

**Review of Provider Rates for Attendant Care - Employer Model Agency
Draft Rate Model
prepared for Oregon Office of Developmental Disabilities Services**

Attendant Care

		<i>Employer Model Agency, 1:1</i>	<i>Standard Model Agency, 1:1</i>	
Unit of Service		Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage	\$18.38	\$18.38	
	- Employee Benefit Rate (as a percent of wages)	27.9%	29.9%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.51	\$23.88	
	<i>Productivity Assumptions</i>			
	Total Hours	40.00	40.00	
	- Travel Time (Between Members)	0.89	1.76	
	- Participating in Assessments/ Person-Centered Planning	0.00	0.22	
	- Progress Notes/ Medical Records	0.45	0.88	
	- Employer and One-on-One Supervision Time	0.34	0.66	
	- Time Lost Due to Missed Appointments	0.45	0.44	
	- Training	0.58	1.15	
	- Paid Time Off	3.69	3.69	
	"Billable" Hours	33.60	31.20	
	Productivity Adjustment	1.19	1.28	
Staff Cost After Productivity Adj. per Billable Hour		\$27.98	\$30.62	
Mileage	- Number of Miles Traveled per Week	35	70	
	- Amount per Mile	\$0.580	\$0.580	
	Weekly Mileage Cost	\$20.30	\$40.60	
	Mileage Cost per Billable Hour	\$0.60	\$1.30	
Supervision	- Supervisor Hourly Wage	\$20.21	\$20.21	
	- Supervisor Benefit Rate	28.1%	28.1%	
	Weekly Cost of Supervisor	\$1,035.56	\$1,035.56	
	- Number of DSPs per Supervisor	20.0	8.0	
Supervisor Cost per Billable Hour		\$1.54	\$4.15	
Admin. and Overhead	Cost per Billable Hour Before Admin. and Other Overhead	\$30.12	\$36.07	
	- Administration and Other Overhead Rate	15.0%	15.0%	
	Admin. and Other Overhead Cost per Billable Hour	\$5.32	\$6.17	
Total Hourly Rate		\$35.44	\$42.24	