**	**$8.89**	**$8.35**	**$9.91**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:5

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.45**	**$5.45**	**$5.45**	**$5.22**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.91**	**$0.91**	**$0.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.92	$7.00	$7.00	$6.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.07**	**$1.07**	**$1.00**
	Rate per Billable Hour	**$8.80**	**$8.89**	**$8.89**	**$8.35**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:4

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.76**	**$6.47**	**$6.47**	**$7.63**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.14**	**$1.09**	**$1.09**	**$1.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.46	$8.00	$8.00	$9.64
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.29**	**$1.23**	**$1.23**	**$1.46**
	Rate per Billable Hour	**$10.78**	**$10.26**	**$10.26**	**$12.13**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:4

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.76**	**$6.47**	**$7.63**	**$6.47**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.14**	**$1.09**	**$1.29**	**$1.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.46	$8.00	$9.64	$8.00
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.29**	**$1.23**	**$1.46**	**$1.23**
	Rate per Billable Hour	**$10.78**	**$10.26**	**$12.13**	**$10.26**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:4

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.76**	**$6.47**	**$6.76**	**$6.76**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.14**	**$1.09**	**$1.14**	**$1.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.46	$8.00	$8.54	$8.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.29**	**$1.23**	**$1.31**	**$1.31**
	Rate per Billable Hour	**$10.78**	**$10.26**	**$10.88**	**$10.88**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:4

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.76**	**$6.76**	**$6.76**	**$6.76**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.14**	**$1.14**	**$1.14**	**$1.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.46	$8.54	$8.54	$8.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.29**	**$1.31**	**$1.31**	**$1.31**
	Rate per Billable Hour	**$10.78**	**$10.88**	**$10.88**	**$10.88**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:4

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.76**	**$6.76**	**$6.76**	**$6.76**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.14**	**$1.14**	**$1.14**	**$1.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.46	$8.54	$8.54	$8.34
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.29**	**$1.31**	**$1.31**	**$1.28**
	Rate per Billable Hour	**$10.78**	**$10.88**	**$10.88**	**$10.65**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:4

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.76**	**$6.76**	**$6.47**	**$7.63**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.14**	**$1.14**	**$1.09**	**$1.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.46	$8.54	$8.00	$9.64
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.29**	**$1.31**	**$1.23**	**$1.46**
	Rate per Billable Hour	**$10.78**	**$10.88**	**$10.26**	**$12.13**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:4

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.76**	**$6.76**	**$6.76**	**$6.47**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.14**	**$1.14**	**$1.14**	**$1.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.46	$8.54	$8.54	$8.00
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.29**	**$1.31**	**$1.31**	**$1.23**
	Rate per Billable Hour	**$10.78**	**$10.88**	**$10.88**	**$10.26**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$8.63**	**$10.17**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.52**	**$1.45**	**$1.45**	**$1.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.10	$10.52	$10.52	$12.61
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.70**	**$1.62**	**$1.62**	**$1.91**
	Rate per Billable Hour	**$14.17**	**$13.51**	**$13.51**	**$15.89**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$10.17**	**$8.63**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.52**	**$1.45**	**$1.72**	**$1.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.10	$10.52	$12.61	$10.52
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.70**	**$1.62**	**$1.91**	**$1.62**
	Rate per Billable Hour	**$14.17**	**$13.51**	**$15.89**	**$13.51**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.52**	**$1.45**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.10	$10.52	$11.18	$11.18
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.70**	**$1.62**	**$1.71**	**$1.71**
	Rate per Billable Hour	**$14.17**	**$13.51**	**$14.26**	**$14.26**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.10	$11.18	$11.18	$11.18
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.70**	**$1.71**	**$1.71**	**$1.71**
	Rate per Billable Hour	**$14.17**	**$14.26**	**$14.26**	**$14.26**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.10	$11.18	$11.18	$10.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.70**	**$1.71**	**$1.71**	**$1.68**
	Rate per Billable Hour	**$14.17**	**$14.26**	**$14.26**	**$14.03**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$8.63**	**$10.17**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.52**	**$1.52**	**$1.45**	**$1.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.10	$11.18	$10.52	$12.61
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.70**	**$1.71**	**$1.62**	**$1.91**
	Rate per Billable Hour	**$14.17**	**$14.26**	**$13.51**	**$15.89**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$8.63**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.10	$11.18	$11.18	$10.52
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.70**	**$1.71**	**$1.71**	**$1.62**
	Rate per Billable Hour	**$14.17**	**$14.26**	**$14.26**	**$13.51**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$12.84**	**$15.14**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$2.28**	**$2.17**	**$2.17**	**$2.58**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.25	$15.45	$15.45	$18.44
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.50**	**$2.39**	**$2.39**	**$2.80**
	Rate per Billable Hour	**$20.81**	**$19.90**	**$19.90**	**$23.30**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$15.14**	**$12.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$2.28**	**$2.17**	**$2.58**	**$2.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.25	$15.45	$18.44	$15.45
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.50**	**$2.39**	**$2.80**	**$2.39**
	Rate per Billable Hour	**$20.81**	**$19.90**	**$23.30**	**$19.90**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$2.28**	**$2.17**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.25	$15.45	$16.33	$16.33
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.50**	**$2.39**	**$2.51**	**$2.51**
	Rate per Billable Hour	**$20.81**	**$19.90**	**$20.90**	**$20.90**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.25	$16.33	$16.33	$16.33
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.50**	**$2.51**	**$2.51**	**$2.51**
	Rate per Billable Hour	**$20.81**	**$20.90**	**$20.90**	**$20.90**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.25	$16.33	$16.33	$16.13
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.50**	**$2.51**	**$2.51**	**$2.48**
	Rate per Billable Hour	**$20.81**	**$20.90**	**$20.90**	**$20.67**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$12.84**	**$15.14**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$2.28**	**$2.28**	**$2.17**	**$2.58**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.25	$16.33	$15.45	$18.44
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.50**	**$2.51**	**$2.39**	**$2.80**
	Rate per Billable Hour	**$20.81**	**$20.90**	**$19.90**	**$23.30**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Center/Facility, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$12.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.25	$16.33	$16.33	$15.45
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.50**	**$2.51**	**$2.51**	**$2.39**
	Rate per Billable Hour	**$20.81**	**$20.90**	**$20.90**	**$19.90**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$8.63**	**$10.17**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	115.9	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$3,025.77	$3,025.77	$2,542.40
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$2.24**	**$2.24**	**$1.88**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.45**	**$1.45**	**$1.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.89	$12.76	$12.76	$14.49
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.94**	**$1.93**	**$1.93**	**$2.16**
	Rate per Billable Hour	**$16.20**	**$16.06**	**$16.06**	**$18.02**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$10.17**	**$8.63**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	83.3	115.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$3,025.77	$2,174.91	$3,025.77
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$2.24**	**$1.61**	**$2.24**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.45**	**$1.72**	**$1.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.89	$12.76	$14.22	$12.76
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.94**	**$1.93**	**$2.13**	**$1.93**
	Rate per Billable Hour	**$16.20**	**$16.06**	**$17.72**	**$16.06**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	83.3	83.3
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$3,025.77	$2,174.91	$2,174.91
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$2.24**	**$1.61**	**$1.61**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.45**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.89	$12.76	$12.79	$12.79
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.94**	**$1.93**	**$1.93**	**$1.93**
	Rate per Billable Hour	**$16.20**	**$16.06**	**$16.09**	**$16.09**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	97.4	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$2,542.40	$2,542.40	$2,542.40
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$1.88**	**$1.88**	**$1.88**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.89	$13.06	$13.06	$13.06
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.94**	**$1.97**	**$1.97**	**$1.97**
	Rate per Billable Hour	**$16.20**	**$16.40**	**$16.40**	**$16.40**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	83.3	83.3	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$2,174.91	$2,174.91	$2,542.40
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$1.61**	**$1.61**	**$1.88**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.89	$12.79	$12.79	$12.86
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.94**	**$1.93**	**$1.93**	**$1.94**
	Rate per Billable Hour	**$16.20**	**$16.09**	**$16.09**	**$16.17**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$8.63**	**$10.17**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	115.9	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$2,542.40	$3,025.77	$2,542.40
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$1.88**	**$2.24**	**$1.88**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.52**	**$1.45**	**$1.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.89	$13.06	$12.76	$14.49
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.94**	**$1.97**	**$1.93**	**$2.16**
	Rate per Billable Hour	**$16.20**	**$16.40**	**$16.06**	**$18.02**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$8.63**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	115.9	115.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$2,542.40	$3,025.77	$3,025.77
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$1.88**	**$2.24**	**$2.24**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.89	$13.06	$13.42	$12.76
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.94**	**$1.97**	**$2.02**	**$1.93**
	Rate per Billable Hour	**$16.20**	**$16.40**	**$16.81**	**$16.06**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$12.84**	**$15.14**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	173.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$4,538.53	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$3.36**	**$2.82**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$600.00	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.17**	**$2.17**	**$2.58**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.94	$18.81	$18.81	$21.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.86**	**$2.85**	**$2.85**	**$3.18**
	Rate per Billable Hour	**$23.86**	**$23.72**	**$23.72**	**$26.50**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$15.14**	**$12.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	125.0	173.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$3,262.50	$4,538.53
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$2.42**	**$3.36**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$750.00	$600.00	$975.00	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.72**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.17**	**$2.58**	**$2.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.94	$18.81	$20.86	$18.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.86**	**$2.85**	**$3.13**	**$2.85**
	Rate per Billable Hour	**$23.86**	**$23.72**	**$26.05**	**$23.72**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	125.0	125.0
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$3,262.50	$3,262.50
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$2.42**	**$2.42**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$600.00	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.44**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.17**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.94	$18.81	$18.75	$18.75
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.86**	**$2.85**	**$2.84**	**$2.84**
	Rate per Billable Hour	**$23.86**	**$23.72**	**$23.65**	**$23.65**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$3,813.47	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$2.82**	**$2.82**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$862.50
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.64**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.94	$19.15	$19.15	$19.15
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.86**	**$2.89**	**$2.89**	**$2.89**
	Rate per Billable Hour	**$23.86**	**$24.10**	**$24.10**	**$24.10**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	125.0	125.0	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,262.50	$3,262.50	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.42**	**$2.42**	**$2.82**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.94	$18.75	$18.75	$18.95
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.86**	**$2.84**	**$2.84**	**$2.87**
	Rate per Billable Hour	**$23.86**	**$23.65**	**$23.65**	**$23.88**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$12.84**	**$15.14**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	173.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$4,538.53	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$3.36**	**$2.82**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$750.00	$862.50	$600.00	$975.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.44**	**$0.72**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.28**	**$2.17**	**$2.58**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.94	$19.15	$18.81	$21.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.86**	**$2.89**	**$2.85**	**$3.18**
	Rate per Billable Hour	**$23.86**	**$24.10**	**$23.72**	**$26.50**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$12.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	173.9	173.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$4,538.53	$4,538.53
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$3.36**	**$3.36**
Facility	- Square Feet of Service Space per Participant	50	50	50	50
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$750.00	$862.50	$862.50	$600.00
	Facility Cost per Participant per Billable Hour	**$0.56**	**$0.64**	**$0.64**	**$0.44**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.94	$19.15	$19.69	$18.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.86**	**$2.89**	**$2.97**	**$2.85**
	Rate per Billable Hour	**$23.86**	**$24.10**	**$24.72**	**$23.72**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community Only, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$8.63**	**$10.17**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	115.9	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$3,025.77	$3,025.77	$2,542.40
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$2.24**	**$2.24**	**$1.88**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.45**	**$1.45**	**$1.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.33	$12.32	$12.32	$13.77
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.87**	**$1.87**	**$1.87**	**$2.06**
	Rate per Billable Hour	**$15.57**	**$15.56**	**$15.56**	**$17.20**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$10.17**	**$8.63**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	83.3	115.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$3,025.77	$2,174.91	$3,025.77
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$2.24**	**$1.61**	**$2.24**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.45**	**$1.72**	**$1.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.33	$12.32	$13.50	$12.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.87**	**$1.87**	**$2.03**	**$1.87**
	Rate per Billable Hour	**$15.57**	**$15.56**	**$16.90**	**$15.56**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$8.63**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	83.3	83.3
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$3,025.77	$2,174.91	$2,174.91
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$2.24**	**$1.61**	**$1.61**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.45**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.33	$12.32	$12.15	$12.15
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.87**	**$1.87**	**$1.84**	**$1.84**
	Rate per Billable Hour	**$15.57**	**$15.56**	**$15.36**	**$15.36**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	97.4	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$2,542.40	$2,542.40	$2,542.40
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$1.88**	**$1.88**	**$1.88**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.33	$12.42	$12.42	$12.42
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.87**	**$1.88**	**$1.88**	**$1.88**
	Rate per Billable Hour	**$15.57**	**$15.67**	**$15.67**	**$15.67**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$9.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	83.3	83.3	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$2,174.91	$2,174.91	$2,542.40
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$1.61**	**$1.61**	**$1.88**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.33	$12.15	$12.15	$12.42
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.87**	**$1.84**	**$1.84**	**$1.88**
	Rate per Billable Hour	**$15.57**	**$15.36**	**$15.36**	**$15.67**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$8.63**	**$10.17**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	115.9	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$2,542.40	$3,025.77	$2,542.40
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$1.88**	**$2.24**	**$1.88**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.52**	**$1.45**	**$1.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.33	$12.42	$12.32	$13.77
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.87**	**$1.88**	**$1.87**	**$2.06**
	Rate per Billable Hour	**$15.57**	**$15.67**	**$15.56**	**$17.20**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.02**	**$9.02**	**$9.02**	**$8.63**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	115.9	115.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,416.60	$2,542.40	$3,025.77	$3,025.77
	Mileage Cost per Participant per Billable Hour	**$1.79**	**$1.88**	**$2.24**	**$2.24**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.45**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$12.33	$12.42	$12.78	$12.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.87**	**$1.88**	**$1.93**	**$1.87**
	Rate per Billable Hour	**$15.57**	**$15.67**	**$16.08**	**$15.56**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Community-Based Day Programs, Community Only, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$12.84**	**$15.14**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	173.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$4,538.53	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$3.36**	**$2.82**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.17**	**$2.17**	**$2.58**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.38	$18.37	$18.37	$20.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.79**	**$2.79**	**$2.79**	**$3.08**
	Rate per Billable Hour	**$23.23**	**$23.22**	**$23.22**	**$25.68**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$15.14**	**$12.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	125.0	173.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$3,262.50	$4,538.53
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$2.42**	**$3.36**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.17**	**$2.58**	**$2.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.38	$18.37	$20.14	$18.37
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.79**	**$2.79**	**$3.03**	**$2.79**
	Rate per Billable Hour	**$23.23**	**$23.22**	**$25.23**	**$23.22**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$12.84**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	125.0	125.0
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$3,262.50	$3,262.50
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$2.42**	**$2.42**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.17**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.38	$18.37	$18.11	$18.11
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.79**	**$2.79**	**$2.75**	**$2.75**
	Rate per Billable Hour	**$23.23**	**$23.22**	**$22.92**	**$22.92**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$3,813.47	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$2.82**	**$2.82**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.38	$18.51	$18.51	$18.51
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.79**	**$2.81**	**$2.81**	**$2.81**
	Rate per Billable Hour	**$23.23**	**$23.38**	**$23.38**	**$23.38**

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Community-Based Day Programs, Community Only, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$13.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	125.0	125.0	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,262.50	$3,262.50	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.42**	**$2.42**	**$2.82**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.38	$18.11	$18.11	$18.51
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.79**	**$2.75**	**$2.75**	**$2.81**
	Rate per Billable Hour	**$23.23**	**$22.92**	**$22.92**	**$23.38**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$12.84**	**$15.14**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	173.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$4,538.53	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$3.36**	**$2.82**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.28**	**$2.17**	**$2.58**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.38	$18.51	$18.37	$20.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.79**	**$2.81**	**$2.79**	**$3.08**
	Rate per Billable Hour	**$23.23**	**$23.38**	**$23.22**	**$25.68**

DDS Vendor Rate Study - Rate Models
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Community-Based Day Programs, Community Only, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.41**	**$13.41**	**$13.41**	**$12.84**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	173.9	173.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$4,538.53	$4,538.53
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$3.36**	**$3.36**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$2.28**	**$2.28**	**$2.28**	**$2.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$18.38	$18.51	$19.05	$18.37
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.79**	**$2.81**	**$2.88**	**$2.79**
	Rate per Billable Hour	**$23.23**	**$23.38**	**$23.99**	**$23.22**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Center/Facility, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$20.23	$23.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.71**	**$9.29**	**$9.29**	**$10.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$0.89**	**$1.44**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,260.72	$2,712.86
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.39**	**$3.23**	**$3.23**	**$3.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$14.21	$13.41	$13.41	$16.28
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.12**	**$2.02**	**$2.02**	**$2.41**
	Rate per Billable Hour	**$17.70**	**$16.80**	**$16.80**	**$20.06**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Center/Facility, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$23.89	$20.23
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.71**	**$9.29**	**$10.97**	**$9.29**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,950.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$1.44**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,712.86	$2,260.72
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.39**	**$3.23**	**$3.87**	**$3.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$14.21	$13.41	$16.28	$13.41
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.12**	**$2.02**	**$2.41**	**$2.02**
	Rate per Billable Hour	**$17.70**	**$16.80**	**$20.06**	**$16.80**

DDS Vendor Rate Study - Rate Models
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Behavior Management, Center/Facility, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.71**	**$9.29**	**$9.71**	**$9.71**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$1.28**	**$1.28**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.39**	**$3.23**	**$3.39**	**$3.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$14.21	$13.41	$14.38	$14.38
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.12**	**$2.02**	**$2.15**	**$2.15**
	Rate per Billable Hour	**$17.70**	**$16.80**	**$17.90**	**$17.90**

DDS Vendor Rate Study - Rate Models
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Behavior Management, Center/Facility, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.71**	**$9.71**	**$9.71**	**$9.71**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$1.28**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.39**	**$3.39**	**$3.39**	**$3.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$14.21	$14.38	$14.38	$14.38
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.12**	**$2.15**	**$2.15**	**$2.15**
	Rate per Billable Hour	**$17.70**	**$17.90**	**$17.90**	**$17.90**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Center/Facility, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.71**	**$9.71**	**$9.71**	**$9.71**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.39**	**$3.39**	**$3.39**	**$3.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$14.21	$14.38	$14.38	$13.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.12**	**$2.15**	**$2.15**	**$2.09**
	Rate per Billable Hour	**$17.70**	**$17.90**	**$17.90**	**$17.45**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Center/Facility, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$20.23	$23.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.71**	**$9.71**	**$9.29**	**$10.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$0.89**	**$1.44**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,260.72	$2,712.86
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.39**	**$3.39**	**$3.23**	**$3.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$14.21	$14.38	$13.41	$16.28
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.12**	**$2.15**	**$2.02**	**$2.41**
	Rate per Billable Hour	**$17.70**	**$17.90**	**$16.80**	**$20.06**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Center/Facility, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$20.23
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.71**	**$9.71**	**$9.71**	**$9.29**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,260.72
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.39**	**$3.39**	**$3.39**	**$3.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$14.21	$14.38	$14.38	$13.41
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.37**	**$1.37**	**$1.37**	**$1.37**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.12**	**$2.15**	**$2.15**	**$2.02**
	Rate per Billable Hour	**$17.70**	**$17.90**	**$17.90**	**$16.80**

Behavior Management, Center/Facility, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$20.23	$23.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$13.82**	**$13.82**	**$16.32**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$0.89**	**$1.44**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,260.72	$2,712.86
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$4.84**	**$4.84**	**$5.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$20.64	$19.55	$19.55	$23.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.10**	**$2.95**	**$2.95**	**$3.50**
	Rate per Billable Hour	**$25.80**	**$24.56**	**$24.56**	**$29.13**

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Behavior Management, Center/Facility, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$23.89	$20.23
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$13.82**	**$16.32**	**$13.82**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,950.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$1.44**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,712.86	$2,260.72
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$4.84**	**$5.81**	**$4.84**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$20.64	$19.55	$23.57	$19.55
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.10**	**$2.95**	**$3.50**	**$2.95**
	Rate per Billable Hour	**$25.80**	**$24.56**	**$29.13**	**$24.56**

Behavior Management, Center/Facility, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$13.82**	**$14.45**	**$14.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$1.28**	**$1.28**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$4.84**	**$5.08**	**$5.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$20.64	$19.55	$20.81	$20.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.10**	**$2.95**	**$3.12**	**$3.12**
	Rate per Billable Hour	**$25.80**	**$24.56**	**$25.99**	**$25.99**

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Behavior Management, Center/Facility, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$14.45**	**$14.45**	**$14.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$1.28**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$5.08**	**$5.08**	**$5.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$20.64	$20.81	$20.81	$20.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.10**	**$3.12**	**$3.12**	**$3.12**
	Rate per Billable Hour	**$25.80**	**$25.99**	**$25.99**	**$25.99**

DDS Vendor Rate Study - Rate Models
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Behavior Management, Center/Facility, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$14.45**	**$14.45**	**$14.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$5.08**	**$5.08**	**$5.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$20.64	$20.81	$20.81	$20.42
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.10**	**$3.12**	**$3.12**	**$3.07**
	Rate per Billable Hour	**$25.80**	**$25.99**	**$25.99**	**$25.55**

DDS Vendor Rate Study - Rate Models
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Behavior Management, Center/Facility, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$20.23	$23.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$14.45**	**$13.82**	**$16.32**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$0.89**	**$1.44**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,260.72	$2,712.86
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$5.08**	**$4.84**	**$5.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$20.64	$20.81	$19.55	$23.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.10**	**$3.12**	**$2.95**	**$3.50**
	Rate per Billable Hour	**$25.80**	**$25.99**	**$24.56**	**$29.13**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Center/Facility, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$20.23
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$14.45**	**$14.45**	**$13.82**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,260.72
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$5.08**	**$5.08**	**$4.84**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$20.64	$20.81	$20.81	$19.55
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.10**	**$3.12**	**$3.12**	**$2.95**
	Rate per Billable Hour	**$25.80**	**$25.99**	**$25.99**	**$24.56**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Center/Facility, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$15.59	$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$20.42	$24.13
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	**$11.03**	**$10.55**	**$10.55**	**$12.47**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.00**	**$1.63**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$50.56	$61.20
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,398.57	$2,879.83
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.55**	**$4.33**	**$4.33**	**$5.20**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.83	$15.88	$15.88	$19.30
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.53**	**$2.40**	**$2.40**	**$2.87**
	Rate per Billable Hour	**$21.10**	**$20.02**	**$20.02**	**$23.91**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Center/Facility, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$18.87	$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	22.45%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$24.13	$20.42
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	**$11.03**	**$10.55**	**$12.47**	**$10.55**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,950.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.63**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$61.20	$50.56
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,879.83	$2,398.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.55**	**$4.33**	**$5.20**	**$4.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.83	$15.88	$19.30	$15.88
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.53**	**$2.40**	**$2.87**	**$2.40**
	Rate per Billable Hour	**$21.10**	**$20.02**	**$23.91**	**$20.02**

DDS Vendor Rate Study - Rate Models
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Medical Management, Center/Facility, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	**$11.03**	**$10.55**	**$11.03**	**$11.03**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.44**	**$1.44**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.55**	**$4.33**	**$4.55**	**$4.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.83	$15.88	$17.02	$17.02
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.53**	**$2.40**	**$2.56**	**$2.56**
	Rate per Billable Hour	**$21.10**	**$20.02**	**$21.32**	**$21.32**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Center/Facility, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	**$11.03**	**$11.03**	**$11.03**	**$11.03**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.44**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.55**	**$4.55**	**$4.55**	**$4.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.83	$17.02	$17.02	$17.02
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.53**	**$2.56**	**$2.56**	**$2.56**
	Rate per Billable Hour	**$21.10**	**$21.32**	**$21.32**	**$21.32**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Center/Facility, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	**$11.03**	**$11.03**	**$11.03**	**$11.03**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.55**	**$4.55**	**$4.55**	**$4.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.83	$17.02	$17.02	$16.58
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.53**	**$2.56**	**$2.56**	**$2.50**
	Rate per Billable Hour	**$21.10**	**$21.32**	**$21.32**	**$20.82**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Center/Facility, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$15.59	$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$20.42	$24.13
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	**$11.03**	**$11.03**	**$10.55**	**$12.47**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.00**	**$1.63**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$50.56	$61.20
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,398.57	$2,879.83
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.55**	**$4.55**	**$4.33**	**$5.20**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.83	$17.02	$15.88	$19.30
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.53**	**$2.56**	**$2.40**	**$2.87**
	Rate per Billable Hour	**$21.10**	**$21.32**	**$20.02**	**$23.91**

Medical Management, Center/Facility, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$20.42
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	**$11.03**	**$11.03**	**$11.03**	**$10.55**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$50.56
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,398.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.55**	**$4.55**	**$4.55**	**$4.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.83	$17.02	$17.02	$15.88
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.53**	**$2.56**	**$2.56**	**$2.40**
	Rate per Billable Hour	**$21.10**	**$21.32**	**$21.32**	**$20.02**

DDS Vendor Rate Study - Rate Models
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Medical Management, Center/Facility, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$15.59	$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$20.42	$24.13
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$15.70**	**$15.70**	**$18.55**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.00**	**$1.63**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$50.56	$61.20
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,398.57	$2,879.83
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.50**	**$6.50**	**$7.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$24.48	$23.20	$23.20	$27.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.69**	**$3.52**	**$3.52**	**$4.17**
	Rate per Billable Hour	**$30.77**	**$29.32**	**$29.32**	**$34.75**

DDS Vendor Rate Study - Rate Models
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Medical Management, Center/Facility, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$18.87	$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	22.45%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$24.13	$20.42
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$15.70**	**$18.55**	**$15.70**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,950.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.63**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$61.20	$50.56
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,879.83	$2,398.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.50**	**$7.80**	**$6.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$24.48	$23.20	$27.98	$23.20
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.69**	**$3.52**	**$4.17**	**$3.52**
	Rate per Billable Hour	**$30.77**	**$29.32**	**$34.75**	**$29.32**

DDS Vendor Rate Study - Rate Models
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Medical Management, Center/Facility, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$15.70**	**$16.41**	**$16.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.44**	**$1.44**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.50**	**$6.82**	**$6.82**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$24.48	$23.20	$24.67	$24.67
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.69**	**$3.52**	**$3.72**	**$3.72**
	Rate per Billable Hour	**$30.77**	**$29.32**	**$30.99**	**$30.99**

Medical Management, Center/Facility, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$16.41**	**$16.41**	**$16.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.44**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.82**	**$6.82**	**$6.82**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$24.48	$24.67	$24.67	$24.67
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.69**	**$3.72**	**$3.72**	**$3.72**
	Rate per Billable Hour	**$30.77**	**$30.99**	**$30.99**	**$30.99**

Medical Management, Center/Facility, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$16.41**	**$16.41**	**$16.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.82**	**$6.82**	**$6.82**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$24.48	$24.67	$24.67	$24.23
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.69**	**$3.72**	**$3.72**	**$3.66**
	Rate per Billable Hour	**$30.77**	**$30.99**	**$30.99**	**$30.49**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Center/Facility, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$15.59	$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$20.42	$24.13
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$16.41**	**$15.70**	**$18.55**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.00**	**$1.63**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$50.56	$61.20
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,398.57	$2,879.83
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.82**	**$6.50**	**$7.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$24.48	$24.67	$23.20	$27.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.69**	**$3.72**	**$3.52**	**$4.17**
	Rate per Billable Hour	**$30.77**	**$30.99**	**$29.32**	**$34.75**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Center/Facility, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$20.42
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$16.41**	**$16.41**	**$15.70**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$50.56
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,398.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.82**	**$6.82**	**$6.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$24.48	$24.67	$24.67	$23.20
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.69**	**$3.72**	**$3.72**	**$3.52**
	Rate per Billable Hour	**$30.77**	**$30.99**	**$30.99**	**$29.32**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Community, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$20.23	$23.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$13.82**	**$13.82**	**$16.32**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	173.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$4,538.53	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$3.36**	**$2.82**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$0.89**	**$1.44**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,260.72	$2,712.86
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$4.84**	**$4.84**	**$5.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$23.33	$22.91	$22.91	$26.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.46**	**$3.41**	**$3.41**	**$3.88**
	Rate per Billable Hour	**$28.85**	**$28.38**	**$28.38**	**$32.33**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Community, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$23.89	$20.23
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$13.82**	**$16.32**	**$13.82**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	125.0	173.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$3,262.50	$4,538.53
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$2.42**	**$3.36**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,950.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$1.44**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,712.86	$2,260.72
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$4.84**	**$5.81**	**$4.84**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$23.33	$22.91	$25.99	$22.91
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.46**	**$3.41**	**$3.83**	**$3.41**
	Rate per Billable Hour	**$28.85**	**$28.38**	**$31.88**	**$28.38**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Community, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$20.23	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$13.82**	**$14.45**	**$14.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	125.0	125.0
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$4,538.53	$3,262.50	$3,262.50
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$3.36**	**$2.42**	**$2.42**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$0.89**	**$1.28**	**$1.28**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,260.72	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$4.84**	**$5.08**	**$5.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$23.33	$22.91	$23.23	$23.23
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.46**	**$3.41**	**$3.45**	**$3.45**
	Rate per Billable Hour	**$28.85**	**$28.38**	**$28.74**	**$28.74**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Community, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$14.45**	**$14.45**	**$14.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$3,813.47	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$2.82**	**$2.82**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$1.28**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$5.08**	**$5.08**	**$5.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$23.33	$23.63	$23.63	$23.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.46**	**$3.50**	**$3.50**	**$3.50**
	Rate per Billable Hour	**$28.85**	**$29.19**	**$29.19**	**$29.19**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Community, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$21.14
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$14.45**	**$14.45**	**$14.45**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	125.0	125.0	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,262.50	$3,262.50	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.42**	**$2.42**	**$2.82**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,373.67
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$5.08**	**$5.08**	**$5.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$23.33	$23.23	$23.23	$23.24
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.46**	**$3.45**	**$3.45**	**$3.45**
	Rate per Billable Hour	**$28.85**	**$28.74**	**$28.74**	**$28.75**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Community, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$20.23	$23.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$14.45**	**$13.82**	**$16.32**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	173.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$4,538.53	$3,813.47
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$3.36**	**$2.82**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$0.89**	**$1.44**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,260.72	$2,712.86
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$5.08**	**$4.84**	**$5.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$23.33	$23.63	$22.91	$26.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.46**	**$3.50**	**$3.41**	**$3.88**
	Rate per Billable Hour	**$28.85**	**$29.19**	**$28.38**	**$32.33**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Management, Community, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.14	$21.14	$21.14	$20.23
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$14.45**	**$14.45**	**$14.45**	**$13.82**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	173.9	173.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.03	$3,813.47	$4,538.53	$4,538.53
	Mileage Cost per Participant per Billable Hour	**$2.69**	**$2.82**	**$3.36**	**$3.36**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.11**	**$1.28**	**$1.28**	**$0.89**
BCBA Oversight	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,373.67	$2,373.67	$2,373.67	$2,260.72
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.08**	**$5.08**	**$5.08**	**$4.84**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$23.33	$23.63	$24.17	$22.91
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.06**	**$2.06**	**$2.06**	**$2.06**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$3.46**	**$3.50**	**$3.58**	**$3.41**
	Rate per Billable Hour	**$28.85**	**$29.19**	**$29.81**	**$28.38**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Community, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$15.59	$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$20.42	$24.13
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$15.70**	**$15.70**	**$18.55**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	195.6	195.6	164.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.00	$4,538.62	$4,538.62	$3,813.62
	Mileage Cost per Participant per Billable Hour	**$3.02**	**$3.78**	**$3.78**	**$3.18**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.00**	**$1.63**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$50.56	$61.20
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,398.57	$2,879.83
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.50**	**$6.50**	**$7.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$27.50	$26.98	$26.98	$31.16
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.03**	**$4.03**	**$4.60**
	Rate per Billable Hour	**$34.20**	**$33.61**	**$33.61**	**$38.36**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Community, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$18.87	$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	22.45%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$24.13	$20.42
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$15.70**	**$18.55**	**$15.70**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	195.6	140.6	195.6
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.00	$4,538.62	$3,262.62	$4,538.62
	Mileage Cost per Participant per Billable Hour	**$3.02**	**$3.78**	**$2.72**	**$3.78**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$19.50	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,950.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.63**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$61.20	$50.56
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,879.83	$2,398.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.50**	**$7.80**	**$6.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$27.50	$26.98	$30.70	$26.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.03**	**$4.54**	**$4.03**
	Rate per Billable Hour	**$34.20**	**$33.61**	**$37.84**	**$33.61**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Community, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$15.59	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	25.56%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$20.42	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$15.70**	**$16.41**	**$16.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	195.6	140.6	140.6
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.00	$4,538.62	$3,262.62	$3,262.62
	Mileage Cost per Participant per Billable Hour	**$3.02**	**$3.78**	**$2.72**	**$2.72**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$12.00	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,200.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.00**	**$1.44**	**$1.44**
RN Oversight	- Supervisor Hourly Wage	$53.22	$50.56	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,398.57	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.50**	**$6.82**	**$6.82**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$27.50	$26.98	$27.39	$27.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.03**	**$4.09**	**$4.09**
	Rate per Billable Hour	**$34.20**	**$33.61**	**$34.08**	**$34.08**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Community, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$16.41**	**$16.41**	**$16.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	164.4	164.4	164.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.00	$3,813.62	$3,813.62	$3,813.62
	Mileage Cost per Participant per Billable Hour	**$3.02**	**$3.18**	**$3.18**	**$3.18**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$17.25
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,725.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.44**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.82**	**$6.82**	**$6.82**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$27.50	$27.85	$27.85	$27.85
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.15**	**$4.15**	**$4.15**
	Rate per Billable Hour	**$34.20**	**$34.60**	**$34.60**	**$34.60**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Community, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$21.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$16.41**	**$16.41**	**$16.41**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	140.6	140.6	164.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.00	$3,262.62	$3,262.62	$3,813.62
	Mileage Cost per Participant per Billable Hour	**$3.02**	**$2.72**	**$2.72**	**$3.18**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,519.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.82**	**$6.82**	**$6.82**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$27.50	$27.39	$27.39	$27.41
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.09**	**$4.09**	**$4.09**
	Rate per Billable Hour	**$34.20**	**$34.08**	**$34.08**	**$34.10**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Community, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$15.59	$18.87
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	25.56%	22.45%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$20.42	$24.13
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$16.41**	**$15.70**	**$18.55**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	164.4	195.6	164.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.00	$3,813.62	$4,538.62	$3,813.62
	Mileage Cost per Participant per Billable Hour	**$3.02**	**$3.18**	**$3.78**	**$3.18**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$12.00	$19.50
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,200.00	$1,950.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.00**	**$1.63**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$50.56	$61.20
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,398.57	$2,879.83
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.82**	**$6.50**	**$7.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$27.50	$27.85	$26.98	$31.16
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.15**	**$4.03**	**$4.60**
	Rate per Billable Hour	**$34.20**	**$34.60**	**$33.61**	**$38.36**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Medical Management, Community, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.41	$16.41	$16.41	$15.59
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	25.56%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.35	$21.35	$21.35	$20.42
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	Staff Cost After Productivity Adj. per Billable Hour	**$16.41**	**$16.41**	**$16.41**	**$15.70**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	164.4	195.6	195.6
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,625.00	$3,813.62	$4,538.62	$4,538.62
	Mileage Cost per Participant per Billable Hour	**$3.02**	**$3.18**	**$3.78**	**$3.78**
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$17.25	$17.25	$12.00
	Annual Facility Cost per Participant	$1,500.00	$1,725.00	$1,725.00	$1,200.00
	Facility Cost per Participant per Billable Hour	**$1.25**	**$1.44**	**$1.44**	**$1.00**
RN Oversight	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$50.56
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$2,519.01	$2,519.01	$2,519.01	$2,398.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$6.82**	**$6.82**	**$6.82**	**$6.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$27.50	$27.85	$28.45	$26.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.60**	**$2.60**	**$2.60**	**$2.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.10**	**$4.15**	**$4.23**	**$4.03**
	Rate per Billable Hour	**$34.20**	**$34.60**	**$35.28**	**$33.61**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

In-Home Day Program, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$8.57**	**$8.21**	**$8.21**	**$9.67**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	188	188	158
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	55.6	69.6	69.6	58.5
	Annual Mileage Cost/ Participant (at 250 days of operation)	$1,450.12	$1,817.34	$1,817.34	$1,527.37
	Mileage Cost per Participant per Billable Hour	**$1.07**	**$1.35**	**$1.35**	**$1.13**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.16**	**$1.11**	**$1.11**	**$1.32**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$10.80	$10.67	$10.67	$12.12
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.11**	**$1.11**	**$1.11**	**$1.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.62**	**$1.61**	**$1.61**	**$1.80**
	Rate per Billable Hour	**$13.53**	**$13.39**	**$13.39**	**$15.03**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

In-Home Day Program, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$8.57**	**$8.21**	**$9.67**	**$8.21**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	188	135	188
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	55.6	69.6	50.0	69.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	$1,450.12	$1,817.34	$1,305.00	$1,817.34
	Mileage Cost per Participant per Billable Hour	**$1.07**	**$1.35**	**$0.97**	**$1.35**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.16**	**$1.11**	**$1.32**	**$1.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$10.80	$10.67	$11.96	$10.67
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.11**	**$1.11**	**$1.11**	**$1.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.62**	**$1.61**	**$1.78**	**$1.61**
	Rate per Billable Hour	**$13.53**	**$13.39**	**$14.85**	**$13.39**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

In-Home Day Program, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$8.57**	**$8.21**	**$8.57**	**$8.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	188	135	135
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	55.6	69.6	50.0	50.0
	Annual Mileage Cost/ Participant (at 250 days of operation)	$1,450.12	$1,817.34	$1,305.00	$1,305.00
	Mileage Cost per Participant per Billable Hour	**$1.07**	**$1.35**	**$0.97**	**$0.97**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.16**	**$1.11**	**$1.16**	**$1.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$10.80	$10.67	$10.70	$10.70
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.11**	**$1.11**	**$1.11**	**$1.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.62**	**$1.61**	**$1.61**	**$1.61**
	Rate per Billable Hour	**$13.53**	**$13.39**	**$13.42**	**$13.42**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

In-Home Day Program, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$8.57**	**$8.57**	**$8.57**	**$8.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	158	158	158
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	55.6	58.5	58.5	58.5
	Annual Mileage Cost/ Participant (at 250 days of operation)	$1,450.12	$1,527.37	$1,527.37	$1,527.37
	Mileage Cost per Participant per Billable Hour	**$1.07**	**$1.13**	**$1.13**	**$1.13**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.16**	**$1.16**	**$1.16**	**$1.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$10.80	$10.86	$10.86	$10.86
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.11**	**$1.11**	**$1.11**	**$1.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.62**	**$1.63**	**$1.63**	**$1.63**
	Rate per Billable Hour	**$13.53**	**$13.60**	**$13.60**	**$13.60**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$8.57**	**$8.57**	**$8.57**	**$8.57**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	135	135	158
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	55.6	50.0	50.0	58.5
	Annual Mileage Cost/ Participant (at 250 days of operation)	$1,450.12	$1,305.00	$1,305.00	$1,527.37
	Mileage Cost per Participant per Billable Hour	**$1.07**	**$0.97**	**$0.97**	**$1.13**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.16**	**$1.16**	**$1.16**	**$1.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$10.80	$10.70	$10.70	$10.86
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.11**	**$1.11**	**$1.11**	**$1.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.62**	**$1.61**	**$1.61**	**$1.63**
	Rate per Billable Hour	**$13.53**	**$13.42**	**$13.42**	**$13.60**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$8.57**	**$8.57**	**$8.21**	**$9.67**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	158	188	158
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	55.6	58.5	69.6	58.5
	Annual Mileage Cost/ Participant (at 250 days of operation)	$1,450.12	$1,527.37	$1,817.34	$1,527.37
	Mileage Cost per Participant per Billable Hour	**$1.07**	**$1.13**	**$1.35**	**$1.13**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.16**	**$1.16**	**$1.11**	**$1.32**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$10.80	$10.86	$10.67	$12.12
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.11**	**$1.11**	**$1.11**	**$1.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.62**	**$1.63**	**$1.61**	**$1.80**
	Rate per Billable Hour	**$13.53**	**$13.60**	**$13.39**	**$15.03**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$8.57**	**$8.57**	**$8.57**	**$8.21**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	158	188	188
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	55.6	58.5	69.6	69.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	$1,450.12	$1,527.37	$1,817.34	$1,817.34
	Mileage Cost per Participant per Billable Hour	**$1.07**	**$1.13**	**$1.35**	**$1.35**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.16**	**$1.16**	**$1.16**	**$1.11**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$10.80	$10.86	$11.08	$10.67
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.11**	**$1.11**	**$1.11**	**$1.11**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.62**	**$1.63**	**$1.66**	**$1.61**
	Rate per Billable Hour	**$13.53**	**$13.60**	**$13.85**	**$13.39**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

In-Home Day Program, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$12.86**	**$12.31**	**$12.31**	**$14.50**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	188	188	158
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	83.3	104.4	104.4	87.8
	Annual Mileage Cost/ Participant (at 250 days of operation)	$2,174.91	$2,725.88	$2,725.88	$2,291.06
	Mileage Cost per Participant per Billable Hour	**$1.61**	**$2.02**	**$2.02**	**$1.70**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.74**	**$1.66**	**$1.66**	**$1.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.21	$15.99	$15.99	$18.17
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.65**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.44**	**$2.41**	**$2.41**	**$2.70**
	Rate per Billable Hour	**$20.30**	**$20.05**	**$20.05**	**$22.52**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$12.86**	**$12.31**	**$14.50**	**$12.31**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	188	135	188
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	83.3	104.4	75.0	104.4
	Annual Mileage Cost/ Participant (at 250 days of operation)	$2,174.91	$2,725.88	$1,957.50	$2,725.88
	Mileage Cost per Participant per Billable Hour	**$1.61**	**$2.02**	**$1.45**	**$2.02**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.74**	**$1.66**	**$1.97**	**$1.66**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.21	$15.99	$17.92	$15.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.65**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.44**	**$2.41**	**$2.67**	**$2.41**
	Rate per Billable Hour	**$20.30**	**$20.05**	**$22.24**	**$20.05**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$12.86**	**$12.31**	**$12.86**	**$12.86**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	188	135	135
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	83.3	104.4	75.0	75.0
	Annual Mileage Cost/ Participant (at 250 days of operation)	$2,174.91	$2,725.88	$1,957.50	$1,957.50
	Mileage Cost per Participant per Billable Hour	**$1.61**	**$2.02**	**$1.45**	**$1.45**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.74**	**$1.66**	**$1.74**	**$1.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.21	$15.99	$16.05	$16.05
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.65**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.44**	**$2.41**	**$2.41**	**$2.41**
	Rate per Billable Hour	**$20.30**	**$20.05**	**$20.11**	**$20.11**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$12.86**	**$12.86**	**$12.86**	**$12.86**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	158	158	158
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	83.3	87.8	87.8	87.8
	Annual Mileage Cost/ Participant (at 250 days of operation)	$2,174.91	$2,291.06	$2,291.06	$2,291.06
	Mileage Cost per Participant per Billable Hour	**$1.61**	**$1.70**	**$1.70**	**$1.70**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.21	$16.30	$16.30	$16.30
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.65**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.44**	**$2.45**	**$2.45**	**$2.45**
	Rate per Billable Hour	**$20.30**	**$20.40**	**$20.40**	**$20.40**

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In-Home Day Program, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$12.86**	**$12.86**	**$12.86**	**$12.86**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	135	135	158
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	83.3	75.0	75.0	87.8
	Annual Mileage Cost/ Participant (at 250 days of operation)	$2,174.91	$1,957.50	$1,957.50	$2,291.06
	Mileage Cost per Participant per Billable Hour	**$1.61**	**$1.45**	**$1.45**	**$1.70**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.21	$16.05	$16.05	$16.30
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.65**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.44**	**$2.41**	**$2.41**	**$2.45**
	Rate per Billable Hour	**$20.30**	**$20.11**	**$20.11**	**$20.40**

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In-Home Day Program, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$12.86**	**$12.86**	**$12.31**	**$14.50**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	158	188	158
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	83.3	87.8	104.4	87.8
	Annual Mileage Cost/ Participant (at 250 days of operation)	$2,174.91	$2,291.06	$2,725.88	$2,291.06
	Mileage Cost per Participant per Billable Hour	**$1.61**	**$1.70**	**$2.02**	**$1.70**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.74**	**$1.74**	**$1.66**	**$1.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.21	$16.30	$15.99	$18.17
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.65**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.44**	**$2.45**	**$2.41**	**$2.70**
	Rate per Billable Hour	**$20.30**	**$20.40**	**$20.05**	**$22.52**

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In-Home Day Program, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$12.86**	**$12.86**	**$12.86**	**$12.31**
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	150	158	188	188
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	83.3	87.8	104.4	104.4
	Annual Mileage Cost/ Participant (at 250 days of operation)	$2,174.91	$2,291.06	$2,725.88	$2,725.88
	Mileage Cost per Participant per Billable Hour	**$1.61**	**$1.70**	**$2.02**	**$2.02**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Weekly Supervision Cost	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$1.74**	**$1.74**	**$1.74**	**$1.66**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.21	$16.30	$16.62	$15.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.65**	**$1.65**	**$1.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.44**	**$2.45**	**$2.49**	**$2.41**
	Rate per Billable Hour	**$20.30**	**$20.40**	**$20.76**	**$20.05**

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In-Home Day Program, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.73**	**$22.72**	**$22.72**	**$26.77**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.65**	**$3.32**	**$3.32**	**$2.79**
Supervision	Program Operations Cost per Billable Hour	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Administration Cost per Billable Hour	$1,053.01	$1,006.06	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.21**	**$3.07**	**$3.07**	**$3.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$29.59	$29.11	$29.11	$33.20
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.18**	**$4.18**	**$4.73**
	Rate per Billable Hour	**$35.35**	**$34.81**	**$34.81**	**$39.45**

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In-Home Day Program, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$21.94	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.73**	**$22.72**	**$26.77**	**$22.72**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$2.65**	**$3.32**	**$2.39**	**$3.32**
Supervision	Program Operations Cost per Billable Hour	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Administration Cost per Billable Hour	$1,053.01	$1,006.06	$1,194.42	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.21**	**$3.07**	**$3.64**	**$3.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$29.59	$29.11	$32.80	$29.11
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.18**	**$4.68**	**$4.18**
	Rate per Billable Hour	**$35.35**	**$34.81**	**$39.00**	**$34.81**

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In-Home Day Program, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$18.62	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.73**	**$22.72**	**$23.73**	**$23.73**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$2.65**	**$3.32**	**$2.39**	**$2.39**
Supervision	Program Operations Cost per Billable Hour	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Administration Cost per Billable Hour	$1,053.01	$1,006.06	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.21**	**$3.07**	**$3.21**	**$3.21**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$29.59	$29.11	$29.33	$29.33
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.18**	**$4.21**	**$4.21**
	Rate per Billable Hour	**$35.35**	**$34.81**	**$35.06**	**$35.06**

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In-Home Day Program, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.73**	**$23.73**	**$23.73**	**$23.73**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$2.65**	**$2.79**	**$2.79**	**$2.79**
Supervision	Program Operations Cost per Billable Hour	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Administration Cost per Billable Hour	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.21**	**$3.21**	**$3.21**	**$3.21**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$29.59	$29.73	$29.73	$29.73
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.26**	**$4.26**	**$4.26**
	Rate per Billable Hour	**$35.35**	**$35.51**	**$35.51**	**$35.51**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$19.45
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.73**	**$23.73**	**$23.73**	**$23.73**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$2.65**	**$2.39**	**$2.39**	**$2.79**
Supervision	Program Operations Cost per Billable Hour	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Administration Cost per Billable Hour	$1,053.01	$1,053.01	$1,053.01	$1,053.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.21**	**$3.21**	**$3.21**	**$3.21**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$29.59	$29.33	$29.33	$29.73
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.21**	**$4.21**	**$4.26**
	Rate per Billable Hour	**$35.35**	**$35.06**	**$35.06**	**$35.51**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$18.62	$21.94
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.73**	**$23.73**	**$22.72**	**$26.77**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.65**	**$2.79**	**$3.32**	**$2.79**
Supervision	Program Operations Cost per Billable Hour	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Administration Cost per Billable Hour	$1,053.01	$1,053.01	$1,006.06	$1,194.42
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.21**	**$3.21**	**$3.07**	**$3.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$29.59	$29.73	$29.11	$33.20
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.26**	**$4.18**	**$4.73**
	Rate per Billable Hour	**$35.35**	**$35.51**	**$34.81**	**$39.45**

DDS Vendor Rate Study - Rate Models
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In-Home Day Program, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.45	$19.45	$19.45	$18.62
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	**$23.73**	**$23.73**	**$23.73**	**$22.72**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$2.65**	**$2.79**	**$3.32**	**$3.32**
Supervision	Program Operations Cost per Billable Hour	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
	Administration Cost per Billable Hour	$1,053.01	$1,053.01	$1,053.01	$1,006.06
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.21**	**$3.21**	**$3.21**	**$3.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$29.59	$29.73	$30.26	$29.11
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.52**	**$1.52**	**$1.52**	**$1.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.24**	**$4.26**	**$4.33**	**$4.18**
	Rate per Billable Hour	**$35.35**	**$35.51**	**$36.11**	**$34.81**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.37	34.37	34.37	34.37
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$21.80**	**$25.69**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$21.80**	**$25.69**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$21.80	$21.80	$25.69
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.59**	**$7.27**	**$7.27**	**$8.56**

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Participant-Directed Community-Based Training, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.37	34.37	34.37	34.37
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$25.69**	**$21.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$25.69**	**$21.80**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$21.80	$25.69	$21.80
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.59**	**$7.27**	**$8.56**	**$7.27**

Participant-Directed Community-Based Training, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.37	34.37	34.37	34.37
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$21.80	$22.77	$22.77
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.59**	**$7.27**	**$7.59**	**$7.59**

Participant-Directed Community-Based Training, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.37	34.37	34.37	34.37
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$22.77	$22.77	$22.77
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.59**	**$7.59**	**$7.59**	**$7.59**

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Participant-Directed Community-Based Training, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.37	34.37	34.37	34.37
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$22.77	$22.77	$22.77
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.59**	**$7.59**	**$7.59**	**$7.59**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.37	34.37	34.37	34.37
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$21.80**	**$25.69**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$21.80**	**$25.69**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$22.77	$21.80	$25.69
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.59**	**$7.59**	**$7.27**	**$8.56**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.37	34.37	34.37	34.37
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$21.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$21.80**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$22.77	$22.77	$21.80
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$7.59**	**$7.59**	**$7.59**	**$7.27**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$21.80**	**$25.69**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$21.80**	**$25.69**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$21.80	$21.80	$25.69
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.39**	**$10.90**	**$10.90**	**$12.85**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$25.69**	**$21.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$25.69**	**$21.80**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$21.80	$25.69	$21.80
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.39**	**$10.90**	**$12.85**	**$10.90**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$21.80	$22.77	$22.77
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.39**	**$10.90**	**$11.39**	**$11.39**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$22.77	$22.77	$22.77
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.39**	**$11.39**	**$11.39**	**$11.39**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$22.77	$22.77	$22.77
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.39**	**$11.39**	**$11.39**	**$11.39**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$21.80**	**$25.69**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$21.80**	**$25.69**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$22.77	$21.80	$25.69
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.39**	**$11.39**	**$10.90**	**$12.85**

Participant-Directed Community-Based Training, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$21.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$21.80**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Billable Hour	$22.77	$22.77	$22.77	$21.80
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$11.39**	**$11.39**	**$11.39**	**$10.90**

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Participant-Directed Community-Based Training, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$21.80**	**$25.69**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$21.80**	**$25.69**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.77**	**$21.80**	**$21.80**	**$25.69**

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Participant-Directed Community-Based Training, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$22.15	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$25.69**	**$21.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$25.69**	**$21.80**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.77**	**$21.80**	**$25.69**	**$21.80**

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Participant-Directed Community-Based Training, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$18.79	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$21.80**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$21.80**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.77**	**$21.80**	**$22.77**	**$22.77**

Participant-Directed Community-Based Training, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$22.77**

DDS Vendor Rate Study - Rate Models
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Participant-Directed Community-Based Training, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$19.63
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$22.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$22.77**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$22.77**

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Participant-Directed Community-Based Training, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$18.79	$22.15
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$21.80**	**$25.69**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$21.80**	**$25.69**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.77**	**$22.77**	**$21.80**	**$25.69**

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Participant-Directed Community-Based Training, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.63	$19.63	$19.63	$18.79
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$21.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$22.77**	**$22.77**	**$22.77**	**$21.80**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Rate per Billable Hour	**$22.77**	**$22.77**	**$22.77**	**$21.80**

DDS Vendor Rate Study - Rate Models
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Supplemental Day Program Support

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$18.31	$18.31	$21.57
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$21.24**	**$21.24**	**$25.02**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$2.94**	**$2.94**	**$3.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$24.18**	**$24.18**	**$28.51**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.54**	**$1.54**	**$1.82**
	Rate per Billable Hour	**$26.86**	**$25.72**	**$25.72**	**$30.33**

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Supplemental Day Program Support

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$18.31	$21.57	$18.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$21.24**	**$25.02**	**$21.24**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$2.94**	**$3.49**	**$2.94**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$24.18**	**$28.51**	**$24.18**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.54**	**$1.82**	**$1.54**
	Rate per Billable Hour	**$26.86**	**$25.72**	**$30.33**	**$25.72**

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Supplemental Day Program Support

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$18.31	$19.12	$19.12
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$21.24**	**$22.18**	**$22.18**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$2.94**	**$3.07**	**$3.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$24.18**	**$25.25**	**$25.25**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.54**	**$1.61**	**$1.61**
	Rate per Billable Hour	**$26.86**	**$25.72**	**$26.86**	**$26.86**

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Supplemental Day Program Support

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$19.12	$19.12	$19.12
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$22.18**	**$22.18**	**$22.18**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$3.07**	**$3.07**	**$3.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$25.25**	**$25.25**	**$25.25**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.61**	**$1.61**	**$1.61**
	Rate per Billable Hour	**$26.86**	**$26.86**	**$26.86**	**$26.86**

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Supplemental Day Program Support

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$19.12	$19.12	$19.12
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$22.18**	**$22.18**	**$22.18**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$3.07**	**$3.07**	**$3.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$25.25**	**$25.25**	**$25.25**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.61**	**$1.61**	**$1.61**
	Rate per Billable Hour	**$26.86**	**$26.86**	**$26.86**	**$26.86**

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Supplemental Day Program Support

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$19.12	$18.31	$21.57
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$22.18**	**$21.24**	**$25.02**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$3.07**	**$2.94**	**$3.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$25.25**	**$24.18**	**$28.51**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.61**	**$1.54**	**$1.82**
	Rate per Billable Hour	**$26.86**	**$26.86**	**$25.72**	**$30.33**

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Supplemental Day Program Support

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$19.12	$19.12	$18.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$22.18**	**$22.18**	**$21.24**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$3.07**	**$3.07**	**$2.94**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$25.25**	**$25.25**	**$24.18**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.61**	**$1.61**	**$1.54**
	Rate per Billable Hour	**$26.86**	**$26.86**	**$26.86**	**$25.72**

DDS Vendor Rate Study - Rate Models
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Transportation

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.08	$19.08	$22.50
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	30.00	29.13	29.13	29.83
	- Travel Time without Individuals	3.47	4.34	4.34	3.64
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	33.56	33.56	34.26
	Productivity Factor	1.16	1.19	1.19	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$22.71**	**$22.71**	**$26.33**
Mileage	- Number of Miles Traveled per Trip	25.0	31.3	31.3	26.3
	- Number of Miles per trip without Individuals	12.5	15.7	15.7	13.2
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Mileage Cost per Trip	**$21.75**	**$27.26**	**$27.26**	**$22.91**
	- Number of Staff Hours per Trip	1.06	1.26	1.26	1.10
	- Amount per Staff Hour	$23.12	$22.71	$22.71	$26.33
	Staff Cost per Trip	**$24.51**	**$28.61**	**$28.61**	**$28.96**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,032.20	$1,032.20	$1,226.07
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$3.33**	**$3.88**	**$3.88**	**$3.94**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$49.59	$59.75	$59.75	$55.81
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$49.59	$59.75	$59.75	$55.81
	- Number of Individuals Served	5	5	5	5
	Rate per Trip	**$9.92**	**$11.95**	**$11.95**	**$11.16**

DDS Vendor Rate Study - Rate Models
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Transportation

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.08	$22.50	$19.08
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	30.00	29.13	30.35	29.13
	- Travel Time without Individuals	3.47	4.34	3.12	4.34
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	33.56	34.78	33.56
	Productivity Factor	1.16	1.19	1.15	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$22.71**	**$25.88**	**$22.71**
Mileage	- Number of Miles Traveled per Trip	25.0	31.3	22.5	31.3
	- Number of Miles per trip without Individuals	12.5	15.7	11.3	15.7
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Mileage Cost per Trip	**$21.75**	**$27.26**	**$19.60**	**$27.26**
	- Number of Staff Hours per Trip	1.06	1.26	0.98	1.26
	- Amount per Staff Hour	$23.12	$22.71	$25.88	$22.71
	Staff Cost per Trip	**$24.51**	**$28.61**	**$25.36**	**$28.61**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,032.20	$1,226.07	$1,032.20
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$3.33**	**$3.88**	**$3.45**	**$3.88**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$49.59	$59.75	$48.41	$59.75
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$49.59	$59.75	$48.41	$59.75
	- Number of Individuals Served	5	5	5	5
	Rate per Trip	**$9.92**	**$11.95**	**$9.68**	**$11.95**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.08	$19.93	$19.93
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	30.00	29.13	30.35	30.35
	- Travel Time without Individuals	3.47	4.34	3.12	3.12
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	33.56	34.78	34.78
	Productivity Factor	1.16	1.19	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$22.71**	**$22.92**	**$22.92**
Mileage	- Number of Miles Traveled per Trip	25.0	31.3	22.5	22.5
	- Number of Miles per trip without Individuals	12.5	15.7	11.3	11.3
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Mileage Cost per Trip	**$21.75**	**$27.26**	**$19.60**	**$19.60**
	- Number of Staff Hours per Trip	1.06	1.26	0.98	0.98
	- Amount per Staff Hour	$23.12	$22.71	$22.92	$22.92
	Staff Cost per Trip	**$24.51**	**$28.61**	**$22.46**	**$22.46**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,032.20	$1,080.53	$1,080.53
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$3.33**	**$3.88**	**$3.04**	**$3.04**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$49.59	$59.75	$45.10	$45.10
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$49.59	$59.75	$45.10	$45.10
	- Number of Individuals Served	5	5	5	5
	Rate per Trip	**$9.92**	**$11.95**	**$9.02**	**$9.02**

DDS Vendor Rate Study - Rate Models
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Transportation

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.93	$19.93	$19.93
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	30.00	29.83	29.83	29.83
	- Travel Time without Individuals	3.47	3.64	3.64	3.64
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	34.26	34.26	34.26
	Productivity Factor	1.16	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$23.32**	**$23.32**	**$23.32**
Mileage	- Number of Miles Traveled per Trip	25.0	26.3	26.3	26.3
	- Number of Miles per trip without Individuals	12.5	13.2	13.2	13.2
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Mileage Cost per Trip	**$21.75**	**$22.91**	**$22.91**	**$22.91**
	- Number of Staff Hours per Trip	1.06	1.10	1.10	1.10
	- Amount per Staff Hour	$23.12	$23.32	$23.32	$23.32
	Staff Cost per Trip	**$24.51**	**$25.65**	**$25.65**	**$25.65**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,080.53	$1,080.53	$1,080.53
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$3.33**	**$3.47**	**$3.47**	**$3.47**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$49.59	$52.03	$52.03	$52.03
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$49.59	$52.03	$52.03	$52.03
	- Number of Individuals Served	5	5	5	5
	Rate per Trip	**$9.92**	**$10.41**	**$10.41**	**$10.41**

DDS Vendor Rate Study - Rate Models
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Transportation

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.93	$19.93	$19.93
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	30.00	30.35	30.35	29.83
	- Travel Time without Individuals	3.47	3.12	3.12	3.64
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	34.78	34.78	34.26
	Productivity Factor	1.16	1.15	1.15	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$22.92**	**$22.92**	**$23.32**
Mileage	- Number of Miles Traveled per Trip	25.0	22.5	22.5	26.3
	- Number of Miles per trip without Individuals	12.5	11.3	11.3	13.2
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Mileage Cost per Trip	**$21.75**	**$19.60**	**$19.60**	**$22.91**
	- Number of Staff Hours per Trip	1.06	0.98	0.98	1.10
	- Amount per Staff Hour	$23.12	$22.92	$22.92	$23.32
	Staff Cost per Trip	**$24.51**	**$22.46**	**$22.46**	**$25.65**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,080.53	$1,080.53	$1,080.53
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$3.33**	**$3.04**	**$3.04**	**$3.47**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$49.59	$45.10	$45.10	$52.03
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$49.59	$45.10	$45.10	$52.03
	- Number of Individuals Served	5	5	5	5
	Rate per Trip	**$9.92**	**$9.02**	**$9.02**	**$10.41**

DDS Vendor Rate Study - Rate Models
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Transportation

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.93	$19.08	$22.50
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	30.00	29.83	29.13	29.83
	- Travel Time without Individuals	3.47	3.64	4.34	3.64
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	34.26	33.56	34.26
	Productivity Factor	1.16	1.17	1.19	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$23.32**	**$22.71**	**$26.33**
Mileage	- Number of Miles Traveled per Trip	25.0	26.3	31.3	26.3
	- Number of Miles per trip without Individuals	12.5	13.2	15.7	13.2
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Mileage Cost per Trip	**$21.75**	**$22.91**	**$27.26**	**$22.91**
	- Number of Staff Hours per Trip	1.06	1.10	1.26	1.10
	- Amount per Staff Hour	$23.12	$23.32	$22.71	$26.33
	Staff Cost per Trip	**$24.51**	**$25.65**	**$28.61**	**$28.96**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,080.53	$1,032.20	$1,226.07
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$3.33**	**$3.47**	**$3.88**	**$3.94**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$49.59	$52.03	$59.75	$55.81
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$49.59	$52.03	$59.75	$55.81
	- Number of Individuals Served	5	5	5	5
	Rate per Trip	**$9.92**	**$10.41**	**$11.95**	**$11.16**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.93	$19.93	$19.08
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	30.00	29.83	29.13	29.13
	- Travel Time without Individuals	3.47	3.64	4.34	4.34
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	34.26	33.56	33.56
	Productivity Factor	1.16	1.17	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$23.32**	**$23.72**	**$22.71**
Mileage	- Number of Miles Traveled per Trip	25.0	26.3	31.3	31.3
	- Number of Miles per trip without Individuals	12.5	13.2	15.7	15.7
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Mileage Cost per Trip	**$21.75**	**$22.91**	**$27.26**	**$27.26**
	- Number of Staff Hours per Trip	1.06	1.10	1.26	1.26
	- Amount per Staff Hour	$23.12	$23.32	$23.72	$22.71
	Staff Cost per Trip	**$24.51**	**$25.65**	**$29.89**	**$28.61**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,080.53	$1,080.53	$1,032.20
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$3.33**	**$3.47**	**$4.06**	**$3.88**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$49.59	$52.03	$61.21	$59.75
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$49.59	$52.03	$61.21	$59.75
	- Number of Individuals Served	5	5	5	5
	Rate per Trip	**$9.92**	**$10.41**	**$12.24**	**$11.95**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Non-Ambulatory

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.08	$19.08	$22.50
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	31.00	29.13	29.13	29.83
	- Travel Time without Individuals	3.47	4.34	4.34	3.64
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	33.56	33.56	34.26
	Productivity Factor	1.16	1.19	1.19	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$22.71**	**$22.71**	**$26.33**
Mileage	*Vehicle Modifications Adjustment*				
	- Cost of Vehicle Modifications	$20,000	$20,000	$20,000	$20,000
	- Useful life (in miles)	100,000	100,000	100,000	100,000
	- Salvage Value of Vehicle Modifications (15%)	$3,000	$3,000	$3,000	$3,000
	Cost of Vehicle Modifications, per mile	$0.170	$0.170	$0.170	$0.170
	- Number of Miles Traveled per Trip	25.0	31.3	31.3	26.3
	- Number of Miles per trip without Individuals	12.5	15.7	15.7	13.2
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Vehicle Modifications, per Mile	$0.170	$0.170	$0.170	$0.170
	Mileage Cost per Trip	**$28.13**	**$35.25**	**$35.25**	**$29.63**
	- Number of Staff Hours per Trip	0.95	1.06	1.06	0.97
	- Amount per Staff Hour	$23.12	$22.71	$22.71	$26.33
	Staff Cost per Trip	**$21.96**	**$24.07**	**$24.07**	**$25.54**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,032.20	$1,032.20	$1,226.07
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$2.98**	**$3.26**	**$3.26**	**$3.47**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$53.07	$62.58	$62.58	$58.64
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$53.07	$62.58	$62.58	$58.64
	- Number of Individuals Served	4	4	4	4
	Rate per Trip	**$13.27**	**$15.65**	**$15.65**	**$14.66**

DDS Vendor Rate Study - Rate Models
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Transportation, Non-Ambulatory

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.08	$22.50	$19.08
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	31.00	29.13	30.35	29.13
	- Travel Time without Individuals	3.47	4.34	3.12	4.34
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	33.56	34.78	33.56
	Productivity Factor	1.16	1.19	1.15	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$22.71**	**$25.88**	**$22.71**
Mileage	*Vehicle Modifications Adjustment*				
	- Cost of Vehicle Modifications	$20,000	$20,000	$20,000	$20,000
	- Useful life (in miles)	100,000	100,000	100,000	100,000
	- Salvage Value of Vehicle Modifications (15%)	$3,000	$3,000	$3,000	$3,000
	Cost of Vehicle Modifications, per mile	$0.170	$0.170	$0.170	$0.170
	- Number of Miles Traveled per Trip	25.0	31.3	22.5	31.3
	- Number of Miles per trip without Individuals	12.5	15.7	11.3	15.7
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Vehicle Modifications, per Mile	$0.170	$0.170	$0.170	$0.170
	Mileage Cost per Trip	**$28.13**	**$35.25**	**$25.35**	**$35.25**
	- Number of Staff Hours per Trip	0.95	1.06	0.90	1.06
	- Amount per Staff Hour	$23.12	$22.71	$25.88	$22.71
	Staff Cost per Trip	**$21.96**	**$24.07**	**$23.29**	**$24.07**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,032.20	$1,226.07	$1,032.20
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$2.98**	**$3.26**	**$3.17**	**$3.26**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$53.07	$62.58	$51.81	$62.58
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$53.07	$62.58	$51.81	$62.58
	- Number of Individuals Served	4	4	4	4
	Rate per Trip	**$13.27**	**$15.65**	**$12.95**	**$15.65**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Non-Ambulatory

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.08	$19.93	$19.93
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	31.00	29.13	30.35	30.35
	- Travel Time without Individuals	3.47	4.34	3.12	3.12
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	33.56	34.78	34.78
	Productivity Factor	1.16	1.19	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$22.71**	**$22.92**	**$22.92**
Mileage	*Vehicle Modifications Adjustment*				
	- Cost of Vehicle Modifications	$20,000	$20,000	$20,000	$20,000
	- Useful life (in miles)	100,000	100,000	100,000	100,000
	- Salvage Value of Vehicle Modifications (15%)	$3,000	$3,000	$3,000	$3,000
	Cost of Vehicle Modifications, per mile	$0.170	$0.170	$0.170	$0.170
	- Number of Miles Traveled per Trip	25.0	31.3	22.5	22.5
	- Number of Miles per trip without Individuals	12.5	15.7	11.3	11.3
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Vehicle Modifications, per Mile	$0.170	$0.170	$0.170	$0.170
	Mileage Cost per Trip	**$28.13**	**$35.25**	**$25.35**	**$25.35**
	- Number of Staff Hours per Trip	0.95	1.06	0.90	0.90
	- Amount per Staff Hour	$23.12	$22.71	$22.92	$22.92
	Staff Cost per Trip	**$21.96**	**$24.07**	**$20.63**	**$20.63**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,032.20	$1,080.53	$1,080.53
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$2.98**	**$3.26**	**$2.80**	**$2.80**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$53.07	$62.58	$48.78	$48.78
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$53.07	$62.58	$48.78	$48.78
	- Number of Individuals Served	4	4	4	4
	Rate per Trip	**$13.27**	**$15.65**	**$12.20**	**$12.20**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Non-Ambulatory

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.93	$19.93	$19.93
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	31.00	29.83	29.83	29.83
	- Travel Time without Individuals	3.47	3.64	3.64	3.64
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	34.26	34.26	34.26
	Productivity Factor	1.16	1.17	1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$23.32**	**$23.32**	**$23.32**
Mileage	*Vehicle Modifications Adjustment*				
	- Cost of Vehicle Modifications	$20,000	$20,000	$20,000	$20,000
	- Useful life (in miles)	100,000	100,000	100,000	100,000
	- Salvage Value of Vehicle Modifications (15%)	$3,000	$3,000	$3,000	$3,000
	Cost of Vehicle Modifications, per mile	$0.170	$0.170	$0.170	$0.170
	- Number of Miles Traveled per Trip	25.0	26.3	26.3	26.3
	- Number of Miles per trip without Individuals	12.5	13.2	13.2	13.2
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Vehicle Modifications, per Mile	$0.170	$0.170	$0.170	$0.170
	Mileage Cost per Trip	**$28.13**	**$29.63**	**$29.63**	**$29.63**
	- Number of Staff Hours per Trip	0.95	0.97	0.97	0.97
	- Amount per Staff Hour	$23.12	$23.32	$23.32	$23.32
	Staff Cost per Trip	**$21.96**	**$22.62**	**$22.62**	**$22.62**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,080.53	$1,080.53	$1,080.53
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$2.98**	**$3.06**	**$3.06**	**$3.06**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$53.07	$55.31	$55.31	$55.31
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$53.07	$55.31	$55.31	$55.31
	- Number of Individuals Served	4	4	4	4
	Rate per Trip	**$13.27**	**$13.83**	**$13.83**	**$13.83**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Non-Ambulatory

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.93	$19.93	$19.93
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	31.00	30.35	30.35	29.83
	- Travel Time without Individuals	3.47	3.12	3.12	3.64
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	34.78	34.78	34.26
	Productivity Factor	1.16	1.15	1.15	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$22.92**	**$22.92**	**$23.32**
Mileage	*Vehicle Modifications Adjustment*				
	- Cost of Vehicle Modifications	$20,000	$20,000	$20,000	$20,000
	- Useful life (in miles)	100,000	100,000	100,000	100,000
	- Salvage Value of Vehicle Modifications (15%)	$3,000	$3,000	$3,000	$3,000
	Cost of Vehicle Modifications, per mile	$0.170	$0.170	$0.170	$0.170
	- Number of Miles Traveled per Trip	25.0	22.5	22.5	26.3
	- Number of Miles per trip without Individuals	12.5	11.3	11.3	13.2
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Vehicle Modifications, per Mile	$0.170	$0.170	$0.170	$0.170
	Mileage Cost per Trip	**$28.13**	**$25.35**	**$25.35**	**$29.63**
	- Number of Staff Hours per Trip	0.95	0.90	0.90	0.97
	- Amount per Staff Hour	$23.12	$22.92	$22.92	$23.32
	Staff Cost per Trip	**$21.96**	**$20.63**	**$20.63**	**$22.62**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,080.53	$1,080.53	$1,080.53
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$2.98**	**$2.80**	**$2.80**	**$3.06**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$53.07	$48.78	$48.78	$55.31
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$53.07	$48.78	$48.78	$55.31
	- Number of Individuals Served	4	4	4	4
	Rate per Trip	**$13.27**	**$12.20**	**$12.20**	**$13.83**

DDS Vendor Rate Study - Rate Models
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Transportation, Non-Ambulatory

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.93	$19.08	$22.50
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	31.00	29.83	29.13	29.83
	- Travel Time without Individuals	3.47	3.64	4.34	3.64
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	34.26	33.56	34.26
	Productivity Factor	1.16	1.17	1.19	1.17
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$23.32**	**$22.71**	**$26.33**
Mileage	*Vehicle Modifications Adjustment*				
	- Cost of Vehicle Modifications	$20,000	$20,000	$20,000	$20,000
	- Useful life (in miles)	100,000	100,000	100,000	100,000
	- Salvage Value of Vehicle Modifications (15%)	$3,000	$3,000	$3,000	$3,000
	Cost of Vehicle Modifications, per mile	$0.170	$0.170	$0.170	$0.170
	- Number of Miles Traveled per Trip	25.0	26.3	31.3	26.3
	- Number of Miles per trip without Individuals	12.5	13.2	15.7	13.2
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Vehicle Modifications, per Mile	$0.170	$0.170	$0.170	$0.170
	Mileage Cost per Trip	**$28.13**	**$29.63**	**$35.25**	**$29.63**
	- Number of Staff Hours per Trip	0.95	0.97	1.06	0.97
	- Amount per Staff Hour	$23.12	$23.32	$22.71	$26.33
	Staff Cost per Trip	**$21.96**	**$22.62**	**$24.07**	**$25.54**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,080.53	$1,032.20	$1,226.07
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$2.98**	**$3.06**	**$3.26**	**$3.47**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$53.07	$55.31	$62.58	$58.64
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$53.07	$55.31	$62.58	$58.64
	- Number of Individuals Served	4	4	4	4
	Rate per Trip	**$13.27**	**$13.83**	**$15.65**	**$14.66**

DDS Vendor Rate Study - Rate Models
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Transportation, Non-Ambulatory

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Trip	Trip	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.93	$19.93	$19.93	$19.08
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Provision of Other Direct Services	31.00	29.83	29.13	29.13
	- Travel Time without Individuals	3.47	3.64	4.34	4.34
	- Supervision and Other Employer Time	0.97	0.97	0.97	0.97
	- Training	0.17	0.17	0.17	0.17
	- Paid Time Off	0.96	0.96	0.96	0.96
	"Billable" Hours	34.43	34.26	33.56	33.56
	Productivity Factor	1.16	1.17	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	**$23.12**	**$23.32**	**$23.72**	**$22.71**
Mileage	*Vehicle Modifications Adjustment*				
	- Cost of Vehicle Modifications	$20,000	$20,000	$20,000	$20,000
	- Useful life (in miles)	100,000	100,000	100,000	100,000
	- Salvage Value of Vehicle Modifications (15%)	$3,000	$3,000	$3,000	$3,000
	Cost of Vehicle Modifications, per mile	$0.170	$0.170	$0.170	$0.170
	- Number of Miles Traveled per Trip	25.0	26.3	31.3	31.3
	- Number of Miles per trip without Individuals	12.5	13.2	15.7	15.7
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Vehicle Modifications, per Mile	$0.170	$0.170	$0.170	$0.170
	Mileage Cost per Trip	**$28.13**	**$29.63**	**$35.25**	**$35.25**
	- Number of Staff Hours per Trip	0.95	0.97	1.06	1.06
	- Amount per Staff Hour	$23.12	$23.32	$23.72	$22.71
	Staff Cost per Trip	**$21.96**	**$22.62**	**$25.14**	**$24.07**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%	7.47%	7.47%
	Weekly Supervision Cost	$1,080.53	$1,080.53	$1,080.53	$1,032.20
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Trip	**$2.98**	**$3.06**	**$3.41**	**$3.26**
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration	$53.07	$55.31	$63.80	$62.58
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
	Administration Cost Trip	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Cost per Trip	$53.07	$55.31	$63.80	$62.58
	- Number of Individuals Served	4	4	4	4
	Rate per Trip	**$13.27**	**$13.83**	**$15.95**	**$15.65**

DDS Vendor Rate Study - Rate Models
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Transportation Assistant

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$18.31	$18.31	$21.57
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$21.24**	**$21.24**	**$25.02**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$2.94**	**$2.94**	**$3.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$24.18**	**$24.18**	**$28.51**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.54**	**$1.54**	**$1.82**
	Rate per Billable Hour	**$26.86**	**$25.72**	**$25.72**	**$30.33**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation Assistant

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$16.61	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	24.46%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$18.31	$21.57	$18.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$21.24**	**$25.02**	**$21.24**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,206.32	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$2.94**	**$3.49**	**$2.94**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$24.18**	**$28.51**	**$24.18**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.54**	**$1.82**	**$1.54**
	Rate per Billable Hour	**$26.86**	**$25.72**	**$30.33**	**$25.72**

DDS Vendor Rate Study - Rate Models
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Transportation Assistant

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$13.72	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	28.00%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$18.31	$19.12	$19.12
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$21.24**	**$22.18**	**$22.18**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,015.89	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$2.94**	**$3.07**	**$3.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$24.18**	**$25.25**	**$25.25**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.54**	**$1.61**	**$1.61**
	Rate per Billable Hour	**$26.86**	**$25.72**	**$26.86**	**$26.86**

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Transportation Assistant

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$19.12	$19.12	$19.12
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$22.18**	**$22.18**	**$22.18**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$3.07**	**$3.07**	**$3.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$25.25**	**$25.25**	**$25.25**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.61**	**$1.61**	**$1.61**
	Rate per Billable Hour	**$26.86**	**$26.86**	**$26.86**	**$26.86**

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Transportation Assistant

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$14.44
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$19.12	$19.12	$19.12
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$22.18**	**$22.18**	**$22.18**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,063.36
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$3.07**	**$3.07**	**$3.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$25.25**	**$25.25**	**$25.25**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.61**	**$1.61**	**$1.61**
	Rate per Billable Hour	**$26.86**	**$26.86**	**$26.86**	**$26.86**

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Transportation Assistant

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$13.72	$16.61
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	28.00%	24.46%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$19.12	$18.31	$21.57
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$22.18**	**$21.24**	**$25.02**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,015.89	$1,206.32
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$3.07**	**$2.94**	**$3.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$25.25**	**$24.18**	**$28.51**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.61**	**$1.54**	**$1.82**
	Rate per Billable Hour	**$26.86**	**$26.86**	**$25.72**	**$30.33**

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Transportation Assistant

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.44	$14.44	$14.44	$13.72
	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	28.00%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.12	$19.12	$19.12	$18.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	34.59	34.59	34.59	34.59
	Productivity Factor	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	**$22.18**	**$22.18**	**$22.18**	**$21.24**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	$1,063.36	$1,063.36	$1,063.36	$1,015.89
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$3.07**	**$3.07**	**$3.07**	**$2.94**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$25.25**	**$25.25**	**$25.25**	**$24.18**
	- Daily Program Operations Costs	$0.00	$0.00	$0.00	$0.00
	Program Operations Cost per Billable Hour	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	- Administration Percent	6.00%	6.00%	6.00%	6.00%
	Administration Cost per Billable Hour	**$1.61**	**$1.61**	**$1.61**	**$1.54**
	Rate per Billable Hour	**$26.86**	**$26.86**	**$26.86**	**$25.72**

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Transportation Coordination

	Base Model	Alta	Central Valley	East Bay
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	$49.59	$49.59	$49.59	$49.59
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.13**	**$8.13**	**$8.13**	**$8.13**
Transportation Coordination Cost per Trip	**$18.13**	**$18.13**	**$18.13**	**$18.13**
Rate per Trip	**$3.63**	**$3.63**	**$3.63**	**$3.63**

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Transportation Coordination

	Base Model	Far Northern	Golden Gate	Inland
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	$49.59	$49.59	$49.59	$49.59
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.13**	**$8.13**	**$8.13**	**$8.13**
Transportation Coordination Cost per Trip	**$18.13**	**$18.13**	**$18.13**	**$18.13**
Rate per Trip	**$3.63**	**$3.63**	**$3.63**	**$3.63**

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Transportation Coordination

	Base Model	Kern	Eastern LA	Lanterman
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	$49.59	$49.59	$49.59	$49.59
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.13**	**$8.13**	**$8.13**	**$8.13**
Transportation Coordination Cost per Trip	**$18.13**	**$18.13**	**$18.13**	**$18.13**
Rate per Trip	**$3.63**	**$3.63**	**$3.63**	**$3.63**

Transportation Coordination

	Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	$49.59	$49.59	$49.59	$49.59
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.13**	**$8.13**	**$8.13**	**$8.13**
Transportation Coordination Cost per Trip	**$18.13**	**$18.13**	**$18.13**	**$18.13**
Rate per Trip	**$3.63**	**$3.63**	**$3.63**	**$3.63**

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Transportation Coordination

	Base Model	S. Central LA	Westside	North Bay
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	$49.59	$49.59	$49.59	$49.59
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.13**	**$8.13**	**$8.13**	**$8.13**
Transportation Coordination Cost per Trip	**$18.13**	**$18.13**	**$18.13**	**$18.13**
Rate per Trip	**$3.63**	**$3.63**	**$3.63**	**$3.63**

Transportation Coordination

	Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	$49.59	$49.59	$49.59	$49.59
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.13**	**$8.13**	**$8.13**	**$8.13**
Transportation Coordination Cost per Trip	**$18.13**	**$18.13**	**$18.13**	**$18.13**
Rate per Trip	**$3.63**	**$3.63**	**$3.63**	**$3.63**

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Transportation Coordination

	Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0	5.0	5.0
Cost per Trip, Before Program Operations & Administration	$49.59	$49.59	$49.59	$49.59
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.13**	**$8.13**	**$8.13**	**$8.13**
Transportation Coordination Cost per Trip	**$18.13**	**$18.13**	**$18.13**	**$18.13**
Rate per Trip	**$3.63**	**$3.63**	**$3.63**	**$3.63**

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Transportation Coordination

	Base Model	Alta	Central Valley	East Bay
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	$53.07	$53.07	$53.07	$53.07
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.60**	**$8.60**	**$8.60**	**$8.60**
Transportation Coordination Cost per Trip	**$18.60**	**$18.60**	**$18.60**	**$18.60**
Rate per Trip	**$4.65**	**$4.65**	**$4.65**	**$4.65**

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Transportation Coordination

	Base Model	Far Northern	Golden Gate	Inland
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	$53.07	$53.07	$53.07	$53.07
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.60**	**$8.60**	**$8.60**	**$8.60**
Transportation Coordination Cost per Trip	**$18.60**	**$18.60**	**$18.60**	**$18.60**
Rate per Trip	**$4.65**	**$4.65**	**$4.65**	**$4.65**

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Transportation Coordination

	Base Model	Kern	Eastern LA	Lanterman
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	$53.07	$53.07	$53.07	$53.07
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.60**	**$8.60**	**$8.60**	**$8.60**
Transportation Coordination Cost per Trip	**$18.60**	**$18.60**	**$18.60**	**$18.60**
Rate per Trip	**$4.65**	**$4.65**	**$4.65**	**$4.65**

Transportation Coordination

	Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	$53.07	$53.07	$53.07	$53.07
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.60**	**$8.60**	**$8.60**	**$8.60**
Transportation Coordination Cost per Trip	**$18.60**	**$18.60**	**$18.60**	**$18.60**
Rate per Trip	**$4.65**	**$4.65**	**$4.65**	**$4.65**

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Transportation Coordination

	Base Model	S. Central LA	Westside	North Bay
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	$53.07	$53.07	$53.07	$53.07
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.60**	**$8.60**	**$8.60**	**$8.60**
Transportation Coordination Cost per Trip	**$18.60**	**$18.60**	**$18.60**	**$18.60**
Rate per Trip	**$4.65**	**$4.65**	**$4.65**	**$4.65**

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Transportation Coordination

	Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	$53.07	$53.07	$53.07	$53.07
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.60**	**$8.60**	**$8.60**	**$8.60**
Transportation Coordination Cost per Trip	**$18.60**	**$18.60**	**$18.60**	**$18.60**
Rate per Trip	**$4.65**	**$4.65**	**$4.65**	**$4.65**

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Transportation Coordination

	Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service	Hour	Hour	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0	4.0	4.0
Cost per Trip, Before Program Operations & Administration	$53.07	$53.07	$53.07	$53.07
Program Operations Cost per Trip	**$10.00**	**$10.00**	**$10.00**	**$10.00**
- Administrative Percent	12.00%	12.00%	12.00%	12.00%
Administration Cost per Trip	**$8.60**	**$8.60**	**$8.60**	**$8.60**
Transportation Coordination Cost per Trip	**$18.60**	**$18.60**	**$18.60**	**$18.60**
Rate per Trip	**$4.65**	**$4.65**	**$4.65**	**$4.65**

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Supported Employment-Group, 1:8

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.61**	**$3.45**	**$3.45**	**$4.08**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20
	Allocated Miles per Participant per Week	34.7	43.5	43.5	36.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	$990.77	$1,240.46	$1,240.46	$1,042.42
	Mileage Cost per Participant per Billable Hour	**$0.75**	**$0.93**	**$0.93**	**$0.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.36	$4.38	$4.38	$4.86
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.52**	**$0.52**	**$0.52**	**$0.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.67**	**$0.67**	**$0.67**	**$0.73**
	Rate per Billable Hour	**$5.55**	**$5.57**	**$5.57**	**$6.11**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:8

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$18.63	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$23.86	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.61**	**$3.45**	**$4.08**	**$3.45**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20
	Allocated Miles per Participant per Week	34.7	43.5	31.3	43.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	$990.77	$1,240.46	$891.75	$1,240.46
	Mileage Cost per Participant per Billable Hour	**$0.75**	**$0.93**	**$0.67**	**$0.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.36	$4.38	$4.75	$4.38
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.52**	**$0.52**	**$0.52**	**$0.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.67**	**$0.67**	**$0.72**	**$0.67**
	Rate per Billable Hour	**$5.55**	**$5.57**	**$5.99**	**$5.57**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:8

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.61**	**$3.45**	**$3.61**	**$3.61**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20
	Allocated Miles per Participant per Week	34.7	43.5	31.3	31.3
	Annual Mileage Cost/ Participant (at 246 days of operation)	$990.77	$1,240.46	$891.75	$891.75
	Mileage Cost per Participant per Billable Hour	**$0.75**	**$0.93**	**$0.67**	**$0.67**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.36	$4.38	$4.28	$4.28
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.52**	**$0.52**	**$0.52**	**$0.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.67**	**$0.67**	**$0.65**	**$0.65**
	Rate per Billable Hour	**$5.55**	**$5.57**	**$5.45**	**$5.45**

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Supported Employment-Group, 1:8

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.61**	**$3.61**	**$3.61**	**$3.61**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20
	Allocated Miles per Participant per Week	34.7	36.5	36.5	36.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	$990.77	$1,042.42	$1,042.42	$1,042.42
	Mileage Cost per Participant per Billable Hour	**$0.75**	**$0.78**	**$0.78**	**$0.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.36	$4.39	$4.39	$4.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.52**	**$0.52**	**$0.52**	**$0.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.67**	**$0.67**	**$0.67**	**$0.67**
	Rate per Billable Hour	**$5.55**	**$5.58**	**$5.58**	**$5.58**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:8

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.61**	**$3.61**	**$3.61**	**$3.61**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20
	Allocated Miles per Participant per Week	34.7	31.3	31.3	36.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	$990.77	$891.75	$891.75	$1,042.42
	Mileage Cost per Participant per Billable Hour	**$0.75**	**$0.67**	**$0.67**	**$0.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.36	$4.28	$4.28	$4.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.52**	**$0.52**	**$0.52**	**$0.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.67**	**$0.65**	**$0.65**	**$0.67**
	Rate per Billable Hour	**$5.55**	**$5.45**	**$5.45**	**$5.58**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:8

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.61**	**$3.61**	**$3.45**	**$4.08**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20
	Allocated Miles per Participant per Week	34.7	36.5	43.5	36.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	$990.77	$1,042.42	$1,240.46	$1,042.42
	Mileage Cost per Participant per Billable Hour	**$0.75**	**$0.78**	**$0.93**	**$0.78**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.36	$4.39	$4.38	$4.86
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.52**	**$0.52**	**$0.52**	**$0.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.67**	**$0.67**	**$0.67**	**$0.73**
	Rate per Billable Hour	**$5.55**	**$5.58**	**$5.57**	**$6.11**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:8

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.61**	**$3.61**	**$3.61**	**$3.45**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	7.20	7.20	7.20	7.20
	Allocated Miles per Participant per Week	34.7	36.5	43.5	43.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	$990.77	$1,042.42	$1,240.46	$1,240.46
	Mileage Cost per Participant per Billable Hour	**$0.75**	**$0.78**	**$0.93**	**$0.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.36	$4.39	$4.54	$4.38
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.52**	**$0.52**	**$0.52**	**$0.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.67**	**$0.67**	**$0.69**	**$0.67**
	Rate per Billable Hour	**$5.55**	**$5.58**	**$5.75**	**$5.57**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$4.09**	**$3.91**	**$3.91**	**$4.62**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30
	Allocated Miles per Participant per Week	39.7	49.7	49.7	41.8
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,132.31	$1,417.67	$1,417.67	$1,191.38
	Mileage Cost per Participant per Billable Hour	**$0.85**	**$1.07**	**$1.07**	**$0.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.94	$4.98	$4.98	$5.52
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.60**	**$0.60**	**$0.60**	**$0.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.83**
	Rate per Billable Hour	**$6.30**	**$6.34**	**$6.34**	**$6.95**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Supported Employment-Group, 1:7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$18.63	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$23.86	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$4.09**	**$3.91**	**$4.62**	**$3.91**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30
	Allocated Miles per Participant per Week	39.7	49.7	35.7	49.7
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,132.31	$1,417.67	$1,019.02	$1,417.67
	Mileage Cost per Participant per Billable Hour	**$0.85**	**$1.07**	**$0.77**	**$1.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.94	$4.98	$5.39	$4.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.60**	**$0.60**	**$0.60**	**$0.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.76**	**$0.76**	**$0.82**	**$0.76**
	Rate per Billable Hour	**$6.30**	**$6.34**	**$6.81**	**$6.34**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$4.09**	**$3.91**	**$4.09**	**$4.09**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30
	Allocated Miles per Participant per Week	39.7	49.7	35.7	35.7
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,132.31	$1,417.67	$1,019.02	$1,019.02
	Mileage Cost per Participant per Billable Hour	**$0.85**	**$1.07**	**$0.77**	**$0.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.94	$4.98	$4.86	$4.86
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.60**	**$0.60**	**$0.60**	**$0.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.76**	**$0.76**	**$0.74**	**$0.74**
	Rate per Billable Hour	**$6.30**	**$6.34**	**$6.20**	**$6.20**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$4.09**	**$4.09**	**$4.09**	**$4.09**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30
	Allocated Miles per Participant per Week	39.7	41.8	41.8	41.8
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,132.31	$1,191.38	$1,191.38	$1,191.38
	Mileage Cost per Participant per Billable Hour	**$0.85**	**$0.90**	**$0.90**	**$0.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.94	$4.99	$4.99	$4.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.60**	**$0.60**	**$0.60**	**$0.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.76**
	Rate per Billable Hour	**$6.30**	**$6.35**	**$6.35**	**$6.35**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$4.09**	**$4.09**	**$4.09**	**$4.09**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30
	Allocated Miles per Participant per Week	39.7	35.7	35.7	41.8
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,132.31	$1,019.02	$1,019.02	$1,191.38
	Mileage Cost per Participant per Billable Hour	**$0.85**	**$0.77**	**$0.77**	**$0.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.94	$4.86	$4.86	$4.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.60**	**$0.60**	**$0.60**	**$0.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.76**	**$0.74**	**$0.74**	**$0.76**
	Rate per Billable Hour	**$6.30**	**$6.20**	**$6.20**	**$6.35**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$4.09**	**$4.09**	**$3.91**	**$4.62**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30
	Allocated Miles per Participant per Week	39.7	41.8	49.7	41.8
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,132.31	$1,191.38	$1,417.67	$1,191.38
	Mileage Cost per Participant per Billable Hour	**$0.85**	**$0.90**	**$1.07**	**$0.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.94	$4.99	$4.98	$5.52
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.60**	**$0.60**	**$0.60**	**$0.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.83**
	Rate per Billable Hour	**$6.30**	**$6.35**	**$6.34**	**$6.95**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.81	32.81	32.81	32.81
	Productivity Factor	1.22	1.22	1.22	1.22
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$4.09**	**$4.09**	**$4.09**	**$3.91**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	6.30	6.30	6.30	6.30
	Allocated Miles per Participant per Week	39.7	41.8	49.7	49.7
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,132.31	$1,191.38	$1,417.67	$1,417.67
	Mileage Cost per Participant per Billable Hour	**$0.85**	**$0.90**	**$1.07**	**$1.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.94	$4.99	$5.16	$4.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.60**	**$0.60**	**$0.60**	**$0.60**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.76**	**$0.76**	**$0.79**	**$0.76**
	Rate per Billable Hour	**$6.30**	**$6.35**	**$6.55**	**$6.34**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:6

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.04	33.04	33.04	33.04
	Productivity Factor	1.21	1.21	1.21	1.21
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.73**	**$4.52**	**$4.52**	**$5.35**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40
	Allocated Miles per Participant per Week	46.3	58.0	58.0	48.7
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,321.22	$1,653.95	$1,653.95	$1,389.70
	Mileage Cost per Participant per Billable Hour	**$0.99**	**$1.25**	**$1.25**	**$1.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.72	$5.77	$5.77	$6.40
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.70**	**$0.70**	**$0.70**	**$0.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.88**	**$0.88**	**$0.88**	**$0.97**
	Rate per Billable Hour	**$7.30**	**$7.35**	**$7.35**	**$8.07**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:6

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$18.63	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$23.86	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.04	33.04	33.04	33.04
	Productivity Factor	1.21	1.21	1.21	1.21
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.73**	**$4.52**	**$5.35**	**$4.52**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40
	Allocated Miles per Participant per Week	46.3	58.0	41.7	58.0
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,321.22	$1,653.95	$1,189.10	$1,653.95
	Mileage Cost per Participant per Billable Hour	**$0.99**	**$1.25**	**$0.90**	**$1.25**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.72	$5.77	$6.25	$5.77
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.70**	**$0.70**	**$0.70**	**$0.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.88**	**$0.88**	**$0.95**	**$0.88**
	Rate per Billable Hour	**$7.30**	**$7.35**	**$7.90**	**$7.35**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Supported Employment-Group, 1:6

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.04	33.04	33.04	33.04
	Productivity Factor	1.21	1.21	1.21	1.21
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.73**	**$4.52**	**$4.73**	**$4.73**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40
	Allocated Miles per Participant per Week	46.3	58.0	41.7	41.7
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,321.22	$1,653.95	$1,189.10	$1,189.10
	Mileage Cost per Participant per Billable Hour	**$0.99**	**$1.25**	**$0.90**	**$0.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.72	$5.77	$5.63	$5.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.70**	**$0.70**	**$0.70**	**$0.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.88**	**$0.88**	**$0.86**	**$0.86**
	Rate per Billable Hour	**$7.30**	**$7.35**	**$7.19**	**$7.19**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:6

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.04	33.04	33.04	33.04
	Productivity Factor	1.21	1.21	1.21	1.21
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.73**	**$4.73**	**$4.73**	**$4.73**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40
	Allocated Miles per Participant per Week	46.3	48.7	48.7	48.7
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,321.22	$1,389.70	$1,389.70	$1,389.70
	Mileage Cost per Participant per Billable Hour	**$0.99**	**$1.05**	**$1.05**	**$1.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.72	$5.78	$5.78	$5.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.70**	**$0.70**	**$0.70**	**$0.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.88**	**$0.88**	**$0.88**	**$0.88**
	Rate per Billable Hour	**$7.30**	**$7.36**	**$7.36**	**$7.36**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:6

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.04	33.04	33.04	33.04
	Productivity Factor	1.21	1.21	1.21	1.21
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.73**	**$4.73**	**$4.73**	**$4.73**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40
	Allocated Miles per Participant per Week	46.3	41.7	41.7	48.7
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,321.22	$1,189.10	$1,189.10	$1,389.70
	Mileage Cost per Participant per Billable Hour	**$0.99**	**$0.90**	**$0.90**	**$1.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.72	$5.63	$5.63	$5.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.70**	**$0.70**	**$0.70**	**$0.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.88**	**$0.86**	**$0.86**	**$0.88**
	Rate per Billable Hour	**$7.30**	**$7.19**	**$7.19**	**$7.36**

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Supported Employment-Group, 1:6

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.04	33.04	33.04	33.04
	Productivity Factor	1.21	1.21	1.21	1.21
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.73**	**$4.73**	**$4.52**	**$5.35**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40
	Allocated Miles per Participant per Week	46.3	48.7	58.0	48.7
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,321.22	$1,389.70	$1,653.95	$1,389.70
	Mileage Cost per Participant per Billable Hour	**$0.99**	**$1.05**	**$1.25**	**$1.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.72	$5.78	$5.77	$6.40
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.70**	**$0.70**	**$0.70**	**$0.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.88**	**$0.88**	**$0.88**	**$0.97**
	Rate per Billable Hour	**$7.30**	**$7.36**	**$7.35**	**$8.07**

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Supported Employment-Group, 1:6

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.04	33.04	33.04	33.04
	Productivity Factor	1.21	1.21	1.21	1.21
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.73**	**$4.73**	**$4.73**	**$4.52**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	5.40	5.40	5.40	5.40
	Allocated Miles per Participant per Week	46.3	48.7	58.0	58.0
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,321.22	$1,389.70	$1,653.95	$1,653.95
	Mileage Cost per Participant per Billable Hour	**$0.99**	**$1.05**	**$1.25**	**$1.25**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.72	$5.78	$5.98	$5.77
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.70**	**$0.70**	**$0.70**	**$0.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.88**	**$0.88**	**$0.91**	**$0.88**
	Rate per Billable Hour	**$7.30**	**$7.36**	**$7.59**	**$7.35**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:5

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.63**	**$5.38**	**$5.38**	**$6.36**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50
	Allocated Miles per Participant per Week	55.6	69.6	69.6	58.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,585.46	$1,984.96	$1,984.96	$1,667.64
	Mileage Cost per Participant per Billable Hour	**$1.19**	**$1.49**	**$1.49**	**$1.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.82	$6.87	$6.87	$7.62
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.84**	**$0.84**	**$0.84**	**$0.84**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.04**	**$1.05**	**$1.05**	**$1.15**
	Rate per Billable Hour	**$8.70**	**$8.76**	**$8.76**	**$9.61**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:5

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$18.63	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$23.86	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.63**	**$5.38**	**$6.36**	**$5.38**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50
	Allocated Miles per Participant per Week	55.6	69.6	50.0	69.6
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,585.46	$1,984.96	$1,426.80	$1,984.96
	Mileage Cost per Participant per Billable Hour	**$1.19**	**$1.49**	**$1.07**	**$1.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.82	$6.87	$7.43	$6.87
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.84**	**$0.84**	**$0.84**	**$0.84**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.04**	**$1.05**	**$1.13**	**$1.05**
	Rate per Billable Hour	**$8.70**	**$8.76**	**$9.40**	**$8.76**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:5

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.63**	**$5.38**	**$5.63**	**$5.63**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50
	Allocated Miles per Participant per Week	55.6	69.6	50.0	50.0
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,585.46	$1,984.96	$1,426.80	$1,426.80
	Mileage Cost per Participant per Billable Hour	**$1.19**	**$1.49**	**$1.07**	**$1.07**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.82	$6.87	$6.70	$6.70
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.84**	**$0.84**	**$0.84**	**$0.84**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.04**	**$1.05**	**$1.03**	**$1.03**
	Rate per Billable Hour	**$8.70**	**$8.76**	**$8.57**	**$8.57**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:5

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.63**	**$5.63**	**$5.63**	**$5.63**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50
	Allocated Miles per Participant per Week	55.6	58.4	58.4	58.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,585.46	$1,667.64	$1,667.64	$1,667.64
	Mileage Cost per Participant per Billable Hour	**$1.19**	**$1.26**	**$1.26**	**$1.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.82	$6.89	$6.89	$6.89
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.84**	**$0.84**	**$0.84**	**$0.84**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.04**	**$1.05**	**$1.05**	**$1.05**
	Rate per Billable Hour	**$8.70**	**$8.78**	**$8.78**	**$8.78**

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Supported Employment-Group, 1:5

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.63**	**$5.63**	**$5.63**	**$5.63**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50
	Allocated Miles per Participant per Week	55.6	50.0	50.0	58.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,585.46	$1,426.80	$1,426.80	$1,667.64
	Mileage Cost per Participant per Billable Hour	**$1.19**	**$1.07**	**$1.07**	**$1.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.82	$6.70	$6.70	$6.89
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.84**	**$0.84**	**$0.84**	**$0.84**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.04**	**$1.03**	**$1.03**	**$1.05**
	Rate per Billable Hour	**$8.70**	**$8.57**	**$8.57**	**$8.78**

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Supported Employment-Group, 1:5

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.63**	**$5.63**	**$5.38**	**$6.36**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50
	Allocated Miles per Participant per Week	55.6	58.4	69.6	58.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,585.46	$1,667.64	$1,984.96	$1,667.64
	Mileage Cost per Participant per Billable Hour	**$1.19**	**$1.26**	**$1.49**	**$1.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.82	$6.89	$6.87	$7.62
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.84**	**$0.84**	**$0.84**	**$0.84**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.04**	**$1.05**	**$1.05**	**$1.15**
	Rate per Billable Hour	**$8.70**	**$8.78**	**$8.76**	**$9.61**

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Supported Employment-Group, 1:5

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.63**	**$5.63**	**$5.63**	**$5.38**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	4.50	4.50	4.50	4.50
	Allocated Miles per Participant per Week	55.6	58.4	69.6	69.6
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,585.46	$1,667.64	$1,984.96	$1,984.96
	Mileage Cost per Participant per Billable Hour	**$1.19**	**$1.26**	**$1.49**	**$1.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.82	$6.89	$7.12	$6.87
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.84**	**$0.84**	**$0.84**	**$0.84**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.04**	**$1.05**	**$1.09**	**$1.05**
	Rate per Billable Hour	**$8.70**	**$8.78**	**$9.05**	**$8.76**

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Supported Employment-Group, 1:4

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.98**	**$6.67**	**$6.67**	**$7.89**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60
	Allocated Miles per Participant per Week	69.4	86.9	86.9	73.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,981.54	$2,480.92	$2,480.92	$2,084.84
	Mileage Cost per Participant per Billable Hour	**$1.49**	**$1.87**	**$1.87**	**$1.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.47	$8.54	$8.54	$9.46
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.05**	**$1.05**	**$1.05**	**$1.05**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.31**	**$1.31**	**$1.43**
	Rate per Billable Hour	**$10.82**	**$10.90**	**$10.90**	**$11.94**

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Supported Employment-Group, 1:4

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$18.63	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$23.86	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.98**	**$6.67**	**$7.89**	**$6.67**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60
	Allocated Miles per Participant per Week	69.4	86.9	62.5	86.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,981.54	$2,480.92	$1,783.50	$2,480.92
	Mileage Cost per Participant per Billable Hour	**$1.49**	**$1.87**	**$1.34**	**$1.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.47	$8.54	$9.23	$8.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.05**	**$1.05**	**$1.05**	**$1.05**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.31**	**$1.40**	**$1.31**
	Rate per Billable Hour	**$10.82**	**$10.90**	**$11.68**	**$10.90**

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Supported Employment-Group, 1:4

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.98**	**$6.67**	**$6.98**	**$6.98**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60
	Allocated Miles per Participant per Week	69.4	86.9	62.5	62.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,981.54	$2,480.92	$1,783.50	$1,783.50
	Mileage Cost per Participant per Billable Hour	**$1.49**	**$1.87**	**$1.34**	**$1.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.47	$8.54	$8.32	$8.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.05**	**$1.05**	**$1.05**	**$1.05**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.31**	**$1.28**	**$1.28**
	Rate per Billable Hour	**$10.82**	**$10.90**	**$10.65**	**$10.65**

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Supported Employment-Group, 1:4

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.98**	**$6.98**	**$6.98**	**$6.98**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60
	Allocated Miles per Participant per Week	69.4	73.1	73.1	73.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,981.54	$2,084.84	$2,084.84	$2,084.84
	Mileage Cost per Participant per Billable Hour	**$1.49**	**$1.57**	**$1.57**	**$1.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.47	$8.55	$8.55	$8.55
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.05**	**$1.05**	**$1.05**	**$1.05**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.31**	**$1.31**	**$1.31**
	Rate per Billable Hour	**$10.82**	**$10.91**	**$10.91**	**$10.91**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:4

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.98**	**$6.98**	**$6.98**	**$6.98**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60
	Allocated Miles per Participant per Week	69.4	62.5	62.5	73.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,981.54	$1,783.50	$1,783.50	$2,084.84
	Mileage Cost per Participant per Billable Hour	**$1.49**	**$1.34**	**$1.34**	**$1.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.47	$8.32	$8.32	$8.55
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.05**	**$1.05**	**$1.05**	**$1.05**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.28**	**$1.28**	**$1.31**
	Rate per Billable Hour	**$10.82**	**$10.65**	**$10.65**	**$10.91**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:4

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.98**	**$6.98**	**$6.67**	**$7.89**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60
	Allocated Miles per Participant per Week	69.4	73.1	86.9	73.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,981.54	$2,084.84	$2,480.92	$2,084.84
	Mileage Cost per Participant per Billable Hour	**$1.49**	**$1.57**	**$1.87**	**$1.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.47	$8.55	$8.54	$9.46
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.05**	**$1.05**	**$1.05**	**$1.05**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.31**	**$1.31**	**$1.43**
	Rate per Billable Hour	**$10.82**	**$10.91**	**$10.90**	**$11.94**

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Supported Employment-Group, 1:4

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.48	33.48	33.48	33.48
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.98**	**$6.98**	**$6.98**	**$6.67**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	3.60	3.60	3.60	3.60
	Allocated Miles per Participant per Week	69.4	73.1	86.9	86.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$1,981.54	$2,084.84	$2,480.92	$2,480.92
	Mileage Cost per Participant per Billable Hour	**$1.49**	**$1.57**	**$1.87**	**$1.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.47	$8.55	$8.85	$8.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.05**	**$1.05**	**$1.05**	**$1.05**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.31**	**$1.35**	**$1.31**
	Rate per Billable Hour	**$10.82**	**$10.91**	**$11.25**	**$10.90**

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Supported Employment-Group, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.30**	**$8.90**	**$8.90**	**$10.52**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	115.9	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,642.15	$3,308.18	$3,308.18	$2,779.69
	Mileage Cost per Participant per Billable Hour	**$1.99**	**$2.49**	**$2.49**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.29	$11.39	$11.39	$12.61
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.39**	**$1.39**	**$1.39**	**$1.39**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.73**	**$1.74**	**$1.74**	**$1.91**
	Rate per Billable Hour	**$14.41**	**$14.52**	**$14.52**	**$15.91**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$18.63	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$23.86	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.30**	**$8.90**	**$10.52**	**$8.90**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	83.3	115.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,642.15	$3,308.18	$2,377.90	$3,308.18
	Mileage Cost per Participant per Billable Hour	**$1.99**	**$2.49**	**$1.79**	**$2.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.29	$11.39	$12.31	$11.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.39**	**$1.39**	**$1.39**	**$1.39**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.73**	**$1.74**	**$1.87**	**$1.74**
	Rate per Billable Hour	**$14.41**	**$14.52**	**$15.57**	**$14.52**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.30**	**$8.90**	**$9.30**	**$9.30**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	115.9	83.3	83.3
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,642.15	$3,308.18	$2,377.90	$2,377.90
	Mileage Cost per Participant per Billable Hour	**$1.99**	**$2.49**	**$1.79**	**$1.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.29	$11.39	$11.09	$11.09
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.39**	**$1.39**	**$1.39**	**$1.39**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.73**	**$1.74**	**$1.70**	**$1.70**
	Rate per Billable Hour	**$14.41**	**$14.52**	**$14.18**	**$14.18**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.30**	**$9.30**	**$9.30**	**$9.30**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	97.4	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,642.15	$2,779.69	$2,779.69	$2,779.69
	Mileage Cost per Participant per Billable Hour	**$1.99**	**$2.09**	**$2.09**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.29	$11.39	$11.39	$11.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.39**	**$1.39**	**$1.39**	**$1.39**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.73**	**$1.74**	**$1.74**	**$1.74**
	Rate per Billable Hour	**$14.41**	**$14.52**	**$14.52**	**$14.52**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.30**	**$9.30**	**$9.30**	**$9.30**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	83.3	83.3	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,642.15	$2,377.90	$2,377.90	$2,779.69
	Mileage Cost per Participant per Billable Hour	**$1.99**	**$1.79**	**$1.79**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.29	$11.09	$11.09	$11.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.39**	**$1.39**	**$1.39**	**$1.39**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.73**	**$1.70**	**$1.70**	**$1.74**
	Rate per Billable Hour	**$14.41**	**$14.18**	**$14.18**	**$14.52**

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Supported Employment-Group, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.30**	**$9.30**	**$8.90**	**$10.52**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	115.9	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,642.15	$2,779.69	$3,308.18	$2,779.69
	Mileage Cost per Participant per Billable Hour	**$1.99**	**$2.09**	**$2.49**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.29	$11.39	$11.39	$12.61
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.39**	**$1.39**	**$1.39**	**$1.39**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.73**	**$1.74**	**$1.74**	**$1.91**
	Rate per Billable Hour	**$14.41**	**$14.52**	**$14.52**	**$15.91**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.70	33.70	33.70	33.70
	Productivity Factor	1.19	1.19	1.19	1.19
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	2.70	2.70	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	**$9.30**	**$9.30**	**$9.30**	**$8.90**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	2.70	2.70	2.70	2.70
	Allocated Miles per Participant per Week	92.6	97.4	115.9	115.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$2,642.15	$2,779.69	$3,308.18	$3,308.18
	Mileage Cost per Participant per Billable Hour	**$1.99**	**$2.09**	**$2.49**	**$2.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$11.29	$11.39	$11.79	$11.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.39**	**$1.39**	**$1.39**	**$1.39**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.73**	**$1.74**	**$1.80**	**$1.74**
	Rate per Billable Hour	**$14.41**	**$14.52**	**$14.98**	**$14.52**

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Supported Employment-Group, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.92	33.92	33.92	33.92
	Productivity Factor	1.18	1.18	1.18	1.18
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.84**	**$13.24**	**$13.24**	**$15.64**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	173.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,963.37	$4,962.13	$4,962.13	$4,169.39
	Mileage Cost per Participant per Billable Hour	**$2.98**	**$3.74**	**$3.74**	**$3.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.82	$16.98	$16.98	$18.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.09**	**$2.09**	**$2.09**	**$2.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.58**	**$2.60**	**$2.60**	**$2.85**
	Rate per Billable Hour	**$21.49**	**$21.67**	**$21.67**	**$23.72**

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Supported Employment-Group, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$18.63	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$23.86	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.92	33.92	33.92	33.92
	Productivity Factor	1.18	1.18	1.18	1.18
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.84**	**$13.24**	**$15.64**	**$13.24**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	125.0	173.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,963.37	$4,962.13	$3,567.00	$4,962.13
	Mileage Cost per Participant per Billable Hour	**$2.98**	**$3.74**	**$2.69**	**$3.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.82	$16.98	$18.33	$16.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.09**	**$2.09**	**$2.09**	**$2.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.58**	**$2.60**	**$2.78**	**$2.60**
	Rate per Billable Hour	**$21.49**	**$21.67**	**$23.20**	**$21.67**

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Supported Employment-Group, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.92	33.92	33.92	33.92
	Productivity Factor	1.18	1.18	1.18	1.18
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.84**	**$13.24**	**$13.84**	**$13.84**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	173.9	125.0	125.0
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,963.37	$4,962.13	$3,567.00	$3,567.00
	Mileage Cost per Participant per Billable Hour	**$2.98**	**$3.74**	**$2.69**	**$2.69**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.82	$16.98	$16.53	$16.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.09**	**$2.09**	**$2.09**	**$2.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.58**	**$2.60**	**$2.54**	**$2.54**
	Rate per Billable Hour	**$21.49**	**$21.67**	**$21.16**	**$21.16**

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Supported Employment-Group, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.92	33.92	33.92	33.92
	Productivity Factor	1.18	1.18	1.18	1.18
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.84**	**$13.84**	**$13.84**	**$13.84**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	146.1	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,963.37	$4,169.39	$4,169.39	$4,169.39
	Mileage Cost per Participant per Billable Hour	**$2.98**	**$3.14**	**$3.14**	**$3.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.82	$16.98	$16.98	$16.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.09**	**$2.09**	**$2.09**	**$2.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.58**	**$2.60**	**$2.60**	**$2.60**
	Rate per Billable Hour	**$21.49**	**$21.67**	**$21.67**	**$21.67**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.92	33.92	33.92	33.92
	Productivity Factor	1.18	1.18	1.18	1.18
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.84**	**$13.84**	**$13.84**	**$13.84**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	125.0	125.0	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,963.37	$3,567.00	$3,567.00	$4,169.39
	Mileage Cost per Participant per Billable Hour	**$2.98**	**$2.69**	**$2.69**	**$3.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.82	$16.53	$16.53	$16.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.09**	**$2.09**	**$2.09**	**$2.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.58**	**$2.54**	**$2.54**	**$2.60**
	Rate per Billable Hour	**$21.49**	**$21.16**	**$21.16**	**$21.67**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.92	33.92	33.92	33.92
	Productivity Factor	1.18	1.18	1.18	1.18
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.84**	**$13.84**	**$13.24**	**$15.64**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	173.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,963.37	$4,169.39	$4,962.13	$4,169.39
	Mileage Cost per Participant per Billable Hour	**$2.98**	**$3.14**	**$3.74**	**$3.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.82	$16.98	$16.98	$18.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.09**	**$2.09**	**$2.09**	**$2.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.58**	**$2.60**	**$2.60**	**$2.85**
	Rate per Billable Hour	**$21.49**	**$21.67**	**$21.67**	**$23.72**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Group, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.92	33.92	33.92	33.92
	Productivity Factor	1.18	1.18	1.18	1.18
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	1.80	1.80	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	**$13.84**	**$13.84**	**$13.84**	**$13.24**
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	1.80	1.80	1.80	1.80
	Allocated Miles per Participant per Week	138.9	146.1	173.9	173.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$3,963.37	$4,169.39	$4,962.13	$4,962.13
	Mileage Cost per Participant per Billable Hour	**$2.98**	**$3.14**	**$3.74**	**$3.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$16.82	$16.98	$17.58	$16.98
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$2.09**	**$2.09**	**$2.09**	**$2.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$2.58**	**$2.60**	**$2.68**	**$2.60**
	Rate per Billable Hour	**$21.49**	**$21.67**	**$22.35**	**$21.67**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Individual, Job Development

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$24.69	$23.46	$23.46	$28.39
	- Employee Benefit Rate (as a percent of wages)	18.96%	19.55%	19.55%	17.48%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.71	$29.32	$29.32	$34.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.77	1.99	1.99	1.86
	- Networking/ General Development Activities	4.44	4.41	4.41	4.43
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.67	0.66	0.66	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.42	28.42	28.52
	Productivity Factor	1.40	1.41	1.41	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$42.99**	**$41.34**	**$41.34**	**$48.85**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$2.03**	**$2.55**	**$2.55**	**$2.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.02	$43.89	$43.89	$50.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.52**	**$3.52**	**$3.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.62**	**$6.47**	**$6.47**	**$7.43**
	Rate per Billable Hour	**$55.14**	**$53.88**	**$53.88**	**$61.93**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Individual, Job Development

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$24.69	$23.46	$28.39	$23.46
	- Employee Benefit Rate (as a percent of wages)	18.96%	19.55%	17.48%	19.55%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.71	$29.32	$34.89	$29.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.77	1.99	1.59	1.99
	- Networking/ General Development Activities	4.44	4.41	4.47	4.41
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.67	0.66	0.67	0.66
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.42	28.75	28.42
	Productivity Factor	1.40	1.41	1.39	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$42.99**	**$41.34**	**$48.50**	**$41.34**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$2.03**	**$2.55**	**$1.82**	**$2.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.02	$43.89	$50.32	$43.89
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.52**	**$3.48**	**$3.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.62**	**$6.47**	**$7.34**	**$6.47**
	Rate per Billable Hour	**$55.14**	**$53.88**	**$61.14**	**$53.88**

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Supported Employment-Individual, Job Development

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$24.69	$23.46	$24.69	$24.69
	- Employee Benefit Rate (as a percent of wages)	18.96%	19.55%	18.96%	18.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.71	$29.32	$30.71	$30.71
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.77	1.99	1.59	1.59
	- Networking/ General Development Activities	4.44	4.41	4.47	4.47
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.67	0.66	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.42	28.75	28.75
	Productivity Factor	1.40	1.41	1.39	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$42.99**	**$41.34**	**$42.69**	**$42.69**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$2.03**	**$2.55**	**$1.82**	**$1.82**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.02	$43.89	$44.51	$44.51
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.52**	**$3.48**	**$3.48**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.62**	**$6.47**	**$6.54**	**$6.54**
	Rate per Billable Hour	**$55.14**	**$53.88**	**$54.53**	**$54.53**

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Supported Employment-Individual, Job Development

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$24.69	$24.69	$24.69	$24.69
	- Employee Benefit Rate (as a percent of wages)	18.96%	18.96%	18.96%	18.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.71	$30.71	$30.71	$30.71
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.77	1.86	1.86	1.86
	- Networking/ General Development Activities	4.44	4.43	4.43	4.43
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.52	28.52	28.52
	Productivity Factor	1.40	1.40	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$42.99**	**$42.99**	**$42.99**	**$42.99**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$2.03**	**$2.14**	**$2.14**	**$2.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.02	$45.13	$45.13	$45.13
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.51**	**$3.51**	**$3.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.62**	**$6.63**	**$6.63**	**$6.63**
	Rate per Billable Hour	**$55.14**	**$55.27**	**$55.27**	**$55.27**

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Supported Employment-Individual, Job Development

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$24.69	$24.69	$24.69	$24.69
	- Employee Benefit Rate (as a percent of wages)	18.96%	18.96%	18.96%	18.96%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.71	$30.71	$30.71	$30.71
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.77	1.59	1.59	1.86
	- Networking/ General Development Activities	4.44	4.47	4.47	4.43
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.75	28.75	28.52
	Productivity Factor	1.40	1.39	1.39	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$42.99**	**$42.69**	**$42.69**	**$42.99**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$2.03**	**$1.82**	**$1.82**	**$2.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.02	$44.51	$44.51	$45.13
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.48**	**$3.48**	**$3.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.62**	**$6.54**	**$6.54**	**$6.63**
	Rate per Billable Hour	**$55.14**	**$54.53**	**$54.53**	**$55.27**

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Supported Employment-Individual, Job Development

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$24.69	$24.69	$23.46	$28.39
	- Employee Benefit Rate (as a percent of wages)	18.96%	18.96%	19.55%	17.48%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.71	$30.71	$29.32	$34.89
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.77	1.86	1.99	1.86
	- Networking/ General Development Activities	4.44	4.43	4.41	4.43
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.67	0.67	0.66	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.52	28.42	28.52
	Productivity Factor	1.40	1.40	1.41	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$42.99**	**$42.99**	**$41.34**	**$48.85**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$2.03**	**$2.14**	**$2.55**	**$2.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.02	$45.13	$43.89	$50.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.51**	**$3.52**	**$3.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.62**	**$6.63**	**$6.47**	**$7.43**
	Rate per Billable Hour	**$55.14**	**$55.27**	**$53.88**	**$61.93**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Individual, Job Development

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$24.69	$24.69	$24.69	$23.46
	- Employee Benefit Rate (as a percent of wages)	18.96%	18.96%	18.96%	19.55%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.71	$30.71	$30.71	$29.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.77	1.86	1.99	1.99
	- Networking/ General Development Activities	4.44	4.43	4.41	4.41
	- Recordkeeping and Reporting	-	-	-	-
	- Supervision and Other Employer Time	0.67	0.67	0.66	0.66
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.52	28.42	28.42
	Productivity Factor	1.40	1.40	1.41	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$42.99**	**$42.99**	**$43.30**	**$41.34**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$2.03**	**$2.14**	**$2.55**	**$2.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.02	$45.13	$45.85	$43.89
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.51**	**$3.52**	**$3.52**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.62**	**$6.63**	**$6.73**	**$6.47**
	Rate per Billable Hour	**$55.14**	**$55.27**	**$56.10**	**$53.88**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Individual, Job Coaching

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.50	1.40
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.70	31.53	31.53	31.63
	Productivity Factor	1.26	1.27	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$26.60**	**$25.64**	**$25.64**	**$30.06**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$2.30**	**$1.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$28.43	$27.94	$27.94	$31.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.17**	**$3.17**	**$3.16**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.31**	**$4.24**	**$4.24**	**$4.79**
	Rate per Billable Hour	**$35.89**	**$35.35**	**$35.35**	**$39.94**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Individual, Job Coaching

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$18.63	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	22.64%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$23.86	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.50
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.70	31.53	31.83	31.53
	Productivity Factor	1.26	1.27	1.26	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$26.60**	**$25.64**	**$30.06**	**$25.64**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$2.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$28.43	$27.94	$31.70	$27.94
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.17**	**$3.14**	**$3.17**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.31**	**$4.24**	**$4.75**	**$4.24**
	Rate per Billable Hour	**$35.89**	**$35.35**	**$39.59**	**$35.35**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Individual, Job Coaching

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$15.39	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	25.79%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$20.19	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.50	1.20	1.20
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.70	31.53	31.83	31.83
	Productivity Factor	1.26	1.27	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$26.60**	**$25.64**	**$26.60**	**$26.60**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.83**	**$2.30**	**$1.64**	**$1.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$28.43	$27.94	$28.24	$28.24
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.17**	**$3.14**	**$3.14**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.31**	**$4.24**	**$4.28**	**$4.28**
	Rate per Billable Hour	**$35.89**	**$35.35**	**$35.66**	**$35.66**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Individual, Job Coaching

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.40	1.40
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.70	31.63	31.63	31.63
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$26.60**	**$26.60**	**$26.60**	**$26.60**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.93**	**$1.93**	**$1.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$28.43	$28.53	$28.53	$28.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.16**	**$3.16**	**$3.16**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.31**	**$4.32**	**$4.32**	**$4.32**
	Rate per Billable Hour	**$35.89**	**$36.01**	**$36.01**	**$36.01**

DDS Vendor Rate Study - Rate Models
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Supported Employment-Individual, Job Coaching

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$21.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.20	1.20	1.40
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.70	31.83	31.83	31.63
	Productivity Factor	1.26	1.26	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$26.60**	**$26.60**	**$26.60**	**$26.60**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.64**	**$1.64**	**$1.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$28.43	$28.24	$28.24	$28.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.14**	**$3.14**	**$3.16**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.31**	**$4.28**	**$4.28**	**$4.32**
	Rate per Billable Hour	**$35.89**	**$35.66**	**$35.66**	**$36.01**

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Supported Employment-Individual, Job Coaching

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$15.39	$18.63
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	25.79%	22.64%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$20.19	$23.86
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.40
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.70	31.63	31.53	31.63
	Productivity Factor	1.26	1.26	1.27	1.26
	Staff Cost After Productivity Adj. per Billable Hour	**$26.60**	**$26.60**	**$25.64**	**$30.06**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.83**	**$1.93**	**$2.30**	**$1.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$28.43	$28.53	$27.94	$31.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.16**	**$3.17**	**$3.16**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.31**	**$4.32**	**$4.24**	**$4.79**
	Rate per Billable Hour	**$35.89**	**$36.01**	**$35.35**	**$39.94**

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Supported Employment-Individual, Job Coaching

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.20	$16.20	$16.20	$15.39
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	25.79%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$21.11	$21.11	$21.11	$20.19
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	1.33	1.40	1.50	1.50
	- Collateral Contacts (not billable)	0.89	0.89	0.89	0.89
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.70	31.63	31.53	31.53
	Productivity Factor	1.26	1.26	1.27	1.27
	Staff Cost After Productivity Adj. per Billable Hour	**$26.60**	**$26.60**	**$26.81**	**$25.64**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.83**	**$1.93**	**$2.30**	**$2.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$28.43	$28.53	$29.11	$27.94
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.15**	**$3.16**	**$3.17**	**$3.17**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.31**	**$4.32**	**$4.40**	**$4.24**
	Rate per Billable Hour	**$35.89**	**$36.01**	**$36.68**	**$35.35**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:35+

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	**$0.80**	**$0.76**	**$0.76**	**$0.90**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.13**	**$0.12**	**$0.12**	**$0.15**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.60	$1.72	$1.72	$1.76
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.12**	**$0.12**	**$0.12**	**$0.12**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.23**	**$0.25**	**$0.25**	**$0.26**
	Rate per Billable Hour	**$1.95**	**$2.09**	**$2.09**	**$2.14**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:35+

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	**$0.80**	**$0.76**	**$0.90**	**$0.76**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.13**	**$0.12**	**$0.15**	**$0.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.60	$1.72	$1.65	$1.72
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.12**	**$0.12**	**$0.12**	**$0.12**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.23**	**$0.25**	**$0.24**	**$0.25**
	Rate per Billable Hour	**$1.95**	**$2.09**	**$2.01**	**$2.09**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:35+

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	**$0.80**	**$0.76**	**$0.80**	**$0.80**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.13**	**$0.12**	**$0.13**	**$0.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.60	$1.72	$1.53	$1.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.12**	**$0.12**	**$0.12**	**$0.12**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.23**	**$0.25**	**$0.23**	**$0.23**
	Rate per Billable Hour	**$1.95**	**$2.09**	**$1.88**	**$1.88**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:35+

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	**$0.80**	**$0.80**	**$0.80**	**$0.80**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.60	$1.64	$1.64	$1.64
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.12**	**$0.12**	**$0.12**	**$0.12**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.23**	**$0.24**	**$0.24**	**$0.24**
	Rate per Billable Hour	**$1.95**	**$2.00**	**$2.00**	**$2.00**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:35+

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	**$0.80**	**$0.80**	**$0.80**	**$0.80**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.60	$1.53	$1.53	$1.64
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.12**	**$0.12**	**$0.12**	**$0.12**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.23**	**$0.23**	**$0.23**	**$0.24**
	Rate per Billable Hour	**$1.95**	**$1.88**	**$1.88**	**$2.00**

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Work Activity Program, 1:35+

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	**$0.80**	**$0.80**	**$0.76**	**$0.90**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.13**	**$0.13**	**$0.12**	**$0.15**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.60	$1.64	$1.72	$1.76
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.12**	**$0.12**	**$0.12**	**$0.12**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.23**	**$0.24**	**$0.25**	**$0.26**
	Rate per Billable Hour	**$1.95**	**$2.00**	**$2.09**	**$2.14**

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Work Activity Program, 1:35+

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.22	2.22	2.22	2.22
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.26	31.26	31.26	31.26
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	35.0	35.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	31.50	31.50	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	**$0.80**	**$0.80**	**$0.80**	**$0.76**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.60	$1.64	$1.77	$1.72
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.12**	**$0.12**	**$0.12**	**$0.12**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.23**	**$0.24**	**$0.26**	**$0.25**
	Rate per Billable Hour	**$1.95**	**$2.00**	**$2.15**	**$2.09**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:30-34

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80
	Staff Cost After Productivity Adj. per Billable Hour	**$0.86**	**$0.83**	**$0.83**	**$0.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.14**	**$0.14**	**$0.14**	**$0.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.67	$1.81	$1.81	$1.84
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.25**	**$0.26**	**$0.26**	**$0.27**
	Rate per Billable Hour	**$2.05**	**$2.20**	**$2.20**	**$2.24**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:30-34

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80
	Staff Cost After Productivity Adj. per Billable Hour	**$0.86**	**$0.83**	**$0.97**	**$0.83**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.14**	**$0.14**	**$0.16**	**$0.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.67	$1.81	$1.73	$1.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.25**	**$0.26**	**$0.25**	**$0.26**
	Rate per Billable Hour	**$2.05**	**$2.20**	**$2.11**	**$2.20**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:30-34

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80
	Staff Cost After Productivity Adj. per Billable Hour	**$0.86**	**$0.83**	**$0.86**	**$0.86**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.14**	**$0.14**	**$0.14**	**$0.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.67	$1.81	$1.60	$1.60
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.25**	**$0.26**	**$0.24**	**$0.24**
	Rate per Billable Hour	**$2.05**	**$2.20**	**$1.97**	**$1.97**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:30-34

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80
	Staff Cost After Productivity Adj. per Billable Hour	**$0.86**	**$0.86**	**$0.86**	**$0.86**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.14**	**$0.14**	**$0.14**	**$0.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.67	$1.71	$1.71	$1.71
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.25**	**$0.25**	**$0.25**	**$0.25**
	Rate per Billable Hour	**$2.05**	**$2.09**	**$2.09**	**$2.09**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:30-34

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80
	Staff Cost After Productivity Adj. per Billable Hour	**$0.86**	**$0.86**	**$0.86**	**$0.86**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.14**	**$0.14**	**$0.14**	**$0.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.67	$1.60	$1.60	$1.71
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.25**	**$0.24**	**$0.24**	**$0.25**
	Rate per Billable Hour	**$2.05**	**$1.97**	**$1.97**	**$2.09**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:30-34

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80
	Staff Cost After Productivity Adj. per Billable Hour	**$0.86**	**$0.86**	**$0.83**	**$0.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.14**	**$0.14**	**$0.14**	**$0.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.67	$1.71	$1.81	$1.84
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.25**	**$0.25**	**$0.26**	**$0.27**
	Rate per Billable Hour	**$2.05**	**$2.09**	**$2.20**	**$2.24**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:30-34

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.48	31.48	31.48	31.48
	Productivity Factor	1.27	1.27	1.27	1.27
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	32.0	32.0	32.0	32.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	28.80	28.80	28.80	28.80
	Staff Cost After Productivity Adj. per Billable Hour	**$0.86**	**$0.86**	**$0.86**	**$0.83**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.14**	**$0.14**	**$0.14**	**$0.14**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.67	$1.71	$1.84	$1.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.13**	**$0.13**	**$0.13**	**$0.13**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.25**	**$0.25**	**$0.27**	**$0.26**
	Rate per Billable Hour	**$2.05**	**$2.09**	**$2.24**	**$2.20**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:25-29

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.02**	**$0.97**	**$0.97**	**$1.15**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.17**	**$0.16**	**$0.16**	**$0.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.86	$1.97	$1.97	$2.05
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.15**	**$0.15**	**$0.15**	**$0.15**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.27**	**$0.29**	**$0.29**	**$0.30**
	Rate per Billable Hour	**$2.28**	**$2.41**	**$2.41**	**$2.50**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:25-29

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.02**	**$0.97**	**$1.15**	**$0.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.17**	**$0.16**	**$0.19**	**$0.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.86	$1.97	$1.94	$1.97
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.15**	**$0.15**	**$0.15**	**$0.15**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.27**	**$0.29**	**$0.29**	**$0.29**
	Rate per Billable Hour	**$2.28**	**$2.41**	**$2.38**	**$2.41**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:25-29

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.02**	**$0.97**	**$1.02**	**$1.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.17**	**$0.16**	**$0.17**	**$0.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.86	$1.97	$1.79	$1.79
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.15**	**$0.15**	**$0.15**	**$0.15**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.27**	**$0.29**	**$0.26**	**$0.26**
	Rate per Billable Hour	**$2.28**	**$2.41**	**$2.20**	**$2.20**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:25-29

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.02**	**$1.02**	**$1.02**	**$1.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.17**	**$0.17**	**$0.17**	**$0.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.86	$1.90	$1.90	$1.90
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.15**	**$0.15**	**$0.15**	**$0.15**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.27**	**$0.28**	**$0.28**	**$0.28**
	Rate per Billable Hour	**$2.28**	**$2.33**	**$2.33**	**$2.33**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:25-29

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.02**	**$1.02**	**$1.02**	**$1.02**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.17**	**$0.17**	**$0.17**	**$0.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.86	$1.79	$1.79	$1.90
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.15**	**$0.15**	**$0.15**	**$0.15**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.27**	**$0.26**	**$0.26**	**$0.28**
	Rate per Billable Hour	**$2.28**	**$2.20**	**$2.20**	**$2.33**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:25-29

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.02**	**$1.02**	**$0.97**	**$1.15**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.17**	**$0.17**	**$0.16**	**$0.19**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.86	$1.90	$1.97	$2.05
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.15**	**$0.15**	**$0.15**	**$0.15**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.27**	**$0.28**	**$0.29**	**$0.30**
	Rate per Billable Hour	**$2.28**	**$2.33**	**$2.41**	**$2.50**

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Work Activity Program, 1:25-29

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.77	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.71	31.71	31.71	31.71
	Productivity Factor	1.26	1.26	1.26	1.26
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	27.0	27.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	24.30	24.30	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.02**	**$1.02**	**$1.02**	**$0.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.17**	**$0.17**	**$0.17**	**$0.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$1.86	$1.90	$2.03	$1.97
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.15**	**$0.15**	**$0.15**	**$0.15**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.27**	**$0.28**	**$0.30**	**$0.29**
	Rate per Billable Hour	**$2.28**	**$2.33**	**$2.48**	**$2.41**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:20-24

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80
	Staff Cost After Productivity Adj. per Billable Hour	**$1.24**	**$1.18**	**$1.18**	**$1.39**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.21**	**$0.20**	**$0.20**	**$0.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.12	$2.22	$2.22	$2.33
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.19**	**$0.19**	**$0.19**	**$0.19**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.32**	**$0.33**	**$0.33**	**$0.34**
	Rate per Billable Hour	**$2.63**	**$2.74**	**$2.74**	**$2.86**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:20-24

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80
	Staff Cost After Productivity Adj. per Billable Hour	**$1.24**	**$1.18**	**$1.39**	**$1.18**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.21**	**$0.20**	**$0.23**	**$0.20**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.12	$2.22	$2.22	$2.22
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.19**	**$0.19**	**$0.19**	**$0.19**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.32**	**$0.33**	**$0.33**	**$0.33**
	Rate per Billable Hour	**$2.63**	**$2.74**	**$2.74**	**$2.74**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:20-24

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80
	Staff Cost After Productivity Adj. per Billable Hour	**$1.24**	**$1.18**	**$1.24**	**$1.24**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.21**	**$0.20**	**$0.21**	**$0.21**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.12	$2.22	$2.05	$2.05
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.19**	**$0.19**	**$0.19**	**$0.19**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.32**	**$0.33**	**$0.31**	**$0.31**
	Rate per Billable Hour	**$2.63**	**$2.74**	**$2.55**	**$2.55**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:20-24

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80
	Staff Cost After Productivity Adj. per Billable Hour	**$1.24**	**$1.24**	**$1.24**	**$1.24**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.21**	**$0.21**	**$0.21**	**$0.21**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.12	$2.16	$2.16	$2.16
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.19**	**$0.19**	**$0.19**	**$0.19**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.32**	**$0.32**	**$0.32**	**$0.32**
	Rate per Billable Hour	**$2.63**	**$2.67**	**$2.67**	**$2.67**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:20-24

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80
	Staff Cost After Productivity Adj. per Billable Hour	**$1.24**	**$1.24**	**$1.24**	**$1.24**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.21**	**$0.21**	**$0.21**	**$0.21**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.12	$2.05	$2.05	$2.16
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.19**	**$0.19**	**$0.19**	**$0.19**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.32**	**$0.31**	**$0.31**	**$0.32**
	Rate per Billable Hour	**$2.63**	**$2.55**	**$2.55**	**$2.67**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:20-24

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80
	Staff Cost After Productivity Adj. per Billable Hour	**$1.24**	**$1.24**	**$1.18**	**$1.39**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.21**	**$0.21**	**$0.20**	**$0.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.12	$2.16	$2.22	$2.33
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.19**	**$0.19**	**$0.19**	**$0.19**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.32**	**$0.32**	**$0.33**	**$0.34**
	Rate per Billable Hour	**$2.63**	**$2.67**	**$2.74**	**$2.86**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:20-24

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.93	31.93	31.93	31.93
	Productivity Factor	1.25	1.25	1.25	1.25
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	22.0	22.0	22.0	22.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	19.80	19.80	19.80	19.80
	Staff Cost After Productivity Adj. per Billable Hour	**$1.24**	**$1.24**	**$1.24**	**$1.18**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.21**	**$0.21**	**$0.21**	**$0.20**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.12	$2.16	$2.29	$2.22
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.19**	**$0.19**	**$0.19**	**$0.19**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.32**	**$0.32**	**$0.34**	**$0.33**
	Rate per Billable Hour	**$2.63**	**$2.67**	**$2.82**	**$2.74**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:15-19

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.59**	**$1.52**	**$1.52**	**$1.79**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.27**	**$0.26**	**$0.26**	**$0.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.53	$2.62	$2.62	$2.80
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.24**	**$0.24**	**$0.24**	**$0.24**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.38**	**$0.39**	**$0.39**	**$0.41**
	Rate per Billable Hour	**$3.15**	**$3.25**	**$3.25**	**$3.45**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:15-19

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.59**	**$1.52**	**$1.79**	**$1.52**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.27**	**$0.26**	**$0.30**	**$0.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.53	$2.62	$2.69	$2.62
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.24**	**$0.24**	**$0.24**	**$0.24**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.38**	**$0.39**	**$0.40**	**$0.39**
	Rate per Billable Hour	**$3.15**	**$3.25**	**$3.33**	**$3.25**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:15-19

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.59**	**$1.52**	**$1.59**	**$1.59**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.27**	**$0.26**	**$0.27**	**$0.27**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.53	$2.62	$2.46	$2.46
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.24**	**$0.24**	**$0.24**	**$0.24**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.38**	**$0.39**	**$0.37**	**$0.37**
	Rate per Billable Hour	**$3.15**	**$3.25**	**$3.07**	**$3.07**

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Work Activity Program, 1:15-19

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.59**	**$1.59**	**$1.59**	**$1.59**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.27**	**$0.27**	**$0.27**	**$0.27**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.53	$2.57	$2.57	$2.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.24**	**$0.24**	**$0.24**	**$0.24**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.38**	**$0.38**	**$0.38**	**$0.38**
	Rate per Billable Hour	**$3.15**	**$3.19**	**$3.19**	**$3.19**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:15-19

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.59**	**$1.59**	**$1.59**	**$1.59**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.27**	**$0.27**	**$0.27**	**$0.27**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.53	$2.46	$2.46	$2.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.24**	**$0.24**	**$0.24**	**$0.24**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.38**	**$0.37**	**$0.37**	**$0.38**
	Rate per Billable Hour	**$3.15**	**$3.07**	**$3.07**	**$3.19**

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Work Activity Program, 1:15-19

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.59**	**$1.59**	**$1.52**	**$1.79**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.27**	**$0.27**	**$0.26**	**$0.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.53	$2.57	$2.62	$2.80
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.24**	**$0.24**	**$0.24**	**$0.24**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.38**	**$0.38**	**$0.39**	**$0.41**
	Rate per Billable Hour	**$3.15**	**$3.19**	**$3.25**	**$3.45**

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Work Activity Program, 1:15-19

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	17.0	17.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	15.30	15.30	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	**$1.59**	**$1.59**	**$1.59**	**$1.52**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.27**	**$0.27**	**$0.27**	**$0.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$2.53	$2.57	$2.70	$2.62
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.24**	**$0.24**	**$0.24**	**$0.24**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.38**	**$0.38**	**$0.40**	**$0.39**
	Rate per Billable Hour	**$3.15**	**$3.19**	**$3.34**	**$3.25**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:10-14

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80
	Staff Cost After Productivity Adj. per Billable Hour	**$2.25**	**$2.15**	**$2.15**	**$2.54**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.38**	**$0.36**	**$0.36**	**$0.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.30	$3.35	$3.35	$3.68
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.34**	**$0.34**	**$0.34**	**$0.34**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.50**	**$0.50**	**$0.50**	**$0.55**
	Rate per Billable Hour	**$4.14**	**$4.19**	**$4.19**	**$4.57**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:10-14

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80
	Staff Cost After Productivity Adj. per Billable Hour	**$2.25**	**$2.15**	**$2.54**	**$2.15**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.38**	**$0.36**	**$0.43**	**$0.36**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.30	$3.35	$3.57	$3.35
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.34**	**$0.34**	**$0.34**	**$0.34**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.50**	**$0.50**	**$0.53**	**$0.50**
	Rate per Billable Hour	**$4.14**	**$4.19**	**$4.44**	**$4.19**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:10-14

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80
	Staff Cost After Productivity Adj. per Billable Hour	**$2.25**	**$2.15**	**$2.25**	**$2.25**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.38**	**$0.36**	**$0.38**	**$0.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.30	$3.35	$3.23	$3.23
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.34**	**$0.34**	**$0.34**	**$0.34**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.50**	**$0.50**	**$0.49**	**$0.49**
	Rate per Billable Hour	**$4.14**	**$4.19**	**$4.06**	**$4.06**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:10-14

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80
	Staff Cost After Productivity Adj. per Billable Hour	**$2.25**	**$2.25**	**$2.25**	**$2.25**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.38**	**$0.38**	**$0.38**	**$0.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.30	$3.34	$3.34	$3.34
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.34**	**$0.34**	**$0.34**	**$0.34**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.50**	**$0.50**	**$0.50**	**$0.50**
	Rate per Billable Hour	**$4.14**	**$4.18**	**$4.18**	**$4.18**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:10-14

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80
	Staff Cost After Productivity Adj. per Billable Hour	**$2.25**	**$2.25**	**$2.25**	**$2.25**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.38**	**$0.38**	**$0.38**	**$0.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.30	$3.23	$3.23	$3.34
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.34**	**$0.34**	**$0.34**	**$0.34**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.50**	**$0.49**	**$0.49**	**$0.50**
	Rate per Billable Hour	**$4.14**	**$4.06**	**$4.06**	**$4.18**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:10-14

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80
	Staff Cost After Productivity Adj. per Billable Hour	**$2.25**	**$2.25**	**$2.15**	**$2.54**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.38**	**$0.38**	**$0.36**	**$0.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.30	$3.34	$3.35	$3.68
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.34**	**$0.34**	**$0.34**	**$0.34**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.50**	**$0.50**	**$0.50**	**$0.55**
	Rate per Billable Hour	**$4.14**	**$4.18**	**$4.19**	**$4.57**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:10-14

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	1.11	1.11	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.37	32.37	32.37	32.37
	Productivity Factor	1.24	1.24	1.24	1.24
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	12.0	12.0	12.0	12.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	10.80	10.80	10.80	10.80
	Staff Cost After Productivity Adj. per Billable Hour	**$2.25**	**$2.25**	**$2.25**	**$2.15**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.38**	**$0.38**	**$0.38**	**$0.36**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$3.30	$3.34	$3.47	$3.35
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.34**	**$0.34**	**$0.34**	**$0.34**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.50**	**$0.50**	**$0.52**	**$0.50**
	Rate per Billable Hour	**$4.14**	**$4.18**	**$4.33**	**$4.19**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:9

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$2.97**	**$2.85**	**$2.85**	**$3.35**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.50**	**$0.48**	**$0.48**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.14	$4.17	$4.17	$4.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.63**	**$0.63**	**$0.63**	**$0.69**
	Rate per Billable Hour	**$5.23**	**$5.26**	**$5.26**	**$5.78**

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Work Activity Program, 1:9

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$2.97**	**$2.85**	**$3.35**	**$2.85**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.50**	**$0.48**	**$0.57**	**$0.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.14	$4.17	$4.52	$4.17
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.63**	**$0.63**	**$0.68**	**$0.63**
	Rate per Billable Hour	**$5.23**	**$5.26**	**$5.66**	**$5.26**

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Work Activity Program, 1:9

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$2.97**	**$2.85**	**$2.97**	**$2.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.50**	**$0.48**	**$0.50**	**$0.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.14	$4.17	$4.07	$4.07
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.63**	**$0.63**	**$0.62**	**$0.62**
	Rate per Billable Hour	**$5.23**	**$5.26**	**$5.15**	**$5.15**

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Work Activity Program, 1:9

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$2.97**	**$2.97**	**$2.97**	**$2.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.50**	**$0.50**	**$0.50**	**$0.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.14	$4.18	$4.18	$4.18
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.63**	**$0.63**	**$0.63**	**$0.63**
	Rate per Billable Hour	**$5.23**	**$5.27**	**$5.27**	**$5.27**

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Work Activity Program, 1:9

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$2.97**	**$2.97**	**$2.97**	**$2.97**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.50**	**$0.50**	**$0.50**	**$0.50**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.14	$4.07	$4.07	$4.18
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.63**	**$0.62**	**$0.62**	**$0.63**
	Rate per Billable Hour	**$5.23**	**$5.15**	**$5.15**	**$5.27**

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		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$2.97**	**$2.97**	**$2.85**	**$3.35**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.50**	**$0.50**	**$0.48**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.14	$4.18	$4.17	$4.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.63**	**$0.63**	**$0.63**	**$0.69**
	Rate per Billable Hour	**$5.23**	**$5.27**	**$5.26**	**$5.78**

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Work Activity Program, 1:9

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	9.0	9.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	8.10	8.10	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	**$2.97**	**$2.97**	**$2.97**	**$2.85**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.50**	**$0.50**	**$0.50**	**$0.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.14	$4.18	$4.31	$4.17
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.46**	**$0.46**	**$0.46**	**$0.46**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.63**	**$0.63**	**$0.65**	**$0.63**
	Rate per Billable Hour	**$5.23**	**$5.27**	**$5.42**	**$5.26**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:8

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.34**	**$3.20**	**$3.20**	**$3.77**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.54**	**$0.54**	**$0.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.58	$4.58	$4.58	$5.12
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.77**
	Rate per Billable Hour	**$5.78**	**$5.78**	**$5.78**	**$6.40**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:8

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.34**	**$3.20**	**$3.77**	**$3.20**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.54**	**$0.64**	**$0.54**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.58	$4.58	$5.01	$4.58
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.69**	**$0.69**	**$0.75**	**$0.69**
	Rate per Billable Hour	**$5.78**	**$5.78**	**$6.27**	**$5.78**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:8

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.34**	**$3.20**	**$3.34**	**$3.34**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.54**	**$0.57**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.58	$4.58	$4.51	$4.51
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.69**	**$0.69**	**$0.68**	**$0.68**
	Rate per Billable Hour	**$5.78**	**$5.78**	**$5.70**	**$5.70**

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Work Activity Program, 1:8

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.34**	**$3.34**	**$3.34**	**$3.34**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.57**	**$0.57**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.58	$4.62	$4.62	$4.62
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.69**	**$0.70**	**$0.70**	**$0.70**
	Rate per Billable Hour	**$5.78**	**$5.83**	**$5.83**	**$5.83**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:8

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.34**	**$3.34**	**$3.34**	**$3.34**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.57**	**$0.57**	**$0.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.58	$4.51	$4.51	$4.62
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.69**	**$0.68**	**$0.68**	**$0.70**
	Rate per Billable Hour	**$5.78**	**$5.70**	**$5.70**	**$5.83**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:8

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.34**	**$3.34**	**$3.20**	**$3.77**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.57**	**$0.54**	**$0.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.58	$4.62	$4.58	$5.12
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.69**	**$0.70**	**$0.69**	**$0.77**
	Rate per Billable Hour	**$5.78**	**$5.83**	**$5.78**	**$6.40**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:8

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	8.0	8.0	8.0	8.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	7.20	7.20	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	**$3.34**	**$3.34**	**$3.34**	**$3.20**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.57**	**$0.57**	**$0.57**	**$0.54**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$4.58	$4.62	$4.75	$4.58
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.51**	**$0.51**	**$0.51**	**$0.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.69**	**$0.70**	**$0.72**	**$0.69**
	Rate per Billable Hour	**$5.78**	**$5.83**	**$5.98**	**$5.78**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:7

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.82**	**$3.66**	**$3.66**	**$4.31**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.62**	**$0.62**	**$0.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.14	$5.12	$5.12	$5.76
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.78**	**$0.78**	**$0.78**	**$0.87**
	Rate per Billable Hour	**$6.51**	**$6.49**	**$6.49**	**$7.22**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:7

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.82**	**$3.66**	**$4.31**	**$3.66**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.62**	**$0.74**	**$0.62**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.14	$5.12	$5.65	$5.12
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.78**	**$0.78**	**$0.85**	**$0.78**
	Rate per Billable Hour	**$6.51**	**$6.49**	**$7.09**	**$6.49**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:7

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.82**	**$3.66**	**$3.82**	**$3.82**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.62**	**$0.65**	**$0.65**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.14	$5.12	$5.07	$5.07
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.78**	**$0.78**	**$0.77**	**$0.77**
	Rate per Billable Hour	**$6.51**	**$6.49**	**$6.43**	**$6.43**

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Work Activity Program, 1:7

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.82**	**$3.82**	**$3.82**	**$3.82**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.65**	**$0.65**	**$0.65**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.14	$5.18	$5.18	$5.18
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.78**	**$0.79**	**$0.79**	**$0.79**
	Rate per Billable Hour	**$6.51**	**$6.56**	**$6.56**	**$6.56**

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Work Activity Program, 1:7

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.82**	**$3.82**	**$3.82**	**$3.82**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.65**	**$0.65**	**$0.65**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.14	$5.07	$5.07	$5.18
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.78**	**$0.77**	**$0.77**	**$0.79**
	Rate per Billable Hour	**$6.51**	**$6.43**	**$6.43**	**$6.56**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:7

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.82**	**$3.82**	**$3.66**	**$4.31**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.65**	**$0.62**	**$0.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.14	$5.18	$5.12	$5.76
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.78**	**$0.79**	**$0.78**	**$0.87**
	Rate per Billable Hour	**$6.51**	**$6.56**	**$6.49**	**$7.22**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:7

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	7.0	7.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	6.30	6.30	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	**$3.82**	**$3.82**	**$3.82**	**$3.66**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.65**	**$0.65**	**$0.65**	**$0.62**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.14	$5.18	$5.31	$5.12
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.59**	**$0.59**	**$0.59**	**$0.59**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.78**	**$0.79**	**$0.80**	**$0.78**
	Rate per Billable Hour	**$6.51**	**$6.56**	**$6.70**	**$6.49**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:6

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.46**	**$4.27**	**$4.27**	**$5.03**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.72**	**$0.72**	**$0.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.89	$5.83	$5.83	$6.60
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.89**	**$0.89**	**$0.99**
	Rate per Billable Hour	**$7.48**	**$7.41**	**$7.41**	**$8.28**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:6

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.46**	**$4.27**	**$5.03**	**$4.27**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.72**	**$0.86**	**$0.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.89	$5.83	$6.49	$5.83
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.89**	**$0.98**	**$0.89**
	Rate per Billable Hour	**$7.48**	**$7.41**	**$8.16**	**$7.41**

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Work Activity Program, 1:6

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.46**	**$4.27**	**$4.46**	**$4.46**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.72**	**$0.76**	**$0.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.89	$5.83	$5.82	$5.82
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.89**	**$0.89**	**$0.89**
	Rate per Billable Hour	**$7.48**	**$7.41**	**$7.40**	**$7.40**

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Work Activity Program, 1:6

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.46**	**$4.46**	**$4.46**	**$4.46**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.89	$5.93	$5.93	$5.93
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.90**	**$0.90**	**$0.90**
	Rate per Billable Hour	**$7.48**	**$7.52**	**$7.52**	**$7.52**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:6

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.46**	**$4.46**	**$4.46**	**$4.46**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.89	$5.82	$5.82	$5.93
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.89**	**$0.89**	**$0.90**
	Rate per Billable Hour	**$7.48**	**$7.40**	**$7.40**	**$7.52**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:6

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.46**	**$4.46**	**$4.27**	**$5.03**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.76**	**$0.72**	**$0.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.89	$5.93	$5.83	$6.60
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.90**	**$0.89**	**$0.99**
	Rate per Billable Hour	**$7.48**	**$7.52**	**$7.41**	**$8.28**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:6

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	6.0	6.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	5.40	5.40	5.40	5.40
	Staff Cost After Productivity Adj. per Billable Hour	**$4.46**	**$4.46**	**$4.46**	**$4.27**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.76**	**$0.76**	**$0.76**	**$0.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$5.89	$5.93	$6.06	$5.83
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.69**	**$0.69**	**$0.69**	**$0.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$0.90**	**$0.90**	**$0.92**	**$0.89**
	Rate per Billable Hour	**$7.48**	**$7.52**	**$7.67**	**$7.41**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:5

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.35**	**$5.12**	**$5.12**	**$6.04**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.87**	**$0.87**	**$1.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.93	$6.83	$6.83	$7.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.04**	**$1.04**	**$1.17**
	Rate per Billable Hour	**$8.81**	**$8.69**	**$8.69**	**$9.77**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:5

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.35**	**$5.12**	**$6.04**	**$5.12**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.87**	**$1.03**	**$0.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.93	$6.83	$7.67	$6.83
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.04**	**$1.16**	**$1.04**
	Rate per Billable Hour	**$8.81**	**$8.69**	**$9.65**	**$8.69**

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Work Activity Program, 1:5

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.35**	**$5.12**	**$5.35**	**$5.35**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.87**	**$0.91**	**$0.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.93	$6.83	$6.86	$6.86
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.04**	**$1.05**	**$1.05**
	Rate per Billable Hour	**$8.81**	**$8.69**	**$8.73**	**$8.73**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:5

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.35**	**$5.35**	**$5.35**	**$5.35**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.91**	**$0.91**	**$0.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.93	$6.97	$6.97	$6.97
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.06**	**$1.06**	**$1.06**
	Rate per Billable Hour	**$8.81**	**$8.85**	**$8.85**	**$8.85**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:5

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.35**	**$5.35**	**$5.35**	**$5.35**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.91**	**$0.91**	**$0.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.93	$6.86	$6.86	$6.97
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.05**	**$1.05**	**$1.06**
	Rate per Billable Hour	**$8.81**	**$8.73**	**$8.73**	**$8.85**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:5

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.35**	**$5.35**	**$5.12**	**$6.04**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.91**	**$0.87**	**$1.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.93	$6.97	$6.83	$7.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.06**	**$1.04**	**$1.17**
	Rate per Billable Hour	**$8.81**	**$8.85**	**$8.69**	**$9.77**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:5

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	5.0	5.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	4.50	4.50	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	**$5.35**	**$5.35**	**$5.35**	**$5.12**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$0.91**	**$0.91**	**$0.91**	**$0.87**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$6.93	$6.97	$7.10	$6.83
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$0.82**	**$0.82**	**$0.82**	**$0.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.06**	**$1.06**	**$1.08**	**$1.04**
	Rate per Billable Hour	**$8.81**	**$8.85**	**$9.00**	**$8.69**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:4

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.69**	**$6.40**	**$6.40**	**$7.55**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.13**	**$1.08**	**$1.08**	**$1.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.49	$8.32	$8.32	$9.55
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.28**	**$1.28**	**$1.44**
	Rate per Billable Hour	**$10.82**	**$10.63**	**$10.63**	**$12.02**

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Work Activity Program, 1:4

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$17.12	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	23.96%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$22.09	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.69**	**$6.40**	**$7.55**	**$6.40**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$24.20	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	19.19%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,202.84	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.13**	**$1.08**	**$1.29**	**$1.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.49	$8.32	$9.44	$8.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.28**	**$1.43**	**$1.28**
	Rate per Billable Hour	**$10.82**	**$10.63**	**$11.90**	**$10.63**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:4

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.15	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	27.38%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$18.74	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.69**	**$6.40**	**$6.69**	**$6.69**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$1,134.77	$815.77	$815.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.84**	**$0.60**	**$0.60**
Supervision	- Supervisor Hourly Wage	$21.04	$19.99	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	21.62%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,013.01	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.13**	**$1.08**	**$1.13**	**$1.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.49	$8.32	$8.42	$8.42
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.28**	**$1.29**	**$1.29**
	Rate per Billable Hour	**$10.82**	**$10.63**	**$10.74**	**$10.74**

DDS Vendor Rate Study - Rate Models
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Work Activity Program, 1:4

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.69**	**$6.69**	**$6.69**	**$6.69**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$953.52	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.71**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.13**	**$1.13**	**$1.13**	**$1.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.49	$8.53	$8.53	$8.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.30**
	Rate per Billable Hour	**$10.82**	**$10.86**	**$10.86**	**$10.86**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:4

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$19.58
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.69**	**$6.69**	**$6.69**	**$6.69**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$815.77	$815.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.60**	**$0.60**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$21.04
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,060.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.13**	**$1.13**	**$1.13**	**$1.13**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.49	$8.42	$8.42	$8.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.29**	**$1.29**	**$1.30**
	Rate per Billable Hour	**$10.82**	**$10.74**	**$10.74**	**$10.86**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:4

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.15	$17.12
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	27.38%	23.96%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$18.74	$22.09
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.69**	**$6.69**	**$6.40**	**$7.55**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$953.52
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.71**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$19.99	$24.20
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	21.62%	19.19%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,013.01	$1,202.84
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.13**	**$1.13**	**$1.08**	**$1.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.49	$8.53	$8.32	$9.55
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.30**	**$1.28**	**$1.44**
	Rate per Billable Hour	**$10.82**	**$10.86**	**$10.63**	**$12.02**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Work Activity Program, 1:4

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$14.89	$14.89	$14.89	$14.15
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	27.38%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$19.58	$19.58	$19.58	$18.74
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.59	32.59	32.59	32.59
	Productivity Factor	1.23	1.23	1.23	1.23
	Staffing Ratio				
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	4.0	4.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighred Avg. of No. of Participants per Staff	3.60	3.60	3.60	3.60
	Staff Cost After Productivity Adj. per Billable Hour	**$6.69**	**$6.69**	**$6.69**	**$6.40**
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Mileage	Amount per Mile	$0.580	$0.580	$0.580	$0.580
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	$906.25	$953.52	$1,134.77	$1,134.77
	Mileage Cost per Participant per Billable Hour	**$0.67**	**$0.71**	**$0.84**	**$0.84**
Supervision	- Supervisor Hourly Wage	$21.04	$21.04	$21.04	$19.99
	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	21.62%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
	Weekly Supervision Cost	$1,060.33	$1,060.33	$1,060.33	$1,013.01
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	**$1.13**	**$1.13**	**$1.13**	**$1.08**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$8.49	$8.53	$8.66	$8.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.03**	**$1.03**	**$1.03**	**$1.03**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$1.30**	**$1.30**	**$1.32**	**$1.28**
	Rate per Billable Hour	**$10.82**	**$10.86**	**$11.01**	**$10.63**

Vendor Rate Study
Development of Rate Models

Behavioral and Professional Support Services

Prepared for Department of Developmental Services

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$53.22	$50.56	$50.56	$61.20
	- Employee Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$61.39	$58.46	$58.46	$70.17
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.86	2.86	2.67
	- Recordkeeping and Reporting	3.57	3.54	3.54	3.56
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	2.68	2.65	2.65	2.67
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.43	26.17	26.17	26.32
	Productivity Factor	1.51	1.53	1.53	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$92.70**	**$89.44**	**$89.44**	**$106.66**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$3.29**	**$4.17**	**$4.17**	**$3.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$95.99**	**$93.61**	**$93.61**	**$110.14**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.78**	**$3.82**	**$3.82**	**$3.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.61**	**$13.29**	**$13.29**	**$15.54**
	Rate per Billable Hour	**$113.38**	**$110.72**	**$110.72**	**$129.48**

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$53.22	$50.56	$61.20	$50.56
	- Employee Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$61.39	$58.46	$70.17	$58.46
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.86	2.29	2.86
	- Recordkeeping and Reporting	3.57	3.54	3.60	3.54
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	2.68	2.65	2.70	2.65
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.43	26.17	26.63	26.17
	Productivity Factor	1.51	1.53	1.50	1.53
	Staff Cost After Productivity Adj. per Billable Hour	**$92.70**	**$89.44**	**$105.26**	**$89.44**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$3.29**	**$4.17**	**$2.94**	**$4.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$95.99**	**$93.61**	**$108.20**	**$93.61**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.78**	**$3.82**	**$3.76**	**$3.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.61**	**$13.29**	**$15.27**	**$13.29**
	Rate per Billable Hour	**$113.38**	**$110.72**	**$127.23**	**$110.72**

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$53.22	$50.56	$53.22	$53.22
	- Employee Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$61.39	$58.46	$61.39	$61.39
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.86	2.29	2.29
	- Recordkeeping and Reporting	3.57	3.54	3.60	3.60
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	2.68	2.65	2.70	2.70
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.43	26.17	26.63	26.63
	Productivity Factor	1.51	1.53	1.50	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$92.70**	**$89.44**	**$92.09**	**$92.09**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$3.29**	**$4.17**	**$2.94**	**$2.94**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$95.99**	**$93.61**	**$95.03**	**$95.03**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.78**	**$3.82**	**$3.76**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.61**	**$13.29**	**$13.47**	**$13.47**
	Rate per Billable Hour	**$113.38**	**$110.72**	**$112.26**	**$112.26**

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$61.39	$61.39	$61.39	$61.39
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.67	2.67	2.67
	- Recordkeeping and Reporting	3.57	3.56	3.56	3.56
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	2.68	2.67	2.67	2.67
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.43	26.32	26.32	26.32
	Productivity Factor	1.51	1.52	1.52	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$92.70**	**$93.31**	**$93.31**	**$93.31**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$3.29**	**$3.48**	**$3.48**	**$3.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$95.99**	**$96.79**	**$96.79**	**$96.79**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.78**	**$3.80**	**$3.80**	**$3.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.61**	**$13.72**	**$13.72**	**$13.72**
	Rate per Billable Hour	**$113.38**	**$114.31**	**$114.31**	**$114.31**

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$61.39	$61.39	$61.39	$61.39
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.29	2.29	2.67
	- Recordkeeping and Reporting	3.57	3.60	3.60	3.56
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	2.68	2.70	2.70	2.67
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.43	26.63	26.63	26.32
	Productivity Factor	1.51	1.50	1.50	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$92.70**	**$92.09**	**$92.09**	**$93.31**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$3.29**	**$2.94**	**$2.94**	**$3.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$95.99**	**$95.03**	**$95.03**	**$96.79**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.78**	**$3.76**	**$3.76**	**$3.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.61**	**$13.47**	**$13.47**	**$13.72**
	Rate per Billable Hour	**$113.38**	**$112.26**	**$112.26**	**$114.31**

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$53.22	$53.22	$50.56	$61.20
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$61.39	$61.39	$58.46	$70.17
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.67	2.86	2.67
	- Recordkeeping and Reporting	3.57	3.56	3.54	3.56
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	2.68	2.67	2.65	2.67
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.43	26.32	26.17	26.32
	Productivity Factor	1.51	1.52	1.53	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$92.70**	**$93.31**	**$89.44**	**$106.66**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$3.29**	**$3.48**	**$4.17**	**$3.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$95.99**	**$96.79**	**$93.61**	**$110.14**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.78**	**$3.80**	**$3.82**	**$3.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.61**	**$13.72**	**$13.29**	**$15.54**
	Rate per Billable Hour	**$113.38**	**$114.31**	**$110.72**	**$129.48**

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$53.22	$53.22	$53.22	$50.56
	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$61.39	$61.39	$61.39	$58.46
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.67	2.86	2.86
	- Recordkeeping and Reporting	3.57	3.56	3.54	3.54
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	2.68	2.67	2.65	2.65
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.43	26.32	26.17	26.17
	Productivity Factor	1.51	1.52	1.53	1.53
	Staff Cost After Productivity Adj. per Billable Hour	**$92.70**	**$93.31**	**$93.93**	**$89.44**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$3.29**	**$3.48**	**$4.17**	**$4.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$95.99**	**$96.79**	**$98.10**	**$93.61**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.78**	**$3.80**	**$3.82**	**$3.82**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.61**	**$13.72**	**$13.90**	**$13.29**
	Rate per Billable Hour	**$113.38**	**$114.31**	**$115.82**	**$110.72**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$31.51	$29.93	$29.93	$36.24
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.98%	16.98%	15.35%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$37.48	$35.75	$35.75	$42.69
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.86	2.86	2.67
	- Recordkeeping and Reporting	2.68	2.65	2.65	2.67
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	1.78	1.76	1.76	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.22	27.95	27.95	28.11
	Productivity Factor	1.42	1.43	1.43	1.42
	Staff Cost After Productivity Adj. per Billable Hour	**$53.22**	**$51.12**	**$51.12**	**$60.62**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$3.08**	**$3.90**	**$3.90**	**$3.26**
Supervision	- Supervisor Hourly Wage	$53.22	$50.56	$50.56	$61.20
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,455.57	$2,338.30	$2,338.30	$2,806.88
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.70**	**$8.37**	**$8.37**	**$9.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$65.00**	**$55.02**	**$55.02**	**$63.88**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.77**	**$1.79**	**$1.79**	**$1.78**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.11**	**$7.75**	**$7.75**	**$8.95**
	Rate per Billable Hour	**$75.88**	**$64.56**	**$64.56**	**$74.61**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$31.51	$29.93	$36.24	$29.93
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.98%	15.35%	16.98%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$37.48	$35.75	$42.69	$35.75
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.86	2.29	2.86
	- Recordkeeping and Reporting	2.68	2.65	2.70	2.65
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	1.78	1.76	1.79	1.76
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.22	27.95	28.44	27.95
	Productivity Factor	1.42	1.43	1.41	1.43
	Staff Cost After Productivity Adj. per Billable Hour	**$53.22**	**$51.12**	**$60.19**	**$51.12**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$3.08**	**$3.90**	**$2.75**	**$3.90**
Supervision	- Supervisor Hourly Wage	$53.22	$50.56	$61.20	$50.56
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.21%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,455.57	$2,338.30	$2,806.88	$2,338.30
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.70**	**$8.37**	**$9.87**	**$8.37**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$65.00**	**$55.02**	**$62.94**	**$55.02**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.77**	**$1.79**	**$1.76**	**$1.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.11**	**$7.75**	**$8.82**	**$7.75**
	Rate per Billable Hour	**$75.88**	**$64.56**	**$73.52**	**$64.56**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$31.51	$29.93	$31.51	$31.51
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.98%	16.51%	16.51%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$37.48	$35.75	$37.48	$37.48
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.86	2.29	2.29
	- Recordkeeping and Reporting	2.68	2.65	2.70	2.70
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	1.78	1.76	1.79	1.79
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.22	27.95	28.44	28.44
	Productivity Factor	1.42	1.43	1.41	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$53.22**	**$51.12**	**$52.85**	**$52.85**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$3.08**	**$3.90**	**$2.75**	**$2.75**
Supervision	- Supervisor Hourly Wage	$53.22	$50.56	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	13.17%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,455.57	$2,338.30	$2,455.57	$2,455.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.70**	**$8.37**	**$8.63**	**$8.63**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$65.00**	**$55.02**	**$55.60**	**$55.60**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.77**	**$1.79**	**$1.76**	**$1.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.11**	**$7.75**	**$7.82**	**$7.82**
	Rate per Billable Hour	**$75.88**	**$64.56**	**$65.18**	**$65.18**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$31.51	$31.51	$31.51	$31.51
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.51%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$37.48	$37.48	$37.48	$37.48
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.67	2.67	2.67
	- Recordkeeping and Reporting	2.68	2.67	2.67	2.67
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	1.78	1.77	1.77	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.22	28.11	28.11	28.11
	Productivity Factor	1.42	1.42	1.42	1.42
	Staff Cost After Productivity Adj. per Billable Hour	**$53.22**	**$53.22**	**$53.22**	**$53.22**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$3.08**	**$3.26**	**$3.26**	**$3.26**
Supervision	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,455.57	$2,455.57	$2,455.57	$2,455.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.70**	**$8.74**	**$8.74**	**$8.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$65.00**	**$56.48**	**$56.48**	**$56.48**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.77**	**$1.78**	**$1.78**	**$1.78**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.11**	**$7.94**	**$7.94**	**$7.94**
	Rate per Billable Hour	**$75.88**	**$66.20**	**$66.20**	**$66.20**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$31.51	$31.51	$31.51	$31.51
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.51%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$37.48	$37.48	$37.48	$37.48
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.29	2.29	2.67
	- Recordkeeping and Reporting	2.68	2.70	2.70	2.67
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	1.78	1.79	1.79	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.22	28.44	28.44	28.11
	Productivity Factor	1.42	1.41	1.41	1.42
	Staff Cost After Productivity Adj. per Billable Hour	**$53.22**	**$52.85**	**$52.85**	**$53.22**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$3.08**	**$2.75**	**$2.75**	**$3.26**
Supervision	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$53.22
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,455.57	$2,455.57	$2,455.57	$2,455.57
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.70**	**$8.63**	**$8.63**	**$8.74**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$65.00**	**$55.60**	**$55.60**	**$56.48**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.77**	**$1.76**	**$1.76**	**$1.78**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.11**	**$7.82**	**$7.82**	**$7.94**
	Rate per Billable Hour	**$75.88**	**$65.18**	**$65.18**	**$66.20**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$31.51	$31.51	$29.93	$36.24
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.51%	16.98%	15.35%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$37.48	$37.48	$35.75	$42.69
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.67	2.86	2.67
	- Recordkeeping and Reporting	2.68	2.67	2.65	2.67
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.22	28.11	27.95	28.11
	Productivity Factor	1.42	1.42	1.43	1.42
	Staff Cost After Productivity Adj. per Billable Hour	**$53.22**	**$53.22**	**$51.12**	**$60.62**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$3.08**	**$3.26**	**$3.90**	**$3.26**
Supervision	- Supervisor Hourly Wage	$53.22	$53.22	$50.56	$61.20
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	13.17%	12.21%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,455.57	$2,455.57	$2,338.30	$2,806.88
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.70**	**$8.74**	**$8.37**	**$9.99**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$65.00**	**$56.48**	**$55.02**	**$63.88**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.77**	**$1.78**	**$1.79**	**$1.78**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.11**	**$7.94**	**$7.75**	**$8.95**
	Rate per Billable Hour	**$75.88**	**$66.20**	**$64.56**	**$74.61**

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$31.51	$31.51	$31.51	$29.93
	- Employee Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.98%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$37.48	$37.48	$37.48	$35.75
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.54	2.67	2.86	2.86
	- Recordkeeping and Reporting	2.68	2.67	2.65	2.65
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.76
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.22	28.11	27.95	27.95
	Productivity Factor	1.42	1.42	1.43	1.43
	Staff Cost After Productivity Adj. per Billable Hour	**$53.22**	**$53.22**	**$53.60**	**$51.12**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$3.08**	**$3.26**	**$3.90**	**$3.90**
Supervision	- Supervisor Hourly Wage	$53.22	$53.22	$53.22	$50.56
	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,455.57	$2,455.57	$2,455.57	$2,338.30
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.70**	**$8.74**	**$8.79**	**$8.37**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$65.00**	**$56.48**	**$57.50**	**$55.02**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.77**	**$1.78**	**$1.79**	**$1.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.11**	**$7.94**	**$8.09**	**$7.75**
	Rate per Billable Hour	**$75.88**	**$66.20**	**$67.38**	**$64.56**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$19.77	$23.34
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.53	2.85	2.85	2.66
	- Recordkeeping and Reporting	1.77	1.75	1.75	1.76
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.29	30.00	30.00	30.17
	Productivity Factor	1.32	1.33	1.33	1.33
	Staff Cost After Productivity Adj. per Billable Hour	**$27.27**	**$26.29**	**$26.29**	**$31.04**
Mileage	- Number of Miles Traveled per Week	150	188	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.87**	**$3.63**	**$3.63**	**$3.04**
Supervision	- Supervisor Hourly Wage	$31.51	$29.93	$29.93	$36.24
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.98%	16.98%	15.35%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,499.37	$1,429.82	$1,429.82	$1,707.63
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.95**	**$4.77**	**$4.77**	**$5.66**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$35.09**	**$34.69**	**$34.69**	**$39.74**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.67**	**$1.67**	**$1.66**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.01**	**$4.96**	**$4.96**	**$5.65**
	Rate per Billable Hour	**$41.75**	**$41.32**	**$41.32**	**$47.05**

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Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$23.34	$19.77
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.53	2.85	2.28	2.85
	- Recordkeeping and Reporting	1.77	1.75	1.78	1.75
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.29	30.00	30.52	30.00
	Productivity Factor	1.32	1.33	1.31	1.33
	Staff Cost After Productivity Adj. per Billable Hour	**$27.27**	**$26.29**	**$30.58**	**$26.29**
Mileage	- Number of Miles Traveled per Week	150	188	135	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$109.04
	Mileage Cost per Billable Hour	**$2.87**	**$3.63**	**$2.57**	**$3.63**
Supervision	- Supervisor Hourly Wage	$31.51	$29.93	$36.24	$29.93
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.98%	15.35%	16.98%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,499.37	$1,429.82	$1,707.63	$1,429.82
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.95**	**$4.77**	**$5.60**	**$4.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$35.09**	**$34.69**	**$38.75**	**$34.69**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.67**	**$1.64**	**$1.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.01**	**$4.96**	**$5.51**	**$4.96**
	Rate per Billable Hour	**$41.75**	**$41.32**	**$45.90**	**$41.32**

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Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.53	2.85	2.28	2.28
	- Recordkeeping and Reporting	1.77	1.75	1.78	1.78
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.29	30.00	30.52	30.52
	Productivity Factor	1.32	1.33	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$27.27**	**$26.29**	**$27.06**	**$27.06**
Mileage	- Number of Miles Traveled per Week	150	188	135	135
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$109.04	$78.30	$78.30
	Mileage Cost per Billable Hour	**$2.87**	**$3.63**	**$2.57**	**$2.57**
Supervision	- Supervisor Hourly Wage	$31.51	$29.93	$31.51	$31.51
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.98%	16.51%	16.51%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,499.37	$1,429.82	$1,499.37	$1,499.37
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.95**	**$4.77**	**$4.91**	**$4.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$35.09**	**$34.69**	**$34.54**	**$34.54**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.67**	**$1.64**	**$1.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.01**	**$4.96**	**$4.93**	**$4.93**
	Rate per Billable Hour	**$41.75**	**$41.32**	**$41.11**	**$41.11**

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Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.53	2.66	2.66	2.66
	- Recordkeeping and Reporting	1.77	1.76	1.76	1.76
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.29	30.17	30.17	30.17
	Productivity Factor	1.32	1.33	1.33	1.33
	Staff Cost After Productivity Adj. per Billable Hour	**$27.27**	**$27.48**	**$27.48**	**$27.48**
Mileage	- Number of Miles Traveled per Week	150	158	158	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$91.64	$91.64
	Mileage Cost per Billable Hour	**$2.87**	**$3.04**	**$3.04**	**$3.04**
Supervision	- Supervisor Hourly Wage	$31.51	$31.51	$31.51	$31.51
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.51%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,499.37	$1,499.37	$1,499.37	$1,499.37
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.95**	**$4.97**	**$4.97**	**$4.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$35.09**	**$35.49**	**$35.49**	**$35.49**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.66**	**$1.66**	**$1.66**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.01**	**$5.07**	**$5.07**	**$5.07**
	Rate per Billable Hour	**$41.75**	**$42.22**	**$42.22**	**$42.22**

Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.53	2.28	2.28	2.66
	- Recordkeeping and Reporting	1.77	1.78	1.78	1.76
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.29	30.52	30.52	30.17
	Productivity Factor	1.32	1.31	1.31	1.33
	Staff Cost After Productivity Adj. per Billable Hour	**$27.27**	**$27.06**	**$27.06**	**$27.48**
Mileage	- Number of Miles Traveled per Week	150	135	135	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$78.30	$78.30	$91.64
	Mileage Cost per Billable Hour	**$2.87**	**$2.57**	**$2.57**	**$3.04**
Supervision	- Supervisor Hourly Wage	$31.51	$31.51	$31.51	$31.51
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.51%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,499.37	$1,499.37	$1,499.37	$1,499.37
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.95**	**$4.91**	**$4.91**	**$4.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$35.09**	**$34.54**	**$34.54**	**$35.49**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.64**	**$1.64**	**$1.66**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.01**	**$4.93**	**$4.93**	**$5.07**
	Rate per Billable Hour	**$41.75**	**$41.11**	**$41.11**	**$42.22**

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Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$19.77	$23.34
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.53	2.66	2.85	2.66
	- Recordkeeping and Reporting	1.77	1.76	1.75	1.76
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.29	30.17	30.00	30.17
	Productivity Factor	1.32	1.33	1.33	1.33
	Staff Cost After Productivity Adj. per Billable Hour	**$27.27**	**$27.48**	**$26.29**	**$31.04**
Mileage	- Number of Miles Traveled per Week	150	158	188	158
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$91.64
	Mileage Cost per Billable Hour	**$2.87**	**$3.04**	**$3.63**	**$3.04**
Supervision	- Supervisor Hourly Wage	$31.51	$31.51	$29.93	$36.24
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.51%	16.98%	15.35%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,499.37	$1,499.37	$1,429.82	$1,707.63
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.95**	**$4.97**	**$4.77**	**$5.66**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$35.09**	**$35.49**	**$34.69**	**$39.74**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.66**	**$1.67**	**$1.66**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.01**	**$5.07**	**$4.96**	**$5.65**
	Rate per Billable Hour	**$41.75**	**$42.22**	**$41.32**	**$47.05**

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Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$19.77
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.53	2.66	2.85	2.85
	- Recordkeeping and Reporting	1.77	1.76	1.75	1.75
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.29	30.17	30.00	30.00
	Productivity Factor	1.32	1.33	1.33	1.33
	Staff Cost After Productivity Adj. per Billable Hour	**$27.27**	**$27.48**	**$27.48**	**$26.29**
Mileage	- Number of Miles Traveled per Week	150	158	188	188
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$87.00	$91.64	$109.04	$109.04
	Mileage Cost per Billable Hour	**$2.87**	**$3.04**	**$3.63**	**$3.63**
Supervision	- Supervisor Hourly Wage	$31.51	$31.51	$31.51	$29.93
	- Supervisor Benefit Rate (as a percent of wages)	16.51%	16.51%	16.51%	16.98%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,499.37	$1,499.37	$1,499.37	$1,429.82
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.95**	**$4.97**	**$5.00**	**$4.77**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$35.09**	**$35.49**	**$36.11**	**$34.69**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.65**	**$1.66**	**$1.67**	**$1.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.01**	**$5.07**	**$5.15**	**$4.96**
	Rate per Billable Hour	**$41.75**	**$42.22**	**$42.93**	**$41.32**

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Behavior Analyst, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$55.10	$66.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	1.78	1.76	1.76	1.77
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	28.58	28.81
	Productivity Factor	1.38	1.40	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$79.83**	**$77.14**	**$77.14**	**$91.89**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$3.17**	**$2.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.33	$80.31	$80.31	$94.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.50**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.70**	**$11.43**	**$11.43**	**$13.36**
	Rate per Billable Hour	**$97.48**	**$95.24**	**$95.24**	**$111.36**

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Behavior Analyst, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$66.11	$55.10
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.76
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	29.30	28.58
	Productivity Factor	1.38	1.40	1.37	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$79.83**	**$77.14**	**$90.57**	**$77.14**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$2.24**	**$3.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.33	$80.31	$92.81	$80.31
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.41**	**$3.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.70**	**$11.43**	**$13.12**	**$11.43**
	Rate per Billable Hour	**$97.48**	**$95.24**	**$109.34**	**$95.24**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.80
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	29.30	29.30
	Productivity Factor	1.38	1.40	1.37	1.37
	Staff Cost After Productivity Adj. per Billable Hour	**$79.83**	**$77.14**	**$79.25**	**$79.25**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$2.24**	**$2.24**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.33	$80.31	$81.49	$81.49
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.41**	**$3.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.70**	**$11.43**	**$11.58**	**$11.58**
	Rate per Billable Hour	**$97.48**	**$95.24**	**$96.48**	**$96.48**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	1.78	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.81	28.81
	Productivity Factor	1.38	1.39	1.39	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$79.83**	**$80.41**	**$80.41**	**$80.41**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$2.64**	**$2.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.33	$83.05	$83.05	$83.05
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.47**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.70**	**$11.80**	**$11.80**	**$11.80**
	Rate per Billable Hour	**$97.48**	**$98.32**	**$98.32**	**$98.32**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	1.78	1.80	1.80	1.77
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	29.30	29.30	28.81
	Productivity Factor	1.38	1.37	1.37	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$79.83**	**$79.25**	**$79.25**	**$80.41**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.24**	**$2.24**	**$2.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.33	$81.49	$81.49	$83.05
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.41**	**$3.41**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.70**	**$11.58**	**$11.58**	**$11.80**
	Rate per Billable Hour	**$97.48**	**$96.48**	**$96.48**	**$98.32**

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Behavior Analyst, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$55.10	$66.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.77
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.58	28.81
	Productivity Factor	1.38	1.39	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$79.83**	**$80.41**	**$77.14**	**$91.89**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$3.17**	**$2.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.33	$83.05	$80.31	$94.53
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.50**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.70**	**$11.80**	**$11.43**	**$13.36**
	Rate per Billable Hour	**$97.48**	**$98.32**	**$95.24**	**$111.36**

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Behavior Analyst, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$55.10
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.76
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.58	28.58
	Productivity Factor	1.38	1.39	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$79.83**	**$80.41**	**$80.99**	**$77.14**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$3.17**	**$3.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.33	$83.05	$84.16	$80.31
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.50**	**$3.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.70**	**$11.80**	**$11.95**	**$11.43**
	Rate per Billable Hour	**$97.48**	**$98.32**	**$99.61**	**$95.24**

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Behavior Analyst, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$55.10	$66.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	3.12	3.08	3.08	3.10
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.26	27.26	27.48
	Productivity Factor	1.45	1.47	1.47	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$83.88**	**$81.00**	**$81.00**	**$96.52**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.62**	**$3.32**	**$3.32**	**$2.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$86.50	$84.32	$84.32	$99.28
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.67**	**$3.67**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.29**	**$12.00**	**$12.00**	**$14.03**
	Cost per Billable Hour	$102.41	$99.99	$99.99	$116.95
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$51.21**	**$50.00**	**$50.00**	**$58.48**

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Behavior Analyst, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$66.11	$55.10
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.08
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.26	27.95	27.26
	Productivity Factor	1.45	1.47	1.43	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$83.88**	**$81.00**	**$94.54**	**$81.00**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.62**	**$3.32**	**$2.34**	**$3.32**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$86.50	$84.32	$96.88	$84.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.67**	**$3.58**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.29**	**$12.00**	**$13.70**	**$12.00**
	Cost per Billable Hour	$102.41	$99.99	$114.16	$99.99
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$51.21**	**$50.00**	**$57.08**	**$50.00**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.15
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.26	27.95	27.95
	Productivity Factor	1.45	1.47	1.43	1.43
	Staff Cost After Productivity Adj. per Billable Hour	**$83.88**	**$81.00**	**$82.73**	**$82.73**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.62**	**$3.32**	**$2.34**	**$2.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$86.50	$84.32	$85.07	$85.07
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.67**	**$3.58**	**$3.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.29**	**$12.00**	**$12.09**	**$12.09**
	Cost per Billable Hour	$102.41	$99.99	$100.74	$100.74
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$51.21**	**$50.00**	**$50.37**	**$50.37**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	3.12	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.48	27.48	27.48
	Productivity Factor	1.45	1.46	1.46	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$83.88**	**$84.46**	**$84.46**	**$84.46**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.62**	**$2.76**	**$2.76**	**$2.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$86.50	$87.22	$87.22	$87.22
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.64**	**$3.64**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.29**	**$12.39**	**$12.39**	**$12.39**
	Cost per Billable Hour	$102.41	$103.25	$103.25	$103.25
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$51.21**	**$51.63**	**$51.63**	**$51.63**

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Behavior Analyst, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	3.12	3.15	3.15	3.10
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.95	27.95	27.48
	Productivity Factor	1.45	1.43	1.43	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$83.88**	**$82.73**	**$82.73**	**$84.46**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.62**	**$2.34**	**$2.34**	**$2.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$86.50	$85.07	$85.07	$87.22
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.58**	**$3.58**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.29**	**$12.09**	**$12.09**	**$12.39**
	Cost per Billable Hour	$102.41	$100.74	$100.74	$103.25
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$51.21**	**$50.37**	**$50.37**	**$51.63**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$55.10	$66.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.10
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.48	27.26	27.48
	Productivity Factor	1.45	1.46	1.47	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$83.88**	**$84.46**	**$81.00**	**$96.52**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.62**	**$2.76**	**$3.32**	**$2.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$86.50	$87.22	$84.32	$99.28
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.64**	**$3.67**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.29**	**$12.39**	**$12.00**	**$14.03**
	Cost per Billable Hour	$102.41	$103.25	$99.99	$116.95
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$51.21**	**$51.63**	**$50.00**	**$58.48**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$55.10
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.08
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.48	27.26	27.26
	Productivity Factor	1.45	1.46	1.47	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$83.88**	**$84.46**	**$85.04**	**$81.00**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.62**	**$2.76**	**$3.32**	**$3.32**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$86.50	$87.22	$88.36	$84.32
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.64**	**$3.67**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.29**	**$12.39**	**$12.55**	**$12.00**
	Cost per Billable Hour	$102.41	$103.25	$104.58	$99.99
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$51.21**	**$51.63**	**$52.29**	**$50.00**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$55.10	$66.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	4.01	3.96	3.96	3.99
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.38	26.38	26.59
	Productivity Factor	1.50	1.52	1.52	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$86.78**	**$83.75**	**$83.75**	**$99.17**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.71**	**$3.43**	**$3.43**	**$2.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$89.49	$87.18	$87.18	$102.03
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.79**	**$3.79**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.71**	**$12.41**	**$12.41**	**$14.43**
	Cost per Billable Hour	$105.94	$103.38	$103.38	$120.22
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$35.31**	**$34.46**	**$34.46**	**$40.07**

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Behavior Analyst, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$66.11	$55.10
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	4.01	3.96	4.05	3.96
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.38	27.05	26.38
	Productivity Factor	1.50	1.52	1.48	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$86.78**	**$83.75**	**$97.84**	**$83.75**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.71**	**$3.43**	**$2.42**	**$3.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$89.49	$87.18	$100.26	$87.18
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.79**	**$3.70**	**$3.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.71**	**$12.41**	**$14.18**	**$12.41**
	Cost per Billable Hour	$105.94	$103.38	$118.14	$103.38
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$35.31**	**$34.46**	**$39.38**	**$34.46**

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Behavior Analyst, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$55.10	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	4.01	3.96	4.05	4.05
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.38	27.05	27.05
	Productivity Factor	1.50	1.52	1.48	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$86.78**	**$83.75**	**$85.62**	**$85.62**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.71**	**$3.43**	**$2.42**	**$2.42**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$89.49	$87.18	$88.04	$88.04
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.79**	**$3.70**	**$3.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.71**	**$12.41**	**$12.51**	**$12.51**
	Cost per Billable Hour	$105.94	$103.38	$104.25	$104.25
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$35.31**	**$34.46**	**$34.75**	**$34.75**

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Behavior Analyst, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	4.01	3.99	3.99	3.99
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.59	26.59	26.59
	Productivity Factor	1.50	1.50	1.50	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$86.78**	**$86.78**	**$86.78**	**$86.78**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.71**	**$2.86**	**$2.86**	**$2.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$89.49	$89.64	$89.64	$89.64
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.76**	**$3.76**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.71**	**$12.74**	**$12.74**	**$12.74**
	Cost per Billable Hour	$105.94	$106.14	$106.14	$106.14
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$35.31**	**$35.38**	**$35.38**	**$35.38**

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Behavior Analyst, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$57.85
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	4.01	4.05	4.05	3.99
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	27.05	27.05	26.59
	Productivity Factor	1.50	1.48	1.48	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$86.78**	**$85.62**	**$85.62**	**$86.78**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.71**	**$2.42**	**$2.42**	**$2.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$89.49	$88.04	$88.04	$89.64
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.70**	**$3.70**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.71**	**$12.51**	**$12.51**	**$12.74**
	Cost per Billable Hour	$105.94	$104.25	$104.25	$106.14
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$35.31**	**$34.75**	**$34.75**	**$35.38**

DDS Vendor Rate Study - Rate Models
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Behavior Analyst, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$55.10	$66.11
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.99
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.59	26.38	26.59
	Productivity Factor	1.50	1.50	1.52	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$86.78**	**$86.78**	**$83.75**	**$99.17**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.71**	**$2.86**	**$3.43**	**$2.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$89.49	$89.64	$87.18	$102.03
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.76**	**$3.79**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.71**	**$12.74**	**$12.41**	**$14.43**
	Cost per Billable Hour	$105.94	$106.14	$103.38	$120.22
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$35.31**	**$35.38**	**$34.46**	**$40.07**

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Behavior Analyst, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$57.85	$57.85	$57.85	$55.10
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.96
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.59	26.38	26.38
	Productivity Factor	1.50	1.50	1.52	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$86.78**	**$86.78**	**$87.93**	**$83.75**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.71**	**$2.86**	**$3.43**	**$3.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$89.49	$89.64	$91.36	$87.18
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.76**	**$3.79**	**$3.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.71**	**$12.74**	**$12.98**	**$12.41**
	Cost per Billable Hour	$105.94	$106.14	$108.13	$103.38
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$35.31**	**$35.38**	**$36.04**	**$34.46**

DDS Vendor Rate Study - Rate Models
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Associate Behavior Analyst, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	1.34	1.32	1.32	1.33
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	28.58	28.81
	Productivity Factor	1.38	1.40	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$36.89**	**$36.89**	**$43.53**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$3.17**	**$2.64**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$1.93**	**$1.93**	**$2.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$41.99	$41.99	$48.46
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.50**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.20**	**$6.20**	**$7.08**
	Rate per Billable Hour	**$52.32**	**$51.69**	**$51.69**	**$59.01**

DDS Vendor Rate Study - Rate Models
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Associate Behavior Analyst, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$25.91	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$31.32	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	1.34	1.32	1.36	1.32
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	29.30	28.58
	Productivity Factor	1.38	1.40	1.37	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$36.89**	**$42.91**	**$36.89**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$2.24**	**$3.17**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$1.93**	**$2.26**	**$1.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$41.99	$47.41	$41.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.41**	**$3.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.20**	**$6.93**	**$6.20**
	Rate per Billable Hour	**$52.32**	**$51.69**	**$57.75**	**$51.69**

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Associate Behavior Analyst, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	1.34	1.32	1.36	1.36
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	29.30	29.30
	Productivity Factor	1.38	1.40	1.37	1.37
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$36.89**	**$37.81**	**$37.81**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$2.24**	**$2.24**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$1.93**	**$1.97**	**$1.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$41.99	$42.02	$42.02
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.41**	**$3.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.20**	**$6.20**	**$6.20**
	Rate per Billable Hour	**$52.32**	**$51.69**	**$51.63**	**$51.63**

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Associate Behavior Analyst, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	1.34	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.81	28.81
	Productivity Factor	1.38	1.39	1.39	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$38.36**	**$38.36**	**$38.36**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$2.64**	**$2.64**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$2.01**	**$2.01**	**$2.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$43.01	$43.01	$43.01
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.47**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.34**	**$6.34**	**$6.34**
	Rate per Billable Hour	**$52.32**	**$52.82**	**$52.82**	**$52.82**

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Associate Behavior Analyst, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	1.34	1.36	1.36	1.33
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	29.30	29.30	28.81
	Productivity Factor	1.38	1.37	1.37	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$37.81**	**$37.81**	**$38.36**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.24**	**$2.24**	**$2.64**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$1.97**	**$1.97**	**$2.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$42.02	$42.02	$43.01
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.41**	**$3.41**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.20**	**$6.20**	**$6.34**
	Rate per Billable Hour	**$52.32**	**$51.63**	**$51.63**	**$52.82**

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Associate Behavior Analyst, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	1.34	1.33	1.32	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.58	28.81
	Productivity Factor	1.38	1.39	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$38.36**	**$36.89**	**$43.53**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$3.17**	**$2.64**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$2.01**	**$1.93**	**$2.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$43.01	$41.99	$48.46
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.50**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.34**	**$6.20**	**$7.08**
	Rate per Billable Hour	**$52.32**	**$52.82**	**$51.69**	**$59.01**

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Associate Behavior Analyst, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	1.34	1.33	1.32	1.32
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.58	28.58
	Productivity Factor	1.38	1.39	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$38.36**	**$38.64**	**$36.89**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$3.17**	**$3.17**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$2.01**	**$2.02**	**$1.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$43.01	$43.83	$41.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.50**	**$3.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.34**	**$6.45**	**$6.20**
	Rate per Billable Hour	**$52.32**	**$52.82**	**$53.78**	**$51.69**

DDS Vendor Rate Study - Rate Models
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Associate Behavior Analyst, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	2.45	2.42	2.42	2.44
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.48	27.48	27.70
	Productivity Factor	1.44	1.46	1.46	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$38.47**	**$38.47**	**$45.10**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.60**	**$3.29**	**$3.29**	**$2.74**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.01**	**$2.01**	**$2.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$43.77	$43.77	$50.23
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.64**	**$3.64**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.47**	**$6.47**	**$7.34**
	Cost per Billable Hour	$54.56	$53.88	$53.88	$61.18
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$26.94**	**$26.94**	**$30.59**

DDS Vendor Rate Study - Rate Models
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Associate Behavior Analyst, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$25.91	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$31.32	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	2.45	2.42	2.48	2.42
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.48	28.18	27.48
	Productivity Factor	1.44	1.46	1.42	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$38.47**	**$44.47**	**$38.47**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.60**	**$3.29**	**$2.33**	**$3.29**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.01**	**$2.35**	**$2.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$43.77	$49.15	$43.77
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.64**	**$3.55**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.47**	**$7.19**	**$6.47**
	Cost per Billable Hour	$54.56	$53.88	$59.89	$53.88
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$26.94**	**$29.95**	**$26.94**

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Associate Behavior Analyst, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	2.45	2.42	2.48	2.48
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.48	28.18	28.18
	Productivity Factor	1.44	1.46	1.42	1.42
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$38.47**	**$39.19**	**$39.19**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.60**	**$3.29**	**$2.33**	**$2.33**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.01**	**$2.05**	**$2.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$43.77	$43.57	$43.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.64**	**$3.55**	**$3.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.47**	**$6.43**	**$6.43**
	Cost per Billable Hour	$54.56	$53.88	$53.55	$53.55
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$26.94**	**$26.78**	**$26.78**

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Associate Behavior Analyst, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	2.45	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.70	27.70	27.70
	Productivity Factor	1.44	1.44	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$39.74**	**$39.74**	**$39.74**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.60**	**$2.74**	**$2.74**	**$2.74**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.09**	**$2.09**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$44.57	$44.57	$44.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.61**	**$3.61**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.57**	**$6.57**	**$6.57**
	Cost per Billable Hour	$54.56	$54.75	$54.75	$54.75
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$27.38**	**$27.38**	**$27.38**

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Associate Behavior Analyst, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	2.45	2.48	2.48	2.44
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	28.18	28.18	27.70
	Productivity Factor	1.44	1.42	1.42	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$39.19**	**$39.19**	**$39.74**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.60**	**$2.33**	**$2.33**	**$2.74**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.05**	**$2.05**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$43.57	$43.57	$44.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.55**	**$3.55**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.43**	**$6.43**	**$6.57**
	Cost per Billable Hour	$54.56	$53.55	$53.55	$54.75
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$26.78**	**$26.78**	**$27.38**

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Associate Behavior Analyst, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	2.45	2.44	2.42	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.70	27.48	27.70
	Productivity Factor	1.44	1.44	1.46	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$39.74**	**$38.47**	**$45.10**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.60**	**$2.74**	**$3.29**	**$2.74**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.09**	**$2.01**	**$2.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$44.57	$43.77	$50.23
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.61**	**$3.64**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.57**	**$6.47**	**$7.34**
	Cost per Billable Hour	$54.56	$54.75	$53.88	$61.18
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$27.38**	**$26.94**	**$30.59**

DDS Vendor Rate Study - Rate Models
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Associate Behavior Analyst, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	2.45	2.44	2.42	2.42
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.70	27.48	27.48
	Productivity Factor	1.44	1.44	1.46	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$39.74**	**$40.30**	**$38.47**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.60**	**$2.74**	**$3.29**	**$3.29**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.09**	**$2.11**	**$2.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$44.57	$45.70	$43.77
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.61**	**$3.64**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.57**	**$6.73**	**$6.47**
	Cost per Billable Hour	$54.56	$54.75	$56.07	$53.88
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$27.38**	**$28.04**	**$26.94**

DDS Vendor Rate Study - Rate Models
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Associate Behavior Analyst, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	2.90	2.86	2.86	2.88
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.04	27.04	27.26
	Productivity Factor	1.46	1.48	1.48	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$39.00**	**$39.00**	**$46.04**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$3.35**	**$3.35**	**$2.79**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.04**	**$2.04**	**$2.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$44.39	$44.39	$51.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.70**	**$3.70**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.56**	**$6.56**	**$7.49**
	Cost per Billable Hour	$55.34	$54.65	$54.65	$62.42
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.22**	**$18.22**	**$20.81**

DDS Vendor Rate Study - Rate Models
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Associate Behavior Analyst, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$25.91	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$31.32	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	2.90	2.86	2.93	2.86
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.04	27.73	27.04
	Productivity Factor	1.46	1.48	1.44	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$39.00**	**$45.10**	**$39.00**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.64**	**$3.35**	**$2.36**	**$3.35**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.04**	**$2.38**	**$2.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$44.39	$49.84	$44.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.70**	**$3.61**	**$3.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.56**	**$7.29**	**$6.56**
	Cost per Billable Hour	$55.34	$54.65	$60.74	$54.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.22**	**$20.25**	**$18.22**

DDS Vendor Rate Study - Rate Models
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Associate Behavior Analyst, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	2.90	2.86	2.93	2.93
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.04	27.73	27.73
	Productivity Factor	1.46	1.48	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$39.00**	**$39.74**	**$39.74**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.64**	**$3.35**	**$2.36**	**$2.36**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.04**	**$2.09**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$44.39	$44.19	$44.19
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.70**	**$3.61**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.56**	**$6.52**	**$6.52**
	Cost per Billable Hour	$55.34	$54.65	$54.32	$54.32
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.22**	**$18.11**	**$18.11**

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Associate Behavior Analyst, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	2.90	2.88	2.88	2.88
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.26	27.26	27.26
	Productivity Factor	1.46	1.47	1.47	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$40.57**	**$40.57**	**$40.57**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$2.79**	**$2.79**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.12**	**$2.12**	**$2.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$45.48	$45.48	$45.48
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.67**	**$3.67**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.70**	**$6.70**
	Cost per Billable Hour	$55.34	$55.85	$55.85	$55.85
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.62**	**$18.62**	**$18.62**

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Associate Behavior Analyst, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	2.90	2.93	2.93	2.88
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.73	27.73	27.26
	Productivity Factor	1.46	1.44	1.44	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$39.74**	**$39.74**	**$40.57**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.36**	**$2.36**	**$2.79**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.09**	**$2.09**	**$2.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$44.19	$44.19	$45.48
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.61**	**$3.61**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.52**	**$6.52**	**$6.70**
	Cost per Billable Hour	$55.34	$54.32	$54.32	$55.85
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.11**	**$18.11**	**$18.62**

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Associate Behavior Analyst, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	2.90	2.88	2.86	2.88
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.26	27.04	27.26
	Productivity Factor	1.46	1.47	1.48	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$40.57**	**$39.00**	**$46.04**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.35**	**$2.79**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.12**	**$2.04**	**$2.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$45.48	$44.39	$51.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.67**	**$3.70**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.56**	**$7.49**
	Cost per Billable Hour	$55.34	$55.85	$54.65	$62.42
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.62**	**$18.22**	**$20.81**

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Associate Behavior Analyst, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	2.90	2.88	2.86	2.86
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.26	27.04	27.04
	Productivity Factor	1.46	1.47	1.48	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$40.57**	**$40.85**	**$39.00**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.35**	**$3.35**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.12**	**$2.14**	**$2.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$45.48	$46.34	$44.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.67**	**$3.70**	**$3.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.82**	**$6.56**
	Cost per Billable Hour	$55.34	$55.85	$56.86	$54.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.62**	**$18.95**	**$18.22**

DDS Vendor Rate Study - Rate Models
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Behavior Management Assistant, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	1.34	1.32	1.32	1.33
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	28.58	28.81
	Productivity Factor	1.38	1.40	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$36.89**	**$36.89**	**$43.53**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$3.17**	**$2.64**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$1.93**	**$1.93**	**$2.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$41.99	$41.99	$48.46
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.50**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.20**	**$6.20**	**$7.08**
	Rate per Billable Hour	**$52.32**	**$51.69**	**$51.69**	**$59.01**

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Behavior Management Assistant, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$25.91	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$31.32	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	1.34	1.32	1.36	1.32
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	29.30	28.58
	Productivity Factor	1.38	1.40	1.37	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$36.89**	**$42.91**	**$36.89**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$2.24**	**$3.17**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$1.93**	**$2.26**	**$1.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$41.99	$47.41	$41.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.41**	**$3.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.20**	**$6.93**	**$6.20**
	Rate per Billable Hour	**$52.32**	**$51.69**	**$57.75**	**$51.69**

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Behavior Management Assistant, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	1.34	1.32	1.36	1.36
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	29.30	29.30
	Productivity Factor	1.38	1.40	1.37	1.37
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$36.89**	**$37.81**	**$37.81**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$2.24**	**$2.24**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$1.93**	**$1.97**	**$1.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$41.99	$42.02	$42.02
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.41**	**$3.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.20**	**$6.20**	**$6.20**
	Rate per Billable Hour	**$52.32**	**$51.69**	**$51.63**	**$51.63**

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Behavior Management Assistant, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	1.34	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.81	28.81
	Productivity Factor	1.38	1.39	1.39	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$38.36**	**$38.36**	**$38.36**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$2.64**	**$2.64**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$2.01**	**$2.01**	**$2.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$43.01	$43.01	$43.01
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.47**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.34**	**$6.34**	**$6.34**
	Rate per Billable Hour	**$52.32**	**$52.82**	**$52.82**	**$52.82**

DDS Vendor Rate Study - Rate Models
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Behavior Management Assistant, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	1.34	1.36	1.36	1.33
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	29.30	29.30	28.81
	Productivity Factor	1.38	1.37	1.37	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$37.81**	**$37.81**	**$38.36**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.24**	**$2.24**	**$2.64**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$1.97**	**$1.97**	**$2.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$42.02	$42.02	$43.01
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.41**	**$3.41**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.20**	**$6.20**	**$6.34**
	Rate per Billable Hour	**$52.32**	**$51.63**	**$51.63**	**$52.82**

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Behavior Management Assistant, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	1.34	1.33	1.32	1.33
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.58	28.81
	Productivity Factor	1.38	1.39	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$38.36**	**$36.89**	**$43.53**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$3.17**	**$2.64**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$2.01**	**$1.93**	**$2.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$43.01	$41.99	$48.46
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.50**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.34**	**$6.20**	**$7.08**
	Rate per Billable Hour	**$52.32**	**$52.82**	**$51.69**	**$59.01**

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Behavior Management Assistant, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	1.34	1.33	1.32	1.32
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.58	28.58
	Productivity Factor	1.38	1.39	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$38.09**	**$38.36**	**$38.64**	**$36.89**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$3.17**	**$3.17**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.00**	**$2.01**	**$2.02**	**$1.93**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$42.59	$43.01	$43.83	$41.99
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.50**	**$3.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.28**	**$6.34**	**$6.45**	**$6.20**
	Rate per Billable Hour	**$52.32**	**$52.82**	**$53.78**	**$51.69**

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Behavior Management Assistant, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	2.45	2.42	2.42	2.44
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.48	27.48	27.70
	Productivity Factor	1.44	1.46	1.46	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$38.47**	**$38.47**	**$45.10**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.60**	**$3.29**	**$3.29**	**$2.74**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.01**	**$2.01**	**$2.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$43.77	$43.77	$50.23
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.64**	**$3.64**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.47**	**$6.47**	**$7.34**
	Cost per Billable Hour	$54.56	$53.88	$53.88	$61.18
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$26.94**	**$26.94**	**$30.59**

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Behavior Management Assistant, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$25.91	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$31.32	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	2.45	2.42	2.48	2.42
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.48	28.18	27.48
	Productivity Factor	1.44	1.46	1.42	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$38.47**	**$44.47**	**$38.47**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.60**	**$3.29**	**$2.33**	**$3.29**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.01**	**$2.35**	**$2.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$43.77	$49.15	$43.77
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.64**	**$3.55**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.47**	**$7.19**	**$6.47**
	Cost per Billable Hour	$54.56	$53.88	$59.89	$53.88
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$26.94**	**$29.95**	**$26.94**

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Behavior Management Assistant, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	2.45	2.42	2.48	2.48
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.48	28.18	28.18
	Productivity Factor	1.44	1.46	1.42	1.42
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$38.47**	**$39.19**	**$39.19**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.60**	**$3.29**	**$2.33**	**$2.33**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.01**	**$2.05**	**$2.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$43.77	$43.57	$43.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.64**	**$3.55**	**$3.55**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.47**	**$6.43**	**$6.43**
	Cost per Billable Hour	$54.56	$53.88	$53.55	$53.55
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$26.94**	**$26.78**	**$26.78**

DDS Vendor Rate Study - Rate Models
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Behavior Management Assistant, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	2.45	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.70	27.70	27.70
	Productivity Factor	1.44	1.44	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$39.74**	**$39.74**	**$39.74**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.60**	**$2.74**	**$2.74**	**$2.74**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.09**	**$2.09**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$44.57	$44.57	$44.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.61**	**$3.61**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.57**	**$6.57**	**$6.57**
	Cost per Billable Hour	$54.56	$54.75	$54.75	$54.75
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$27.38**	**$27.38**	**$27.38**

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Behavior Management Assistant, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	2.45	2.48	2.48	2.44
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	28.18	28.18	27.70
	Productivity Factor	1.44	1.42	1.42	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$39.19**	**$39.19**	**$39.74**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.60**	**$2.33**	**$2.33**	**$2.74**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.05**	**$2.05**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$43.57	$43.57	$44.57
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.55**	**$3.55**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.43**	**$6.43**	**$6.57**
	Cost per Billable Hour	$54.56	$53.55	$53.55	$54.75
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$26.78**	**$26.78**	**$27.38**

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Behavior Management Assistant, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	2.45	2.44	2.42	2.44
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.70	27.48	27.70
	Productivity Factor	1.44	1.44	1.46	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$39.74**	**$38.47**	**$45.10**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.60**	**$2.74**	**$3.29**	**$2.74**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.09**	**$2.01**	**$2.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$44.57	$43.77	$50.23
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.61**	**$3.64**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.57**	**$6.47**	**$7.34**
	Cost per Billable Hour	$54.56	$54.75	$53.88	$61.18
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$27.38**	**$26.94**	**$30.59**

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Behavior Management Assistant, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	2.45	2.44	2.42	2.42
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.87	27.70	27.48	27.48
	Productivity Factor	1.44	1.44	1.46	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$39.74**	**$39.74**	**$40.30**	**$38.47**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.60**	**$2.74**	**$3.29**	**$3.29**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.08**	**$2.09**	**$2.11**	**$2.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$44.42	$44.57	$45.70	$43.77
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.59**	**$3.61**	**$3.64**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.55**	**$6.57**	**$6.73**	**$6.47**
	Cost per Billable Hour	$54.56	$54.75	$56.07	$53.88
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$27.28**	**$27.38**	**$28.04**	**$26.94**

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Behavior Management Assistant, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	2.90	2.86	2.86	2.88
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.04	27.04	27.26
	Productivity Factor	1.46	1.48	1.48	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$39.00**	**$39.00**	**$46.04**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$3.35**	**$3.35**	**$2.79**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.04**	**$2.04**	**$2.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$44.39	$44.39	$51.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.70**	**$3.70**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.56**	**$6.56**	**$7.49**
	Cost per Billable Hour	$55.34	$54.65	$54.65	$62.42
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.22**	**$18.22**	**$20.81**

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Behavior Management Assistant, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$25.91	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	18.43%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$31.32	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	2.90	2.86	2.93	2.86
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.04	27.73	27.04
	Productivity Factor	1.46	1.48	1.44	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$39.00**	**$45.10**	**$39.00**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.64**	**$3.35**	**$2.36**	**$3.35**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.04**	**$2.38**	**$2.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$44.39	$49.84	$44.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.70**	**$3.61**	**$3.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.56**	**$7.29**	**$6.56**
	Cost per Billable Hour	$55.34	$54.65	$60.74	$54.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.22**	**$20.25**	**$18.22**

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Behavior Management Assistant, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$21.40	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.70%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$26.35	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	2.90	2.86	2.93	2.93
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.04	27.73	27.73
	Productivity Factor	1.46	1.48	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$39.00**	**$39.74**	**$39.74**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.64**	**$3.35**	**$2.36**	**$2.36**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.04**	**$2.09**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$44.39	$44.19	$44.19
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.70**	**$3.61**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.56**	**$6.52**	**$6.52**
	Cost per Billable Hour	$55.34	$54.65	$54.32	$54.32
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.22**	**$18.11**	**$18.11**

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Behavior Management Assistant, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	2.90	2.88	2.88	2.88
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.26	27.26	27.26
	Productivity Factor	1.46	1.47	1.47	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$40.57**	**$40.57**	**$40.57**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$2.79**	**$2.79**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.12**	**$2.12**	**$2.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$45.48	$45.48	$45.48
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.67**	**$3.67**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.70**	**$6.70**
	Cost per Billable Hour	$55.34	$55.85	$55.85	$55.85
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.62**	**$18.62**	**$18.62**

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Behavior Management Assistant, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$22.53
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$27.60
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	2.90	2.93	2.93	2.88
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.73	27.73	27.26
	Productivity Factor	1.46	1.44	1.44	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$39.74**	**$39.74**	**$40.57**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.36**	**$2.36**	**$2.79**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.09**	**$2.09**	**$2.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$44.19	$44.19	$45.48
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.61**	**$3.61**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.52**	**$6.52**	**$6.70**
	Cost per Billable Hour	$55.34	$54.32	$54.32	$55.85
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.11**	**$18.11**	**$18.62**

DDS Vendor Rate Study - Rate Models
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Behavior Management Assistant, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$21.40	$25.91
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.70%	18.43%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$26.35	$31.32
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	2.90	2.88	2.86	2.88
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.89
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.26	27.04	27.26
	Productivity Factor	1.46	1.47	1.48	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$40.57**	**$39.00**	**$46.04**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.35**	**$2.79**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.12**	**$2.04**	**$2.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$45.48	$44.39	$51.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.67**	**$3.70**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.56**	**$7.49**
	Cost per Billable Hour	$55.34	$55.85	$54.65	$62.42
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.62**	**$18.22**	**$20.81**

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Behavior Management Assistant, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$22.53	$22.53	$22.53	$21.40
	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$27.60	$27.60	$27.60	$26.35
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	2.90	2.88	2.86	2.86
	- Supervision and Other Employer Time	0.89	0.89	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.42	27.26	27.04	27.04
	Productivity Factor	1.46	1.47	1.48	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$40.30**	**$40.57**	**$40.85**	**$39.00**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.64**	**$2.79**	**$3.35**	**$3.35**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	**$2.11**	**$2.12**	**$2.14**	**$2.04**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.05	$45.48	$46.34	$44.39
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.65**	**$3.67**	**$3.70**	**$3.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.82**	**$6.56**
	Cost per Billable Hour	$55.34	$55.85	$56.86	$54.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$18.45**	**$18.62**	**$18.95**	**$18.22**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$19.77	$23.34
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.98	2.77
	- Recordkeeping and Reporting	1.32	1.31	1.31	1.31
	- Supervision and Other Employer Time	1.76	1.74	1.74	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.87	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.59	28.29	28.29	28.48
	Productivity Factor	1.40	1.41	1.41	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$28.92**	**$27.88**	**$27.88**	**$32.68**
Mileage	- Number of Miles Traveled per Week	90	113	113	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$65.54	$55.10
	Mileage Cost per Billable Hour	**$1.83**	**$2.32**	**$2.32**	**$1.93**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.05**	**$3.90**	**$3.90**	**$4.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$34.80	$34.10	$34.10	$39.25
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.53**	**$3.53**	**$3.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.22**	**$5.13**	**$5.13**	**$5.83**
	Rate per Billable Hour	**$43.52**	**$42.76**	**$42.76**	**$48.59**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$23.34	$19.77
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.38	2.98
	- Recordkeeping and Reporting	1.32	1.31	1.33	1.31
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.74
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.87
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.59	28.29	28.82	28.29
	Productivity Factor	1.40	1.41	1.39	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$28.92**	**$27.88**	**$32.44**	**$27.88**
Mileage	- Number of Miles Traveled per Week	90	113	81	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$46.98	$65.54
	Mileage Cost per Billable Hour	**$1.83**	**$2.32**	**$1.63**	**$2.32**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.05**	**$3.90**	**$4.59**	**$3.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$34.80	$34.10	$38.66	$34.10
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.53**	**$3.47**	**$3.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.22**	**$5.13**	**$5.75**	**$5.13**
	Rate per Billable Hour	**$43.52**	**$42.76**	**$47.88**	**$42.76**

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Behavior Technician - Paraprofessional, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.38	2.38
	- Recordkeeping and Reporting	1.32	1.31	1.33	1.33
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.77
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.59	28.29	28.82	28.82
	Productivity Factor	1.40	1.41	1.39	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$28.92**	**$27.88**	**$28.72**	**$28.72**
Mileage	- Number of Miles Traveled per Week	90	113	81	81
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$46.98	$46.98
	Mileage Cost per Billable Hour	**$1.83**	**$2.32**	**$1.63**	**$1.63**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.05**	**$3.90**	**$4.01**	**$4.01**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$34.80	$34.10	$34.36	$34.36
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.53**	**$3.47**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.22**	**$5.13**	**$5.16**	**$5.16**
	Rate per Billable Hour	**$43.52**	**$42.76**	**$42.99**	**$42.99**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.77	2.77
	- Recordkeeping and Reporting	1.32	1.31	1.31	1.31
	- Supervision and Other Employer Time	1.76	1.75	1.75	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.59	28.48	28.48	28.48
	Productivity Factor	1.40	1.40	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$28.92**	**$28.92**	**$28.92**	**$28.92**
Mileage	- Number of Miles Traveled per Week	90	95	95	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$55.10	$55.10
	Mileage Cost per Billable Hour	**$1.83**	**$1.93**	**$1.93**	**$1.93**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.05**	**$4.06**	**$4.06**	**$4.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$34.80	$34.91	$34.91	$34.91
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.51**	**$3.51**	**$3.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.22**	**$5.24**	**$5.24**	**$5.24**
	Rate per Billable Hour	**$43.52**	**$43.66**	**$43.66**	**$43.66**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.38	2.38	2.77
	- Recordkeeping and Reporting	1.32	1.33	1.33	1.31
	- Supervision and Other Employer Time	1.76	1.77	1.77	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.89	0.89	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.59	28.82	28.82	28.48
	Productivity Factor	1.40	1.39	1.39	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$28.92**	**$28.72**	**$28.72**	**$28.92**
Mileage	- Number of Miles Traveled per Week	90	81	81	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$46.98	$46.98	$55.10
	Mileage Cost per Billable Hour	**$1.83**	**$1.63**	**$1.63**	**$1.93**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.05**	**$4.01**	**$4.01**	**$4.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$34.80	$34.36	$34.36	$34.91
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.47**	**$3.47**	**$3.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.22**	**$5.16**	**$5.16**	**$5.24**
	Rate per Billable Hour	**$43.52**	**$42.99**	**$42.99**	**$43.66**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$19.77	$23.34
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.98	2.77
	- Recordkeeping and Reporting	1.32	1.31	1.31	1.31
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.59	28.48	28.29	28.48
	Productivity Factor	1.40	1.40	1.41	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$28.92**	**$28.92**	**$27.88**	**$32.68**
Mileage	- Number of Miles Traveled per Week	90	95	113	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$65.54	$55.10
	Mileage Cost per Billable Hour	**$1.83**	**$1.93**	**$2.32**	**$1.93**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.05**	**$4.06**	**$3.90**	**$4.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$34.80	$34.91	$34.10	$39.25
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.51**	**$3.53**	**$3.51**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.22**	**$5.24**	**$5.13**	**$5.83**
	Rate per Billable Hour	**$43.52**	**$43.66**	**$42.76**	**$48.59**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$19.77
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.98	2.98
	- Recordkeeping and Reporting	1.32	1.31	1.31	1.31
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.74
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.59	28.48	28.29	28.29
	Productivity Factor	1.40	1.40	1.41	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$28.92**	**$28.92**	**$29.13**	**$27.88**
Mileage	- Number of Miles Traveled per Week	90	95	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$65.54	$65.54
	Mileage Cost per Billable Hour	**$1.83**	**$1.93**	**$2.32**	**$2.32**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.05**	**$4.06**	**$4.09**	**$3.90**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$34.80	$34.91	$35.54	$34.10
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.50**	**$3.51**	**$3.53**	**$3.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.22**	**$5.24**	**$5.33**	**$5.13**
	Rate per Billable Hour	**$43.52**	**$43.66**	**$44.40**	**$42.76**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$19.77	$23.34
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.98	2.77
	- Recordkeeping and Reporting	2.42	2.39	2.39	2.41
	- Supervision and Other Employer Time	1.76	1.74	1.74	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.87	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.49	27.21	27.21	27.38
	Productivity Factor	1.46	1.47	1.47	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$30.16**	**$29.06**	**$29.06**	**$34.08**
Mileage	- Number of Miles Traveled per Week	90	113	113	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$65.54	$55.10
	Mileage Cost per Billable Hour	**$1.90**	**$2.41**	**$2.41**	**$2.01**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.21**	**$4.05**	**$4.05**	**$4.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.27	$35.52	$35.52	$40.92
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.64**	**$3.68**	**$3.68**	**$3.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.44**	**$5.35**	**$5.35**	**$6.08**
	Cost per Billable Hour	$45.35	$44.55	$44.55	$50.65
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.68**	**$22.28**	**$22.28**	**$25.33**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$23.34	$19.77
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.38	2.98
	- Recordkeeping and Reporting	2.42	2.39	2.44	2.39
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.74
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.87
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.49	27.21	27.71	27.21
	Productivity Factor	1.46	1.47	1.44	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$30.16**	**$29.06**	**$33.61**	**$29.06**
Mileage	- Number of Miles Traveled per Week	90	113	81	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$46.98	$65.54
	Mileage Cost per Billable Hour	**$1.90**	**$2.41**	**$1.70**	**$2.41**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.21**	**$4.05**	**$4.77**	**$4.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.27	$35.52	$40.08	$35.52
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.64**	**$3.68**	**$3.61**	**$3.68**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.44**	**$5.35**	**$5.96**	**$5.35**
	Cost per Billable Hour	$45.35	$44.55	$49.65	$44.55
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.68**	**$22.28**	**$24.83**	**$22.28**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.38	2.38
	- Recordkeeping and Reporting	2.42	2.39	2.44	2.44
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.77
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.49	27.21	27.71	27.71
	Productivity Factor	1.46	1.47	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$30.16**	**$29.06**	**$29.75**	**$29.75**
Mileage	- Number of Miles Traveled per Week	90	113	81	81
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$46.98	$46.98
	Mileage Cost per Billable Hour	**$1.90**	**$2.41**	**$1.70**	**$1.70**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.21**	**$4.05**	**$4.18**	**$4.18**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.27	$35.52	$35.63	$35.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.64**	**$3.68**	**$3.61**	**$3.61**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.44**	**$5.35**	**$5.35**	**$5.35**
	Cost per Billable Hour	$45.35	$44.55	$44.59	$44.59
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.68**	**$22.28**	**$22.30**	**$22.30**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.77	2.77
	- Recordkeeping and Reporting	2.42	2.41	2.41	2.41
	- Supervision and Other Employer Time	1.76	1.75	1.75	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.49	27.38	27.38	27.38
	Productivity Factor	1.46	1.46	1.46	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$30.16**	**$30.16**	**$30.16**	**$30.16**
Mileage	- Number of Miles Traveled per Week	90	95	95	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$55.10	$55.10
	Mileage Cost per Billable Hour	**$1.90**	**$2.01**	**$2.01**	**$2.01**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.21**	**$4.23**	**$4.23**	**$4.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.27	$36.40	$36.40	$36.40
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.64**	**$3.65**	**$3.65**	**$3.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.44**	**$5.46**	**$5.46**	**$5.46**
	Cost per Billable Hour	$45.35	$45.51	$45.51	$45.51
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.68**	**$22.76**	**$22.76**	**$22.76**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Technician - Paraprofessional, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.38	2.38	2.77
	- Recordkeeping and Reporting	2.42	2.44	2.44	2.41
	- Supervision and Other Employer Time	1.76	1.77	1.77	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.89	0.89	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.49	27.71	27.71	27.38
	Productivity Factor	1.46	1.44	1.44	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$30.16**	**$29.75**	**$29.75**	**$30.16**
Mileage	- Number of Miles Traveled per Week	90	81	81	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$46.98	$46.98	$55.10
	Mileage Cost per Billable Hour	**$1.90**	**$1.70**	**$1.70**	**$2.01**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.21**	**$4.18**	**$4.18**	**$4.23**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.27	$35.63	$35.63	$36.40
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.64**	**$3.61**	**$3.61**	**$3.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.44**	**$5.35**	**$5.35**	**$5.46**
	Cost per Billable Hour	$45.35	$44.59	$44.59	$45.51
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.68**	**$22.30**	**$22.30**	**$22.76**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$19.77	$23.34
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.98	2.77
	- Recordkeeping and Reporting	2.42	2.41	2.39	2.41
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.49	27.38	27.21	27.38
	Productivity Factor	1.46	1.46	1.47	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$30.16**	**$30.16**	**$29.06**	**$34.08**
Mileage	- Number of Miles Traveled per Week	90	95	113	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$65.54	$55.10
	Mileage Cost per Billable Hour	**$1.90**	**$2.01**	**$2.41**	**$2.01**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.21**	**$4.23**	**$4.05**	**$4.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.27	$36.40	$35.52	$40.92
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.64**	**$3.65**	**$3.68**	**$3.65**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.44**	**$5.46**	**$5.35**	**$6.08**
	Cost per Billable Hour	$45.35	$45.51	$44.55	$50.65
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.68**	**$22.76**	**$22.28**	**$25.33**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Technician - Paraprofessional, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$19.77
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.98	2.98
	- Recordkeeping and Reporting	2.42	2.41	2.39	2.39
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.74
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.49	27.38	27.21	27.21
	Productivity Factor	1.46	1.46	1.47	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$30.16**	**$30.16**	**$30.37**	**$29.06**
Mileage	- Number of Miles Traveled per Week	90	95	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$65.54	$65.54
	Mileage Cost per Billable Hour	**$1.90**	**$2.01**	**$2.41**	**$2.41**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.21**	**$4.23**	**$4.25**	**$4.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.27	$36.40	$37.03	$35.52
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.64**	**$3.65**	**$3.68**	**$3.68**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.44**	**$5.46**	**$5.55**	**$5.35**
	Cost per Billable Hour	$45.35	$45.51	$46.26	$44.55
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.68**	**$22.76**	**$23.13**	**$22.28**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Technician - Paraprofessional, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$19.77	$23.34
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.98	2.77
	- Recordkeeping and Reporting	2.86	2.83	2.83	2.85
	- Supervision and Other Employer Time	1.76	1.74	1.74	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.87	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.05	26.77	26.77	26.94
	Productivity Factor	1.48	1.49	1.49	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$30.58**	**$29.46**	**$29.46**	**$34.54**
Mileage	- Number of Miles Traveled per Week	90	113	113	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$65.54	$55.10
	Mileage Cost per Billable Hour	**$1.93**	**$2.45**	**$2.45**	**$2.05**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$55.10	$66.11
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.28**	**$4.12**	**$4.12**	**$4.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.79	$36.03	$36.03	$41.50
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.70**	**$3.74**	**$3.74**	**$3.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.52**	**$5.42**	**$5.42**	**$6.17**
	Cost per Billable Hour	$46.01	$45.19	$45.19	$51.38
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.34**	**$15.06**	**$15.06**	**$17.13**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$18.66	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	22.61%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$23.34	$19.77
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.38	2.98
	- Recordkeeping and Reporting	2.86	2.83	2.88	2.83
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.74
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.87
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.05	26.77	27.27	26.77
	Productivity Factor	1.48	1.49	1.47	1.49
	Staff Cost After Productivity Adj. per Billable Hour	**$30.58**	**$29.46**	**$34.31**	**$29.46**
Mileage	- Number of Miles Traveled per Week	90	113	81	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$46.98	$65.54
	Mileage Cost per Billable Hour	**$1.93**	**$2.45**	**$1.72**	**$2.45**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$57.51	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	12.50%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$66.11	$55.10
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.28**	**$4.12**	**$4.85**	**$4.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.79	$36.03	$40.88	$36.03
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.70**	**$3.74**	**$3.67**	**$3.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.52**	**$5.42**	**$6.08**	**$5.42**
	Cost per Billable Hour	$46.01	$45.19	$50.63	$45.19
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.34**	**$15.06**	**$16.88**	**$15.06**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$15.42	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	25.76%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$19.77	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.98	2.38	2.38
	- Recordkeeping and Reporting	2.86	2.83	2.88	2.88
	- Supervision and Other Employer Time	1.76	1.74	1.77	1.77
	- Missed Appointments (not redirected to other tasks)	0.88	0.87	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.05	26.77	27.27	27.27
	Productivity Factor	1.48	1.49	1.47	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$30.58**	**$29.46**	**$30.37**	**$30.37**
Mileage	- Number of Miles Traveled per Week	90	113	81	81
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$65.54	$46.98	$46.98
	Mileage Cost per Billable Hour	**$1.93**	**$2.45**	**$1.72**	**$1.72**
Supervision	- Supervisor Hourly Wage	$50.01	$47.51	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.53%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$55.10	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.28**	**$4.12**	**$4.24**	**$4.24**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.79	$36.03	$36.33	$36.33
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.70**	**$3.74**	**$3.67**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.52**	**$5.42**	**$5.45**	**$5.45**
	Cost per Billable Hour	$46.01	$45.19	$45.45	$45.45
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.34**	**$15.06**	**$15.15**	**$15.15**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.77	2.77
	- Recordkeeping and Reporting	2.86	2.85	2.85	2.85
	- Supervision and Other Employer Time	1.76	1.75	1.75	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.05	26.94	26.94	26.94
	Productivity Factor	1.48	1.48	1.48	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$30.58**	**$30.58**	**$30.58**	**$30.58**
Mileage	- Number of Miles Traveled per Week	90	95	95	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$55.10	$55.10
	Mileage Cost per Billable Hour	**$1.93**	**$2.05**	**$2.05**	**$2.05**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.28**	**$4.29**	**$4.29**	**$4.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.79	$36.92	$36.92	$36.92
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.70**	**$3.71**	**$3.71**	**$3.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.52**	**$5.54**	**$5.54**	**$5.54**
	Cost per Billable Hour	$46.01	$46.17	$46.17	$46.17
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.34**	**$15.39**	**$15.39**	**$15.39**

DDS Vendor Rate Study - Rate Models
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Behavior Technician - Paraprofessional, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$20.66
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.38	2.38	2.77
	- Recordkeeping and Reporting	2.86	2.88	2.88	2.85
	- Supervision and Other Employer Time	1.76	1.77	1.77	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.89	0.89	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.05	27.27	27.27	26.94
	Productivity Factor	1.48	1.47	1.47	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$30.58**	**$30.37**	**$30.37**	**$30.58**
Mileage	- Number of Miles Traveled per Week	90	81	81	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$46.98	$46.98	$55.10
	Mileage Cost per Billable Hour	**$1.93**	**$1.72**	**$1.72**	**$2.05**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$50.01
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$57.85
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.28**	**$4.24**	**$4.24**	**$4.29**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.79	$36.33	$36.33	$36.92
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.70**	**$3.67**	**$3.67**	**$3.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.52**	**$5.45**	**$5.45**	**$5.54**
	Cost per Billable Hour	$46.01	$45.45	$45.45	$46.17
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.34**	**$15.15**	**$15.15**	**$15.39**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Technician - Paraprofessional, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$15.42	$18.66
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	25.76%	22.61%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$19.77	$23.34
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.98	2.77
	- Recordkeeping and Reporting	2.86	2.85	2.83	2.85
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.75
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.88
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.05	26.94	26.77	26.94
	Productivity Factor	1.48	1.48	1.49	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$30.58**	**$30.58**	**$29.46**	**$34.54**
Mileage	- Number of Miles Traveled per Week	90	95	113	95
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$65.54	$55.10
	Mileage Cost per Billable Hour	**$1.93**	**$2.05**	**$2.45**	**$2.05**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$47.51	$57.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.53%	12.50%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$55.10	$66.11
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.28**	**$4.29**	**$4.12**	**$4.91**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.79	$36.92	$36.03	$41.50
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.70**	**$3.71**	**$3.74**	**$3.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.52**	**$5.54**	**$5.42**	**$6.17**
	Cost per Billable Hour	$46.01	$46.17	$45.19	$51.38
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.34**	**$15.39**	**$15.06**	**$17.13**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Behavior Technician - Paraprofessional, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$16.23	$16.23	$16.23	$15.42
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%	24.85%	25.76%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$20.66	$20.66	$20.66	$19.77
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.64	2.77	2.98	2.98
	- Recordkeeping and Reporting	2.86	2.85	2.83	2.83
	- Supervision and Other Employer Time	1.76	1.75	1.74	1.74
	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.05	26.94	26.77	26.77
	Productivity Factor	1.48	1.48	1.49	1.49
	Staff Cost After Productivity Adj. per Billable Hour	**$30.58**	**$30.58**	**$30.78**	**$29.46**
Mileage	- Number of Miles Traveled per Week	90	95	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$52.20	$55.10	$65.54	$65.54
	Mileage Cost per Billable Hour	**$1.93**	**$2.05**	**$2.45**	**$2.45**
Supervision	- Supervisor Hourly Wage	$50.01	$50.01	$50.01	$47.51
	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.53%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Supervision Cost	$57.85	$57.85	$57.85	$55.10
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
	Supervision Cost per Billable Hour	**$4.28**	**$4.29**	**$4.32**	**$4.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$36.79	$36.92	$37.55	$36.03
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.70**	**$3.71**	**$3.74**	**$3.74**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.52**	**$5.54**	**$5.63**	**$5.42**
	Cost per Billable Hour	$46.01	$46.17	$46.92	$45.19
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.34**	**$15.39**	**$15.64**	**$15.06**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$24.30	$29.42
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	19.14%	17.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$29.55	$35.18
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	1.78	1.76	1.76	1.77
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	28.58	28.81
	Productivity Factor	1.38	1.40	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$42.71**	**$41.37**	**$41.37**	**$48.90**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$3.17**	**$2.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.21	$44.54	$44.54	$51.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.50**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.55**	**$6.55**	**$7.50**
	Rate per Billable Hour	**$55.30**	**$54.59**	**$54.59**	**$62.51**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$29.42	$24.30
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	17.14%	19.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$35.18	$29.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.76
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	29.30	28.58
	Productivity Factor	1.38	1.40	1.37	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$42.71**	**$41.37**	**$48.20**	**$41.37**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$2.24**	**$3.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.21	$44.54	$50.44	$44.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.41**	**$3.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.55**	**$7.34**	**$6.55**
	Rate per Billable Hour	**$55.30**	**$54.59**	**$61.19**	**$54.59**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.80
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.58	29.30	29.30
	Productivity Factor	1.38	1.40	1.37	1.37
	Staff Cost After Productivity Adj. per Billable Hour	**$42.71**	**$41.37**	**$42.40**	**$42.40**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.50**	**$3.17**	**$2.24**	**$2.24**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.21	$44.54	$44.64	$44.64
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.50**	**$3.41**	**$3.41**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.55**	**$6.55**	**$6.55**
	Rate per Billable Hour	**$55.30**	**$54.59**	**$54.60**	**$54.60**

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Behavior Management Consultant, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	1.78	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.81	28.81
	Productivity Factor	1.38	1.39	1.39	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$42.71**	**$43.02**	**$43.02**	**$43.02**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$2.64**	**$2.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.21	$45.66	$45.66	$45.66
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.47**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.70**	**$6.70**
	Rate per Billable Hour	**$55.30**	**$55.83**	**$55.83**	**$55.83**

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Behavior Management Consultant, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	1.78	1.80	1.80	1.77
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	29.30	29.30	28.81
	Productivity Factor	1.38	1.37	1.37	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$42.71**	**$42.40**	**$42.40**	**$43.02**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.24**	**$2.24**	**$2.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.21	$44.64	$44.64	$45.66
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.41**	**$3.41**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.55**	**$6.55**	**$6.70**
	Rate per Billable Hour	**$55.30**	**$54.60**	**$54.60**	**$55.83**

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Behavior Management Consultant, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$24.30	$29.42
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	19.14%	17.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$29.55	$35.18
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.77
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.58	28.81
	Productivity Factor	1.38	1.39	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$42.71**	**$43.02**	**$41.37**	**$48.90**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$3.17**	**$2.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.21	$45.66	$44.54	$51.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.50**	**$3.47**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.55**	**$7.50**
	Rate per Billable Hour	**$55.30**	**$55.83**	**$54.59**	**$62.51**

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Behavior Management Consultant, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$24.30
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	19.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$29.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.76
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	28.58	28.58
	Productivity Factor	1.38	1.39	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$42.71**	**$43.02**	**$43.33**	**$41.37**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.50**	**$2.64**	**$3.17**	**$3.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$45.21	$45.66	$46.50	$44.54
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.47**	**$3.50**	**$3.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.64**	**$6.70**	**$6.82**	**$6.55**
	Rate per Billable Hour	**$55.30**	**$55.83**	**$56.82**	**$54.59**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$24.30	$29.42
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	19.14%	17.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$29.55	$35.18
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	3.12	3.08	3.08	3.10
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.26	27.26	27.48
	Productivity Factor	1.45	1.47	1.47	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$44.88**	**$43.44**	**$43.44**	**$51.36**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.62**	**$3.32**	**$3.32**	**$2.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$47.50	$46.76	$46.76	$54.12
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.67**	**$3.67**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.97**	**$6.88**	**$6.88**	**$7.88**
	Cost per Billable Hour	$58.09	$57.31	$57.31	$65.64
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$29.05**	**$28.66**	**$28.66**	**$32.82**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$29.42	$24.30
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	17.14%	19.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$35.18	$29.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.08
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.26	27.95	27.26
	Productivity Factor	1.45	1.47	1.43	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$44.88**	**$43.44**	**$50.31**	**$43.44**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.62**	**$3.32**	**$2.34**	**$3.32**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$47.50	$46.76	$52.65	$46.76
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.67**	**$3.58**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.97**	**$6.88**	**$7.67**	**$6.88**
	Cost per Billable Hour	$58.09	$57.31	$63.90	$57.31
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$29.05**	**$28.66**	**$31.95**	**$28.66**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.15
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.26	27.95	27.95
	Productivity Factor	1.45	1.47	1.43	1.43
	Staff Cost After Productivity Adj. per Billable Hour	**$44.88**	**$43.44**	**$44.26**	**$44.26**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.62**	**$3.32**	**$2.34**	**$2.34**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$47.50	$46.76	$46.60	$46.60
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.67**	**$3.58**	**$3.58**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.97**	**$6.88**	**$6.84**	**$6.84**
	Cost per Billable Hour	$58.09	$57.31	$57.02	$57.02
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$29.05**	**$28.66**	**$28.51**	**$28.51**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	3.12	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.48	27.48	27.48
	Productivity Factor	1.45	1.46	1.46	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$44.88**	**$45.19**	**$45.19**	**$45.19**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.62**	**$2.76**	**$2.76**	**$2.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$47.50	$47.95	$47.95	$47.95
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.64**	**$3.64**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.97**	**$7.04**	**$7.04**	**$7.04**
	Cost per Billable Hour	$58.09	$58.63	$58.63	$58.63
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$29.05**	**$29.32**	**$29.32**	**$29.32**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	3.12	3.15	3.15	3.10
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.95	27.95	27.48
	Productivity Factor	1.45	1.43	1.43	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$44.88**	**$44.26**	**$44.26**	**$45.19**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.62**	**$2.34**	**$2.34**	**$2.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$47.50	$46.60	$46.60	$47.95
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.58**	**$3.58**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.97**	**$6.84**	**$6.84**	**$7.04**
	Cost per Billable Hour	$58.09	$57.02	$57.02	$58.63
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$29.05**	**$28.51**	**$28.51**	**$29.32**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$24.30	$29.42
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	19.14%	17.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$29.55	$35.18
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.10
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.48	27.26	27.48
	Productivity Factor	1.45	1.46	1.47	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$44.88**	**$45.19**	**$43.44**	**$51.36**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.62**	**$2.76**	**$3.32**	**$2.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$47.50	$47.95	$46.76	$54.12
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.64**	**$3.67**	**$3.64**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.97**	**$7.04**	**$6.88**	**$7.88**
	Cost per Billable Hour	$58.09	$58.63	$57.31	$65.64
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$29.05**	**$29.32**	**$28.66**	**$32.82**

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Behavior Management Consultant, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$24.30
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	19.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$29.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.08
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.64	27.48	27.26	27.26
	Productivity Factor	1.45	1.46	1.47	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$44.88**	**$45.19**	**$45.50**	**$43.44**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.62**	**$2.76**	**$3.32**	**$3.32**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$47.50	$47.95	$48.82	$46.76
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.62**	**$3.64**	**$3.67**	**$3.67**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$6.97**	**$7.04**	**$7.16**	**$6.88**
	Cost per Billable Hour	$58.09	$58.63	$59.65	$57.31
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$29.05**	**$29.32**	**$29.83**	**$28.66**

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Behavior Management Consultant, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$24.30	$29.42
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	19.14%	17.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$29.55	$35.18
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	4.01	3.96	3.96	3.99
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.38	26.38	26.59
	Productivity Factor	1.50	1.52	1.52	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$46.43**	**$44.92**	**$44.92**	**$52.77**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.71**	**$3.43**	**$3.43**	**$2.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$49.14	$48.35	$48.35	$55.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.79**	**$3.79**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$7.21**	**$7.11**	**$7.11**	**$8.10**
	Cost per Billable Hour	$60.09	$59.25	$59.25	$67.49
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$20.03**	**$19.75**	**$19.75**	**$22.50**

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Behavior Management Consultant, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$29.42	$24.30
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	17.14%	19.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$35.18	$29.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	4.01	3.96	4.05	3.96
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.38	27.05	26.38
	Productivity Factor	1.50	1.52	1.48	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$46.43**	**$44.92**	**$52.07**	**$44.92**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.71**	**$3.43**	**$2.42**	**$3.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$49.14	$48.35	$54.49	$48.35
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.79**	**$3.70**	**$3.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$7.21**	**$7.11**	**$7.94**	**$7.11**
	Cost per Billable Hour	$60.09	$59.25	$66.13	$59.25
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$20.03**	**$19.75**	**$22.04**	**$19.75**

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Behavior Management Consultant, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$24.30	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	19.14%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$29.55	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	4.01	3.96	4.05	4.05
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.38	27.05	27.05
	Productivity Factor	1.50	1.52	1.48	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$46.43**	**$44.92**	**$45.81**	**$45.81**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.71**	**$3.43**	**$2.42**	**$2.42**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$49.14	$48.35	$48.23	$48.23
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.79**	**$3.70**	**$3.70**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$7.21**	**$7.11**	**$7.08**	**$7.08**
	Cost per Billable Hour	$60.09	$59.25	$59.01	$59.01
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$20.03**	**$19.75**	**$19.67**	**$19.67**

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Behavior Management Consultant, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	4.01	3.99	3.99	3.99
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.59	26.59	26.59
	Productivity Factor	1.50	1.50	1.50	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$46.43**	**$46.43**	**$46.43**	**$46.43**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.71**	**$2.86**	**$2.86**	**$2.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$49.14	$49.29	$49.29	$49.29
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.76**	**$3.76**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$7.21**	**$7.23**	**$7.23**	**$7.23**
	Cost per Billable Hour	$60.09	$60.28	$60.28	$60.28
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$20.03**	**$20.09**	**$20.09**	**$20.09**

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Behavior Management Consultant, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$25.58
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$30.95
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	4.01	4.05	4.05	3.99
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	27.05	27.05	26.59
	Productivity Factor	1.50	1.48	1.48	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$46.43**	**$45.81**	**$45.81**	**$46.43**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.71**	**$2.42**	**$2.42**	**$2.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$49.14	$48.23	$48.23	$49.29
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.70**	**$3.70**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$7.21**	**$7.08**	**$7.08**	**$7.23**
	Cost per Billable Hour	$60.09	$59.01	$59.01	$60.28
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$20.03**	**$19.67**	**$19.67**	**$20.09**

DDS Vendor Rate Study - Rate Models
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Behavior Management Consultant, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$24.30	$29.42
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	19.14%	17.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$29.55	$35.18
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.99
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.59	26.38	26.59
	Productivity Factor	1.50	1.50	1.52	1.50
	Staff Cost After Productivity Adj. per Billable Hour	**$46.43**	**$46.43**	**$44.92**	**$52.77**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.71**	**$2.86**	**$3.43**	**$2.86**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$49.14	$49.29	$48.35	$55.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.76**	**$3.79**	**$3.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$7.21**	**$7.23**	**$7.11**	**$8.10**
	Cost per Billable Hour	$60.09	$60.28	$59.25	$67.49
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$20.03**	**$20.09**	**$19.75**	**$22.50**

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Behavior Management Consultant, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$25.58	$25.58	$25.58	$24.30
	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	19.14%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$30.95	$30.95	$30.95	$29.55
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.96
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.75	26.59	26.38	26.38
	Productivity Factor	1.50	1.50	1.52	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$46.43**	**$46.43**	**$47.04**	**$44.92**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.71**	**$2.86**	**$3.43**	**$3.43**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$49.14	$49.29	$50.47	$48.35
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.74**	**$3.76**	**$3.79**	**$3.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$7.21**	**$7.23**	**$7.40**	**$7.11**
	Cost per Billable Hour	$60.09	$60.28	$61.66	$59.25
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$20.03**	**$20.09**	**$20.55**	**$19.75**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	1.78	1.76	1.76	1.77
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Collateral contacts (not billable)	1.78	1.76	1.76	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.20	26.82	26.82	27.04
	Productivity Factor	1.47	1.49	1.49	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$85.95**	**$82.96**	**$82.96**	**$98.91**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.67**	**$3.37**	**$3.37**	**$2.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$88.62**	**$86.33**	**$86.33**	**$101.72**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.80**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.32**	**$12.02**	**$12.02**	**$14.08**
	Rate per Billable Hour	**$102.65**	**$100.15**	**$100.15**	**$117.30**

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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$66.83	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.76
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.76
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.20	26.82	27.50	26.82
	Productivity Factor	1.47	1.49	1.45	1.49
	Staff Cost After Productivity Adj. per Billable Hour	**$85.95**	**$82.96**	**$96.90**	**$82.96**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.67**	**$3.37**	**$2.38**	**$3.37**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$88.62**	**$86.33**	**$99.28**	**$86.33**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.50**	**$1.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.32**	**$12.02**	**$13.74**	**$12.02**
	Rate per Billable Hour	**$102.65**	**$100.15**	**$114.52**	**$100.15**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	1.78	1.76	1.80	1.80
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.80
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.20	26.82	27.50	27.50
	Productivity Factor	1.47	1.49	1.45	1.45
	Staff Cost After Productivity Adj. per Billable Hour	**$85.95**	**$82.96**	**$84.78**	**$84.78**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.67**	**$3.37**	**$2.38**	**$2.38**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$88.62**	**$86.33**	**$87.16**	**$87.16**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.32**	**$12.02**	**$12.12**	**$12.12**
	Rate per Billable Hour	**$102.65**	**$100.15**	**$100.99**	**$100.99**

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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	1.78	1.77	1.77	1.77
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.78	1.77	1.77	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.20	27.04	27.04	27.04
	Productivity Factor	1.47	1.48	1.48	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$85.95**	**$86.54**	**$86.54**	**$86.54**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.67**	**$2.81**	**$2.81**	**$2.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$88.62**	**$89.35**	**$89.35**	**$89.35**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.32**	**$12.42**	**$12.42**	**$12.42**
	Rate per Billable Hour	**$102.65**	**$103.48**	**$103.48**	**$103.48**

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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	1.78	1.80	1.80	1.77
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Collateral contacts (not billable)	1.78	1.80	1.80	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.20	27.50	27.50	27.04
	Productivity Factor	1.47	1.45	1.45	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$85.95**	**$84.78**	**$84.78**	**$86.54**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.67**	**$2.38**	**$2.38**	**$2.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$88.62**	**$87.16**	**$87.16**	**$89.35**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.32**	**$12.12**	**$12.12**	**$12.42**
	Rate per Billable Hour	**$102.65**	**$100.99**	**$100.99**	**$103.48**

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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.77
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.20	27.04	26.82	27.04
	Productivity Factor	1.47	1.48	1.49	1.48
	Staff Cost After Productivity Adj. per Billable Hour	**$85.95**	**$86.54**	**$82.96**	**$98.91**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.67**	**$2.81**	**$3.37**	**$2.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$88.62**	**$89.35**	**$86.33**	**$101.72**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.80**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.32**	**$12.42**	**$12.02**	**$14.08**
	Rate per Billable Hour	**$102.65**	**$103.48**	**$100.15**	**$117.30**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	1.78	1.77	1.76	1.76
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.76
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.20	27.04	26.82	26.82
	Productivity Factor	1.47	1.48	1.49	1.49
	Staff Cost After Productivity Adj. per Billable Hour	**$85.95**	**$86.54**	**$87.12**	**$82.96**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.67**	**$2.81**	**$3.37**	**$3.37**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$88.62**	**$89.35**	**$90.49**	**$86.33**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.32**	**$12.42**	**$12.57**	**$12.02**
	Rate per Billable Hour	**$102.65**	**$103.48**	**$104.77**	**$100.15**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	3.12	3.08	3.08	3.10
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Collateral contacts (not billable)	1.78	1.76	1.76	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	25.86	25.50	25.50	25.71
	Productivity Factor	1.55	1.57	1.57	1.56
	Staff Cost After Productivity Adj. per Billable Hour	**$90.63**	**$87.42**	**$87.42**	**$104.25**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.80**	**$3.55**	**$3.55**	**$2.96**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$93.43**	**$90.97**	**$90.97**	**$107.21**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.80**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.97**	**$12.65**	**$12.65**	**$14.82**
	Cost per Billable Hour	$108.11	$105.42	$105.42	$123.53
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$54.06**	**$52.71**	**$52.71**	**$61.77**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$66.83	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.08
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.76
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	25.86	25.50	26.15	25.50
	Productivity Factor	1.55	1.57	1.53	1.57
	Staff Cost After Productivity Adj. per Billable Hour	**$90.63**	**$87.42**	**$102.25**	**$87.42**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.80**	**$3.55**	**$2.51**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$93.43**	**$90.97**	**$104.76**	**$90.97**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.50**	**$1.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.97**	**$12.65**	**$14.49**	**$12.65**
	Cost per Billable Hour	$108.11	$105.42	$120.75	$105.42
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$54.06**	**$52.71**	**$60.38**	**$52.71**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	3.12	3.08	3.15	3.15
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.80
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	25.86	25.50	26.15	26.15
	Productivity Factor	1.55	1.57	1.53	1.53
	Staff Cost After Productivity Adj. per Billable Hour	**$90.63**	**$87.42**	**$89.46**	**$89.46**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.80**	**$3.55**	**$2.51**	**$2.51**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$93.43**	**$90.97**	**$91.97**	**$91.97**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.97**	**$12.65**	**$12.77**	**$12.77**
	Cost per Billable Hour	$108.11	$105.42	$106.45	$106.45
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$54.06**	**$52.71**	**$53.23**	**$53.23**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	3.12	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.78	1.77	1.77	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	25.86	25.71	25.71	25.71
	Productivity Factor	1.55	1.56	1.56	1.56
	Staff Cost After Productivity Adj. per Billable Hour	**$90.63**	**$91.21**	**$91.21**	**$91.21**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.80**	**$2.96**	**$2.96**	**$2.96**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$93.43**	**$94.17**	**$94.17**	**$94.17**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.97**	**$13.07**	**$13.07**	**$13.07**
	Cost per Billable Hour	$108.11	$108.95	$108.95	$108.95
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$54.06**	**$54.48**	**$54.48**	**$54.48**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	3.12	3.15	3.15	3.10
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Collateral contacts (not billable)	1.78	1.80	1.80	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	25.86	26.15	26.15	25.71
	Productivity Factor	1.55	1.53	1.53	1.56
	Staff Cost After Productivity Adj. per Billable Hour	**$90.63**	**$89.46**	**$89.46**	**$91.21**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.80**	**$2.51**	**$2.51**	**$2.96**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$93.43**	**$91.97**	**$91.97**	**$94.17**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.97**	**$12.77**	**$12.77**	**$13.07**
	Cost per Billable Hour	$108.11	$106.45	$106.45	$108.95
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$54.06**	**$53.23**	**$53.23**	**$54.48**

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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.10
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	25.86	25.71	25.50	25.71
	Productivity Factor	1.55	1.56	1.57	1.56
	Staff Cost After Productivity Adj. per Billable Hour	**$90.63**	**$91.21**	**$87.42**	**$104.25**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.80**	**$2.96**	**$3.55**	**$2.96**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$93.43**	**$94.17**	**$90.97**	**$107.21**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.80**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.97**	**$13.07**	**$12.65**	**$14.82**
	Cost per Billable Hour	$108.11	$108.95	$105.42	$123.53
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$54.06**	**$54.48**	**$52.71**	**$61.77**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	3.12	3.10	3.08	3.08
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.76
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	25.86	25.71	25.50	25.50
	Productivity Factor	1.55	1.56	1.57	1.57
	Staff Cost After Productivity Adj. per Billable Hour	**$90.63**	**$91.21**	**$91.80**	**$87.42**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.80**	**$2.96**	**$3.55**	**$3.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$93.43**	**$94.17**	**$95.35**	**$90.97**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$12.97**	**$13.07**	**$13.24**	**$12.65**
	Cost per Billable Hour	$108.11	$108.95	$110.30	$105.42
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$54.06**	**$54.48**	**$55.15**	**$52.71**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	4.01	3.75
	- Recordkeeping and Reporting	4.01	3.96	3.96	3.99
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Collateral contacts (not billable)	1.78	1.76	1.76	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	24.97	24.62	24.62	24.82
	Productivity Factor	1.60	1.62	1.62	1.61
	Staff Cost After Productivity Adj. per Billable Hour	**$93.55**	**$90.20**	**$90.20**	**$107.60**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.90**	**$3.68**	**$3.68**	**$3.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$96.45**	**$93.88**	**$93.88**	**$110.66**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.80**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.39**	**$13.05**	**$13.05**	**$15.29**
	Cost per Billable Hour	$111.55	$108.73	$108.73	$127.45
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$37.18**	**$36.24**	**$36.24**	**$42.48**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$66.83	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	4.01
	- Recordkeeping and Reporting	4.01	3.96	4.05	3.96
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.76
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	24.97	24.62	25.25	24.62
	Productivity Factor	1.60	1.62	1.58	1.62
	Staff Cost After Productivity Adj. per Billable Hour	**$93.55**	**$90.20**	**$105.59**	**$90.20**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.90**	**$3.68**	**$2.60**	**$3.68**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$96.45**	**$93.88**	**$108.19**	**$93.88**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.50**	**$1.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.39**	**$13.05**	**$14.96**	**$13.05**
	Cost per Billable Hour	$111.55	$108.73	$124.65	$108.73
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$37.18**	**$36.24**	**$41.55**	**$36.24**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	4.01	3.21	3.21
	- Recordkeeping and Reporting	4.01	3.96	4.05	4.05
	- Supervision and Other Employer Time	0.45	0.44	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	1.78	1.76	1.80	1.80
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	24.97	24.62	25.25	25.25
	Productivity Factor	1.60	1.62	1.58	1.58
	Staff Cost After Productivity Adj. per Billable Hour	**$93.55**	**$90.20**	**$92.38**	**$92.38**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.90**	**$3.68**	**$2.60**	**$2.60**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$96.45**	**$93.88**	**$94.98**	**$94.98**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.80**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.39**	**$13.05**	**$13.19**	**$13.19**
	Cost per Billable Hour	$111.55	$108.73	$109.88	$109.88
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$37.18**	**$36.24**	**$36.63**	**$36.63**

Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	3.75	3.75
	- Recordkeeping and Reporting	4.01	3.99	3.99	3.99
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.78	1.77	1.77	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	24.97	24.82	24.82	24.82
	Productivity Factor	1.60	1.61	1.61	1.61
	Staff Cost After Productivity Adj. per Billable Hour	**$93.55**	**$94.14**	**$94.14**	**$94.14**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.90**	**$3.06**	**$3.06**	**$3.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$96.45**	**$97.20**	**$97.20**	**$97.20**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.39**	**$13.49**	**$13.49**	**$13.49**
	Cost per Billable Hour	$111.55	$112.40	$112.40	$112.40
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$37.18**	**$37.47**	**$37.47**	**$37.47**

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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.21	3.21	3.75
	- Recordkeeping and Reporting	4.01	4.05	4.05	3.99
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Collateral contacts (not billable)	1.78	1.80	1.80	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	24.97	25.25	25.25	24.82
	Productivity Factor	1.60	1.58	1.58	1.61
	Staff Cost After Productivity Adj. per Billable Hour	**$93.55**	**$92.38**	**$92.38**	**$94.14**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.90**	**$2.60**	**$2.60**	**$3.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$96.45**	**$94.98**	**$94.98**	**$97.20**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.71**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.39**	**$13.19**	**$13.19**	**$13.49**
	Cost per Billable Hour	$111.55	$109.88	$109.88	$112.40
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$37.18**	**$36.63**	**$36.63**	**$37.47**

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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	3.75
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.99
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.77
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	24.97	24.82	24.62	24.82
	Productivity Factor	1.60	1.61	1.62	1.61
	Staff Cost After Productivity Adj. per Billable Hour	**$93.55**	**$94.14**	**$90.20**	**$107.60**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.90**	**$3.06**	**$3.68**	**$3.06**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$96.45**	**$97.20**	**$93.88**	**$110.66**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.80**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.39**	**$13.49**	**$13.05**	**$15.29**
	Cost per Billable Hour	$111.55	$112.40	$108.73	$127.45
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$37.18**	**$37.47**	**$36.24**	**$42.48**

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Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.57	3.75	4.01	4.01
	- Recordkeeping and Reporting	4.01	3.99	3.96	3.96
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Collateral contacts (not billable)	1.78	1.77	1.76	1.76
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	24.97	24.82	24.62	24.62
	Productivity Factor	1.60	1.61	1.62	1.62
	Staff Cost After Productivity Adj. per Billable Hour	**$93.55**	**$94.14**	**$94.72**	**$90.20**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.90**	**$3.06**	**$3.68**	**$3.68**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$96.45**	**$97.20**	**$98.40**	**$93.88**
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.71**	**$1.71**	**$1.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$13.39**	**$13.49**	**$13.65**	**$13.05**
	Cost per Billable Hour	$111.55	$112.40	$113.76	$108.73
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$37.18**	**$37.47**	**$37.92**	**$36.24**

Infant Development Program - Specialist, Home- and Community-Based, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79
	- Recordkeeping and Reporting	1.77	1.75	1.75	1.76
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Collateral contacts (not billable)	0.89	0.88	0.88	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.83	28.54	28.54	28.71
	Productivity Factor	1.39	1.40	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$53.57**	**$51.46**	**$51.46**	**$61.02**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.51**	**$3.17**	**$3.17**	**$2.65**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.11**	**$7.80**	**$7.80**	**$9.31**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$64.19**	**$62.43**	**$62.43**	**$72.98**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.36**	**$1.14**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.93**	**$8.70**	**$8.70**	**$10.11**
	Rate per Billable Hour	**$74.42**	**$72.49**	**$72.49**	**$84.23**

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Infant Development Program - Specialist, Home- and Community-Based, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$43.90	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99
	- Recordkeeping and Reporting	1.77	1.75	1.78	1.75
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.83	28.54	29.07	28.54
	Productivity Factor	1.39	1.40	1.38	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$53.57**	**$51.46**	**$60.58**	**$51.46**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.51**	**$3.17**	**$2.25**	**$3.17**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,673.03	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.11**	**$7.80**	**$9.20**	**$7.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$64.19**	**$62.43**	**$72.03**	**$62.43**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.14**	**$1.36**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.93**	**$8.70**	**$9.98**	**$8.70**
	Rate per Billable Hour	**$74.42**	**$72.49**	**$83.15**	**$72.49**

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Infant Development Program - Specialist, Home- and Community-Based, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39
	- Recordkeeping and Reporting	1.77	1.75	1.78	1.78
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.83	28.54	29.07	29.07
	Productivity Factor	1.39	1.40	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$53.57**	**$51.46**	**$53.19**	**$53.19**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.51**	**$3.17**	**$2.25**	**$2.25**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.11**	**$7.80**	**$8.05**	**$8.05**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$64.19**	**$62.43**	**$63.49**	**$63.49**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.93**	**$8.70**	**$8.84**	**$8.84**
	Rate per Billable Hour	**$74.42**	**$72.49**	**$73.63**	**$73.63**

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Infant Development Program - Specialist, Home- and Community-Based, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79
	- Recordkeeping and Reporting	1.77	1.76	1.76	1.76
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.83	28.71	28.71	28.71
	Productivity Factor	1.39	1.39	1.39	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$53.57**	**$53.57**	**$53.57**	**$53.57**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.51**	**$2.65**	**$2.65**	**$2.65**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.11**	**$8.15**	**$8.15**	**$8.15**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$64.19**	**$64.37**	**$64.37**	**$64.37**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.93**	**$8.96**	**$8.96**	**$8.96**
	Rate per Billable Hour	**$74.42**	**$74.63**	**$74.63**	**$74.63**

Infant Development Program - Specialist, Home- and Community-Based, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79
	- Recordkeeping and Reporting	1.77	1.78	1.78	1.76
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Collateral contacts (not billable)	0.89	0.90	0.90	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.83	29.07	29.07	28.71
	Productivity Factor	1.39	1.38	1.38	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$53.57**	**$53.19**	**$53.19**	**$53.57**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.51**	**$2.25**	**$2.25**	**$2.65**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.11**	**$8.05**	**$8.05**	**$8.15**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$64.19**	**$63.49**	**$63.49**	**$64.37**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.93**	**$8.84**	**$8.84**	**$8.96**
	Rate per Billable Hour	**$74.42**	**$73.63**	**$73.63**	**$74.63**

Infant Development Program - Specialist, Home- and Community-Based, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79
	- Recordkeeping and Reporting	1.77	1.76	1.75	1.76
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.83	28.71	28.54	28.71
	Productivity Factor	1.39	1.39	1.40	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$53.57**	**$53.57**	**$51.46**	**$61.02**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.51**	**$2.65**	**$3.17**	**$2.65**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.11**	**$8.15**	**$7.80**	**$9.31**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$64.19**	**$64.37**	**$62.43**	**$72.98**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.36**	**$1.14**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.93**	**$8.96**	**$8.70**	**$10.11**
	Rate per Billable Hour	**$74.42**	**$74.63**	**$72.49**	**$84.23**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Home- and Community-Based, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99
	- Recordkeeping and Reporting	1.77	1.76	1.75	1.75
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.83	28.71	28.54	28.54
	Productivity Factor	1.39	1.39	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	**$53.57**	**$53.57**	**$53.96**	**$51.46**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.51**	**$2.65**	**$3.17**	**$3.17**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.11**	**$8.15**	**$8.19**	**$7.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$64.19**	**$64.37**	**$65.32**	**$62.43**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.36**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.93**	**$8.96**	**$9.08**	**$8.70**
	Rate per Billable Hour	**$74.42**	**$74.63**	**$75.70**	**$72.49**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Home- and Community-Based, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79
	- Recordkeeping and Reporting	3.10	3.07	3.07	3.09
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Collateral contacts (not billable)	0.89	0.88	0.88	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.50	27.22	27.22	27.38
	Productivity Factor	1.45	1.47	1.47	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$55.88**	**$54.04**	**$54.04**	**$64.09**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$3.32**	**$3.32**	**$2.78**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.50**	**$8.18**	**$8.18**	**$9.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$67.02**	**$65.54**	**$65.54**	**$76.63**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.36**	**$1.14**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.32**	**$9.12**	**$9.12**	**$10.61**
	Cost per Billable Hour	$77.64	$76.02	$76.02	$88.38
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$38.82**	**$38.01**	**$38.01**	**$44.19**

Infant Development Program - Specialist, Home- and Community-Based, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$43.90	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99
	- Recordkeeping and Reporting	3.10	3.07	3.13	3.07
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.50	27.22	27.72	27.22
	Productivity Factor	1.45	1.47	1.44	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$55.88**	**$54.04**	**$63.22**	**$54.04**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.64**	**$3.32**	**$2.36**	**$3.32**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,673.03	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.50**	**$8.18**	**$9.64**	**$8.18**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$67.02**	**$65.54**	**$75.22**	**$65.54**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.14**	**$1.36**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.32**	**$9.12**	**$10.41**	**$9.12**
	Cost per Billable Hour	$77.64	$76.02	$86.77	$76.02
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$38.82**	**$38.01**	**$43.39**	**$38.01**

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Infant Development Program - Specialist, Home- and Community-Based, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39
	- Recordkeeping and Reporting	3.10	3.07	3.13	3.13
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.50	27.22	27.72	27.72
	Productivity Factor	1.45	1.47	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$55.88**	**$54.04**	**$55.50**	**$55.50**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.64**	**$3.32**	**$2.36**	**$2.36**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.50**	**$8.18**	**$8.44**	**$8.44**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$67.02**	**$65.54**	**$66.30**	**$66.30**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.32**	**$9.12**	**$9.22**	**$9.22**
	Cost per Billable Hour	$77.64	$76.02	$76.82	$76.82
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$38.82**	**$38.01**	**$38.41**	**$38.41**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Home- and Community-Based, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79
	- Recordkeeping and Reporting	3.10	3.09	3.09	3.09
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.50	27.38	27.38	27.38
	Productivity Factor	1.45	1.46	1.46	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$55.88**	**$56.27**	**$56.27**	**$56.27**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.78**	**$2.78**	**$2.78**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.50**	**$8.54**	**$8.54**	**$8.54**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$67.02**	**$67.59**	**$67.59**	**$67.59**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.32**	**$9.39**	**$9.39**	**$9.39**
	Cost per Billable Hour	$77.64	$78.28	$78.28	$78.28
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$38.82**	**$39.14**	**$39.14**	**$39.14**

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Infant Development Program - Specialist, Home- and Community-Based, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79
	- Recordkeeping and Reporting	3.10	3.13	3.13	3.09
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Collateral contacts (not billable)	0.89	0.90	0.90	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.50	27.72	27.72	27.38
	Productivity Factor	1.45	1.44	1.44	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$55.88**	**$55.50**	**$55.50**	**$56.27**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.36**	**$2.36**	**$2.78**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.50**	**$8.44**	**$8.44**	**$8.54**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$67.02**	**$66.30**	**$66.30**	**$67.59**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.32**	**$9.22**	**$9.22**	**$9.39**
	Cost per Billable Hour	$77.64	$76.82	$76.82	$78.28
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$38.82**	**$38.41**	**$38.41**	**$39.14**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Home- and Community-Based, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79
	- Recordkeeping and Reporting	3.10	3.09	3.07	3.09
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.50	27.38	27.22	27.38
	Productivity Factor	1.45	1.46	1.47	1.46
	Staff Cost After Productivity Adj. per Billable Hour	**$55.88**	**$56.27**	**$54.04**	**$64.09**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.64**	**$2.78**	**$3.32**	**$2.78**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.50**	**$8.54**	**$8.18**	**$9.76**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$67.02**	**$67.59**	**$65.54**	**$76.63**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.36**	**$1.14**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.32**	**$9.39**	**$9.12**	**$10.61**
	Cost per Billable Hour	$77.64	$78.28	$76.02	$88.38
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$38.82**	**$39.14**	**$38.01**	**$44.19**

Infant Development Program - Specialist, Home- and Community-Based, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99
	- Recordkeeping and Reporting	3.10	3.09	3.07	3.07
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	27.50	27.38	27.22	27.22
	Productivity Factor	1.45	1.46	1.47	1.47
	Staff Cost After Productivity Adj. per Billable Hour	**$55.88**	**$56.27**	**$56.65**	**$54.04**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.64**	**$2.78**	**$3.32**	**$3.32**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.50**	**$8.54**	**$8.59**	**$8.18**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$67.02**	**$67.59**	**$68.56**	**$65.54**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.36**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.32**	**$9.39**	**$9.53**	**$9.12**
	Cost per Billable Hour	$77.64	$78.28	$79.39	$76.02
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$38.82**	**$39.14**	**$39.70**	**$38.01**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Home- and Community-Based, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.99	2.79
	- Recordkeeping and Reporting	3.99	3.95	3.95	3.97
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.89
	- Collateral contacts (not billable)	0.89	0.88	0.88	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.61	26.34	26.34	26.50
	Productivity Factor	1.50	1.52	1.52	1.51
	Staff Cost After Productivity Adj. per Billable Hour	**$57.81**	**$55.88**	**$55.88**	**$66.29**
Mileage	- Number of Miles Traveled per Week	125	156	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.72**	**$3.44**	**$3.44**	**$2.87**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.79**	**$8.46**	**$8.46**	**$10.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$69.32**	**$67.78**	**$67.78**	**$79.25**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.36**	**$1.14**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.63**	**$9.43**	**$9.43**	**$10.96**
	Cost per Billable Hour	$80.25	$78.57	$78.57	$91.35
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$26.75**	**$26.19**	**$26.19**	**$30.45**

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Infant Development Program - Specialist, Home- and Community-Based, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$43.90	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.99
	- Recordkeeping and Reporting	3.99	3.95	4.02	3.95
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.61	26.34	26.83	26.34
	Productivity Factor	1.50	1.52	1.49	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$57.81**	**$55.88**	**$65.41**	**$55.88**
Mileage	- Number of Miles Traveled per Week	125	156	113	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$90.48
	Mileage Cost per Billable Hour	**$2.72**	**$3.44**	**$2.44**	**$3.44**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,673.03	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.79**	**$8.46**	**$9.96**	**$8.46**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$69.32**	**$67.78**	**$77.81**	**$67.78**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.14**	**$1.36**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.63**	**$9.43**	**$10.77**	**$9.43**
	Cost per Billable Hour	$80.25	$78.57	$89.72	$78.57
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$26.75**	**$26.19**	**$29.91**	**$26.19**

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Infant Development Program - Specialist, Home- and Community-Based, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.99	2.39	2.39
	- Recordkeeping and Reporting	3.99	3.95	4.02	4.02
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	0.89	0.88	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.61	26.34	26.83	26.83
	Productivity Factor	1.50	1.52	1.49	1.49
	Staff Cost After Productivity Adj. per Billable Hour	**$57.81**	**$55.88**	**$57.42**	**$57.42**
Mileage	- Number of Miles Traveled per Week	125	156	113	113
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$90.48	$65.54	$65.54
	Mileage Cost per Billable Hour	**$2.72**	**$3.44**	**$2.44**	**$2.44**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.79**	**$8.46**	**$8.72**	**$8.72**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$69.32**	**$67.78**	**$68.58**	**$68.58**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.36**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.63**	**$9.43**	**$9.53**	**$9.53**
	Cost per Billable Hour	$80.25	$78.57	$79.41	$79.41
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$26.75**	**$26.19**	**$26.47**	**$26.47**

Infant Development Program - Specialist, Home- and Community-Based, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.79	2.79
	- Recordkeeping and Reporting	3.99	3.97	3.97	3.97
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.89	0.89	0.89	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.61	26.50	26.50	26.50
	Productivity Factor	1.50	1.51	1.51	1.51
	Staff Cost After Productivity Adj. per Billable Hour	**$57.81**	**$58.20**	**$58.20**	**$58.20**
Mileage	- Number of Miles Traveled per Week	125	131	131	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$75.98	$75.98
	Mileage Cost per Billable Hour	**$2.72**	**$2.87**	**$2.87**	**$2.87**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.79**	**$8.83**	**$8.83**	**$8.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$69.32**	**$69.90**	**$69.90**	**$69.90**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.63**	**$9.71**	**$9.71**	**$9.71**
	Cost per Billable Hour	$80.25	$80.91	$80.91	$80.91
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$26.75**	**$26.97**	**$26.97**	**$26.97**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Home- and Community-Based, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.39	2.39	2.79
	- Recordkeeping and Reporting	3.99	4.02	4.02	3.97
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.89
	- Collateral contacts (not billable)	0.89	0.90	0.90	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.61	26.83	26.83	26.50
	Productivity Factor	1.50	1.49	1.49	1.51
	Staff Cost After Productivity Adj. per Billable Hour	**$57.81**	**$57.42**	**$57.42**	**$58.20**
Mileage	- Number of Miles Traveled per Week	125	113	113	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$65.54	$65.54	$75.98
	Mileage Cost per Billable Hour	**$2.72**	**$2.44**	**$2.44**	**$2.87**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.79**	**$8.72**	**$8.72**	**$8.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$69.32**	**$68.58**	**$68.58**	**$69.90**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.30**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.63**	**$9.53**	**$9.53**	**$9.71**
	Cost per Billable Hour	$80.25	$79.41	$79.41	$80.91
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$26.75**	**$26.47**	**$26.47**	**$26.97**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Home- and Community-Based, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.79
	- Recordkeeping and Reporting	3.99	3.97	3.95	3.97
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.89
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.89
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.61	26.50	26.34	26.50
	Productivity Factor	1.50	1.51	1.52	1.51
	Staff Cost After Productivity Adj. per Billable Hour	**$57.81**	**$58.20**	**$55.88**	**$66.29**
Mileage	- Number of Miles Traveled per Week	125	131	156	131
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$75.98
	Mileage Cost per Billable Hour	**$2.72**	**$2.87**	**$3.44**	**$2.87**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.79**	**$8.83**	**$8.46**	**$10.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$69.32**	**$69.90**	**$67.78**	**$79.25**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.36**	**$1.14**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.63**	**$9.71**	**$9.43**	**$10.96**
	Cost per Billable Hour	$80.25	$80.91	$78.57	$91.35
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$26.75**	**$26.97**	**$26.19**	**$30.45**

Infant Development Program - Specialist, Home- and Community-Based, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	2.66	2.79	2.99	2.99
	- Recordkeeping and Reporting	3.99	3.97	3.95	3.95
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88
	- Collateral contacts (not billable)	0.89	0.89	0.88	0.88
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	26.61	26.50	26.34	26.34
	Productivity Factor	1.50	1.51	1.52	1.52
	Staff Cost After Productivity Adj. per Billable Hour	**$57.81**	**$58.20**	**$58.58**	**$55.88**
Mileage	- Number of Miles Traveled per Week	125	131	156	156
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$72.50	$75.98	$90.48	$90.48
	Mileage Cost per Billable Hour	**$2.72**	**$2.87**	**$3.44**	**$3.44**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$8.79**	**$8.83**	**$8.88**	**$8.46**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$69.32**	**$69.90**	**$70.90**	**$67.78**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.30**	**$1.30**	**$1.30**	**$1.36**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$9.63**	**$9.71**	**$9.85**	**$9.43**
	Cost per Billable Hour	$80.25	$80.91	$82.05	$78.57
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$26.75**	**$26.97**	**$27.35**	**$26.19**

Infant Development Program - Para-Professional, Home- and Community-Based, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	4.00	3.73
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.88
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.26	28.84	28.84	29.11
	Productivity Factor	1.37	1.39	1.39	1.37
	Staff Cost After Productivity Adj. per Billable Hour	**$30.56**	**$29.65**	**$29.65**	**$34.58**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.98**	**$2.51**	**$2.51**	**$2.09**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.27**	**$5.10**	**$5.10**	**$6.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$37.81**	**$37.26**	**$37.26**	**$42.70**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.73**	**$1.73**	**$1.72**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.39**	**$5.32**	**$5.32**	**$6.06**
	Rate per Billable Hour	**$44.91**	**$44.31**	**$44.31**	**$50.48**

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Infant Development Program - Para-Professional, Home- and Community-Based, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$20.39	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$25.24	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	3.20	4.00
	- Recordkeeping and Reporting	0.89	0.88	0.90	0.88
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.26	28.84	29.58	28.84
	Productivity Factor	1.37	1.39	1.35	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$30.56**	**$29.65**	**$34.07**	**$29.65**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$1.98**	**$2.51**	**$1.76**	**$2.51**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,756.17	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.27**	**$5.10**	**$5.94**	**$5.10**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$37.81**	**$37.26**	**$41.77**	**$37.26**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.73**	**$1.69**	**$1.73**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.39**	**$5.32**	**$5.93**	**$5.32**
	Rate per Billable Hour	**$44.91**	**$44.31**	**$49.39**	**$44.31**

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Infant Development Program - Para-Professional, Home- and Community-Based, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	3.20	3.20
	- Recordkeeping and Reporting	0.89	0.88	0.90	0.90
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.26	28.84	29.58	29.58
	Productivity Factor	1.37	1.39	1.35	1.35
	Staff Cost After Productivity Adj. per Billable Hour	**$30.56**	**$29.65**	**$30.12**	**$30.12**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$1.98**	**$2.51**	**$1.76**	**$1.76**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.27**	**$5.10**	**$5.21**	**$5.21**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$37.81**	**$37.26**	**$37.09**	**$37.09**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.73**	**$1.69**	**$1.69**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.39**	**$5.32**	**$5.29**	**$5.29**
	Rate per Billable Hour	**$44.91**	**$44.31**	**$44.07**	**$44.07**

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Infant Development Program - Para-Professional, Home- and Community-Based, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	3.73	3.73
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.88
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.26	29.11	29.11	29.11
	Productivity Factor	1.37	1.37	1.37	1.37
	Staff Cost After Productivity Adj. per Billable Hour	**$30.56**	**$30.56**	**$30.56**	**$30.56**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$1.98**	**$2.09**	**$2.09**	**$2.09**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.27**	**$5.30**	**$5.30**	**$5.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$37.81**	**$37.95**	**$37.95**	**$37.95**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.72**	**$1.72**	**$1.72**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.39**	**$5.41**	**$5.41**	**$5.41**
	Rate per Billable Hour	**$44.91**	**$45.08**	**$45.08**	**$45.08**

Infant Development Program - Para-Professional, Home- and Community-Based, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.20	3.20	3.73
	- Recordkeeping and Reporting	0.89	0.90	0.90	0.88
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.26	29.58	29.58	29.11
	Productivity Factor	1.37	1.35	1.35	1.37
	Staff Cost After Productivity Adj. per Billable Hour	**$30.56**	**$30.12**	**$30.12**	**$30.56**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$1.98**	**$1.76**	**$1.76**	**$2.09**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.27**	**$5.21**	**$5.21**	**$5.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$37.81**	**$37.09**	**$37.09**	**$37.95**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.69**	**$1.69**	**$1.72**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.39**	**$5.29**	**$5.29**	**$5.41**
	Rate per Billable Hour	**$44.91**	**$44.07**	**$44.07**	**$45.08**

Infant Development Program - Para-Professional, Home- and Community-Based, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	4.00	3.73
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.88
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.26	29.11	28.84	29.11
	Productivity Factor	1.37	1.37	1.39	1.37
	Staff Cost After Productivity Adj. per Billable Hour	**$30.56**	**$30.56**	**$29.65**	**$34.58**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$1.98**	**$2.09**	**$2.51**	**$2.09**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.27**	**$5.30**	**$5.10**	**$6.03**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$37.81**	**$37.95**	**$37.26**	**$42.70**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.72**	**$1.73**	**$1.72**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.39**	**$5.41**	**$5.32**	**$6.06**
	Rate per Billable Hour	**$44.91**	**$45.08**	**$44.31**	**$50.48**

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Infant Development Program - Para-Professional, Home- and Community-Based, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	4.00	4.00
	- Recordkeeping and Reporting	0.89	0.88	0.88	0.88
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.26	29.11	28.84	28.84
	Productivity Factor	1.37	1.37	1.39	1.39
	Staff Cost After Productivity Adj. per Billable Hour	**$30.56**	**$30.56**	**$31.01**	**$29.65**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$1.98**	**$2.09**	**$2.51**	**$2.51**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.27**	**$5.30**	**$5.35**	**$5.10**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$37.81**	**$37.95**	**$38.87**	**$37.26**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.71**	**$1.72**	**$1.73**	**$1.73**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.39**	**$5.41**	**$5.54**	**$5.32**
	Rate per Billable Hour	**$44.91**	**$45.08**	**$46.14**	**$44.31**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	4.00	3.73
	- Recordkeeping and Reporting	1.55	1.53	1.53	1.54
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.19	28.19	28.45
	Productivity Factor	1.40	1.42	1.42	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$31.23**	**$30.29**	**$30.29**	**$35.59**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$2.03**	**$2.57**	**$2.57**	**$2.14**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.39**	**$5.22**	**$5.22**	**$6.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$38.65**	**$38.08**	**$38.08**	**$43.90**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.75**	**$1.77**	**$1.77**	**$1.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.51**	**$5.43**	**$5.43**	**$6.23**
	Cost per Billable Hour	$45.91	$45.28	$45.28	$51.89
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.96**	**$22.64**	**$22.64**	**$25.95**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$20.39	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$25.24	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	3.20	4.00
	- Recordkeeping and Reporting	1.55	1.53	1.57	1.53
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.19	28.91	28.19
	Productivity Factor	1.40	1.42	1.38	1.42
	Staff Cost After Productivity Adj. per Billable Hour	**$31.23**	**$30.29**	**$34.83**	**$30.29**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$2.03**	**$2.57**	**$1.81**	**$2.57**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,756.17	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.39**	**$5.22**	**$6.07**	**$5.22**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$38.65**	**$38.08**	**$42.71**	**$38.08**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.75**	**$1.77**	**$1.73**	**$1.77**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.51**	**$5.43**	**$6.06**	**$5.43**
	Cost per Billable Hour	$45.91	$45.28	$50.50	$45.28
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.96**	**$22.64**	**$25.25**	**$22.64**

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Infant Development Program - Para-Professional, Home- and Community-Based, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	3.20	3.20
	- Recordkeeping and Reporting	1.55	1.53	1.57	1.57
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.19	28.91	28.91
	Productivity Factor	1.40	1.42	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$31.23**	**$30.29**	**$30.79**	**$30.79**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$2.03**	**$2.57**	**$1.81**	**$1.81**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.39**	**$5.22**	**$5.33**	**$5.33**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$38.65**	**$38.08**	**$37.93**	**$37.93**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.75**	**$1.77**	**$1.73**	**$1.73**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.51**	**$5.43**	**$5.41**	**$5.41**
	Cost per Billable Hour	$45.91	$45.28	$45.07	$45.07
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.96**	**$22.64**	**$22.54**	**$22.54**

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Infant Development Program - Para-Professional, Home- and Community-Based, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	3.73	3.73
	- Recordkeeping and Reporting	1.55	1.54	1.54	1.54
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.45	28.45	28.45
	Productivity Factor	1.40	1.41	1.41	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$31.23**	**$31.46**	**$31.46**	**$31.46**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$2.03**	**$2.14**	**$2.14**	**$2.14**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.39**	**$5.42**	**$5.42**	**$5.42**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$38.65**	**$39.02**	**$39.02**	**$39.02**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.75**	**$1.76**	**$1.76**	**$1.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.51**	**$5.56**	**$5.56**	**$5.56**
	Cost per Billable Hour	$45.91	$46.34	$46.34	$46.34
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.96**	**$23.17**	**$23.17**	**$23.17**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.20	3.20	3.73
	- Recordkeeping and Reporting	1.55	1.57	1.57	1.54
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.91	28.91	28.45
	Productivity Factor	1.40	1.38	1.38	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$31.23**	**$30.79**	**$30.79**	**$31.46**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$2.03**	**$1.81**	**$1.81**	**$2.14**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.39**	**$5.33**	**$5.33**	**$5.42**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$38.65**	**$37.93**	**$37.93**	**$39.02**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.75**	**$1.73**	**$1.73**	**$1.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.51**	**$5.41**	**$5.41**	**$5.56**
	Cost per Billable Hour	$45.91	$45.07	$45.07	$46.34
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.96**	**$22.54**	**$22.54**	**$23.17**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	4.00	3.73
	- Recordkeeping and Reporting	1.55	1.54	1.53	1.54
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.45	28.19	28.45
	Productivity Factor	1.40	1.41	1.42	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$31.23**	**$31.46**	**$30.29**	**$35.59**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$2.03**	**$2.14**	**$2.57**	**$2.14**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.39**	**$5.42**	**$5.22**	**$6.17**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$38.65**	**$39.02**	**$38.08**	**$43.90**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.75**	**$1.76**	**$1.77**	**$1.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.51**	**$5.56**	**$5.43**	**$6.23**
	Cost per Billable Hour	$45.91	$46.34	$45.28	$51.89
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.96**	**$23.17**	**$22.64**	**$25.95**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	4.00	4.00
	- Recordkeeping and Reporting	1.55	1.54	1.53	1.53
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.60	28.45	28.19	28.19
	Productivity Factor	1.40	1.41	1.42	1.42
	Staff Cost After Productivity Adj. per Billable Hour	**$31.23**	**$31.46**	**$31.68**	**$30.29**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$2.03**	**$2.14**	**$2.57**	**$2.57**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.39**	**$5.42**	**$5.47**	**$5.22**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$38.65**	**$39.02**	**$39.72**	**$38.08**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.75**	**$1.76**	**$1.77**	**$1.77**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.51**	**$5.56**	**$5.66**	**$5.43**
	Cost per Billable Hour	$45.91	$46.34	$47.15	$45.28
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$22.96**	**$23.17**	**$23.58**	**$22.64**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	4.00	3.73
	- Recordkeeping and Reporting	2.00	1.97	1.97	1.99
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.15	27.75	27.75	28.00
	Productivity Factor	1.42	1.44	1.44	1.43
	Staff Cost After Productivity Adj. per Billable Hour	**$31.68**	**$30.72**	**$30.72**	**$36.09**
Mileage	- Number of Miles Traveled per Week	100	125	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$72.50	$60.90
	Mileage Cost per Billable Hour	**$2.06**	**$2.61**	**$2.61**	**$2.18**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.48**	**$5.30**	**$5.30**	**$6.27**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$39.22**	**$38.63**	**$38.63**	**$44.54**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.78**	**$1.80**	**$1.80**	**$1.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.59**	**$5.51**	**$5.51**	**$6.32**
	Cost per Billable Hour	$46.59	$45.94	$45.94	$52.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.53**	**$15.31**	**$15.31**	**$17.55**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$20.39	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$25.24	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	3.20	4.00
	- Recordkeeping and Reporting	2.00	1.97	2.02	1.97
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.15	27.75	28.46	27.75
	Productivity Factor	1.42	1.44	1.41	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$31.68**	**$30.72**	**$35.59**	**$30.72**
Mileage	- Number of Miles Traveled per Week	100	125	90	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$72.50
	Mileage Cost per Billable Hour	**$2.06**	**$2.61**	**$1.83**	**$2.61**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,756.17	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.48**	**$5.30**	**$6.17**	**$5.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$39.22**	**$38.63**	**$43.59**	**$38.63**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.78**	**$1.80**	**$1.76**	**$1.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.59**	**$5.51**	**$6.18**	**$5.51**
	Cost per Billable Hour	$46.59	$45.94	$51.53	$45.94
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.53**	**$15.31**	**$17.18**	**$15.31**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	4.00	3.20	3.20
	- Recordkeeping and Reporting	2.00	1.97	2.02	2.02
	- Supervision and Other Employer Time	0.89	0.88	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.90	0.90
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.15	27.75	28.46	28.46
	Productivity Factor	1.42	1.44	1.41	1.41
	Staff Cost After Productivity Adj. per Billable Hour	**$31.68**	**$30.72**	**$31.46**	**$31.46**
Mileage	- Number of Miles Traveled per Week	100	125	90	90
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$72.50	$52.20	$52.20
	Mileage Cost per Billable Hour	**$2.06**	**$2.61**	**$1.83**	**$1.83**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.48**	**$5.30**	**$5.42**	**$5.42**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$39.22**	**$38.63**	**$38.71**	**$38.71**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.78**	**$1.80**	**$1.76**	**$1.76**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.59**	**$5.51**	**$5.52**	**$5.52**
	Cost per Billable Hour	$46.59	$45.94	$45.99	$45.99
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.53**	**$15.31**	**$15.33**	**$15.33**

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Infant Development Program - Para-Professional, Home- and Community-Based, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	3.73	3.73
	- Recordkeeping and Reporting	2.00	1.99	1.99	1.99
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.15	28.00	28.00	28.00
	Productivity Factor	1.42	1.43	1.43	1.43
	Staff Cost After Productivity Adj. per Billable Hour	**$31.68**	**$31.90**	**$31.90**	**$31.90**
Mileage	- Number of Miles Traveled per Week	100	105	105	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$60.90	$60.90
	Mileage Cost per Billable Hour	**$2.06**	**$2.18**	**$2.18**	**$2.18**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.48**	**$5.51**	**$5.51**	**$5.51**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$39.22**	**$39.59**	**$39.59**	**$39.59**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.78**	**$1.79**	**$1.79**	**$1.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.59**	**$5.64**	**$5.64**	**$5.64**
	Cost per Billable Hour	$46.59	$47.02	$47.02	$47.02
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.53**	**$15.67**	**$15.67**	**$15.67**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.20	3.20	3.73
	- Recordkeeping and Reporting	2.00	2.02	2.02	1.99
	- Supervision and Other Employer Time	0.89	0.90	0.90	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.15	28.46	28.46	28.00
	Productivity Factor	1.42	1.41	1.41	1.43
	Staff Cost After Productivity Adj. per Billable Hour	**$31.68**	**$31.46**	**$31.46**	**$31.90**
Mileage	- Number of Miles Traveled per Week	100	90	90	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$52.20	$52.20	$60.90
	Mileage Cost per Billable Hour	**$2.06**	**$1.83**	**$1.83**	**$2.18**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.48**	**$5.42**	**$5.42**	**$5.51**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$39.22**	**$38.71**	**$38.71**	**$39.59**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.78**	**$1.76**	**$1.76**	**$1.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.59**	**$5.52**	**$5.52**	**$5.64**
	Cost per Billable Hour	$46.59	$45.99	$45.99	$47.02
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.53**	**$15.33**	**$15.33**	**$15.67**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	4.00	3.73
	- Recordkeeping and Reporting	2.00	1.99	1.97	1.99
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.15	28.00	27.75	28.00
	Productivity Factor	1.42	1.43	1.44	1.43
	Staff Cost After Productivity Adj. per Billable Hour	**$31.68**	**$31.90**	**$30.72**	**$36.09**
Mileage	- Number of Miles Traveled per Week	100	105	125	105
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$60.90
	Mileage Cost per Billable Hour	**$2.06**	**$2.18**	**$2.61**	**$2.18**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.48**	**$5.51**	**$5.30**	**$6.27**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$39.22**	**$39.59**	**$38.63**	**$44.54**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.78**	**$1.79**	**$1.80**	**$1.79**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.59**	**$5.64**	**$5.51**	**$6.32**
	Cost per Billable Hour	$46.59	$47.02	$45.94	$52.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.53**	**$15.67**	**$15.31**	**$17.55**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Para-Professional, Home- and Community-Based, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	3.55	3.73	4.00	4.00
	- Recordkeeping and Reporting	2.00	1.99	1.97	1.97
	- Supervision and Other Employer Time	0.89	0.88	0.88	0.88
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.15	28.00	27.75	27.75
	Productivity Factor	1.42	1.43	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	**$31.68**	**$31.90**	**$32.13**	**$30.72**
Mileage	- Number of Miles Traveled per Week	100	105	125	125
	- Amount per Mile	$0.580	$0.580	$0.580	$0.580
	Weekly Mileage Cost	$58.00	$60.90	$72.50	$72.50
	Mileage Cost per Billable Hour	**$2.06**	**$2.18**	**$2.61**	**$2.61**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$5.48**	**$5.51**	**$5.56**	**$5.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$39.22**	**$39.59**	**$40.30**	**$38.63**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.78**	**$1.79**	**$1.80**	**$1.80**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$5.59**	**$5.64**	**$5.74**	**$5.51**
	Cost per Billable Hour	$46.59	$47.02	$47.84	$45.94
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$15.53**	**$15.67**	**$15.95**	**$15.31**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.21	31.21	31.21	31.21
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$74.84**	**$71.27**	**$71.27**	**$85.54**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,622.92	$1,622.92	$1,622.92	$1,622.92
	Facility Cost per Billable Hour	**$0.92**	**$0.83**	**$0.83**	**$1.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$75.76	$72.10	$72.10	$86.70
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$10.77**	**$10.27**	**$10.27**	**$12.26**
	Rate per Billable Hour	**$89.73**	**$85.57**	**$85.57**	**$102.16**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility
Based, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$66.83	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.21	31.21	31.21	31.21
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$74.84**	**$71.27**	**$85.54**	**$71.27**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$1,500.00	$1,350.00	$1,875.00	$1,350.00
	Annual Billable Hours	1,622.92	$1,622.92	$1,622.92	$1,622.92
	Facility Cost per Billable Hour	**$0.92**	**$0.83**	**$1.16**	**$0.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$75.76	$72.10	$86.70	$72.10
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$10.77**	**$10.27**	**$12.26**	**$10.27**
	Rate per Billable Hour	**$89.73**	**$85.57**	**$102.16**	**$85.57**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility
Based, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.21	31.21	31.21	31.21
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$74.84**	**$71.27**	**$74.84**	**$74.84**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,622.92	$1,622.92	$1,622.92	$1,622.92
	Facility Cost per Billable Hour	**$0.92**	**$0.83**	**$0.97**	**$0.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$75.76	$72.10	$75.81	$75.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$10.77**	**$10.27**	**$10.77**	**$10.77**
	Rate per Billable Hour	**$89.73**	**$85.57**	**$89.78**	**$89.78**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility
Based, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.21	31.21	31.21	31.21
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$74.84**	**$74.84**	**$74.84**	**$74.84**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,622.92	$1,622.92	$1,622.92	$1,622.92
	Facility Cost per Billable Hour	**$0.92**	**$0.97**	**$0.97**	**$0.97**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$75.76	$75.81	$75.81	$75.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$10.77**	**$10.77**	**$10.77**	**$10.77**
	Rate per Billable Hour	**$89.73**	**$89.78**	**$89.78**	**$89.78**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.21	31.21	31.21	31.21
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$74.84**	**$74.84**	**$74.84**	**$74.84**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,622.92	$1,622.92	$1,622.92	$1,622.92
	Facility Cost per Billable Hour	**$0.92**	**$0.97**	**$0.97**	**$0.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$75.76	$75.81	$75.81	$75.67
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$10.77**	**$10.77**	**$10.77**	**$10.76**
	Rate per Billable Hour	**$89.73**	**$89.78**	**$89.78**	**$89.63**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.21	31.21	31.21	31.21
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$74.84**	**$74.84**	**$71.27**	**$85.54**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,622.92	$1,622.92	$1,622.92	$1,622.92
	Facility Cost per Billable Hour	**$0.92**	**$0.97**	**$0.83**	**$1.16**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$75.76	$75.81	$72.10	$86.70
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$10.77**	**$10.77**	**$10.27**	**$12.26**
	Rate per Billable Hour	**$89.73**	**$89.78**	**$85.57**	**$102.16**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility
Based, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.78	1.78	1.78	1.78
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.21	31.21	31.21	31.21
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$74.84**	**$74.84**	**$74.84**	**$71.27**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,622.92	$1,622.92	$1,622.92	$1,622.92
	Facility Cost per Billable Hour	**$0.92**	**$0.97**	**$0.97**	**$0.83**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$75.76	$75.81	$75.81	$72.10
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$10.77**	**$10.77**	**$10.77**	**$10.27**
	Rate per Billable Hour	**$89.73**	**$89.78**	**$89.78**	**$85.57**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.87	29.87	29.87	29.87
	Productivity Factor	1.34	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	**$78.35**	**$74.61**	**$74.61**	**$89.55**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$2,250.00	$2,025.00	$2,025.00	$2,812.50
	Annual Billable Hours	1,553.24	$1,553.24	$1,553.24	$1,553.24
	Facility Cost per Billable Hour	**$1.45**	**$1.30**	**$1.30**	**$1.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$79.80	$75.91	$75.91	$91.36
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.35**	**$3.35**	**$3.35**	**$3.35**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.34**	**$10.81**	**$10.81**	**$12.92**
	Cost per Billable Hour	$94.49	$90.07	$90.07	$107.63
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$47.25**	**$45.04**	**$45.04**	**$53.82**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$66.83	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.87	29.87	29.87	29.87
	Productivity Factor	1.34	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	**$78.35**	**$74.61**	**$89.55**	**$74.61**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$2,250.00	$2,025.00	$2,812.50	$2,025.00
	Annual Billable Hours	1,553.24	$1,553.24	$1,553.24	$1,553.24
	Facility Cost per Billable Hour	**$1.45**	**$1.30**	**$1.81**	**$1.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$79.80	$75.91	$91.36	$75.91
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.35**	**$3.35**	**$3.35**	**$3.35**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.34**	**$10.81**	**$12.92**	**$10.81**
	Cost per Billable Hour	$94.49	$90.07	$107.63	$90.07
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$47.25**	**$45.04**	**$53.82**	**$45.04**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.87	29.87	29.87	29.87
	Productivity Factor	1.34	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	**$78.35**	**$74.61**	**$78.35**	**$78.35**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$2,250.00	$2,025.00	$2,362.50	$2,362.50
	Annual Billable Hours	1,553.24	$1,553.24	$1,553.24	$1,553.24
	Facility Cost per Billable Hour	**$1.45**	**$1.30**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$79.80	$75.91	$79.87	$79.87
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.35**	**$3.35**	**$3.35**	**$3.35**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.34**	**$10.81**	**$11.35**	**$11.35**
	Cost per Billable Hour	$94.49	$90.07	$94.57	$94.57
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$47.25**	**$45.04**	**$47.29**	**$47.29**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.87	29.87	29.87	29.87
	Productivity Factor	1.34	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	**$78.35**	**$78.35**	**$78.35**	**$78.35**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$2,250.00	$2,362.50	$2,362.50	$2,362.50
	Annual Billable Hours	1,553.24	$1,553.24	$1,553.24	$1,553.24
	Facility Cost per Billable Hour	**$1.45**	**$1.52**	**$1.52**	**$1.52**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$79.80	$79.87	$79.87	$79.87
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.35**	**$3.35**	**$3.35**	**$3.35**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.34**	**$11.35**	**$11.35**	**$11.35**
	Cost per Billable Hour	$94.49	$94.57	$94.57	$94.57
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$47.25**	**$47.29**	**$47.29**	**$47.29**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.87	29.87	29.87	29.87
	Productivity Factor	1.34	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	**$78.35**	**$78.35**	**$78.35**	**$78.35**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$2,250.00	$2,362.50	$2,362.50	$2,025.00
	Annual Billable Hours	1,553.24	$1,553.24	$1,553.24	$1,553.24
	Facility Cost per Billable Hour	**$1.45**	**$1.52**	**$1.52**	**$1.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$79.80	$79.87	$79.87	$79.65
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.35**	**$3.35**	**$3.35**	**$3.35**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.34**	**$11.35**	**$11.35**	**$11.32**
	Cost per Billable Hour	$94.49	$94.57	$94.57	$94.32
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$47.25**	**$47.29**	**$47.29**	**$47.16**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Center/Facility Based, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.87	29.87	29.87	29.87
	Productivity Factor	1.34	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	**$78.35**	**$78.35**	**$74.61**	**$89.55**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$2,250.00	$2,362.50	$2,025.00	$2,812.50
	Annual Billable Hours	1,553.24	$1,553.24	$1,553.24	$1,553.24
	Facility Cost per Billable Hour	**$1.45**	**$1.52**	**$1.30**	**$1.81**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$79.80	$79.87	$75.91	$91.36
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.35**	**$3.35**	**$3.35**	**$3.35**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.34**	**$11.35**	**$10.81**	**$12.92**
	Cost per Billable Hour	$94.49	$94.57	$90.07	$107.63
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$47.25**	**$47.29**	**$45.04**	**$53.82**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Center/Facility Based, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.12	3.12	3.12	3.12
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	29.87	29.87	29.87	29.87
	Productivity Factor	1.34	1.34	1.34	1.34
	Staff Cost After Productivity Adj. per Billable Hour	**$78.35**	**$78.35**	**$78.35**	**$74.61**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$2,250.00	$2,362.50	$2,362.50	$2,025.00
	Annual Billable Hours	1,553.24	$1,553.24	$1,553.24	$1,553.24
	Facility Cost per Billable Hour	**$1.45**	**$1.52**	**$1.52**	**$1.30**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$79.80	$79.87	$79.87	$75.91
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.35**	**$3.35**	**$3.35**	**$3.35**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.34**	**$11.35**	**$11.35**	**$10.81**
	Cost per Billable Hour	$94.49	$94.57	$94.57	$90.07
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$47.25**	**$47.29**	**$47.29**	**$45.04**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Center/Facility Based, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.98	28.98	28.98
	Productivity Factor	1.38	1.38	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$80.69**	**$76.84**	**$76.84**	**$92.23**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$3,000.00	$2,700.00	$2,700.00	$3,750.00
	Annual Billable Hours	1,506.96	$1,506.96	$1,506.96	$1,506.96
	Facility Cost per Billable Hour	**$1.99**	**$1.79**	**$1.79**	**$2.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.68	$78.63	$78.63	$94.72
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.45**	**$3.45**	**$3.45**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.75**	**$11.19**	**$11.19**	**$13.39**
	Cost per Billable Hour	$97.88	$93.27	$93.27	$111.56
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$32.63**	**$31.09**	**$31.09**	**$37.19**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Center/Facility Based, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$66.83	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.98	28.98	28.98
	Productivity Factor	1.38	1.38	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$80.69**	**$76.84**	**$92.23**	**$76.84**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$3,000.00	$2,700.00	$3,750.00	$2,700.00
	Annual Billable Hours	1,506.96	$1,506.96	$1,506.96	$1,506.96
	Facility Cost per Billable Hour	**$1.99**	**$1.79**	**$2.49**	**$1.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.68	$78.63	$94.72	$78.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.45**	**$3.45**	**$3.45**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.75**	**$11.19**	**$13.39**	**$11.19**
	Cost per Billable Hour	$97.88	$93.27	$111.56	$93.27
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$32.63**	**$31.09**	**$37.19**	**$31.09**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Center/Facility Based, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$55.68	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.98	28.98	28.98
	Productivity Factor	1.38	1.38	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$80.69**	**$76.84**	**$80.69**	**$80.69**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$3,000.00	$2,700.00	$3,150.00	$3,150.00
	Annual Billable Hours	1,506.96	$1,506.96	$1,506.96	$1,506.96
	Facility Cost per Billable Hour	**$1.99**	**$1.79**	**$2.09**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.68	$78.63	$82.78	$82.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.45**	**$3.45**	**$3.45**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.75**	**$11.19**	**$11.76**	**$11.76**
	Cost per Billable Hour	$97.88	$93.27	$97.99	$97.99
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$32.63**	**$31.09**	**$32.66**	**$32.66**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Center/Facility Based, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.98	28.98	28.98
	Productivity Factor	1.38	1.38	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$80.69**	**$80.69**	**$80.69**	**$80.69**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$3,000.00	$3,150.00	$3,150.00	$3,150.00
	Annual Billable Hours	1,506.96	$1,506.96	$1,506.96	$1,506.96
	Facility Cost per Billable Hour	**$1.99**	**$2.09**	**$2.09**	**$2.09**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.68	$82.78	$82.78	$82.78
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.45**	**$3.45**	**$3.45**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.75**	**$11.76**	**$11.76**	**$11.76**
	Cost per Billable Hour	$97.88	$97.99	$97.99	$97.99
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$32.63**	**$32.66**	**$32.66**	**$32.66**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program, Licensed Professional, Center/Facility Based, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$58.47
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.98	28.98	28.98
	Productivity Factor	1.38	1.38	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$80.69**	**$80.69**	**$80.69**	**$80.69**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$3,000.00	$3,150.00	$3,150.00	$2,700.00
	Annual Billable Hours	1,506.96	$1,506.96	$1,506.96	$1,506.96
	Facility Cost per Billable Hour	**$1.99**	**$2.09**	**$2.09**	**$1.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.68	$82.78	$82.78	$82.48
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.45**	**$3.45**	**$3.45**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.75**	**$11.76**	**$11.76**	**$11.72**
	Cost per Billable Hour	$97.88	$97.99	$97.99	$97.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$32.63**	**$32.66**	**$32.66**	**$32.55**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Center/Facility Based, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$55.68	$66.83
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.98	28.98	28.98
	Productivity Factor	1.38	1.38	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$80.69**	**$80.69**	**$76.84**	**$92.23**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$3,000.00	$3,150.00	$2,700.00	$3,750.00
	Annual Billable Hours	1,506.96	$1,506.96	$1,506.96	$1,506.96
	Facility Cost per Billable Hour	**$1.99**	**$2.09**	**$1.79**	**$2.49**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.68	$82.78	$78.63	$94.72
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.45**	**$3.45**	**$3.45**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.75**	**$11.76**	**$11.19**	**$13.39**
	Cost per Billable Hour	$97.88	$97.99	$93.27	$111.56
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$32.63**	**$32.66**	**$31.09**	**$37.19**

DDS Vendor Rate Study - Rate Models
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Infant Development Program, Licensed Professional, Center/Facility Based, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$58.47	$58.47	$58.47	$55.68
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.98	28.98	28.98
	Productivity Factor	1.38	1.38	1.38	1.38
	Staff Cost After Productivity Adj. per Billable Hour	**$80.69**	**$80.69**	**$80.69**	**$76.84**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$3,000.00	$3,150.00	$3,150.00	$2,700.00
	Annual Billable Hours	1,506.96	$1,506.96	$1,506.96	$1,506.96
	Facility Cost per Billable Hour	**$1.99**	**$2.09**	**$2.09**	**$1.79**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$82.68	$82.78	$82.78	$78.63
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.45**	**$3.45**	**$3.45**	**$3.45**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$11.75**	**$11.76**	**$11.76**	**$11.19**
	Cost per Billable Hour	$97.88	$97.99	$97.99	$93.27
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$32.63**	**$32.66**	**$32.66**	**$31.09**

Infant Development Program - Specialist, Center/Facility Based, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.38	32.38	32.38	32.38
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$47.79**	**$45.58**	**$45.58**	**$54.44**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,683.76	$1,683.76	$1,683.76	$1,683.76
	Facility Cost per Billable Hour	**$0.89**	**$0.80**	**$0.80**	**$1.11**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.22**	**$6.88**	**$6.88**	**$8.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$55.90	$53.26	$53.26	$63.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.09**	**$3.09**	**$3.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.04**	**$7.68**	**$7.68**	**$9.12**
	Rate per Billable Hour	**$67.03**	**$64.03**	**$64.03**	**$76.02**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Center/Facility Based, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$43.90	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.38	32.38	32.38	32.38
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$47.79**	**$45.58**	**$54.44**	**$45.58**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$1,500.00	$1,350.00	$1,875.00	$1,350.00
	Annual Billable Hours	1,683.76	$1,683.76	$1,683.76	$1,683.76
	Facility Cost per Billable Hour	**$0.89**	**$0.80**	**$1.11**	**$0.80**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,673.03	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.22**	**$6.88**	**$8.26**	**$6.88**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$55.90	$53.26	$63.81	$53.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.09**	**$3.09**	**$3.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.04**	**$7.68**	**$9.12**	**$7.68**
	Rate per Billable Hour	**$67.03**	**$64.03**	**$76.02**	**$64.03**

Infant Development Program - Specialist, Center/Facility Based, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.38	32.38	32.38	32.38
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$47.79**	**$45.58**	**$47.79**	**$47.79**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,683.76	$1,683.76	$1,683.76	$1,683.76
	Facility Cost per Billable Hour	**$0.89**	**$0.80**	**$0.94**	**$0.94**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.22**	**$6.88**	**$7.22**	**$7.22**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$55.90	$53.26	$55.95	$55.95
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.09**	**$3.09**	**$3.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.04**	**$7.68**	**$8.05**	**$8.05**
	Rate per Billable Hour	**$67.03**	**$64.03**	**$67.09**	**$67.09**

Infant Development Program - Specialist, Center/Facility Based, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.38	32.38	32.38	32.38
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$47.79**	**$47.79**	**$47.79**	**$47.79**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,683.76	$1,683.76	$1,683.76	$1,683.76
	Facility Cost per Billable Hour	**$0.89**	**$0.94**	**$0.94**	**$0.94**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.22**	**$7.22**	**$7.22**	**$7.22**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$55.90	$55.95	$55.95	$55.95
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.09**	**$3.09**	**$3.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.04**	**$8.05**	**$8.05**	**$8.05**
	Rate per Billable Hour	**$67.03**	**$67.09**	**$67.09**	**$67.09**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program - Specialist, Center/Facility Based, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.38	32.38	32.38	32.38
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$47.79**	**$47.79**	**$47.79**	**$47.79**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,683.76	$1,683.76	$1,683.76	$1,683.76
	Facility Cost per Billable Hour	**$0.89**	**$0.94**	**$0.94**	**$0.80**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.22**	**$7.22**	**$7.22**	**$7.22**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$55.90	$55.95	$55.95	$55.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.09**	**$3.09**	**$3.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.04**	**$8.05**	**$8.05**	**$8.03**
	Rate per Billable Hour	**$67.03**	**$67.09**	**$67.09**	**$66.93**

Infant Development Program - Specialist, Center/Facility Based, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.38	32.38	32.38	32.38
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$47.79**	**$47.79**	**$45.58**	**$54.44**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,683.76	$1,683.76	$1,683.76	$1,683.76
	Facility Cost per Billable Hour	**$0.89**	**$0.94**	**$0.80**	**$1.11**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.22**	**$7.22**	**$6.88**	**$8.26**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$55.90	$55.95	$53.26	$63.81
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.09**	**$3.09**	**$3.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.04**	**$8.05**	**$7.68**	**$9.12**
	Rate per Billable Hour	**$67.03**	**$67.09**	**$64.03**	**$76.02**

Infant Development Program - Specialist, Center/Facility Based, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.33	1.33	1.33	1.33
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.38	32.38	32.38	32.38
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$47.79**	**$47.79**	**$47.79**	**$45.58**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,683.76	$1,683.76	$1,683.76	$1,683.76
	Facility Cost per Billable Hour	**$0.89**	**$0.94**	**$0.94**	**$0.80**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.22**	**$7.22**	**$7.22**	**$6.88**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$55.90	$55.95	$55.95	$53.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.09**	**$3.09**	**$3.09**	**$3.09**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.04**	**$8.05**	**$8.05**	**$7.68**
	Rate per Billable Hour	**$67.03**	**$67.09**	**$67.09**	**$64.03**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Center/Facility Based, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.27	31.27	31.27	31.27
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$49.33**	**$47.05**	**$47.05**	**$56.19**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$2,250.00	$2,025.00	$2,025.00	$2,812.50
	Annual Billable Hours	1,626.04	$1,626.04	$1,626.04	$1,626.04
	Facility Cost per Billable Hour	**$1.38**	**$1.25**	**$1.25**	**$1.73**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.48**	**$7.12**	**$7.12**	**$8.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$58.19	$55.42	$55.42	$66.47
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.37**	**$7.99**	**$7.99**	**$9.50**
	Cost per Billable Hour	$69.76	$66.61	$66.61	$79.17
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$34.88**	**$33.31**	**$33.31**	**$39.59**

Infant Development Program - Specialist, Center/Facility Based, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$43.90	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.27	31.27	31.27	31.27
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$49.33**	**$47.05**	**$56.19**	**$47.05**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$2,250.00	$2,025.00	$2,812.50	$2,025.00
	Annual Billable Hours	1,626.04	$1,626.04	$1,626.04	$1,626.04
	Facility Cost per Billable Hour	**$1.38**	**$1.25**	**$1.73**	**$1.25**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,673.03	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.48**	**$7.12**	**$8.55**	**$7.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$58.19	$55.42	$66.47	$55.42
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.37**	**$7.99**	**$9.50**	**$7.99**
	Cost per Billable Hour	$69.76	$66.61	$79.17	$66.61
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$34.88**	**$33.31**	**$39.59**	**$33.31**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Center/Facility Based, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.27	31.27	31.27	31.27
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$49.33**	**$47.05**	**$49.33**	**$49.33**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$2,250.00	$2,025.00	$2,362.50	$2,362.50
	Annual Billable Hours	1,626.04	$1,626.04	$1,626.04	$1,626.04
	Facility Cost per Billable Hour	**$1.38**	**$1.25**	**$1.45**	**$1.45**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.48**	**$7.12**	**$7.48**	**$7.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$58.19	$55.42	$58.26	$58.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.37**	**$7.99**	**$8.38**	**$8.38**
	Cost per Billable Hour	$69.76	$66.61	$69.84	$69.84
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$34.88**	**$33.31**	**$34.92**	**$34.92**

Infant Development Program - Specialist, Center/Facility Based, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.27	31.27	31.27	31.27
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$49.33**	**$49.33**	**$49.33**	**$49.33**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$2,250.00	$2,362.50	$2,362.50	$2,362.50
	Annual Billable Hours	1,626.04	$1,626.04	$1,626.04	$1,626.04
	Facility Cost per Billable Hour	**$1.38**	**$1.45**	**$1.45**	**$1.45**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.48**	**$7.48**	**$7.48**	**$7.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$58.19	$58.26	$58.26	$58.26
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.37**	**$8.38**	**$8.38**	**$8.38**
	Cost per Billable Hour	$69.76	$69.84	$69.84	$69.84
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$34.88**	**$34.92**	**$34.92**	**$34.92**

DDS Vendor Rate Study - Rate Models
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Infant Development Program - Specialist, Center/Facility Based, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.27	31.27	31.27	31.27
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$49.33**	**$49.33**	**$49.33**	**$49.33**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$2,250.00	$2,362.50	$2,362.50	$2,025.00
	Annual Billable Hours	1,626.04	$1,626.04	$1,626.04	$1,626.04
	Facility Cost per Billable Hour	**$1.38**	**$1.45**	**$1.45**	**$1.25**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.48**	**$7.48**	**$7.48**	**$7.48**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$58.19	$58.26	$58.26	$58.06
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.37**	**$8.38**	**$8.38**	**$8.35**
	Cost per Billable Hour	$69.76	$69.84	$69.84	$69.61
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$34.88**	**$34.92**	**$34.92**	**$34.81**

Infant Development Program - Specialist, Center/Facility Based, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.27	31.27	31.27	31.27
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$49.33**	**$49.33**	**$47.05**	**$56.19**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$2,250.00	$2,362.50	$2,025.00	$2,812.50
	Annual Billable Hours	1,626.04	$1,626.04	$1,626.04	$1,626.04
	Facility Cost per Billable Hour	**$1.38**	**$1.45**	**$1.25**	**$1.73**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.48**	**$7.48**	**$7.12**	**$8.55**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$58.19	$58.26	$55.42	$66.47
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.37**	**$8.38**	**$7.99**	**$9.50**
	Cost per Billable Hour	$69.76	$69.84	$66.61	$79.17
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$34.88**	**$34.92**	**$33.31**	**$39.59**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program - Specialist, Center/Facility Based, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.44	2.44	2.44	2.44
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	31.27	31.27	31.27	31.27
	Productivity Factor	1.28	1.28	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	**$49.33**	**$49.33**	**$49.33**	**$47.05**
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$2,250.00	$2,362.50	$2,362.50	$2,025.00
	Annual Billable Hours	1,626.04	$1,626.04	$1,626.04	$1,626.04
	Facility Cost per Billable Hour	**$1.38**	**$1.45**	**$1.45**	**$1.25**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.48**	**$7.48**	**$7.48**	**$7.12**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$58.19	$58.26	$58.26	$55.42
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.20**	**$3.20**	**$3.20**	**$3.20**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.37**	**$8.38**	**$8.38**	**$7.99**
	Cost per Billable Hour	$69.76	$69.84	$69.84	$66.61
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$34.88**	**$34.92**	**$34.92**	**$33.31**

Infant Development Program - Specialist, Center/Facility Based, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.61	30.61	30.61	30.61
	Productivity Factor	1.31	1.31	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$50.49**	**$48.16**	**$48.16**	**$57.51**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$3,000.00	$2,700.00	$2,700.00	$3,750.00
	Annual Billable Hours	1,591.72	$1,591.72	$1,591.72	$1,591.72
	Facility Cost per Billable Hour	**$1.88**	**$1.70**	**$1.70**	**$2.36**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.64**	**$7.28**	**$7.28**	**$8.73**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$60.01	$57.14	$57.14	$68.60
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.27**	**$3.27**	**$3.27**	**$3.27**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.63**	**$8.24**	**$8.24**	**$9.80**
	Cost per Billable Hour	$71.91	$68.65	$68.65	$81.67
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$23.97**	**$22.88**	**$22.88**	**$27.22**

Infant Development Program - Specialist, Center/Facility Based, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$43.90	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.61	30.61	30.61	30.61
	Productivity Factor	1.31	1.31	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$50.49**	**$48.16**	**$57.51**	**$48.16**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$3,000.00	$2,700.00	$3,750.00	$2,700.00
	Annual Billable Hours	1,591.72	$1,591.72	$1,591.72	$1,591.72
	Facility Cost per Billable Hour	**$1.88**	**$1.70**	**$2.36**	**$1.70**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$58.16	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	12.45%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,673.03	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.64**	**$7.28**	**$8.73**	**$7.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$60.01	$57.14	$68.60	$57.14
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.27**	**$3.27**	**$3.27**	**$3.27**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.63**	**$8.24**	**$9.80**	**$8.24**
	Cost per Billable Hour	$71.91	$68.65	$81.67	$68.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$23.97**	**$22.88**	**$27.22**	**$22.88**

Infant Development Program - Specialist, Center/Facility Based, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$36.76	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.61	30.61	30.61	30.61
	Productivity Factor	1.31	1.31	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$50.49**	**$48.16**	**$50.49**	**$50.49**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$3,000.00	$2,700.00	$3,150.00	$3,150.00
	Annual Billable Hours	1,591.72	$1,591.72	$1,591.72	$1,591.72
	Facility Cost per Billable Hour	**$1.88**	**$1.70**	**$1.98**	**$1.98**
Supervision	- Supervisor Hourly Wage	$50.57	$48.04	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.46%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,227.33	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.64**	**$7.28**	**$7.64**	**$7.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$60.01	$57.14	$60.11	$60.11
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.27**	**$3.27**	**$3.27**	**$3.27**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.63**	**$8.24**	**$8.64**	**$8.64**
	Cost per Billable Hour	$71.91	$68.65	$72.02	$72.02
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$23.97**	**$22.88**	**$24.01**	**$24.01**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program - Specialist, Center/Facility Based, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.61	30.61	30.61	30.61
	Productivity Factor	1.31	1.31	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$50.49**	**$50.49**	**$50.49**	**$50.49**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$3,000.00	$3,150.00	$3,150.00	$3,150.00
	Annual Billable Hours	1,591.72	$1,591.72	$1,591.72	$1,591.72
	Facility Cost per Billable Hour	**$1.88**	**$1.98**	**$1.98**	**$1.98**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.64**	**$7.64**	**$7.64**	**$7.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$60.01	$60.11	$60.11	$60.11
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.27**	**$3.27**	**$3.27**	**$3.27**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.63**	**$8.64**	**$8.64**	**$8.64**
	Cost per Billable Hour	$71.91	$72.02	$72.02	$72.02
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$23.97**	**$24.01**	**$24.01**	**$24.01**

Infant Development Program - Specialist, Center/Facility Based, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$38.54
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.61	30.61	30.61	30.61
	Productivity Factor	1.31	1.31	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$50.49**	**$50.49**	**$50.49**	**$50.49**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$3,000.00	$3,150.00	$3,150.00	$2,700.00
	Annual Billable Hours	1,591.72	$1,591.72	$1,591.72	$1,591.72
	Facility Cost per Billable Hour	**$1.88**	**$1.98**	**$1.98**	**$1.70**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$50.57
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.64**	**$7.64**	**$7.64**	**$7.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$60.01	$60.11	$60.11	$59.83
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.27**	**$3.27**	**$3.27**	**$3.27**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.63**	**$8.64**	**$8.64**	**$8.60**
	Cost per Billable Hour	$71.91	$72.02	$72.02	$71.70
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$23.97**	**$24.01**	**$24.01**	**$23.90**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program - Specialist, Center/Facility Based, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$36.76	$43.90
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.61	30.61	30.61	30.61
	Productivity Factor	1.31	1.31	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$50.49**	**$50.49**	**$48.16**	**$57.51**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$3,000.00	$3,150.00	$2,700.00	$3,750.00
	Annual Billable Hours	1,591.72	$1,591.72	$1,591.72	$1,591.72
	Facility Cost per Billable Hour	**$1.88**	**$1.98**	**$1.70**	**$2.36**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$48.04	$58.16
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.46%	12.45%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,227.33	$2,673.03
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.64**	**$7.64**	**$7.28**	**$8.73**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$60.01	$60.11	$57.14	$68.60
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.27**	**$3.27**	**$3.27**	**$3.27**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.63**	**$8.64**	**$8.24**	**$9.80**
	Cost per Billable Hour	$71.91	$72.02	$68.65	$81.67
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$23.97**	**$24.01**	**$22.88**	**$27.22**

Infant Development Program - Specialist, Center/Facility Based, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$38.54	$38.54	$38.54	$36.76
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	3.10	3.10	3.10	3.10
	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	30.61	30.61	30.61	30.61
	Productivity Factor	1.31	1.31	1.31	1.31
	Staff Cost After Productivity Adj. per Billable Hour	**$50.49**	**$50.49**	**$50.49**	**$48.16**
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$3,000.00	$3,150.00	$3,150.00	$2,700.00
	Annual Billable Hours	1,591.72	$1,591.72	$1,591.72	$1,591.72
	Facility Cost per Billable Hour	**$1.88**	**$1.98**	**$1.98**	**$1.70**
Supervision	- Supervisor Hourly Wage	$50.57	$50.57	$50.57	$48.04
	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.46%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$2,338.76	$2,338.76	$2,338.76	$2,227.33
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$7.64**	**$7.64**	**$7.64**	**$7.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	$60.01	$60.11	$60.11	$57.14
	- Daily Program Operations Costs	$20.00	$20.00	$20.00	$20.00
	Program Operations Cost per Billable Hour	**$3.27**	**$3.27**	**$3.27**	**$3.27**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$8.63**	**$8.64**	**$8.64**	**$8.24**
	Cost per Billable Hour	$71.91	$72.02	$72.02	$68.65
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$23.97**	**$24.01**	**$24.01**	**$22.88**

Infant Development Program - Para-Professional, Center/Facility Based, 1:1

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$26.77**	**$25.60**	**$25.60**	**$30.29**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,729.52	$1,729.52	$1,729.52	$1,729.52
	Facility Cost per Billable Hour	**$0.87**	**$0.78**	**$0.78**	**$1.08**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.64**	**$4.42**	**$4.42**	**$5.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$32.28**	**$30.80**	**$30.80**	**$36.65**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.50**	**$1.50**	**$1.50**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.61**	**$4.40**	**$4.40**	**$5.20**
	Rate per Billable Hour	**$38.39**	**$36.70**	**$36.70**	**$43.35**

Infant Development Program - Para-Professional, Center/Facility Based, 1:1

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$20.39	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$25.24	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$26.77**	**$25.60**	**$30.29**	**$25.60**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$1,500.00	$1,350.00	$1,875.00	$1,350.00
	Annual Billable Hours	1,729.52	$1,729.52	$1,729.52	$1,729.52
	Facility Cost per Billable Hour	**$0.87**	**$0.78**	**$1.08**	**$0.78**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,756.17	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.64**	**$4.42**	**$5.28**	**$4.42**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$32.28**	**$30.80**	**$36.65**	**$30.80**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.50**	**$1.50**	**$1.50**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.61**	**$4.40**	**$5.20**	**$4.40**
	Rate per Billable Hour	**$38.39**	**$36.70**	**$43.35**	**$36.70**

Infant Development Program - Para-Professional, Center/Facility Based, 1:1

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$26.77**	**$25.60**	**$26.77**	**$26.77**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,729.52	$1,729.52	$1,729.52	$1,729.52
	Facility Cost per Billable Hour	**$0.87**	**$0.78**	**$0.91**	**$0.91**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.64**	**$4.42**	**$4.64**	**$4.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$32.28**	**$30.80**	**$32.32**	**$32.32**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.50**	**$1.50**	**$1.50**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.61**	**$4.40**	**$4.61**	**$4.61**
	Rate per Billable Hour	**$38.39**	**$36.70**	**$38.43**	**$38.43**

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Infant Development Program - Para-Professional, Center/Facility Based, 1:1

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$26.77**	**$26.77**	**$26.77**	**$26.77**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,729.52	$1,729.52	$1,729.52	$1,729.52
	Facility Cost per Billable Hour	**$0.87**	**$0.91**	**$0.91**	**$0.91**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.64**	**$4.64**	**$4.64**	**$4.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$32.28**	**$32.32**	**$32.32**	**$32.32**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.50**	**$1.50**	**$1.50**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.61**	**$4.61**	**$4.61**	**$4.61**
	Rate per Billable Hour	**$38.39**	**$38.43**	**$38.43**	**$38.43**

Infant Development Program - Para-Professional, Center/Facility Based, 1:1

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$26.77**	**$26.77**	**$26.77**	**$26.77**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,729.52	$1,729.52	$1,729.52	$1,729.52
	Facility Cost per Billable Hour	**$0.87**	**$0.91**	**$0.91**	**$0.78**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.64**	**$4.64**	**$4.64**	**$4.64**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$32.28**	**$32.32**	**$32.32**	**$32.19**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.50**	**$1.50**	**$1.50**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.61**	**$4.61**	**$4.61**	**$4.59**
	Rate per Billable Hour	**$38.39**	**$38.43**	**$38.43**	**$38.28**

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Infant Development Program - Para-Professional, Center/Facility Based, 1:1

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$26.77**	**$26.77**	**$25.60**	**$30.29**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,729.52	$1,729.52	$1,729.52	$1,729.52
	Facility Cost per Billable Hour	**$0.87**	**$0.91**	**$0.78**	**$1.08**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.64**	**$4.64**	**$4.42**	**$5.28**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$32.28**	**$32.32**	**$30.80**	**$36.65**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.50**	**$1.50**	**$1.50**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.61**	**$4.61**	**$4.40**	**$5.20**
	Rate per Billable Hour	**$38.39**	**$38.43**	**$36.70**	**$43.35**

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Infant Development Program - Para-Professional, Center/Facility Based, 1:1

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	33.26	33.26	33.26	33.26
	Productivity Factor	1.20	1.20	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	**$26.77**	**$26.77**	**$26.77**	**$25.60**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,729.52	$1,729.52	$1,729.52	$1,729.52
	Facility Cost per Billable Hour	**$0.87**	**$0.91**	**$0.91**	**$0.78**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.64**	**$4.64**	**$4.64**	**$4.42**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$32.28**	**$32.32**	**$32.32**	**$30.80**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.50**	**$1.50**	**$1.50**	**$1.50**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.61**	**$4.61**	**$4.61**	**$4.40**
	Rate per Billable Hour	**$38.39**	**$38.43**	**$38.43**	**$36.70**

Infant Development Program - Para-Professional, Center/Facility Based, 1:2

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.60	32.60	32.60
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$27.44**	**$26.24**	**$26.24**	**$31.05**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,695.20	$1,695.20	$1,695.20	$1,695.20
	Facility Cost per Billable Hour	**$0.88**	**$0.80**	**$0.80**	**$1.11**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.73**	**$4.51**	**$4.51**	**$5.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.05**	**$31.55**	**$31.55**	**$37.55**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.53**	**$1.53**	**$1.53**	**$1.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.72**	**$4.51**	**$4.51**	**$5.33**
	Cost per Billable Hour	$39.30	$37.59	$37.59	$44.41
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$19.65**	**$18.80**	**$18.80**	**$22.21**

Infant Development Program - Para-Professional, Center/Facility Based, 1:2

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$20.39	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$25.24	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.60	32.60	32.60
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$27.44**	**$26.24**	**$31.05**	**$26.24**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$1,500.00	$1,350.00	$1,875.00	$1,350.00
	Annual Billable Hours	1,695.20	$1,695.20	$1,695.20	$1,695.20
	Facility Cost per Billable Hour	**$0.88**	**$0.80**	**$1.11**	**$0.80**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,756.17	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.73**	**$4.51**	**$5.39**	**$4.51**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.05**	**$31.55**	**$37.55**	**$31.55**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.53**	**$1.53**	**$1.53**	**$1.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.72**	**$4.51**	**$5.33**	**$4.51**
	Cost per Billable Hour	$39.30	$37.59	$44.41	$37.59
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$19.65**	**$18.80**	**$22.21**	**$18.80**

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Infant Development Program - Para-Professional, Center/Facility Based, 1:2

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.60	32.60	32.60
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$27.44**	**$26.24**	**$27.44**	**$27.44**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,695.20	$1,695.20	$1,695.20	$1,695.20
	Facility Cost per Billable Hour	**$0.88**	**$0.80**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.73**	**$4.51**	**$4.73**	**$4.73**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.05**	**$31.55**	**$33.10**	**$33.10**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.53**	**$1.53**	**$1.53**	**$1.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.72**	**$4.51**	**$4.72**	**$4.72**
	Cost per Billable Hour	$39.30	$37.59	$39.35	$39.35
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$19.65**	**$18.80**	**$19.68**	**$19.68**

Infant Development Program - Para-Professional, Center/Facility Based, 1:2

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.60	32.60	32.60
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$27.44**	**$27.44**	**$27.44**	**$27.44**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,695.20	$1,695.20	$1,695.20	$1,695.20
	Facility Cost per Billable Hour	**$0.88**	**$0.93**	**$0.93**	**$0.93**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.73**	**$4.73**	**$4.73**	**$4.73**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.05**	**$33.10**	**$33.10**	**$33.10**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.53**	**$1.53**	**$1.53**	**$1.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.72**	**$4.72**	**$4.72**	**$4.72**
	Cost per Billable Hour	$39.30	$39.35	$39.35	$39.35
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$19.65**	**$19.68**	**$19.68**	**$19.68**

Infant Development Program - Para-Professional, Center/Facility Based, 1:2

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.60	32.60	32.60
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$27.44**	**$27.44**	**$27.44**	**$27.44**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,695.20	$1,695.20	$1,695.20	$1,695.20
	Facility Cost per Billable Hour	**$0.88**	**$0.93**	**$0.93**	**$0.80**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.73**	**$4.73**	**$4.73**	**$4.73**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.05**	**$33.10**	**$33.10**	**$32.97**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.53**	**$1.53**	**$1.53**	**$1.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.72**	**$4.72**	**$4.72**	**$4.70**
	Cost per Billable Hour	$39.30	$39.35	$39.35	$39.20
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$19.65**	**$19.68**	**$19.68**	**$19.60**

Infant Development Program - Para-Professional, Center/Facility Based, 1:2

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.60	32.60	32.60
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$27.44**	**$27.44**	**$26.24**	**$31.05**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,695.20	$1,695.20	$1,695.20	$1,695.20
	Facility Cost per Billable Hour	**$0.88**	**$0.93**	**$0.80**	**$1.11**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.73**	**$4.73**	**$4.51**	**$5.39**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.05**	**$33.10**	**$31.55**	**$37.55**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.53**	**$1.53**	**$1.53**	**$1.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.72**	**$4.72**	**$4.51**	**$5.33**
	Cost per Billable Hour	$39.30	$39.35	$37.59	$44.41
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$19.65**	**$19.68**	**$18.80**	**$22.21**

Infant Development Program - Para-Professional, Center/Facility Based, 1:2

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	1.55	1.55	1.55	1.55
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.60	32.60	32.60	32.60
	Productivity Factor	1.23	1.23	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	**$27.44**	**$27.44**	**$27.44**	**$26.24**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,695.20	$1,695.20	$1,695.20	$1,695.20
	Facility Cost per Billable Hour	**$0.88**	**$0.93**	**$0.93**	**$0.80**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.73**	**$4.73**	**$4.73**	**$4.51**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.05**	**$33.10**	**$33.10**	**$31.55**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.53**	**$1.53**	**$1.53**	**$1.53**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.72**	**$4.72**	**$4.72**	**$4.51**
	Cost per Billable Hour	$39.30	$39.35	$39.35	$37.59
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	**$19.65**	**$19.68**	**$19.68**	**$18.80**

Infant Development Program - Para-Professional, Center/Facility Based, 1:3

		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$27.66**	**$26.45**	**$26.45**	**$31.30**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,671.80	$1,671.80	$1,671.80	$1,671.80
	Facility Cost per Billable Hour	**$0.90**	**$0.81**	**$0.81**	**$1.12**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.80**	**$4.57**	**$4.57**	**$5.46**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.36**	**$31.83**	**$31.83**	**$37.88**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.56**	**$1.56**	**$1.56**	**$1.56**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.76**	**$4.55**	**$4.55**	**$5.38**
	Cost per Billable Hour	$39.68	$37.94	$37.94	$44.82
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$13.23**	**$12.65**	**$12.65**	**$14.94**

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Infant Development Program - Para-Professional, Center/Facility Based, 1:3

		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$20.39	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	21.34%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$25.24	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$27.66**	**$26.45**	**$31.30**	**$26.45**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$18.75	$13.50
	Annual Facility Cost	$1,500.00	$1,350.00	$1,875.00	$1,350.00
	Annual Billable Hours	1,671.80	$1,671.80	$1,671.80	$1,671.80
	Facility Cost per Billable Hour	**$0.90**	**$0.81**	**$1.12**	**$0.81**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$37.34	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	15.13%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,756.17	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.80**	**$4.57**	**$5.46**	**$4.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.36**	**$31.83**	**$37.88**	**$31.83**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.56**	**$1.56**	**$1.56**	**$1.56**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.76**	**$4.55**	**$5.38**	**$4.55**
	Cost per Billable Hour	$39.68	$37.94	$44.82	$37.94
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$13.23**	**$12.65**	**$14.94**	**$12.65**

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Infant Development Program - Para-Professional, Center/Facility Based, 1:3

		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$16.84	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	24.23%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$21.33	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$27.66**	**$26.45**	**$27.66**	**$27.66**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$13.50	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,350.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,671.80	$1,671.80	$1,671.80	$1,671.80
	Facility Cost per Billable Hour	**$0.90**	**$0.81**	**$0.94**	**$0.94**
Supervision	- Supervisor Hourly Wage	$32.47	$30.85	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.70%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,470.31	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.80**	**$4.57**	**$4.80**	**$4.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.36**	**$31.83**	**$33.40**	**$33.40**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.56**	**$1.56**	**$1.56**	**$1.56**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.76**	**$4.55**	**$4.77**	**$4.77**
	Cost per Billable Hour	$39.68	$37.94	$39.73	$39.73
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$13.23**	**$12.65**	**$13.24**	**$13.24**

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Infant Development Program - Para-Professional, Center/Facility Based, 1:3

		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$27.66**	**$27.66**	**$27.66**	**$27.66**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$15.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,575.00
	Annual Billable Hours	1,671.80	$1,671.80	$1,671.80	$1,671.80
	Facility Cost per Billable Hour	**$0.90**	**$0.94**	**$0.94**	**$0.94**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.80**	**$4.80**	**$4.80**	**$4.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.36**	**$33.40**	**$33.40**	**$33.40**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.56**	**$1.56**	**$1.56**	**$1.56**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.76**	**$4.77**	**$4.77**	**$4.77**
	Cost per Billable Hour	$39.68	$39.73	$39.73	$39.73
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$13.23**	**$13.24**	**$13.24**	**$13.24**

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Infant Development Program - Para-Professional, Center/Facility Based, 1:3

		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$22.31
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$27.66**	**$27.66**	**$27.66**	**$27.66**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,671.80	$1,671.80	$1,671.80	$1,671.80
	Facility Cost per Billable Hour	**$0.90**	**$0.94**	**$0.94**	**$0.81**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$32.47
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,541.68
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.80**	**$4.80**	**$4.80**	**$4.80**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.36**	**$33.40**	**$33.40**	**$33.27**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.56**	**$1.56**	**$1.56**	**$1.56**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.76**	**$4.77**	**$4.77**	**$4.75**
	Cost per Billable Hour	$39.68	$39.73	$39.73	$39.58
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$13.23**	**$13.24**	**$13.24**	**$13.19**

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Infant Development Program - Para-Professional, Center/Facility Based, 1:3

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$16.84	$20.39
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	24.23%	21.34%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$21.33	$25.24
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$27.66**	**$27.66**	**$26.45**	**$31.30**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$13.50	$18.75
	Annual Facility Cost	$1,500.00	$1,575.00	$1,350.00	$1,875.00
	Annual Billable Hours	1,671.80	$1,671.80	$1,671.80	$1,671.80
	Facility Cost per Billable Hour	**$0.90**	**$0.94**	**$0.81**	**$1.12**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$30.85	$37.34
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.70%	15.13%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,470.31	$1,756.17
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.80**	**$4.80**	**$4.57**	**$5.46**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.36**	**$33.40**	**$31.83**	**$37.88**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.56**	**$1.56**	**$1.56**	**$1.56**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.76**	**$4.77**	**$4.55**	**$5.38**
	Cost per Billable Hour	$39.68	$39.73	$37.94	$44.82
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$13.23**	**$13.24**	**$12.65**	**$14.94**

Infant Development Program - Para-Professional, Center/Facility Based, 1:3

		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Hour	Hour	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	$17.73	$17.73	$17.73	$16.84
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	24.23%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	$22.31	$22.31	$22.31	$21.33
	Productivity Adjustments				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-	-	-	-
	- Recordkeeping and Reporting	2.00	2.00	2.00	2.00
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
	- Collateral contacts (not billable)	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.15	32.15	32.15	32.15
	Productivity Factor	1.24	1.24	1.24	1.24
	Staff Cost After Productivity Adj. per Billable Hour	**$27.66**	**$27.66**	**$27.66**	**$26.45**
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	$15.00	$15.75	$15.75	$13.50
	Annual Facility Cost	$1,500.00	$1,575.00	$1,575.00	$1,350.00
	Annual Billable Hours	1,671.80	$1,671.80	$1,671.80	$1,671.80
	Facility Cost per Billable Hour	**$0.90**	**$0.94**	**$0.94**	**$0.81**
Supervision	- Supervisor Hourly Wage	$32.47	$32.47	$32.47	$30.85
	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.70%
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
	Weekly Supervision Cost	$1,541.68	$1,541.68	$1,541.68	$1,470.31
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	**$4.80**	**$4.80**	**$4.80**	**$4.57**
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	**$33.36**	**$33.40**	**$33.40**	**$31.83**
	- Daily Program Operations Costs	$10.00	$10.00	$10.00	$10.00
	Program Operations Cost per Billable Hour	**$1.56**	**$1.56**	**$1.56**	**$1.56**
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Billable Hour	**$4.76**	**$4.77**	**$4.77**	**$4.55**
	Cost per Billable Hour	$39.68	$39.73	$39.73	$37.94
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	**$13.23**	**$13.24**	**$13.24**	**$12.65**

DDS Vendor Rate Study

Appendices to Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

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Appendix A: Summary of All Regional Categories

	Wages	Travel	Commercial Real Estate
Base Model Multipliers			
Category A	95%	90%	80%
Category B	100%	105%	115%
Category C	115%	125%	130%
Regional Center Designations			
Alta Regional Center	Category A	Category C	Category A
Central Valley Regional Center	Category A	Category C	Category A
Regional Center of the East Bay	Category C	Category B	Category C
Far Northern Regional Center	Category A	Category C	Category A
Golden Gate Regional Center	Category C	Category A	Category C
Inland Regional Center	Category A	Category C	Category A
Kern Regional Center	Category A	Category C	Category A
Eastern Los Angeles Regional Center	Category B	Category A	Category B
Frank D. Lanterman Regional Center	Category B	Category A	Category B
Harbor Regional Center	Category B	Category B	Category B
North Los Angeles Regional Center	Category B	Category B	Category B
San Gabriel/ Pomona Regional Center	Category B	Category B	Category B
South Central Los Angeles Regional Center	Category B	Category A	Category B
Westside Regional Center	Category B	Category A	Category B
North Bay Regional Center	Category B	Category B	Category A
Regional Center of Orange County	Category B	Category B	Category B
Redwood Coast Regional Center	Category A	Category C	Category A
San Andreas Regional Center	Category C	Category B	Category C
San Diego Regional Center	Category B	Category B	Category B
Tri-Counties Regional Center	Category B	Category C	Category B
Valley Mountain Regional Center	Category A	Category C	Category A

Appendix B: Wage Assumptions
Data for Occupations with Duties Related to HCBS

BLS Code and Title		Education and Training Requirement (per Bureau of Labor Statistics)			Bureau of Labor Statistics Wages (May 2017)				
		Typical Education	Related Experience	Typical on-the-job training	10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile
11-3131	Training/ development mgr.	Bachelor's	5+ years	None	$33.16	$43.85	$58.39	$76.02	$95.59
11-9151	Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	$17.79	$22.87	$29.24	$39.49	$56.14
19-3031	Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	$23.28	$35.01	$45.51	$56.14	$62.55
21-1012	Edu./ guidance/ school/ voc. counselor	Master's	None	None	$16.25	$22.17	$30.19	$43.77	$51.77
21-1013	Marriage and family therapist	Master's	None	Intern/ resident	$15.28	$17.83	$22.63	$29.32	$38.97
21-1015	Rehabilitation counselor	Master's	None	None	$10.77	$11.70	$14.42	$19.87	$29.25
21-1018	Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	$12.96	$16.07	$20.50	$27.52	$38.51
21-1021	Child/ family/ school social worker	Bachelor's	None	None	$15.75	$19.03	$24.75	$33.00	$43.58
21-1022	Healthcare social worker	Master's	None	Intern/ resident	$18.57	$25.78	$34.23	$43.55	$53.82
21-1023	Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	$13.71	$17.33	$23.92	$35.22	$45.88
21-1091	Health educator	Bachelor's	None	None	$15.45	$19.04	$26.34	$37.69	$52.40
21-1093	Social and human service assistant	High school	None	Short-term OTJ	$12.78	$15.71	$19.45	$25.82	$31.87
21-1094	Community health worker	High school	None	Short-term OTJ	$12.71	$15.91	$20.73	$28.04	$35.09
25-2051	Special ed. teachers, preschool 2/	Bachelor's	None	None	$18.38	$22.22	$29.54	$42.91	$51.95
25-3097	Teachers and instructors, all other 2/				$14.43	$16.98	$23.05	$37.45	$52.71
29-1031	Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	$18.92	$29.40	$35.51	$41.55	$47.79
29-1066	Psychiatrist	Doctoral/ prof.	None	Intern/ resident	$45.77	1/	1/	1/	1/
29-1122	Occupational therapist	Master's	None	None	$26.01	$36.71	$44.90	$52.23	$59.42
29-1125	Recreational therapist	Bachelor's	None	None	$20.29	$28.90	$34.32	$38.14	$40.40
29-1123	Physical therapist	Doctoral/ prof.	None	None	$30.02	$38.38	$46.02	$54.64	$61.54
29-1127	Speech-language pathologist	Master's	None	Intern/ resident	$28.96	$35.81	$44.62	$53.19	$60.35
29-1141	Registered nurse	Bachelor's	None	None	$30.98	$38.56	$48.43	$60.30	$72.70
29-2053	Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	$16.52	$24.79	$28.67	$32.12	$36.26
29-2061	Licensed practical/ vocational nurse	Postsec. award	None	None	$18.65	$21.61	$25.77	$29.47	$34.32
31-1011	Home health aide	High school	None	Short-term OTJ	$10.50	$11.28	$13.06	$17.78	$23.34
31-1013	Psychiatric aide	High school	None	Short-term OTJ	$11.51	$12.87	$14.48	$17.39	$21.78
31-1014	Nursing assistant	Postsec. award	None	None	$11.42	$12.81	$14.84	$18.38	$23.31
31-1015	Orderlies	High school	None	Short-term OTJ	$12.67	$14.55	$17.73	$22.52	$27.69
31-2011	Occupational therapy assistant	Associate's	None	None	$17.39	$21.79	$33.17	$37.12	$39.96
31-2012	Occupational therapy aides	High school	None	Short-term OTJ	$11.43	$13.36	$16.13	$18.93	$28.00
31-2021	Physical therapist assistant	Associate's	None	None	$15.51	$23.11	$30.50	$35.94	$39.39
31-2022	Physical therapist aide	High school	None	Short-term OTJ	$10.61	$11.40	$13.45	$15.99	$19.51
31-9092	Medical assistant	Postsec. award	None	None	$12.04	$13.81	$16.66	$20.34	$25.19
37-2011	Janitor/ cleaner	None	None	Short-term OTJ	$10.49	$11.50	$13.89	$18.19	$23.07
37-2012	Maids and housekeeping cleaners	None	None	Short-term OTJ	$10.40	$11.07	$12.32	$15.61	$19.56
39-1021	First-line supervisor of pers. svc. worker	High school	Under 5 yrs.	None	$12.02	$14.29	$19.15	$24.10	$30.93
39-9021	Personal care aide	High school	None	Short-term OTJ	$10.34	$10.71	$11.41	$12.36	$16.18
39-9032	Recreation worker	High school	None	Short-term OTJ	$10.43	$11.25	$13.12	$16.53	$21.00
39-9041	Residential advisor	High school	None	Short-term OTJ	$10.61	$12.35	$14.95	$18.53	$22.86
53-3022	Bus driver, school or special client	High school	None	Short-term OTJ	$11.71	$13.82	$17.23	$20.86	$23.97

1/ The BLS does not publish wages that exceed $100 per hour or $208,000 per year.
2/ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

Appendix B: Wage Assumptions
BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation

Adjustment for Minimum Wage 'Spillover'

Current Wage	Dollar Amount from Previous 'Step'	Percentage of Dollar Amount from Previous Step 'Captured' as Part of Wage Increase	Dollar Amount from Previous Step 'Captured' as Part of Wage Increase	Revised Wage
$10.00		100.0%		$13.00
$10.01 - $10.99	$0.99	90.0%	$0.89	$13.01 - $13.89
$11.00 - $11.99	$1.00	80.0%	$0.80	$13.89 - $14.68
$12.00 - $12.99	$1.00	70.0%	$0.70	$14.69 - $15.38
$13.00 - $13.99	$1.00	60.0%	$0.60	$15.39 - $15.98
$14.00 - $14.99	$1.00	50.0%	$0.50	$15.99 - $16.49
$15.00 - $15.99	$1.00	40.0%	$0.40	$16.49 - $16.89
$16.00 - $16.99	$1.00	30.0%	$0.30	$16.89 - $17.19
$17.00 - $17.23	$1.00	20.0%	$0.20	$17.19 - $17.24

Adjustment of Wage Inflation

Weighted Annual Average[1]	**3.60%**
BLS Dataset Month	May-17
Midpoint of Initial Year of Implementation	Jan-20
Number of Months Between BLS Dataset and Implementation Midpoint	32
Total Inflation Factor	**9.89%**

[1] Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis https://apps.bea.gov/regional/bearfacts/action.cfm

Appendix B: Wage Assumptions
BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments

BLS Code and Title		Bureau of Labor Statistics Wages (May 2017 After Adjustment)				
		10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile
11-3131	Training/ development mgr.	$36.44	$48.19	$64.16	$83.54	$105.04
11-9151	Social/ community svc. mgr.	$19.55	$25.13	$32.13	$43.40	$61.69
19-3031	Clinic./ counsel./ school psychologist	$25.58	$38.47	$50.01	$61.69	$68.74
21-1012	Edu./ guidance/ school/ voc. counselor	$17.86	$24.36	$33.18	$48.10	$56.89
21-1013	Marriage and family therapist	$16.79	$19.59	$24.87	$32.22	$42.82
21-1015	Rehabilitation counselor	$13.69	$14.45	$16.20	$21.84	$32.14
21-1018	Substance/ behav./ mental hlth. counselor	$15.36	$17.66	$22.53	$30.24	$42.32
21-1021	Child/ family/ school social worker	$17.31	$20.91	$27.20	$36.26	$47.89
21-1022	Healthcare social worker	$20.41	$28.33	$37.62	$47.86	$59.14
21-1023	Mental hlth/ substance abuse social worker	$15.82	$19.04	$26.29	$38.70	$50.42
21-1091	Health educator	$16.98	$20.92	$28.95	$41.42	$57.58
21-1093	Social and human service assistant	$15.24	$17.26	$21.37	$28.37	$35.02
21-1094	Community health worker	$15.19	$17.48	$22.78	$30.81	$38.56
25-2051	Special ed. teachers, preschool 2/	$20.20	$24.42	$32.47	$47.15	$57.09
25-3097	Teachers and instructors, all other 2/	$16.21	$18.66	$25.33	$41.15	$57.92
29-1031	Dietitian/ nutritionist	$20.79	$32.31	$39.02	$45.66	$52.52
29-1066	Psychiatrist	$50.30	1/	1/	1/	1/
29-1122	Occupational therapist	$28.58	$40.34	$49.34	$57.40	$65.30
29-1125	Recreational therapist	$22.30	$31.76	$37.71	$41.91	$44.40
29-1123	Physical therapist	$32.99	$42.18	$50.57	$60.04	$67.63
29-1127	Speech-language pathologist	$31.82	$39.35	$49.03	$58.45	$66.32
29-1141	Registered nurse	$34.04	$42.37	$53.22	$66.26	$79.89
29-2053	Psychiatric technician	$18.15	$27.24	$31.51	$35.30	$39.85
29-2061	Licensed practical/ vocational nurse	$20.49	$23.75	$28.32	$32.38	$37.71
31-1011	Home health aide	$13.45	$14.12	$15.43	$19.54	$25.65
31-1013	Psychiatric aide	$14.30	$15.30	$16.23	$19.11	$23.93
31-1014	Nursing assistant	$14.23	$15.26	$16.41	$20.20	$25.62
31-1015	Orderlies	$15.16	$16.27	$19.48	$24.75	$30.43
31-2011	Occupational therapy assistant	$19.11	$23.95	$36.45	$40.79	$43.91
31-2012	Occupational therapy aides	$14.24	$15.61	$17.73	$20.80	$30.77
31-2021	Physical therapist assistant	$17.04	$25.40	$33.52	$39.49	$43.29
31-2022	Physical therapist aide	$13.55	$14.21	$15.66	$17.57	$21.44
31-9092	Medical assistant	$14.72	$15.88	$18.31	$22.35	$27.68
37-2011	Janitor/ cleaner	$13.44	$14.29	$15.92	$19.99	$25.35
37-2012	Maids and housekeeping cleaners	$13.36	$13.95	$14.91	$17.15	$21.49
39-1021	First-line supervisor of pers. svc. worker	$14.70	$16.14	$21.04	$26.48	$33.99
39-9021	Personal care aide	$13.31	$13.64	$14.22	$14.94	$17.78
39-9032	Recreation worker	$13.39	$14.09	$15.46	$18.16	$23.08
39-9041	Residential advisor	$13.55	$14.94	$16.47	$20.36	$25.12
53-3022	Bus driver, school or special client	$14.46	$15.88	$18.93	$22.92	$26.34

1/ The BLS does not publish wages that exceed $100 per hour or $208,000 per year.

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

BLS Code	Title	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist										
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist							50%			
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator							50%			
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										100%
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide	5%	5%	15%	15%	15%	15%		5%	5%	
31-1013	Psychiatric aide	5%	5%	15%	15%	15%	15%		5%	5%	
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide	85%	85%	55%	55%	55%	55%		85%	85%	
39-9032	Recreation worker	5%	5%	15%	15%	15%	15%		5%	5%	
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										
		100%	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

BLS Code	Title	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist								100%		
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										100%
31-1011	Home health aide		5%	15%	15%	15%					
31-1013	Psychiatric aide		5%	15%	15%	15%					
31-1014	Nursing assistant									100%	
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners	100%									
39-1021	First-line supervisor of pers. svc. worker						100%	100%			
39-9021	Personal care aide		85%	55%	55%	55%					
39-9032	Recreation worker		5%	15%	15%	15%					
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										
		100%	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

BLS Code	Title	Adult Residential Facility for Persons with Special Health Care Needs Home Administrator	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.		100%				100%				
19-3031	Clinic./ counsel./ school psychologist										
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse	100%				100%				100%	
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide										15%
31-1013	Psychiatric aide			100%	100%			100%	100%		15%
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide										55%
39-9032	Recreation worker										15%
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										
		100%	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

BLS Code	Title	Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist					100%					
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant			100%							
21-1094	Community health worker		100%								
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide	15%			15%		5%	15%	15%	15%	
31-1013	Psychiatric aide	15%			15%		5%	15%	15%	15%	100%
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide	55%			55%		85%	55%	55%	55%	
39-9032	Recreation worker	15%			15%		5%	15%	15%	15%	
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										
		100%	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

BLS Code	Title	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Group	Supported Employment-Individual, Job Development
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist										
21-1012	Edu./ guidance/ school/ voc. counselor										50%
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor									100%	50%
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide				15%	15%	5%	15%	5%		
31-1013	Psychiatric aide	100%			15%	15%	5%	15%	5%		
31-1014	Nursing assistant		100%	100%							
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide				55%	55%	85%	55%	85%		
39-9032	Recreation worker				15%	15%	5%	15%	5%		
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										
		100%	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

BLS Code	Title	Supported Employment-Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para-Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist						100%				
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										50%
21-1015	Rehabilitation counselor	100%									
21-1018	Substance/ behav./ mental hlth. counselor							100%	100%		
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										50%
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse			100%							
29-2053	Psychiatric technician				100%						
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide		15%								
31-1013	Psychiatric aide		15%			100%				100%	
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker									`	
39-9021	Personal care aide		55%								
39-9032	Recreation worker		15%								
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										
		100%	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

BLS Code and Title		Infant Development Program, Licensed Professional	Infant Development Program - Specialist	Infant Development Program - Para-Professional	DSP Supervisor	Registered Nurse
11-3131	Training/ development mgr.					
11-9151	Social/ community svc. mgr.					
19-3031	Clinic./ counsel./ school psychologist					
21-1012	Edu./ guidance/ school/ voc. counselor					
21-1013	Marriage and family therapist					
21-1015	Rehabilitation counselor					
21-1018	Substance/ behav./ mental hlth. counselor					
21-1021	Child/ family/ school social worker					
21-1022	Healthcare social worker					
21-1023	Mental hlth/ substance abuse social worker					
21-1091	Health educator					
21-1093	Social and human service assistant					
21-1094	Community health worker					
25-2051	Special ed. teachers, preschool		100%			
25-3097	Teachers and instructors, all other					
29-1031	Dietitian/ nutritionist					
29-1066	Psychiatrist					
29-1122	Occupational therapist					
29-1125	Recreational therapist					
29-1123	Physical therapist	100%				
29-1127	Speech-language pathologist					
29-1141	Registered nurse					100%
29-2053	Psychiatric technician					
29-2061	Licensed practical/ vocational nurse					
31-1011	Home health aide					
31-1013	Psychiatric aide					
31-1014	Nursing assistant					
31-1015	Orderlies					
31-2011	Occupational therapy assistant					
31-2012	Occupational therapy aides			100%		
31-2021	Physical therapist assistant					
31-2022	Physical therapist aide					
31-9092	Medical assistant					
37-2011	Janitor/ cleaner					
37-2012	Maids and housekeeping cleaners					
39-1021	First-line supervisor of pers. svc. worker				100%	
39-9021	Personal care aide					
39-9032	Recreation worker					
39-9041	Residential advisor					
53-3022	Bus driver, school or special client					
		100%	**100%**	**100%**	**100%**	**100%**

Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)

	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
Based on Statewide BLS										
10th Percentile	$13.37	$13.37	$13.49	$13.49	$13.49	$13.49	$16.89	$13.37	$13.37	$16.21
25th Percentile	$13.77	$13.77	$14.03	$14.03	$14.03	$14.03	$20.26	$13.77	$13.77	$18.66
50th Percentile (Median)	**$14.44**	**$14.44**	**$14.89**	**$14.89**	**$14.89**	**$14.89**	**$26.91**	**$14.44**	**$14.44**	**$25.33**
75th Percentile	$15.54	$15.54	$16.74	$16.74	$16.74	$16.74	$36.82	$15.54	$15.54	$41.15
90th Percentile	$18.75	$18.75	$20.68	$20.68	$20.68	$20.68	$50.20	$18.75	$18.75	$57.92
Wage Category A (x 95%)										
10th Percentile	$12.70	$12.70	$12.82	$12.82	$12.82	$12.82	$16.05	$12.70	$12.70	$15.40
25th Percentile	$13.08	$13.08	$13.33	$13.33	$13.33	$13.33	$19.25	$13.08	$13.08	$17.73
50th Percentile (Median)	**$13.72**	**$13.72**	**$14.15**	**$14.15**	**$14.15**	**$14.15**	**$25.56**	**$13.72**	**$13.72**	**$24.06**
75th Percentile	$14.76	$14.76	$15.90	$15.90	$15.90	$15.90	$34.98	$14.76	$14.76	$39.09
90th Percentile	$17.81	$17.81	$19.65	$19.65	$19.65	$19.65	$47.69	$17.81	$17.81	$55.02
Wage Category B (x 100%)										
10th Percentile	$13.37	$13.37	$13.49	$13.49	$13.49	$13.49	$16.89	$13.37	$13.37	$16.21
25th Percentile	$13.77	$13.77	$14.03	$14.03	$14.03	$14.03	$20.26	$13.77	$13.77	$18.66
50th Percentile (Median)	**$14.44**	**$14.44**	**$14.89**	**$14.89**	**$14.89**	**$14.89**	**$26.91**	**$14.44**	**$14.44**	**$25.33**
75th Percentile	$15.54	$15.54	$16.74	$16.74	$16.74	$16.74	$36.82	$15.54	$15.54	$41.15
90th Percentile	$18.75	$18.75	$20.68	$20.68	$20.68	$20.68	$50.20	$18.75	$18.75	$57.92
Wage Category C (x 115%)										
10th Percentile	$15.38	$15.38	$15.51	$15.51	$15.51	$15.51	$19.42	$15.38	$15.38	$18.64
25th Percentile	$15.84	$15.84	$16.13	$16.13	$16.13	$16.13	$23.30	$15.84	$15.84	$21.46
50th Percentile (Median)	**$16.61**	**$16.61**	**$17.12**	**$17.12**	**$17.12**	**$17.12**	**$30.95**	**$16.61**	**$16.61**	**$29.13**
75th Percentile	$17.87	$17.87	$19.25	$19.25	$19.25	$19.25	$42.34	$17.87	$17.87	$47.32
90th Percentile	$21.56	$21.56	$23.78	$23.78	$23.78	$23.78	$57.73	$21.56	$21.56	$66.61

1/ Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)

	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
Based on Statewide BLS										
10th Percentile	$13.36	$13.37	$13.49	$13.49	$13.49	$14.70	$14.70	$25.58	$14.23	$20.49
25th Percentile	$13.95	$13.77	$14.03	$14.03	$14.03	$16.14	$16.14	$38.47	$15.26	$23.75
50th Percentile (Median)	**$14.91**	**$14.44**	**$14.89**	**$14.89**	$14.89	**$21.04**	$21.04	**$50.01**	**$16.41**	**$28.32**
75th Percentile	$17.15	$15.54	$16.74	$16.74	**$16.74**	$26.48	**$26.48**	$61.69	$20.20	$32.38
90th Percentile	$21.49	$18.75	$20.68	$20.68	$20.68	$33.99	$33.99	$68.74	$25.62	$37.71
Wage Category A (x 95%)										
10th Percentile	$12.69	$12.70	$12.82	$12.82	$12.82	$13.97	$13.97	$24.30	$13.52	$19.47
25th Percentile	$13.25	$13.08	$13.33	$13.33	$13.33	$15.33	$15.33	$36.55	$14.50	$22.56
50th Percentile (Median)	**$14.16**	**$13.72**	**$14.15**	**$14.15**	$14.15	**$19.99**	$19.99	**$47.51**	**$15.59**	**$26.90**
75th Percentile	$16.29	$14.76	$15.90	$15.90	**$15.90**	$25.16	**$25.16**	$58.61	$19.19	$30.76
90th Percentile	$20.42	$17.81	$19.65	$19.65	$19.65	$32.29	$32.29	$65.30	$24.34	$35.82
Wage Category B (x 100%)										
10th Percentile	$13.36	$13.37	$13.49	$13.49	$13.49	$14.70	$14.70	$25.58	$14.23	$20.49
25th Percentile	$13.95	$13.77	$14.03	$14.03	$14.03	$16.14	$16.14	$38.47	$15.26	$23.75
50th Percentile (Median)	**$14.91**	**$14.44**	**$14.89**	**$14.89**	$14.89	**$21.04**	$21.04	**$50.01**	**$16.41**	**$28.32**
75th Percentile	$17.15	$15.54	$16.74	$16.74	**$16.74**	$26.48	**$26.48**	$61.69	$20.20	$32.38
90th Percentile	$21.49	$18.75	$20.68	$20.68	$20.68	$33.99	$33.99	$68.74	$25.62	$37.71
Wage Category C (x 115%)										
10th Percentile	$15.36	$15.38	$15.51	$15.51	$15.51	$16.91	$16.91	$29.42	$16.36	$23.56
25th Percentile	$16.04	$15.84	$16.13	$16.13	$16.13	$18.56	$18.56	$44.24	$17.55	$27.31
50th Percentile (Median)	**$17.15**	**$16.61**	**$17.12**	**$17.12**	$17.12	**$24.20**	$24.20	**$57.51**	**$18.87**	**$32.57**
75th Percentile	$19.72	$17.87	$19.25	$19.25	**$19.25**	$30.45	**$30.45**	$70.94	$23.23	$37.24
90th Percentile	$24.71	$21.56	$23.78	$23.78	$23.78	$39.09	$39.09	$79.05	$29.46	$43.37

1/ Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)

	Adult Residential Facility for Persons with Special Health Care Needs Home Administrator	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
Based on Statewide BLS										
10th Percentile	$34.04	$19.55	$14.30	$14.30	$34.04	$19.55	$14.30	$14.30	$34.04	$13.49
25th Percentile	$42.37	$25.13	$15.30	$15.30	$42.37	$25.13	$15.30	$15.30	$42.37	$14.03
50th Percentile (Median)	**$53.22**	**$32.13**	**$16.23**	**$16.23**	**$53.22**	**$32.13**	**$16.23**	**$16.23**	**$53.22**	**$14.89**
75th Percentile	$66.26	$43.40	$19.11	$19.11	$66.26	$43.40	$19.11	$19.11	$66.26	$16.74
90th Percentile	$79.89	$61.69	$23.93	$23.93	$79.89	$61.69	$23.93	$23.93	$79.89	$20.68
Wage Category A (x 95%)										
10th Percentile	$32.34	$18.57	$13.59	$13.59	$32.34	$18.57	$13.59	$13.59	$32.34	$12.82
25th Percentile	$40.25	$23.87	$14.54	$14.54	$40.25	$23.87	$14.54	$14.54	$40.25	$13.33
50th Percentile (Median)	**$50.56**	**$30.52**	**$15.42**	**$15.42**	**$50.56**	**$30.52**	**$15.42**	**$15.42**	**$50.56**	**$14.15**
75th Percentile	$62.95	$41.23	$18.15	$18.15	$62.95	$41.23	$18.15	$18.15	$62.95	$15.90
90th Percentile	$75.90	$58.61	$22.73	$22.73	$75.90	$58.61	$22.73	$22.73	$75.90	$19.65
Wage Category B (x 100%)										
10th Percentile	$34.04	$19.55	$14.30	$14.30	$34.04	$19.55	$14.30	$14.30	$34.04	$13.49
25th Percentile	$42.37	$25.13	$15.30	$15.30	$42.37	$25.13	$15.30	$15.30	$42.37	$14.03
50th Percentile (Median)	**$53.22**	**$32.13**	**$16.23**	**$16.23**	**$53.22**	**$32.13**	**$16.23**	**$16.23**	**$53.22**	**$14.89**
75th Percentile	$66.26	$43.40	$19.11	$19.11	$66.26	$43.40	$19.11	$19.11	$66.26	$16.74
90th Percentile	$79.89	$61.69	$23.93	$23.93	$79.89	$61.69	$23.93	$23.93	$79.89	$20.68
Wage Category C (x 115%)										
10th Percentile	$39.15	$22.48	$16.45	$16.45	$39.15	$22.48	$16.45	$16.45	$39.15	$15.51
25th Percentile	$48.73	$28.90	$17.60	$17.60	$48.73	$28.90	$17.60	$17.60	$48.73	$16.13
50th Percentile (Median)	**$61.20**	**$36.95**	**$18.66**	**$18.66**	**$61.20**	**$36.95**	**$18.66**	**$18.66**	**$61.20**	**$17.12**
75th Percentile	$76.20	$49.91	$21.98	$21.98	$76.20	$49.91	$21.98	$21.98	$76.20	$19.25
90th Percentile	$91.87	$70.94	$27.52	$27.52	$91.87	$70.94	$27.52	$27.52	$91.87	$23.78

1/ Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)

	Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
Based on Statewide BLS										
10th Percentile	$13.49	$15.19	$15.24	$13.49	$25.58	$13.37	$13.49	$13.49	$13.49	$14.30
25th Percentile	$14.03	$17.48	$17.26	$14.03	$38.47	$13.77	$14.03	$14.03	$14.03	$15.30
50th Percentile (Median)	$14.89	**$22.78**	**$21.37**	**$14.89**	**$50.01**	**$14.44**	**$14.89**	**$14.89**	**$14.89**	**$16.23**
75th Percentile	**$16.74**	$30.81	$28.37	$16.74	$61.69	$15.54	$16.74	$16.74	$16.74	$19.11
90th Percentile	$20.68	$38.56	$35.02	$20.68	$68.74	$18.75	$20.68	$20.68	$20.68	$23.93
Wage Category A (x 95%)										
10th Percentile	$12.82	$14.43	$14.48	$12.82	$24.30	$12.70	$12.82	$12.82	$12.82	$13.59
25th Percentile	$13.33	$16.61	$16.40	$13.33	$36.55	$13.08	$13.33	$13.33	$13.33	$14.54
50th Percentile (Median)	$14.15	**$21.64**	**$20.30**	**$14.15**	**$47.51**	**$13.72**	**$14.15**	**$14.15**	**$14.15**	**$15.42**
75th Percentile	**$15.90**	$29.27	$26.95	$15.90	$58.61	$14.76	$15.90	$15.90	$15.90	$18.15
90th Percentile	$19.65	$36.63	$33.27	$19.65	$65.30	$17.81	$19.65	$19.65	$19.65	$22.73
Wage Category B (x 100%)										
10th Percentile	$13.49	$15.19	$15.24	$13.49	$25.58	$13.37	$13.49	$13.49	$13.49	$14.30
25th Percentile	$14.03	$17.48	$17.26	$14.03	$38.47	$13.77	$14.03	$14.03	$14.03	$15.30
50th Percentile (Median)	$14.89	**$22.78**	**$21.37**	**$14.89**	**$50.01**	**$14.44**	**$14.89**	**$14.89**	**$14.89**	**$16.23**
75th Percentile	**$16.74**	$30.81	$28.37	$16.74	$61.69	$15.54	$16.74	$16.74	$16.74	$19.11
90th Percentile	$20.68	$38.56	$35.02	$20.68	$68.74	$18.75	$20.68	$20.68	$20.68	$23.93
Wage Category C (x 115%)										
10th Percentile	$15.51	$17.47	$17.53	$15.51	$29.42	$15.38	$15.51	$15.51	$15.51	$16.45
25th Percentile	$16.13	$20.10	$19.85	$16.13	$44.24	$15.84	$16.13	$16.13	$16.13	$17.60
50th Percentile (Median)	$17.12	**$26.20**	**$24.58**	**$17.12**	**$57.51**	**$16.61**	**$17.12**	**$17.12**	**$17.12**	**$18.66**
75th Percentile	**$19.25**	$35.43	$32.63	$19.25	$70.94	$17.87	$19.25	$19.25	$19.25	$21.98
90th Percentile	$23.78	$44.34	$40.27	$23.78	$79.05	$21.56	$23.78	$23.78	$23.78	$27.52

1/ Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)

	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Group	Supported Employment-Individual, Job Development
Based on Statewide BLS										
10th Percentile	$14.30	$14.23	$14.23	$13.49	$13.49	$13.37	$13.49	$13.37	$13.69	$15.78
25th Percentile	$15.30	$15.26	$15.26	$14.03	$14.03	$13.77	$14.03	$13.77	$14.45	$19.41
50th Percentile (Median)	**$16.23**	**$16.41**	**$16.41**	**$14.89**	**$14.89**	**$14.44**	**$14.89**	**$14.44**	**$16.20**	**$24.69**
75th Percentile	$19.11	$20.20	$20.20	$16.74	$16.74	$15.54	$16.74	$15.54	$21.84	$34.97
90th Percentile	$23.93	$25.62	$25.62	$20.68	$20.68	$18.75	$20.68	$18.75	$32.14	$44.52
Wage Category A (x 95%)										
10th Percentile	$13.59	$13.52	$13.52	$12.82	$12.82	$12.70	$12.82	$12.70	$13.01	$14.99
25th Percentile	$14.54	$14.50	$14.50	$13.33	$13.33	$13.08	$13.33	$13.08	$13.73	$18.44
50th Percentile (Median)	**$15.42**	**$15.59**	**$15.59**	**$14.15**	**$14.15**	**$13.72**	**$14.15**	**$13.72**	**$15.39**	**$23.46**
75th Percentile	$18.15	$19.19	$19.19	$15.90	$15.90	$14.76	$15.90	$14.76	$20.75	$33.22
90th Percentile	$22.73	$24.34	$24.34	$19.65	$19.65	$17.81	$19.65	$17.81	$30.53	$42.29
Wage Category B (x 100%)										
10th Percentile	$14.30	$14.23	$14.23	$13.49	$13.49	$13.37	$13.49	$13.37	$13.69	$15.78
25th Percentile	$15.30	$15.26	$15.26	$14.03	$14.03	$13.77	$14.03	$13.77	$14.45	$19.41
50th Percentile (Median)	**$16.23**	**$16.41**	**$16.41**	**$14.89**	**$14.89**	**$14.44**	**$14.89**	**$14.44**	**$16.20**	**$24.69**
75th Percentile	$19.11	$20.20	$20.20	$16.74	$16.74	$15.54	$16.74	$15.54	$21.84	$34.97
90th Percentile	$23.93	$25.62	$25.62	$20.68	$20.68	$18.75	$20.68	$18.75	$32.14	$44.52
Wage Category C (x 115%)										
10th Percentile	$16.45	$16.36	$16.36	$15.51	$15.51	$15.38	$15.51	$15.38	$15.74	$18.15
25th Percentile	$17.60	$17.55	$17.55	$16.13	$16.13	$15.84	$16.13	$15.84	$16.62	$22.32
50th Percentile (Median)	**$18.66**	**$18.87**	**$18.87**	**$17.12**	**$17.12**	**$16.61**	**$17.12**	**$16.61**	**$18.63**	**$28.39**
75th Percentile	$21.98	$23.23	$23.23	$19.25	$19.25	$17.87	$19.25	$17.87	$25.12	$40.22
90th Percentile	$27.52	$29.46	$29.46	$23.78	$23.78	$21.56	$23.78	$21.56	$36.96	$51.20

1/ Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)

	Supported Employment-Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para-Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
Based on Statewide BLS										
10th Percentile	$13.69	$13.49	$34.04	$18.15	$14.30	$25.58	$15.36	$15.36	$14.30	$16.31
25th Percentile	$14.45	$14.03	$42.37	$27.24	$15.30	$38.47	$17.66	$17.66	$15.30	$19.32
50th Percentile (Median)	**$16.20**	**$14.89**	**$53.22**	**$31.51**	**$16.23**	**$50.01**	**$22.53**	**$22.53**	**$16.23**	**$25.58**
75th Percentile	$21.84	$16.74	$66.26	$35.30	$19.11	$61.69	$30.24	$30.24	$19.11	$35.46
90th Percentile	$32.14	$20.68	$79.89	$39.85	$23.93	$68.74	$42.32	$42.32	$23.93	$46.62
Wage Category A (x 95%)										
10th Percentile	$13.01	$12.82	$32.34	$17.24	$13.59	$24.30	$14.59	$14.59	$13.59	$15.49
25th Percentile	$13.73	$13.33	$40.25	$25.88	$14.54	$36.55	$16.78	$16.78	$14.54	$18.35
50th Percentile (Median)	**$15.39**	**$14.15**	**$50.56**	**$29.93**	**$15.42**	**$47.51**	**$21.40**	**$21.40**	**$15.42**	**$24.30**
75th Percentile	$20.75	$15.90	$62.95	$33.54	$18.15	$58.61	$28.73	$28.73	$18.15	$33.69
90th Percentile	$30.53	$19.65	$75.90	$37.86	$22.73	$65.30	$40.20	$40.20	$22.73	$44.29
Wage Category B (x 100%)										
10th Percentile	$13.69	$13.49	$34.04	$18.15	$14.30	$25.58	$15.36	$15.36	$14.30	$16.31
25th Percentile	$14.45	$14.03	$42.37	$27.24	$15.30	$38.47	$17.66	$17.66	$15.30	$19.32
50th Percentile (Median)	**$16.20**	**$14.89**	**$53.22**	**$31.51**	**$16.23**	**$50.01**	**$22.53**	**$22.53**	**$16.23**	**$25.58**
75th Percentile	$21.84	$16.74	$66.26	$35.30	$19.11	$61.69	$30.24	$30.24	$19.11	$35.46
90th Percentile	$32.14	$20.68	$79.89	$39.85	$23.93	$68.74	$42.32	$42.32	$23.93	$46.62
Wage Category C (x 115%)										
10th Percentile	$15.74	$15.51	$39.15	$20.87	$16.45	$29.42	$17.66	$17.66	$16.45	$18.76
25th Percentile	$16.62	$16.13	$48.73	$31.33	$17.60	$44.24	$20.31	$20.31	$17.60	$22.22
50th Percentile (Median)	**$18.63**	**$17.12**	**$61.20**	**$36.24**	**$18.66**	**$57.51**	**$25.91**	**$25.91**	**$18.66**	**$29.42**
75th Percentile	$25.12	$19.25	$76.20	$40.60	$21.98	$70.94	$34.78	$34.78	$21.98	$40.78
90th Percentile	$36.96	$23.78	$91.87	$45.83	$27.52	$79.05	$48.67	$48.67	$27.52	$53.61

1/ Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)

	Infant Development Program, Licensed Professional	Infant Development Program - Specialist	Infant Development Program - Para-Professional	DSP Supervisor	Registered Nurse
Based on Statewide BLS					
10th Percentile	$32.99	$20.20	$14.24	$14.70	$34.04
25th Percentile	$42.18	$24.42	$15.61	$16.14	$42.37
50th Percentile (Median)	**$50.57**	**$32.47**	**$17.73**	**$21.04**	**$53.22**
75th Percentile	$60.04	$47.15	$20.80	$26.48	$66.26
90th Percentile	$67.63	$57.09	$30.77	$33.99	$79.89
Wage Category A (x 95%)					
10th Percentile	$31.34	$19.19	$13.53	$13.97	$32.34
25th Percentile	$40.07	$23.20	$14.83	$15.33	$40.25
50th Percentile (Median)	**$48.04**	**$30.85**	**$16.84**	**$19.99**	**$50.56**
75th Percentile	$57.04	$44.79	$19.76	$25.16	$62.95
90th Percentile	$64.25	$54.24	$29.23	$32.29	$75.90
Wage Category B (x 100%)					
10th Percentile	$32.99	$20.20	$14.24	$14.70	$34.04
25th Percentile	$42.18	$24.42	$15.61	$16.14	$42.37
50th Percentile (Median)	**$50.57**	**$32.47**	**$17.73**	**$21.04**	**$53.22**
75th Percentile	$60.04	$47.15	$20.80	$26.48	$66.26
90th Percentile	$67.63	$57.09	$30.77	$33.99	$79.89
Wage Category C (x 115%)					
10th Percentile	$37.94	$23.23	$16.38	$16.91	$39.15
25th Percentile	$48.51	$28.08	$17.95	$18.56	$48.73
50th Percentile (Median)	**$58.16**	**$37.34**	**$20.39**	**$24.20**	**$61.20**
75th Percentile	$69.05	$54.22	$23.92	$30.45	$76.20
90th Percentile	$77.77	$65.65	$35.39	$39.09	$91.87

1/ Rate model assumptions have been set at the median wage

Appendix C: Benefits Assumptions

Benefits Assumptions to Establish Benefit Rates (Excluding Workers' Compensation)

	% of Employees with *Access*		% of Employees with Access Who *Participate* ('Take-Up Rate')		*Overall* Employee Participation (Access x Take-Up Rate)		Benefit Level for *Participating* Employees		*Effective* Benefit Level (Accounts for Participation)	
	BLS Data[1]	Rate Models	BLS Data[1]	Rate Models	BLS Data[1]	Rate Models	BLS Data[1]	Rate Models	BLS Data[1]	Rate Models
Payroll Taxes										
Social Security[2]	-	100%	-	100%	-	100%	-	6.20%	-	6.20%
Medicare[3]	-	100%	-	100%	-	100%	-	1.45%	-	1.45%
Federal UI[4]	-	100%	-	100%	-	100%	-	0.60%	-	0.60%
State UI[4,5]	-	100%	-	100%	-	100%	-	3.40%	-	3.40%
Employ. & Train.[4]	-	100%	-	100%	-	100%	-	0.10%	-	0.10%
Paid Time Off[6]										
Holidays	78%	100%	100%	100%	78%	100%	8.0	10.0	6.2	10.0
Vacation Leave	76%		100%		76%		10.0		7.6	
		100%		100%		100%		15.0		15.0
Sick Leave	86%		100%		86%		7.0		6.0	
Total	-	-	-	-	-	-	**25.0**	**25.0**	**19.8**	**25.0**
Health Insurance[7]										
	70%	100%	77%	80%	54%	80.00%	$453.69	$450.00	$244.50	$360.00
Other Benefits[8]										
	-	100%	-	100%	-	100%	-	$100	-	$100.00

[1]BLS' 2018 National Compensation Survey (https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm); data reported is for private employers in the Pacific region unless otherwise noted

[2]Applies to the first $132,900 in earnings

[3]There is an additional 0.90% tax on earnings over $200,000

[4]Applies to first $7,000 in wages

[5]The rate models use the new employer tax rate in 2018

[6]BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

[7]In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was $524.58 with an employer share of $405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is $338 (https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/)

[8]BLS provides information for a variety of other benefits that cannot be combined

Appendix C: Benefits Assumptions

Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions[1,2]	
		w/ PTO	w/o PTO
$13	$27,040	38.74%	29.13%
$14	$29,120	37.21%	27.59%
$15	$31,200	35.88%	26.26%
$16	$33,280	34.71%	25.10%
$17	$35,360	33.69%	24.07%
$18	$37,440	32.78%	23.16%
$19	$39,520	31.96%	22.34%
$20	$41,600	31.22%	21.61%
$21	$43,680	30.56%	20.94%
$22	$45,760	29.96%	20.34%
$23	$47,840	29.40%	19.79%
$24	$49,920	28.90%	19.28%
$25	$52,000	28.43%	18.82%
$26	$54,080	28.00%	18.39%
$27	$56,160	27.61%	17.99%
$28	$58,240	27.24%	17.62%
$29	$60,320	26.89%	17.28%
$30	$62,400	26.57%	16.96%
$31	$64,480	26.27%	16.66%
$32	$66,560	25.99%	16.37%
$33	$68,640	25.73%	16.11%
$34	$70,720	25.48%	15.86%
$35	$72,800	25.24%	15.63%
$36	$74,880	25.02%	15.41%
$37	$76,960	24.81%	15.20%
$38	$79,040	24.61%	15.00%
$39	$81,120	24.42%	14.81%
$40	$83,200	24.24%	14.63%
$41	$85,280	24.07%	14.46%
$42	$87,360	23.91%	14.30%
$43	$89,440	23.76%	14.14%
$44	$91,520	23.61%	14.00%
$45	$93,600	23.47%	13.85%
$46	$95,680	23.33%	13.72%
$47	$97,760	23.21%	13.59%
$48	$99,840	23.08%	13.47%
$49	$101,920	22.96%	13.35%
$50	$104,000	22.85%	13.23%
$51	$106,080	22.74%	13.12%
$52	$108,160	22.63%	13.02%
$53	$110,240	22.53%	12.92%
$54	$112,320	22.44%	12.82%
$55	$114,400	22.34%	12.73%
$56	$116,480	22.25%	12.64%
$57	$118,560	22.16%	12.55%
$58	$120,640	22.08%	12.46%
$59	$122,720	22.00%	12.38%
$60	$124,800	21.92%	12.30%

[1]This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

[2]Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

Appendix C: Benefits Assumptions
Workers' Compensation Rates by Service (premium amounts per $100 in wages paid)

Assumed Insurer Expenses/ Profit	12%

Service/ Service Codes	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per $100 in Wages)	Assumed Workers' Compensation Rate (per $100 in Wages)
Independent Living 055 063 062 108 520 635 645 650	8827 - Home Care Services	$3.70	$4.20
Supported Living 073 896	8827 - Home Care Services	$3.70	$4.20
Tutor Services 025 680	8868 - College & Schools	$0.62	$0.70
Homemaker 858 860	8827 - Home Care Services	$3.70	$4.20
Respite 420 465 862 864	8827 - Home Care Services	$3.70	$4.20
Community-Based Day Programs 028 055 063 094 505 510 525	9101 - Adult Day Care	$4.78	$5.43
Participant-Directed Day Program 475	9101 - Adult Day Care	$4.78	$5.43
In-Home Day Program 091	8827 - Home Care Services	$3.70	$4.20
Behavior Management Program 515	9101 - Adult Day Care	$4.78	$5.43
Infant Development Program 805	8827 - Home Care Services (50%) 8868 - College & Schools (50%)	$2.16	$2.45
Supported Employment - Individual 952	9101 - Adult Day Care	$4.78	$5.43
Supported Employment - Group 950	9101 - Adult Day Care	$4.78	$5.43
Work Activity Center 954	8806 - Sheltered Workshop/ Work Activity Center	$4.46	$5.07
Community Care Facility - Owner-Operated 905 910	9085 - Residential Care Facility/ DD	$3.27	$3.72
Community Care Facility - Staff-Operated 113 915 920	9085 - Residential Care Facility/ DD	$3.27	$3.72
Family Home Agency 904	9085 - Residential Care Facility/ DD	$3.27	$3.72
Enhanced Behavioral Supports Home 900 901	9085 - Residential Care Facility/ DD	$3.27	$3.72
Community Crisis Home 902 903	9085 - Residential Care Facility/ DD	$3.27	$3.72
Program Support 109	9085 - Residential Care Facility/ DD	$3.27	$3.72
Program Support 110	9101 - Adult Day Care	$4.78	$5.43
Program Support 111	8827 - Home Care Services	$3.70	$4.20
Behavioral Services 612 613 615 616 620 048	8827 - Home Care Services (50%) 8868 - College & Schools (50%)	$2.16	$2.45
Crisis Team 017	8827 - Home Care Services (50%) 8868 - College & Schools (50%)	$2.16	$2.45

Appendix C: Benefits Assumptions
Workers' Compensation Rates by Service (premium amounts per $100 in wages paid)

Assumed Insurer Expenses/ Profit	**12%**

Service/ Service Codes	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per $100 in Wages)	Assumed Workers' Compensation Rate (per $100 in Wages)
Crisis Intervention 090	9085 - Residential Care Facility/ DD	$3.27	$3.72
Transportation 875 880	7382 - Bus, Shuttle Van or Limo Operations	$6.57	$7.47
Transportation Assistant 882	9101 - Adult Day Care	$4.78	$5.43

Appendix D: Productivity Assumptions

	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
Base Model Assumptions for 'Typical' Week										
Direct services	36.50	35.75	35.25	38.50	38.12	37.88	39.50	39.12	38.88	36.50
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	0.50	0.88	1.12	0.50	0.88	1.12	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	31.71	31.26	34.15	33.81	33.60	35.04	34.70	34.49	32.37
Travel Time Between Individuals	1.33	1.33	1.33	-	-	-	-	-	-	1.33
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category A Assumptions Adjusted for Training and PTO

	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
Direct services	32.50	31.83	31.38	34.15	33.81	33.60	35.04	34.70	34.49	32.50
Travel Time Between Individuals	1.20	1.20	1.20	-	-	-	-	-	-	1.20
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Category B Assumptions Adjusted for Training and PTO

Direct services	32.30	31.64	31.19	34.15	33.81	33.60	35.04	34.70	34.49	32.30
Travel Time Between Individuals	1.40	1.40	1.40	-	-	-	-	-	-	1.40
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:1	Personal Assistance, Long-Term, 1:2	Personal Assistance, Long-Term, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1
Direct services	32.20	31.55	31.10	34.15	33.81	33.60	35.04	34.70	34.49	32.20
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
Base Model Assumptions for 'Typical' Week										
Direct services	35.75	35.25	38.50	38.12	37.88	37.50	36.75	36.25	39.50	39.12
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	2.25	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	31.71	31.26	34.15	33.81	33.60	33.26	32.60	32.15	35.04	34.70
Travel Time Between Individuals	1.33	1.33	-	-	-	1.33	1.33	1.33	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category A Assumptions Adjusted for Training and PTO

	Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
Direct services	31.83	31.38	34.15	33.81	33.60	33.39	32.72	32.27	35.04	34.70
Travel Time Between Individuals	1.20	1.20	-	-	-	1.20	1.20	1.20	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.56	2.01	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Category B Assumptions Adjusted for Training and PTO

Direct services	31.64	31.19	34.15	33.81	33.60	33.19	32.53	32.08	35.04	34.70
Travel Time Between Individuals	1.40	1.40	-	-	-	1.40	1.40	1.40	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long-Term, 1:1	Independent Living Specialist, Long-Term, 1:2
Direct services	31.55	31.10	34.15	33.81	33.60	33.09	32.44	31.99	35.04	34.70
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.54	1.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
Base Model Assumptions for 'Typical' Week										
Direct services	38.88	39.50	39.12	38.88	36.50	35.75	35.25	38.50	38.12	37.88
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.12	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88	1.12
Supervision and Other Employer Time	-	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	34.49	35.04	34.70	34.49	32.37	31.71	31.26	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.33	1.33	1.33	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
Category A Assumptions Adjusted for Training and PTO										
Direct services	34.49	35.04	34.70	34.49	32.50	31.83	31.38	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.20	1.20	1.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	34.49	35.04	34.70	34.49	32.30	31.64	31.19	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.40	1.40	1.40	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Independent Living Specialist, Long-Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
Category C Assumptions Adjusted for Training and PTO										
Direct services	34.49	35.04	34.70	34.49	32.20	31.55	31.10	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
Base Model Assumptions for 'Typical' Week										
Direct services	36.50	35.75	35.25	36.50	35.75	35.25	38.50	38.12	37.88	39.50
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	1.00	1.75	2.25	0.50	0.88	1.12	0.50
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	31.71	31.26	32.37	31.71	31.26	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.33	1.33	1.33	1.33	1.33	1.33	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
Category A Assumptions Adjusted for Training and PTO										
Direct services	32.50	31.83	31.38	32.50	31.83	31.38	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.20	1.20	1.20	1.20	1.20	1.20	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.89	1.56	2.01	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	32.30	31.64	31.19	32.30	31.64	31.19	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.40	1.40	1.40	1.40	1.40	1.40	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
Direct services	32.20	31.55	31.10	32.20	31.55	31.10	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.89	1.54	1.99	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
Base Model Assumptions for 'Typical' Week										
Direct services	39.12	38.88	35.50	34.75	34.25	36.50	39.00	39.00	39.00	39.00
Travel Time Between Individuals	-	-	3.00	3.00	3.00	3.00	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	1.12	1.00	1.75	2.25	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	34.70	34.49	31.49	30.83	30.38	32.99	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.66	2.66	2.66	2.71	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.55	2.00	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
Category A Assumptions Adjusted for Training and PTO										
Direct services	34.70	34.49	31.75	31.09	30.63	33.26	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.39	2.39	2.39	2.44	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.90	1.56	2.02	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	34.70	34.49	31.36	30.71	30.26	32.85	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.79	2.79	2.79	2.85	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.54	1.99	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
Category C Assumptions Adjusted for Training and PTO										
Direct services	34.70	34.49	31.17	30.52	30.07	32.65	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.99	2.99	2.99	3.05	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.88	1.53	1.98	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
Base Model Assumptions for 'Typical' Week										
Direct services	39.00	39.00	39.00	34.00	39.00	34.75	35.00	35.25	35.50	35.75
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	3.00	2.75	2.50	2.25	2.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	70.00	70.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	33.93	33.93	34.59	30.15	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.44	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
Category A Assumptions Adjusted for Training and PTO										
Direct services	33.93	33.93	34.59	30.58	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.90	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	33.93	33.93	34.59	29.94	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.66	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.88	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
Direct services	33.93	33.93	34.59	29.61	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.87	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
Base Model Assumptions for 'Typical' Week										
Direct services	36.00	36.25	36.50	36.75	36.50	36.75	36.50	36.75	36.50	36.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	1.50	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category A Assumptions Adjusted for Training and PTO

	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Category B Assumptions Adjusted for Training and PTO

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
Category C Assumptions Adjusted for Training and PTO										
Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
Base Model Assumptions for 'Typical' Week										
Direct services	36.50	36.75	36.75	36.75	37.75	38.00	37.00	38.75	39.00	39.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	-	-		-	-	
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.25	1.00	1.00	1.00	1.25	1.00	1.00	1.25	1.00	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	1.00	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
Category A Assumptions Adjusted for Training and PTO										
Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:2	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1
Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
Base Model Assumptions for 'Typical' Week										
Direct services	37.33	35.43	35.43	37.33	36.75	37.00	37.25	37.50	37.75	38.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.50	2.25	2.00	1.75	1.50	1.25
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.57	3.57	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	8.75	8.75	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	50.00	50.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	33.11	34.43	34.43	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.47	3.47	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
Category A Assumptions Adjusted for Training and PTO										
Direct services	33.11	34.78	34.78	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.12	3.12	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	33.11	34.26	34.26	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.64	3.64	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
Direct services	33.11	33.56	33.56	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	4.34	4.34	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
Base Model Assumptions for 'Typical' Week										
Direct services	38.25	32.25	35.75	35.25	35.50	35.75	36.00	36.25	36.50	36.75
Travel Time Between Individuals	-	2.00	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	5.00	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	-	1.00	2.50	2.25	2.00	1.75	1.50	1.25	1.00
Supervision and Other Employer Time	0.75	0.75	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	1.00	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	33.92	28.60	31.70	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.77	1.33	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.44	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
Category A Assumptions Adjusted for Training and PTO										
Direct services	33.92	28.75	31.83	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.59	1.20	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.47	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	33.92	28.52	31.63	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.86	1.40	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.43	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
Direct services	33.92	28.42	31.53	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.99	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.41	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.66	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
Base Model Assumptions for 'Typical' Week										
Direct services	29.65	31.65	34.15	32.50	31.00	30.00	32.50	31.25	30.75	32.50
Travel Time Between Individuals	2.85	2.85	2.85	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.00	3.00	2.00	2.00	3.50	4.50	1.50	2.75	3.25	1.50
Supervision and Other Employer Time	0.50	0.50	1.00	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	2.00	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	25.00	25.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	26.43	28.22	30.29	28.98	27.64	26.75	28.98	27.87	27.42	28.98
Travel Time Between Individuals	2.54	2.54	2.53	3.57	3.57	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.57	2.68	1.77	1.78	3.12	4.01	1.34	2.45	2.90	1.34
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.78	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
Category A Assumptions Adjusted for Training and PTO										
Direct services	26.63	28.44	30.52	29.30	27.95	27.05	29.30	28.18	27.73	29.30
Travel Time Between Individuals	2.29	2.29	2.28	3.21	3.21	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.60	2.70	1.78	1.80	3.15	4.05	1.36	2.48	2.93	1.36
Supervision and Other Employer Time	0.45	0.45	0.90	0.46	0.46	0.46	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.70	1.79	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	26.32	28.11	30.17	28.81	27.48	26.59	28.81	27.70	27.26	28.81
Travel Time Between Individuals	2.67	2.67	2.66	3.75	3.75	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.56	2.67	1.76	1.77	3.10	3.99	1.33	2.44	2.88	1.33
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.67	1.77	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Crisis Eval. and Behavior Intervention, Licensed Professional	Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention, Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
Direct services	26.17	27.95	30.00	28.58	27.26	26.38	28.58	27.48	27.04	28.58
Travel Time Between Individuals	2.86	2.86	2.85	4.01	4.01	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.54	2.65	1.75	1.76	3.08	3.96	1.32	2.42	2.86	1.32
Supervision and Other Employer Time	0.45	0.45	0.88	0.44	0.44	0.44	0.88	0.88	0.88	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.65	1.76	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
Base Model Assumptions for 'Typical' Week										
Direct services	31.25	30.75	32.50	31.25	30.75	32.50	31.00	30.00	30.50	29.00
Travel Time Between Individuals	4.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.75	3.25	1.50	2.75	3.25	2.00	3.50	4.50	2.00	3.50
Supervision and Other Employer Time	1.00	1.00	2.00	2.00	2.00	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	2.00	2.00
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	25.00	25.00	50.00	50.00	50.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	27.87	27.42	28.59	27.49	27.05	28.98	27.64	26.75	27.20	25.86
Travel Time Between Individuals	3.57	3.57	2.64	2.64	2.64	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.45	2.90	1.32	2.42	2.86	1.78	3.12	4.01	1.78	3.12
Supervision and Other Employer Time	0.89	0.89	1.76	1.76	1.76	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.78	1.78
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category A Assumptions Adjusted for Training and PTO

	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
Direct services	28.18	27.73	28.82	27.71	27.27	29.30	27.95	27.05	27.50	26.15
Travel Time Between Individuals	3.21	3.21	2.38	2.38	2.38	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.48	2.93	1.33	2.44	2.88	1.80	3.15	4.05	1.80	3.15
Supervision and Other Employer Time	0.90	0.90	1.77	1.77	1.77	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.89	0.89	0.89	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.80	1.80
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Category B Assumptions Adjusted for Training and PTO

Direct services	27.70	27.26	28.48	27.38	26.94	28.81	27.48	26.59	27.04	25.71
Travel Time Between Individuals	3.75	3.75	2.77	2.77	2.77	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.44	2.88	1.31	2.41	2.85	1.77	3.10	3.99	1.77	3.10
Supervision and Other Employer Time	0.89	0.89	1.75	1.75	1.75	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.77	1.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2
Direct services	27.48	27.04	28.29	27.21	26.77	28.58	27.26	26.38	26.82	25.50
Travel Time Between Individuals	4.01	4.01	2.98	2.98	2.98	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.42	2.86	1.31	2.39	2.83	1.76	3.08	3.96	1.76	3.08
Supervision and Other Employer Time	0.88	0.88	1.74	1.74	1.74	0.44	0.44	0.44	0.44	0.44
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	0.87	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.76	1.76
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
Base Model Assumptions for 'Typical' Week										
Direct services	28.00	32.50	31.00	30.00	33.00	32.25	31.75	35.00	33.50	32.50
Travel Time Between Individuals	4.00	3.00	3.00	3.00	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.50	2.00	3.50	4.50	1.00	1.75	2.25	2.00	3.50	4.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	2.00	1.00	1.00	1.00	-	-	-	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO										
Training	25.00	35.00	35.00	35.00	35.00	35.00	35.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	24.97	28.83	27.50	26.61	29.26	28.60	28.15	31.21	29.87	28.98
Travel Time Between Individuals	3.57	2.66	2.66	2.66	3.55	3.55	3.55	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	1.77	3.10	3.99	0.89	1.55	2.00	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.89	0.89	0.89	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	1.78	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
Category A Assumptions Adjusted for Training and PTO										
Direct services	25.25	29.07	27.72	26.83	29.58	28.91	28.46	31.21	29.87	28.98
Travel Time Between Individuals	3.21	2.39	2.39	2.39	3.20	3.20	3.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.05	1.78	3.13	4.02	0.90	1.57	2.02	1.78	3.12	4.01
Supervision and Other Employer Time	0.46	0.44	0.44	0.44	0.90	0.90	0.90	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.89	0.89	0.89
Collateral contacts (not billable)	1.80	0.90	0.90	0.90	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO										
Direct services	24.82	28.71	27.38	26.50	29.11	28.45	28.00	31.21	29.87	28.98
Travel Time Between Individuals	3.75	2.79	2.79	2.79	3.73	3.73	3.73	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.99	1.76	3.09	3.97	0.88	1.54	1.99	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.77	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Infant Development Program - Specialist, Home- and Community-Based, 1:1	Infant Development Program - Specialist, Home- and Community-Based, 1:2	Infant Development Program - Specialist, Home- and Community-Based, 1:3	Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
Direct services	24.62	28.54	27.22	26.34	28.84	28.19	27.75	31.21	29.87	28.98
Travel Time Between Individuals	4.01	2.99	2.99	2.99	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.96	1.75	3.07	3.95	0.88	1.53	1.97	1.78	3.12	4.01
Supervision and Other Employer Time	0.44	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.76	0.88	0.88	0.88	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
Base Model Assumptions for 'Typical' Week						
Direct services	36.50	35.25	34.50	37.50	36.75	36.25
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.50	2.75	3.50	1.00	1.75	2.25
Supervision and Other Employer Time	0.50	0.50	0.50	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	0.50	0.50	0.50
Collateral Contacts (not billable)	0.50	0.50	0.50	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Annual Hours for Training and PTO						
Training	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO						
Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

	Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
Category A Assumptions Adjusted for Training and PTO						
Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
Category B Assumptions Adjusted for Training and PTO						
Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix D: Productivity Assumptions

Category C Assumptions Adjusted for Training and PTO

	Infant Development Program - Specialist, Center/Facility Based, 1:1	Infant Development Program - Specialist, Center/Facility Based, 1:2	Infant Development Program - Specialist, Center/Facility Based, 1:3	Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Infant Development Program - Para-Professional, Center/Facility Based, 1:3
Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.87	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.13	$0.00	$4.49	$4.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$3.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.27	$0.00	$5.27	$5.27
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$1.59
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$2.30
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$2.70
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.97	$0.00	$3.20	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.27	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.44	$0.00	$5.44	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$205.55
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$239.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$354.00
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$685.16
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$799.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$149.49
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$257.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$382.03
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$664.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$788.97
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$166.44
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$142.19
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$205.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$107.00
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$179.27
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$83.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$165.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$239.26
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$124.83
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$209.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$122.85
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$244.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$353.19
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$184.27
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$308.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$237.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$473.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$683.59
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$356.66
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$597.56
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$552.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$797.53
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$416.10
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$697.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$51.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$103.41
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$149.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$77.82
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$130.38
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$89.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$178.10
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$256.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$134.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$224.54
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$132.58
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$264.28
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$381.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$198.86
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$333.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$230.57
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$459.62
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$662.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$345.85
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$579.45
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$273.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$545.79
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$787.17
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$410.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$688.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.85	$0.00	$3.13	$685.47
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.06	$0.00	$4.48	$981.12
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.97	$0.00	$3.92	$858.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.18	$0.00	$5.26	$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$959.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$838.77
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$13.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.15	$0.00	$3.43	$27.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$39.92
	Non-Eng DSP I								$113.76
	Non-Eng DSP II								$127.44
	Non-Eng DSP III								$139.92
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$20.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.17	$0.00	$3.45	$41.40
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$60.12
	Non-Eng DSP I								$120.76
	Non-Eng DSP II								$141.40
	Non-Eng DSP III								$160.12
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$28.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.19	$0.00	$3.47	$55.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$80.48
	Non-Eng DSP I								$128.00
	Non-Eng DSP II								$155.52
	Non-Eng DSP III								$180.48
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.61	$0.00	$1.76	$35.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.21	$0.00	$3.49	$69.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.63	$0.00	$5.05	$101.00
	Non-Eng DSP I								$135.20
	Non-Eng DSP II								$169.80
	Non-Eng DSP III								$201.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.98	$0.00	$3.24	$0.32
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.34	$0.00	$4.73	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.75
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.27	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.52
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.93
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.98	$0.00	$4.37	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.95	$0.00	$4.34	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.78	$0.00	$3.04	$3.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$4.44
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.83
	Non-Eng DSP III								$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$1.44
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$2.89
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$4.23
	Non-Eng DSP I								$2.19
	Non-Eng DSP II								$3.64
	Non-Eng DSP III								$4.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.07	$0.00	$4.46	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.03	$0.00	$4.42	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.75
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.14
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.70	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.93	$0.00	$4.32	$2.16
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.87
	Non-Eng DSP III								$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.27	$0.00	$0.92	$0.92
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.83
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$3.18
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.25	$0.00	$4.64	$4.64
	Non-Eng DSP I								$2.42
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.26	$0.00	$4.64	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.23	$0.00	$4.61	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.83	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.12	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.89
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.29
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.76
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.59	$0.00	$1.71	$1.71
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.14	$0.00	$3.36	$3.36
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.51	$0.00	$4.85	$4.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.80	$0.00	$2.56	$2.56
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.36	$0.00	$4.24	$4.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.72	$0.00	$5.70	$5.70

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.89
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.85	$0.00	$5.15	$5.15
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.96	$0.00	$2.70	$2.70
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.66	$0.00	$4.50	$4.50
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.13	$0.00	$6.07	$6.07
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.47
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.51	$0.00	$3.71	$1.86
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$2.67
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.81	$0.00	$4.65	$2.33
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$3.14
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.31	$0.00	$0.94	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.14	$0.00	$5.44	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.11	$0.00	$2.85	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.91	$0.00	$4.75	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.47	$0.00	$6.41	$2.14
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.82	$0.00	$5.12	$5.12
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.94	$0.00	$2.68	$2.68
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.63	$0.00	$4.47	$4.47
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.08	$0.00	$6.02	$6.02
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.92	$0.00	$5.22	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.00	$0.00	$2.74	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.72	$0.00	$4.56	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.21	$0.00	$6.15	$3.08
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.52	$0.00	$3.72	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.04	$0.00	$2.78	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.82	$0.00	$4.66	$1.55
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.33	$0.00	$6.27	$2.09
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Alta California Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.44	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.88	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.13	$0.00	$4.43	$4.43
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.58	$0.00	$2.32	$2.32
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.03	$0.00	$3.87	$3.87
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.27	$0.00	$5.21	$5.21
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.24	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.63	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.12	$0.00	$3.96	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.40	$0.00	$5.34	$2.67
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.51	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.01	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.18	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.48	$0.00	$5.42	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.92	$0.00	$3.15	$3.15
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.20	$0.00	$4.56	$4.56
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$2.38
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.08	$0.00	$3.97	$3.97
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.36	$0.00	$5.36	$5.36
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.99	$0.00	$3.22	$1.61
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.31	$0.00	$4.67	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$1.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.49	$0.00	$5.49	$2.75
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.04	$0.00	$3.27	$1.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.38	$0.00	$4.74	$1.58
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.71	$0.00	$2.48	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.24	$0.00	$4.13	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.57	$0.00	$5.57	$1.86
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.42	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.84	$0.00	$3.07	$3.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.09	$0.00	$4.45	$4.45
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.56	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.99	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.23	$0.00	$5.23	$5.23
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.14	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.89	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.16	$0.00	$4.52	$2.26
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.59	$0.00	$2.36	$1.18
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.05	$0.00	$3.94	$1.97
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.32	$0.00	$5.32	$2.66
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.26
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$1.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$1.53
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$1.33
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$1.80
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.92	$0.00	$3.15	$3.15
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.20	$0.00	$4.56	$4.56
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$2.38
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.08	$0.00	$3.97	$3.97
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.36	$0.00	$5.36	$5.36
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.99	$0.00	$3.22	$1.61
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.31	$0.00	$4.67	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$1.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.49	$0.00	$5.49	$2.75
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.04	$0.00	$3.27	$1.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.38	$0.00	$4.74	$1.58
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.71	$0.00	$2.48	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.24	$0.00	$4.13	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.57	$0.00	$5.57	$1.86
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.16	$0.00	$0.78	$0.78
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.18	$0.00	$0.80	$0.40
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$205.55
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$239.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$354.00
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$685.16
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$799.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$149.49
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$257.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$382.03
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$664.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$788.97
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$166.44
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$142.19
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$205.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$107.00
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$179.27
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$83.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$165.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$239.26
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$124.83
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$209.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$122.85
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$244.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$353.19
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$184.27
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$308.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$237.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$473.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$683.59
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$356.66
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$597.56
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$552.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$797.53
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$416.10
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$697.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$51.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$103.41
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$149.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$77.82
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$130.38
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$89.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$178.10
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$256.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$134.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$224.54
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$132.58
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$264.28
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$381.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$198.86
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$333.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$230.57
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$459.62
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$662.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$345.85
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$579.45
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$273.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$545.79
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$787.17
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$410.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$688.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.85	$0.00	$3.13	$685.47
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.06	$0.00	$4.48	$981.12
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.97	$0.00	$3.92	$858.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.18	$0.00	$5.26	$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$959.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$838.77
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.52	$0.00	$1.67	$13.36
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.05	$0.00	$3.33	$26.64
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.42	$0.00	$4.84	$38.72
	Non-Eng DSP I								$113.36
	Non-Eng DSP II								$126.64
	Non-Eng DSP III								$138.72
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.53	$0.00	$1.68	$20.16
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.07	$0.00	$3.35	$40.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.44	$0.00	$4.86	$58.32
	Non-Eng DSP I								$120.16
	Non-Eng DSP II								$140.20
	Non-Eng DSP III								$158.32
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.55	$0.00	$1.70	$27.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.09	$0.00	$3.37	$53.92
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.46	$0.00	$4.88	$78.08
	Non-Eng DSP I								$127.20
	Non-Eng DSP II								$153.92
	Non-Eng DSP III								$178.08
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$34.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.11	$0.00	$3.39	$67.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.48	$0.00	$4.90	$98.00
	Non-Eng DSP I								$134.20
	Non-Eng DSP II								$167.80
	Non-Eng DSP III								$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.98	$0.00	$3.24	$0.32
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.34	$0.00	$4.73	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.75
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.27	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.52
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.93
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.98	$0.00	$4.37	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.95	$0.00	$4.34	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.78	$0.00	$3.04	$3.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$4.44
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.83
	Non-Eng DSP III								$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$1.44
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$2.89
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$4.23
	Non-Eng DSP I								$2.19
	Non-Eng DSP II								$3.64
	Non-Eng DSP III								$4.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.07	$0.00	$4.46	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.03	$0.00	$4.42	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.75
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.14
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.70	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.93	$0.00	$4.32	$2.16
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.87
	Non-Eng DSP III								$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.25	$0.00	$0.90	$0.90
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$1.57
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$4.60
	Non-Eng DSP I								$2.39
	Non-Eng DSP II								$3.98
	Non-Eng DSP III								$5.42
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.26	$0.00	$4.64	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.23	$0.00	$4.61	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.83	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.12	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.89
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.29
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.76
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.20	$0.00	$0.84	$0.84
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.56	$0.00	$1.68	$1.68
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.09	$0.00	$3.31	$3.31
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.44	$0.00	$4.78	$4.78
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.76	$0.00	$2.52	$2.52
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.30	$0.00	$4.18	$4.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.64	$0.00	$5.62	$5.62

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.65	$0.00	$1.75	$1.75
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.31	$0.00	$3.51	$3.51
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.75	$0.00	$5.05	$5.05
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.90	$0.00	$2.64	$2.64
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.56	$0.00	$4.40	$4.40
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.00	$0.00	$5.94	$5.94
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.73	$0.00	$1.83	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.46	$0.00	$3.66	$1.83
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.96	$0.00	$5.26	$2.63
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.02	$0.00	$2.76	$1.38
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.75	$0.00	$4.59	$2.30
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.26	$0.00	$6.20	$3.10
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.51	$0.00	$3.71	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.81	$0.00	$4.65	$1.55
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$2.09
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.22	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.63	$0.00	$1.73	$1.73
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.29	$0.00	$3.49	$3.49
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.71	$0.00	$5.01	$5.01
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.86	$0.00	$2.60	$2.60
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.53	$0.00	$4.37	$4.37
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.95	$0.00	$5.89	$5.89
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.24	$0.00	$0.87	$0.44
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$0.89
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$1.78
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.82	$0.00	$5.12	$2.56
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.94	$0.00	$2.68	$1.34
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.63	$0.00	$4.47	$2.24
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.08	$0.00	$6.02	$3.01
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.71	$0.00	$1.81	$0.60
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.42	$0.00	$3.62	$1.21
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.89	$0.00	$5.19	$1.73
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.98	$0.00	$2.72	$0.91
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.69	$0.00	$4.53	$1.51
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.16	$0.00	$6.10	$2.03
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Central Valley Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.44	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.88	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.13	$0.00	$4.43	$4.43
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.58	$0.00	$2.32	$2.32
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.03	$0.00	$3.87	$3.87
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.27	$0.00	$5.21	$5.21
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.24	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.63	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.12	$0.00	$3.96	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.40	$0.00	$5.34	$2.67
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.51	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.01	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.18	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.48	$0.00	$5.42	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$4.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$2.39
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$3.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$5.37
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.32	$0.00	$4.68	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.68	$0.00	$2.45	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.19	$0.00	$4.08	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.50	$0.00	$5.50	$2.75
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.40	$0.00	$4.76	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.26	$0.00	$4.15	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.59	$0.00	$5.59	$1.86
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.86	$0.00	$3.09	$3.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.10	$0.00	$4.46	$4.46
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.56	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.00	$0.00	$3.89	$3.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.24	$0.00	$5.24	$5.24
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.14	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.45	$0.00	$1.57	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.91	$0.00	$3.14	$1.57
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.18	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.60	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.06	$0.00	$3.95	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.33	$0.00	$5.33	$2.67
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.26
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$1.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$4.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$2.39
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$3.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$5.37
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.32	$0.00	$4.68	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.68	$0.00	$2.45	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.19	$0.00	$4.08	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.50	$0.00	$5.50	$2.75
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.40	$0.00	$4.76	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.26	$0.00	$4.15	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.59	$0.00	$5.59	$1.86
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.16	$0.00	$0.78	$0.78
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.18	$0.00	$0.80	$0.40
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.52	$0.00	$1.67	$13.36
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.05	$0.00	$3.33	$26.64
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.42	$0.00	$4.84	$38.72
	Non-Eng DSP I								$113.36
	Non-Eng DSP II								$126.64
	Non-Eng DSP III								$138.72
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.53	$0.00	$1.68	$20.16
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.07	$0.00	$3.35	$40.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.44	$0.00	$4.86	$58.32
	Non-Eng DSP I								$120.16
	Non-Eng DSP II								$140.20
	Non-Eng DSP III								$158.32
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.55	$0.00	$1.70	$27.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.09	$0.00	$3.37	$53.92
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.46	$0.00	$4.88	$78.08
	Non-Eng DSP I								$127.20
	Non-Eng DSP II								$153.92
	Non-Eng DSP III								$178.08
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$34.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.11	$0.00	$3.39	$67.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.48	$0.00	$4.90	$98.00
	Non-Eng DSP I								$134.20
	Non-Eng DSP II								$167.80
	Non-Eng DSP III								$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.25	$0.00	$0.90	$0.90
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.91	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$4.62
	Non-Eng DSP I								$2.40
	Non-Eng DSP II								$3.99
	Non-Eng DSP III								$5.44
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.20	$0.00	$0.84	$0.84
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.57	$0.00	$1.69	$1.69
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.11	$0.00	$3.33	$3.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.46	$0.00	$4.80	$4.80
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.77	$0.00	$2.53	$2.53
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.31	$0.00	$4.19	$4.19
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.65	$0.00	$5.63	$5.63

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.66	$0.00	$1.76	$1.76
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.33	$0.00	$3.53	$3.53
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.77	$0.00	$5.07	$5.07
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.91	$0.00	$2.65	$2.65
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.58	$0.00	$4.42	$4.42
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.02	$0.00	$5.96	$5.96
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.74	$0.00	$1.84	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.48	$0.00	$3.68	$1.84
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$2.64
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$1.39
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.77	$0.00	$4.61	$2.31
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.28	$0.00	$6.22	$3.11
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.77	$0.00	$1.87	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.53	$0.00	$3.73	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.05	$0.00	$5.35	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.07	$0.00	$2.81	$0.94
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.83	$0.00	$4.67	$1.56
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.36	$0.00	$6.30	$2.10
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.22	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.64	$0.00	$1.74	$1.74
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.31	$0.00	$3.51	$3.51
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.73	$0.00	$5.03	$5.03
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.87	$0.00	$2.61	$2.61
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.55	$0.00	$4.39	$4.39
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.97	$0.00	$5.91	$5.91
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.24	$0.00	$0.87	$0.44
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.70	$0.00	$1.80	$0.90
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.39	$0.00	$3.59	$1.80
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$2.57
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$1.35
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.65	$0.00	$4.49	$2.25
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.10	$0.00	$6.04	$3.02
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.61
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.21
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$1.74
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$0.91
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$1.52
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$2.04
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

East Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$4.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$2.39
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$3.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$5.37
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.32	$0.00	$4.68	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.68	$0.00	$2.45	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.19	$0.00	$4.08	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.50	$0.00	$5.50	$2.75
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.40	$0.00	$4.76	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.26	$0.00	$4.15	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.59	$0.00	$5.59	$1.86
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.86	$0.00	$3.09	$3.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.10	$0.00	$4.46	$4.46
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.56	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.00	$0.00	$3.89	$3.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.24	$0.00	$5.24	$5.24
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.14	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.45	$0.00	$1.57	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.91	$0.00	$3.14	$1.57
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.18	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.60	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.06	$0.00	$3.95	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.33	$0.00	$5.33	$2.67
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.26
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$1.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$4.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$2.39
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$3.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$5.37
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.32	$0.00	$4.68	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.68	$0.00	$2.45	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.19	$0.00	$4.08	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.50	$0.00	$5.50	$2.75
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.40	$0.00	$4.76	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.26	$0.00	$4.15	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.59	$0.00	$5.59	$1.86
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.16	$0.00	$0.78	$0.78
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.18	$0.00	$0.80	$0.40
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.52	$0.00	$1.67	$13.36
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.05	$0.00	$3.33	$26.64
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.42	$0.00	$4.84	$38.72
	Non-Eng DSP I								$113.36
	Non-Eng DSP II								$126.64
	Non-Eng DSP III								$138.72
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.53	$0.00	$1.68	$20.16
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.07	$0.00	$3.35	$40.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.44	$0.00	$4.86	$58.32
	Non-Eng DSP I								$120.16
	Non-Eng DSP II								$140.20
	Non-Eng DSP III								$158.32
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.55	$0.00	$1.70	$27.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.09	$0.00	$3.37	$53.92
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.46	$0.00	$4.88	$78.08
	Non-Eng DSP I								$127.20
	Non-Eng DSP II								$153.92
	Non-Eng DSP III								$178.08
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$34.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.11	$0.00	$3.39	$67.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.48	$0.00	$4.90	$98.00
	Non-Eng DSP I								$134.20
	Non-Eng DSP II								$167.80
	Non-Eng DSP III								$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.25	$0.00	$0.90	$0.90
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.91	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$4.62
	Non-Eng DSP I								$2.40
	Non-Eng DSP II								$3.99
	Non-Eng DSP III								$5.44
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.20	$0.00	$0.84	$0.84
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.57	$0.00	$1.69	$1.69
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.11	$0.00	$3.33	$3.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.46	$0.00	$4.80	$4.80
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.77	$0.00	$2.53	$2.53
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.31	$0.00	$4.19	$4.19
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.65	$0.00	$5.63	$5.63

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.66	$0.00	$1.76	$1.76
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.33	$0.00	$3.53	$3.53
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.77	$0.00	$5.07	$5.07
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.91	$0.00	$2.65	$2.65
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.58	$0.00	$4.42	$4.42
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.02	$0.00	$5.96	$5.96
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.74	$0.00	$1.84	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.48	$0.00	$3.68	$1.84
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$2.64
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$1.39
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.77	$0.00	$4.61	$2.31
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.28	$0.00	$6.22	$3.11
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.77	$0.00	$1.87	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.53	$0.00	$3.73	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.05	$0.00	$5.35	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.07	$0.00	$2.81	$0.94
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.83	$0.00	$4.67	$1.56
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.36	$0.00	$6.30	$2.10
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.22	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.64	$0.00	$1.74	$1.74
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.31	$0.00	$3.51	$3.51
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.73	$0.00	$5.03	$5.03
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.87	$0.00	$2.61	$2.61
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.55	$0.00	$4.39	$4.39
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.97	$0.00	$5.91	$5.91
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.24	$0.00	$0.87	$0.44
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.70	$0.00	$1.80	$0.90
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.39	$0.00	$3.59	$1.80
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$2.57
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$1.35
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.65	$0.00	$4.49	$2.25
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.10	$0.00	$6.04	$3.02
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.61
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.21
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$1.74
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$0.91
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$1.52
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$2.04
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Frank D. Lanterman Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.87	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.13	$0.00	$4.49	$4.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$3.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.27	$0.00	$5.27	$5.27
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$1.59
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$2.30
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$2.70
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.97	$0.00	$3.20	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.27	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.44	$0.00	$5.44	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$205.55
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$239.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$354.00
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$685.16
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$799.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$149.49
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$257.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$382.03
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$664.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$788.97
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$166.44
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$142.19
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$205.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$107.00
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$179.27
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$83.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$165.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$239.26
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$124.83
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$209.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$122.85
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$244.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$353.19
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$184.27
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$308.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$237.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$473.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$683.59
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$356.66
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$597.56
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$552.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$797.53
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$416.10
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$697.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$51.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$103.41
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$149.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$77.82
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$130.38
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$89.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$178.10
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$256.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$134.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$224.54
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$132.58
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$264.28
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$381.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$198.86
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$333.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$230.57
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$459.62
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$662.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$345.85
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$579.45
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$273.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$545.79
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$787.17
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$410.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$688.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.85	$0.00	$3.13	$685.47
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.06	$0.00	$4.48	$981.12
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.97	$0.00	$3.92	$858.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.18	$0.00	$5.26	$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$959.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$838.77
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$13.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.15	$0.00	$3.43	$27.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$39.92
	Non-Eng DSP I								$113.76
	Non-Eng DSP II								$127.44
	Non-Eng DSP III								$139.92
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$20.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.17	$0.00	$3.45	$41.40
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$60.12
	Non-Eng DSP I								$120.76
	Non-Eng DSP II								$141.40
	Non-Eng DSP III								$160.12
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$28.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.19	$0.00	$3.47	$55.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$80.48
	Non-Eng DSP I								$128.00
	Non-Eng DSP II								$155.52
	Non-Eng DSP III								$180.48
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.61	$0.00	$1.76	$35.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.21	$0.00	$3.49	$69.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.63	$0.00	$5.05	$101.00
	Non-Eng DSP I								$135.20
	Non-Eng DSP II								$169.80
	Non-Eng DSP III								$201.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.98	$0.00	$3.24	$0.32
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.34	$0.00	$4.73	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.75
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.27	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.52
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.93
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.98	$0.00	$4.37	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.95	$0.00	$4.34	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.78	$0.00	$3.04	$3.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$4.44
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.83
	Non-Eng DSP III								$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$1.44
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$2.89
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$4.23
	Non-Eng DSP I								$2.19
	Non-Eng DSP II								$3.64
	Non-Eng DSP III								$4.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.07	$0.00	$4.46	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.03	$0.00	$4.42	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.75
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.14
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.70	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.93	$0.00	$4.32	$2.16
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.87
	Non-Eng DSP III								$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.27	$0.00	$0.92	$0.92
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.83
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$3.18
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.25	$0.00	$4.64	$4.64
	Non-Eng DSP I								$2.42
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.26	$0.00	$4.64	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.23	$0.00	$4.61	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.83	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.12	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.89
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.29
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.76
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.59	$0.00	$1.71	$1.71
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.14	$0.00	$3.36	$3.36
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.51	$0.00	$4.85	$4.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.80	$0.00	$2.56	$2.56
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.36	$0.00	$4.24	$4.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.72	$0.00	$5.70	$5.70

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Analyst, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Behavior Analyst, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Behavior Analyst, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Associate Behavior Analyst, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Associate Behavior Analyst, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Associate Behavior Analyst, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Behavior Management Assistant, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.89
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.85	$0.00	$5.15	$5.15
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.96	$0.00	$2.70	$2.70
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.66	$0.00	$4.50	$4.50
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.13	$0.00	$6.07	$6.07
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.47
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.51	$0.00	$3.71	$1.86
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$2.67
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.81	$0.00	$4.65	$2.33
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$3.14
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.31	$0.00	$0.94	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.14	$0.00	$5.44	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.11	$0.00	$2.85	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.91	$0.00	$4.75	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.47	$0.00	$6.41	$2.14
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.82	$0.00	$5.12	$5.12
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.94	$0.00	$2.68	$2.68
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.63	$0.00	$4.47	$4.47
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.08	$0.00	$6.02	$6.02
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.92	$0.00	$5.22	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.00	$0.00	$2.74	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.72	$0.00	$4.56	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.21	$0.00	$6.15	$3.08
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.52	$0.00	$3.72	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.04	$0.00	$2.78	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.82	$0.00	$4.66	$1.55
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.33	$0.00	$6.27	$2.09
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Far Northern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.44	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.88	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.13	$0.00	$4.43	$4.43
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.58	$0.00	$2.32	$2.32
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.03	$0.00	$3.87	$3.87
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.27	$0.00	$5.21	$5.21
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.24	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.63	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.12	$0.00	$3.96	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.40	$0.00	$5.34	$2.67
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.51	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.01	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.18	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.48	$0.00	$5.42	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$1.61
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$3.21
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.26	$0.00	$4.62	$4.62
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$2.42
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$4.03
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.83
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.65
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.37	$0.00	$4.73	$2.37
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.71	$0.00	$2.48	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.24	$0.00	$4.13	$2.07
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.56	$0.00	$1.68	$0.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.11	$0.00	$3.34	$1.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.45	$0.00	$4.81	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.74	$0.00	$2.51	$0.84
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.31	$0.00	$4.20	$1.40
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.64	$0.00	$5.64	$1.88
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$1.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$3.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.04	$0.00	$4.40	$4.40
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$2.30
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$3.84
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$5.16
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.85	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.08	$0.00	$4.44	$2.22
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.55	$0.00	$2.32	$1.16
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.98	$0.00	$3.87	$1.94
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.21	$0.00	$5.21	$2.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$1.04
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.11	$0.00	$4.47	$1.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.57	$0.00	$2.34	$0.78
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$1.30
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.25	$0.00	$5.25	$1.75
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.45	$0.00	$1.57	$1.57
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.90	$0.00	$3.13	$3.13
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.15	$0.00	$4.51	$4.51
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.59	$0.00	$2.36	$2.36
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.05	$0.00	$3.94	$3.94
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.29	$0.00	$5.29	$5.29
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.14	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.80
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.95	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.22	$0.00	$4.58	$2.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$1.20
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.38	$0.00	$5.38	$2.69
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.26
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.08
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.30	$0.00	$4.66	$1.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$1.36
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.47	$0.00	$5.47	$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$1.49
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$2.98
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.93	$0.00	$4.29	$4.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$2.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.85	$0.00	$3.74	$3.74
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$5.03
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.77	$0.00	$3.00	$1.50
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.97	$0.00	$4.33	$2.17
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$1.13
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$1.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$2.54
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.80	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.00	$0.00	$4.36	$1.45
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$0.76
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.27
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$1.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$1.49
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$2.98
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.93	$0.00	$4.29	$4.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$2.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.85	$0.00	$3.74	$3.74
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$5.03
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.77	$0.00	$3.00	$1.50
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.97	$0.00	$4.33	$2.17
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$1.13
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$1.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$2.54
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.80	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.00	$0.00	$4.36	$1.45
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$0.76
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.27
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$1.71
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$1.61
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$3.21
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.26	$0.00	$4.62	$4.62
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$2.42
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$4.03
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.83
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.65
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.37	$0.00	$4.73	$2.37
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.71	$0.00	$2.48	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.24	$0.00	$4.13	$2.07
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.56	$0.00	$1.68	$0.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.11	$0.00	$3.34	$1.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.45	$0.00	$4.81	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.74	$0.00	$2.51	$0.84
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.31	$0.00	$4.20	$1.40
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.64	$0.00	$5.64	$1.88
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$1.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$3.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.04	$0.00	$4.40	$4.40
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$2.30
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$3.84
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$5.16

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.85	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.08	$0.00	$4.44	$2.22
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.55	$0.00	$2.32	$1.16
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.98	$0.00	$3.87	$1.94
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.21	$0.00	$5.21	$2.61
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$1.04
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.11	$0.00	$4.47	$1.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.57	$0.00	$2.34	$0.78
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$1.30
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.25	$0.00	$5.25	$1.75
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.16	$0.00	$0.78	$0.78
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.18	$0.00	$0.80	$0.40
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supplemental Prog. Supp. - Other Svcs	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$168.63
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$143.60
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$206.96
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$107.94
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$180.68
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$243.56
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$84.32
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$167.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$241.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$125.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$210.79
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$284.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$124.47
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$247.31
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$356.42
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$185.89
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$311.16
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$419.46
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$240.90
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$478.67
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$689.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$359.79
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$602.25
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$811.86
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$281.05
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$558.45
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$804.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$419.75
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$702.63
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$947.18
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$52.56
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$104.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$150.51
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$78.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$131.40
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$177.13
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$90.52
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$179.86
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$259.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$135.19
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$226.30
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$305.06

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$134.32
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$266.90
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$384.64
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$200.61
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$335.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$452.68
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$233.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$464.17
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$668.95
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$348.88
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$584.00
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$787.26
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$551.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$794.37
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$414.30
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$693.50
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$934.87
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$169.73
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$145.01
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$207.89
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$108.87
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$182.08
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$244.50
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$84.86
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$169.18
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$242.54
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$127.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$212.43
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$285.25
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$125.27
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$249.74
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$358.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$187.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$313.59
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$421.08
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$242.46
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$483.36
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$692.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$362.91
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$606.94
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$814.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$282.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$563.93
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$808.48
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$423.40
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$708.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$950.83
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$52.90
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$105.46
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$151.20
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$79.18
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$132.42
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$177.82
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$91.11
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$181.63
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$260.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$136.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$228.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$306.24
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$135.19
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$269.51
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$386.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$202.35
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$338.42
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$454.42
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$235.12
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$468.72
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$671.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$351.92
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$588.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$790.30
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$279.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$556.60
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$797.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$417.90
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$698.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$938.48
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.45	$0.00	$1.60	$350.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.89	$0.00	$3.17	$694.23
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.10	$0.00	$4.52	$989.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.56	$0.00	$2.36	$516.84
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$1.01	$0.00	$3.96	$867.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.21	$0.00	$5.29	$1,158.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$341.64
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.85	$0.00	$3.07	$672.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.05	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.56	$0.00	$2.32	$508.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.97	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.17	$0.00	$5.15	$1,127.85
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$341.64
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.85	$0.00	$3.07	$672.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.05	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.56	$0.00	$2.32	$508.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.97	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.17	$0.00	$5.15	$1,127.85
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$337.26
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$670.14
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$965.79
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$503.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$1,136.61
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.52	$0.00	$1.67	$13.36
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.05	$0.00	$3.33	$26.64
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.42	$0.00	$4.84	$38.72
	Non-Eng DSP I								$113.36
	Non-Eng DSP II								$126.64
	Non-Eng DSP III								$138.72
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.53	$0.00	$1.68	$20.16
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.07	$0.00	$3.35	$40.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.44	$0.00	$4.86	$58.32
	Non-Eng DSP I								$120.16
	Non-Eng DSP II								$140.20
	Non-Eng DSP III								$158.32
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.55	$0.00	$1.70	$27.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.09	$0.00	$3.37	$53.92
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.46	$0.00	$4.88	$78.08
	Non-Eng DSP I								$127.20
	Non-Eng DSP II								$153.92
	Non-Eng DSP III								$178.08
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$34.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.11	$0.00	$3.39	$67.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.48	$0.00	$4.90	$98.00
	Non-Eng DSP I								$134.20
	Non-Eng DSP II								$167.80
	Non-Eng DSP III								$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.51	$0.00	$1.64	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$1.02	$0.00	$3.28	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.38	$0.00	$4.77	$0.48
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.91
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.50	$0.00	$1.63	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$1.00	$0.00	$3.26	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.53
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.97	$0.00	$3.23	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.59
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.46
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.67
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.88
	Non-Eng DSP III								$1.09

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.27
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.77
	Non-Eng DSP I								$0.68
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.32
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.64
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.93
	Non-Eng DSP I								$0.73
	Non-Eng DSP II								$1.05
	Non-Eng DSP III								$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.40
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.79
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$1.15
	Non-Eng DSP I								$0.81
	Non-Eng DSP II								$1.20
	Non-Eng DSP III								$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.19	$0.00	$4.58	$2.29
	Non-Eng DSP I								$1.20
	Non-Eng DSP II								$1.99
	Non-Eng DSP III								$2.70
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.67
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.19	$0.00	$4.58	$2.29
	Non-Eng DSP I								$1.20
	Non-Eng DSP II								$1.99
	Non-Eng DSP III								$2.70
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.02	$0.00	$4.41	$1.47
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.40
	Non-Eng DSP III								$1.86
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.75
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$1.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$2.19
	Non-Eng DSP I								$1.14
	Non-Eng DSP II								$1.90
	Non-Eng DSP III								$2.58
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$4.49
	Non-Eng DSP I								$2.33
	Non-Eng DSP II								$3.87
	Non-Eng DSP III								$5.28
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$1.47
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$2.14
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.85
	Non-Eng DSP III								$2.52
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$1.47
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$2.14
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.85
	Non-Eng DSP III								$2.52
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$4.27
	Non-Eng DSP I								$2.21
	Non-Eng DSP II								$3.68
	Non-Eng DSP III								$5.02

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.97
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.04	$0.00	$4.43	$0.89
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$1.00
	Non-Eng DSP III								$1.28
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.04	$0.00	$4.43	$1.11
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.50
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.47
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.40
	Non-Eng DSP III								$1.86
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.75
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$1.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$2.18
	Non-Eng DSP I								$1.14
	Non-Eng DSP II								$1.90
	Non-Eng DSP III								$2.57
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.25	$0.00	$0.90	$0.90
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$3.21
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.26	$0.00	$4.65	$4.65
	Non-Eng DSP I								$2.42
	Non-Eng DSP II								$4.03
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.97	$0.00	$3.22	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.31	$0.00	$4.69	$0.59
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.01

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.27	$0.00	$4.65	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$0.99
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$0.99
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.87	$0.00	$3.12	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.52
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.92
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.62
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.02
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.78
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$1.13
	Non-Eng DSP I								$0.79
	Non-Eng DSP II								$1.18
	Non-Eng DSP III								$1.53
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.20	$0.00	$0.84	$0.84
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.60	$0.00	$1.72	$1.72
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.16	$0.00	$3.38	$3.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.51	$0.00	$4.85	$4.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.80	$0.00	$2.56	$2.56
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.37	$0.00	$4.25	$4.25
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.71	$0.00	$5.69	$5.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.82	$0.00	$5.12	$5.12
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.94	$0.00	$2.68	$2.68
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.64	$0.00	$4.48	$4.48
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.08	$0.00	$6.02	$6.02
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.77	$0.00	$1.87	$0.94
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.54	$0.00	$3.74	$1.87
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.04	$0.00	$5.34	$2.67
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.83	$0.00	$4.67	$2.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$3.14
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.80	$0.00	$1.90	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.59	$0.00	$3.79	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.12	$0.00	$5.42	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.10	$0.00	$2.84	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.89	$0.00	$4.73	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.42	$0.00	$6.36	$2.12
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.22	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.37	$0.00	$3.57	$3.57
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.79	$0.00	$5.09	$5.09
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.91	$0.00	$2.65	$2.65
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.61	$0.00	$4.45	$4.45
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.03	$0.00	$5.97	$5.97
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.24	$0.00	$0.87	$0.44
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.73	$0.00	$1.83	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.45	$0.00	$3.65	$1.83
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.90	$0.00	$5.20	$2.60
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.98	$0.00	$2.72	$1.36
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.16	$0.00	$6.10	$3.05
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.23
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.97	$0.00	$5.27	$1.76
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.02	$0.00	$2.76	$0.92
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$1.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.25	$0.00	$6.19	$2.06
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Golden Gate Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.20	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.61	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.10	$0.00	$3.94	$3.94
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.34	$0.00	$5.28	$5.28
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.04	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$2.31
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$1.21
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$2.02
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.47	$0.00	$5.41	$2.71
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.55	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.09	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.38	$0.00	$4.68	$1.56
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.71	$0.00	$2.45	$0.82
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.26	$0.00	$4.10	$1.37
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.56	$0.00	$5.50	$1.83

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$1.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$3.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.14	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.03	$0.00	$3.92	$3.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.29	$0.00	$5.29	$5.29
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$2.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$1.20
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$2.69
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.29	$0.00	$4.65	$1.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.66	$0.00	$2.43	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.16	$0.00	$4.05	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.46	$0.00	$5.46	$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.26	$0.00	$4.65	$4.65
	Non-Eng DSP I								$2.41
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.60	$0.00	$1.72	$1.72
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.16	$0.00	$3.38	$3.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.53	$0.00	$4.87	$4.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.81	$0.00	$2.57	$2.57
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.38	$0.00	$4.26	$4.26
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.74	$0.00	$5.72	$5.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$5.14
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$2.69
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.64	$0.00	$4.48	$4.48
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.11	$0.00	$6.05	$6.05
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.85
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.02	$0.00	$5.32	$2.66
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.05	$0.00	$2.79	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.80	$0.00	$4.64	$2.32
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.32	$0.00	$6.26	$3.13
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.13	$0.00	$5.43	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.10	$0.00	$2.84	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.90	$0.00	$4.74	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.45	$0.00	$6.39	$2.13
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.80	$0.00	$5.10	$5.10
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.93	$0.00	$2.67	$2.67
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.62	$0.00	$4.46	$4.46
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.06	$0.00	$6.00	$6.00
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$3.06
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.49	$0.00	$3.69	$1.23
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$1.76
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$0.92
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$1.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.27	$0.00	$6.21	$2.07
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Harbor Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

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Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.87	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.13	$0.00	$4.49	$4.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$3.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.27	$0.00	$5.27	$5.27
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$1.59
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$2.30
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$2.70
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.97	$0.00	$3.20	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.27	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.44	$0.00	$5.44	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$205.55
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$239.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$354.00
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$685.16
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$799.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$149.49
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$257.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$382.03
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$664.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$788.97
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$166.44
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$142.19
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$205.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$107.00
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$179.27
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$83.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$165.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$239.26
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$124.83
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$209.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$122.85
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$244.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$353.19
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$184.27
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$308.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$237.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$473.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$683.59
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$356.66
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$597.56
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$552.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$797.53
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$416.10
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$697.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$51.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$103.41
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$149.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$77.82
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$130.38
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$89.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$178.10
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$256.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$134.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$224.54
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$132.58
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$264.28
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$381.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$198.86
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$333.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$230.57
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$459.62
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$662.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$345.85
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$579.45
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$273.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$545.79
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$787.17
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$410.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$688.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.85	$0.00	$3.13	$685.47
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.06	$0.00	$4.48	$981.12
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.97	$0.00	$3.92	$858.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.18	$0.00	$5.26	$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$959.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$838.77
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$13.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.15	$0.00	$3.43	$27.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$39.92
	Non-Eng DSP I								$113.76
	Non-Eng DSP II								$127.44
	Non-Eng DSP III								$139.92
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$20.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.17	$0.00	$3.45	$41.40
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$60.12
	Non-Eng DSP I								$120.76
	Non-Eng DSP II								$141.40
	Non-Eng DSP III								$160.12
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$28.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.19	$0.00	$3.47	$55.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$80.48
	Non-Eng DSP I								$128.00
	Non-Eng DSP II								$155.52
	Non-Eng DSP III								$180.48
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.61	$0.00	$1.76	$35.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.21	$0.00	$3.49	$69.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.63	$0.00	$5.05	$101.00
	Non-Eng DSP I								$135.20
	Non-Eng DSP II								$169.80
	Non-Eng DSP III								$201.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.98	$0.00	$3.24	$0.32
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.34	$0.00	$4.73	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.75
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.27	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.52
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.93
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.98	$0.00	$4.37	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.95	$0.00	$4.34	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.78	$0.00	$3.04	$3.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$4.44
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.83
	Non-Eng DSP III								$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$1.44
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$2.89
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$4.23
	Non-Eng DSP I								$2.19
	Non-Eng DSP II								$3.64
	Non-Eng DSP III								$4.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.07	$0.00	$4.46	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.03	$0.00	$4.42	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.75
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.14
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.70	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.93	$0.00	$4.32	$2.16
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.87
	Non-Eng DSP III								$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.27	$0.00	$0.92	$0.92
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.83
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$3.18
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.25	$0.00	$4.64	$4.64
	Non-Eng DSP I								$2.42
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.26	$0.00	$4.64	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.23	$0.00	$4.61	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.83	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.12	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.89
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.29
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.76
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.59	$0.00	$1.71	$1.71
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.14	$0.00	$3.36	$3.36
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.51	$0.00	$4.85	$4.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.80	$0.00	$2.56	$2.56
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.36	$0.00	$4.24	$4.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.72	$0.00	$5.70	$5.70

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.89
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.85	$0.00	$5.15	$5.15
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.96	$0.00	$2.70	$2.70
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.66	$0.00	$4.50	$4.50
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.13	$0.00	$6.07	$6.07
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.47
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.51	$0.00	$3.71	$1.86
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$2.67
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.81	$0.00	$4.65	$2.33
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$3.14
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.31	$0.00	$0.94	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.14	$0.00	$5.44	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.11	$0.00	$2.85	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.91	$0.00	$4.75	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.47	$0.00	$6.41	$2.14
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.82	$0.00	$5.12	$5.12
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.94	$0.00	$2.68	$2.68
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.63	$0.00	$4.47	$4.47
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.08	$0.00	$6.02	$6.02
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.92	$0.00	$5.22	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.00	$0.00	$2.74	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.72	$0.00	$4.56	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.21	$0.00	$6.15	$3.08
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.52	$0.00	$3.72	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.04	$0.00	$2.78	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.82	$0.00	$4.66	$1.55
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.33	$0.00	$6.27	$2.09
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Inland Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.44	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.88	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.13	$0.00	$4.43	$4.43
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.58	$0.00	$2.32	$2.32
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.03	$0.00	$3.87	$3.87
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.27	$0.00	$5.21	$5.21
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.24	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.63	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.12	$0.00	$3.96	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.40	$0.00	$5.34	$2.67
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.51	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.01	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.18	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.48	$0.00	$5.42	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.92	$0.00	$3.15	$3.15
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.20	$0.00	$4.56	$4.56
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$2.38
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.08	$0.00	$3.97	$3.97
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.36	$0.00	$5.36	$5.36
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.99	$0.00	$3.22	$1.61
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.31	$0.00	$4.67	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$1.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.49	$0.00	$5.49	$2.75
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.04	$0.00	$3.27	$1.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.38	$0.00	$4.74	$1.58
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.71	$0.00	$2.48	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.24	$0.00	$4.13	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.57	$0.00	$5.57	$1.86
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.42	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.84	$0.00	$3.07	$3.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.09	$0.00	$4.45	$4.45
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.56	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.99	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.23	$0.00	$5.23	$5.23
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.14	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.89	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.16	$0.00	$4.52	$2.26
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.59	$0.00	$2.36	$1.18
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.05	$0.00	$3.94	$1.97
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.32	$0.00	$5.32	$2.66
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.26
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$1.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$1.53
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$1.33
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$1.80
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.92	$0.00	$3.15	$3.15
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.20	$0.00	$4.56	$4.56
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$2.38
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.08	$0.00	$3.97	$3.97
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.36	$0.00	$5.36	$5.36
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.99	$0.00	$3.22	$1.61
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.31	$0.00	$4.67	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$1.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.49	$0.00	$5.49	$2.75
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.04	$0.00	$3.27	$1.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.38	$0.00	$4.74	$1.58
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.71	$0.00	$2.48	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.24	$0.00	$4.13	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.57	$0.00	$5.57	$1.86
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.16	$0.00	$0.78	$0.78
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.18	$0.00	$0.80	$0.40
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$205.55
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$239.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$354.00
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$685.16
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$799.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$149.49
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$257.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$382.03
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$664.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$788.97
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$166.44
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$142.19
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$205.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$107.00
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$179.27
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$83.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$165.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$239.26
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$124.83
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$209.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$122.85
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$244.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$353.19
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$184.27
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$308.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$237.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$473.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$683.59
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$356.66
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$597.56
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$552.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$797.53
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$416.10
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$697.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$51.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$103.41
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$149.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$77.82
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$130.38
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$89.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$178.10
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$256.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$134.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$224.54
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$132.58
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$264.28
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$381.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$198.86
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$333.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$230.57
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$459.62
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$662.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$345.85
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$579.45
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$273.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$545.79
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$787.17
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$410.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$688.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.85	$0.00	$3.13	$685.47
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.06	$0.00	$4.48	$981.12
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.97	$0.00	$3.92	$858.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.18	$0.00	$5.26	$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$959.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$838.77
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.52	$0.00	$1.67	$13.36
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.05	$0.00	$3.33	$26.64
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.42	$0.00	$4.84	$38.72
	Non-Eng DSP I								$113.36
	Non-Eng DSP II								$126.64
	Non-Eng DSP III								$138.72
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.53	$0.00	$1.68	$20.16
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.07	$0.00	$3.35	$40.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.44	$0.00	$4.86	$58.32
	Non-Eng DSP I								$120.16
	Non-Eng DSP II								$140.20
	Non-Eng DSP III								$158.32
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.55	$0.00	$1.70	$27.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.09	$0.00	$3.37	$53.92
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.46	$0.00	$4.88	$78.08
	Non-Eng DSP I								$127.20
	Non-Eng DSP II								$153.92
	Non-Eng DSP III								$178.08
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$34.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.11	$0.00	$3.39	$67.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.48	$0.00	$4.90	$98.00
	Non-Eng DSP I								$134.20
	Non-Eng DSP II								$167.80
	Non-Eng DSP III								$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.98	$0.00	$3.24	$0.32
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.34	$0.00	$4.73	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.75
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.27	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.52
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.93
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.98	$0.00	$4.37	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.95	$0.00	$4.34	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.78	$0.00	$3.04	$3.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$4.44
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.83
	Non-Eng DSP III								$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$1.44
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$2.89
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$4.23
	Non-Eng DSP I								$2.19
	Non-Eng DSP II								$3.64
	Non-Eng DSP III								$4.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.07	$0.00	$4.46	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.03	$0.00	$4.42	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.75
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.14
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.70	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.93	$0.00	$4.32	$2.16
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.87
	Non-Eng DSP III								$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.25	$0.00	$0.90	$0.90
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$1.57
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$4.60
	Non-Eng DSP I								$2.39
	Non-Eng DSP II								$3.98
	Non-Eng DSP III								$5.42
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.26	$0.00	$4.64	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.23	$0.00	$4.61	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.83	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.12	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.89
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.29
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.76
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.20	$0.00	$0.84	$0.84
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.56	$0.00	$1.68	$1.68
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.09	$0.00	$3.31	$3.31
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.44	$0.00	$4.78	$4.78
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.76	$0.00	$2.52	$2.52
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.30	$0.00	$4.18	$4.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.64	$0.00	$5.62	$5.62

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.65	$0.00	$1.75	$1.75
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.31	$0.00	$3.51	$3.51
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.75	$0.00	$5.05	$5.05
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.90	$0.00	$2.64	$2.64
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.56	$0.00	$4.40	$4.40
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.00	$0.00	$5.94	$5.94
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.73	$0.00	$1.83	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.46	$0.00	$3.66	$1.83
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.96	$0.00	$5.26	$2.63
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.02	$0.00	$2.76	$1.38
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.75	$0.00	$4.59	$2.30
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.26	$0.00	$6.20	$3.10
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.51	$0.00	$3.71	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.81	$0.00	$4.65	$1.55
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$2.09
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.22	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.63	$0.00	$1.73	$1.73
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.29	$0.00	$3.49	$3.49
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.71	$0.00	$5.01	$5.01
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.86	$0.00	$2.60	$2.60
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.53	$0.00	$4.37	$4.37
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.95	$0.00	$5.89	$5.89
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.24	$0.00	$0.87	$0.44
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$0.89
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$1.78
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.82	$0.00	$5.12	$2.56
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.94	$0.00	$2.68	$1.34
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.63	$0.00	$4.47	$2.24
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.08	$0.00	$6.02	$3.01
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.71	$0.00	$1.81	$0.60
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.42	$0.00	$3.62	$1.21
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.89	$0.00	$5.19	$1.73
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.98	$0.00	$2.72	$0.91
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.69	$0.00	$4.53	$1.51
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.16	$0.00	$6.10	$2.03
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Kern Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.44	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.88	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.13	$0.00	$4.43	$4.43
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.58	$0.00	$2.32	$2.32
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.03	$0.00	$3.87	$3.87
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.27	$0.00	$5.21	$5.21
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.24	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.63	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.12	$0.00	$3.96	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.40	$0.00	$5.34	$2.67
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.51	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.01	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.18	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.48	$0.00	$5.42	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$1.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$3.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.14	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.03	$0.00	$3.92	$3.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.29	$0.00	$5.29	$5.29
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$2.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$1.20
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$2.69
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.29	$0.00	$4.65	$1.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.66	$0.00	$2.43	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.16	$0.00	$4.05	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.46	$0.00	$5.46	$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supplemental Prog. Supp. - Other Svcs	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.26	$0.00	$4.65	$4.65
	Non-Eng DSP I								$2.41
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.60	$0.00	$1.72	$1.72
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.16	$0.00	$3.38	$3.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.53	$0.00	$4.87	$4.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.81	$0.00	$2.57	$2.57
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.38	$0.00	$4.26	$4.26
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.74	$0.00	$5.72	$5.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$5.14
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$2.69
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.64	$0.00	$4.48	$4.48
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.11	$0.00	$6.05	$6.05
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.85
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.02	$0.00	$5.32	$2.66
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.05	$0.00	$2.79	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.80	$0.00	$4.64	$2.32
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.32	$0.00	$6.26	$3.13
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.13	$0.00	$5.43	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.10	$0.00	$2.84	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.90	$0.00	$4.74	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.45	$0.00	$6.39	$2.13
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.80	$0.00	$5.10	$5.10
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.93	$0.00	$2.67	$2.67
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.62	$0.00	$4.46	$4.46
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.06	$0.00	$6.00	$6.00
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$3.06
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.49	$0.00	$3.69	$1.23
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$1.76
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$0.92
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$1.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.27	$0.00	$6.21	$2.07
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Bay Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$1.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$3.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.14	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.03	$0.00	$3.92	$3.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.29	$0.00	$5.29	$5.29
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$2.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$1.20
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$2.69
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.29	$0.00	$4.65	$1.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.66	$0.00	$2.43	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.16	$0.00	$4.05	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.46	$0.00	$5.46	$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supplemental Prog. Supp. - Other Svcs	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.26	$0.00	$4.65	$4.65
	Non-Eng DSP I								$2.41
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.60	$0.00	$1.72	$1.72
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.16	$0.00	$3.38	$3.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.53	$0.00	$4.87	$4.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.81	$0.00	$2.57	$2.57
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.38	$0.00	$4.26	$4.26
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.74	$0.00	$5.72	$5.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$5.14
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$2.69
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.64	$0.00	$4.48	$4.48
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.11	$0.00	$6.05	$6.05
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.85
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.02	$0.00	$5.32	$2.66
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.05	$0.00	$2.79	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.80	$0.00	$4.64	$2.32
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.32	$0.00	$6.26	$3.13
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.13	$0.00	$5.43	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.10	$0.00	$2.84	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.90	$0.00	$4.74	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.45	$0.00	$6.39	$2.13
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.80	$0.00	$5.10	$5.10
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.93	$0.00	$2.67	$2.67
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.62	$0.00	$4.46	$4.46
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.06	$0.00	$6.00	$6.00
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$3.06
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.49	$0.00	$3.69	$1.23
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$1.76
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$0.92
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$1.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.27	$0.00	$6.21	$2.07
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

North Los Angeles County Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$1.62
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$3.24
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.30	$0.00	$4.66	$4.66
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$2.44
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$4.07
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.47	$0.00	$5.47	$5.47
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.54	$0.00	$1.66	$0.83
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.66
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.41	$0.00	$4.77	$2.39
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$1.25
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$2.08
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.60	$0.00	$5.60	$2.80
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.56	$0.00	$1.68	$0.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.13	$0.00	$3.36	$1.12
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.48	$0.00	$4.84	$1.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.74	$0.00	$2.51	$0.84
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.34	$0.00	$4.23	$1.41
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.68	$0.00	$5.68	$1.89
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$1.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$3.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.04	$0.00	$4.40	$4.40
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$2.30
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$3.84
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$5.16
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.85	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.08	$0.00	$4.44	$2.22
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.55	$0.00	$2.32	$1.16
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.98	$0.00	$3.87	$1.94
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.21	$0.00	$5.21	$2.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$1.04
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.11	$0.00	$4.47	$1.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.57	$0.00	$2.34	$0.78
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$1.30
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.25	$0.00	$5.25	$1.75
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.19	$0.00	$4.55	$4.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$2.38
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.08	$0.00	$3.97	$3.97
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.34	$0.00	$5.34	$5.34
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.61
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.26	$0.00	$4.62	$2.31
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$1.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$2.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$2.71
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$1.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$0.82
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$1.37
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.51	$0.00	$5.51	$1.84
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$1.49
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$2.98
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.93	$0.00	$4.29	$4.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$2.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.85	$0.00	$3.74	$3.74
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$5.03
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.77	$0.00	$3.00	$1.50
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.97	$0.00	$4.33	$2.17
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$1.13
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$1.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$2.54
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.80	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.00	$0.00	$4.36	$1.45
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$0.76
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.27
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$1.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$1.49
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$2.98
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.93	$0.00	$4.29	$4.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$2.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.85	$0.00	$3.74	$3.74
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$5.03
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.77	$0.00	$3.00	$1.50
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.97	$0.00	$4.33	$2.17
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$1.13
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$1.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$2.54
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.80	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.00	$0.00	$4.36	$1.45
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$0.76
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.27
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$1.71
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$1.62
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$3.24
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.30	$0.00	$4.66	$4.66
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$2.44
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$4.07
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.47	$0.00	$5.47	$5.47
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.54	$0.00	$1.66	$0.83
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.66
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.41	$0.00	$4.77	$2.39
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$1.25
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$2.08
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.60	$0.00	$5.60	$2.80
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.56	$0.00	$1.68	$0.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.13	$0.00	$3.36	$1.12
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.48	$0.00	$4.84	$1.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.74	$0.00	$2.51	$0.84
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.34	$0.00	$4.23	$1.41
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.68	$0.00	$5.68	$1.89
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$1.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$3.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.04	$0.00	$4.40	$4.40
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$2.30
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$3.84
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$5.16

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.85	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.08	$0.00	$4.44	$2.22
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.55	$0.00	$2.32	$1.16
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.98	$0.00	$3.87	$1.94
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.21	$0.00	$5.21	$2.61
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$1.04
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.11	$0.00	$4.47	$1.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.57	$0.00	$2.34	$0.78
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$1.30
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.25	$0.00	$5.25	$1.75
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supplemental Prog. Supp. - Other Svcs	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$168.63
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$143.60
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$206.96
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$107.94
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$180.68
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$243.56
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$84.32
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$167.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$241.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$125.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$210.79
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$284.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$124.47
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$247.31
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$356.42
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$185.89
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$311.16
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$419.46
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$240.90
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$478.67
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$689.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$359.79
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$602.25
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$811.86
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$281.05
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$558.45
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$804.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$419.75
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$702.63
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$947.18
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$52.56
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$104.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$150.51
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$78.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$131.40
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$177.13
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$90.52
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$179.86
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$259.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$135.19
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$226.30
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$305.06

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$134.32
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$266.90
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$384.64
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$200.61
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$335.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$452.68
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$233.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$464.17
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$668.95
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$348.88
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$584.00
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$787.26
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$551.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$794.37
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$414.30
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$693.50
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$934.87
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$169.73
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$145.01
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$207.89
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$108.87
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$182.08
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$244.50
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$84.86
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$169.18
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$242.54
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$127.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$212.43
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$285.25
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$125.27
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$249.74
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$358.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$187.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$313.59
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$421.08
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$242.46
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$483.36
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$692.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$362.91
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$606.94
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$814.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$282.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$563.93
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$808.48
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$423.40
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$708.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$950.83
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$52.90
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$105.46
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$151.20
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$79.18
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$132.42
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$177.82
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$91.11
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$181.63
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$260.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$136.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$228.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$306.24
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$135.19
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$269.51
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$386.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$202.35
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$338.42
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$454.42
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$235.12
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$468.72
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$671.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$351.92
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$588.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$790.30
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$279.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$556.60
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$797.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$417.90
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$698.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$938.48
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.45	$0.00	$1.60	$350.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.89	$0.00	$3.17	$694.23
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.10	$0.00	$4.52	$989.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.56	$0.00	$2.36	$516.84
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$1.01	$0.00	$3.96	$867.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.21	$0.00	$5.29	$1,158.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$341.64
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.85	$0.00	$3.07	$672.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.05	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.56	$0.00	$2.32	$508.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.97	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.17	$0.00	$5.15	$1,127.85
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$341.64
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.85	$0.00	$3.07	$672.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.05	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.56	$0.00	$2.32	$508.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.97	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.17	$0.00	$5.15	$1,127.85
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$337.26
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$670.14
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$965.79
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$503.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$1,136.61
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.51	$0.00	$1.64	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$1.02	$0.00	$3.28	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.38	$0.00	$4.77	$0.48
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.91
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.50	$0.00	$1.63	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$1.00	$0.00	$3.26	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.53
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.97	$0.00	$3.23	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.59
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.46
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.67
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.88
	Non-Eng DSP III								$1.09

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.27
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.77
	Non-Eng DSP I								$0.68
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.32
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.64
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.93
	Non-Eng DSP I								$0.73
	Non-Eng DSP II								$1.05
	Non-Eng DSP III								$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.40
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.79
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$1.15
	Non-Eng DSP I								$0.81
	Non-Eng DSP II								$1.20
	Non-Eng DSP III								$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.19	$0.00	$4.58	$2.29
	Non-Eng DSP I								$1.20
	Non-Eng DSP II								$1.99
	Non-Eng DSP III								$2.70
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.67
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.19	$0.00	$4.58	$2.29
	Non-Eng DSP I								$1.20
	Non-Eng DSP II								$1.99
	Non-Eng DSP III								$2.70
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.02	$0.00	$4.41	$1.47
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.40
	Non-Eng DSP III								$1.86
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.75
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$1.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$2.19
	Non-Eng DSP I								$1.14
	Non-Eng DSP II								$1.90
	Non-Eng DSP III								$2.58
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$4.49
	Non-Eng DSP I								$2.33
	Non-Eng DSP II								$3.87
	Non-Eng DSP III								$5.28
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$1.47
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$2.14
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.85
	Non-Eng DSP III								$2.52
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$1.47
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$2.14
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.85
	Non-Eng DSP III								$2.52
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$4.27
	Non-Eng DSP I								$2.21
	Non-Eng DSP II								$3.68
	Non-Eng DSP III								$5.02

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.97
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.04	$0.00	$4.43	$0.89
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$1.00
	Non-Eng DSP III								$1.28
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.04	$0.00	$4.43	$1.11
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.50
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.47
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.40
	Non-Eng DSP III								$1.86
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.75
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$1.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$2.18
	Non-Eng DSP I								$1.14
	Non-Eng DSP II								$1.90
	Non-Eng DSP III								$2.57
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$1.61
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.97	$0.00	$3.23	$3.23
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$4.69
	Non-Eng DSP I								$2.43
	Non-Eng DSP II								$4.05
	Non-Eng DSP III								$5.51
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.97	$0.00	$3.22	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.31	$0.00	$4.69	$0.59
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.01

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.27	$0.00	$4.65	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$0.99
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$0.99
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.87	$0.00	$3.12	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.52
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.92
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.62
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.02
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.78
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$1.13
	Non-Eng DSP I								$0.79
	Non-Eng DSP II								$1.18
	Non-Eng DSP III								$1.53
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.63	$0.00	$1.75	$1.75
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.21	$0.00	$3.43	$3.43
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.58	$0.00	$4.92	$4.92
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.84	$0.00	$2.60	$2.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.43	$0.00	$4.31	$4.31
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.80	$0.00	$5.78	$5.78

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$1.82
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.43	$0.00	$3.63	$3.63
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.90	$0.00	$5.20	$5.20
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.98	$0.00	$2.72	$2.72
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.70	$0.00	$4.54	$4.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.16	$0.00	$6.10	$6.10
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.78	$0.00	$1.88	$0.94
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.56	$0.00	$3.76	$1.88
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.08	$0.00	$5.38	$2.69
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.08	$0.00	$2.82	$1.41
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.86	$0.00	$4.70	$2.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.38	$0.00	$6.32	$3.16
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.82	$0.00	$1.92	$0.64
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.64	$0.00	$3.84	$1.28
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.19	$0.00	$5.49	$1.83
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.14	$0.00	$2.88	$0.96
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.96	$0.00	$4.80	$1.60
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.51	$0.00	$6.45	$2.15
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$1.82
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.42	$0.00	$3.62	$3.62
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.86	$0.00	$5.16	$5.16
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.97	$0.00	$2.71	$2.71
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.68	$0.00	$4.52	$4.52
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.12	$0.00	$6.06	$6.06
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.85
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.97	$0.00	$5.27	$2.64
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.02	$0.00	$2.76	$1.38
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$2.31
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.25	$0.00	$6.19	$3.10
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.78	$0.00	$1.88	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.55	$0.00	$3.75	$1.25
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.05	$0.00	$5.35	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.84	$0.00	$4.68	$1.56
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$2.09
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of the East Bay

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.20	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.61	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.10	$0.00	$3.94	$3.94
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.34	$0.00	$5.28	$5.28
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.04	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$2.31
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$1.21
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$2.02
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.47	$0.00	$5.41	$2.71
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.55	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.09	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.38	$0.00	$4.68	$1.56
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.71	$0.00	$2.45	$0.82
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.26	$0.00	$4.10	$1.37
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.56	$0.00	$5.50	$1.83

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$1.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$3.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.14	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.03	$0.00	$3.92	$3.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.29	$0.00	$5.29	$5.29
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$2.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$1.20
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$2.69
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.29	$0.00	$4.65	$1.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.66	$0.00	$2.43	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.16	$0.00	$4.05	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.46	$0.00	$5.46	$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.26	$0.00	$4.65	$4.65
	Non-Eng DSP I								$2.41
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.60	$0.00	$1.72	$1.72
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.16	$0.00	$3.38	$3.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.53	$0.00	$4.87	$4.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.81	$0.00	$2.57	$2.57
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.38	$0.00	$4.26	$4.26
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.74	$0.00	$5.72	$5.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$5.14
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$2.69
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.64	$0.00	$4.48	$4.48
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.11	$0.00	$6.05	$6.05
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.85
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.02	$0.00	$5.32	$2.66
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.05	$0.00	$2.79	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.80	$0.00	$4.64	$2.32
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.32	$0.00	$6.26	$3.13
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.13	$0.00	$5.43	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.10	$0.00	$2.84	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.90	$0.00	$4.74	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.45	$0.00	$6.39	$2.13
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.80	$0.00	$5.10	$5.10
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.93	$0.00	$2.67	$2.67
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.62	$0.00	$4.46	$4.46
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.06	$0.00	$6.00	$6.00
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$3.06
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.49	$0.00	$3.69	$1.23
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$1.76
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$0.92
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$1.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.27	$0.00	$6.21	$2.07
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Regional Center of Orange County

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

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Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.71	$0.00	$2.48	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.87	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.13	$0.00	$4.49	$4.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$3.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.27	$0.00	$5.27	$5.27
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.92	$0.00	$3.15	$1.58
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.20	$0.00	$4.56	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.08	$0.00	$3.97	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.36	$0.00	$5.36	$2.68
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.97	$0.00	$3.20	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.27	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.44	$0.00	$5.44	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.71	$0.00	$2.48	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supplemental Prog. Supp. - Other Svcs	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$205.55
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$239.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$354.00
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$685.16
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$799.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$149.49
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$257.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$382.03
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$664.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$788.97
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$166.44
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$142.19
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$205.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$107.00
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$179.27
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$83.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$165.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$239.26
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$124.83
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$209.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$122.85
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$244.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$353.19
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$184.27
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$308.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$237.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$473.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$683.59
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$356.66
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$597.56
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$552.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$797.53
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$416.10
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$697.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$51.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$103.41
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$149.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$77.82
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$130.38
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$89.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$178.10
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$256.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$134.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$224.54
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$132.58
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$264.28
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$381.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$198.86
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$333.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$230.57
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$459.62
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$662.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$345.85
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$579.45
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$273.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$545.79
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$787.17
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$410.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$688.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.85	$0.00	$3.13	$685.47
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.06	$0.00	$4.48	$981.12
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.97	$0.00	$3.92	$858.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.18	$0.00	$5.26	$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$959.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$838.77
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.98	$0.00	$3.24	$0.32
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.34	$0.00	$4.73	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.75
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.27	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.52
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.93
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.98	$0.00	$4.37	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.95	$0.00	$4.34	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.78	$0.00	$3.04	$3.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$4.44
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.83
	Non-Eng DSP III								$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$1.44
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$2.89
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$4.23
	Non-Eng DSP I								$2.19
	Non-Eng DSP II								$3.64
	Non-Eng DSP III								$4.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.07	$0.00	$4.46	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.03	$0.00	$4.42	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.75
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.14
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.70	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.93	$0.00	$4.32	$2.16
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.87
	Non-Eng DSP III								$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$3.18
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.25	$0.00	$4.64	$4.64
	Non-Eng DSP I								$2.41
	Non-Eng DSP II								$4.00
	Non-Eng DSP III								$5.46
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.26	$0.00	$4.64	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.23	$0.00	$4.61	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.83	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.12	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.89
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.29
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.76
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.59	$0.00	$1.71	$1.71
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.14	$0.00	$3.36	$3.36
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.51	$0.00	$4.85	$4.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.80	$0.00	$2.56	$2.56
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.36	$0.00	$4.24	$4.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.72	$0.00	$5.70	$5.70

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.82	$0.00	$5.12	$5.12
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.94	$0.00	$2.68	$2.68
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.62	$0.00	$4.46	$4.46
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.09	$0.00	$6.03	$6.03
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.74	$0.00	$1.84	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.48	$0.00	$3.68	$1.84
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.00	$0.00	$5.30	$2.65
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.04	$0.00	$2.78	$1.39
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$2.31
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.30	$0.00	$6.24	$3.12
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.78	$0.00	$1.88	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.56	$0.00	$3.76	$1.25
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.11	$0.00	$5.41	$1.80
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.09	$0.00	$2.83	$0.94
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.88	$0.00	$4.72	$1.57
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.43	$0.00	$6.37	$2.12
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.67	$0.00	$1.77	$1.77
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.34	$0.00	$3.54	$3.54
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.78	$0.00	$5.08	$5.08
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.92	$0.00	$2.66	$2.66
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.60	$0.00	$4.44	$4.44
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.04	$0.00	$5.98	$5.98
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.71	$0.00	$1.81	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.42	$0.00	$3.62	$1.81
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.89	$0.00	$5.19	$2.60
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.98	$0.00	$2.72	$1.36
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.69	$0.00	$4.53	$2.27
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.16	$0.00	$6.10	$3.05
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.73	$0.00	$1.83	$0.61
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.47	$0.00	$3.67	$1.22
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.96	$0.00	$5.26	$1.75
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.02	$0.00	$2.76	$0.92
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.75	$0.00	$4.59	$1.53
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.25	$0.00	$6.19	$2.06
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Redwood Coast Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.44	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.88	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.13	$0.00	$4.43	$4.43
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.58	$0.00	$2.32	$2.32
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.03	$0.00	$3.87	$3.87
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.27	$0.00	$5.21	$5.21
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.24	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.63	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.12	$0.00	$3.96	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.40	$0.00	$5.34	$2.67
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.51	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.01	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.18	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.48	$0.00	$5.42	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$1.62
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$3.24
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.30	$0.00	$4.66	$4.66
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$2.44
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$4.07
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.47	$0.00	$5.47	$5.47
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.54	$0.00	$1.66	$0.83
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.66
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.41	$0.00	$4.77	$2.39
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$1.25
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$2.08
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.60	$0.00	$5.60	$2.80
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.56	$0.00	$1.68	$0.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.13	$0.00	$3.36	$1.12
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.48	$0.00	$4.84	$1.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.74	$0.00	$2.51	$0.84
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.34	$0.00	$4.23	$1.41
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.68	$0.00	$5.68	$1.89
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$1.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$3.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.04	$0.00	$4.40	$4.40
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$2.30
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$3.84
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$5.16
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.85	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.08	$0.00	$4.44	$2.22
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.55	$0.00	$2.32	$1.16
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.98	$0.00	$3.87	$1.94
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.21	$0.00	$5.21	$2.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$1.04
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.11	$0.00	$4.47	$1.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.57	$0.00	$2.34	$0.78
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$1.30
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.25	$0.00	$5.25	$1.75
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.19	$0.00	$4.55	$4.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$2.38
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.08	$0.00	$3.97	$3.97
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.34	$0.00	$5.34	$5.34
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.61
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.26	$0.00	$4.62	$2.31
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$1.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$2.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$2.71
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$1.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$0.82
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$1.37
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.51	$0.00	$5.51	$1.84
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$1.49
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$2.98
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.93	$0.00	$4.29	$4.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$2.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.85	$0.00	$3.74	$3.74
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$5.03
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.77	$0.00	$3.00	$1.50
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.97	$0.00	$4.33	$2.17
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$1.13
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$1.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$2.54
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.80	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.00	$0.00	$4.36	$1.45
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$0.76
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.27
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$1.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$1.49
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$2.98
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.93	$0.00	$4.29	$4.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$2.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.85	$0.00	$3.74	$3.74
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$5.03
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.77	$0.00	$3.00	$1.50
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.97	$0.00	$4.33	$2.17
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$1.13
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$1.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$2.54
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.80	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.00	$0.00	$4.36	$1.45
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$0.76
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.27
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$1.71
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$1.62
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$3.24
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.30	$0.00	$4.66	$4.66
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.67	$0.00	$2.44	$2.44
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.18	$0.00	$4.07	$4.07
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.47	$0.00	$5.47	$5.47
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.54	$0.00	$1.66	$0.83
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.66
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.41	$0.00	$4.77	$2.39
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$1.25
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$2.08
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.60	$0.00	$5.60	$2.80
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.56	$0.00	$1.68	$0.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.13	$0.00	$3.36	$1.12
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.48	$0.00	$4.84	$1.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.74	$0.00	$2.51	$0.84
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.34	$0.00	$4.23	$1.41
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.68	$0.00	$5.68	$1.89
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$1.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$3.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.04	$0.00	$4.40	$4.40
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$2.30
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$3.84
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$5.16

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.85	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.08	$0.00	$4.44	$2.22
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.55	$0.00	$2.32	$1.16
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.98	$0.00	$3.87	$1.94
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.21	$0.00	$5.21	$2.61
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$1.04
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.11	$0.00	$4.47	$1.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.57	$0.00	$2.34	$0.78
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$1.30
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.25	$0.00	$5.25	$1.75
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$168.63
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$143.60
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$206.96
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$107.94
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$180.68
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$243.56
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$84.32
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$167.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$241.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$125.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$210.79
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$284.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$124.47
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$247.31
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$356.42
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$185.89
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$311.16
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$419.46
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$240.90
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$478.67
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$689.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$359.79
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$602.25
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$811.86
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$281.05
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$558.45
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$804.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$419.75
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$702.63
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$947.18
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$52.56
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$104.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$150.51
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$78.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$131.40
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$177.13
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$90.52
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$179.86
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$259.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$135.19
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$226.30
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$305.06

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$134.32
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$266.90
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$384.64
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$200.61
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$335.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$452.68
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$233.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$464.17
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$668.95
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$348.88
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$584.00
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$787.26
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$551.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$794.37
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$414.30
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$693.50
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$934.87
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$169.73
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$145.01
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$207.89
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$108.87
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$182.08
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$244.50
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$84.86
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$169.18
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$242.54
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$127.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$212.43
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$285.25
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$125.27
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$249.74
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$358.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$187.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$313.59
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$421.08
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$242.46
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$483.36
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$692.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$362.91
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$606.94
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$814.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$282.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$563.93
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$808.48
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$423.40
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$708.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$950.83
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$52.90
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$105.46
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$151.20
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$79.18
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$132.42
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$177.82
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$91.11
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$181.63
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$260.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$136.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$228.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$306.24
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$135.19
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$269.51
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$386.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$202.35
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$338.42
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$454.42
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$235.12
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$468.72
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$671.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$351.92
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$588.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$790.30
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.40	$0.00	$1.55	$279.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.81	$0.00	$3.09	$556.60
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.01	$0.00	$4.43	$797.98
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.52	$0.00	$2.32	$417.90
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.93	$0.00	$3.88	$698.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.13	$0.00	$5.21	$938.48
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.45	$0.00	$1.60	$350.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.89	$0.00	$3.17	$694.23
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.10	$0.00	$4.52	$989.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.56	$0.00	$2.36	$516.84
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$1.01	$0.00	$3.96	$867.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.21	$0.00	$5.29	$1,158.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$341.64
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.85	$0.00	$3.07	$672.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.05	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.56	$0.00	$2.32	$508.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.97	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.17	$0.00	$5.15	$1,127.85
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$341.64
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.85	$0.00	$3.07	$672.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.05	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.56	$0.00	$2.32	$508.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.97	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.17	$0.00	$5.15	$1,127.85
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.39	$0.00	$1.54	$337.26
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.78	$0.00	$3.06	$670.14
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.99	$0.00	$4.41	$965.79
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.50	$0.00	$2.30	$503.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.90	$0.00	$3.85	$843.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.11	$0.00	$5.19	$1,136.61
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.51	$0.00	$1.64	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$1.02	$0.00	$3.28	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.38	$0.00	$4.77	$0.48
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.91
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.50	$0.00	$1.63	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$1.00	$0.00	$3.26	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.53
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.97	$0.00	$3.23	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.59
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.46
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.67
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.88
	Non-Eng DSP III								$1.09

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.27
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.77
	Non-Eng DSP I								$0.68
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.32
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.64
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.93
	Non-Eng DSP I								$0.73
	Non-Eng DSP II								$1.05
	Non-Eng DSP III								$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.40
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.79
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$1.15
	Non-Eng DSP I								$0.81
	Non-Eng DSP II								$1.20
	Non-Eng DSP III								$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.52
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.45
	Non-Eng DSP III								$1.93
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.13	$0.00	$4.52	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.96
	Non-Eng DSP III								$2.66
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.19	$0.00	$4.58	$2.29
	Non-Eng DSP I								$1.20
	Non-Eng DSP II								$1.99
	Non-Eng DSP III								$2.70
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.67
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.19	$0.00	$4.58	$2.29
	Non-Eng DSP I								$1.20
	Non-Eng DSP II								$1.99
	Non-Eng DSP III								$2.70
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$1.57
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.02	$0.00	$4.41	$1.47
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.40
	Non-Eng DSP III								$1.86
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.75
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$1.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$2.19
	Non-Eng DSP I								$1.14
	Non-Eng DSP II								$1.90
	Non-Eng DSP III								$2.58
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$4.49
	Non-Eng DSP I								$2.33
	Non-Eng DSP II								$3.87
	Non-Eng DSP III								$5.28
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$1.47
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$2.14
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.85
	Non-Eng DSP III								$2.52
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$1.47
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$2.14
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.85
	Non-Eng DSP III								$2.52
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.33	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.67	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.88	$0.00	$4.27	$4.27
	Non-Eng DSP I								$2.21
	Non-Eng DSP II								$3.68
	Non-Eng DSP III								$5.02

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.97
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.04	$0.00	$4.43	$0.89
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$1.00
	Non-Eng DSP III								$1.28
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.04	$0.00	$4.43	$1.11
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.50
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$1.01
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.47
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.40
	Non-Eng DSP III								$1.86
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.75
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$1.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$2.18
	Non-Eng DSP I								$1.14
	Non-Eng DSP II								$1.90
	Non-Eng DSP III								$2.57
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$1.61
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.97	$0.00	$3.23	$3.23
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$4.69
	Non-Eng DSP I								$2.43
	Non-Eng DSP II								$4.05
	Non-Eng DSP III								$5.51
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.97	$0.00	$3.22	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.31	$0.00	$4.69	$0.59
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.01

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.27	$0.00	$4.65	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$0.99
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$0.99
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.87	$0.00	$3.12	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.52
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.92
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.62
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.02
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.78
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$1.13
	Non-Eng DSP I								$0.79
	Non-Eng DSP II								$1.18
	Non-Eng DSP III								$1.53
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.63	$0.00	$1.75	$1.75
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.21	$0.00	$3.43	$3.43
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.58	$0.00	$4.92	$4.92
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.84	$0.00	$2.60	$2.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.43	$0.00	$4.31	$4.31
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.80	$0.00	$5.78	$5.78

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$1.82
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.43	$0.00	$3.63	$3.63
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.90	$0.00	$5.20	$5.20
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.98	$0.00	$2.72	$2.72
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.70	$0.00	$4.54	$4.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.16	$0.00	$6.10	$6.10
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.78	$0.00	$1.88	$0.94
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.56	$0.00	$3.76	$1.88
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.08	$0.00	$5.38	$2.69
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.08	$0.00	$2.82	$1.41
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.86	$0.00	$4.70	$2.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.38	$0.00	$6.32	$3.16
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.82	$0.00	$1.92	$0.64
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.64	$0.00	$3.84	$1.28
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.19	$0.00	$5.49	$1.83
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.14	$0.00	$2.88	$0.96
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.96	$0.00	$4.80	$1.60
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.51	$0.00	$6.45	$2.15
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$1.82
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.42	$0.00	$3.62	$3.62
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.86	$0.00	$5.16	$5.16
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.97	$0.00	$2.71	$2.71
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.68	$0.00	$4.52	$4.52
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.12	$0.00	$6.06	$6.06
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.85
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.97	$0.00	$5.27	$2.64
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.02	$0.00	$2.76	$1.38
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$2.31
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.25	$0.00	$6.19	$3.10
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.78	$0.00	$1.88	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.55	$0.00	$3.75	$1.25
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.05	$0.00	$5.35	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.84	$0.00	$4.68	$1.56
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$2.09
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Andreas Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.20	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.61	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.10	$0.00	$3.94	$3.94
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.34	$0.00	$5.28	$5.28
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.04	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$2.31
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$1.21
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$2.02
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.47	$0.00	$5.41	$2.71
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.55	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.09	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.38	$0.00	$4.68	$1.56
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.71	$0.00	$2.45	$0.82
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.26	$0.00	$4.10	$1.37
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.56	$0.00	$5.50	$1.83

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$4.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$2.39
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$3.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$5.37
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.32	$0.00	$4.68	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.68	$0.00	$2.45	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.19	$0.00	$4.08	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.50	$0.00	$5.50	$2.75
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.40	$0.00	$4.76	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.26	$0.00	$4.15	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.59	$0.00	$5.59	$1.86
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.86	$0.00	$3.09	$3.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.10	$0.00	$4.46	$4.46
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.56	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.00	$0.00	$3.89	$3.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.24	$0.00	$5.24	$5.24
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.14	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.45	$0.00	$1.57	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.91	$0.00	$3.14	$1.57
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.18	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.60	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.06	$0.00	$3.95	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.33	$0.00	$5.33	$2.67
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.26
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$1.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$4.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$2.39
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$3.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$5.37
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.32	$0.00	$4.68	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.68	$0.00	$2.45	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.19	$0.00	$4.08	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.50	$0.00	$5.50	$2.75
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.40	$0.00	$4.76	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.26	$0.00	$4.15	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.59	$0.00	$5.59	$1.86
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.16	$0.00	$0.78	$0.78
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.18	$0.00	$0.80	$0.40
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supplemental Prog. Supp. - Other Svcs	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.52	$0.00	$1.67	$13.36
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.05	$0.00	$3.33	$26.64
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.42	$0.00	$4.84	$38.72
	Non-Eng DSP I								$113.36
	Non-Eng DSP II								$126.64
	Non-Eng DSP III								$138.72
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.53	$0.00	$1.68	$20.16
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.07	$0.00	$3.35	$40.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.44	$0.00	$4.86	$58.32
	Non-Eng DSP I								$120.16
	Non-Eng DSP II								$140.20
	Non-Eng DSP III								$158.32
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.55	$0.00	$1.70	$27.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.09	$0.00	$3.37	$53.92
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.46	$0.00	$4.88	$78.08
	Non-Eng DSP I								$127.20
	Non-Eng DSP II								$153.92
	Non-Eng DSP III								$178.08
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$34.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.11	$0.00	$3.39	$67.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.48	$0.00	$4.90	$98.00
	Non-Eng DSP I								$134.20
	Non-Eng DSP II								$167.80
	Non-Eng DSP III								$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.25	$0.00	$0.90	$0.90
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.91	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$4.62
	Non-Eng DSP I								$2.40
	Non-Eng DSP II								$3.99
	Non-Eng DSP III								$5.44
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.20	$0.00	$0.84	$0.84
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.57	$0.00	$1.69	$1.69
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.11	$0.00	$3.33	$3.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.46	$0.00	$4.80	$4.80
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.77	$0.00	$2.53	$2.53
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.31	$0.00	$4.19	$4.19
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.65	$0.00	$5.63	$5.63

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.66	$0.00	$1.76	$1.76
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.33	$0.00	$3.53	$3.53
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.77	$0.00	$5.07	$5.07
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.91	$0.00	$2.65	$2.65
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.58	$0.00	$4.42	$4.42
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.02	$0.00	$5.96	$5.96
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.74	$0.00	$1.84	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.48	$0.00	$3.68	$1.84
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$2.64
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$1.39
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.77	$0.00	$4.61	$2.31
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.28	$0.00	$6.22	$3.11
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.77	$0.00	$1.87	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.53	$0.00	$3.73	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.05	$0.00	$5.35	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.07	$0.00	$2.81	$0.94
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.83	$0.00	$4.67	$1.56
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.36	$0.00	$6.30	$2.10
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.22	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.64	$0.00	$1.74	$1.74
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.31	$0.00	$3.51	$3.51
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.73	$0.00	$5.03	$5.03
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.87	$0.00	$2.61	$2.61
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.55	$0.00	$4.39	$4.39
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.97	$0.00	$5.91	$5.91
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.24	$0.00	$0.87	$0.44
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.70	$0.00	$1.80	$0.90
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.39	$0.00	$3.59	$1.80
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$2.57
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$1.35
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.65	$0.00	$4.49	$2.25
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.10	$0.00	$6.04	$3.02
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.61
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.21
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$1.74
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$0.91
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$1.52
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$2.04
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

South Central Los Angeles Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$1.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$3.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.14	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.03	$0.00	$3.92	$3.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.29	$0.00	$5.29	$5.29
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$2.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$1.20
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$2.69
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.29	$0.00	$4.65	$1.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.66	$0.00	$2.43	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.16	$0.00	$4.05	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.46	$0.00	$5.46	$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supplemental Prog. Supp. - Other Svcs	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.26	$0.00	$4.65	$4.65
	Non-Eng DSP I								$2.41
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.60	$0.00	$1.72	$1.72
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.16	$0.00	$3.38	$3.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.53	$0.00	$4.87	$4.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.81	$0.00	$2.57	$2.57
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.38	$0.00	$4.26	$4.26
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.74	$0.00	$5.72	$5.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$5.14
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$2.69
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.64	$0.00	$4.48	$4.48
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.11	$0.00	$6.05	$6.05
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.85
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.02	$0.00	$5.32	$2.66
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.05	$0.00	$2.79	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.80	$0.00	$4.64	$2.32
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.32	$0.00	$6.26	$3.13
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.13	$0.00	$5.43	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.10	$0.00	$2.84	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.90	$0.00	$4.74	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.45	$0.00	$6.39	$2.13
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.80	$0.00	$5.10	$5.10
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.93	$0.00	$2.67	$2.67
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.62	$0.00	$4.46	$4.46
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.06	$0.00	$6.00	$6.00
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$3.06
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.49	$0.00	$3.69	$1.23
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$1.76
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$0.92
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$1.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.27	$0.00	$6.21	$2.07
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Diego Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$1.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$3.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.14	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.03	$0.00	$3.92	$3.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.29	$0.00	$5.29	$5.29
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$2.29
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$1.20
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$2.69
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.29	$0.00	$4.65	$1.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.66	$0.00	$2.43	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.16	$0.00	$4.05	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.46	$0.00	$5.46	$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.18	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Housekeeping, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supplemental Prog. Supp. - Other Svcs	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$13.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.12	$0.00	$3.40	$27.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.53	$0.00	$4.95	$39.60
	Non-Eng DSP I								$113.68
	Non-Eng DSP II								$127.20
	Non-Eng DSP III								$139.60
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$20.64
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.14	$0.00	$3.42	$41.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.55	$0.00	$4.97	$59.64
	Non-Eng DSP I								$120.64
	Non-Eng DSP II								$141.04
	Non-Eng DSP III								$159.64
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$27.68
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.16	$0.00	$3.44	$55.04
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$79.84
	Non-Eng DSP I								$127.68
	Non-Eng DSP II								$155.04
	Non-Eng DSP III								$179.84
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.59	$0.00	$1.74	$34.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.18	$0.00	$3.46	$69.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$100.20
	Non-Eng DSP I								$134.80
	Non-Eng DSP II								$169.20
	Non-Eng DSP III								$200.20

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$42.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.20	$0.00	$3.48	$83.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$120.72
	Non-Eng DSP I								$142.00
	Non-Eng DSP II								$183.52
	Non-Eng DSP III								$220.72
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.26	$0.00	$0.91	$0.91
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.26	$0.00	$4.65	$4.65
	Non-Eng DSP I								$2.41
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.60	$0.00	$1.72	$1.72
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.16	$0.00	$3.38	$3.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.53	$0.00	$4.87	$4.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.81	$0.00	$2.57	$2.57
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.38	$0.00	$4.26	$4.26
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.74	$0.00	$5.72	$5.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$5.14
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$2.69
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.64	$0.00	$4.48	$4.48
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.11	$0.00	$6.05	$6.05
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.29	$0.00	$0.92	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.50	$0.00	$3.70	$1.85
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.02	$0.00	$5.32	$2.66
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.05	$0.00	$2.79	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.80	$0.00	$4.64	$2.32
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.32	$0.00	$6.26	$3.13
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.13	$0.00	$5.43	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.10	$0.00	$2.84	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.90	$0.00	$4.74	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.45	$0.00	$6.39	$2.13
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.23	$0.00	$0.86	$0.86
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.80	$0.00	$5.10	$5.10
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.93	$0.00	$2.67	$2.67
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.62	$0.00	$4.46	$4.46
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.06	$0.00	$6.00	$6.00
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$3.06
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.27	$0.00	$0.90	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.49	$0.00	$3.69	$1.23
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$1.76
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$0.92
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.78	$0.00	$4.62	$1.54
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.27	$0.00	$6.21	$2.07
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

San Gabriel/Pomona Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.54	$0.00	$1.66	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.74	$0.00	$2.51	$0.84
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.44	$0.00	$1.56	$1.56
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.88	$0.00	$3.11	$3.11
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.14	$0.00	$4.50	$4.50
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.03	$0.00	$3.92	$3.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.29	$0.00	$5.29	$5.29
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$1.60
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$2.31
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$1.20
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$2.01
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$2.71
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.49	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.98	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.29	$0.00	$4.65	$1.55
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.66	$0.00	$2.43	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.16	$0.00	$4.05	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.46	$0.00	$5.46	$1.82
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$1.60
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$4.61
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$2.41
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$4.02
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$5.42
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.52	$0.00	$1.64	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.03	$0.00	$3.26	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.36	$0.00	$4.72	$2.36
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.70	$0.00	$2.47	$1.24
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.22	$0.00	$4.11	$2.06
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.55	$0.00	$5.55	$2.78
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.54	$0.00	$1.66	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.08	$0.00	$3.31	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.43	$0.00	$4.79	$1.60
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.74	$0.00	$2.51	$0.84
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.29	$0.00	$4.18	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.63	$0.00	$5.63	$1.88
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$13.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.15	$0.00	$3.43	$27.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$39.92
	Non-Eng DSP I								$113.76
	Non-Eng DSP II								$127.44
	Non-Eng DSP III								$139.92
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$20.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.17	$0.00	$3.45	$41.40
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$60.12
	Non-Eng DSP I								$120.76
	Non-Eng DSP II								$141.40
	Non-Eng DSP III								$160.12
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$28.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.19	$0.00	$3.47	$55.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$80.48
	Non-Eng DSP I								$128.00
	Non-Eng DSP II								$155.52
	Non-Eng DSP III								$180.48
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.61	$0.00	$1.76	$35.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.21	$0.00	$3.49	$69.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.63	$0.00	$5.05	$101.00
	Non-Eng DSP I								$135.20
	Non-Eng DSP II								$169.80
	Non-Eng DSP III								$201.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.27	$0.00	$0.92	$0.92
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.83
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$3.19
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.26	$0.00	$4.65	$4.65
	Non-Eng DSP I								$2.42
	Non-Eng DSP II								$4.02
	Non-Eng DSP III								$5.48
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.60	$0.00	$1.72	$1.72
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.16	$0.00	$3.38	$3.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.53	$0.00	$4.87	$4.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.81	$0.00	$2.57	$2.57
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.38	$0.00	$4.26	$4.26
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.74	$0.00	$5.72	$5.72

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.89
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.70	$0.00	$1.80	$1.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.40	$0.00	$3.60	$3.60
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.87	$0.00	$5.17	$5.17
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.97	$0.00	$2.71	$2.71
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.68	$0.00	$4.52	$4.52
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.15	$0.00	$6.09	$6.09
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.47
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.77	$0.00	$1.87	$0.94
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.53	$0.00	$3.73	$1.87
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.05	$0.00	$5.35	$2.68
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.07	$0.00	$2.81	$1.41
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.83	$0.00	$4.67	$2.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.36	$0.00	$6.30	$3.15
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.31	$0.00	$0.94	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.80	$0.00	$1.90	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.60	$0.00	$3.80	$1.27
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.16	$0.00	$5.46	$1.82
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.12	$0.00	$2.86	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.93	$0.00	$4.77	$1.59
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.49	$0.00	$6.43	$2.14
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.70	$0.00	$1.80	$1.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.39	$0.00	$3.59	$3.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$5.14
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$2.69
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.65	$0.00	$4.49	$4.49
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.10	$0.00	$6.04	$6.04
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.73	$0.00	$1.83	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.46	$0.00	$3.66	$1.83
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.95	$0.00	$5.25	$2.63
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.01	$0.00	$2.75	$1.38
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.74	$0.00	$4.58	$2.29
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.23	$0.00	$6.17	$3.09
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.76	$0.00	$1.86	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.54	$0.00	$3.74	$1.25
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.06	$0.00	$5.36	$1.79
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.05	$0.00	$2.79	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.84	$0.00	$4.68	$1.56
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.36	$0.00	$6.30	$2.10
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Tri-Counties Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.87	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.13	$0.00	$4.49	$4.49
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.58	$0.00	$2.35	$2.35
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.02	$0.00	$3.91	$3.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.27	$0.00	$5.27	$5.27
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.46	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$1.59
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$2.30
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.61	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$2.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$2.70
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.16	$0.00	$0.80	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.97	$0.00	$3.20	$1.07
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.27	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.65	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.14	$0.00	$4.03	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.44	$0.00	$5.44	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.34	$0.00	$1.46	$1.46
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.69	$0.00	$2.92	$2.92
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.87	$0.00	$4.23	$4.23
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.44	$0.00	$2.21	$2.21
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.79	$0.00	$3.68	$3.68
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.97	$0.00	$4.97	$4.97
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.71	$0.00	$2.94	$1.47
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.91	$0.00	$4.27	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.46	$0.00	$2.23	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.83	$0.00	$3.72	$1.86
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.02	$0.00	$5.02	$2.51
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.37	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.74	$0.00	$2.97	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.94	$0.00	$4.30	$1.43
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.48	$0.00	$2.25	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.86	$0.00	$3.75	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.06	$0.00	$5.06	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.94	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.23	$0.00	$4.59	$4.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.63	$0.00	$2.40	$2.40
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.11	$0.00	$4.00	$4.00
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.40	$0.00	$5.40	$5.40
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.51	$0.00	$1.63	$0.82
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.02	$0.00	$3.25	$1.63
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.34	$0.00	$4.70	$2.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.69	$0.00	$2.46	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.21	$0.00	$4.10	$2.05
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.53	$0.00	$5.53	$2.77
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.07	$0.00	$3.30	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.42	$0.00	$4.78	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.73	$0.00	$2.50	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.27	$0.00	$4.16	$1.39
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.62	$0.00	$5.62	$1.87
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$1.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.76	$0.00	$2.99	$2.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.98	$0.00	$4.34	$4.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.50	$0.00	$2.27	$2.27
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.89	$0.00	$3.78	$3.78
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.10	$0.00	$5.10	$5.10

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.79	$0.00	$3.02	$1.51
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.02	$0.00	$4.38	$2.19
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.52	$0.00	$2.29	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.92	$0.00	$3.81	$1.91
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.14	$0.00	$5.14	$2.57
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.05	$0.00	$4.41	$1.47
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.95	$0.00	$3.84	$1.28
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.19	$0.00	$5.19	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.19	$0.00	$0.83	$0.28
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.17	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.20	$0.00	$0.82	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$205.55
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$242.15
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$239.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$282.51
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$354.00
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$417.04
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$685.16
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$807.17
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$799.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$941.70
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$149.49
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$176.11
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$257.45
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$303.30

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$382.03
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$450.06
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$664.39
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$782.71
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$788.97
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$929.47
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$166.44
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$142.19
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$205.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$107.00
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$179.27
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$241.68
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$83.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$165.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$239.26
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$124.83
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$209.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$281.96
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$122.85
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$244.89
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$353.19
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$184.27
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$308.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$416.23
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$237.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$473.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$683.59
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$356.66
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$597.56
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$805.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$277.40
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$552.98
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$797.53
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$416.10
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$697.15
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$939.88
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$51.88
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$103.41
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$149.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$77.82
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$130.38
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$175.77
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$89.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$178.10
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$256.87
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$134.02
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$224.54
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$302.71
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$132.58
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$264.28
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$381.15
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$198.86
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$333.18
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$449.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$230.57
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$459.62
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$662.88
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$345.85
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$579.45
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$781.19
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.37	$0.00	$1.52	$273.80
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.75	$0.00	$3.03	$545.79
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.95	$0.00	$4.37	$787.17
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.48	$0.00	$2.28	$410.70
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.87	$0.00	$3.82	$688.10
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.07	$0.00	$5.15	$927.67
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.85	$0.00	$3.13	$685.47
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.06	$0.00	$4.48	$981.12
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.97	$0.00	$3.92	$858.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.18	$0.00	$5.26	$1,151.94

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$332.88
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.78	$0.00	$3.00	$657.00
	DSP III	$3.00	$0.23	$0.11	$0.00	$0.98	$0.00	$4.32	$946.08
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.52	$0.00	$2.28	$499.32
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.90	$0.00	$3.78	$827.82
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.10	$0.00	$5.08	$1,112.52
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.96	$0.00	$4.38	$959.22
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$838.77
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.08	$0.00	$5.16	$1,130.04
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$13.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.15	$0.00	$3.43	$27.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.57	$0.00	$4.99	$39.92
	Non-Eng DSP I								$113.76
	Non-Eng DSP II								$127.44
	Non-Eng DSP III								$139.92
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.58	$0.00	$1.73	$20.76
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.17	$0.00	$3.45	$41.40
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.59	$0.00	$5.01	$60.12
	Non-Eng DSP I								$120.76
	Non-Eng DSP II								$141.40
	Non-Eng DSP III								$160.12
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.60	$0.00	$1.75	$28.00
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.19	$0.00	$3.47	$55.52
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.61	$0.00	$5.03	$80.48
	Non-Eng DSP I								$128.00
	Non-Eng DSP II								$155.52
	Non-Eng DSP III								$180.48
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.61	$0.00	$1.76	$35.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.21	$0.00	$3.49	$69.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.63	$0.00	$5.05	$101.00
	Non-Eng DSP I								$135.20
	Non-Eng DSP II								$169.80
	Non-Eng DSP III								$201.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.62	$0.00	$1.77	$42.48
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.23	$0.00	$3.51	$84.24
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.65	$0.00	$5.07	$121.68
	Non-Eng DSP I								$142.48
	Non-Eng DSP II								$184.24
	Non-Eng DSP III								$221.68
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.98	$0.00	$3.24	$0.32
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.34	$0.00	$4.73	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.75
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.95	$0.00	$3.21	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.30	$0.00	$4.69	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.93	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.27	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.90	$0.00	$3.16	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.52
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.93
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.88	$0.00	$3.14	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.20	$0.00	$4.59	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.51
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$1.50
	Non-Eng DSP I								$0.92
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.09	$0.00	$4.48	$2.24
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.64
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.85	$0.00	$3.11	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.83	$0.00	$3.09	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.65
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.98	$0.00	$4.37	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.95	$0.00	$4.34	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.78	$0.00	$3.04	$3.04
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$4.44
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.83
	Non-Eng DSP III								$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$0.72
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$2.12
	Non-Eng DSP I								$1.10
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.31	$0.00	$1.44	$1.44
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.63	$0.00	$2.89	$2.89
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.84	$0.00	$4.23	$4.23
	Non-Eng DSP I								$2.19
	Non-Eng DSP II								$3.64
	Non-Eng DSP III								$4.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.11	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.80	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.07	$0.00	$4.46	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.77	$0.00	$3.03	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.03	$0.00	$4.42	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.75	$0.00	$3.01	$0.75
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.00	$0.00	$4.39	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.14
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.73	$0.00	$2.99	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.70	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.93	$0.00	$4.32	$2.16
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.87
	Non-Eng DSP III								$2.55
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.27	$0.00	$0.92	$0.92
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.83
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$3.18
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.25	$0.00	$4.64	$4.64
	Non-Eng DSP I								$2.42
	Non-Eng DSP II								$4.01
	Non-Eng DSP III								$5.47
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.46	$0.00	$1.59	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.92	$0.00	$3.17	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.26	$0.00	$4.64	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.90	$0.00	$3.15	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.23	$0.00	$4.61	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.81
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.88	$0.00	$3.13	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.19	$0.00	$4.57	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.85	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.16	$0.00	$4.54	$0.57
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.83	$0.00	$3.08	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.12	$0.00	$4.50	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	*Stipend Type*	*Stipend Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$0.89
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.29
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.80	$0.00	$3.05	$0.76
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.09	$0.00	$4.47	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.16
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.21	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.59	$0.00	$1.71	$1.71
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.14	$0.00	$3.36	$3.36
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.51	$0.00	$4.85	$4.85
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.80	$0.00	$2.56	$2.56
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.36	$0.00	$4.24	$4.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.72	$0.00	$5.70	$5.70

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.89
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.69	$0.00	$1.79	$1.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.38	$0.00	$3.58	$3.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.85	$0.00	$5.15	$5.15
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.96	$0.00	$2.70	$2.70
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.66	$0.00	$4.50	$4.50
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.13	$0.00	$6.07	$6.07
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.47
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.93
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.51	$0.00	$3.71	$1.86
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$2.67
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.06	$0.00	$2.80	$1.40
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.81	$0.00	$4.65	$2.33
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.34	$0.00	$6.28	$3.14
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.31	$0.00	$0.94	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.79	$0.00	$1.89	$0.63
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.58	$0.00	$3.78	$1.26
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.14	$0.00	$5.44	$1.81
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.11	$0.00	$2.85	$0.95
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.91	$0.00	$4.75	$1.58
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.47	$0.00	$6.41	$2.14
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.68	$0.00	$1.78	$1.78
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.36	$0.00	$3.56	$3.56
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.82	$0.00	$5.12	$5.12
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.94	$0.00	$2.68	$2.68
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.63	$0.00	$4.47	$4.47
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.08	$0.00	$6.02	$6.02
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.45
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.91
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.82
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.92	$0.00	$5.22	$2.61
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.00	$0.00	$2.74	$1.37
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.72	$0.00	$4.56	$2.28
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.21	$0.00	$6.15	$3.08
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.75	$0.00	$1.85	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.52	$0.00	$3.72	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.03	$0.00	$5.33	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.04	$0.00	$2.78	$0.93
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.82	$0.00	$4.66	$1.55
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.33	$0.00	$6.27	$2.09
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Valley Mountain Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.44	$0.00	$1.54	$1.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.88	$0.00	$3.08	$3.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.13	$0.00	$4.43	$4.43
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.58	$0.00	$2.32	$2.32
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.03	$0.00	$3.87	$3.87
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.27	$0.00	$5.21	$5.21
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.48	$0.00	$1.58	$0.79
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.96	$0.00	$3.16	$1.58
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.24	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.63	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.12	$0.00	$3.96	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.40	$0.00	$5.34	$2.67
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.51	$0.00	$1.61	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.01	$0.00	$3.21	$1.07
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.31	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.67	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.18	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.48	$0.00	$5.42	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Personal Assistance, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinated Personal Assistance, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parent Coordinated Personal Assistance, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Independent Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$4.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$2.39
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$3.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$5.37
Independent Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.32	$0.00	$4.68	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.68	$0.00	$2.45	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.19	$0.00	$4.08	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.50	$0.00	$5.50	$2.75
Independent Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.40	$0.00	$4.76	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.26	$0.00	$4.15	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.59	$0.00	$5.59	$1.86
Independent Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12
Independent Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Independent Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Independent Living Specialist, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.13	$0.00	$0.77	$0.77
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.43	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.86	$0.00	$3.09	$3.09
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.10	$0.00	$4.46	$4.46
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.56	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.00	$0.00	$3.89	$3.89
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.24	$0.00	$5.24	$5.24
Independent Living Specialist, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.14	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.45	$0.00	$1.57	$0.79
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.91	$0.00	$3.14	$1.57
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.18	$0.00	$4.54	$2.27
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.60	$0.00	$2.37	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.06	$0.00	$3.95	$1.98
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.33	$0.00	$5.33	$2.67
Independent Living Specialist, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.26
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.48	$0.00	$1.60	$0.53
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.96	$0.00	$3.19	$1.06
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.25	$0.00	$4.61	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.64	$0.00	$2.41	$0.80
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.13	$0.00	$4.02	$1.34
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.42	$0.00	$5.42	$1.81
Independent Living Specialist, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Independent Living Specialist, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Independent Living Specialist, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Parent Coordinator Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.35	$0.00	$1.47	$1.47
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.70	$0.00	$2.93	$2.93
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.88	$0.00	$4.24	$4.24
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.45	$0.00	$2.22	$2.22
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.81	$0.00	$3.70	$3.70
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$0.99	$0.00	$4.99	$4.99
Parent Coordinator Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.36	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.73	$0.00	$2.96	$1.48
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.92	$0.00	$4.28	$2.14
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.47	$0.00	$2.24	$1.12
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.84	$0.00	$3.73	$1.87
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.03	$0.00	$5.03	$2.52
Parent Coordinator Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.38	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.75	$0.00	$2.98	$0.99
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.96	$0.00	$4.32	$1.44
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.49	$0.00	$2.26	$0.75
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.87	$0.00	$3.76	$1.25
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.07	$0.00	$5.07	$1.69
Supported Living, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.47	$0.00	$1.59	$1.59
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.93	$0.00	$3.16	$3.16
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.21	$0.00	$4.57	$4.57
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.62	$0.00	$2.39	$2.39
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.10	$0.00	$3.99	$3.99
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.37	$0.00	$5.37	$5.37
Supported Living, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.50	$0.00	$1.62	$0.81
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.01	$0.00	$3.24	$1.62
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.32	$0.00	$4.68	$2.34
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.68	$0.00	$2.45	$1.23
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.19	$0.00	$4.08	$2.04
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.50	$0.00	$5.50	$2.75
Supported Living, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.53	$0.00	$1.65	$0.55
	DSP II	$2.00	$0.15	$0.08	$0.00	$1.06	$0.00	$3.29	$1.10
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.40	$0.00	$4.76	$1.59
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.72	$0.00	$2.49	$0.83
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$1.26	$0.00	$4.15	$1.38
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.59	$0.00	$5.59	$1.86
Supported Living, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.39	$0.00	$1.51	$1.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.78	$0.00	$3.01	$3.01
	DSP III	$3.00	$0.23	$0.13	$0.00	$0.99	$0.00	$4.35	$4.35
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.51	$0.00	$2.28	$2.28
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.91	$0.00	$3.80	$3.80
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.12	$0.00	$5.12	$5.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Living, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.40	$0.00	$1.52	$0.76
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.81	$0.00	$3.04	$1.52
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.03	$0.00	$4.39	$2.20
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.53	$0.00	$2.30	$1.15
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.94	$0.00	$3.83	$1.92
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.16	$0.00	$5.16	$2.58
Supported Living, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$0.51
	DSP II	$2.00	$0.15	$0.08	$0.00	$0.83	$0.00	$3.06	$1.02
	DSP III	$3.00	$0.23	$0.13	$0.00	$1.07	$0.00	$4.43	$1.48
	Non-Eng DSP I	$1.58	$0.12	$0.07	$0.00	$0.54	$0.00	$2.31	$0.77
	Non-Eng DSP II	$2.58	$0.20	$0.11	$0.00	$0.97	$0.00	$3.86	$1.29
	Non-Eng DSP III	$3.58	$0.27	$0.15	$0.00	$1.20	$0.00	$5.20	$1.73
Parenting Support Services, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Parenting Support Services, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.15	$0.00	$0.79	$0.79
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Respite, Agency, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.41
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Respite, Agency, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.17	$0.00	$0.81	$0.27
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.11	$0.00	$0.75	$0.75
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.38
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Respite, Agency, Long-Term, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:1	Non-English	$0.58	$0.04	$0.02	$0.00	$0.09	$0.00	$0.73	$0.73
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:2	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.37
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Participant-Directed Respite, 1:3	Non-English	$0.58	$0.04	$0.02	$0.00	$0.10	$0.00	$0.74	$0.25
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-English	$0.58	$0.04	$0.00	$0.00	$0.16	$0.00	$0.78	$0.78
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:2	Non-English	$0.58	$0.04	$0.00	$0.00	$0.18	$0.00	$0.80	$0.40
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Tutor Services, 1:3	Non-English	$0.58	$0.04	$0.00	$0.00	$0.19	$0.00	$0.81	$0.27
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Housekeeping, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Supplemental Prog. Supp. - Other Svcs	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$180.21
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$210.24
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$310.35
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$600.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$700.80
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$131.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$225.71
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$334.93
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$582.48
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$691.70
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$167.54
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$142.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$206.02
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$107.47
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$179.74
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$242.62
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$83.77
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$166.44
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$240.35
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$125.38
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$209.69
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$283.06
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$123.66
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$245.70
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$354.81
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$185.08
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$309.55
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$417.85
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$239.34
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$475.54
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$686.72
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$358.22
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$599.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$808.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$279.23
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$554.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$801.18
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$417.93
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$698.98
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$943.53
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$52.22
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$103.75
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$149.83
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$78.16
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$130.72
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$176.45
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$89.93
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$178.69
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$258.04
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$134.60
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$225.12
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$133.45
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$265.15
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$382.90
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$199.74
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$334.06
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$450.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$232.08
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$461.13
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$665.91
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$347.37
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$580.97
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$784.23
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$275.60
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$547.59
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$790.77
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$412.50
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.88	$0.00	$3.83	$689.90
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$931.27
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.43	$0.00	$1.58	$346.02
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.86	$0.00	$3.14	$687.66
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.07	$0.00	$4.49	$983.31
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.54	$0.00	$2.34	$512.46
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.98	$0.00	$3.93	$860.67
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.19	$0.00	$5.27	$1,154.13

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Enhanced Behavioral Supports Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Community Crisis Home	Non-English	$0.58	$0.04	$0.02	$0.00	$0.12	$0.00	$0.76	$277.40
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.41	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.00	$0.80	$0.00	$3.02	$661.38
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.00	$0.00	$4.34	$950.46
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.53	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$0.92	$0.00	$3.80	$832.20
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.11	$0.00	$5.09	$1,114.71
Supported Living-Community	Non-English	$0.58	$0.04	$0.02	$0.02	$0.11	$0.00	$0.77	$281.05
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.38	$0.00	$1.53	$335.07
	DSP II	$2.00	$0.15	$0.07	$0.06	$0.76	$0.00	$3.04	$665.76
	DSP III	$3.00	$0.23	$0.11	$0.08	$0.97	$0.00	$4.39	$961.41
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.04	$0.49	$0.00	$2.29	$501.51
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.07	$0.89	$0.00	$3.84	$840.96
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.10	$1.09	$0.00	$5.17	$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.52	$0.00	$1.67	$13.36
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.05	$0.00	$3.33	$26.64
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.42	$0.00	$4.84	$38.72
	Non-Eng DSP I								$113.36
	Non-Eng DSP II								$126.64
	Non-Eng DSP III								$138.72
Family Home Agency, Level 2, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.53	$0.00	$1.68	$20.16
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.07	$0.00	$3.35	$40.20
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.44	$0.00	$4.86	$58.32
	Non-Eng DSP I								$120.16
	Non-Eng DSP II								$140.20
	Non-Eng DSP III								$158.32
Family Home Agency, Level 3, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.55	$0.00	$1.70	$27.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.09	$0.00	$3.37	$53.92
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.46	$0.00	$4.88	$78.08
	Non-Eng DSP I								$127.20
	Non-Eng DSP II								$153.92
	Non-Eng DSP III								$178.08
Family Home Agency, Level 4, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.56	$0.00	$1.71	$34.20
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.11	$0.00	$3.39	$67.80
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.48	$0.00	$4.90	$98.00
	Non-Eng DSP I								$134.20
	Non-Eng DSP II								$167.80
	Non-Eng DSP III								$198.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Family Home Agency, Level 5, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Family Home Agency, Level 6, Home Payment	Non-English							$100.00	$100.00
	DSP I	$1.00	$0.08	$0.04	$0.03	$0.57	$0.00	$1.72	$41.28
	DSP II	$2.00	$0.15	$0.07	$0.06	$1.13	$0.00	$3.41	$81.84
	DSP III	$3.00	$0.23	$0.11	$0.08	$1.50	$0.00	$4.92	$118.08
	Non-Eng DSP I								$141.28
	Non-Eng DSP II								$181.84
	Non-Eng DSP III								$218.08
Supplemental Residential Prog. Supp.	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Community-Based Day Programs, Center/Facility, 1:10	Non-English	$0.58	$0.04	$0.03	$0.00	$0.20	$0.00	$0.85	$0.43
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.49	$0.00	$1.62	$0.16
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.99	$0.00	$3.25	$0.33
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.35	$0.00	$4.74	$0.47
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.76
	Non-Eng DSP III								$0.90
Community-Based Day Programs, Center/Facility, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.19	$0.00	$0.84	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.48	$0.00	$1.61	$0.18
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.96	$0.00	$3.22	$0.36
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.31	$0.00	$4.70	$0.52
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.94	$0.00	$3.20	$0.40
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.28	$0.00	$4.67	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.23
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.92	$0.00	$3.18	$0.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.24	$0.00	$4.63	$0.66
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.87
	Non-Eng DSP III								$1.08

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Center/Facility, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.26
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.53
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.77
	Non-Eng DSP I								$0.67
	Non-Eng DSP II								$0.94
	Non-Eng DSP III								$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.31
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.89	$0.00	$3.15	$0.63
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.21	$0.00	$4.60	$0.92
	Non-Eng DSP I								$0.72
	Non-Eng DSP II								$1.04
	Non-Eng DSP III								$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.39
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.87	$0.00	$3.13	$0.78
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.17	$0.00	$4.56	$1.14
	Non-Eng DSP I								$0.80
	Non-Eng DSP II								$1.19
	Non-Eng DSP III								$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Community-Based Day Programs, Community, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Community-Based Day Programs, Community Only, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.03
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.14	$0.00	$4.53	$1.51
	Non-Eng DSP I								$0.93
	Non-Eng DSP II								$1.44
	Non-Eng DSP III								$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.82	$0.00	$3.08	$1.54
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.10	$0.00	$4.49	$2.25
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.94
	Non-Eng DSP III								$2.65
Behavior Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.15	$0.00	$4.54	$2.27
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.68
Behavior Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Medical Management, Center/Facility, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.86	$0.00	$3.12	$1.56
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.16	$0.00	$4.55	$2.28
	Non-Eng DSP I								$1.19
	Non-Eng DSP II								$1.97
	Non-Eng DSP III								$2.69
Medical Management, Center/Facility, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
Behavior Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.77
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.17
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Medical Management, Community, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.78
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$1.55
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$2.26
	Non-Eng DSP I								$1.18
	Non-Eng DSP II								$1.95
	Non-Eng DSP III								$2.66
In-Home Day Program, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.37	$0.00	$1.50	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.99	$0.00	$4.38	$1.46
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.85
In-Home Day Program, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.72	$0.00	$2.98	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.96	$0.00	$4.35	$2.18
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.57
In-Home Day Program, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.79
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$1.52
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$3.05
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.06	$0.00	$4.45	$4.45
	Non-Eng DSP I								$2.31
	Non-Eng DSP II								$3.84
	Non-Eng DSP III								$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.38
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$0.73
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$1.45
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$2.12
	Non-Eng DSP I								$1.11
	Non-Eng DSP II								$1.83
	Non-Eng DSP III								$2.50
Participant-Directed Community-Based Training, 1:1	Non-English	$0.58	$0.04	$0.03	$0.00	$0.10	$0.00	$0.75	$0.75
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.32	$0.00	$1.45	$1.45
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.64	$0.00	$2.90	$2.90
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.85	$0.00	$4.24	$4.24
	Non-Eng DSP I								$2.20
	Non-Eng DSP II								$3.65
	Non-Eng DSP III								$4.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supplemental Day Program Support	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation, Non-Ambulatory	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Transportation Assistant,	Non-English	$0.58	$0.04	$0.03	$0.00	$0.00	$0.00	$0.65	$0.33
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Group, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.41	$0.00	$1.54	$0.19
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.84	$0.00	$3.10	$0.39
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.12	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.79
	Non-Eng DSP III								$0.96
Supported Employment-Group, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.81	$0.00	$3.07	$0.44
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.08	$0.00	$4.47	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Supported Employment-Group, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.14	$0.00	$0.79	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.39	$0.00	$1.52	$0.25
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.79	$0.00	$3.05	$0.51
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.05	$0.00	$4.44	$0.74
	Non-Eng DSP I								$0.65
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Supported Employment-Group, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.13	$0.00	$0.78	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.30
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.60
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$0.88
	Non-Eng DSP I								$0.69
	Non-Eng DSP II								$0.99
	Non-Eng DSP III								$1.27
Supported Employment-Group, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.38	$0.00	$1.51	$0.38
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.76	$0.00	$3.02	$0.76
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.01	$0.00	$4.40	$1.10
	Non-Eng DSP I								$0.77
	Non-Eng DSP II								$1.15
	Non-Eng DSP III								$1.49
Supported Employment-Group, 1:3	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.36	$0.00	$1.49	$0.50
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.74	$0.00	$3.00	$1.00
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.97	$0.00	$4.36	$1.45
	Non-Eng DSP I								$0.89
	Non-Eng DSP II								$1.39
	Non-Eng DSP III								$1.84
Supported Employment-Group, 1:2	Non-English	$0.58	$0.04	$0.03	$0.00	$0.12	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.35	$0.00	$1.48	$0.74
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.71	$0.00	$2.97	$1.49
	DSP III	$3.00	$0.23	$0.16	$0.00	$0.94	$0.00	$4.33	$2.17
	Non-Eng DSP I								$1.13
	Non-Eng DSP II								$1.88
	Non-Eng DSP III								$2.56
Supported Employment-Individual, Job Development, Hour	Non-English	$0.58	$0.04	$0.03	$0.00	$0.25	$0.00	$0.90	$0.90
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Supported Employment-Individual, Job Coaching	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.82
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$1.58
	DSP II	$2.00	$0.15	$0.11	$0.00	$0.91	$0.00	$3.17	$3.17
	DSP III	$3.00	$0.23	$0.16	$0.00	$1.23	$0.00	$4.62	$4.62
	Non-Eng DSP I								$2.40
	Non-Eng DSP II								$3.99
	Non-Eng DSP III								$5.44
Work Activity Program, 1:35+	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.47	$0.00	$1.60	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.94	$0.00	$3.19	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.28	$0.00	$4.66	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:30-34	Non-English	$0.58	$0.04	$0.03	$0.00	$0.18	$0.00	$0.83	$0.42
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.45	$0.00	$1.58	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.91	$0.00	$3.16	$0.40
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.24	$0.00	$4.62	$0.58
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.82
	Non-Eng DSP III								$1.00
Work Activity Program, 1:25-29	Non-English	$0.58	$0.04	$0.03	$0.00	$0.17	$0.00	$0.82	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.44	$0.00	$1.57	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:20-24	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.89	$0.00	$3.14	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.20	$0.00	$4.58	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:15-19	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.43	$0.00	$1.56	$0.20
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.86	$0.00	$3.11	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.17	$0.00	$4.55	$0.57
	Non-Eng DSP I								$0.61
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.98
Work Activity Program, 1:10-14	Non-English	$0.58	$0.04	$0.03	$0.00	$0.16	$0.00	$0.81	$0.41
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.42	$0.00	$1.55	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.84	$0.00	$3.09	$0.39
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.13	$0.00	$4.51	$0.56
	Non-Eng DSP I								$0.60
	Non-Eng DSP II								$0.80
	Non-Eng DSP III								$0.97
Work Activity Program, 1:9	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.17
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.34
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.50
	Non-Eng DSP I								$0.57
	Non-Eng DSP II								$0.74
	Non-Eng DSP III								$0.90
Work Activity Program, 1:8	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.19
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.38
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.56
	Non-Eng DSP I								$0.59
	Non-Eng DSP II								$0.78
	Non-Eng DSP III								$0.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Work Activity Program, 1:7	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.22
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.44
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.64
	Non-Eng DSP I								$0.62
	Non-Eng DSP II								$0.84
	Non-Eng DSP III								$1.04
Work Activity Program, 1:6	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.26
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.51
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.75
	Non-Eng DSP I								$0.66
	Non-Eng DSP II								$0.91
	Non-Eng DSP III								$1.15
Work Activity Program, 1:5	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.31
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.61
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$0.90
	Non-Eng DSP I								$0.71
	Non-Eng DSP II								$1.01
	Non-Eng DSP III								$1.30
Work Activity Program, 1:4	Non-English	$0.58	$0.04	$0.03	$0.00	$0.15	$0.00	$0.80	$0.40
	DSP I	$1.00	$0.08	$0.05	$0.00	$0.40	$0.00	$1.53	$0.38
	DSP II	$2.00	$0.15	$0.10	$0.00	$0.81	$0.00	$3.06	$0.77
	DSP III	$3.00	$0.23	$0.15	$0.00	$1.10	$0.00	$4.48	$1.12
	Non-Eng DSP I								$0.78
	Non-Eng DSP II								$1.17
	Non-Eng DSP III								$1.52
Crisis Eval. and Behavior Intervention, Licensed Professional	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Crisis Eval. and Behavior Intervention, Para-Professional	Non-English	$0.58	$0.04	$0.02	$0.00	$0.20	$0.00	$0.84	$0.84
	DSP I	$1.00	$0.08	$0.04	$0.00	$0.57	$0.00	$1.69	$1.69
	DSP II	$2.00	$0.15	$0.07	$0.00	$1.11	$0.00	$3.33	$3.33
	DSP III	$3.00	$0.23	$0.11	$0.00	$1.46	$0.00	$4.80	$4.80
	Non-Eng DSP I	$1.58	$0.12	$0.06	$0.00	$0.77	$0.00	$2.53	$2.53
	Non-Eng DSP II	$2.58	$0.20	$0.10	$0.00	$1.31	$0.00	$4.19	$4.19
	Non-Eng DSP III	$3.58	$0.27	$0.13	$0.00	$1.65	$0.00	$5.63	$5.63

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	*Stipend Type*	*Amount*	*Benefits*	*Workers' Comp*	*Overtime*	*Productivity*	*Program Operations*	*Total Stipend*	*Stipend per Unit*
Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Associate Behavior Analyst, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Assistant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Assistant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Technician - Paraprofessional, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.25	$0.00	$0.88	$0.88
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.66	$0.00	$1.76	$1.76
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.33	$0.00	$3.53	$3.53
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.77	$0.00	$5.07	$5.07
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.91	$0.00	$2.65	$2.65
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.58	$0.00	$4.42	$4.42
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.02	$0.00	$5.96	$5.96
Behavior Technician - Paraprofessional, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.28	$0.00	$0.91	$0.46
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.74	$0.00	$1.84	$0.92
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.48	$0.00	$3.68	$1.84
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.98	$0.00	$5.28	$2.64
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.03	$0.00	$2.77	$1.39
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.77	$0.00	$4.61	$2.31
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.28	$0.00	$6.22	$3.11
Behavior Technician - Paraprofessional, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.30	$0.00	$0.93	$0.31
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.77	$0.00	$1.87	$0.62
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.53	$0.00	$3.73	$1.24
	DSP III	$3.00	$0.23	$0.07	$0.00	$2.05	$0.00	$5.35	$1.78
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$1.07	$0.00	$2.81	$0.94
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.83	$0.00	$4.67	$1.56
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.36	$0.00	$6.30	$2.10
Behavior Management Consultant, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Behavior Management Consultant, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program, Licensed Professional, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:1	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Home- and Community-Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.22	$0.00	$0.85	$0.85
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.64	$0.00	$1.74	$1.74
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.31	$0.00	$3.51	$3.51
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.73	$0.00	$5.03	$5.03
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.87	$0.00	$2.61	$2.61
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.55	$0.00	$4.39	$4.39
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.97	$0.00	$5.91	$5.91
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.24	$0.00	$0.87	$0.44
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.70	$0.00	$1.80	$0.90
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.39	$0.00	$3.59	$1.80
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.84	$0.00	$5.14	$2.57
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.95	$0.00	$2.69	$1.35
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.65	$0.00	$4.49	$2.25
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.10	$0.00	$6.04	$3.02
Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.26	$0.00	$0.89	$0.30
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.72	$0.00	$1.82	$0.61
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.44	$0.00	$3.64	$1.21
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.91	$0.00	$5.21	$1.74
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.99	$0.00	$2.73	$0.91
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.71	$0.00	$4.55	$1.52
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$2.18	$0.00	$6.12	$2.04
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program, Licensed Professional, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

Appendix E: Wage Stipends for Enhanced Rates

Westside Regional Center

Service	Stipend Type	Stipend Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English				Not Applicable				
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	Non-English	$0.58	$0.04	$0.01	$0.00	$0.13	$0.00	$0.76	$0.76
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.45	$0.00	$1.55	$1.55
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.90	$0.00	$3.10	$3.10
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.14	$0.00	$4.44	$4.44
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.59	$0.00	$2.33	$2.33
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.04	$0.00	$3.88	$3.88
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.29	$0.00	$5.23	$5.23
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	Non-English	$0.58	$0.04	$0.01	$0.00	$0.14	$0.00	$0.77	$0.39
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.49	$0.00	$1.59	$0.80
	DSP II	$2.00	$0.15	$0.05	$0.00	$0.98	$0.00	$3.18	$1.59
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.25	$0.00	$4.55	$2.28
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.64	$0.00	$2.38	$1.19
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.14	$0.00	$3.98	$1.99
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.41	$0.00	$5.35	$2.68
Infant Development Program - Para-Professional, Center/Facility Based, 1:3	Non-English	$0.58	$0.04	$0.01	$0.00	$0.15	$0.00	$0.78	$0.26
	DSP I	$1.00	$0.08	$0.02	$0.00	$0.52	$0.00	$1.62	$0.54
	DSP II	$2.00	$0.15	$0.05	$0.00	$1.03	$0.00	$3.23	$1.08
	DSP III	$3.00	$0.23	$0.07	$0.00	$1.33	$0.00	$4.63	$1.54
	Non-Eng DSP I	$1.58	$0.12	$0.04	$0.00	$0.68	$0.00	$2.42	$0.81
	Non-Eng DSP II	$2.58	$0.20	$0.06	$0.00	$1.20	$0.00	$4.04	$1.35
	Non-Eng DSP III	$3.58	$0.27	$0.09	$0.00	$1.50	$0.00	$5.44	$1.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact